TORCH & TREFOIL

SPRING 2011

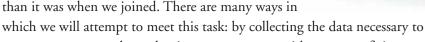


FROM THE FRATERNITY

n his play *The Tempest*, Shakespeare tells us "...what's past is prologue." I find that quotation to be fitting, particularly coming off our great convention in Atlanta and the start of a new year. All of the people and events that have come before us have

given us the Alpha Phi Omega we know today. All they have done for us, and all our great fraternity has been a part of, is our prologue – the setting of the stage upon which we now perform.

I can think of no better way to honor those who have come before us than to work diligently, deliberately and fraternally to move APO forward to make it better and stronger



assess our programs; by evaluating our programs, with an eye on fixing or eliminating that which is not working or that fails to meet the needs of our members; and, lastly, by taking the actions necessary to position APO to be the premier service-based leadership-development organization.

To achieve the great task before us, it will take the combined effort of all our members: pledges, actives and alumni. Like the great works of Shakespeare, APO is truly an "ensemble piece." There is no single group in APO that can do all the work alone, and so we must find a way to bring these groups together, in our singular, unbroken circle of Leadership, Friendship and Service.

From our pledges and actives, we ask that you continue to provide the great service you do in your communities, but we also want you to make sure you provide meaningful and noticeable service on your campuses. From our alumni, we ask that you continue to provide your time, talent and treasure to help support the Fraternity and, in doing so, help support our chapters.

For all of our past accomplishments, there remains much work to be done. We all have our parts to play, and I believe the talented cast of brothers can rise to that challenge.

And so, it is now time for us to do that work, writing the prologue today for our fraternity's future.

Places!

Fraternally,

Mark Stratton National President



NATIONAL OFFICE

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SUBMISSION DEADLINES

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NATIONAL VICE PRESIDENT Hon. John K. Ottenad, J.D., Manchester, MO

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NATIONAL LEGAL COUNSEL Jennifer Chierek Znosko, St. Louis, MO

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TORCH &

SPRING 2011 · VOLUME 87 · NUMBER 2

COVER STORY



Meet your Newly Elected 2011-12 National Officers:

Get to know more about the brothers serving the Fraternity on the Board of Directors for the next two years.

FEATURES

National Awards Recipients:

Introducing the Alpha Phi Omega stars of Leadership, Friendship and Service.

2010 Nume. 2010 National **Legislative Actions:**

Review the amendments to the Fraternity's National Bylaws as adopted by the 41st Biennial National Convention.

DEPARTMENTS

- **Torch Talk**
- 18 Development





TORCH TALK

January Board Minutes

The following actions were taken by the Board of Directors at the January 29, 2011, meeting:

The Board approved the minutes of the July 9-10, 2010, and the December 30, 2010, meetings and approved the dates and locations of the January 27-29, 2012, meeting in Charlotte, North Carolina and the June 22-24, 2012, meeting in Anaheim, California.

The president made the following reappointments:

- National Pledge Class Namesake Committee
- Legal Counsel: Jennifer Chierek Znosko

Pursuant to Article IX, Section 7 of the National Bylaws, the President declared the charter of Rho Sigma Chapter at Point Park University (Region V, Section 65) null and void.

The board unanimously approved:

- Revisions to the Strategic Plan by unanimous consent.
- Granting a charter to Parkland College (Region VI, Section 50).
- Directing the Executive Director to negotiate and enter into a contract with Marriott Anaheim for the Fraternity's 2012 Convention.

A task force, chaired by Brother Mike Haber, was formed to create a policy regarding the use of members' personal and contact information by members of the Fraternity.

A task force was appointed to recommend methods for improving how the Fraternity supports its volunteers who directly support chapters.

The Board discussed:

- Board restructuring and appointing a student advisory council as part of the investigation of Board Restructuring.
- Executive Committee development of 3- to 5-year objectives to support the revised Strategic Plan with input from the Program Directors.
- The 2011 National Volunteer Conference, which will be held July 28-31 in Independence, Missouri.

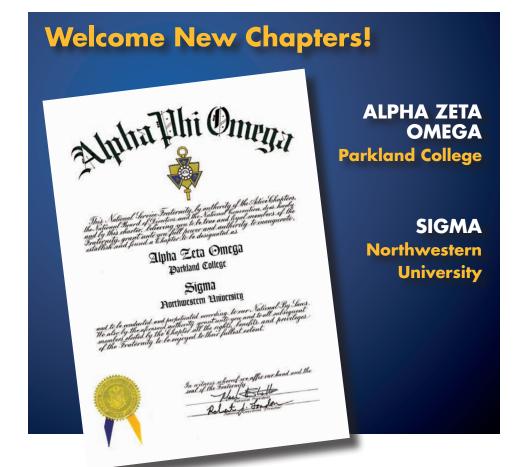
The next Board meeting will be June 24-26, 2011, in Albuquerque, New Mexico.

National Strategic Goals

STRATEGIC GOAL #1: Increase the awareness of Alpha Phi Omega and its mission among members and non-members. (Share)

- Annually meet with all host campus administrators to deliver a personalized update on the success of APO nationally and locally.
- Annually grow the number of media mentions by 5 percent. By 2025, each chapter will receive multiple media mentions each year.
- By 2025 Alpha Phi Omega will be "THE" desired organizational partner of other non-profit organizations by strengthening our relationships with current partners, adding new strategic partners and building our presence with local communities.
- Annually educate membership on how local achievements and actions impact the national Fraternity.

STRATEGIC GOAL #2: Enhance



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the quality of the Alpha Phi Omega experience on college campuses. (Improve)

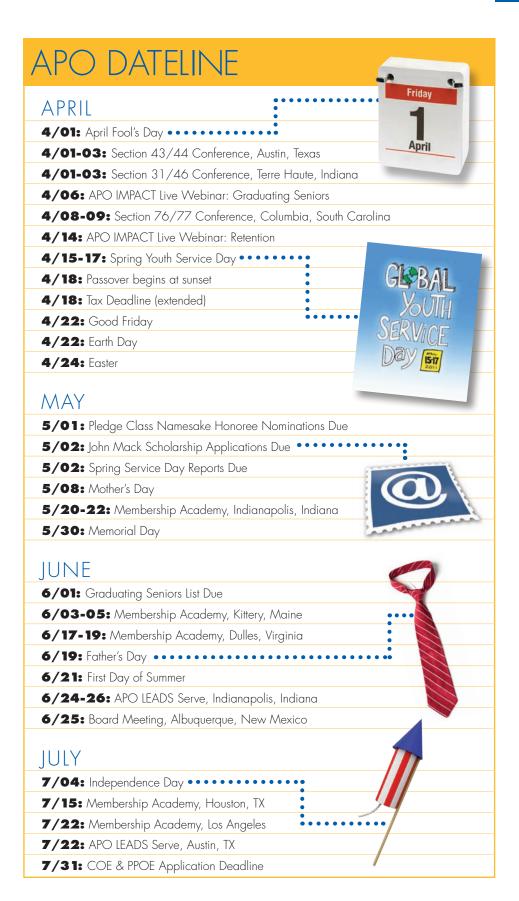
- Alpha Phi Omega will be the first choice for volunteer service at the college level by 2025 by leading their campus in Presidential and Congressional Service Award recognitions.
- Increase the quality of service provided as evaluated through chapter assessments by 2025.
- Ensure 80 percent of all pledges on an annual basis are exposed to quality leadership development programming.
- By 2025, achieve 20 percent chapter improvement on tri-annual basis using a standardized self-evaluation tool.

STRATEGIC GOAL #3: Increase the quality and quantity of time, treasure and talent donated to Alpha Phi Omega. (Invest)

- Increase the number of engaged alumni by 10 percent annually.
- Grow the Annual Fund to \$250,000 by the end of fiscal year 2015.
- Increase the number of donors to the Annual Fund by 10 percent annually.

