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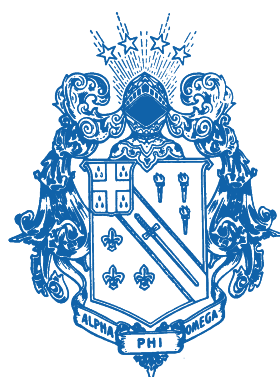
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# TORCH & TREFOIL

THE QUARTERLY PUBLICATION OF ALPHA PHI OMEGA  
 NATIONAL SERVICE FRATERNITY

Winter 2005

## The New www.apo.org

Improved member services, increased marketing awareness, and overall chapter efficiency are just a few of the reasons why you'll see a new look to our website, **www.apo.org**. With all of the latest technological advancements, matched with a small budget, it can be difficult to take advantage of technology in a smart and prudent manner. However, after much discussion and investigation of technology, paired with a fresh new look, you'll soon see a website that's more user-friendly and does a better job of representing Alpha Phi Omega.

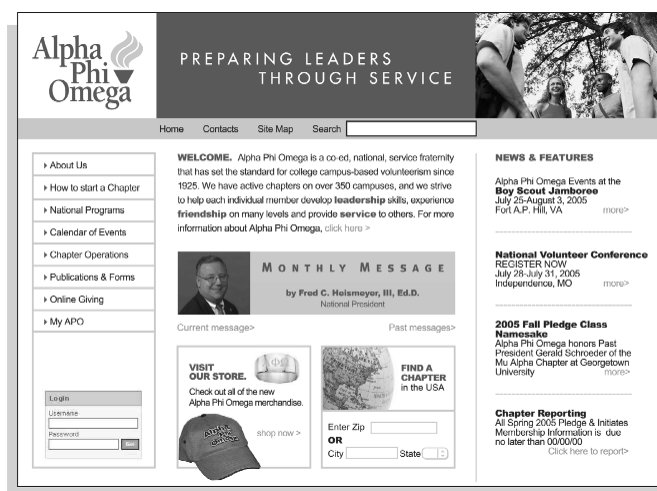
Our new website employs a content management system, which allows APO volunteers to author content that relates to their areas of responsibility. Additionally, this positions us to better serve a much larger portion of our membership.

The home page of the new website is the face of Alpha Phi Omega to the outside world. Many non-members look at our website for information. They may be a potential national or local partner, a prospective member, or the parent of a prospective member. The home page is the place for anyone interested in learning more about the Fraternity to link to more information, and for members to quickly and easily find their way to the information they're looking for.

There's a Members Only area where Brothers can take advantage of common electronic portal tools. The site is designed so alumni can easily find the information they're looking for, and so students and Chapter officers can easily locate the tools they need to operate their Chapter and update their contact information.

To access the Members Only area, you will need your national membership number, which can be found in the bottom left corner of your membership card. Alumni can find their national membership number on the address label of their *Torch & Trefoil*.

Be sure to check the website often, as we will systematically begin to use many of the new features and tools our content management system offers. Information will be updated frequently to ensure we are maximizing the Fraternity's full potential. Our goal is to utilize the website as an effective communications tool for members, alumni, students and the general public.



## TORCH & TREFOIL

Winter 2005 Vol. 82 No. 2

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## PRESIDENT'S MESSAGE

BY DR. FRED C. HEISMEYER III, NATIONAL PRESIDENT

# Happy 80th Anniversary, Alpha Phi Omega!

What a long and meaningful history we have and what a long and meaningful future lies ahead of us. Please take a moment on December 16 to remember our founding and all of the wonderful service efforts our Brothers have completed over the past 80 years for those in need.

With the devastation along the Gulf Coast created by hurricanes Katrina and Rita, as well as the damage along the Atlantic Coast left by Hurricane Ophelia, I can think of no better collegiate organization to help with rebuilding efforts than Alpha Phi Omega National Service Fraternity. In the spirit of our founding and our 80-year history, our Brothers, active and alumni alike, have been leading campus and community efforts to help. Food and clothing have been collected. Money has been raised. Plans to travel to the stricken areas are being coordinated. Our Brotherhood is answering the call to be selfless in offering gifts of time, energy and resources, and I'm humbled and inspired by the daily messages regarding the efforts of our members. This is truly what Alpha Phi Omega is about – providing help when and where needed.

In the last issue of the *Torch & Trefoil* I talked about dreaming of possibilities. This theme is even more appropriate as we think about ways in which we can help people in the devastated areas of our country. At this time there is a need for immediate relief, which our members and Chapters are responding to efficiently and responsibly. As the months progress, there will be a long-term need for rebuilding efforts. Our active members will be challenged during the next several months to use their winter holidays and spring vacations to assist with efforts to rebuild homes and communities versus enjoying the mountains or lying on the beach. Alumni members are encouraged to use their professional skills during the next several months as well. Not only are carpenters, electricians, and mental and physical health care workers needed, but also youth workers, teachers, clergy, engineers, food service workers and those with skills in community volunteerism. Alumni members are encouraged to embrace local efforts to help displaced victims create new lives in new communities. There are and there will continue to be unlimited opportunities for Alpha Phi Omega Brothers to come together and share in the true spirit of Leadership, Friendship and Service.

