

# TORCH AND TREFOIL

Official Report

of the

TENTH NATIONAL CONVENTION

of

Alpha Phi Omega

National Service Fraternity

LaSalle Hotel Chicago, Illinois

December 28-29-30, 1948

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Alpha Phi Omega members from all parts of the nation in attend ance at the Tenth National Convention, held in Chicago, Illinois, December 28 to 30, 1948.



The convention banquet, held in the beautiful Grand Ball Room of the LaSalle Hotel. This group enjoyed fraternal fellowship among brothers assembled at this the largest convention ever held in Alpha Phi Omega.

#### TORCH and TREFOIL

April, 1949

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### Official Report

of

#### The Tenth National Convention of Alpha Phi Omega

December 28-29-30, 1948

#### Recorded and Transcribed by Robert J. Payne (Omicron)

Convention Secretary

The tenth national convention of Alpha Phi Omega was called to order at 11:00 a.m., December 28, 1948. The National President, Dean Arno Nowotny (Alpha Rho), presided. The call to the convention was read by the National Secretary, Sidney B. North (Pi) as follows:

"Honorable President and Brothers of Alpha Phi Omega: By authority of Article IX of the National Constitution, I hereby call to order this tenth national convention of the Alpha Phi Omega fraternity. This convention, which is the supreme authority of Alpha Phi Omega, is composed of two delegates from each chapter and the members of the national executive board. Each chapter represented has the power to cast two votes on each legislative question. In case a chapter has but one delegate present, that delegate has power to cast both votes. Each member of the national executive board present has power to cast one vote. A quorum to do business shall consist of two-thirds of the delegates assembled, and an affirmative vote of a majority of the delegates constituting a quorum shall be necessary to pass a measure. Proceed with the business of the fraternity."

The invocation was pronounced by Brother C. M. Finnell (Alpha Alpha), general convention chairman.

The roll was called by the Convention Secretary. (The roster of attendance begins on page 19 of this report.)

President Nowotny called upon Brother Del Jay Kinney (Upsilon), convention program chairman, to present and outline the program for the three-day convention. Brother Kinney pointed out that the printed programs in the hands of the delegates were largely the result of opinions compiled from the fraternity at large through the use of questionaires. Accent should be placed, he said, on fewer and more significant topics for speeches and on keeping on schedule throughout the convention.

Brother Lester Templeton, Jr. (Delta Epsilon, Illinois Tech), on behalf of the seven host chapters, extended to the fraternity a hearty welcome to Chicago. He expressed the wish that the Chicago convention would make more vital the ideals and principles of Alpha Phi Omega, that the visiting delegates might carry the inspiration of the convention to their local chapters.

Brother Dale E. LaMar (Gamma Beta, San Jose State), gave the response to the welcome of the host chapters. Speaking on behalf of the 176 chapters then belonging to the fraternity, he said that the combined efforts of the host chapters made it obvious that a great deal of work had gone into the preparation of this program, and he expressed thanks to all who had done advance work.

## "OBJECTIVES OF THIS CONVENTION" By Dr. Ray O. Wyland (Alpha) Member of National Executive Board

Honorable President and Brothers of the Fraternity:

We assemble today as delegates of a great nationwide brotherhood representing 176 colleges and universities from coast to coast. The twenty-three years which have passed since the founding of our brotherhood at Lafayette College have been eventful years. Alpha Phi Omega has grown from "an idea" to a strong and vital force in the campus life of America. To the more than 22,000 men who have served in our brotherhood go the credit for the development of our challenging and serviceful program which has gained the respect of college and university officials and Scout leaders in all parts of our nation.

Today, as delegates at this convention, we have opportunity to plan for even greater growth and accomplishments in our brother-hood for the future. I am glad to have this privilege, in the opening

session of this convention, to emphasize the three major objectives of this meeting.

First, we are here to exchange ideas concerning service projects, in order to enrich the program of APO on each campus. Likewise, the exchange of ideas about administrative methods and the knowhow of Alpha Phi Omega will be a valuable result of our gettogether here during these three days.

The second objective of this convention is to enact legistlation to guide the fraternity during the next two years. In this respect we need clear thinking and wise judgement on the part of all delegates to enact policies which will be beneficial to the fraternity at large.

The third objective of this convention is to foster fellowship among our brothers who have assembled from all parts of the United States, and to gain inspiration from becoming acquainted with members of Alpha Phi Omega from other colleges and universities.

Our national conventions through the years have been a strong factor in determining the service objectives of Alpha Phi Omega. At the time of the very early conventions our program was not well defined, and by this opportunity for delegates to meet together from various chapters, we were able to effect a worthy set of purposes to apply on all campuses.

I urge you to gain all possible information at this convention which you can carry back to your home chapters. Each of you has a responsibility here as being a representative of your chapter. Those who were unable to come to this convention are counting upon you to bring back ideas concerning projects and methods which will improve the work of APO on your campus. I strongly urge that each of you take extensive notes at this convention for your own personal record of the proceedings, observe the exhibits which have been brought here by many chapters, and take full part in the discussion groups and legislative committees. This is a working con-

In the field of legislation you likewise have responsibilities as delegates. Weigh every question carefully, and consider every question from the standpoint of welfare for the entire fraternity and try to set aside any selfish motive. The present policies of Alpha Phi Omega have been developed over a period of years and they embody the careful thoughts of delegates who have attended our previous nine national conventions. Keep faith with those who have come before and who have given so generously of their time and efforts, and yet ever seek progressive steps for the further advancement of our brotherhood.

I admire you in that all of you have been willing to devote your Christmas holidays to come to this convention. This indicates your true interest in getting acquainted with the brothers of other chapters and learning more about how to increase the effectiveness of Alpha Phi Omega. This meeting offers you opportunity to mingle and chat, to eat together and to discuss your problems, your projects, your methods and to form friendships which will be lasting throughout the years ahead.

Permit me to call to your attention one particular proposal which will come before this body. It concerns fraternity houses. From the depths of my heart, I urge this gathering to think clearly as to the seriousness of that proposal. Alpha Phi Omega has been developed as a service fraternity. The advent of houses among our chapters would immediately change our status to that of a social fraternity. There is no middle ground. We cannot be half social and half service. On at least forty campuses of our 176 chapters we have been admitted by the administration because of the fact that we are

conducting a service program and that we do not operate fraternity houses. Any approval which would be given here for operating fraternity houses would place that large number of chapters in jeopardy. I am confident the delegates at this convention will recognize the dangers which lie in the proposal concerning houses, and I firmly believe that through straight thinking you will decide to keep the original purposes of Alpha Phi Omega as a service fraternity. (Applause)

In connection with our service program, allow me to point out that we have a greater area for future work than has yet been touchedservice to the building of world brotherhood. We are at the place where we must think about the development of international understanding and good will which will make it possible for nations of the world to live in peace. I am glad to see that the program for our banquet tomorrow night will include an emphasis upon world brotherhood, and I hope the time will come when the objectives of Alpha Phi Omega will be spread not only in the colleges and universities of the United States, but also in Mexico, Canada and other countries around the globe.

#### KEYNOTE ADDRESS

#### By George Cahill, (Alpha Gamma), Purdue

It has many times been said that the most tragic thing in all of life and living is the murder of a beautiful theory by a gang of brutal facts. There are those in this great nation who will tell us that the beautiful theory of Americanism is about to be murdered by a gang of brutal facts and realities. Dr. Wyland told us that he has faith that this is not true, you and I have faith that it is not true. The growth of America, born out of conflict and chaos, matured upon aggression, has survived the greatest depressions and the greatest inflations known to a relatively stable economic society. You and I know these facts; we derive confidence from them. We know that out of each of these tests America has emerged stronger and wiser and more forceful and that it now holds a dominant role in world affairs. This has all been brought about by a strange breed of humanity-a group of men which represents every nation and principle and ideology on the face of the earth. This group has come to be known as Americans, and we are privileged to be a portion of that group.

These self-same pessimists would gladly inform us that the natural resources of our country are about depleted and that this fact predicts the downfall of the greatest nation on earth—that our coal supply is about depleted; that the timber that forms our buildings and supplies the paper on which we transact business—that these terrific forests are about gone. And they predict that in these facts lie the downfall of America—and yet they overlook the two most significant facts about America: That this country was a rich land with many resources long before Columbus discovered it, but that it took the American people to make it a great nation. It is not the coal nor lumber nor water power that makes this nation great, it is not the natural resources, but rather, it is the natural resourcefulness of the American people.

Dr. Wyland made reference to two great wars in which we have played a dominant role; by a show of hands better than fifty per cent of the men in this room have taken part in the defense of this way of life, on the battlefields of the world. We know the reputation which our fighting men have gained. But we know that the fighting men of this nation includes the fighting men of industry and social work and education that predict and further the greater success of our nation. On the theory of success-"That Nothing Succeeds as does Success"-what possible or probable course could our nation take in the future than that of promulgated and increased progress and success? You and I are here as a tangible vote of our confidence in the knowledge of these facts, and we are here today representing, gentlemen, some 10,000 men who carry the banner of Alpha Phi Omega at the greatest centers of education in the world. You and I are charged with a very solemn responsibility for, in reality, we are but a handfull in comparison with the overall whole of our total brotherhood. We must nobly represent them and so conduct ourselves that in the two years following and in the many years following those, Alpha Phi Omega will grow and play its prominant role in the national picture of this great nation. How might we better do this than to dedicate our deliberations-actions and proposals and votes to a noble guide? How might we better choose a guide than with renewed fervor and reaffirmation of our faith in God . . . dedicate our actions to the oath which many of us accepted at the age of 12? It applies to us now and even more in the future than it did at the age of 12! It reads: "On my honor, I will do my best to do my duty to God and my country, and to obey the Scout Law, to help other people at all times, and to keep myself physically strong, mentally awake and morally straight."

I know of nothing that could point out the importance and necessity of Alpha Phi Omega on campuses and in communities in this nation better than the words of Governor Stassen. He said recently that the plight in which our great nation now finds herself is indeed not due to the fighting men who won the war-nor to the laboring men who supported him. We won the war, but in making the peace, we lacked men of adequate leadership. Therein lies the challenge that is Alpha Phi Omega's.

Our history is analogous to the history of America. I believe the most unique fact about Alpha Phi Omega is that you and I, in our efforts to render service to our fellowmen, cross every line in national, Scouting, professional, social and educational endeavor. In that we find our strength. The growth of Alpha Phi Omega is certainly, in great proportion, due to the leadership which we have had the pleasure of enjoying.

We have important resources in the principles of our fraternity, but it is these men who have inspired us to put them into action. We have been graced with a most dynamic and forceful leader in the person of Roe Bartle. I think that the greatness and national prominence of Roe Bartle and that of Alpha Phi Omega reflects equal credit, each upon the other. We are fortunate, also, in having Sidney B. North, a man who works late into the night for APO. Our chapter called his home at 12:30 one night, and they asked what we were calling his home so early for, he was still at the office. No man could give more completely unstintingly of himself for so little financial remuneration than has our great friend for the last fifteen years. For two years, we have had another fine gentleman as our leader, Dean Arno Nowotny. In two years, Alpha Ph. Omega has grown in greater proportion than in any of its past history. So, to you three gentlemen, we here today owe a great debt of gratitude.

The future lies in our hands, gentlemen. And if Alpha Phi Omega is to grow and become ever more forceful and more necessary to our fellow men, it is to be done through our efforts. Leaders alone make no organization. At the present time, Alpha Phi Omega holds an enviable position on the campuses of America, and the reason is that we enjoy the privilege of being a national Greek-letter organization, while at the same time we labor under none of the detriments of being an honorary or professional or social fraternity. We must ever continue to cross every line of worthwhile endeavor.

Let us keep prominent in our thoughts during our deliberations the idea that, if one day, a monument were to be dedicated to Alpha Phi Omega, that regardless of who should be called upon to write the inscription, he could write but one way—"To Alpha Phi Omega, a great living national service fraternity, the members of which ever place service to their fellow men ahead of selfish aims."

A poem once written, must have been dedicated to the previously mentioned disciples of doom and prophets of peril. Certainly nothing could better depict the principles of our great nation. or the working philosophy of Alpha Phi Omega:

"The Best Work Hasn't Been Done." With doubt and dismay you are smitten, You think there's no chance for you, son? Why the best books haven't been written, The best race hasn't been run; The best score hasn't been made yet, The best song hasn't been played yet; Cheer up, for the world is young. The best verse hasn't been rhymed yet, The best house hasn't been planned, The highert peak hasn't been climbed yet, The mightiest rivers aren't spanned; Don't worry and fret, all faint-hearted; The chances have just begun, For the best jobs haven't been started, The best work hasn't been done.

This day, we might appropriately add two lines so that it would conclude:

"The greatest humanitarian act hasn't been done yet, and The greatest chapter of Alpha Phi Omega has yet to be built."

## REPORT OF THE NATIONAL SECRETARY By Sidney B. North (Pi)

Honorable President and Brothers of Alpha Phi Omega:

On the wall of the General Motors Laboratory in Detroit hangs a sign which reads "The price of Progress is trouble." I am glad to be able to report to you that Alpha Phi Omega has made a lot of progress in the past two years with a minimum of trouble. This report will give you a brief summary of the happenings of the

national picture since our 1946 convention.

Sixteen years ago the second national gathering of Alpha Phi Omega men was held in this city in this same hotel. At that time there were 29 chapters in our brotherhood, and many of those were weak and struggling groups. At that convention the first draft of our Pledge Manual was adopted in mimeographed form. Likewise, some of the other Alpha Phi Omega materials had their original beginning at that meeting. So there is a bit of tradition in meeting in this very spot today. Rapid developments have taken place since that small group of men met in this hotel in 1932.

The most significant achievement of Alpha Phi Omega is the development of our Service Program. No other campus organization is more highly respected for its activities than is Alpha Phi Omega. Many letters of commendation are received from college presidents, deans, Scout officials, civic leaders and others complimenting the work which has been done by the chapters of Alpha Phi Omega. The reports of last year indicate an increased volume of service rendered, but even more important than this is the improvement in the kind of projects being conducted. While the small tasks are still important, we have been increasingly given activities of great magnitude-activities which affect the entire student body and the community, activities which require leadership and work on the part of a large number of men, activities which require trust and responsibility. You are constantly doing more to deserve the title of National Service Fraternity. Ours is a unique program. Ours has truly been a growth in service, and you men who are assembled here today have reason to be proud of your part in building this program.