STRATEGIC GOAL #4: Increase Alpha Phi Omega's presence on college campuses leading to more students conducting more service. (Grow)

- The Fraternity should have 500 active chapters by its 100th anniversary on December 16, 2025.
- The Fraternity should have total membership of 30,000 members by its 100th anniversary on December 16, 2025.
- Grow the number of service hours performed by chapter members by 10 percent annually.



INTRODUCING:

The Newly Elected Officers of the Alpha Phi Omega Board of Directors



Delta Xi '94 Ball State University

Mark pledged Delta Xi Chapter at Ball State University in fall 1994 as part of the Alexander Lewandowski Pledge Class. He was a member of the Section 52 volunteer staff (communications chair, membership chair,

and leadership development chair),
Region VI volunteer staff (alumni
coordinator, leadership development
coordinator, membership coordinator,
and parliamentarian), vice chairman
of the Membership & Extension
Committee, National Convention
Legislative Director and APO LEADS
Discover presenter. He was elected
National President by acclamation by
the delegates to the 2010 National
Convention in Atlanta, Mark

previously served on the
Board of Directors as
Region VI Director (2004-

2006) and National Vice President (2006-2010.) Mark was awarded Distinguished Service Keys by Delta Xi and Tau Omicron Chapters, Section 52 and Region VI. He is a member of the Society of Life Members and a Torchbearer. Professionally, Mark is co-manager of the Office of Census Data for the Indiana Legislative Services Agency and a part-time instructor of political science at Indiana University-Purdue University in Indianapolis. He has a B.A. and an M.A. in political science from Ball State University. He is a member of the American Institute of Parliamentarians. Mark lives in Fishers, Indiana, with his two children.

VICE PRESIDENT

HON. JOHN K. OTTENAD, J.D.

Alpha Phi '89 Washington University

John pledged Alpha Phi Chapter in 1989 at Washington University in



St. Louis. He served the Fraternity as Section 49 Chair (1992-2002), Region VIII Leadership Development Committee member (2000-2002) and National Service & Communication Committee member (2002-2004). John was elected to the Board of Directors as Region VIII Director in 2004 and as Membership & Extension Director in 2006. He was elected National Vice President by the delegates to the 2010 National Convention in Atlanta. John serves as advisor to Alpha Phi Chapter. He is in the Society of Life Members and a Torchbearer. He was awarded Alpha Phi, Section 49 and Region VIII Distinguished Service Keys and was named the 1993 Spring Pledge Class Namesake Honoree by Alpha Phi Chapter. John is an administrative law judge for the Missouri Division of Workers' Compensation in St. Louis. He has an A.B. in history and political science (1991) and Juris Doctor (1994) from Washington University. John is a member of the Missouri and Illinois Bar, the Bar Association of Metropolitan St. Louis, Phi Alpha Delta Legal Fraternity, Omicron Delta Kappa Leadership Honorary, Order of the Barristers, Eagle Scout, and Vigil Honor Member of the Order of the Arrow. He is a volunteer for the Greater St. Louis Area Council Boy Scouts of America and a board member for Kids Chance Inc. of Missouri. John resides in Manchester, Missouri.

PROGRAM DIRECTORS

RISK MANAGEMENT ROBERT M. COOP, PE

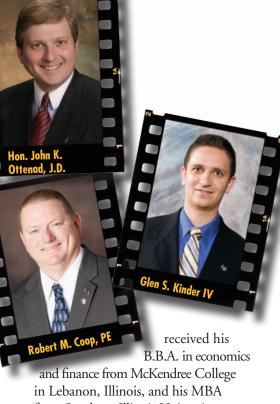
Tau Omicron '91 Indiana University - Purdue University Indianapolis

Rob is a project manager for USI Consultants, Inc. in Indianapolis. He received his B.S. in civil engineering with a certificate in consulting engineering from Rose-Hulman Institute of Technology (1993) and became a licensed professional engineer in Indiana and Michigan (1999). Rob was elected to the Board of Directors as Program Director in 2010 and previously as Region VI Director (2006-2010). He is in the Society of Life Members, a Blue & Gold Society member and a recipient of the Section 52 DSK (2000) and Region VI DSK (2009), a member of the American Society of Civil Engineers, and an Eagle Scout. He resides in Westfield, Indiana, with wife, Lisa (Alpha Gamma '94) and daughter.

SERVICE GLEN S. KINDER IV

Chi Omega '99 McKendree University

Glen is the budget officer at Land Between the Lakes National Recreation Area for USDA Forest Service. He



from Southern Illinois University Edwardsville. Recently, Glen graduated from the Graduate School Executive Leadership Program. Glen has served the Fraternity as the Region VIII Service Chair (2006-2008) and Section 49 Leadership Vice-Chair (2005-2009). He received the Section 49 Distinguished Service Key (2008) and Chi Omega Chapter Distinguished Service Key (2001). Glen is in the Society of Life Members, a Torchbearer, and a Blue & Gold Society Member for Alpha Phi Omega as well as Vice Chair for West Kentucky 4-H Camp Improvement Committee and Marshall County 4-H Council. Glen resides in Eddyville, Kentucky, with his wife, Becky.

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SPRING 2011

MEMBERSHIP & EXTENSION

MARILYN L. MIMS

Phi '91 SyracuseUniversity

Marilyn is an art teacher at Parthum Middle School in Lawrence, Massachusetts. She received her B.F.A. in surface pattern design (1995) and M.S. in art education (1996) from Syracuse University in New York. She was elected to the Board of Directors as Region I Director (2002-2010). She received Distinguished Service Keys from Region I in December 2009, Section 96 in spring 2004 and Phi Chapter in December 1995. Marilyn was named the 2010 Spring Pledge Class Namesake Honoree by Alpha Chi Chapter at the Massachusetts Institute of Technology and the 2003 Spring Pledge Class Namesake Honoree by Phi Chapter. Marilyn is in the Society of Life Members and a Diamond Torchbearer. She resides in Newmarket, New Hampshire.

FINANCE & OPERATIONS CARLA MORAN

Theta Zeta '90 University of New Hampshire

Carla is the chief of staff to a Massachusetts state legislator. She received her B.A. in political science from the University of New Hampshire and graduate certificate in public policy from the University

of Massachusetts - Boston, Carla was first elected to the Board of Directors in 2002 and has served as Service & Communication Director (2002-2008), External Relations Director (2008-2010) and Finance & Operations Director (2010-present). She received Theta Zeta Chapter's Distinguished Service Key, and was honored as Pledge Class Co-Namesake Honoree (1995). Carla is in the Society of Life Members and a Silver Founder's Circle Torchbearer, as well as lifetime member of the Girl Scouts of the USA and past Explorer (BSA). Carla resides in Quincy, Massachusetts, with her husband, George Kober (Alpha Phi '87).

LEADERSHIP DEVELOPMENT **EDWARD J. RICHTER**

Alpha Iota '84 Ohio State University

Ed is a senior reporter with Cox Media Group Ohio in Lebanon, Ohio. He received his B.A. in journalism from Ohio State University (1987). Ed has served on the Board of Directors as Service & Communication Director (1998-2002), as Membership & Extension Director (2002-2006), and as Leadership Development Director (2006-present). In 1987, Ed received Alpha Iota Chapter's Dennis Wallis Award. He was awarded Distinguished Service Keys in 1994 by Section 57 and Zeta Kappa Chapter, and by Region V in 2003. Ed is in the Society of Life Members and a Silver Torchbearer. He is an Eagle Scout and received the Order of the Arrow Vigil Honor, the Silver Beaver award and the Wood Badge. Ed has received several reporting awards at the state and local levels. He resides in Middletown, Ohio.