The world of possibilities for Alpha Phi Omega National Fraternity goes well beyond our desires and abilities to serve our nation. Internally, we are seeing the



*continued on page 14*

# New Charters

## *Welcome!*



### ALPHA ZETA ALPHA CHAPTER

.....  
Virginia Intermont College  
Bristol, VA

Chartering Ceremony  
September 11, 2005  
18 Members  
1 Honorary Member

### NU OMEGA CHAPTER

.....  
University of Alaska Fairbanks  
Fairbanks, AK  
Chartering Ceremony  
October 21, 2005  
16 Members



### NU GAMMA CHAPTER

.....  
Texas State University –  
San Marcos  
San Marcos, TX  
Re-chartering Ceremony  
November 12, 2005  
20 Members

# APO Provides Relief

## **ALPHA DELTA XI CHAPTER Christopher Newport University Newport News, VA**

Alpha Delta Xi Chapter utilized BANC Grant funds to help make personal hygiene kits for victims of Hurricane Katrina. The chapter teamed up with United Campus Ministries to ensure prompt delivery of these kits to those individuals in need. To learn more about the Alpha Delta Xi Chapter, visit the website at: <http://clubs.users.cnu.edu/apo/>

## **ALPHA EPSILON UPSILON CHAPTER Barton College Wilson, NC**

With the help of Playback for Kids, Brothers of Alpha Epsilon Upsilon Chapter organized Katrina's Toys, a campaign to collect toys to send to children in the areas devastated by the hurricane. With the dedicated efforts of campus students and staff, more than 340 toys were collected and successfully delivered. As one brother expressed, "We want to give children something to smile about while they're being transitioned from the disaster areas. No child should lose the innocence and joys of childhood, no matter what the circumstance."

## **CHI KAPPA CHAPTER University of North Carolina at Asheville Asheville, NC**

During the fall campus break, Chi Kappa Chapter members and other volunteers traveled on a donated bus

to meet and work with Hearts With Hands, a local disaster relief organization. Hearts With Hands, based in Asheville, had been deployed to Ocean Springs, Mississippi, to help distribute supplies to victims of Hurricane Katrina, and APO arrived to support this great effort. With persistence and hard work, donations of money, food, and supplies were collected prior to the trip. Visit <http://orgs.unca.edu/apo/> for more information about Chi Kappa Chapter.

## **MU MU CHAPTER Oglethorpe University Atlanta, GA**

Mu Mu Brothers and OU students teamed up for Angel Flight, a service project to aid in the organization of supplies and the loading of airplanes at the Peachtree Dekalb Airport. Thousands of dollars in supplies were collected and loaded for transport to devastated areas of the southern United States. For two weeks, Mu Mu Chapter also organized a campus effort with Circle K International at OU to collect money for the American Red Cross. During lunch and dinner hours, more than \$350 was raised to help support victims of Hurricane Katrina. For more details about Mu Mu Chapter, visit [http://www.oglethorpe.edu/campus\\_life/organizations/~alphaphiomegal](http://www.oglethorpe.edu/campus_life/organizations/~alphaphiomegal)

## **ALPHA GAMMA XI University of Dayton Dayton, OH**

This fall, Red Shirt Fridays for Hurricane Relief was the successful service effort of Alpha Gamma Xi Chapter. Brothers purchased and sold

*In September & October,  
emergency response service hours  
totaled more than 4,000  
and total funds raised  
exceeded \$45,000*

red T-shirts to wear on Fridays with the help of other university service clubs. In three weeks, more than \$600 was raised for the U.S. Catholic Charity to help victims of Hurricane Katrina. The idea originated from Pink Shirt Mondays for Breast Cancer. To learn more about Alpha Gamma Xi Chapter, visit the website at: <http://www.udayton.edu/~apo/>

## **ALPHA GAMMA CHAPTER Purdue University West Lafayette, IN**

Brothers of Alpha Gamma Chapter recently participated in three beneficial service projects to aid in Hurricane Katrina relief efforts. Working to raise money for the American Red Cross, and with the help of the Purdue Student Government, Mardi Gras beads were handed out during dining hours in exchange for cash donations. Brothers also worked with local volunteers to collect cash donations prior to a Purdue home football game. More than \$550 was donated to the American Red Cross as a result of these combined efforts. During fall break, Alpha Gamma Brothers traveled to the Midwest Mission Distribution Center in Springfield, Illinois, to help make health kits for victims of Hurricane



# to Hurricane Victims

Katrina. The Chapter also collected 88 pounds of health care and bedding items for the center prior to their departure. For more information about Alpha Gamma Chapter, visit <http://web.ics.purdue.edu/~apol/>

## **GAMMA PI CHAPTER** **University of Michigan** **Ann Arbor, MI**

With the help of the American Red Cross, Gamma Pi Chapter organized three blood drives, which resulted in 142 pints of blood to help victims of Hurricane Katrina. As one APO member stated, "The project would not have been a success without the dedication of the Blood Battle Chairs – those individuals who make sure everyone is prepared and aware of the responsibilities of working at an American Red Cross sponsored blood drive before they volunteer." For more information about Gamma Pi Chapter, visit the website at: <http://www.umich.edu/~gammapi/>

## **LAMBDA RHO CHAPTER** **Augustana College** **Rock Island, IL**

Lambda Rho Chapter organized a two-day bake sale at the local U.S. Bank to sell some wonderful baked goods in an effort to raise money for the American Red Cross. More than \$130 was earned to help benefit hurricane victims. Visit <http://www.augustana.edu/studentlife/groups/APhiO/> for more details about Lambda Rho Chapter.

