



TORCH AND TREFOIL

Official Report
of the
ELEVENTH NATIONAL CONVENTION
of
Alpha Phi Omega
National Service Fraternity

Des Moines, Iowa
December 28-29-30, 1950

VOLUME 26 — NUMBER 5
MAY, 1951

TORCH and TREFOIL

May, 1951

Issued regularly eight times a year in September, October, November, December, February, March, April and May. Subscription price \$1.00 a year. Entered as second class matter February 5, 1938, at the post office at Kansas City, Mo., under the act of March 3, 1879. Office of Publication, 419 Columbia Bank Bldg., Kansas City, Missouri.

DELEGATES OF THE ELEVENTH NATIONAL CONVENTION



These Alpha Phi Omega members from all parts of the nation participated at the Eleventh National Convention, commemorating the twenty-fifth anniversary, held in Des Moines, Iowa, December 28 to 30, 1950.

Official Report

of the

Eleventh National Convention of Alpha Phi Omega

December 28-29-30, 1950

Compiled by

Robert J. Payne (Omicron)

Convention Secretary

The eleventh national convention of Alpha Phi Omega was called to order at 10 a. m., December 28, 1950. The National President, Dean Arno Nowotny (Alpha Rho), presided.

The invocation was pronounced by Dr. A. C. Zumbrunnen (Epsilon Epsilon).

The roll was called by the Convention Secretary. (The roster of attendance is published in this report beginning on page 26.)

President Nowotny called upon Brother George F. Cahill, Convention Program Chairman, to present and outline the program for the three-day meeting. Brother Cahill pointed out that the printed program in the hands of the delegates was the result of much advance planning. He emphasized the four basic objectives of the convention. First, to report concerning progress in the past two years. Second, to discuss plans for the future. Third, to provide fellowship among brothers from all parts of the nation. Fourth, to commemorate the Silver Anniversary of the fraternity.

Brother James Langridge, President of Omega Chapter of Drake University extended to the fraternity a hearty welcome to Des Moines. He spoke on behalf of the seven host chapters which included Xi of Iowa State, Omicron of the University of Iowa, Beta Epsilon of Iowa State Teachers, Delta Lambda of Coe, Zeta Zeta of Graceland, Eta Beta of Simpson and his own chapter. He expressed the desire of the hosts to render full service in making the convention one of great value and inspiration to all in attendance.

Brother M. R. Disborough (Eta Beta), Convention Arrangements Chairman, was called upon and made announcements concerning the hotel facilities and committee rooms.

Tribute to the Founders

The following tribute was written by Brother George F. Cahill (Alpha Gamma,) and narrated by Brother Thomas V. Waber (Beta Beta). It was illustrated by kodacrome slides.

Voice: Of the many things originated by man few grow to prominence.

Narrator: The future destinies of organizations and of individuals oft-times rest in the hands of a few.

V: A man's greatness must be judged by the greatness of the things he creates.

N: Towering and beautiful structures are supported by their sturdy foundations.

V: Our Fraternity's greatness has evolved from the original conception of its ideals.

N: Shall we not reflect upon these facts as we here celebrate our 25th Anniversary and convene for our eleventh and greatest National Convention. The program and principles of this unique Greek-letter fraternity were committed to execution on December 16, 1925 during a meeting of some fifteen students of Lafayette College, Easton, Pennsylvania. Brainerd Hall of that College then is remembered as the birthplace of Alpha Phi Omega.

Great ideas and similarly, great organizations, are born however, not in rooms of buildings, but rather in the minds of men. The prime mover, chief instigator and first President of Alpha Phi Omega, was Frank R. Horton. It was under his leadership that the men whom we revere as our National Founders developed the constitution, ritual, fields of service and even the insignia, which we, with justifiable pride wear today on 233 college campuses. It was Frank R. Horton who presided at the first National Convention of Alpha Phi Omega at St. Louis in 1931. Twenty-three members represented seven Chapters. By action of this convention, a national office was established in Kansas City, a national constitution was adopted and Dr. H. Roe Bartle was elected National President.

Dr. Bartle poured meaning to the service motive of our fraternity. Under his astute guidance, the fraternity grew to one of the largest in our country. For over sixteen years, Dr. Bartle was at the helm of our Fraternity. During these years many significant events took place. In 1933 our first National Secretary was appointed. Since that date, Sidney B. North has played a vital role in the development of Alpha Phi Omega.

The Lightbearer was instigated as our first national publication. It has, through the years, matured, been improved and is today a twelve page publication circulated eight times annually, and now known as the **Torch and Trefoil**.

It was not until 1931 that the fraternity gained the recognition of the Boy Scouts of America. To this day, Alpha Phi Omega remains the only college organization which functions with the acknowledgement and blessings of the National Council Boy Scouts of America.