Fellowship in APO has likewise been increasing. One of the most important assets which our organization has is the satisfaction which you are getting in your activities in this fraternity and from your associations with other men of Scouting background upon your

respective campuses.

In membership growth, the past two years have been the best in the history of the fraternity. Since our last convention 6851 new active members have been initiated. Compare this with the fact that it took 21 years to bring in our first 14,000 members and you have some idea of the great upsurge of growth which is taking place in Alpha Phi Omega.

In addition, 828 new advisory and honorary members have entered our brotherhood. It is significant that these men have been attracted to our kind of activities and are willing to give time in their own

busy schedules to participate.

Since our 1946 convention, 65 new chapters have been installed. I will not take time to name these in this report, but I am sure most of you are familiar with the roster of new chapters. You have discussed them and voted upon them in your chapter meetings.

This growth has taken place because of the interest of students, faculty and Scouters and transfer members. We have not used a professional organizer to go around to campuses for the purpose of establishing new chapters.

Almost every day, new inquiries are received in our office about how to start new chapters of our fraternity, and it is through these leaders and others that we are now in touch with 97 more locations where new chapters are in various stages of development.

In connection with this growth, greater knowledge than ever before of each petitioning group has been provided for the consideration of your chapter, with special emphasis upon studying the service projects accomplished by each petitioning group. This has enabled you to give more thorough consideration of each petitioning group than was possible previously.

It has been the desire of your national office to give immediate service to all chapters at all times, both in correspondence and in the registration of new pledges and new members. We have endeavored to answer all of your letters the same day they were received and to send all materials the same day your requests were received. There have been occasional delays and shortages but basically we have endeavored to follow this policy. For the

margin of error which has crept into our office work, we are truly sorry.

The volume of communications is great, giving rather close contact by correspondence between your chapters and your national office. In addition, a planned series of visits by members of the national executive board was started this Fall as a means of providing more personal visits and to give opportunity for personal discussion of chapter procedures, problems and activities. These visits will continue and will become increasingly valuable in the advancement of our brotherhood.

Our office records have been continued as agreed upon at pervious conventions.

Probably most of you read in a recent issue of our national bulletin concerning the expansion of our office facilities. This expansion has included additional space, a new addressograph system to give efficient mailing of the TORCH AND TREFOIL and National Bulletin, new fireproof files for keeping your personal records in permanent form, a mailing and postage meter machine to expedite the handling of mail and parcel post packages, and other developments.

Sixteen issues of the TORCH AND TREFOIL have been published since our last convention, and I am particularly glad we have been able to include an increased number of pictures in these issues giving specific illustrations of the activities of many of your chapters.

The Manual of Administration, which was offered in proof form at our 1946 convention was published and has been in use by the chapter leaders. It is, of course, subject to revision by the decisions of the committees at this convention.

The Question and Answer pamphlet was given a "new look" and has been widely used. Nearly 25,000 copies of this pamphlet have been distributed since the beginning of the Fall term last semester.

Preliminary material has been assembled for a new pamphlet entitled "Alpha Phi Omega in Pictures" which we hope to publish soon giving illustrations of the outstanding projects of all chapters.

In the face of increased costs, your initiation fee has remained the same. Everything we buy for national use costs more today than it did at the time we met in Kansas City two years ago. However, by volume of growth, we have been able to meet these increased costs without asking for any special contribution and without any assessment or increase in national fees, and yet today we are able to show a substantial reserve that will be reported by the National Treasurer at this convention. Our fraternity is self supporting and is on sound financial footing.

Tribute is paid to the vision and leadership of our National President, Dean Arno Nowotny, and the members of our National Executive Board. Time does not permit in this report to mention the specific avenues of leadership in which your board members have given so generously of their time and assistance during the past two years, but suffice it to say, you have a "working" executive board. They are not a group which just sits idly by, but they are actively participating in the leadership of the fraternity and they are abreast of the demands and needs for the present and for the future.

Above all, I wish to pay tribute to the chapter officers and advisors who have given so effectively of their time and work and leadership. It has only been through your efforts that we are able to report real accomplishments in Alpha Phi Omega for the past two years. I wish to express appreciation for your excellent cooperation in all relationships with the national office. Your loyalty has been 100% and your unselfish service has been responsible for the continuous growth of the fraternity.

I salute all of you who have given a large portion of your Christmas holiday to devote these days in the interest of the organization which we all love. May God give you strength to carry on for many years as we continue this program of Leadership, Friendship and Service.

#### FELLOWSHIP LUNCHEON

Brother Armand G. Spizzirri (Alpha Mu, William Jewell), member of the national executive board, presided. Following the invocation, an eminently satisfactorily repast was enjoyed by the delegates. Fellowship singing was led by the convention songleader, Brother John L. Walters (Beta Beta, Michigan State). Dr. M. C. Hayes on behalf of the national executive board, presented four petitions, which were unanimously accepted by the assembled delegates:

The petitions were from Arizona State College, Tempe, Arizona, James Millikin University, Decatur, Illinois; Idaho State College, Pocatello, Idaho, and Millersville State Teachers College, Millersville, Pennsylvania.

A Series of Five Minute Talks on

#### The Outstanding Service Project of Alpha Phi Omega on my Campus

Charles Carpenter (Alpha Pi, Miami, Florida)—It is hard to select one from our many projects. Three I consider of equal importance. The first is a Students Used Book Store. Students bring in books in exchange for others. We sell books on a percentage basis and the proceeds go into our service fund. The second project is the "Ugly Man Contest" which we hold in March. We raised \$565 last year with which we sponsored three orphans in London, France and Belgium. The third project is the editing and publishing of our small student guide to give new students help in the orientation program.

Samuel Slie (Gamma Eta, Springfield College) - Gamma Eta has the project of the student directory. The first edition of that directory was published in 1941. Since then, we have had many improved editions. It is all incorporated into a compact pocket-sized booklet which includes information about every student on the campus - name, department, home address and telephone numbers of faculty members - important phone numbers around the campus - listing of student organizations and their officers, etc.

To finance it, we first considered charging each student a small fee that would cover the printing costs. But the student government considered it worthwhile, so they covered it with the student activity fund and distribute it to all students, faculty, and administration without charge. The college publishes no inter-office directory of its own but is using ours as its official directory. I would like to recommend the directory to you as an idea for an outstanding project on your campus.

Norman Nadel (Gamma Epsilon, CCNY) - In 1947, the City College of New York celebrated the 100th anniversary of the granting of its charter. Outstanding among the numerous projects was the Alpha Phi Omega "Time Capsule." In the capsule, we placed school publications, pictures of the college faculty and buildings, examination papers. etc. Included was also a scroll on which the signatures of subscribers to the CCNY Centennial Fund. The capsule was hermetically sealed by the engineering department and was buried in the ground, to be opened on Charter Day 2047. Alpha Phi Omega received favorable publicity in local and national papers and also from one in Paris, France. Another outstanding project was the Purple Heart project. The purpose was to help supply wounded veterans with items not provided in veterans hospitals. The money was divided among the four veterans hospitals in the vicinity of

#### WHY I BELIEVE IN ALPHA PHI OMEGA

Dr. Robert G. Buzzard President Eastern Illinois State College

Men of Alpha Phi Omega: For thirty years I have been working in one of the greatest callings of the world; teaching, helping young men and young women to make it a better world through the field of service in teaching. I am biased by these thirty years of experience. Little more than half has been spent in administration, in which I have the problem of laying down the pathway over which the students will go. I have found that the four years of college are often a barren period in a man's life. It is his first time away from home. It ought to be the time of all times when there was the driving circumstances that would serve him best as he really becomes a man on his own. College does not do that for the great majority of men. As I have watched the years go by and seen instance after instance in which a man left a college campus really a lonesome man, I felt something needed to be added to make a change in the situation.

I happen to have near me a laboratory which I have watched very carefully. It was experimenting in the very thing which I wanted done . . . in our neighboring institution at Northern Illinois, where I have watched Dr. M. C. Hayes and his influence on young men for many years. Two years ago, when I saw a young man of promise, I sent him to Kansas City to get inoculated. Since then, we have had a chapter of Alpha Phi Omega on our campus.

What does it do? The very thing that I think should be done on every college campus in the United States: to give opportunity to spread Scout ideals to young men who are growing up to be big men. If the world is going to be made over, it will have to be by young men. They have the guts to do it. The fraternity helps young men away from home to find out that the most interesting thing in

the world, other than women, is another man. Each fellow has something to contribute. That is whas we must do among nations. And then, of course, there was plenty of "dirty work" around the campus that I wanted done, and I wanted an organization on the campus that I could give some of these jobs to. Our chapter carried on a recordbreaking polio drive and cancer drive. I have never seen such a revival of Scouting interest as our chapter has made among the Scouts of our area. We are training young men to be teachers—to go out and train the youth of the nation. Where is there a more wholesome background for a college man than to continue Scouting principles while he is training to go back and work with the youth of America.

Panel Discussion on

#### Service Projects

The discussion on Service Projects was divided into three subheads-planning, conducting, and reporting. Each of these were discussed by a member on the panel. Father H. E. Wachowski, Zeta Mu was acting chairman in the absence of the appointed chairman.

In planning service projects it was suggested that chapters use a yearly calendar. All major projects should be listed on this calendar at the end of the spring semester or early in the fall semester with a definite date. These projects should be the ones that the chapter is expected to conduct annually by the college administration. Other projects can be included during the year as they arise and are approved in the chapter meetings.

In conducting service projects chapters should strive to improve on them each year. Records should be kept on each project by the committee in charge and placed on permanent file in the chapter. It was suggested that one project during the year be conducted entirely by the pledges. This will give the pledges an excellent opportunity to become acquainted by working together and help them to realize the importance of service in the chapter program.

Each project as it is finished should be reported in full by the committee in charge at the next meeting of the chapter. The names of members taking part and the results of the project along with any recommendations should be made a part of the chapter minutes. A file including all steps necessary in planning and conducting should be kept on each project. A written report with any pictures should be sent to the National Office by the corresponding secretary or historian.

Panel Discussion on

#### The Place of Social Events in Alpha Phi Omega

Pledgeship by JOHN W. BREEDLOVE (Delta) Suggested smokers-cigars, doughnuts and coffee, not necessarily a full banquet. It is important to have social life in the chapter, and the best place to begin to insure it is with the pledges.

Social Events in Regular Meetings by ROBERT FELT (Zeta Tau) Singing is a good opener for the meetings. He suggested that we alternate business meetings and open meetings, where we have meetings every week. It is a good idea to have a song fest frequently, and occasional refreshments. This is a good way to get members together in close union.

Social Events in the Organization as a Whole by ERNEST SCHWAM (Delta Sigma) Mix social events and projects by going out to a cabin on stag work parties. Work while it is light and have the social event at night. Hold some date affairs, plan a couple of events toward the end of each year.

Social Events in Inter-Chapter Relationships by JOHN GREEN (Zeta Theta) We have inter-chapter social events in Philadelphia. On January 7th, we are going to have our first social function together, a dance in the student building. Hayrides, interfraternity overnight trips, etc., are suggested. The best thing to do is to hold the price down. For a dance, fifty cents a couple is plenty, and you can stick to recordings and not try to "put on the dog."

How Many Social Events Should There Be? by MORT BONESTEEL (Xi) At Iowa State we feel a definite lack of social doings. We have a feeling that this is true with all of the chapters in the country. Meetings get so serious, and there is so much to do that we forget about social things. How about singing at the beginning of the meetings to break down the business-like, serious atmosphere? Every quarter, we have a party, which includes dates.

At a recent state conclave, we promised that at the state conclave in 1949, there will be a social get-together. We can have a little social aspect on the side at our state conclaves.

Panel Discussion on

Pledging and Pledge Training

Use of Scout Census Cards by STUART S. BROWN (Beta Omicron) The most important thing is to keep membership open. If a man is willing to serve, he should be given the opportunity to do so. Who are we to judge whether or not a man is good enough to serve? If you carry on an active service program, the right kind of men will turn out for your chapter.

Securing Pledges by THOMAS KING (Mu) At Indiana, we ask everyone who is interested in Alpha Phi Omega to turn out for an introductory meeting, and the president gives a talk about the ideals and goals of Alpha Phi Omega and service activities which they carry out on the campus.

At Emory, we use Scout Census Cards, distributed to new students. We attempt to have three open meetings at the beginning of each quarter. We extend an invitation to the student body through posters and through the student newspaper. The requirement is that each interested student attend two of the three meetings. The first two meetings explain Alpha Phi Omega and the third is strictly a social affair. We have theoretically a membership committee whose job it is to screen the interested student body. There are six men on this committee. We hope to put into effect a system whereby we can contact each person on the campus who is interested in APO. We can speed it up a little if a committee can handle contact work and recommend prospects to the chapter. These men should be thoroughly screened; you should learn all you can about prospective members. If your membership chairman can get up and say, "We recommend the following men for membership" and give the members a chance to express their opinion, you would hear less talk about having "dead wood" in the chapter. Some pledge classes elect officers. (Some just elect a president and secretary, and others elect an entire slate.) At Emory we use a full slate. It is a good idea to give pledge examinations over the material in the manual.

Panel Discussion on

#### How to Conduct an Interesting Chapter Meeting

It was suggested that the program chairman appoint five men to put on a skit-gives laughs and a little distraction from the regular business. Publicity calls for interest both within and outside the chapter. Good publicity will cause men to want to join Alpha Phi Omega.

Lowell Lorbeer (Alpha Kappa) reported that his chapter uses an opening and closing ceremony for its meetings. The members limit their meetings to an hour a week. They always have singing in their meetings. The executive committee at each meeting is supposed to present an agenda so the members will know what they are going to cover and thus not waste time. At the end of the meeting, they usually bring in pledges individually or two or three at a time, and give them a pledge book which is a supplement to the Manual put out by national. Each week, the pledge class has to learn a new song and sing it, etc.

The best measure of an interesting chapter meeting, according to George Saunders (Delta Nu) is the degree to which members participate in the meetings. "I would like to suggest programs such as we have in helping to make meetings come off smoothly. Let's have balance in our meetings. We want to have a lot of varied programs, but that should not be any trouble, since Alpha Phi Omega has so many objectives in providing service to others."