John T. Strac

ALUMNI RELATIONS & INTERNAL VOLUNTEER DEVELOPMENT DIRECTOR JOHN T. STRADA

Delta '93

Auburn University

John is on the communication studies faculty at Eastern Kentucky University in Richmond. He received his M.A. in communication (1999),



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from Auburn University in Alabama. John was elected to the Board of Directors as Region V Director (2008-2010). He received Distinguished Service Keys from Delta Chapter, Alpha Zeta Chapter (University of Kentucky) and Section 67. In 2008 he was named Spring Pledge Class Namesake Honoree by Alpha Gamma Phi Chapter at Northern Kentucky University. John is in the Society of Life Members and a Torchbearer. He resides in Lexington, Kentucky.

REGIONAL DIRECTORS

REGION I CHRISTINE J. TOPACIO

Theta Alpha '03 Stevens Institute of Technology

Christine is a Highway Engineer with The Louis Berger Group, Inc. in Morristown, New Jersey. She graduated from Stevens Institute of Technology in May 2008 with a B.E. in civil engineering and a minor in gender and

culture studies. She earned her engineer in training certification in April 2008. Christine was elected to the Board of Directors as Region I Director at the 2010 National Convention. She was honored as a Theta Alpha Chapter Distinguished Service Key recipient in 2008 and as Pledge Class Namesake Honoree in spring 2010. Christine is in the Society of Life Members and a Torchbearer. She resides in Jersey City, New Jersey.

REGION II MICHAEL E. HABER

Epsilon Zeta '89 Rensselaer Polytechnic Institute

Michael is a project manager for Bespoke Software in Albany, New York. He majored in physics and minored in astronomy at Rensselaer Polytechnic Institute. Michael was elected to the Board of Directors as Region II Director (2004-present). He received Distinguished Service Keys from Epsilon Zeta Chapter and Section 88, as well as the Section 88 Golden Eagle Staff Award. Michael was named the Spring Pledge Class Namesake Honoree by Xi Rho Chapter at SUNY College at Oneonta (2000), Alpha Delta Eta Chapter at SUNY University at Albany (2002), and Epsilon Zeta Chapter (2007). He is in the Society of Life Members and a Torchbearer. Michael resides in Troy, New York.

REGION III

DAWN M. GURGANIOUS

Alpha Delta Delta '96 George Mason University

Dawn is a special education team leader in Springfield, Virginia. She received her M.Ed. in special education from George Mason University (2008) in Fairfax County, Virginia, M.Ed. in student personnel services from the University of South Carolina in Columbia (2001) and her B.S. in public administration from George Mason University (1999). She was elected to the Board of Directors as Region III Director (2006-present). Dawn received Distinguished Service Keys from Alpha Delta Delta Chapter (1999), Section 83 (2004), Region III (2008) and was named Alpha Delta Delta's Spring Pledge Class Namesake Honoree in 2000. She is in the Society of Life Members and a Torchbearer. Dawn resides in Lorton, Virginia.

(continued on page 10)





University of Central Florida

Matt is a consultant network administrator, and an improv performer/ technician at the SAK Comedy Lab. He received his A.A. in engineering from Gulf Coast Community College in Panama City, Florida (1991). Matt was elected to the Board of Directors as the Region IV Director (2004-present). He received Distinguished Service Keys from Psi Omega Chapter (2000), Section 74 (2004), and Region IV (2008). He also received the Jack A. McKenzie Region IV Alumni Award in 2009, and was named Psi Omega's Spring Pledge Class Namesake Honoree in 2005. Matt is in the Society of Life Members and a Diamond Torchbearer. He resides in Orlando, Florida.

REGION V MELODY A. MARTIN

Delta Alpha '97 University of Cincinnati

Melody is a senior internal auditor for Cooper Tire and Rubber Company and is a certified six sigma black belt. She received her B.S. in mechanical

Aspen University. Melody was elected to the Board of Directors as the Region V Director (2010-present). Melody is in the Society of Life Members and a Diamond Torchbearer. She resides in Grand Rapids, Ohio, with her husband, Brian (Delta Alpha, '95), and their two children.

REGION VI JEREMY BINGMAN

Alpha Alpha '96 University of Illinois at Urbana-Champaign

Jeremy is a project manager for an independent provider of investment data. He has a B.A. in economics from the University of Illinois at Urbana-Champaign and an M.B.A. from DePaul University, Chicago, Illinois. He has served as chapter officer, section and region volunteer, and alumni association officer and is currently the Region VI Director. He was awarded the Distinguished Service Key by Alpha Alpha Chapter, Section 48 and Section 51. He is an Eagle Scout and Vigil Honor Member of the Order of the Arrow. Jeremy resides in Chicago, Illinois.

REGION VII COLE T. ROBERTSON

Beta Rho '86 University of Arkansas

Cole is a licensed real estate broker and owner of Phoenix-Redstone Management and Raider Locators in Lubbock, Texas. He graduated from Texas Tech University with a recreation and leisure services management major and business minor. Cole was elected to the Board of Directors as the Region VII Director (2006-present). He received Distinguished Service Keys from Beta Sigma Chapter at Texas Tech in 1992, Section 40 in 2001, and Region VII in 2009. Cole was named the Spring Pledge Class Namesake Honoree by Omega Gamma Chapter at Angelo State University in 1999 and by Alpha Epsilon Chapter at Louisiana State University and Epsilon Omega Chapter at the University of Mississippi in 2010. Cole is in the Society of Life Members and a Diamond Torchbearer. He resides in Lubbock, Texas.



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REGION VIII JENNIFER CHURCHILL

Delta Beta '91 University of Oklahoma

Jennifer works at Glenpool Middle School as a paraprofessional. She received her B.S. in language arts education from the University of Oklahoma in Norman (1994). She was elected to the Board of Directors as the Region VIII Director (2008-present). She received the Delta Beta Chapter and Section 32 Distinguished Service Keys and was the Pledge Class Namesake Honoree for Delta Beta Chapter. In her previous career, Jennifer served her company as a member of the community action committee (2005-2007) and as the chair of corporate challenge (2006, 2007). She is in the Society of Life Members. She resides in Bixby, Oklahoma.

REGION IX EMILY L. ENGELLAND, M.D., M.P.H.

Alpha Phi '93
Washington University

Emily is an occupational health physician and emergency management

medical director at Franciscan Skemp Mayo Health System in La Crosse, Wisconsin. She received her B.A. in biology and Spanish from Washington University in St. Louis (1996), her M.D. from Washington University School of Medicine (2001) and her M.P.H., in environmental and occupational health sciences from the University of Illinois at Chicago (2007). She was elected to the Board of Directors as Region IX Director (2008-present). Emily is in the Society of Life Members, a member of the Blue & Gold Society, a Diamond Torchbearer, and childhood member of Camp Fire USA. She is the recipient of Alpha Phi Chapter's Distinguished Service Key and the 2001 Spring Pledge Class Namesake Honoree for Alpha Phi Chapter. Emily resides in La Crosse, Wisconsin.

REGION X CRAIG R. TANNER

Alpha Alpha Xi '81 University of the Pacific

Craig is a senior quality control chemist for Bio-Rad Laboratories in Benicia, California. He received his B.S. in chemistry and biology in 1982 and his M.S. in microbioloy in 1984 from the University of the Pacific. Craig was elected to the Board of Directors as the Region X Director (2010 - present). He received Distinguished Service Keys from Section 4 (2001), Alpha Alpha Xi (2007), and Region X (2008). In 1991, he was named the Spring Pledge Class Namesake Honoree for Alpha Alpha Xi Chapter. Craig is an Eagle Scout and a Vigil Honor member of the Order of the Arrow. He is in the Society of Life Members and a Silver Founder's Circle donor. He resides in Pittsburg, California.