In 1946 the Dean of Student Life of the University of Texas, was by the unanimous ballot of the ninth National Convention, named to the office of National President. He became the third man ever to serve in that capacity. Because of his outstanding service, he was re-elected in 1948. In those four post-war years, he led the fraternity in an unprecedented growth.

More chapters needed more service and the state chairmanship plan evolved. Much emphasis was laid upon developing a more complete and better functioning national organization, capable of meeting this increased need of service. One of the outcomes of the fraternity is represented in the published tools available for use by every chapter.

But through all these years the principles of leadership, friendship and service have prevailed in every action taken in the name of Alpha Phi Omega. These principles have permeated the atmosphere of every meeting held in the name of our fraternity.

V: No other fraternity has grown so rapidly and yet so soundly. There must be more to the story.

N: And more there is! The greatness of our fraternity lies in its dedication to service.

V. Service to the student body and faculty.

Service to Youth and Community.

Service to the members of the Fraternity.

Service to the Nation as Participating Citizens.

N: Yes, and the success of Alpha Phi Omega is attributable to the greatness of the men of the fraternity. But it takes a great plan and program and outstanding principles to attract great men. Thus it is that on December 16, 1950, Brother George H. Charno spoke for all of us at Easton, Pennsylvania, as he paid tribute to our birthplace and our founders.

N: Acting for each of us and for 30,000 brothers Brother Charno presented a plaque to Lafayette College. It represents more than merely an appreciation to these men, it pledges us to action of a sort that will reflect as much pride upon us 25 years hence as we proudly reflect upon our Founders today.

FELLOWSHIP LUNCHEON

The luncheon was dedicated to Brother Frank R. Horton, Founder and first National President of Alpha Phi Omega. Brother Joe H. Carpenter (Beta Pi) was toastmaster.

The invocation was given by Rev. Frans Victorson (Omega).

President Nowotny appointed the legislative committees, lists of whom are shown with each committee report.

Address

"Speaking for the Founders"

By Dr. Ray O. Wyland (Alpha)

President Shorty and brothers of Alpha Phi Omega: This is certainly a lovely souvenir edition of the TORCH AND TREFOIL.

I am here as a member of the group credited with helping guide Alpha Phi Omega from the beginning and especially to honor our founder. We only had one founder. We had others who associated and helped, but only one real founder. I am happy to be here and to carry out this assignment.

We have a founder in our fraternity who had tremendous forethought. He had wisdom and courage to create an organization, a fraternity, to carry the ideal of Scouting to the college campus.

When we were deciding on a gift for our founder, a distinguished service key was suggested, but such a key has already been presented by Alpha Chapter of Lafayette College. We are giving you this pin, Brother Frank R. Horton, for the very distinguished service you have rendered. We hope you wear it. It is a jeweled pin, that's true, but it represents our love and affection and appreciation for the outstanding service you have rendered. I can't hang it on you; it must go on a watch chain, so I'll just hand it to you, I'll put it in your hand, God bless you Brother Horton.

(Brother Horton: Brothers in Alpha Phi Omega, I need one of Brother Nowotny's funny jokes at this time, as I can hardly talk. I'm deeply grateful for this honor and the privilege of being with you. I hope I get to know many of you during this convention. I'd like to know something about you and what you think of Alpha Phi Omega and also what your chapter is doing in service projects. Good luck to you.)

Now your program committee was very considerate in giving me all the latitude a man could ask for. They said your title is "Speaking for the Founders." In speaking for the founders you can say almost anything you want to say if the founders will stand for it. In speaking for the founders I'm going to try to point out some of the significant things that have been manifest in twenty-five years of Alpha Phi Omega. First, I had a question in my mind as to what was in the mind of our founder as sort of a background of Alpha Phi Omega. It was my privilege to travel from New York with Brother Horton and we talked things over and he gave me a brief history of Alpha Phi Omega. He was in World War I on a mine sweeper in the English Channel that swept up a thousand or more, and having had some training in law he was designated judge of the court martial. Young men on leave would go out and get in trouble and he discovered that they needed counsel and guidance and direction. During this time of facing life and death at the same time he was turning in his mind what he might do to help youth if his life were spared, so he dedicated his life to youth.

So during his post-graduate days he had the opportunity to serve as a Scoutmaster and he came in contact with the ideals of Scouting and he said this is it, this is it, the ideals of Scouting. He learned that some 50% of the men at Lafayette College were former Scouts, most of them were good students, honor students, and most of them were good citizens. They possessed a spirit that not every man on the campus possessed and he began turning over in his mind what a wonderful thing if these men could be banded together in some fraternal group with a bond of Scouting experience and the ideals that prevail on college campuses throughout the land. Turning in his mind the ideals of friendship, leadership and service he devised the Greek letter combination of Alpha Phi Omega and when they were devised, they were not devised just as the nouns of leadership, friendship and service, but they were put in the form of the imperative spelling (Be a leader—Be a friend—Be of service) and that basic three-point program of Alpha Phi Omega is presented to us till this day.