## **MU CHAPTER** **Indiana University –** **Bloomington** **Bloomington, IN**

Brothers of Mu Chapter organized a group effort to raise more than \$450 in cash donations for the American Red Cross. They also worked diligently to collect some much-needed school supplies for hurricane victims who had relocated to the local community. Visit <http://www.indiana.edu/~apol/> for more information about Mu Chapter.

## **OMEGA EPSILON CHAPTER** **Illinois Wesleyan University** **Bloomington, IL**

In an effort to raise funds for the American Red Cross, Omega Epsilon Chapter organized a bake sale on campus to sell some delicious baked goods. A total of \$231 was earned to help victims of Hurricane Katrina. To learn more about Omega Epsilon Chapter, visit: <http://www.iwu.edu/~apol/>

## **BETA RHO CHAPTER** **University of Arkansas –** **Fayetteville** **Fayetteville, AR**

Through a well-combined service effort with two other campus organizations – Gamma Beta Phi and Circle K– Brothers of Beta Rho Chapter



helped organize and execute a highly successful Hurricane Katrina relief project. More than 100 volunteers worked together during two September football games to collect cash donations from fans. A grand total of \$34,800 was collected and donated to the American Red Cross. Visit <http://cavern.uark.edu/~alphiom/> for more information about Beta Rho Chapter.

## **OMICRON DELTA CHAPTER** **McMurry University** **Abilene, TX**

Brothers of Omicron Delta Chapter worked together with university student government members to support a campus-wide service effort to raise money for hurricane victims. A total of \$650 was collected and donated to the American Red Cross. For more information about Omicron Delta Chapter, visit: <http://www.mcm.edu/alphaphi/omega/>

## **TAU ZETA CHAPTER** **Texas Southern University** **Houston, TX**

With support from other local APO Chapters, members of Tau Zeta Chapter organized Making Waves, a service project to collect cash donations and water for relocated Veterans sheltered in the Houston area. More than \$100 was raised and 18 gallons of water were donated to help those individuals affected by Hurricane Katrina. Visit <http://www.angelfire.com/tx2/vikingtauzeta/> for more information about Tau Zeta Chapter.

*Successful fund raising efforts of Tau Zeta Chapter.*

# CHAPTERS in Action



## ZETA DELTA CHAPTER Miami University Oxford, OH

Brothers of Zeta Delta Chapter joined together with other APO Chapters to make beautiful bracelets and raise money for a truly wonderful cause. All funds raised went toward the cost of a liver transplant for a local 2-year-old girl. Visit <http://muc.muohio.edu/~aphiol> for more details about Zeta Delta Chapter

## TAU UPSILON CHAPTER University of Wisconsin - Platteville Platteville, WI

## BETA EPSILON CHAPTER University of Northern Iowa Cedar Falls, IA

## XI CHAPTER Iowa State University Ames, IA

## PI BETA CHAPTER University of Dubuque Dubuque, IA



This past spring, four Region IX Chapters gathered for an extreme weekend of fellowship and service at the Boy Scout Camp C.S. Klaus in Colesburg, Iowa. This service project has been a tradition every semester in Section 21 since 1998 and has grown over the years to include Sections 23 and 27. Members from Tau Upsilon, Beta Epsilon, Xi, and Pi Beta Chapters enjoyed some casual time together playing board games and then the work began. A new trail and shelter were built, brush was removed, wood was split, grass seed was added to several campsites, and so much more. These dedicated APO Brothers completed more than 200 hours of service together! Tau Upsilon – <http://www.uwplatt.edu/org/apo/>; Beta Epsilon – <http://www.uni.edu/apo/>; Xi – <http://www.stuorg.iastate.edu/apo/>.



## DELTA GAMMA CHAPTER Ohio University Athens, OH

Members of Delta Gamma Chapter had some fun while they volunteered their services at the local Kidsfest! Brothers assisted with crowd control, helped organize lines for those waiting for photographs, and kept an eye on Scooby and Shaggy throughout the event. For more information about Delta Gamma Chapter, visit: <http://www.geocities.com/apoohiou/index2.html>.



## THE ZETA THETA ALUMNI ASSOCIATION Philadelphia, PA

Members of the Zeta Theta Alumni Association of Drexel University, along with local APO Chapters and Alumni Associations worked together to clean up the Spring Hill Christian School at The Church of the Redeemer. The school interior was cleaned out and trash and debris were removed from the school grounds.

## BETA BETA CHAPTER Michigan State University East Lansing, MI

Beta Beta Chapter raised more than \$1,500 during the third annual “Chase for Charity” 5K event held this past spring. A total of 89 runners and walkers, more than 30 volunteers, and 10 local businesses participated in this service project held along the Red Cedar River. Funds raised went to MSU’s Olin Food Bank – the only known food bank that is run by students to benefit students in need. For more information about Beta Beta Chapter, visit: <http://www.apobetabeta.org/>



## SECTION 52 ALUMNI ASSOCIATION Indianapolis, IN

Each November, Brothers from the Section 52 Alumni Association participate in “Cookie-Baking Day” at the Holy Family Shelter in downtown Indianapolis. Children living at the homeless shelter get to make dough and bake and decorate cookies for the upcoming holidays.