Walter Roth (Beta Iota) told us that meetings of his chapter take place every other Friday night-for one and one-half or two hours. The only chance we have to get together outside of social events is at our regular meetings. Our members are spread out over a sixty-mile area in and around New York City. It is therefore the objective of our meetings to plan out specifically and assign details for all service projects going on in the two weeks before our next meeting. I would also like to add at this time that there is an organization in New York City composed of seven chapters located there—the Greater New York Council. We try to attend each other's chapter meetings whenever possible.

The suggestion was also made by this panel that it is desirable to plan ahead and have activities recorded on the school calendar to avoid conflicts with other things. Also the importance of good publicity and of sports activities was re-emphasized.

### Use of the Executive Committee By Dick Tatham (Alpha Xi)

The Executive Committee is the backbone of the chapter. . . the very foundation of your successful administration. That is how im-

portant the executive committee can be. Success or failure may depend upon it. Efficiency or stagnation may be the result of its planning. Yet, it can be as useful as a breath of air, or as useless as a third thumb. It's up to each individual chapter to decide which role their Executive Committee will play.

The committee is composed of the officers of the chapter along with committee charimen and faculty advisors. To these people, it is often found very satisfactory to add probably the best informed member of the chapter—the past president.

With this membership, we have a most versatile group of extremely varied interests and duties. Combine these interests, theoretically unite these duties, and you have a group well informed on the technical process of running a chapter. A group that understands the functions, plans and services of the chapter to the point where an over-all picture can be understood and easily discussed. And don't think it isn't important that someone besides the president knows what is going on in the chapter!

Assuming the executive committee is closely knit and well informed, it can discuss generalities that come up and shrink them into concrete statements for presentation to the chapter as a whole. Why waste the chapter's time with needless debating and arguing over general points which they do not understand because they happen to be on a committee which is not concerned directly with the issue? This is alone a big dividend for having a well-organized executive committee—a dividend of time saved in general business meetings.

Then think of the possibility of an important issue arising between regular meetings. You can't very well wait until the next meeting or the matter may be obsolete. Therefore, according to the constitution, the executive committee can be used to vote on any such emergency matters. This is an important responsibility of the committee, and because they are a minority in the chapter, their actions may be open to free criticism. So, whatever their move may be, it needs to be a correct move, which can only be guaranteed by active knowledge in the affairs of all divisions of the chapter.

Let's just put it this way. The most important use of the executive committee is the guidance of the chapter. Let's not be satisfied with calling it guidance, but rather, intelligent guidance of the chapter. Now do you see why you should be so concerned about the activeness of this committee? If the executive committee is not active, the chapter cannot be active, unless something else is substituted. But experience has shown that few, if any, of the possible substitutions can be nearly as effective and efficient as a well-organized executive committee.

So, if your chapter isn't functioning as properly as it should be, start at the bottom of things by checking the activeness of your executive committee. If trouble lies in this important foundation, undoubtedly a weakness in the whole chapter will be present. Let's start the new year right by improving our executive committee by carefully studying its powers and responsibilities in the Manual of Administration. Clean some of the cobwebs out of your administration and start right at the bottom-with the executive committee.

For 1949, let's use the executive committee more-and use it correctly.

#### WEDNESDAY, DECEMBER 29

10:00 Morning Session.

Brother Frank D. Wood (Gamma Zeta, Georgia Tech), National Second Vice-President, presided at this session. The first order of business was reports of discussion groups.

#### REPORTS OF DISCUSSION GROUPS

Report of the SERVICE PROJECTS DISCUSSION GROUP

John Hughes (Zeta Kappa), Chairman Prof. Norman L. Willey (Gamma Pi), Advisor Earl P. Jacob, Jr. (Beta), Recorder

Discussion of traditional projects lifted up as outstanding and popular, the registration of students, campus guides, orientation tours, supervision of elections, and an "Ugly Man" contest to provide money for charitable organizations.

It was recognized that there is a need for Alpha Phi Omega to have close cooperation with the college administration. Many chapters have the College President, Dean of Men or his assistants on their advisory committee or as honorary members. We suggest that Alpha Phi Omega try to solicit the cooperation of women's service organizations on campus. Also, in performing community projects, the

chapters should secure the aid and cooperation of such men's service groups as Rotary, Kiwanis and Lions Clubs. Most chapters do work in close harmony with their Scouting Advisors in performing service projects which relate to Scouting. Scout visitation days have been used and are recommended also similar services for the Scout Council as well as benefits to the campus.

# Report of the PUBLICITY DISCUSSION GROUP James C. Langridge (Omega), Chairman Thomas V. Waber (Beta Befa), Advisor Everett Malan (Beta Mu), Recorder

The publicity committee should use various media to keep the name and work of Alpha Phi Omega ever before the eyes of the students, faculty, and community. Continuous material is important—not a sudden spurt and then a lull. Campus and city newspapers, yearbooks, freshmen handbooks, college and commercial radio stations, posters (on bulletin boards), display cases (for Scout week, etc.), maps of the campus, blotters, banners, ties, sweaters and T-shirts are all suggested as effective publicity media.

The purpose of the publicity committee should be TO LET THE PUBLIC KNOW THAT WE ARE AVAILABLE FOR SERVICE PROJECTS, primarily, and in addition, to let Scouts and former Scouts on and off campus become familiar with our program—and possibly a third reason is to let civic groups (such as Rotary, Kiwanis and Lions) know that a similar organization is working on the college campus—possibly even working with them!

What is good publicity? Any material concerning Alpha Phi Omega and the entire college or community. . . dances, contests, and traditional events that are in conformity with the ideals of APO. Information from within the chapter should be well planned and adopted in cooperation with all other operating committees far in advance of an actual activity.

The chairman of the publicity or public-relations committee should be included as an active member of the executive committee of the chapter and it is suggested that a member of the publicity committee should be an ex-officio member of each committee. This will insure efficient coverage of activities.

Because of the delicate nature of some publicity, the public-relations committee should have an advisor that can diplomatically handle any difficult cases or give a final word on material that might be questionable as to the best public relations of Alpha Phi Omega and the college campus.

The publicity committee should be directly responsible for submitting chapter material to the TORCH AND TREFOIL. We suggest this because we believe that the publicity committee is more likely to be readily informed as to chapter program and activities than is the historian or corresponding secretary, if a program is followed such as we have suggested.

The publicity or public-relations committee can aid your chapter in providing new projects, obtaining new pledges, and keeping the morale of your steady actives up to par. Choose your publicity group wisely—it will pay!

# Report of the MEMBERSHIP DISCUSSION GROUP Sidney Chandler (Alpha Rho), Chairman Dr. Henry S. Miller (Gamma Omicron), Advisor Jim White (Zeta Zeta), Recorder

How to extend membership to other men on the campus. Varied methods were suggested. One was through Freshman Orientation, with the question, "Are (or were) you a Scout?" on the registration blanks or by use of Campus Census cards. If students mark "Yes", they should be invited to a smoker where they are told about Alpha Phi Omega and then it is made voluntary with them whether or not they wish to learn more. Another way of spreading information is through the student publications.

Suggested methods for maintaining membership of pledges and active members in the chapter.

- Wise use of plaques in signing members' names getting men to know each other.
- Having a few separate pledge projects and active-member projects, and then having joint cooperation between pledges and members on the main service projects.
- 3. Promoting APO through student publications.
- Keeping national publications in bound volumes and making use of them in promoting understanding of ideas and principles and history of Alpha Phi Omega.
- 5. Use of social committee effectively. (Smokers, sports, etc.)

- Use of arm-bands and desk-signs while carrying out service projects.
- Stress upon work and service angles of the organization, without undue emphasis on the social aspects.
- 8. Well planned meeting programs.

Length of Pledgeship: The general rule is one class per semester, although this depends upon various schools.

# Report of the FELLOWSHIP DISCUSSION GROUP Harvey E. Heimann (Beta Psi), Chairman Dr. M. C. Hayes (Eta), Advisor Ralph Segrest (Epsilon Iota), Recorder

In studying the prescribed duties of the Fellowship Committee in the Manual of Administration, we recommend the following change and addition:

- 1. Article 8, Section 4, Part 3 of the Standard Chapter By-Laws, which reads, "To plan and carry out certain events which are solely for the purpose of fellowship, such as hikes, dances, and other social events," be changed to read, "To plan and carry out social events for the purpose of fellowship, or raising money, such as outings, dances, shows, or other events." This change was suggested due to the increasing number of social activities which are being utilized as a means of raising funds for service purposes.
- 2. An additional duty of the fellowship committee, as recommended by the group, is, make Part 4 to read: "To make a full report of the committee activities to the succeeding social committee."

Means of promoting fellowship which we recommend are (1) Outings, such as overnight trips, skating parties, hay rides, inter-chapter meetings, (2) social activities as a means of raising funds are: shoveling committee for shoveling snow, turkey struts, showing movies, (3) dances, parties, banquets to honor or commemorate certain events.

For a balanced chapter program, there must not only be a service program or a fellowship program, but both. This implies close cooperation between various committees and the officers. The greatest way to develop fellowship is working together on service projects. The possibility of developing fellowship always exists; it remains for the men of Alpha Phi Omega to develop it.

### Values of a Strong Advisory Committee By Thomas Pickett (Alpha Alpha)

Probably the most important thing that a strong advisory committee can do for your chapter is that you get reflective thinking of older gentlemen who have the advantage of years, education and experience.

At the University of Illinois, we have a chapter of 126 members—and we have many problems that confront our chapter and we take them to our advisory committee. We have fourteen advisors and we elect a chairman. They meet once a month, when any members can take to them any problems they have. At Illinois, we have a policy of working out things we can do. We put the goals high, so we can go higher. We count upon our advisors for real backing.

### How to Help Establish a New Chapter By Dave Farkell (Gamma Psi)

Before a chapter is established, the approval of the college must be secured. In most cases, it is not possible for men to walk into the college officials' office and say, "We would like to endow your campus with a chapter of Alpha Phi Omega." In some places fraternities are banned; perhaps the officials have not heard of Alpha Phi Omega. If administrators see that something is growing, they will see that the organization gets its place on the campus. The best way is in infiltration. Get some people interested on the campus and let them do the work of convincing the authorities that there should be an Alpha Phi Omega chapter on the campus.

When we are interested in a given college, our extension chairman posts a notice on the bulletin board mentioning where we are going to work to establish a chapter, and asks whether or not any of our men have contacts there who are interested in Scouting-or even if they know anybody at that campus . . . or we get in touch with the Scout Council and find men who are interested in Scouting and would be interested in helping get an APO Chapter started.

We give contacts at new campuses Scout Census Cards and they see they get distributed. Sometimes you find that word of mouth will travel through smaller campuses, and that, too, is an effective medium. A person at the other college collects the census cards and calls a meeting. We send our extension chairman and his committee (who are willing and able to go), expenses paid by the

chapter to go to that college to meet with the group there. Meetings are very informal. Usually only a few men attend. However, they are of invaluable service. We discuss problems and processes of establishing an APO on the campus. We try to give them a full picture. We give them the booklets from the national office and a supply of them for other prospects. Then we try to get them started on a project on the campus and see to it that our help is given to get the project going.

#### Use of a Chapter Office By Lowell R. Mast (Alpha Iota)

If you want office space, go all-out to show the campus and administration the quality of work you can do for the campus and community. Show them that you merit an office. The chapter office makes a convenient headquarters for committee meetings, etc. If you have a small group of five or ten men on a committee, they can meet very well in a chapter office. Also, there should be a phone in the office connected with the university switchboard which will help in contacting men. The chapter office can ease the burden in secretarial work. The office also provides a place for typewriter, desk and bulletin board, as well as adequate storage for files. The chapter can use this space. It is a big asset to the chapter to have on file the committee chairmen's records. Also, the chapter office provides for a central point of contact for members. By having our office open afternoons, fellows can drop in and talk things over and help create fellowship that goes along with building a chapter.

Report of the
MEETING PROGRAMS DISCUSSION GROUP
Robert J. Bradshaw (Zeta Eta), Chairman
Dean E. H. Comstock (Gamma Psi), Advisor
William R. Stebbins, Jr. (Alpha Phi), Recorder

In discussing the prescribed duties of the Program Committee as listed on page 6 of the Manual of Administration, this group submits the following recommended changes:

Part 1. Change "To plan the programs for the weekly chapter meetings" to "To plan the programs for the chapter meetings."

Part 2. Change "To work in cooperation with the membership committee in arranging open meetings of the chapter, at least once each month to which prospective members and other guests may be invited" to "To work in cooperation with the membership committee in arranging open meetings of the chapter to which prospective members and other guests may be invited."

Part 3. Change "To arrange for at least one faculty advisor to have a part on each meetings program" to "To arrange for at least one faculty advisor to be present at each meeting."

The discussion group recommends these changes, not so much as a change in present policy, but to bring stated duties of the program committee more in line with the actual present policy in most

As to program outlines given in the Manual of Administration, we recommend that they remain the same as at present.

The field of meeting announcements belongs more to the publicity committee, but program committees must work closely with publicity committees in trying to obtain good attendance at meetings. The group would reiterate the fact that a series of good programs builds toward good attendance, while with poor programs, the reverse is

In the conduct of meetings this group emphasizes that not starting a meeting on time is a good excuse for late comers to meetings and that meetings should end on time as well.

# Report of the PRESIDENTIAL DISCUSSIONS GROUP G. Carl Buessow (Epsilon Gamma), Chairman Prof. John C. Seeger (Gamma Tau), Advisor Warren Stookey (Zeta Nu), Recorder

Too often the president does too much of the work. The chief job of the president is that of coordinator of all chapter activities. The group requested a pamphlet listing "Helpful Hints" or "Helpful Do's or Don'ts for Presidents". Recommend no changes in Manual of Administration regarding presidential responsibilities.

Presidents should do all in their power to keep the Executive Committee functioning actively, as it is the key planning body and its work is of the utmost importance. In regard to giving every man a job, there were two general plans put forth:

Have only chairmen for the standing committees, and they
will appoint members to their committees as a certain job
requires. Then, when the job is done, the committee, except
for the chairman, is dissolved.

2. Permanent committees are appointed, with the understanding that any committee may borrow help from other committees'

personnel when heavy demands make it desirable.

# Report of the VICE-PRESIDENTS DISCUSSION GROUP Robert E. Runice (Alpha Lambda), Chairman Prof. Robert E. Smith (Beta Kappa), Advisor Lorin Q. Hardesty (Delta Gamma), Recorder

This group recomemnded no changes in the Manual of Administration concerning vice-presidential responsibilities.