In those early days of Alpha Phi Omega, Frank thought of what would be the true object of Alpha Phi Omega. Was it to be an honorary fraternity? We turned away from it although I have seen a letterhead and literature where the word appeared. Was it to be a professional fraternity? A large number of men coming into Alpha Phi Omega later establish a profession. A large number of the men who attend the National Training School for Scout Executives are members of our fraternity. Three or four of us who review records of men for the National Training School look for APO and I can say to you that it helps the record materially. Yes, a great many men of Alpha Phi Omega will come into Scouting professionally, have and will. I've seen training schools where

over 30% have come through APO, but APO is not a professional fraternity—not honorary and not professional. The question has come up through the years—Is APO a social fraternity? Were we to have houses? Were we to compete with social fraternities? You know the last Convention—you who were there—know the debate on the question as to whether we should have houses and that question was settled. Yes, we have social activities, but we are a broad fraternity that cuts right across the campus lines, through all the classes from freshman to senior, where we mobilize the whole campus in campus-wide service. That's the ideals of Alpha Phi Omega. So we resolved that Alpha Phi Omega should be a "service fraternity." We have been known on some campuses as a Scout fraternity. It never was a Scout fraternity. It's a college service fraternity.

I recall that night in May when we met with President MacCracken. I was speaking for the Boy Scouts. I was advisor to the Mother chapter, since then I have been advisor to the national organization. I remember that President MacCracken said this is a historic day, for on that day was established a new route to the Orient, a short route, and on that day Alpha Phi Omega was formed (as a matter of fact Alpha Phi Omega was not founded that day but back in December of the previous year). This was sort of a christening of the baby born several months before.

When I followed the President with my remarks, I said that nobody could foresee the significance of the new route over the North Pole for commerce and defense, it may be the route of destruction. Maybe the route of protection. Maybe the route of the greatest commerce between the Orient and the new world. Nobody could foresee the flight over the North Pole and by the same token we couldn't foresee to what heights or what magnitude this newly formed, newly conceived chapter, of a new styled fraternity could achieve. Who could foresee it?

Now to the Philippines, Canada, Mexico and our brothers across the seas. Who knows how far Alpha Phi Omega will go as a means of polarizing, inspiring and stepping up the ideals of Friendship, Leadership and Service.

On this twenty-fifth anniversary, speaking for the founders, I congratulate you upon the development of our vast service program, and I challenge you to carry our principles to more men in more colleges and universities and to make Alpha Phi Omega an increasingly constructive force in campus life.

AFTERNOON SESSION

President Nowotny presided at this session in which the reports of national officers were given.

Report of the National Secretary

By Sidney B. North (Pi)

Honorable President and Brothers of Alpha Phi Omega:

I come to you in humility on this occasion because I realize that this is your report instead of anything which I may bring to you. This is a record which you and your chapter brothers have written in activities on your respective campuses.

Already in this convention the history of Alpha Phi Omega has been depicted in narration, in pictures and in the printed pages of our magazine, and in the words of Brother Ray O. Wyland. And what a glorious history it has been.

In brief moments I will just endeavor to relate the progress which has been achieved since our 1948 National Convention.

First, and as always, the most significant achievement in Alpha Phi Omega is our service program. And in the past two years, this has hit an all-time high. The records show that 412 different kinds of projects were conducted. Think of it! What a broad field of service APO has developed.

No other campus organization is more respected for its activities than Alpha Phi Omega. Many letters of appreciation are received from college officials, Scout leaders, civic leaders and others complimenting the work which has been done by chapters of Alpha Phi Omega.

And while the volume has increased, so has the importance of the projects. The small tasks are still worthy, yet added to them have been projects of great magnitude, activities which effect the entire student body and the community, activities which require the leadership and work of a large number of men, activities which require trust and responsibility. You are constantly doing more and more to deserve the title of National Service Fraternity.

Ours is a unique program, and you men who are assembled here today should be proud of your part in building this program.

In membership growth the past two years have been the best in the history of the fraternity. Since our last convention 9,602 new active members have been registered. In addition, 731 new Faculty and Scouting Advisors have entered our brotherhood.

The report of extension to new campuses will be given by Brother Dan DenUyl later in this afternoon's program, and I wish to compliment all chapters and individuals who have contributed to this expansion.

In the realm of finance, additional stability has been established in the past two years, which Brother Frank D. Wood will report to you in a few minutes.

It has been the desire of our National Office to give immediate service to all chapters at all times, both in correspondence and in the registration of new pledges and new members. We have endeavored to answer all letters promptly and to send all materials the same day your requests were received. For the margin of error which has crept into our office work we are truly sorry.