# CHAPTER *Anniversaries*

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*Pi, Kansas State University*  
*Rho, University of North Carolina at Chapel Hill*  
*Omicron, The University of Iowa*  
*Xi, Iowa State University*

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*Alpha Xi, Washington State University*  
*Alpha Rho, University of Texas at Austin*  
*Alpha Omicron, Southern Methodist University*  
*Alpha Sigma, University of Nebraska at Lincoln*

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*Gamma Lambda, Clemson University*  
*Gamma Sigma, University of Chicago*  
*Gamma Pi, University of Michigan/Ann Arbor*  
*Gamma Xi, Rockhurst University*

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*Delta Zeta, University of Pennsylvania*

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*Theta Mu, Vanderbilt University*  
*Theta Upsilon, Case Western Reserve University*  
*Theta Sigma, Oklahoma State University*  
*Theta Chi, George Washington University*  
*Iota Gamma, Towson University*  
*Gamma Kappa, Texas Christian University*  
*Theta Omega, Randolph-Macon College*  
*Iota Alpha, University of Tennessee at Knoxville*  
*Iota Kappa, Bucknell University*  
*Iota Lambda, North Carolina State University*

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*Lambda Nu, Duke University*  
*Lambda Omicron, West Virginia University*  
*Lambda Rho, Augustana College*

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*Nu Alpha, Quinnipiac University*  
*Nu Beta, Hope College*  
*Nu Delta, Lebanon Valley College*  
*Nu Epsilon, Georgia Southern University*  
*Nu Zeta, Abilene Christian University*

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*Omicron Nu, University of Puerto Rico/Rio Piedras*  
*Omicron Tau, Alma College*  
*Omicron Upsilon, West Chester University of Pennsylvania*  
*Omicron Phi, University of Richmond*  
*Pi Beta, University of Dubuque*  
*Pi Zeta, Tuskegee University*

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*Phi Xi, Austin College*  
*Phi Omicron, Ferrum College*  
*Chi Gamma, James Madison University*  
*Chi Zeta, University of Tennessee at Martin*

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*Psi Phi, Tennessee State University*  
*Psi Omega, University of Central Florida*

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*Alpha Alpha Epsilon, College of Charleston*  
*Alpha Alpha Theta, Saint Ambrose University*  
*Alpha Alpha Zeta, Saint Mary's University*  
*Alpha Alpha Eta, MacMurray College*  
*Alpha Alpha Rho, University of the Incarnate Word*

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*Alpha Gamma Delta, SUNY at New Paltz*  
*Alpha Gamma Zeta, Houston Baptist University*  
*Alpha Gamma Theta, Columbus State Community College*  
*Alpha Gamma Eta, University of Vermont*

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*Alpha Delta Lambda, Florida Atlantic University*  
*Alpha Delta Mu, Ramapo College of New Jersey*

5

*Alpha Epsilon Theta, University of Akron*  
*Alpha Epsilon Iota, Xavier University*  
*Alpha Epsilon Kappa, Cedar Crest College*



# Lambda Omicron Chapter Celebrates 50 Years

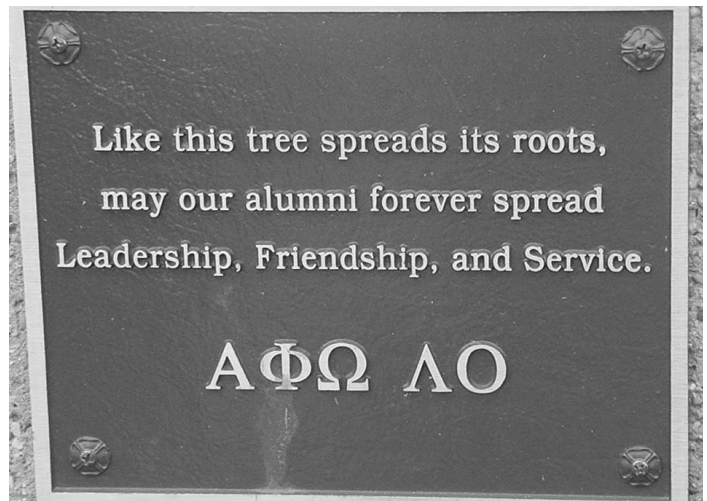


Alpha Phi Omega's Lambda Omicron Chapter at West Virginia University in Morgantown, West Virginia, celebrated its 50th anniversary in May with a full weekend of events, including an evening reception, a picnic and a formal banquet. Alumni spent time together visiting and reliving memories of being an active in Lambda Omicron.

Highlights included an address by the Chapter's founding president, Keith Roessing; a membership rededication ceremony in the woods, which is the traditional venue for Lambda Omicron activations; the dedication of a plaque and the planting of a memorial oak tree on campus; and a memorial ceremony in front of the bell of the USS West Virginia. In 1967, members of Lambda Omicron brought the ship's bell to campus in memory of those who gave their lives in service to our country, and in honor of those Brothers who have passed.

Many key volunteers were present for the anniversary celebration, including Jim Hahn and Dave Keely, Lambda Omicron alumni and members of the National Leadership

Committee; Brad Barnett, president of the Lambda Omicron Alumni Association and Section 92 chair; Region V director Adam Bolain; and Section 63 chair Chris Rock. Dr. Fred Heismeyer, National President and Lambda Omicron alumnus, represented the Board of Directors and presented the Chapter with the 50th anniversary certificate.