The vice-president, as pledge trainer, should not only effectively use the Pledge Manual, pledge button, Manual of Administration, and pledge tests (oral and written) in the training of pledges, but should make sure that pledges take part in service projects as a means of realizing the scope of chapter activities.

We recommend no additions or changes in the duties prescribed on page 4 of the Pledge Manual. Organization of pledge class, with officers, does not seem feasible in small chapters, but proves particularly advantageous in large chapters as it gives the pledges opportunities for administrative and leadership experience early in their APO careers.

Many chapters divide vice-presidential responsibilities and use more than one vice-president. In large chapters, the use of two or three vice-presidents has taken a considerable work load off the shoulders of the chapter president. Vice-presidents could be placed in such jobs as those of training pledges, coordinating the work of chapter committees, and heading the chapter program committee.

It is important for the vice-president to give adequate training to his successor, and this is a badly felt need in many instances. New men need the benefit of the experiences of their predecessors.

# Report of the CORRESPONDING SECRETARIES DISCUSSION GROUP Charles F. Zekind (Zeta Pi), Chairman Dr. Donald R. Alter (Delta Psi), Advisor Raymond L. Miller (Gamma Nu), Recorder

1. Prescribed duties. No. 2 in the list of duties in Manual of Administration needs emphasis. This duty is to maintain and keep an accurate attendance record for the chapter. When any member reaches the "near stage of delinquency or inactivity," the secretary should inform the delinquency committee or any other committee created for such purpose, so that appropriate steps may be taken. Such use of attendance records would eliminate the so-called "dead wood" in Alpha Phi Omega.

The following addition to the Manual of Administration under duties is suggested:

We feel that there should be both a corresponding secretary and a recording secretary within each chapter. All chapters which participated in our discussion were as such, but we would like to see two separate and distinct offices in the chapters for these duties. We recommend that the duties of recording and corresponding secretaries be placed separately in the Manual of Administration.

- 2. How to work more closely with other chapter officers. The president and corresponding secretary ought to be the channel for all official correspondence of the chapter—both incoming and outgoing. We recommend that all official correspondence both to and from local chapters must be approved by either corresponding secretary or the president first and then any appropriate action taken on the particular subject.
- 3. Building prestige of APO on campus. An important device for building prestige is the use of "Thank You" letters to any one connected with your projects or meetings who were of some help to you. This refers, of course, to non-members of Alpha Phi Omega. Publicity as a prestige-builder should be handled by a different officer in the chapter than the corresponding secretary.
- 4. Close contact with National Office. Close contact should be maintained in order to bring about an efficient organization. This idea of correspondence with the national office needs repeated emphasis.
- Responsibilities to train successor. Especially in this office there is great need for a well-trained successor.

We recommend that in the future, corresponding secretaries and

recording secretaries meet together in joint discussion at the national convention.

# Report of the RECORDING SECRETARIES DISCUSSION GROUP Gene Molene (Chi), Chairman Prof. Edwin L. Lively (Epsilon Psi), Advisor

First, this group studied the prescribed duties of the Chapter Secretary (recording secretary and corresponding secretaries): Recording Secretary:

- To keep an accurate written record of the proceedings of chapter meetings;
- To keep accurate written records of attendance of members at chapter meetings;
- To keep a permanent file in duplicate of each membership application from charter members to present.

Corresponding Secretary:

- 1. Issue all chapter notices and invitations.
- Carry on all correspondence with the National Office and regularly inform the National Secretary of the chapter activities and projects.
- Secure the necessary membership application from all new pledges and all new members and forward them to the National Secretary.
- To perform all other duties pertaining to the office of secretary as prescribed by the chapter.

Secondly, the group made several recommendations, as follows:

- Divide the office of secretary into recording secretary and corresponding secretary, or;
- Provide means of cooperation between them to be worked out by chapter;
- Read minutes of executive meetings at regular chapter meetings;
- 4. Set aside a specific fund for correspondence supplies;
- 5. Keep a typewritten report of all minutes on file,
- 6. Use APO monogrammed stationery whenever possible;
- Corresponding secretary should cooperate with alumni secretary to send each alumnus an annual letter of the semester's activities.

# Report of the TREASURERS DISCUSSION GROUP Ed Milne (Delta Eta), Chairman Harold Ross Crites (Epsilon Phi), Advisor James F. E. Young (Befa Alpha), Recorder

This discussion group suggests:

- That the responsibilities set forth in the standard chapter by-laws not be changed but re-emphasized;
- 2. That Article IX, Section 3 of the standard chapter constitution be re-emphasized,
- That the treasurer, because of his heavy responsibilities, be chosen with care for efficiency as well as honesty and popularity; secondly, whenever possible, that an accounting student be elected to give him practical experience;
- That the books be set up with a check system so that any mistakes will be found immediately and be easily corrected;
- That the treasury books shall at any time be available to any active member or faculty advisor for observation;
- That the new treasurer make sure that the old treasurer has properly had the books audited before he accepts the books.

# Report of the HISTORIANS DISCUSSION GROUP Charles Pfeifer (Delta Theta), Chairman C. B. Gustafson (Zeta Epsilon), Advisor D. E. Benedict (Beta Theta), Recorder

Few of the chapters represented in this discussion group are following the suggestion of the Manual of Administration to write a history of the chapter. If each historian would write the history for the current semester, the task would not be so great as it would if it is put off into the future for someone else to do.

The historian is to maintain a scrap book, and we suggest that frequent use of pictures be made. If the historian can be a photographer, so much the better. If he is not, he can perhaps contact someone who is in the chapter. Pictures should all be labeled. All newspaper articles about Alpha Phi Omega should be placed in the book. A list of the officers of the chapter should be included in the book. Committee reports might be included. If the historian is something of an artist, perhaps he can "dress up" the appearance of the pages of the scrapbook.

The historian has too much to do without having to write to the "Torch and Trefoil." This should be delegated to the publicity chairman.

## Report of the FACULTY ADVISORSHIP DISCUSSION GROUP Dean Darold L. Shuff (Alpha Alpha), Chairman Rev. J. J. Higgins, S. J. (Gamma Xi), Advisor

This discussion group recommends to faculty advisors:

- A thorough study of the Manual of Administration by faculty advisors, and especially by the chairman of advisory committee:
- See that there are regular meetings of advisors with the president of the chapter;
- See that written minutes of the meetings of the Advisory Committee be distributed to all concerned;
- Project of distributing these reports could be made a project of the pledge class,
- Orientation and educational program could be instituted for new advisors and especially for advisors in new chapters,
- Faculty members too preoccupied with other things should not be asked to be advisors . . . especially not as chairman;
- The chairman of the Advisory Committee should plan for the attendance of faculty members at all executive committee meetings and chapter meetings so that at least one faculty advisor is present;
- Faculty advisors should discuss with student officers ways and means of increasing student responsibility on all service projects;
- Faculty advisors should be conscious of the services of the state chairman and cooperate with him;
- 10. Just as membership in the fraternity is open to all students in a college, so the members of the Advisory Committee should represent as many divisions, schools, and colleges of an institution as is feasible, and
- Larger institutions could advantageously elect more than five faculty advisors, some chapters already have 12 to 15 regular advisors.

# Report of the ALUMNI SECRETARIES DISCUSSION GROUP Richard Klinck (Delta Lambda), Chairman Ray W. Burneson (Beta Psi), Advisor Harrison Cooper (Alpha Zeta), Recorder

The group recommended that the duties of the Alumni Secretary in the chapter remain essentially as outlined in the Manual of Administration, with the following additions:

- That the alumni secretary endeavor to inform alumni of all chapter activities. The publishing and distribution of a newsletter would be a means by which this could be accomplished.
- That the alumni secretary should train his successor and turn over all alumni records to the successor in an up-todate condition.

This discussion group suggested that the national publications committee investigate the possibilities of printing a file card which would be used for permanent records of membership by the chapters, to be kept from the time of initiation. This card would be printed by national and distributed to the chapters. At the present time, Beta Psi Chapter of Southeast Missouri State Teachers uses such a system and finds that it is a successful way for permanent recording of membership.

The committee also suggested that the alumni secretaries be instructed to plan at least one project annually in which the chapter alumni would have an active part—such as enlisting alumni aid in establishing new chapters, and enlisting alumni leadership in the Boy Scout movement.

The committee suggested that the alumni committee recommend that chapter presidents be given life membership in Alpha Phi Omega by the national office upon their graduation. This matter came up in the committee discussion as a point to be considered in the strengthening of alumni organizations.

## Report of the SCOUTING ADVISORSHIP DISCUSSION GROUP J. Edward Minister (Kappa), Chairman Robert R. Clark (Epsilon Eta), Recorder

- No changes were recommended in duties as set forth in the Manual of Administration.
- We recognize the value of the opportunity that the Scouting Advisor has in working with the executive committee to set

up the chapter program, but we question the extent of its use by the local chapters. It is recommended that Article 6, Section 1 of the chapter by-laws be thoroughly understood by all members of the executive committee.

The Scouting Advisor should give the fullest possible cooperation in the activities of the chapter officers and com-

4. We feel that the Pledge Manual, Pledge Insignia, and the Manual of Administration are essential tools in the effective operation of the chapter. However, it is our belief that the promotion of their use must come from the student officers with the Scouting Advisor's cooperation.

5. It is recommended that in order to build prestige for APO among the Scouters of the community, the local chapter must have unqualified acceptance and strength on its own campus. From this point through proper publicity and the cooperation of the Scouting Advisor, the fraternity can be made a power for service in the Scouting program and the community it serves.

6. We recommend that APO make available a folder or brief booklet listing all chapters of APO and a brief statement concerning membership requirements so the local Scout Councils can make this available to high school seniors. We feel that this would be the best aid that the Scouting Advisor could render APO in recruiting new members.

7. We question the effectiveness of the Scouting Advisor in extending APO to other campuses until such time as the professional Scouting field is better informed as a whole.

#### "Service Opportunities of the Future" By H. F. Pote (Eta Beta)

Member of National Executive Board

Brothers of Alpha Phi Omega: Perhaps I should tell you what one of the elevator operators said incident to a little pushing around in the elevator a little bit ago. "These fellows move so slow." I said, "You just don't know them, lady; you just don't know them!"

We in Scouting, who are concerned with securing significant leadership for the movement have a special gesture we have been using in these post-war days. You size a man up and then say, "Well, he sort of fills the bill," ordinarily. We say, "He has it here," (pointing to the heart). That is the type of men we are looking for as members of the professional service in Scouting. These associations have been the most delightful associations which I have ever had. All of these men "have it here."

I had the pleasure of visiting in England last summer-visiting relatives we had not seen since pre-war days. We found them in a sad way, most of them-in a rather drab existence. I was walking down the street one day and a man tapped me on the shoulder, recognizing my American hat and clothes, and said, "What do you think of us?" Based upon my sessions with my relatives, who were facing in many instances what they regarded to be the impossible, I replied, "We think more of you than you think of your-selves." He looked at me and said, "That is bad-no, that is good, because we want you to think well of us." I would say to members of Alpha Phi Omega that you are members of a very special group. You are so regarded. I am not sure but what those of us who are beyond, but within the organization-within it, but can yet look at it from without-think more of you than you think of yourselves.

The poem, "All for each, and each for all" expresses well Alpha Phi Omega and its particular position in the American scene. There are five assumptions which you men have a right to have:

1. You should assume that you have faculty respect. You have

earned it and have it, assume it. You must assume that you have the keen interest of the pro-

fessional men of Scouting. Assume that. Don't look at a Scout Executive as one who is trying to reach in and take over. He is there as your friend, and you have a right to assume that you have his keen interest.

3. You have a right to assume that Alpha Phi Omega has achieved status generally. The general public looks on Alpha Phi

Omega as a very fine organization.

4. You must assume, I think, that there are greater service opportunities which lie ahead of this organization-and ahead of you - without question.

5. The very size of our great organization puts on us this final assumption - that much will be expected of us. We cannot be petty. Surely we can have our politicing, our differences of opinion - but no North, no South, no East, no West - all together form one soul.

There are two great drives which each of you have as individuals:

- 1. The drive for self-improvement, or self-culture. You are interested in improving yourselves-interested in equipping yourselves for better service to mankind. You must remember that self-culture is never enough. It must be self-culture plus self-dedication and then it will follow that you will have selfrealization. This is a logical sequence, absolutely essential.
- The second great drive that you have is the drive to be known as successful-moving out into successful living-a successful life. Here again, I would remind you that to be called "successful" is not enough-it must be successful in terms of eternal values which come only in terms of service to others. That is why we are so important as a brotherhood. If you have driving force in service to others in your success motive, there is not any question as to whether or not peace and satisfaction will be yours in your later years. Life will live!

Another point: Selfishness in service. To be identified with a worthy cause marks a man as exceptional. You men are identified with a worthy cause-you are regarded as service men on your own campuses. You are therefore marked as exceptional men. A man in that position grows in stature as he meets these challenges that come from week to week and month to month. The business manager on our campus says that in the four weeks our chapter has been in effect, it has done so much that he has to take off his hat to the men. Don't think these men are not growing in stature as they meet this man's challenge!

Finally, as a dividend, as a special selfish motive, comes the friendship and fellowship motive that is ours in fellowship with great men. I would not take anything for my association with members of the national board. I happen to know that some very tangible and practical values come from this association. I talked to 37 of the delegates in Kansas City two years ago, and 13 of those men have become professional Scouters. I have followed them and am prompted to say "All other things being equal, I will take a member of Alpha Phi Omega any time as over against a man who does not have it." I brought Ben Conger along to help in this job of making contact with you men here. On the Bell Telephone application blank appears a question about the applicant's Scouting experiences and present leadership capacities!

In a mad world, in all the present pressures which we find all around us, our opportunities will be great only as we truly seek to put service to others ahead of selfish aims. That is your special quide for confidence. A true, humble spirit must guide us. We must seek our guidance from a greater power than ourselves. St. Francis of Assisi, 700 years ago, gave us a prayer that I would like to conclude my remarks with. In these days of resolution for 1949, could we not accept this special prayer as our guide?

"Lord, make me an instrument of thy peace. Where there is hatred, let me sow love;

Where there is envy, pardon;

Where there is doubt, faith;

Where there is despair, hope:

Where there is darkness, light;

Where there is sadness, joy.

O, Divine Master, grant that I may not so much seek to be consoled as to console, to be understood as to understand, to be loved as to love-for it is in giving that we receive; it is in pardoning that we are pardoned, and it is in dying that we are born to an eternal life."