The volume of mail has been great, giving rather close contact by correspondence between your chapters and your national office.

Our office records have continued as agreed upon at previous conventions. In September 1949 your National Office moved into the Columbia Bank Building in Kansas City, in order to obtain the additional space needed for our growing fraternity.

Sixteen issues of the TORCH AND TREFOIL have been published since the last convention under the very able editorship of Brother George F. Cahill, and vast improvement has been made in our magazine. Through the cooperation of the chapters it has been possible to include more pictures concerning projects.

The Manual of Administration continues to be a very useful handbook for Chapter Officers and Advisors.

The Question and Answer pamphlet is our popular booklet for giving concise information to prospective new members, and more than 60,000 copies of this have been used in the past two years.

The National Bulletin has been published from time to time to give news and announcements to Officers and Advisors.

High tribute is extended to the vision and leadership of our National President, Dean Arno Nowotny, and the members of our National Executive Board. Time does not permit in this report to mention all of the specific avenues of leadership in which your board members have given so generously of their time and assistance, but let me say, you have a "working" board. They are not a group which just sit idly by, but they are actively participating in the leadership of the fraternity.

Above all I wish to pay tribute to the chapter officers, active members and advisors who have given so effectively of their time and work and leadership. It has only been through your efforts that we are able to report real accomplishments in Alpha Phi Omega for the past two years. I wish to express appreciation for your excellent cooperation in all relationships with our National Office. Your loyalty has been 100% and your unselfish service has been responsible for the continued growth of our fraternity.

I salute all of you who have given a large portion of your Christmas holiday to devote these days in the interest of the organization which we all love. I have utmost confidence in the continued progress of Alpha Phi Omega for the future. Despite uncertainties we will carry on. May God give us strength and guidance as we continue this program of Leadership, Friendship and Service.

Report of the National Treasurer

By Frank D. Wood (Gamma Zeta)

Brother Wood presented the audit reports for the years of 1949 and 1950, copies of which were available for inspection by the delegates. The treasurer's report was unanimously accepted by the convention.

Report of the National Extension Chairman

By Professor Daniel Den Uyl (Alpha Gamma)

Brother Den Uyl emphasized the plan of thorough review of each petition which had been put into effect, and pointed out that this has strengthened our extension procedure. He announced that fifty-six new chapters were installed in the previous two years, as follows:

Gamma Kappa—Texas Christian University, Ft. Worth, Texas
Eta Epsilon—James Millikin University, Decatur, Illinois
Eta Zeta—Montana State College, Bozeman, Montana
Eta Eta—Arizona State College, Tempe, Arizona
Eta Theta—Idaho State College, Pocatello, Idaho

Eta Iota—Millersville State Teachers College, Millersville, Pennsylvania

Eta Kappa—The Stout Institute, Menomonie, Wisconsin

Eta Lambda—Eau Claire State Teachers College, Eau Claire, Wisconsin

Eta Mu—Utica College of Syracuse University, Utica, New York

Eta Nu—St. John's University, Collegeville, Minnesota

Eta Xi—Central Washington College of Education, Ellensburg, Washington

Eta Omicron—Brigham Young University, Provo, Utah

Eta Pi—University of Detroit, Detroit, Michigan

Eta Rho—Marquette University, Milwaukee, Wisconsin

Eta Sigma—Illinois College, Jacksonville, Illinois

Eta Tau—West Texas State College, Canyon, Texas

Eta Upsilon—Marshall College, Huntington, West Virginia

Eta Phi—The American University, Washington, D. C.

Eta Chi—Hardin-Simmons University, Abilene, Texas

Eta Psi—Chico State College, Chico, California

Eta Omega—Montana State University, Missoula, Montana

Theta Alpha—Stevens Institute of Technology, Hoboken, New Jersey

Theta Beta—Fenn College, Cleveland, Ohio

Theta Gamma—Hendrix College, Conway, Arkansas

Theta Delta—Waynesburg College, Waynesburg, Pennsylvania

Theta Epsilon—Illinois State Normal University, Normal, Illinois

Theta Zeta—University of New Hampshire, Durham, New Hampshire

Theta Eta—Kansas City College of Osteopathy & Surgery, Kansas City, Missouri

Theta Theta—Centre College of Kentucky, Danville, Kentucky

Theta Iota—University of Arizona, Tucson, Arizona

Theta Kappa—Harpur College, Endicott, New York

Theta Lambda—The Rice Institute, Houston, Texas

Theta Mu—Vanderbilt University, Nashville, Tennessee

Theta Nu—Hamline University, St. Paul, Minnesota

Theta Xi—Parks College of Aeronautical Technology, East St. Louis, Illinois

Theta Omicron—Georgia Southwestern College, Americus, Georgia

Theta Pi—Indiana Central College, Indianapolis, Indiana

Theta Rho—Sam Houston State Teachers College, Huntsville, Texas

Theta Sigma—Oklahoma A & M College, Stillwater, Oklahoma

Theta Tau—Arlington State College, Arlington, Texas

Theta Upsilon—Case Institute of Technology, Cleveland, Ohio

Theta Phi—Millsaps College, Jackson, Mississippi

Theta Chi—George Washington University, Washington, D. C.