REGION XI PING HUANG

Alpha Chi '94 Massachusetts Institute of Technology

Ping is a software solution architect for BDNA Corp. in Mountain View, California. He received his B.S. (1994) and M.Eng. (1995) in electrical engineering and computer science from MIT. Ping was elected to the Board of Directors as the Region XI Director (2008-present). In 1993, he received Alpha Chi Chapter's Distinguished Service Key and was named 1998 Spring Pledge Class Namesake Honoree by Omicron Zeta Chapter at California State University - East Bay and Alpha Chi Chapter's Spring Pledge Class Namesake Honoree in 2009. Ping is in the Society of Life Members and a Diamond Founder's Circle donor. He resides in Mountain View, California.



The Fraternity would like to thank the following brothers for their photography contributions at the Convention:

- Lucas Chung (Gamma Beta '07)
- Jessica Boyle (Lambda Omicron '05)
- John Havron (Tau Lambda '92)
- Rory Szwed (Epsilon Gamma '96)

SPRING 2011 TORCH & TREFOIL **11**

2010 National Convention AND RECIPIENTS

National Distinguished Service Award

• George R. Kober, Alpha Phi '87

Earle M. Herbert National Friendship Award

• Epsilon Omega University of Mississippi





Photos provided by Brother Lucas Chung, Gamma Beta '07

The Arno "Shorty" Nowotny National Service Award

• Epsilon Zeta Rensselaer Polytechnic Institute

M. R. Disborough Service to Scouting National Award

• Beta Psi Southeast Missouri State University

National Leadership Award

• Epsilon Mu *University of Maryland/College Park*

Josiah Frank National Historian's Award

• Mu Alpha Georgetown University

John S. Grossi National Man Mile Award

• Iota Phi University of California at Davis



Phyllis C. Tenney National Excellence in Advising Award

- Michael C. Nathan, Zeta Omicron '68
 Iota Rho Chapter
 Florida State University
- Howard Wolf, Theta Upsilon '92
 Theta Upsilon
 Case Western Reserve University

Herbert G. Horton Service to Youth Award

- Kevin G. Studey, Xi Delta '08
- Richard L. Diles II, Beta Sigma '81

2010 National Convention Chair

• Disraeli Smith, Kappa Delta '07

2010 National Convention Coordinator

• Kimberlie H. Francis, Alpha Rho '87

2010 Roll Call Award

• Delta Beta University of Oklahoma



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CHAPTER OF EXCELLENCE AWARD

Epsilon, Truman State University

Xi, Iowa State University

Omega, Drake University

Alpha Delta, San Diego State University

Alpha Zeta, University of Kentucky

Alpha lota, Ohio State University

Beta Beta, Michigan State University

Beta Pi, University of Tulsa

Beta Psi, Southeast Missouri State University

Gamma Xi, Rockhurst University

Gamma Pi, University of Michigan Ann Arbor

Delta Beta, University of Oklahoma

Delta Delta, Saint Louis University

Epsilon Mu, University of Maryland/College Park

Epsilon Xi, Colorado State University

Epsilon Omega, University of Mississippi

Zeta Beta, Virginia Polytechnic Institute & State University

Zeta Kappa, Bowling Green State University

Zeta Mu, Catholic University of America

Zeta Phi, Howard University

Eta Phi, American University

Theta Upsilon, Case Western Reserve University

Kappa Epsilon, Wagner College

Kappa Mu, Johns Hopkins University

Kappa Chi, Creighton University

Mu Alpha, Georgetown University

Mu Pi, Colorado School of Mines

Xi Delta, Texas A&M University

Xi Upsilon, University of Mount Union

Rho Lambda, Saint Edward's University

Rho Pi, University of California at San Diego

Rho Rho, University of California-Irvine

Sigma Rho, Elon University

Chi Omega, McKendree University

Omega Mu, Clarion University of Pennsylvania

Alpha Gamma Phi, Northern Kentucky University

Alpha Delta Delta, George Mason University

Alpha Delta Upsilon, Saginaw Valley State University

Alpha Epsilon Nu, University of San Francisco

Alpha Zeta Omicron, Oakland University

PLEDGE PROGRAM OF EXCELLENCE AWARD

Gamma, Cornell University

Epsilon, Truman State University

Xi, Iowa State University

Omega, Drake University

Alpha Delta, San Diego State University

Alpha Zeta, University of Kentucky

Alpha lota, Ohio State University

Beta Theta, University of Wisconsin-Madison

Beta Pi, University of Tulsa

Beta Sigma, Texas Tech University

Beta Psi, Southeast Missouri State University

Gamma Beta, San Jose State University

Gamma Gamma, University of California, Berkeley

Gamma Theta, University of Colorado at Boulder

Gamma Xi, Rockhurst University

Delta Beta, University of Oklahoma

Delta Delta, Saint Louis University

Epsilon Zeta, Rensselaer Polytechnic Institute

Epsilon Mu, University of Maryland/College Park

Epsilon Xi, Colorado State University

Zeta Kappa, Bowling Green State University

Zeta Phi, Howard University

Eta Eta, Arizona State University

Eta Pi, University of Detroit Mercy

Theta Upsilon, Case Western Reserve University

Kappa Chi, Creighton University

Mu Alpha, Georgetown University

Xi Delta, Texas A&M University

Xi Upsilon, University of Mount Union

Rho Pi, University of California at San Diego

Rho Rho, University of California-Irvine

Phi Xi, Austin College

Chi Omega, McKendree University

Omega Mu, Clarion University of Pennsylvania

Alpha Gamma Xi, University of Dayton

Alpha Gamma Phi, Northern Kentucky University

Alpha Delta Delta, George Mason University

Alpha Delta Upsilon, Saginaw Valley State University

Alpha Epsilon Nu, University of San Francisco

Alpha Zeta Sigma, Saint Anselm College











SPRING 2011

AMENDMENTS TO THE **NATIONAL BYLAWS**

Many changes were made to the National Bylaws to clarify and/or change the language for consistency. Additionally, some items were moved to the newly created Fraternity Policy Manual, including changes to:

Article IX, Section 1, Article IV, Section 1, Article IV, Section 4, Article IV, Section 7, Article XI, Section 1 (3), Article VIII, Section 14, Article XIII, Section 2, Article III, Section 2 (2), Article III, Section 3, Article III, Section 9, Article III, Section 10, Article VIII, Section 11, Article XII, Section 2 (4), Article VI, Section 9

The following editorial changes will be made to these articles: Striking all occurrences of the word "collegiate" when that word immediately precedes the word "chapter" or "chapters."

Article III, Section 1, Article III, Section 2 (1), Article III, Section 2 (5), Article III, Section 2 (7), Article IV, Section 2

The following articles in the National Bylaws were amended by the National Convention:

ARTICLE VII - NATIONAL COMMITTEES Section 8: National Scouting and **Youth Services Committee**

Chair shall be nominated by Service Program Director and appointed by the National President. A representative of the Girl Scouts of the USA shall serve on the committee.

ARTICLE IX - CHAPTERS Section 17. Authority of Chapters

Amend to read: Any chapter may adopt bylaws, rules, or regulations not in conflict with the National Articles of Incorporation, the National Bylaws, the Standard Chapter Articles of Association, national policies, or the rules, regulations, or policies of the educational institution, and all applicable jurisdictions in which the chapter is located. In the event that the rules, regulations or policies of the educational institution, and all applicable jurisdictions in which the chapter is located are more stringent than those included in the National Articles of Incorporation, the National Bylaws, the Standard Chapter Articles of Association, or other national policies, the rules, regulations and policies of the host institution, and all applicable jurisdictions in which the chapter is located shall prevail.

ARTICLE XIV - OTHER PROVISIONS Section 1: Notifications

Allows the Fraternity to send notifications as required in the Bylaws by electronic means and to post items on the Fraternity's website when the Bylaws call for making items available to an entity.