Again, "Lord, make Alpha Phi Omega an instrument of thy peace-where there is injury, pardon, where there is doubt, faith, where there is despair, hope, where there is darkness, light Yes, Lord, where there is sadness, help us as members of Alpha Phi Omega to bring the joy of living. O Divine Master, grant that we as members of Alpha Phi Omega may not so much seek to be consoled as to console, to be understood as to understand, to be loved as to love-for it is in dying that we are born to an eternal life."

Alpha Phi Omega, I salute you; God grant that you may continue on to greater heights in service to our country.

#### "What Life Membership Means to Me" By Dr. Doren F. Wehrley (Upsilon)

A group of Upsilon men were writing to each other during the war and came to the conclusion that the finest thing we had ever been associated with was this very organization. Some of us resolved that when we got to the United States, we would follow up in this program of friendship and leadership and see what we could do to make Alpha Phi Omega a bigger and better fraternity. We got fifteen members, to form a charter for an alumni chapter. This was a new concept—an indication that the fraternity is becoming of age. Many important things remain to be worked out concerning them, and many of those things will be worked out at this convention. This matter of active life membership is beginning to mean more and more to us life members as time goes on. We had the experience of contacting with a single postal card many men who used to be associated with Alpha Phi Omega living in our area. To our surprise, one mailing brought out a large number of men, some of whom had been charter members of the Upsilon Chapter in 1932.

Actually, when we were pledged to Alpha Phi Omega, we were in one sense becoming members of this fraternity for life. I would say that this is true in about the same sense that when a boy takes the Scout Oath and Law as part of his daily living at the age of twelve, he feels, "Once a Scout, Always a Scout!" Many of you realize that there is a great deal to the movement-you believe in it and later, you register in the movement as an adult leader. In the same way, we feel that this active life membership is one way in which a person that really believes in Alpha Phi Omega can carry on with a great work after he has left the particular campus at which he joined a collegiate chapter. In the past, any of us who were contemplating taking out life membership have taken the viewpoint. "What can I get out of this active life membership for my \$15.00?" But the time has come for any of us, who want to stick by Alpha Phi Omega and help it to expand, to start thinking what we can contribute to the fraternity to help it grow. In fact, that very viewpoint is the reason why we need active life membership. We want men so interested in the program that they will take time to make application to become a life member-to spend moneyto carry life membership cards around-and perhaps to help put the alumni chapters on a financially sound basis by contributing one way or another to the endowment fund. I am sure this is what the 1946 convention had in mind when it brought forth some of the mechanism for setting up the alumni chapters. The men there decided the best thing to do would be to establish them on a geographical basis. Perhaps the time will come that no matter where you finally settle down, you will find that there is an alumni chapter that you can be associated with close to your particular home. The time has come when the fraternity as a whole should draw upon this resource of active life members. As such, the program of any alumni chapter would have to be a little different from the program of any collegiate chapter. Men do not live quite so close together; they cannot get together quite as frequently for meetings - but there are many things they can do. Perhaps the first field they should be interested in is in backing up campus chapters. Dr. Wyland mentioned yesterday that many college groups have had trouble breaking through resistance on a campus to make way for the fraternity. Many of the alumni have helped in this way, and alumni can help in the future to pave the way for the organizing of the fraternity at places where they have contacts.

We could go into a lot of other things that alumni chapters could do for collegiate chapters. At no time should an alumni chapter ever be in competition with a collegiate chapter. We feel that the alumni of undergraduate chapters are perhaps peculiarly situated. One of the greatest thrills I have had recently was when a couple of the Eagle Scouts in the senior unit I have been attached to for some time came back to visit us during the holidays and were wearing pledge pins from one of your chapters. Another thing alumni chapters can do—is to help sell Alpha Phi Omega to other Scouts. Maybe we can even tip off some of the chapters that some very fine Scouts are going to be attending that university and tell them that they should keep their eyes on these Scouts and grab them before some other campus group does.

Mention has been made of help given to veterans' projects by one of the groups. We think that this program will become more and more vital to the fraternity and to you gentlemen who will no longer be members of collegiate chapters as such in a few years . . . and we would like to have you keep in mind future opportunities for service through life membership. We think the time has come when the whole life membership idea should be put on a sounder basis.

All in all, I do consider active life membership a real privilege

and an honor, but I consider it primarily a real opportunity to continue to work for the best interests of Alpha Phi Omega.

#### "How the State Chairman May Best Serve the Fraternity"

Dr. R. H. Bolyard, State Chairman of Louisiana

The National Constitution makes provision for regional officers under Article 5, Section 2, and Article 10, Sections 1 and 2. State chairmen for the various states are provisional officers with the title "State Chairmen." They are the personal representatives of the National President in their respective states, and they have certain specific duties which have been outlined for them to follow in the national organization. Those duties provide that they serve existing chapters and potential groups, helping them carry out their aims and purposes, making such regular reports to the national president as he calls for, and in odd-numbered years, call and preside at state conclaves. These state chairmen are new to the Alpha Phi Omega program. The president has appointed them within the past two years, and a good many of them have been appointed in the past six months. Some twenty state chairmen have been appointed to date. Usually, they have been appointed in those states which have several chapters. Appointments of these state chairmen are admittedly an experiment. We crave your cooperation and help, such as you can give us, because we feel that the more help we can receive from you, the better we will be able to serve you and the better chapters we will have over the country. So, we have asked these state chairmen to serve on this panel this afternoon under the subject, "How State Chairmen May Best Serve the Fraternity." We will present what we have under four topics:

### THE RELATION OF THE STATE CHAIRMEN TO CURRENT AND NEW CHAPTERS, AND THE QUESTION OF EXPANSION

Prof. H. C. Barnett (Beta Beta) State Chairman of Michigan

Experience grows with the years, and we who are advisors are growing just as you are growing. We will grow in proportion as you in your chapters help us in our experience. The chapters that are new have no traditions and are very likely to have actives as well as advisors who also are not too experienced. They do not realize the full responsibilities that fall upon them. I have noticed it in working with advisors in my state. I myself do not fully realize the services I can perform with each new chapter in my state. New chapters often need guidance. We can assist them by awaiting their inquiries, because it does not behoove an advisor to go out and seek the questions or the aid himself. The advisor can assist the chapter by working especially with each new class that is being initiated. I will be able, for the first time, to help the chapter in not only its initiation but also in its installation program. I recently helped in one chapter where for a year since their organization, they had had no installation of officers and some of the advisors had not been installed. The advisors are limited in their time and cannot go time after time to work with the new chapter. It seems to me that it would be the place of the state chairman to give advice and assistance on various activities of the chapters. The national officers are often too far away and the state chairman can fit in.

As to extension, I think that is a different problem. Here his services can be invaluable. A chapter goes and helps organize a new chapter at "Siwash College," for example. Or perhaps it will be a reorganization of a defunct chapter. In that case the chairman will have little to do, unless he is asked, in helping to get that chapter organized—in helping to put through new chapters by way of installation and initiation. His services will begin at the time that the chapter begins its organization and will find his duties the same as those of the new chapter as soon as the installation of the chapter is accomplished.

## HOW TO ENCOURAGE HIGH SERVICE STANDARDS Dr. C. O. Merideth, Jr., (Epsilon Alpha) State Chairman of Kansas

It was felt by the national office that we were needed to act as a liaison between national office and local chapters. A state chairman must then visit the chapters in his state at intervals and by his visit make himself able to be of value if you have questions or needs or desires. His very presence indicates his desire to serve. We hope you will have your state chairman visit you at your request as soon as it can be arranged.

### THE EDUCATIONAL PROGRAM OF STATE CHAIRMEN Dean Darold L. Shutt (Alpha Alpha)

State Chairman of Illinois

This program is three-fold, as I see it-

Since we are new at this game, it is a program of self-education. There are ten active chapters in Illinois. Since I have taken over this job, I have learned a lot about Alpha Phi Omega that I did not have the slightest idea about when I came in. The first program that every state chairman needs is one of self-education. It will require cooperation from you as faculty advisors and as active members of the chapter. You should take it upon yourselves to write a history of your chapter, giving as much information as you possibly can.

One duty is to call a state conclave either annually or biennially. About fifty per cent of the conventions we go to are a waste of time. The reason they are a waste of time is that they are not set up as workshops. I visualize the state conclave as a training ground for officers and advisors of the chapters of that state. We held one in Illinois December 5 and 6 in which we spent the greater part of the time in groups of presidents, secretaries, treasurers, etc. You would be surprised what you can learn at workshops if they are not just an exchange of what you do at Eastern Illinois and what we do at the University. The program must be set up as a workshop program. Attendance at these should be almost mandatory. We can come up with some excellent programs.

State chairmen are also called upon to interpret the constitution of Alpha Phi Omega. We go back to the chairman's self-education, and also he will have bulletins which he will put out to the member chapters, and there you can come in and help us again.

There is even yet a third duty of the state chairman in the education program—to aid the national office. I think Sid North writes more letters possibly than even I do. We keep up a lively correspondence! If you have any questions concerning the work of your chapter, give your state chairman an opportunity to assist.

### HOW TO MAKE BEST USE OF THE STATE CHAIRMAN'S SERVICE Fred G. Kettelkamp (Alpha Phi)

State Chairman of Missouri

You have been hearing several ways in which these state chairmen can be of help to you in your individual chapters. The state chairmen cannot be a great deal of help to you unless you request such aid or help from him. For example, chapter visitations. If you have an initiation or other special occasion and wish that the state chairman could be present at that function, contact him and possibly he can arrange to be with you. When you do that, if you do, have things arranged for him so that he can get as much accomplished on that trip as possible. If he lives at a considerable distance from the chapter, have your chapter advisors and officers there. Have it worked out in advance and you can get a lot more out of his visit. The same thing applies when the man does get there to visit you. It is somewhat embarrassing to fall off a train and start to look around the town to try to find someone from Alpha Phi Omega. Be there and collect the man, make arrangements for a place for him to stay, and see him off. In the schools close to you, there are expansion possibilities, and if you will notify the state chairman of that fact-if you know of places where chapters should be and are not-let us know about it, and we will see that any possible assistance and help will be rendered. I don't know how often it is possible for the state chairmen to visit the chapters . . . we discussed the idea of meeting all of the groups at least once a year-sometimes more frequently.

### STIMULATING SERVICE PROJECTS Byron C. Hayes (Alpha Psi)

State Chairman of Pennsylvania

A big function of the State chairman is in sponsoring a higher degree of service programs in local chapters. This is one thing we have not spent enough time doing. Think of the idea of state chairmanship as a staff job—at least think of it as a staff job involving the state chairman and one representative, preferably an officer and advisor from each chapter. One thing that has made the job of state chairman a little difficult is his not being able to find out exactly what is going on. Even within our own chapter, the State Chairman does not always get the word. I would like to see the development of certain state projects. I will raise the question among the Pennsylvania chapters as to whether or not they would like to get all the chapters together on some project—perhaps Scout Visitation Day.

PRESIDENT NOWOTNY: State Chairmen have the powers which the National President or Secretary would have if they were to come and visit you. Please give these state chairmen the same courtesies you would give to the President and Secretary. We ask for your chapters in states where there is no state chairmen to nominate and give suggestions to the National Executive Board of able men in your state. Think of their qualifications from the standpoint of leadership and service to the fraternity.

## Report of the Chapter Administration Committee Lyle J. Gross (Gamma Theta), Chairman Prof. Daniel DenUyl (Alpha Gamma), Advisor Sidney J. Speigel (Alpha), Recorder

The Chapter Administration Committee makes the following suggestions and recommendations:

- That a more detailed explanation of pledge duties be included in the Manual of Administration.
- That the national headquarters advise the chapters whether the interpretation of the national constitution should be strict or liberal.
- That pledge of allegiance be optional when inducting students from foreign countries.
- That ritual be printed in larger type so that it may be read more easily during candlelight ceremonies. Also, that the ritual book be of a larger size.
- That Manual of Administration should be used as a guide by all officers and committee chairmen.
- That no hazing or personal services to brothers by pledges be allowed.
- That all actives call on prospective pledges and introduce them around for one month prior to formal pledging.

# Report of the Resolutions Committee Robert Persky, (Gamma Omega), Chairman Dr. Ray O. Wyland, (Alpha), Advisor Edmond J. Vaklyes (Zeta Sigma), Recorder

A large vote of appreciation and thanks from all of Alpha Phi Omega is directed to C. M. Finnell and his committee for their excellent securing of all the comforts made available to us and for the time and effort they have given to planning this convention.

To Del Jay Kinney and his committee for the efficient and orderly arrangement of the schedule, the compilation of discussion topics, and the effective arrangement of committees, a vote of thanks on behalf of the assembled delegates.

To Dean Arno Nowotny on behalf of the assembled delegates and those who could not be with us, a vote of thanks for your splendid leadership as National President and presiding officer of this convention.

To Thomas Pickett and his reception committee for the excellent service rendered this convention a vote of thanks.

To Sidney B. North for the untiring efforts of you and your staff in fulfilling the obligations of your office to the limit and beyond the limit are greatly appreciated by the members of Alpha Phi Omega, and we wish you to accept our sincere thanks and acknowledgment of the service rendered.

To the LaSalle Hotel for its efficient and courteous service to all the members of Alpha Phi Omega, and especially for the use of the large meeting rooms, the Grand Ballroom, and the Century Room without charge, we wish to tender our most sincere appreciation to the management.

To the chapters which are not represented, the Tenth National Convention of Alpha Phi Omega extends its greefings and best wishes. We regret that you could not be with us.

To the members of the National Executive Board we extend the thanks of the entire fraternity for your devotion to Alpha Phi Omega.

To Dr. Arthur A. Schuck, Chief Scout Executive, we of Alpha Phi Omega recognize the interest you have exhibited in our fraternity, and we wish to take this opportunity to extend our hearty appreciation for your cordial greetings.

To the National Council of the Boy Scouts of America, Alpha Phi Omega extends its grateful appreciation for your confidence and helpfulness in our work.

To the faculty and Scouting advisors, administrators of colleges and universities, Alpha Phi Omega wishes to express appreciation for your aid, counsel, and support.

The Tenth National Convention of Alpha Phi Omega extends to the following its gratitude for their friendly cooperation and efficient service, whereby they have contributed greatly to the advancement of the fraternity, the L. G. Balfour Company and the Zion's

Printing and Publishing Company.