Theta Psi—University of Bridgeport, Bridgeport, Connecticut

Theta Omega—Randolph-Macon College, Ashland, Virginia

Iota Alpha—University of Tennessee, Knoxville, Tennessee

Iota Beta—Pacific Lutheran College, Parkland, Washington

Iota Gamma—Maryland State Teachers College, Towson, Maryland

Iota Delta—Hiram College, Hiram, Ohio

Iota Epsilon—College of Education & Industrial Arts, Wilberforce, Ohio

Iota Zeta—LeMoyné College, Syracuse, New York

Iota Eta—American International College, Springfield, Massachusetts

Iota Theta—The Newark Colleges of Rutgers University, Newark, New Jersey

Iota Iota—Vanport College, Portland, Oregon

Iota Kappa—Bucknell University, Lewisburg, Pennsylvania

Iota Lambda—North Carolina State College, Raleigh, North Carolina

New petitions were presented to the convention by Brother Den Uyl from groups on the campuses of:

University of South Carolina, Columbia, South Carolina.

University of Wisconsin in Milwaukee, Wisconsin.

Edinboro State Teachers College, Edinboro, Pennsylvania.

Gettysburg College, Gettysburg, Pennsylvania.

City College of San Francisco, California.

These petitions were unanimously approved by the delegates.

EVENING SESSION

President Nowotny called to order the evening meeting, and proceeded introducing the "Question Box" session. This session was for the purpose of receiving and answering questions from the delegates about any phase of Alpha Phi Omega program or procedure.

It was conducted by a board chapter and national officials under the chairmanship of Brother George H. Charno (Alpha Eta), National Legal Counsellor. Others in the group were Brothers Karl B. Schnelle, Jr. (Kappa), Howard V. Mathany (Delta Tau), Henry Miller (Gamma Omicron), Dick Bunker (Delta Omega), and M. R. Disborough (Eta Beta).

Address

"Why I Believe in Alpha Phi Omega"

By Joseph Scanlon (Gamma Alpha)

Mr. President and members and brothers of Alpha Phi Omega.

I don't know how anyone could stand here at a time such as this and look at you and look back through the years that I have known Alpha Phi Omega and be able to say why I believe or you believe in Alpha Phi Omega. But in this time of grave decisions, in this time of doubt and hesitation, and in this time of bewilderment perhaps, we have a right to look about and answer our own questions and come to the faith and understanding it gives us. Because here in this group we have brought to a common bank of human living and understanding all the talents we possess and I have yet to hear any man question the other man's faith or integrity or his sincerity of purpose. We have found men from every state in the Union and we have forgotten from which state each of us came. We have discovered in one another that there was a supreme faith and confidence to go forward with courage and with conviction and without hesitation, because we could call upon one another wherever we might be and we knew we would get a response and I have seen that through nearly twenty-five years in Alpha Phi Omega.

I have seen it in men who sit at this table, George Charno, Roe Bartle and Ray Wyland and other interested men and I saw it today when I picked up that Silver Anniversary folder and I read names that to me personally brought back memories of goodness and of sadness in that list of those who have passed beyond the sight of men but not beyond the memory. Here in this group tonight, each one of you, even as I, ask questions that no man can answer unless with faith and with brethren and with those who understand him and whom he understands can answer except in unity. Why do I believe in Alpha Phi Omega? Because, at a time when there can be much disunity among people, there is unity among you as a group of men, among all of us as men. From wherever we have come, we have brought our best and we have asked nothing but the best of any other man present.

I have had the privilege of being at every convention but one, and I have seen men contend for things they believe in, sometimes not always with complete knowledge of that for which they contended, but with a good mind and a good heart and I have yet to read in anything from ancient time to our present day that men ever have been different, if they could discover in their differences unity of mind and heart and understanding they could achieve anything.

Other nations have lived through times of peril and been threatened as we now are threatened, and let none of us misunderstand that his safety is his own concern, because your safety and my safety are our concern and they shall always be.

In this organization I have yet to see any man disturbed because another man made a success of his life. I have yet to see any man ask himself whether this fellow is part of us in a sense that he belongs to us or he does not belong to us. We have a circle and when we light it, it does not represent destruction for other men in terms of light and heat, but it represents a circle of friendship and of welcoming sincere thoughts that you too can belong if you choose.