Created a Fraternity Operations and Policy Manual differentiating between the Board of Director's Policy and Operations Manual.

ARTICLE IV - NATIONAL CONVENTIONS Section 1: Membership

Clarified that guests may observe the legislative session of the Convention.

ARTICLE XIII - AMENDMENTS Section 2: Procedures for Amendment

Clarified that only initiated members or an officially recognized group of the Fraternity can put forth an amendment.

ARTICLE III - MEMBERSHIP

Section 10: Suspension and/or Expulsion Removed the need for a ballot for a vote.

ARTICLE VIII - FINANCE

Section 6: Annual Active Membership Dues Removed the dollar amount and changed the amount due to equal the sum of Annual Active Membership Dues for 3 active members. This will eliminate the need to change this section when dues are changed.

ARTICLE X - SECTIONS

Section 2. (1) Sectional Leadership

Amend to read: (1) SECTIONAL CHAIR.... In the event that the office of sectional chair becomes vacant, is unable to complete his or her term, the regional director shall appoint an interim sectional chair to serve until the next sectional conference....

ARTICLE X - SECTIONS

Section 2. (2) Sectional Vice Chairs

Amend to read: (2) SECTIONAL VICE CHAIRS. Sectional vice chairs may be appointed by the sectional chair to serve at the pleasure concurrently with the term of the sectional chair. The duties of sectional vice chairs shall be assigned by the sectional chair.

ARTICLE X - SECTIONS

Section 2. (3) Sectional Representatives

Amend to read: (3) SECTIONAL REPRESENTATIVES. Sectional representatives may be appointed by the sectional chair and approved by the chapter or chapters to which they are assigned. They shall serve at the pleasure of the sectional chair. Their terms shall be concurrent with the term of the Sectional Chair. A sectional representative may serve more than one chapter. The sectional representative shall assist chapters and provide the sectional chair with a report thereon.

ARTICLE X - SECTIONS Section 2. (4) Sectional Staff

Amend to read: (4) SECTIONAL STAFF. For administrative purposes, sectional staff members may be appointed by the sectional chair to serve at the pleasure concurrently with the term of the sectional chair. The sectional chair shall define their duties.

ARTICLE X - SECTIONS Section 2. (5) Impeachment

Amend to read: (5) IMPEACHMENT. Sectional officials may be impeached for nonfeasance, misconduct or malfeasance in office. Charges shall be submitted in writing to the National Board of Directors. The National Board of Directors shall investigate and hear the charges. If two-thirds of the members of the National Board of Directors present and voting sustain the charges, the official shall be suspended and removed from office.

ARTICLE XI - REGIONS

Section 2. Regional Leadership

Amend to read: For administrative purposes, regional staff members may be appointed by the regional director to serve at the pleasure concurrently with the term of the regional director. The regional director shall define their duties.

Nomination and election of the regional directors shall take place in regional meetings at National Conventions in accordance with the procedures established in the Standing Rules of the National Convention. Only registered delegates entitled to vote, representing chapters within the appropriate region, may nominate and elect their regional director. Regional directors' terms of office shall begin upon adjournment of the final legislative session of the National Convention at which they are elected or upon their election, whichever is later. Regional Directors may be impeached pursuant to Article VI, Section 9.

ARTICLE IV - NATIONAL CONVENTIONS Section 4. Vote Required to Adopt a Measure Amend to read: SECTION 4. VOTE REQUIRED TO ADOPT A MEASURE. Except as otherwise provided for in these bylaws, a simple majority of the votes cast shall be necessary to adopt a

ARTICLE VI - NATIONAL BOARD OF DIRECTORS

Section 2. Members of the National **Board of Directors**

Amend to read: SECTION 2. MEMBERS OF THE NATIONAL BOARD OF DIRECTORS... Each member of the Board shall have one vote at meetings of the National Board of Directors, except for the National Executive Director, the National Archivist, and the National Legal Counsel, who shall have voice, but no vote be non-voting members. Every two years, Past National Presidents and Life Members of the National Board will be given the option to elect Emeritus/a status with voice but no vote. Unless a voting member of the National Board of Directors is appointed to serve as International Relations Director, the International Relations Director shall have voice but no vote be a nonvoting member. With the exception of voting, non-voting members of the National Board of Directors shall have the same rights as the voting members.

ARTICLE VI – NATIONAL BOARD OF **DIRECTORS**

Section 5. Regional Directors

Amend to read: SECTION 5. REGIONAL DIRECTORS. There shall be eleven (11) regional directors serving on the National Board of Directors. The regional directors shall participate in the policy-making activities of the National Board of Directors, acting in the best interests of the Fraternity, and are encouraged to actively participate in national committees. They shall be elected in the manner prescribed in Article XI, Section 2 of these Bylaws to serve until the next National Convention. for two years or until their respective successors have been elected and qualified.

ARTICLE XII - ALUMNI

Section 4. Alumni Voting Power

Section 4 has been deleted in its entirety.

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ARTICLE VI - NATIONAL BOARD OF DIRECTORS

Section 6. Board Meetings

Amend to read: SECTION 6. BOARD MEETINGS. The National Board of Directors shall meet at least once each calendar year. Special meetings may be called by the Executive Committee of the National Board of Directors or by petition of a majority of the elected members of the National Board of Directors. The time and place of all regularly scheduled board meetings shall be determined by the National Board of Directors. Regular and special meetings of the National Board of Directors may take place in person or by teleconference. A meeting by teleconference does not preclude the National Board of Directors from taking any action that it could take if the meeting had been in person. Notice for regular meetings of the National Board of Directors must be provided no later than thirty (30) days prior to the meeting. Notice for special meetings of the National Board of Directors must be provided no later than thirty (30) days prior to the meeting if the Board is meeting in person, or forty-eight (48) hours prior to the meeting if the Board is meeting by teleconference. The notice for special meetings of the National Board of Directors must include the items to be considered at that meeting, and no action may be taken on any item other than those which appear in the meeting's notice. A quorum at all board meetings shall consist of a majority of the voting members of the National Board of Directors. All action taken by the Board shall be reported to the chapters electronically within thirty (30) days and in the next edition of the Torch & Trefoil.

ARTICLE IV - NATIONAL CONVENTIONS Section 2. Voting Powers

Amend to read: SECTION 2. VOTING POWER. Each chapter in good standing represented at a National Convention shall have two votes. If a chapter has only one delegate registered, that delegate shall have the power to cast both votes. Each voting member of the National Board of Directors and each alumni voting delegate registered at a National Convention shall have only one vote. Non-voting members of the National Board of Directors, sectional chairs or their designees, delegates from chapters not in good standing but represented at a National Convention, and delegates from petitioning groups shall be entitled to all privileges of delegates from chapters in good standing, with the exception of voting.

ARTICLE IX - CHAPTERS Section 3. Issuance of Charters

Amend to read: At the National President's discretion, the approval of the National Board of Directors may be by mail ballot, with the unanimous written consent of Board members responding within ten business days of the date the petition information is mailed to all Board Members. Chapters may vote in person at a

meeting of the chapters in the section, or they may vote by mail. If they are voting by mail, chapters shall have ten business days from the date the petition information is mailed to them for their vote to be received at the National Office.

ARTICLE XII - ALUMNI

Section 1. National Alumni Association Remove references to a National Alumni Association.

ARTICLE III - MEMBERSHIP Section 9: Suspended Membership Section 10: Inactive Membership

vided for in these bylaws, if any.