To the Order of the Arrow: The Tenth National Convention of Alpha Phi Omega sends its greetings and wishes it continued success in the coming year.

The above resolutions as a part of the report of the Resolutions Committee were unanimously adopted without discussion.

After discussion was held on the question of redesigning or combining the pledge pin and service pin, motion was made and seconded to redesign the pledge pin. Motion defeated.

Motion made and seconded to use sashes rather than robes for installation ceremonies. After discussion of this question the question was put to the delegates and motion was defeated 102 to 69.

Resolved, That we recommend the ritual be memorized whenever possible. Resolution accepted.

Resolved, that the full title of Alpha Phi Omega be used whenever possible, and that APO be the official abbreviation. Resolution adopted.

Resolved, That the official place for the wearing of the official fraternity pin be over the heart. Resolution adopted.

Resolution submitted to provide that a national award be established for recognition of service and this award not limited to the brothers of Alpha Phi Omega.

After discussion of this proposal, motion was made and seconded to table the resolution. Motion carried.

Resolved, That a sound color film on Alpha Phi Omega be produced and made available to chapters. After due deliberation, a motion was offered by Brother Mac Clarke of Kappa Chapter to refer the proposal to the National Executive Board with direction to determine whether or not a sound color film would be feasible. Motion seconded, voted upon, and carried.

Resolved, That a list of speakers for each region be compiled and made available to the brotherhood. Resolution adopted.

Resolved, That a history of Alpha Phi Omega be compiled by those chapters who are located near the national office in conjunttion with Alpha Chapter. Resolution adopted.

Resolution proposed for elimination of words "Religious Pr ference" from Alpha Phi Omega forms. After discussion, the question was called for by Brother Berkeley Duncan of Omega Chapter. Proposed resolution failed to carry by vote.

Resolve, That Alpha Phi Omega, national service fraternity, in view of its belief in service to others before self, and the rights of free men everywhere, regardless of race, creed, or political background, recognize the United Nations as the organization through which peace can be attained among nations everywhere. But, as well, we recognize that the United Nations, as it stands, cannot achieve this goal of true peace, but that certain measures must be taken to strengthen it in such a way as to enable it to enact, interpret, and enforce world law among nations to the best advantage to all peoples

Resolution adopted

Resolve, That this convention send the following cablegram to the Pan-Pacific Boy Scout Jamboree being held at Melbourne, Victoria Australia:

"JAMBOREE HEADQUARTERS, BADEN-POWELL HOUSE, 516 COLLINS STREET, MELBOURNE C. 1 VICTORIA, AUSTRALIA

TO OUR BROTHER SCOUTS OF PAN-PACIFIC JAM-BOREE IN AUSTRALIA - OUR NATIONAL CONVENTION OF ALPHA PHI OMEGA REPRESENTING ONE HUNDRED SEVENTY SIX COLLEGES EXTENDS CORDIAL GREETINGS AND BEST WISHES IN THE SPIRIT AND TRADITION OF OUR WORLD BROTHERHOOD OF SCOUTING. ARNO NOWOTNY, PRESIDENT"

Resolution adopted and cablegram sent.

Resolve, That the National Finance Committee be directed to carry out their duties as outlined in Article VII, Section 3 of the Constitution. Resolution adopted.

#### Report of National Publications Committee H. L. Graham (Zeta Upsilon), Chairman

A. G. Spizzirri (Alpha Mu), Advisor

J. J. Clark (Epsilon Rho), Recorder

The National Publications Committee recommends that the monthly publication TORCH AND TREFOIL be enlarged from eight pages to sixteen pages;

That the September issue of TORCH AND TREFOIL shall include the eight best pictures of the previous school year; the method of selection of these pictures to be left to the discretion of the editor; That the Publicity Committee of each chapter be responsible for submitting articles and pictures for use by the editor of TORCH

AND TREFOIL.

That the staff, editor, and printer of the TORCH AND TREFOIL be given the praise they deserve for the splendid work they have done in preparing and mailing the publication,

That the present initiation pamphlet be increased in size to 3 x 5 inches, and that larger type be used in the printing of this pamphlet;

That the publication of the National Bulletin be left to the discretion of the National Secretary, who in the past has been doing an adequate and excellent job,

That no changes be made in the Pledge Manual;

That no changes be made in the Question and Answer booklet;

That the next printing of the Manual of Administration include any changes in the Constitution and By-Laws approved by this coven-

That a publication, similar in size to the Question and Answer booklet, be prepared which would illustrate a step-by-step procedure in organizing a chapter of Alpha Phi Omega, eliminating difficulties previously encountered by petitioning groups.

Upon motion made and seconded, the report of the National

Publications Committee, as amended, was adopted.

#### Report of the Chapter Publications Committee Bert Spencer (Delta Kappa), Chairman Dr. L. J. Gier (Alpha Mu), Advisor

The Committee on Chapter Publications recommends the publishing of a student directory as a service project; the directory to include such items as student, faculty, and organizational addresses, a campus map, and a classified directory of local merchants, and that the directory be distributed free of charge it at all possible.

The committee further recommends that a newsletter be published

by each chapter;

'That the Publicity Committee of each chapter publish the newsletter; and

"That it be furnished to active members, pledges, advisors, inactive members and alumni members as well as to all other chapters of Alpha Phi Omega.

This report of the Chapter Publications Committee was accepted and resolutions adopted.

#### Report of the Extension Committee Frank Norton (Gamma Alpha), Chairman M. R. Disborough (Eta Beta), Advisor Allan Collette (Alpha Epsilon), Recorder

The Extension Committee recommends,

That the chapters of Alpha Phi Omega reaffirm the membership standards suggested by the 1946 National Convention for schools of varying sizes, i.e.

Colleges of less than 500 men-25 to 50 active members Colleges of 500 to 2,000 men-50 to 100 active members Colleges of over 2,000 men-100 to 150 active members

That the National Extension Committee take aggressive action to extend the principles of Alpha Phi Omega to foreign countries, consulting the National Boy Scout officials in those countries as to the feasibility of such an organization, the structure of the expansion program to be international in scope or independent national units,

That the growth of the fraternity since the 1946 National Convention be recognized as satisfactory, and that such growth be encouraged as long as a need exists on college and university campuses for additional Alpha Phi Omega chapters;

That chapters refer to "How to Organize a New Chapter" (Manual of Administration, pages 17 to 19) as a guide in assisting in the establishment of chapters on other campuses, cooperating with local, state, and national personnel in this endeavor,

That ritual teams conducting installations take advantage of the opportunity offered by fellowship and discussion periods held in conjunction with the installation ceremony in imparting to the new chapter a fuller understanding of Alpha Phi Omega;

That the following addition be made to the section, "How to Organize a New Chapter": "The petitioning group is urged to consult the national office for information of active chapters or alumni who may assist in the preparation for installation."

That the third paragraph of the section, "The Requirements" (Manual of Administration, page 17) for purposes of clarification, be made to read: "Five or more faculty advisors and two or more Scouting advisors, including the local Scout executive and one volunteer Scouter."

That the National Extension Committee study and determine which accrediting associations should be acceptable for ascertaining eligibility of colleges and universities for establishment of Alpha Phi Omega chapters;

That the following addition be made to Article VIII, Section 5, "Committee on Membership Expansion," of the Standard Chapter By-Laws:

"9. To assist in the establishment of Alpha Phi Omega chapters in other colleges and universities."

Report of the Extension Committee unanimously approved.

# Report of the Time and Place Committee Paul D. Camp (Gamma Gamma), Chairman Joseph Scanlon (Gamma Xi), Advisor Ira Molay (Gamma Iota), Recorder

The Time and Place Committee recommended that a committee be chosen to investigate the possibility of shifting convention sites to various parts of the country,

That future conventions be held on college campuses if possible; That future conventions be held during the Christmas holidays; and That the 1950 convention be held at Lafayette College, Easton, Pennsylvania if accomodations are available at the desired time, or at Columbus, Ohio.

It was pointed out by President Nowotny that final selection of the 1950 convention site properly belongs to the National Executive Board, but that the Board desired to follow the will of the convention delegation. Thereupon invitations were received from Lafayette College through Sid Spiegel on behalf of the President of the college and Frank Horton, founder of Alpha Phi Omega, to hold the convention in the city of Easton, Pennsylvania, and through George Cahill on behalf of Governor Blue of Iowa and Mayor Ross of Des Moines, Iowa, to hold the convention in the city of Des Moines, Iowa.

Roll Call vote on the three convention sites (Easton, Pennsylvania; Columbus, Ohio, and Des Moines, Iowa) was called for and Des Moines, Iowa, received a total of 120 votes; Lafayette College, Easton, Pennsylvania, 97 votes; and Columbus, Ohio, 2 votes. Thus, Des Moines, Iowa, was recommended as the site of the 1950 convention.

#### Report of the

### Standard Chapter Treasury Records Committee Don Reinhardt (Pi), Chairman

R. G. Bierley (Alpha Eta), Advisor W. H. Hunter (Alpha Chi), Recorder

This committee has taken into consideration two basic methods of chapter treasury records: 1. some chapters bank with the college or through the comptroller of the college, other chapters bank their money the way they deem proper or necessary, and we, therefore, recommend that at the end of each treasurer's term a report be submitted to the national office, and that at the end of each term the books be audited so that the next treasurer can start his term with a properly balanced set of books. Report of this committee unanimously accepted.

# Report of the Pledge Training Committee Robert Sturge (Phi), Chairman Prof. A. L. Thomas (Delta), Advisor Peter Stuntz (Delta Omicron), Recorder

The Pledge Training Committee suggested the following general types of projects for participation by pledges:

a. Blood bank organization and donation

- b. Campus beautification work
- c. Collections for charitable causes
- d. Hospital visitation
- e. Registration work
- f. Freshman orientation work
- g. Instruction of local Scout Troops

The committee further recommends that the pledgemaster be supreme in the matter of leadership, that the size of the pledge class, the length of the pledge term, and other factors be considered in determining whether or not a pledge group should have pledge officers.

The Committee further recommends that pledges carry out specific projects under their own leadership;

That a period of pledge training should average two or three months;

That hazing definitely not be allowed, although other forms of informal initiation may be practiced such as hikes and so on;

That the initiation as prescribed by the Alpha Phi Omega ritual be adhered to:

That pledge duties as listed on page 4 of the Pledge Manual be not revised.

The report of this committee accepted.

## Report of the Songs Committee John Walters (Beta Beta), Chairman William H. Marsh (Alpha Mu), Recorder

The Songs Committee recommends that a pamphlet  $8\frac{1}{2} \times 11\frac{1}{2}$  be compiled of songs which will include some of the old tunes, fraternity songs, school songs, Scout songs, and the like.

It is suggested that more time and thought should be given to the selection of songs to be included in the pamphlet, and for that reason this report is incomplete and final report will be made at a later date.

#### CONVENTION BANQUET

Under the mastership of ceremonies of Brother George H. Charno, National Legal Counsellor, the convention delegates enjoyed a salubrious dinner and inspiring program. The invocation was offered by the Rev. John J. Higgins, S.J., (Gamma Xi). During the meal a pleasant and refreshing atmosphere was engendered by music offered by the "Strolling Trio". Sectional rivalry in the fun singing of state songs added to the gaiety of the occasion. John Walters (Beta Beta), led the entire group, then in singing some of the favorite Alpha Phi Omega songs. At this juncture, presentations and toasts were presented in genuinely sincere and heartfelt spirit to Dean Arno Nowotny, National President, by John Dunham (Alpha Gamma), and Joseph Scanlon (National Executive Board, Seattle). An award was presented to Dr. M. C. Hayes for many years of faithful service to the fraternity, designating him as "Premier Life Member". The principal event of the evening was the following address to the fraternity by H. Roe Bartle, past National President.

### ADDRESS TO THE FRATERNITY By Dr. H. Roe Bartle (Iota)

Brother Charno, Brother Nowotny, My Brethren, and the Delightful Ladies who have graced this occasion with their presence:

I have put away such notes as I had made, and for the few moments that are mine, I hope I can say some things that will spur you on. I cannot help being reminiscent—a little band met in the Hotel Jefferson in St. Louis, Missouri, many years ago. Dr. Hayes had brought over half of the men that participated in that event! Only twenty-one men met on that occasion to launch a great ship on which we are now riding tonight with pride and joy and satisfaction—the good ship proudly known from coast to coast as Alpha Phi Omega, our beloved fraternity. If I could tonight paint for you a picture of the years that have passed and all that has transpired, I could give to you a picture which would send you back to your respective campuses with greater faith and determination to write even a more commanding record for Alpha Phi Omega, thinking always in terms of others.

Some things have transpired here tonight. My intimate friend, George Charno, referred to a native lad of Czechoslovakia who flew over Chicago. Forgive me if you will while I think back to eleven years ago when it was my privilege to be in Europe. I had an audience with the king and queen of Great Britain, a banquet with the president of France, and luncheon with the president of Switzerland; one and a half hours with Mussolini and a fifteen-minute audience with the Beast of Berlin, Adolf Hitler. After traveling through Europe, I boarded the good ship George Washington at Southampton. I had left my family there to remain for another four and a half months. As I got aboard that ship, I discovered that with a complement of 1,000 passengers, less than half of us spoke English fluently. Who were those individuals? They came from Germany. One man said the attitude there was, "If you are born of a Jewish mother, you are unclean, get out!" Yet their ancestors had lived honorably and well for many generations. In the stateroom next to me was a young German doctor-a great physician in the City of New York. He spoke English quite fluently, and after we had enjoyed the evening meal together, he said, "We are going up to the top deck tonight-want to come up and join us?" I gladly accepted his invitation. That night, I saw about 75 young men about your age. I heard them sing those rich and beautiful old German folk songs. After they had sung for one and a half hours and were sung out, they turned to the Americans there and said, "Now you sing some American folk songs." None of us knew anything about American folk songs, but we got fogether three numbers and we rendered a la Alpha Phi Omega style-half in key and half out! They were "Let Me Call You Sweetheart," "Hail, Hail the Gang's All Here," and "My Wild Irish Rose."

A friend of mine from St. Joseph, Missouri, and I went for a stroll around the deck. The moon was shining brightly, and the sea was calm. I said, "I am anxious to get back and see that old gal that is waiting for me." One of the boys said, "You have a girl in New York?" I said "Yes, and I love her." He replied, "But I thought your wife was in Italy!" "Yes, she is," I agreed. "And you have a girl friend in New York? So you are a big lubber!" And I said to him, "If I am a lubber, then I am a big lubber." So it got around the ship that the big man from Kansas City, Missouri, had a girl friend waiting in New York for him.