**A**lpha Phi Omega created the **Herbert G. Horton Service to Youth Award** in 2004 to recognize active or alumni Brothers who are dedicated to establishing, expanding and strengthening relationships between APO and other youth serving organizations. Chapters,

alumni associations, and other organizations are encouraged to submit nominations for this recognition; there are no restrictions on the number of presentations that can be made.

Nominations can be submitted to the National Office throughout the year and will be reviewed periodically

by the National Scouting & Youth Services Committee. Nominations should be submitted on the official nomination form, available through the National Office, or at: <http://www.apo.org/publications/documents/herbertghortonaward.pdf>.

# Corporate Involvement in APO's Annual Fund-Matching and Fund-Supporting Efforts

## *Does your employer match financial gifts that you make to charities?*

You may be able to increase the gift that you make to the Alpha Phi Omega Annual Fund by having your donation matched by your employer. Throughout the year, the Fraternity receives several gifts from companies whose Brothers participate in matching-gift programs. In most cases, Brothers are able to double (or more) the impact of their personal gifts by taking advantage of matching-gift opportunities. This is an employee benefit that companies offer to increase morale



and pride and to show support for their employees outside the workplace. Many times these gifts are coming from a company's foundation and are already set aside to support nonprofit organizations. Each year, companies that make donations through a matching gift program are recognized in the *Torch & Trefoil*.

## *Does your company recognize your volunteer efforts?*

A growing number of companies offer corporate volunteer programs that provide grants to nonprofit groups in exchange for volunteer hours, with no personal donation required. A popular approach is the Dollar for Doers program in which employee volunteers support the cause of the nonprofit by submitting a grant request on the organization's behalf. Associates who volunteer their time with qualified nonprofit organizations, such as Alpha Phi Omega, can have their company match their time with grant money to APO.

The best way to see if your company participates in a matching gift arrangement or has a volunteer program is to contact your Human Resources department. Department

personnel can give you guidelines and a point of contact regarding a grant for your volunteer time. Alpha Phi Omega could benefit twice – first from your donation of time and second from a charitable donation from your employer.

## *Examples of companies that offer volunteer programs:*

Aetna  
AT&T  
Citigroup  
Conoco  
Dell  
Freddie Mac  
General Electric  
JPMorgan Chase  
Mattel  
MetLife  
Mitsubishi Electric America  
Nike  
Northrop Grumman  
Phillips  
Pitney Bowes  
Prudential Financial  
Reader's Digest  
Rohm and Haas  
Russell  
Time Warner

*For more information, contact J. Stuart Hoffman, Director of Development, at (816) 373-8667 ext. 18, or [development.director@apo.org](mailto:development.director@apo.org).*

## Featuring... Professor Jon C. Teaford



Professor Jon C. Teaford began his involvement in Alpha Phi Omega as a chapter advisor during the spring semester of 1985. For 20 years he has been committed to serving as the faculty advisor for Alpha Gamma Chapter at Purdue University in West Lafayette, Indiana. Professor Teaford has enjoyed many wonderful experiences over the years and has remained in this fulfilling leadership position because of the strength and dedication of the Chapter.

"Members of Alpha Gamma Chapter are truly dedicated to the principles of the Fraternity and have consistently performed thousands of hours of service each year," said Professor Teaford. "The Chapter and its work have been an inspiration to me and have motivated me to remain active in the organization."

Professor Teaford was also inspired by Warren J. Luzadder, an Alpha Gamma advisor for 40 years

and the 1988 National Fall Pledge Class Namesake Honoree. As Professor Teaford so kindly expressed, "He was a fine role model and one of the principal factors contributing to the strength and quality of Alpha Gamma, and I have tried to follow in his footsteps. If anything, the Chapter has grown even stronger over the past several years, becoming more dedicated to service and with higher standards of leadership."

Since 1975, Jon Teaford has been a history professor at Purdue University. He has taught U.S. history and has been responsible for advanced-level classes in American constitutional history and the history of the American city. Professor Teaford has also spent time advising

past spring with the highest of honors. On April 7, Professor Teaford was named Purdue's Advisor of the Year. As Brother Celestino Ruffini stated, "The devotion Professor Teaford gives students in Alpha Phi Omega helps them become better and more successful leaders. Ultimately, his motivation and passion drive many members to work toward making Alpha Phi Omega the nation's premier collegiate service-based leadership organization."

On April 12, Alpha Gamma was recognized with Purdue University's Community Engagement and Involvement Award for establishing and supporting a service program that for the past 73 years has positively benefited West Lafayette. The



other campus organizations, including Mortar Board and Phi Alpha Theta History Honor Society.

As a member of Purdue's Student Activities and Organizations, Alpha Gamma was recognized twice this

Chapter was also nominated for Purdue's Excellence Award, which honors organizations and groups that serve for the betterment and improvement of the university.



# Diverse Membership in APO

The concept of diversity is often tailored to a specific issue. In some debates, this concept almost exclusively means racial diversity. In other areas, it applies to gender diversity. In Alpha Phi Omega, diversity has no boundaries. Chapters are urged to adhere to a standard of diversity that includes, but is not limited to, race, gender, ethnicity, religion, age, choice of major, sexual orientation, geographic location, physical disability, veteran status, and socio-economic status.