Insert as new to read: (9) SUSPENDED
MEMBERSHIP. A member who has been suspended by a chapter and/or the National Board of Directors shall be considered to have suspended membership. A member who has been suspended by a chapter has no rights in the chapter, except for those provided within that chapter's bylaws or these bylaws, if any. A member who has been suspended by the National Board of Directors has no rights in any chapter or the National Fraternity other than those pro-

(10) INACTIVE MEMBERSHIP: A member who leaves his or her chapter but remains a member of the academic institution and who has not been suspended by the chapter or the Fraternity shall be an inactive member. An inactive member has no rights or responsibilities in the chapter except for those provided within that chapter's bylaws. Chapters shall decide whether or not inactive members may return to active membership in their respective chapters, and the conditions on which an inactive member may do so. Those conditions must be in compliance with these bylaws and the policies and governing documents of the Fraternity.

ARTICLE XII - ALUMNI Section 1. Local Alumni Association Amend to read:

- Alumni members may organize themselves locally in accordance with the Fraternity Membership Policy into any or all of the following:
 - a) Alumni associations composed of alumni of a single chapter
 - b) Alumni associations composed of all alumni members within a single geographic area or
 - c) Alumni associations composed of alumni with a common interest, which will be evaluated on their consistency with the principles of the Fraternity by the National Alumni Relations and Internal Volunteer Development Committees.

ARTICLE VIII - FINANCE

Section 14. Annual Insurance Fee

Amend to read: SECTION 14. ANNUAL INSURANCE FEE. Annually by November 15th, each chapter shall submit to the National Office a roster of active members, together with an annual insurance fee not to exceed seven (\$7) dollars per active member. The annual insurance fee shall be paid for each pledge member within 10 days of the date of the pledge ritual. Payment for the annual insurance fee shall be sent for each pledge

member not later than ten (10) business days after the Pledge Ritual is conducted. The amount of the annual insurance fee shall be set each year by the National Board of Directors on or before August 1. The definition of an active member shall be determined by Article III, Section 2 (2). A chapter, to remain active and in good standing, must meet the above requirements by paying the fee when due.

ARTICLE IX - CHAPTERS

Section 18. Finance & Property

Amend to read: The financial records of each chapter shall be reviewed inspected annually by an official approved by the institution in which the chapter is located, and the reviewer inspector shall be independent of the chapter's financial accounts and records. A confirmation of the review inspection will be sent to the National Office upon request by the National Executive Director.

ARTICLE III - MEMBERSHIP

Section 2. Types and Conditions of Membership *Amend to read:* (6) **SOCIETY OF LIFE**

MEMBERS. Any active, advisory, honorary, or alumni member who contributes to the Alpha Phi Omega Endowment Fund an amount as specified in Article VIII, Section 7 **shall be enrolled into the Society of Life Members.** If requested, **Society** Members shall receive a free subscription to the Fraternity magazine, renewable at no cost every five years.

ARTICLE VIII - FINANCE

Section 6. Annual Active Membership Dues Amend to read: SECTION 6. ANNUAL ACTIVE MEMBERSHIP DUES. Annually by November 15, each chapter shall submit to the National Office a roster of active members, together with the Annual Active Membership Dues of twenty-five (\$25) dollars per active member, regardless of Society of Life Membership status. The minimum annual dues per chapter shall be seventy-five (\$75) dollars. The definition of an active member shall be determined by Article III, Section 2 (2). A chapter, to remain active and in good standing, must meet the above requirements by yearly paying all dues.

ARTICLE VIII - FINANCE

Section 7. Life Membership Recognition Amend to read: SECTION 7. SOCIETY OF LIFE MEMBERS RECOGNITION. Society of Life Members recognition shall be granted to all active members and to alumni members within one year of their obtaining alumni status who are in good standing and have contributed fifty (\$50) dollars in a single sum or cumulatively, and to advisory, honorary and other alumni members who have contributed one hundred (\$100) dollars in a single sum or cumulatively to the Alpha Phi Omega Endowment Fund.

ARTICLE III - MEMBERSHIP

Section 2. (4) Advisory Membership

Amend to read: (4) ADVISORY MEMBERSHIP. Advisory membership may be conferred upon persons approved by the chapter to serve on the advisory committee and whose chapter has completed the necessary forms and submitted them to the National Office. Those advisory members

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who have not previously held active or advisory membership shall be initiated according to the official Ritual of the Fraternity. Advisory members shall have all rights and privileges of active membership, except those of voting, directing the supervision of pledges, and directing the establishment of pledge or active membership programs and policies. The only chapter office advisory committee members can hold is the office of the chair of the advisory committee. Such membership may not be conferred upon undergraduate students.

ARTICLE III - MEMBERSHIP Section 2. (5) Honorary Membership

Amend to read: (5) HONORARY MEMBERSHIP. Honorary membership may be conferred by any collegiate chapter, petitioning group upon charter approval, or the National Board of Directors, upon persons who have contributed significantly to the ideals and purposes of Alpha Phi Omega. Persons so honored shall have all rights and privileges of active membership, except those of voting and holding office. Honorary membership shall not be bestowed upon undergraduate students, except for documented petitioning members who left school within two months of the chartering date, or students at institutions where extension efforts would be allowed by the Fraternity but cannot be attempted due to institutional regulations. Granting honorary membership under these exceptions requires the approval of the Membership & Extension Director....

ARTICLE III - MEMBERSHIP Section 2. (8) Petitioning Membership

Amend to read: (8) PETITIONING
MEMBERSHIP. Petitioning membership shall be conferred upon enrolled students of an institution of higher education in which a petitioning group of Alpha Phi Omega is located and upon selection by the petitioning group to participate in the establishment of a chapter of Alpha Phi Omega. Petitioning membership shall be conferred once those enrolled students participate in the Petitioning ceremony as established by the Fraternity. Petitioning membership shall be held until the student participates in the Initiation Ritual of the Fraternity or ceases petitioning.

ARTICLE IX - CHAPTERS Section 2. Requirements for Establishing a Chapter: Section 3: Issuance of Charters

Amend to read: SECTION 2. REQUIREMENTS FOR ESTABLISHING A CHAPTER. A charter shall be granted only upon successful completion of the requirements for recognition as a chapter at an accredited college or university. Prior to the issuance of a charter, a petitioning group shall be established when it meets the qualifications recommended by the Membership & Extension Committee and approved by the National Board

Amend to read: SECTION 3. ISSUANCE OF CHARTERS. Charters shall be issued by the National Executive Director after the approval of

the regional director and sectional chair for the area in which the petitioning group is located and, following the approval of the Membership & Extension **Director** through the National Executive Director, an affirmative vote of two-thirds of the members of the National Board of Directors and an affirmative vote of two-thirds of the chapters in good standing voting in the section in which the petitioning group is located...

AMENDMENT TO THE STANDARD CHAPTER ARTICLES OF ASSOCIATION

Article XIX - AUTHORITY OF CHAPTERS

Amend to read: This chapter may adopt Bylaws, rules, or regulations not in conflict with the National Articles of Incorporation, the National Bylaws, these Standard Chapter Articles of Association, National policies, or the rules, regulations, or policies of the educational institution and all applicable jurisdictions in which this chapter is located. In the event that the rules, regulations or policies of the educational institution, and all applicable jurisdictions in which this chapter is located, are more stringent than those included in the National Articles of Incorporation, the National Bylaws, these Standard Chapter Articles of Association, or other national policies, the rules, regulations and policies of the host institution, and all applicable jurisdictions in which the chapter is located shall prevail.

ARTICLE III - MEMBERSHIP Section 8 and 9. (new sections)

Insert as new to read: (8) SUSPENDED MEMBERSHIP. A member who has been suspended by this chapter and/or the National Board of Directors shall be considered to have suspended membership. A member with this classification has no rights within this chapter other than those provided for in these Bylaws.