As the days passed, finally on the 24 day of June, 1937, we started steaming into the Port of New York, and 80 of us, all native Americans, stood there and as we came into the port, we saw the old girl I have been talking about—and Bill Guenther nudged me and said, "There is the girl friend over yonder." And I gazed upon that majestic Statue of Liberty. I threw a kiss to her. Finally, the lad who seemed to be the natural-born leader of the group shouted out, "There's the Goddess of Liberty," and said, "Let's give three cheers for America"—and they shouted many, many times over again, "Thank God for America." Thought I to myself, "Those lads that are crying out—what do they know about my native land? Only what has been penned by others and told from the lips of other men." Yet they said, "Thank God for America."

Finally, the ocean liner turned to go in to dock, and I saw the lad who had been the leader with tears streaming down his face. He said, "We are in America! God bless you America." Though I had enjoyed all the rights in my cherished democray for years, blessed by my church, by my beautiful home, blessed by an education that could only be received in America-never had I given a prayer to Almighty God for the land that had given me protection throughout all of my days. Here and now to you tonight, without any apology whatsoever, I say that I bowed my head that day and said, "God, I thank thee for America... give me strength and intelligence to be worthy of the heritage that is mine."

Twenty-four hours later, I met Brother George in the nation's capital. And I saw some of you who were Jamboree Scouts. Boys of all faiths, creeds, nationalistic backgrounds. There they were, living in a great symphony of life-living under the spirit of the Scout Law. It happened to be the Sabbath day-and that day, Brother George and I leaned against the great Washington Monument dedicated to the Father of our Nation-looked down into the Amphitheater and saw the 26,000 lads - on the platform we saw some of the Archbishops of the Catholic Church, the President of the Mormon Church, some of the great Protestant leaders, leaders of Judaism (Reformed and Orthodox) - all of these religious leaders on the same platform. Then I saw Fred Waring as he stepped forward, and he said, "We are all brothers here tonight-let's sing the great song all together," and they sang the great song together that had been to me just another song-"America, the Beautiful." "America, America-God shed, His grace on thee, and Crown thy good with brotherhood from sea to shining sea."

(60 One thing I desire tonight above everything else, not only for myself, but for you and those whom you love-it is peace on earth and good will to all mankind.

You and I tonight are charged with a real responsibility. We have indeed taken an obligation to promote to the best of our ability, at every turn of the road, the high principles of our Brotherhood-to develop within our own lives the qualities of leadership that we may stand up for the thing which we believe, that we will extend our hearts and hands in the spirit of friendship, that we will reach down and pull out the manhood of our campus or that individual who may cross our pathway in our daily life, that we will dedicate our time and energy and ability to a program devoted to God and fellow-men and that we will keep alive the spark of human service in our chapter, on our campus and community in which we may reside, or where we are pursuing our studies. We want peace on earth? We had better learn how to get along in America. America, the nation to which I have agreed to give my all if necessary, tonight needs the spirit of Alpha Phi Omega. My America is the only hope of the world tonight. With chaos and

turmoil and strife on every hand, my America gives the only hope of a mighty mighty sick world.

If you want peace and good will and understanding—and here we are in the season of Christmas when all mankind has the spirit of giving, the desire to enjoy the happiness and satisfactions in the hearts of others because of their personal lives—tonight, my brethren, we need to carry the spirit of Alpha Phi Omega not only into our campus life, but if we would live it, we must carry it into every phase of society with which we may become affiliated in the days to come. There are only three things that can save the world—just three.

First, we are going to have a return to Almighty God on the part of humble servants of the Almighty-a return to fundamental basis of life, to a living religion if we want peace and a decent America. And I love Alpha Phi Omega because many of you are students of history, and you know that at the end of every war, men have been persecuted because of their religious convictions-religious persecution of minorities. I am sorry I could not be here this afternoon. I understand there was a discussion on the identification of religion. I want everyone to know that I am a Presbyterian. My Presbyterian Church will not keep you from sinning oh, no-it will just keep you from enjoying your sin! We have developed in America a spirit of "anti". We want to be opposed to men because of their religion. During the war days, we were taught to hate, and we did a good job of it. We hated Hirohito and Tojo and Schikelgruber and Mussolini. He was hanged on an apple tree with his girl friend, and then there wasn't anybody left to hate. So, we turned to our own back yard and hated men because of the way in which they worshipped God. I pray God today to end the religious unrest. I plead not for tolerance because I detest the word-I plead for fairness. I want to be fair to you and demand that you be fair to me, and together we will build a unification of spirit. And today it is needed if we hope to insure the peace of the world.

We are going to have to have an educational program in the world if we are going to save the world. We need an educational background that will cause men to appreciate real values of life and living. You men today on college campuses will write the future of the world because my America and my world will be fifteen years from tonight just where you are willing sacrifically to lead it-no further up and no further down. In the body politic, we need leadership, friendship and service. Before the election day, I heard men "If Dewey goes into the White House, America is doomed," and others said, "If Truman goes in, bye bye, America." I want to say there is no man in America who can either break or make America. It depends upon individuals across this great land of ours as to whether or not America is great and has vision and understanding or whether America is doomed for itself and brings only gloom to other nations of the world. America needs strong men in the field of politics. I hope everyone of you will become affiliated with a political party on your twenty-first birthday, and get in and pitch. And then, may I ask you to carry in the spirit of Alpha Phi Omega into your party. Do you know how campaigns are waged "Let's destroy the opponent." Everyone wants to dig down and sling mud at the other candidates. If that be true in your community and state, and I know it is true in the United States of America, can't we breathe into men the idealism of Alpha Phi Omega? Leadership for the thing that is right? Friendship when we think in terms of the body politic? In terms of service to our constituency?

I once studied government. The PhD who taught it said that there were fourteen kinds. There are just two kinds. There is a government which uses it's citizens as its servants, that it what Hirohito, Hitler and Mussolini did-and may I remind you that it is what Uncle Joe Stalin is doing in Russia. Another kind of government is where the government is the servant of the people. That is why my father left Scotland and thank God he did not miss the boat. Our fathers of yesteryear spilled their blood to keep it alive, and it is on our hands if we do not perpetuate it. If you want to build a peaceful world, this night rededicate yourself to living for America—to make it strong.

If America is strong in Minnesota, Louisiana, New York and Washington, we have got a strong America. How can we hope to give leadership to countries around the globe unless we build a unification of spirit in our cherished America and put into the souls of men the idealism of a fraternity that has given us a greater vision? Webster gave us these lines:

"If you work upon marble, it will perish;

If you build temples, some day they will crumble into dust,

But if you work on the immortal souls of men, giving them a just fear of God and causing them to love their fellow men, you engrave on those tablets something that will last through all eternity."

I say to you that you and I are building for eternity, and if you want to build strongly for eternity, let's make the motivating principles a part of our thinking and doing 365 days in the year. Two years from now, I pray that we will have more men under the banner than we have tonight, in spite of the fact that we point to our record tonight with a finger of pride. I hope that new chapters will be pulsating with leadership, friendship and service, that campuses will be finer, more wholesome places for men to pursue their studies because of your contribution and mine. May God give you courage to fight a good fight under a great banner. We will put the words of the blessed hymn into our hearts and at every turn of the road, we will make America strong, so brethren-

"America, America, God shed His grace on thee,

And crown thy good with brotherhood from sea to shining sea."

#### The Ritual

Following the banquet program, the Ritual of the fraternity was beautifully presented by the degree team of Eta Chapter of Northern Illinois State Teachers College under the direction of Dr. M. C Hayes, Chairman of the Advisory Committee.

#### Report of the Graduate Placement Committee

Harold Moxon (Epsilon Nu), Chairman H. F. Pote (Eta Beta), Advisor Edmund Steel, Jr. (Zeta Theta), Reporter

The Committee on Graduate Placement recommends, That a sample copy of the placement data sheet be sent to every chapter so that members interested may see it and the chapter may send for as many copies as are needed in their organization;

That no changes be made in the placement data sheet, as it has not been in use long enough to give it a fair trial as yet, but it was recommended that a small sheet be clipped to the back of the present data sheet on which all available placement testing data could be written;

That the names of any of the members of the national executive board may be used for references. Brother Pote, who is a member of the National Executive Board, mentioned that he has recommended many members on the basis of their activities in Alpha Phi Omega;

That a general bulletin be sent to personnel directors of industry to explain that leadership capacities are one of the requirements of this organization and that we can offer men who have had specified leadership experience in college;

That a follow-up inquiry be sent to Alpha Phi Omega men placed in industry to determine the needs of the company and the classification of the company as to working conditions, etc.;

That if the work already mentioned is done well, the clerical situation in the national office might become a problem and therefore it might be practical to install a system similar to the IBM card punch filing system. A machine of this type may be rented for the purpose of classification and filing;

That a Placement Information Day be instituted on campuses where it is practical. It was brought out that the proper time for many students to enlist the aid of the placement office is during their sophomore year. Such a day would be a great service to the placement office as well as to the individual students;

That a guidance tool in the form of a small booklet be prepared by the national committee to aid the chapters in the proper presentation of this service project;

That the Graduate Placement Committee be continued. Report unanimously approved and adopted by the convention.

#### Report of the Supplies Committee William Lynch (Zeta), Chairman Prof. Kent D. Shaffer (Kappa), Advisor William McCarthy (Epsilon Pi), Recorder

The committee recommends that the decals of the fraternity Crest should be reduced in size from 5" x 6" to  $2\frac{1}{2}$ " x 3";

That the fraternity Coat-of-Arms be reduced to 21/2" x 3";

That two types of book matches be made, one bearing the crest and the Greek letters, as at present, and the other bearing the coat-of-arms and the Greek letters;

That a blue sweater with gold Greek letters be accepted as standard. Letter sizes should have a range in sizes as well as a crest. (This recommendation defeated).

That smoking jackets, colors similar to the sweater, be made

That the national office investigate the possibilities of lowering the prices of the "T" shirts to make more shirts available to more people on the many campuses;

That no change be made in the engraved stationery, felt banners, pennants, cuts of the insignia, bulletin board cards, pledge bid cards, or invitation bid cards;

That census cards be studied and revised;

That a new application form be set up for Honorary members which would show more respect due these applicants;

That a china mug be made available in a design similar to that used by other organizations, also that designs for ties and hats be studied;

That standard chapter finance forms be set up and made available to simplify and standardize the job of the chapter treasurer and that these supplies be made available as soon as possible;

That a permanent supplies committee be appointed by the National President to make further study of supplies between conventions which would make for greater efficiency in meeting changing needs;

It was suggested that the matter of sweaters be optional with the chapters because "foreign" colors are not allowed or appreciated on some campuses.

It was then suggested that clothing should not be a national office problem. It was pointed out that in the future, the supplies committee ought to be deleted from the list of committees before the house.

Upon the motion of Brother Clark of Alpha Chapter the report as read and amended was approved with the stipulation that the National Executive Board would decide whether or not the recommendations made by the Supplies Committee were in keeping with the dignity of the organization.

#### Report of the Alumni Committee C. E. Goldsmith (Delta Beta), Chairman Dr. George W. Schaeffer (Chicago Alumni Chapter), Advisor

George W. Younger (Milwaukee Alumni Chapter), Recorder The Alumni Committee referred its report material to the National

Constitution and By-Laws Committee, with a request that this be presented to the convention at the beginning of the report of the National Constitution and By-Laws Committee.

#### Report of National Constitution and By-Laws Committee Wesley Smith (Zeta Delta), Chairman George H. Charno (Alpha Eta), Advisor Jack Spring (Alpha Omicron), Recorder

The first order of business in the report of the National Constitution and By-Laws pertains to the recommendations of the Alumni Committee for changes and adoptions pertaining to alumni affairs.

The following recommendations are submitted to the convention: There shall be created a new office, that of National Third Vice-President, to serve as a member of the National Executive Board.

The duties of the National Third Vice-President shall be to serve as the national officer responsible for administration of alumni chapters under the direction of the National President. He shall also serve as Chairman of the National Alumni Committee.

The National Alumni Committee shall be composed of the Chairman, as stipulated above, and such other members as are appointed by the National President.

The duties of the National Alumni Committee shall be to promote and encourage the development of alumni chapters. This committee will study petitions for new alumni chapters, and if approved will submit the petitions to the National Executive Board, together with the minimum information required in Article IX of the national bylaws. It shall further be the duty of this committee to coordinate the activities of collegiate and alumni chapters.

Charters for alumni chapters shall be granted upon the formal petition of fifteen or more active life members, all of whom shall have had previous affiliation with a collegiate chapter and who are recommended by their respective collegiate chapters. The application shall be made to the National Fraternity through the National Third Vice-President.

Charters of alumni chapters shall be granted on a geographical basis, the area of which shall be defined by the National Executive

If a petition is approved by the National Alumni Committee, it shall be submitted to the National Executive Board and to each chapter, both collegiate and alumni, together with the minimum information as required in Article IX of the by-laws. The chapters thereafter mail their votes to the National Third Vice-President within a period of thirty days.

Charters shall be issued by the National Executive Board only after an affirmative vote of two-thirds of the active chapters, both collegiate and alumni.

The officers of an alumni chapter shall consist of the President, Vice President, Secretary, Treasurer, Collegiate Secretary and such other officers as may be termed necessary for the individual chapters.

Officers of alumni chapters shall be elected annually.

Alumni chapters shall hold a minimum of four meetings a year.

A group petitioning for an alumni chapter must satisfy the require-

ments prescribed by the National Alumni Committee.

Collegiate chapters only shall have the power to grant honorary memberships.

Each active alumni chapter shall have the power to cast two votes at each national convention.

It is recommended that a change be effected in Article IX of the national constitution to stipulate that the time and place for each succeeding convention will be nominated by the Time and Place Committee and presented for ratification by the assembled delegates.

In Article V, Section 2 of the national constitution, it is recommended that the title "provisional officers" will be changed to "state chairmen" and that this same change be effected where necessary in other sections of the constitution and by-laws.

It is recommended that an article be added to the national by-laws concerning the subscription to the national magazine, as follows:

The annual subscription rate for the official publication of the fraternity shall be the prevailing rate for any person whose active subscription has expired. An alumni life member may have the privilege of obtaining for himself, at any time, a life subscription to the official publication upon payment of an additional fee of \$15.00.