The purpose in providing diversity among a group is both to stand against discrimination, and to foster a sense of community within that group. A Chapter with a diverse membership benefits all members, not just those who are considered minorities. We all learn from one another, and exposure to people with varied backgrounds and cultures enhances that learning experience. The opportunity to be exposed to a diverse group during the formative college years is especially advantageous as misconceptions and assumptions about other people may be ingrained at an early age. The opportunity to get to know a person as an APO Brother, in a comfortable setting, helps break down preconceived notions.

A diverse membership in an APO Chapter will ideally allow any preconceived notions about separate cultures and races to be corrected. The familiarity and acceptance toward other cultures learned from exposure to a variety of people are not merely an exercise in morality – they are a life lesson. The world is full of people who represent many different walks of life. The man or woman who meets all people with an open mind and heart is destined for true success.

## Membership Recruitment

Providing diversity in an Alpha Phi Omega Chapter begins with recruitment. Recruitment is often challenging by itself, and the added goal of obtaining a diverse membership may seem even more difficult. Some simple steps to help recruit a variety of people may include:

**1. Do a self-analysis.** Are there student populations that are not represented in the Chapter? Perhaps the Chapter lacks a particular ethnic group, although there seems to be several such groups on campus. Membership deficiencies can be better identified by reviewing a breakdown of students by ethnicity, gender, major, etc. from a specific college or university. As a helpful resource, the following website offers a profile of each school and the makeup of the student body – <http://www.petersons.com/ugchannell/code/searches/srchCrit1.asp>. However, take note not to adhere too stringently to a policy of proportioning. If a Chapter is mostly one ethnic population, seek to diversify, even if there isn't a particularly large population of other ethnic groups on campus. Create a student profile for Chapter membership and update it yearly.

**2. Be everywhere.** Don't limit recruitment to pledge week or main walkways on campus. Get out to all corners of campus. If there are dormitories/houses that tend to represent particular groups, get in there and start recruiting. If there are areas more often frequented by people who live off campus, try to strike there as well. Essentially, leave no stone unturned. This concept can also apply to recruiting new members from different majors. If a Chapter seems to be made up predominantly of engineering majors, try recruiting by the nursing school or by the history building.

### 3. Use prepackaged audiences.

An effective technique in recruiting a diverse membership is to take advantage of groups on campus that represent diverse students. Is there a support group for African Americans, Latinos, or Asians? See if they're willing to let a small group from APO visit one of their meetings and give a short presentation. This could be a place where a

**Different  
Individuals  
Valuing  
Each other  
Regardless of  
Skin  
Intellect  
Talents or  
Years**

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Chapter could leave recruitment flyers and contact information. You can also plan a service event or social function together. The willingness to reach out will not go unnoticed.

### 4. Let everyone know about APO's commitment to diversity.

People who are contemplating joining APO want to know what our organization is all about. They should be assured that APO's program of Leadership, Friendship, and Service is not limited to any particular group, but values all individuals. Of course, actions

*continued on page 13*

# Alpha Phi Omega Brother Honored with National Award

On January 31, 2005, Chirag B. Patel, was honored with the prestigious 2005 Lewis Hine Award for his outstanding service to youth. Chirag, a 2001 alumnus of Kappa Mu Chapter at Johns Hopkins University in Baltimore, Maryland, and the current Membership Vice President of the Houston Area APO Alumni Association, was one of 10 volunteers and professionals selected from hundreds of nominees across the country. As a recipient of this distinguished award, Chirag traveled to New York City for the awards ceremony where he received a \$1,000 prize. Shortly thereafter, Chirag graciously chose to donate his cash prize to the Indian Ocean tsunami relief efforts.

The Lewis Hine Awards, established in 1985 by the National Child Labor Committee, are named after one of the most influential photographers in the world – Lewis Wickes Hine. Winners are chosen and recognized for their exceptional service to enhance the lives of America's youth. Previous award recipients include Hillary Rodham Clinton, Michael Bolton and Joan Ganz Cooney.

Chirag resides in Houston, Texas, where he attends the University of Texas Health Science Center, working on his MD/PhD. Previously, Chirag attended Johns Hopkins University and received an M.S.E. in biomedical engineering and a B.S. in biomedical engineering with concentration in electrical and computer engineering and minors in mathematics and Spanish.

While an undergraduate, Chirag served in the following APO leadership positions for the Kappa Mu Chapter: historian, service vice president, president and webmaster; he also became a Life Member and was recognized with a Chapter Distinguished Service Key in 2003. Chirag expressed his dedication for the Fraternity when he stated, "I thank Alpha Phi Omega for igniting my passion for community service and for assisting in the development of my leadership skills. I owe so much to this wonderful organization for helping me to become the person that I am today."

Since 2000, Chirag has been honored with a total of 14 awards, each expressing his personal commitment to leadership, service, diversity and excellence in volunteerism. Chirag's dedicat-



ed service efforts date back to 1999 when he first taught ESOL (English for Speakers of Other Languages) to foreign adults at the Greater Homewood Adult Literacy Program headquarters. He later volunteered as a Junior Achievement teacher for an elementary school where he taught young Baltimore students about economic topics and how the topics could be applied to their lives. Chirag has also volunteered for and organized numerous service projects, such as the Johns Hopkins University Orientation's Freshman Day of Service, Maryland's Youth Action Corps, Healthcare for the Homeless – Houston's HOMES Clinic, Innovative Alternatives, Inc. and the University of Texas System United to Serve (UTHSCH Event).