I like this organization because it has dared to be different in not choosing to be important. I don't like organizations that look for the largest number of pages in the school's year book or the longest columns in the newspaper. I don't like people who constantly watch for their picture in it and expect it to be limned in the purest light to prove how important they are. I am not interested in the man who has to tell me how important he is. I have seen many men in twenty years in Alpha Phi Omega that you have discounted in appearance and discounted in knowledge and discounted for what they appeared to be until you really got acquainted with them, and in this organization you can choose to get acquainted with a man in that fashion.

I haven't seen any man who was set up in Alpha Phi Omega on the basis that he is our kind and another one set aside because he is not our kind. I haven't discovered that. We have ideals and the United Nations preaches ideals and attempts to prove they should be carried out, but unless you choose to carry them out, there is no ideal existing today that will live beyond this generation, not a single one.

We have heaped up the largest buildings in the world, we have the finest set of masonry anywhere, we've got more rubber tires rolling than any place in the world, we've got more wealth in

banks and buried beneath the ground and flying overhead than any country ever had, any that has ever been known on the face of the earth, but unless we as men choose to stand for something that can outlast all of that, we have no convictions worth maintaining.

Certainly there is a revolution in mind today, but I do not fear a revolution, because in this country we have never been in anything but a revolution since its very foundation. There has been a constant changing of men, a churning of minds, a reaching out for the best, and a dying belief that we could be better than we think is obtainable. We have never yet placed a ceiling on man's ability to seek for God and to love their fellowmen in terms of acquaintanceship and from acquaintanceship friendship, and from friendship sincere respect and understanding. Oh, I belong to a church and I love it, and my friend George Charno belongs to one more ancient and he loves it, and there are some who belong to other churches more recent perhaps in time, but none of us, none of us in any faith we possess can deny the right of another man to love the same God and to cherish the same belief and faith here and hereafter, if we really want to be what Alpha Phi Omega can set as an example for it.

I don't think this organization makes a man better, but I think it gives him and affords him a better opportunity to become a better man. I don't think this organization gives any man anything, but I think it enables him to share what he has with someone else and they both gain by so doing. I don't think this organization has been set up to replace or drive out or extinguish any other organization on any campus, but I do think that it has the extraordinary privilege of saying to every man, believe as you will, love this organization and attach yourself to that one, but we in our circle of brotherhood can admit the differences and in diversity there can be unity and in a common working enterprise we can serve all and we seek no pay, we seek no glory, we seek no pride, we have no understanding to impart except that we do believe in one another and we sincerely believe by example that right can be more important and more conclusive in life than might.

You don't have to be in this organization, you didn't have to be in Scouting, you don't have to go to an Alpha Phi Omega meeting, you didn't have to go to a Scout meeting, you don't have to cheer to be better than the next fellow or wear better clothes to be in this organization, but I'll tell you one thing, you had better choose to best represent what you say you stand for if you are going to have any standing at all among men in these chapters. I have seen men from all over the nation come together. At first it is always laughable, and everything is wonderful and thrilling at an Alpha Phi Omega gathering, to see how first of all we assert our differences, and soon we discover we haven't got any real important differences at all, but we have got so many things in common and we've got such a strong impulse to strive for something better than any other chapter left, that we forget from whence we come but we put our mind and our heart on where we can go together.

Now we can't live as a nation by ourselves. We can't walk as men by ourselves. We can't find God alone because He ordained that we should serve and work with others. We can't find our salvation just on our own, but we can in the company of men of good mind and heart, with faith and understanding and with malice toward none, build this country into such a strength and unity of purpose in mind and heart, that Alpha Phi Omega as a word may perish, but the memory of the men who have been in it can build such an example that through times of stress or peril, through doubt or faith, we can go forward and with the common strength and belief that we know what it is to stand for things that are right and just and we are willing to sacrifice for them. And unless that can be done, no country is worth the sum of its houses, the amount of pavement on its streets or how many trees it has in its forest or how much gold is hidden beneath the ground, but only the gold that is in men's hearts and minds make for a strong nation and a nation that will dare to stand for and not merely stand against.

Among ourselves, if we took a poll tonight, there would be as many political opinions as there are in the world, and look, if we sought out our ancestry, we represent every nation under the sun in this gathering tonight, and we apologize to none, each individually for his ancestry or for the country that used to belong to his grandparents or great grandparents, neither shall we dare apologize or explain away to other men that priceless inheritance that is ours.

Tonight, as we are here in this group together, I shall have new friends to take back, I shall have a stimulated mind, I shall have a new faith and belief that we are much stronger than our weapons, much stronger than our wealth, much more enduring than the things that temporarily disturb us, and I will take back wherever I go the knowledge we can be different and yet we are so much the same basically, that if we work together, we will discover we like one another, and if we can have that unity in our country and in every state in America, we will have a nation and not just forty-eight states. We will have a nation that will become a beacon light for all the world to follow and if God wills what we possess must be measured for time and force, remember that after the period of force passes there must be something to live for in your mind and in your spirit and in your heart.