It is recommended that a change be made in Article III, Section 3, of the by-laws to stipulate that the life membership fee shall be \$10.00 (without permanent subscription to the magazine).

It is recommended that Article IV, Section 4, of the National constitution be changed to read as follows:

"Meetings of the National Executive Board. There shall be regular meetings of the National Executive Board just prior to and just following each biennial convention. The time and place of such meetings shall be determined by the National President. Special meetings may be called by the National President or by a petition of five or more members of the board. Regular meetings of the Executive Committee shall be held in the odd-numbered years between conventions, and additional special meetings of the committee may be held upon call by the National President."

It is recommended that a new article be added to the by-laws concerning fraternal policies as follows:

There shall be no hazing or informal initiation in connection with the functions of Alpha Phi Omega. Any mistreatment of pledges at any time shall be considered a violation of the purposes of this organization.

(After reading of a proposal from the committee concerning fraternity houses, the following proposal was submitted from the floor.) It is recommended that a section be included in the national constitution as follows:

"As a National Service Fraternity, Alpha Phi Omega does not operate nor maintain fraternity houses as lodging quarters for members nor for any other persons. Chapters may maintain rooms for meetings at the discretion of the members."

After thorough discussion and deliberation, and upon recommendation of the committee, the above described changes and additions to the National Constitution and By-Laws were adopted by vote of the convention delegates.

A further proposal concerning enlarging the National Executive Board to include twelve sectional chairmen was felt to need further study. Upon motion and second from the floor, a special committee was appointed to give thorough study to this proposal and to bring its report to the next national convention.

# Report of the National Projects Committee Fred G. Bernard (Delta Chi), Chairman Frank D. Wood (Gamma Zeta), Advisor Gordon Bixler (Beta Upsilon), Recorder

The National Projects Committee favors the creation of a National Trust Fund of Alpha Phi Omega for the purpose of making possible the education of foreign Scouts in colleges and universities of the United States sponsoring chapters of Alpha Phi Omega.

Therefore, we recommend the creation of such a trust fund. To that end, we suggest our National President appoint a committee to set up such a trust, which committee shall have at least one-third active members of the fraternity. We further suggest that this committee submit the definite plan for this national project at our next biennial convention.

We further recommend that the chapters of our fraternity assume responsibility for the rebuilding of the Scout Hut at All Hallows Church, Trinity Square, London, England. This hut was in active use by Boy Scouts and Wolf Cubs before World War II and was wrecked during a German blitz. We feel that this would be a most gracious gesture on the part of our fraternity in international good will.

Therefore, we move that our National Secretary be requested to issue a bulletin recommending each chapter be invited to contribute such funds as it is able, such funds to be sent to our National Treasurer by June 1, 1949. It is further moved that each chapter consider a minimum of \$25.00 as its share in this project.

The report of the National Project Committee was approved and accepted by the convention.

#### Report of the National Treasurer By Delmer H. Wilson (Alpha Tau)

Brother Wilson presented the audit reports for the years of 1947 and 1948, copies of which were available for inspection by the delegates. The treasurer's report was unanimously accepted by the convention.

# Report of the Nominating Committee Andy Mitchell (Delta Tau), Chairman Dean A. C. Zumbrunnen (Epsilon Epsilon), Advisor Robert S. Martin (Omicron), Recorder

The report of the Nominating Committee was received and the following national officers were unanimously elected:

NATIONAL PRESIDENT - Dean Arno Nowotny
NATIONAL FIRST VICE PRESIDENT - Prof. Daniel DenUyl
NATIONAL SECOND VICE PRESIDENT - Prof. Harry C. Barnett
NATIONAL THRD Vice-President - C. M. Finnell
NATIONAL TREASURER - Frank D. Wood

The remaining nominations were presented by the Nominating Committee and other nominations were received from the floor for the election of five members of the National Executive Board. After due consideration, vote was taken and the following brothers elected as members of the National Executive Board.

Dr. Daryle E. Keefer Dean Paul M. Petersen Armand Spizzirri James McDaniels Dr. M. C. Hayes

(The National President appointed George H. Charno to continue as National Legal Counsellor, Sidney B. North to continue as National Secretary, and George F. Cahill to serve as National Editor. These appointments were confirmed by the Board.)

#### Installation of Officers

Representing the national fraternity, Dr. Ray O. Wyland officiated at the installation of the newly elected officers and the board members. He charged the group to give their best service as leaders in APO and to carry out their responsibilities in the spirit of love and understanding.

#### Challenge by the National President

In the closing moments of the convention, Dean Arno Nowotny, who was unanimously re-elected to continue as National President, urged the delegates to carry back to their chapters the full values of this convention and to work diligently for the continued advancement of the fraternity, for increasing the service activities in each chapter, for developing adequate manpower in each chapter, and for extending Alpha Phi Omega to other colleges and universities.

#### ROSTER OF DELEGATES

Tenth National Convention of Alpha Phi Omega December 28, 29 and 30, 1948

LaSalle Hotel, Chicago, Illinois

(Official voting delegates of the chapters are indicated by \*)

#### ALABAMA

Delta Chapter - Alabama Polytechnic Institute, Auburn

\*J. W. Breedlove, P.O. Box 984, Auburn, Alabama

\*Raymond T. Roser, P.O. Box 248, Auburn, Alabama

Prof. A. L. Thomas, 355 North College, Auburn, Alabama
Loren Todd, 232 Washington, Hobart, Indiana

#### ARKANSAS

Beta Rho Chapter - University of Arkansas, Fayetteville

\*Maurice E. Barton, 913 West Dickson, Fayetteville, Arkansas \*Richard L. Pratt, Sigma Chi House, University of Arkansas, Fayetteville

Jack M. Sloan, Sigma Chi House, University of Arkansas, Fayetteville

#### CALIFORNIA

Zeta Chapter - Stanford University, Stanford \*William L. Lynch, Box 1425, Stanford, California

Chi Chapter - University of California, Los Angeles
\*Gene Molene, 1600 Pandora, Los Angeles, California

Alpha Kappa Chapter-University of Southern California, Los Angeles

\*Lowell Lorbeer, 817 West 30th Street, Los Angeles, California Gamma Beta Chapter-San Jose State College, San Jose

\*Dale LaMar, 723 Dorothy Avenue, San Jose, California "Carl W. Ketchum, 1724 East San Antonio, San Jose, California

Gamma Gamma Chapter - University of California, Berkeley
\*Paul D. Camp, 2426 Bowditch Street, Berkeley 4, California

Epsilon Chi Chapter - Los Angeles City-State College, Los Angeles
\*James McDaniels, 1153 Irolo Street, Los Angeles, California
\*Joseph J. Martin, 15202½ Victory Boulevard, Van Nuys, California

#### COLORADO

Gamma Theta Chapter - University of Colorado, Boulder

\*Lyle J. Gross, 1024 Marine, Boulder, Colorado

\*William C. Haase, 1150 College Avenue, Boulder, Colorado

Pete W. Rouse, 235 Ketchum Hall, Boulder, Colorado

Epsilon Xi Chapter - Colorado A & M College, Ft. Collins

\*Donald Drollinger, Braiden Hall, Colorado A & M, Ft. Collins, Colorado

#### CONNECTICUT

Delta Nu Chapter - Yale University, New Haven

\*George W. Saunders, 3861 Yale Station, New Haven, Connecticut Delta Sigma Chapter-University of Connecticut

\*Robert J. Logan, Box 138, Storrs, Connecticut

\*Ernest Schwam, Quad II, University of Connecticut, Storrs, Connecticut

Russell A. Eversole, U-44, University of Connecticut, Storrs, Connecticut

Herbert S. Hall, South Campus, University of Connecticut, Box 138, Storrs, Connecticut

Thomas C. Johnson, Box 241, Storrs, Connecticut

#### DELAWARE

Zeta Sigma Chapter - University of Delaware, Newark
\*Edmond J. Vaklyes, 532 North Bancroft Parkway, Wilmington,

Delaware
DISTRICT OF COLUMBIA

Zeta Mu Chapter - Catholic University of America, Washington, D.C.

\*John Mosby Russell, Jr., 5387 Allan Road, Westgate, Washington 16, D.C.

\*Rev. Henry Wachowski, Catholic University, Washington 17, D.C.

Richard F. Sheehy, 6127 58 Avenue, East Riverdale, Maryland Richard Telnack, 1212 Otis NE, Washington, D.C.

Zeta Phi Chapter - Howard University, Washington, D.C.
\*Lee E. Thomas, 943 R Street, N.W., Washington, D.C.
FLORIDA

Alpha Pi Chapter - University of Miami, Coral Gables
\*Charles F. Carpenter, 1329 Tyler, Hollywood, Florida

\*Malcolm Ross, 100 Prospect Drive, Coconut Grove, Florida Frank C. Stokes, 1206 Dickinson Drive, Miami, Florida Jack R. Alexander, 6095 Sw 25th Street, Miami, Florida

#### GEORGIA

Beta Zeta Chapter - University of Georgia, Athens
\*W. G. Blasingame, Jr., Box 299, Ag Hill Center, Athens
\*John Stilwell, 803 North Dawson Street, Thomasville, Georgia

Gamma Zeta Chapter-Georgia Institute of Technology, Atlanta
\*William H. Carter, Box 3835, Georgia Tech, Atlanta
\*Frank D. Wood, P.O. Box 1236, Atlanta 1, Georgia

Delta Kappa Chapter - Emory University, Atlanta

\*Jerry Zeller, Box 36, Emory University, Atlanta

\*Bert Spencer, 802 South Candler Street, Decatur, Georgia
Frank Gay, P.O. Box 241, Emory University, Georgia

Epsilon Eta Chapter-West Georgia College, Carrollton

\*Robert R. Clark, 48 North Cliff, Carrollton, Georgia

\*James L. Roberts, Box 2, West Georgia College, Carrollton,
Georgia

#### IDAHO

Gamma Nu Chapter-University of Idaho, Moscow
\*Raymond L. Miller, University of Idaho, Moscow, Idaho
ILLINOIS

Eta Chapter - Northern Illinois State Teachers College, DeKalb \*Ted C. Johnson, FPHA-14A, DeKalb, Illinois \*Burton E. Scott, 1004 East Lincoln Highway, DeKalb, Illinois Dr. M. C. Hayes, 543 Lucinda, DeKalb, Illinois Orville G. Allen, Box 238, Malta, Illinois Kedrick Edwin Florian, 2717 North Rutherford, Chicago, Illinois George Petersen, 4930 Ferdinand, Chicago, Illinois August Ring, 5181/2 College Avenue, DeKalb, Illinois Steve Stanczak, 13317 Burley Avenue, Chicago, Illinois Eugene Sloat, 323 West Locust, DeKalb, Illinois Stanley A. Sowa, 3624 W. Kimball Avenue, Chicago, Illinois Boyd Stueland, 525 College, DeKalb, Illinois Merle Winters, 424 Normal Road, DeKalb, Illinois Thomas E. Woodstrup, 14740 Hamlin Avenue, Midlothian, Illinois Oliver Zivney, 329 South Fourth, DeKalb, Illinois D. W. Teisberg, City Hall, Geneva, Illinois

Alpha Alpha Chapter - University of Illinois, Urbana

\*Thomas Pickett, Box 503, Station A, Champaign, Illinois

\*Robert Wehe, 1009 South 3rd, Champaign, Illinois
Aubrey Berman, 1108 North Christiana Avenue, Chicago
Richard Bennett, 215 South Third, Geneva, Illinois
Arthur C. Bovenkerk, 1004 South Fourth, Champaign, Illinois
Glen E. Brolander, 1000 West California, Urbana, Illinois
George Duensing, 1215 South Fourth, Champaign, Illinois
William Kerrigan, 331 Sherman, Evanston, Illinois
Ralph Krubeck, 2229 West Eastwood, Chicago, Illinois
George Hoogasian, 215 South County Street, Waukegan, Illinois
Hilliard J. (Hill) Trubitt, 3224 Douglas Boulevard, Chicago,
Illinois

Donald W. Rice, 1104 Morton Avenue, Elgin, Illinois Thomas Rosenberg, 6822 North Wayne, Chicago, Illinois Robert L. Stevens, 1004 South Fourth Street, Champaign, Illinois Darold L. Shutt, 153 Adm., Urbana, Illinois Robert Schumacher, 412 E. Green, Champaign, Illinois

Delta Epsilon Chapter-Illinois Institute of Technology, Chicago
\*Samuel F. Bibb, 7806 Euclid, Chicago 49, Illinois
\*Lester Templeton, 6211 Loomis, Chicago, Illinois
Herbert W. Goodwyn, 6801 Perry Avenue, Chicago, Illinois
William Blaine, 3625 North Springfield, Chicago, Illinois
Harold Bergen, 3743 West Windsor, Chicago, Illinois
James Fitzpatrick, 3154 South Michigan, Chicago, Illinois
Harry Himelblau, 1720 Chase, Chicago, Illinois
Eugene D. Shastal, 4319 North Kimball, Chicago, Illinois
John F. White, 3300 Federal, Chicago, Illinois
H. J. Schmidt, Jr., 4025 Warwick, Chicago, Illinois
Richard F. Stark, 5113 South Lowe, Chicago, Illinois

Delta Psi Chapter - Eastern Illinois State Teachers College, Charleston
\*Donald R. Alter, EISC, Charleston, Illinois
\*Max D. Stites, 210 Jackson, Charleston, Illinois
Roland Breininger, 483 West St. Charles, Elmhurst, Illinois
Paul R. Byers, 1035 Ninth, Charleston, Illinois
Paul E. Crossan, 633 Smiley Avenue, Bethlehem, Pennsylvania
J. A. Culumber, 1212 Wabash, Mattoon, Illinois
Joe R. Ewing, 5926 Eighth Evenue, Kenosha, Wisconsin
Jack C. Henschen, Guy Avenue, Georgetown, Illinois
Edward L. Kohlmann, 1060 7th Street, Charleston, Illinois
Don C. Larson, Barcks. 6-B, Charleston, Illinois
G. T. Riegel, 28-C Campus City, Charleston, Illinois

John Gibson, Dorm. 1-D, Charleston, Illinois Loren Unser, Apt. 27-A, Campus City, Charleston, Illinois William B. Soules, 229 West Prairie Avenue, Decatur, Illinois

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