Amend to read: (9) INACTIVE MEMBERSHIP. A member who leaves this chapter but remains a member of the academic institution and who has not been suspended by the chapter or the Fraternity shall be an inactive member. An inactive member has no rights or responsibilities in this chapter except for those provided within this chapter's bylaws. This chapter shall decide whether or not inactive members may return to active membership and the conditions on which an inactive member may do so. Those conditions must be in compliance with the National Bylaws and the policies and governing documents of the Fraternity.

ARTICLE III - MEMBERSHIP Section 7.

Amend to read: SECTION 7. ALUMNI MEMBERSHIP. Upon leaving this academic institution as a result of graduation or termination of student status or university employment, all who have held active, advisory or honorary membership in this chapter and who have not been suspended or expelled by this chapter or the Fraternity shall be recognized as alumni members.

ARTICLE XX - FINANCE AND PROPERTY

Amend to read: The financial records of each chapter shall be reviewed inspected annually by an official approved by the institution in which the chapter is located, and the reviewer inspector shall be independent of the chapter's financial accounts and records. A confirmation of the review inspection will be sent to the National Office upon request by the National Executive Director.

ARTICLE III - MEMBERSHIP Section 5. Advisory Membership

Amend to read: (4) ADVISORY MEMBERSHIP. Advisory membership may be conferred upon persons approved by the chapter to serve on the advisory committee and whose chapter has completed the necessary forms and submitted them to the National Office. Those advisory members who have not previously held active or advisory membership shall be initiated according to the official Initiation Ritual of the Fraternity. Advisory members shall have all rights and privileges of active membership, except those of voting, directing the supervision of pledges, and directing the establishment of pledge or active membership programs and policies.

AMENDMENT TO THE STANDARD POLICY OF RISK MANAGEMENT

Section Sexual Harassment/Abuse/Discrimination

The Fraternity will not tolerate or condone any form of abusive or discriminatory behavior on the part of its members, whether physical, mental or emotional in respect to sex, race, ethnicity, physical or emotional handicap, age, marital status, sexual orientation, gender identity or religious affiliation. This is to include any actions which are deemed to be demeaning to all, but not limited to date/gang rape or verbal harassment.

Changes were also made to some of the Fraternity's Rituals.

RESOLUTIONS

- Be it resolved that the National Service Week program of emphasis for 2011-2012 be "APO Promotes Healthy Living." Be it further resolved that the project theme for 2011 be "Improving Nutrition and Exercise," and that the 2012 project theme be "Fighting Against Diseases."
- Be it resolved that APO will do joint service efforts with other chapters on a local, national, and international level.
- Be it resolved that chapters are encouraged to share service ideas to improve chapter service and relationship, both electronically and personally, to promote the common goal of service.
- Whereas Alpha Phi Omega was founded on the principles of Scouting and has established a Memorandum of Understanding in conjunction with the Girl Scouts of the United States of America to foster the mutual relationship between the two organizations, and

Whereas the Girl Scouts of the Untied States of America will be celebrating its 100th anniversary in 2012.

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Be it resolved that the Scouting & Youth Services Committee Chair of Alpha Phi Omega shall appoint a committee charged with the purpose of coordinating Alpha Phi Omega's participation in the Girl Scouts of the United States of America's respective 100th anniversary celebration.

- 5) Whereas Alpha Phi Omega was founded on the principles of Scouting and has established a Memorandum of Understanding in conjunction with the Girl Scouts of the United States of America to foster the mutual relationship between the two organizations, and
 - Whereas the Girl Scouts of the United States of America will be celebrating its 100th anniversary in the year 2012.
 - Be it resolved that all Alpha Phi Omega chapters be encouraged to increase their knowledge of Girl Scouting within their chapters and increase local Girl Scout group interactions, workshops on scouting history, etc.
- Whereas Alpha Phi Omega was founded on the principles of Scouting and the Boy Scout Oath and Law.
 - Be it resolved that Alpha Phi Omega further cultivate its relationship with the Boy Scouts of America.
- 7) Be it resolved that the national Organization Reference Committee of the 2010 National Convention strongly encourages the implementation of a National Advisory Committee, as outlined in the National Bylaws in Article VII, Section 2. While the National Organization Reference Committee acknowledges the scope of the duties and responsibilities of the National Board of Directors, the National Advisory Committee would serve to advance the strategic goals to share, improve, invest and grow the organizations of Alpha Phi Omega by better cultivating the talents of the brotherhood.
- Whereas, new technologies affording more flexible forms of communication now exist, and
 - Whereas the National Board of Directors will be considering a board restructuring plan within the next two to four years.
 - Be it resolved that the National Board of Directors evaluate and propose methods to increase student involvement in fraternity governance between biennial National Conventions and report their findings at the 2012 National Convention.
- The Membership & Extension Director and Committee are hereby directed to create a student membership transfer guide before the 2012 National Convention.
- 10) Be it resolved that the Membership & Extension Committee revise Section 3 of the COE checklist and Section 1 of the PPOE checklist of the Fraternity publications to reflect the following:

Due dates shall read: Sent within ten (10) business days of each respective ceremony.

Removal of the asterisk indicating that the date of receipt would be the date of record for this criterion.

- 11) Be it directed by the 41st National Convention that the National President establish a task force to review the Sexual Harassment/Abuse/ Discrimination Section within the standard Policy of Risk Management to ensure the completeness of the Fraternity's antidiscriminatory policies.
- 12) Be it directed by the 41st National Convention that the Finance & Operations Committee, led by the Finance & Operations Director, establish a set of guidelines for chapters to complete in order to fulfill their requirement of an annual inspection of their financial records.
- 13) Be it resolved that the National Board of Directors evaluate the effectiveness of the rephrasing of Life Members to the Society of Life Members.
 - Be it further resolved that the National Finance & Operations Committee be directed to re-evaluate the Life Membership program.
- 14) Be it directed by the 41st National Convention that:
 - The National Board consider the National 75th Anniversary Rededication Ceremony as a first step towards adopting a Chapter Rededication Ceremony, which can be performed at any time.
 - The language of the Chapter Rededication Ceremony be adapted from the National 75th Anniversary Rededication Ceremony and recognized as such, but "75th Anniversary" should not be a part of the official title of the Chapter Rededication Ceremony.
 - The National Board propose legislation that includes this new Chapter Rededication Ceremony in the official Ritual Book, as well as in the anticipated chapter anniversary kits being prepared by the Alumni Relations Committee.
- 15) Be it directed by the 41st National Convention
 - The National Board review both the Pledge and Initiation rituals to make sure they are consistent, paying special attention to the stage directions.
- 16) Be it resolved that the 2010 National Convention call upon the National Board of Directors to create a National Diversity Council and encourage sectional and regional leaders to appoint a diversity liaison to their respective staff.
- 17) Be it resolved that the Alumni Relations & Internal Volunteer Development Committee, in conjunction with the Finance & Operations Committee, develop a giving recognition program specifically targeted towards our young alumni who have graduated within the previous five years. This program shall be developed by the July 2011 meeting of the Board of Directors

and be implemented at the start of the 2012 fiscal year and fill the gap between the 1925 Club for active members and the first level of the recognition within the Torchbearer program.