And if we can't make Alpha Phi Omega a testing ground for all three of these things on your campus and with your friends and your associates, then gentlemen, you can never find it as you go through the rest of your life anywhere else. Why do I believe in Alpha Phi Omega? Because it's resolved so many silly, unimportant things in my life, and in place of the dross has left something finer. Because it has measured men not in terms of my limitations, but in terms of their ability and their achievements. Because I have seen so many fellows who were lost on a large campus and so many who were not discovered on a small one, meet together and from one another acquire strength. Because I have seen the forgotten individual discovered on small and on large campuses, to discover the milk of human kindness and understanding that there was a place for the man.

You know, gentlemen, each one of us treasures the belief that we are of value to someone else. Each one of us likes to feel in terms of self respect that he too makes a difference, that in his community and his family, on his campus and in his daily life someone else does care, someone else does look to him, someone else does believe in him. You may not think so tonight, but there are many who envy you who are here as delegates, because they could not come. Won't you go back and share with them whatever you receive that you feel they would have wanted had they been here. There are many who envy you because you do obtain a higher education when such is not within their power. Let us be concerned that we have a long life to live and as the Greeks seem to think, I too feel, that we can only measure the success of a man's life at its completion, and not while the stress and strain of life's day to day are his, but we can never forget that the stress and strain from day to day make the life.

In Alpha Phi Omega, find your self one new brother when you go back. Find one fellow on your campus who was overlooked and forgotten and bring him into the circle of this brotherhood. In your charge to yourself, find one new man who has discovered in you what Alpha Phi Omega really means. Which first of all must be friendship and then the leadership that one friend gives to another, and the service that both do because they are friends and they have led one another into the conviction of service.

You go back to your campus with the conviction that what you do is so well worth doing that it is worth sacrificing for. And, as we look about this room, let your monument be and my monument that we found the best in one another and it gave each of us enough strength and enough belief to meet the worst in any one else and to still master ourselves and to live for our nation and for our country and to light this circle with the sun that rises and does not set for those who after us shall come. As God wills, it is good for us to be here, and as God wills, with malice toward none and faith one in another, let us go and carry on the work in which we are engaged and as God wills, we shall leave to Him the measure of our success, because the measure of our faith will be the measure of our belief in service and friendship and leadership one to another, and to those who have not yet become part of us, we must reach out and become part of them first of all.

To this convention, as to all others, when we adjourn to part and go, you will leave behind you some portion of yourself in the mind and heart of another man. As God wills, let it be the Alpha Phi Omega portion of every man that he found the best in his friends and he gave the best in return and he left to God the decision in time and eternity that the coin they exchanged was good.

MORNING SESSION

President Nowotny called to order the morning session and presented Brother Harold F. Pote to address the convention.

The Need for Adequate Manpower for Unselfish Service

By H. F. Pote (Eta Beta)

In the old days in Scouting I served here in this Council. We had a delightful gentleman who was the Chairman for the Court of Honor by the name of Judge Utterback. The judge was an excellent chairman. I talked to him a number of times and one time in his chamber, I said "Judge, you put a lot of time into Scouting. You should have great credit for all that effort that you put into it." And his response was very immediate and I shall never forget it. He said "You know, Pote, I have to have this Scouting contact for my mental bath." Marital relations court, frustrations before him, all through the day and he came into a Scouting atmosphere for his mental bath.

Brothers of Alpha Phi Omega I have had my mental bath since arriving in Des Moines. I hope you have had the same experience. In the frustrations which we face, particularly you men, the frustrations of the front page, the frustrations all around us, the inability to know what is in the immediate future, I believe you men have needed a situation such as we have created here in Des Moines in this meeting of our beloved fraternity. Give us our mental bath. "Adequate manpower in your chapter"—I could talk to you a long time about that. I shall not. I shall merely give you an outline. Adequate manpower in your chapter—the first thing to think about of course is numbers. I am not too much interested in numbers. Twenty, thirty, forty, fifty, what is an adequate number? That will remain for you men to determine as you look at the job in your respective chapters in your respective colleges and universities. Last night I had a very delightful session with the President of Simpson College, a very good friend of mine and a man who is a great friend of Alpha Phi Omega. And he said to me what a glorious thing it is to have on our campus one group of men who have absolutely no interest in a special recognition, a special build-up, a special handout from the college, actually the thing is the other way. He said that it's a benefit to the college, it's a benefit to the faculty, it's a benefit to the whole student body. He is proud of the Alpha Phi Omega Chapter. Now that is an ideal setting to develop adequate manpower on the Simpson College campus. Eta Beta chapter has a great opportunity, because the president finished his comments by saying "I'm afraid we are not giving them all of the support from a college angle that we should." Back that attitude with an interest—a special interest—of a former president of that chapter who works in the Tall Corn Council out of Des Moines, and a Scout Executive, Diz, who is interested in seeing that chapter come along, of course as all the other chapters in this area and you have a setting for adequate manpower.