## Diversity *continued from page 12*

speak louder than words, so it's the job of Chapter members to live up to a standard of diversity that's reflected everyday. It's also important to have a diverse service program that reflects the interests of all members. If a Chapter helps only one agency or group, students may not be interested in joining. Try polling people during recruitment to see what they're interested in. If possible, have photos, scrapbooks, or a slideshow available of the Chapter's

diverse programs to show that APO is open to all types of service.

**5. Emphasize the Fraternity's dedication to diversity, and talk about the variety of people who join all across the country.** During rush, have photos available from National Conventions, or show the pledge manual with photos of the National Board—an extremely diverse group in itself.

**6. Most importantly, have fun!** Don't be overly anxious about trying to

attract members of different groups. Rather, be open to the possibility of these students joining and bringing a unique take on life that will help enrich and grow the Chapter.

*We thank Pratima Singh of the Diversity and Inclusion Subcommittee, and Kim Francis, Vice Chair of the Membership/Extension Committee, for their time and contributions to this article.*

# Brother Sindlinger's Early Decisions Continue to Benefit APO

When Steve Sindlinger was just 12 years old, he knew he wanted to be a Brother in Alpha Phi Omega. "I was made aware of Alpha Phi Omega when I was a Boy Scout and knew I would join when I went to college," said Steve. So when he entered Eastern Michigan University, Steve also pledged Lambda Phi Chapter. During his undergraduate years, Steve gained many skills as a Brother while serving as chapter president, pledgemaster, vice president for service and membership, and a voting delegate to the 1984 and 1986 National Conventions. As a Brother, Steve also met his wife, Tammy, who is also a member of Lambda Phi Chapter. Today, Steve and Tammy both work at the University of Michigan – Steve as manager of retirement plans and Tammy as a career counselor for the law school. Over the years, Steve and Tammy have continued to be active volunteers in the Fraternity. Steve has served in various positions, including section chair, and has had various regional responsibilities; Tammy has held supporting roles within the Chapter.

Throughout their time in the Fraternity, Steve and Tammy have supported the Annual Fund at the Torchbearer Level for many years and have made gifts to other Fraternity initiatives. Steve recently stated, "My wife and I support the ideals and principles of Alpha Phi Omega, and the Fraternity needs a strong financial base to support those volunteers who work with our Chapters. It's also important to Tammy and me that the Fraternity is able to support Chapters with recruiting materials to enable growth."

The Sindlingers also support Alpha Phi Omega in another important way. Within 10 years after graduation, they made the decision to include the Fraternity in a planned gift. "Our decision to remember APO in our planned giving



*The Sindlinger Family – Steve, Tammy and son, Derek (future APO class of 2011).*

arrangements early in our lives was a reflection of wanting to contribute to the Fraternity after our undergraduate days were over," said Steve. "Seeing undergraduates gain confidence and develop their leadership skills, and being a mentor in this process, is important to both of us."

Because Alpha Phi Omega is named the beneficiary of a life insurance policy, Steve and Tammy are recognized as members of the Blue and Gold Society at the Ruby Level. In time, their gift will assist with the growth of Alpha Phi Omega's Endowment Trust and provide further opportunities to keep costs low while developing and growing programs and services. "Tammy and I are so pleased to be able to touch the lives of Brothers we may never meet, but who we know will have the same opportunity to grow in APO as we did," said Steve.

*For more information, contact: J. Stuart Hoffman, Development Director, at (816) 373-8667 ext. 18, or [development.director@apo.org](mailto:development.director@apo.org). You can also visit [www.apo.org/fund/](http://www.apo.org/fund/) to learn more.*

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## President's Message *continued from page 2*

world of possibilities become reality as we position the Fraternity for the next 25 years, leading to our centennial anniversary. We are exploring possibilities as we search for new models with which to govern the Fraternity. We are exploring possibilities as we search for new ways to deliver services to our active members and alumni. We are exploring possibilities as we search for new communications processes to enhance our ability to respond efficiently and effectively to local and national needs. We are exploring possibilities as we search for new ways to engage our alumni in advancing APO's Cardinal Principles. And finally, we are exploring possibilities

as we search for new ways to diversify our membership.

As a Chinese proverb states, "Let not the opportunity pass, for it may not return." Our national leadership, our key volunteers, our active members, our alumni, and our chapter advisors all have opportunities to dream and realize the possibilities to help Alpha Phi Omega become the nation's premier collegiate service-based leadership organization. Let's not allow this moment or this great opportunity pass us by!



# Building the APO Endowment by Revitalizing the Blue and Gold Society

The first mention of recognizing Brothers for making a financial commitment to the Fraternity's Endowment was in 1979 when George Cahill, then chair of Alpha Phi Omega Endowment Trust, presented the concept of the Codicil Club.

Members of this recognition club consisted of all known Brothers who had included the Fraternity in their planned giving arrangements.

The goal of the Codicil Club was twofold. First, to build the corpus of the Endowment to enable APO to continue offering undergraduates an affordable opportunity to serve their campus and community through service. The second goal was to recognize Brothers for their consideration in providing for APO in their estate plans. It was a successful start to introducing and building the Endowment.