- 18) Be it resolved that we, the 2010 National Convention of Alpha Phi Omega, thank:
 - The Board of Directors: Maggie Katz, Mark A. Stratton, Jeffrey L. Cantor, Carla Moran, Adam Bolain, the Hon. John K. Ottenad, Ed Richter, Keith Roots, Marilyn Mims, Michael E. Haber, Dawn M. Gurganious, Matthew J. Cross, John Strada, Robert M. Coop, Cole T. Robertson, Jennifer Churchill, Emily Engelland, Franklyn D. Brodsky, Ping Huang, Robert J. London, Robert C. Barkhurst, Elizabeth Tom, Dr. Stan Carpenter, E. Ross Forman, Dr. Tom Galt, Bobby Hainline, Dr. Fred Heismeyer III, Dr. Lawrence Hirsch, Lorin Jurvis, Wilfred Krenek, Jack McKenzie, William Roth, Gerald Schroeder, Dr. C. P. Zlatkovich, George Cahill, Irwin Gerst, Roger Sherwood, Warren Weidman, Rick Diles, Jennifer Znosko
 - · Section Chairs
 - Parliamentarian: Jeff Neurater
 - Alpha Phi Omega Philippines President: "Mel" Meladriamo V. Adriano
 - Convention Chair: Disraeli Smith
 - Convention Coordinator: Kim Francis
 - Student Steering Committee: Aly Clark, Ashley Dougherty, Jordan Flowers, Cory Greer, Gwen Harris, Valerie Hendrix, Anthony Lambruschi, Jason Mayhew, Rooksie Noorai, Tiffany Patrick, Kamille Poland, Joel Rabanal, Kaseza Ruhumbika, Amy Russ, Ronald D. Sandridge, Francheska M. Santiago, Rieddhi Shah, Michael Starasto, Jean Ulysse, Greg Wallace, Mariah Warren, Lindsay Weber, Desiree Williams, Kristina Young
 - Steering Committee Advisors: Alyssa Banguilan, Kristi Crosser, Mike Francis, Scott Gevaert, Jay Little, Jack McKenzie, Julie Moore, Ken Tinkler
 - Atlanta Drum Line
 - The Peachtree Jazz Edition Big Band
 - The National Convention Workshop Presenters & Facilitators
 - The National Office staff
 - The HYATT Regency Atlanta
 - The City of Atlanta and Mayor Kasim Reed
 - Brother President Bill Clinton
 - National Convention Legislative Director: Jeremy Bingman
 - National Convention Sergeant-at-Arms: Howard Wolf

Thanks also to all members of Reference committees and their advisors for their grueling service to the Fraternity; George Kober for helping the committee with National Convention; the Sergeant-at-Arms; Legislation Floor Service; Safety & Security volunteers; the voting delegates; and the active brothers and guests for their attendance.

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Alpha Phi Omega Endowment

Did you know the Alpha Phi Omega Endowment, a separate nonprofit corporation, has been supporting Leadership, Friendship and Service on college campuses for many years? The purpose of the Endowment is to provide long-term benefits to perpetuate and meet the goals of APO. This is accomplished by utilizing the income generated from Endowment investments to support many areas and programs of the Fraternity. In 2010, the Endowment used its income to support Youth Service Grants, leadership programming, John Mack scholarships and the operations of the National Office. In 2011, a new Endowment fund was established to support chapter programming. The Fraternity, through written agreements with the Endowment, requests the support of these programs on an annual basis. The Endowment is a vital partner of the Fraternity in furthering our mission of

Preparing Campus and Community Leaders through Service.

The 41st Biennial Convention passed legislation to change the name of Life Membership to the Society of Life Members. The money that this program raises is one way to support the Alpha Phi Omega Endowment. All Life Member fees and, moving forward, all Society of Life Member fees go directly to the Endowment. Through the Endowment's investments, these fees help perpetuate the Fraternity and support programming needs.

Another way for members to support the Endowment is through the Blue & Gold Society, which recognizes brothers making present or future gifts above \$10,000. This is often done in the form of an estate or planned gift. These planned gifts are often in the form of a bequest or will, gift annuity, or life insurance. If you have included

the Fraternity in your estate
plans, we would like to
provide you the proper
recognition in the Blue
& Gold Society. If you
would like to discuss
planned giving and
how, through the
Alpha Phi Omega
Endowment, you
can help perpetuate
Leadership,

Friendship and Service, contact Executive Director Bob London at the National Office or e-mail him at *executive.director@apo.org.*



KRISTIE'S KORNER

y work with
the Fraternity has
consisted of a great
deal of communications with alumni
and limited interaction with actives.
So it was wonderful spending time
with the actives at the 41st Biennial
National Convention. To hear their
stories and see firsthand the rising
stars that our fundraising efforts are
supporting was gratifying! Especially touching were the reactions of
those who received membership in

The Society of Life Members

(the new name of the Life Membership program as changed by the voting delegates at the Convention), sponsored by various alumni. We added 118 new members! The student recipients were so excited and grateful for the gifts, and eager to make a personal connection with their sponsors. Several even vowed to "pass it on" and become sponsors themselves some day. Sixty-one students stepped up and contributed to the Annual Fund, becoming members of the 1925 CLUB. It was a display of brotherhood at its finest. This type of support is needed from all of our alumni, and it will make our Fraternity stronger. Thank you to all who sponsored, donated and continue to support Alpha Phi Omega!

Westament

Become a member of the Blue & Gold Society.

YES! I would like to receive more information about donating to the Alpha Phi Omega Endowment and becoming a member of the Blue & Gold Society.

Name	National #
Address	
City	StateZip
E-Mail	Home Phone

Giving back to the Fraternity.

Ginny Combs, Omicron Chapter '86 University of Iowa

"I was accepted as a brother of Alpha Phi Omega in 1986. I have held numerous volunteer roles from committee chair to National Board Member. Some of the things I have found most valuable regarding my affiliation with Alpha Phi Omega have been my own personal development, the people I have met and the friendships forged, and the students I have met, who have improved themselves through their involvement with APO. There is so much potential in so many individuals within our fraternity, I am frequently in awe.

When I chose to join the Blue & Gold Society it was with the goal of providing future generations with the same opportunities to participate, grow and improve themselves through their affiliation with APO. I believe that after I am no longer able to provide time and talent to APO's future I can still provide treasure."



Thank you to those committed to the Endowment by becoming members of the Blue & Gold Society.

DIAMOND

John Charles Jadel

EMERALD

Jeffrey L. Cantor Emily L. Engelland, M.D., M.P.H. Philip M. Pfeffer Ph.D. John Philip Polewczak

SAPPHIRE

Alycia Hannah Bauch Cantor Stan Carpenter Ph.D. Lisa Ann and Robert M. Coop David B. Corning Lisa M. Covi Ph.D. and David O'Leary Melissa A. and Michael D. DeLuka Kay Hairgrove Krenek and Wilfred M. Krenek Robert J. London CAE

RUBY

Bobby M. Hainline Joyce A. and Fred C. Heismeyer III Ed.D. Jane E. and Thomas W. Jackson Maggie K. Katz Paul V. Louie Aasha A. McRoberts John M. Russell Kevin S. Simpson Steve Sindlinger Amy Elizabeth and Thomas W. Westfall

TOPAZ

Miles Allen Cato Ginny Combs Gregory C. Crawford W. David Gentry Patrick Samuel Higgins Amanda Lewin and Kenneth Wayne Hunter Jr. Lorin Allan Jurvis Glen Stephen Kinder IV Michael Leahy Kari N. Logan John K. McGuire Jr. Jack A. McKenzie Tanya Refshauge Keith Dyland Roots William B. Rugh Michael W. Shulman John S. Torigian Judy and John M. Wetherington Mark D. Zentner

Membership in the Blue & Gold Society is based on gifts to the Endowment at the following levels:

LEVEL	LIFETIME GIFT/DEFERRED GIFT
Diamond	\$250,000 or above/\$500,000 or above
Emerald	\$100,000 or above/\$250,000 or above
Sapphire	\$50,000 or above/\$100,000 or above
Ruby	\$25,000 or above/\$50,000 or above
Topaz	\$10,000 or above/\$25,000 or above

Name Address City State ZIP (Area Code) Phone Number E-Mail Address Yes, I am interested in receiving e-mail updates from the Fraternity. MAIL TO: Alpha Phi Omega • 14901 E. 42nd Street S. • Independence, MO 64055



14901 E. 42nd Street S. Independence, MO 64055