By the mid 1970s, the intention to grow the Endowment became more deliberate, and the idea to augment the Codicil Club to a new level and rename the program was put in place. These changes reflected the

Endowment Trustees' desire to seek not only estate gifts, but also gifts of stock and cash to enable immediate growth. Thus, the name of the Codicil Club changed to the Blue and Gold Society. Although the name has changed, the goals remain the same:

programs so future generations can benefit from what Alpha Phi Omega has to offer.

Everyone benefits from the spirit that the Fraternity embodies. The Endowment gives APO the power to open new doors and transform

the lives of thousands of undergraduates. The investment that our alumni make via the Endowment Trust provides a margin of excellence that cannot (and should not) be achieved

through student fees alone.

If you have already included Alpha Phi Omega in your estate plans, please contact the National Office so you can be recognized in the Blue and Gold Society. The Endowment Trust accepts several types of planned giving instruments, including gifts of appreciated stock or cash, bequests or beneficiary designation in a will or life insurance policy, IRAs and gift annuities.

*For information on the Endowment Trust or to make a contribution, please contact J. Stuart Hoffman, Development Director, at (816) 373-8667 ext. 18, or [development.director@apo.org](mailto:development.director@apo.org).*

## *Blue and Gold Society*

*Brothers supporting the Alpha Phi Omega Endowment Trust through a gift, lifetime or deferred above \$10,000, are recognized as a member of the Blue and Gold Society. Their gifts are an investment for the future of our Fraternity.*

to grow the Endowment corpus and to recognize Brothers for their generosity and commitment. Further, Brothers who were in the Codicil Club are now members of the Blue and Gold Society.

Brothers making present or future gifts above \$10,000 are honored as part of the Blue and Gold Society. These gifts are invested in perpetuity to generate income for the development and growth of the Fraternity's programs and services. The Fraternity, through its Leadership, Friendship and Service programs, make our Chapter experience unique to the college environment. The goal is to perpetuate these

# WHO, what, WHEN & Where?

## ALPHA PHI OMEGA'S CALENDAR OF EVENTS

### DECEMBER 27-30

*Regions I & II Conference*  
Host: Alpha Delta Eta  
SUNY at Albany  
Albany, NY

*Region IV Conference*  
Host: Gamma Zeta  
Georgia Institute of Technology  
Atlanta, GA

*Region X Conference*  
Host: Gamma Beta  
San Jose State University  
San Jose, CA

### 2006 JANUARY 13-15

*Region VIII Conference*  
Host: Delta Delta  
Saint Louis University  
St Louis, MO

### FEBRUARY 3-5

*Meeting of the National  
Board of Directors*  
Hyatt Regency Irvine  
Irvine, CA

### FEBRUARY 17-19

*Sections 23/27 Conference*  
Host: Nu Mu  
University of Minnesota/Duluth  
Duluth, MN

### FEBRUARY 24-26

*Section 21 Conference*  
Host: Beta Epsilon  
University of Northern Iowa  
Cedar Falls, IA

*Section 67 Conference*  
Host: Alpha Zeta  
University of Kentucky  
Lexington, KY

### MARCH 3-5

*Section 61 Conference*  
Host: Lambda Omicron  
West Virginia University  
Morgantown, WV

### MARCH 16

*Absolutely Incredible Kid Day*  
[www.campfireusa.org/  
a\\_i\\_kid\\_day/](http://www.campfireusa.org/a_i_kid_day/)

### MARCH 24-26

*Section 26 Conference*  
Host: Kappa Chi  
Creighton University  
Omaha, NE

*Sections 53/55 Conference*  
Host: Beta Beta  
Michigan State University  
East Lansing, MI

*Section 64 Conference*  
Host: Alpha Beta Nu  
Penn State Erie  
The Behrend College  
Erie, PA

*Section 79 Conference*  
Host: Chi Kappa  
University of North  
Carolina at Asheville  
Asheville, NC

### MARCH 31-APRIL 2

*Section 41 Conference*  
Host: Gamma Rho  
University of North Texas  
Denton, TX

*Section 52 Conference*  
Host: Delta Omicron  
Wabash College  
Crawfordsville, IN

*Sections 56/59 Conference*  
Host: Delta Alpha  
University of Cincinnati  
Cincinnati, OH

*Section 74 Conference*  
Host: Tau  
University of Florida  
Gainesville, FL

*Section 83 Conference*  
Host: Alpha Delta Iota  
Virginia Commonwealth University  
Richmond, VA

### APRIL 1

*Section 97 Conference*  
Host: Alpha Gamma Gamma  
Hunter College  
New York, NY

### APRIL 7-9

*Tri-Sectional Conference*  
Sections 47/50/51  
Host: Sigma Sigma  
University of Illinois-Chicago  
Chicago, IL

*Sections 65/66 Conference*  
Host: Alpha Beta Sigma  
Robert Morris University  
Moon Township, PA

*Section 90 Conference*  
Host: Xi Lambda  
Bloomsburg University  
Bloomsburg, PA

**moving?**

**new address**

Name

Address

City State ZIP  
( )

Area Code Phone Number

E-Mail Address

MAIL TO: Alpha Phi Omega • 14901 E. 42nd Street • Independence, MO 64055

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