The thing that distresses me is the fact that a large number of our chapters are not here represented. Oh I know all about distance. I know all about the difficulty of financing it. I know all that, but as far as I am concerned I would say that the reason those chapters are not represented here today actually is lack of adequate manpower.

I also would like to say something else. There are certain of the number here, and it's true in any group, no matter how fine the group, that came for a glorious trip. If you haven't had that trip out of your system by this time as a result of the New York Central difficulties, the snow, etc., some of those fellows who came out with us from the East, and some of the other difficulties, to get down to brass tacks and to recognize that this is a serious business that we are in, you should search your own hearts to see to it whether or not you represent the key to development of an adequate manpower on your campus, in your fraternity. Yes, the president of the chapter is the key to that, usually backed by four or five strong men. Someone said yesterday that what you need is one additional man. I say to you that in these times you cannot think of just one additional man. You must be at least two deep in your thinking. Yes, you must see to it that pledges are brought on through, so that nothing will happen to cause that chapter of yours that you love so much to suffer in the period which is just ahead.

Now there are two possible philosophies of life that I want to speak to you about next. One is based upon surrender to selfish instinct fully, supported by all the frustrations of this day. The eat, drink and be merry philosophy.

The other philosophy of life is the Alpha Phi Omega philosophy. The philosophy of leadership friendship, and service, the philosophy of duty to God, to help other people at all times, the duty to country, the obligation "Service above self." That philosophy—

Whittier had some verses about it. I carry them with me in my brief case all of the time.

Some of you remember it. Some of you know just exactly what I am going to quote to you now.

"Why urge the long and equal fight,
Since truth has fallen in the street.
Or lift anew the trampled life
Quenched by the heedless millions' feet.
Give o'er the faithless task.
Forsake the fools who know not ill from good.
Eat, drink, enjoy thine own take thy need
among the multitude.
Live out thyself, let others share thy proper life no more,
The unconcern of son and heir
For life, for death or blight or blue
The world is God's not thine
Let Him work out the plan,
King must be the hand that planteth best.
He can trim and nurse the old unfruitful tree.
So take the philosophy of life of eat, drink and be merry.
When the light of sun and stars have left the sky
I listen to the clouds at night and heard my
Thoughts and voice reply.

What is it in the Alpha Phi Omega philosophy? What is it that the crowd requit they live and hate thy truth and lies, and but to faith and not to sight, the Walls of Freedom's temple rise. Yet do thy work. It shall succeed in thine or another's day. And if the night the victor's meet, thou shalt not lack the toiler's pay. Faith share the future's promise. Love's self offering is a triumph one. And each good thought, or action, moves this dark old world nearer to the sun. So happily when thy task shall end and wrong shall lose itself in right, and all thy weakness with darkness blend, there will be a long Sabbath of the light. Yes, two philosophies. The men with the second philosophy. They are the real leaders, the manpower of a great fraternity.

Secondly, I would like to talk to you a bit about the community, the nation, and world. The crying for leaders with the unselfish philosophy. The men with the second philosophy. Where are the statesmen today that a great democracy needs? Where are the men of vision who can see beyond the immediate for a great future for our country and the world? What of the brotherhood of man in this day and in this hour? Could the answer be to all these questions in the looseness of our own thinking? In the thoughtlessness of our ways? In the consuming selfishness? Unwilling to pay the price of citizenship? Of service to others? We ourselves have the answer to that don't we? Patrick Henry—you remember "Give me liberty or give me death"—says something else about this. I will give it to you. This was said at the founding of our Country. "Bad men cannot make good citizens. It is impossible that a nation of infidels or adulterers should be a nation of free men. It is when the people forget God, the parent toward their King, a vitiated state of morals, a corrupted public conscience are incompatible with freedom. No free government of the blessings of liberty can be preserved to any people but by an affirm adherence to justice, moderation, temperance, frugality, and virtue, and by a frequent return to the fundamentals of the Christian principles."

Throw then into your thinking the backdrop of the world picture today as we go along. Now the churches need unselfish manpower these days. Why are churchmen so pessimistic? We expect something different of them but they have enough to be pessimistic about. Why is it that Faith of our Fathers is so on trial? What is our place in that as members of Alpha Phi Omega? Have we been active in our support of the church? In my opinion there will be a great emphasis in our relationship to church in the Scouting program for 1951, and in the three-year program for '52, '53, '54, which follows. Oh yes, we have a basic obligation to the churches of America. They need our support. An action of unselfish service is required. The church needs us today with all of our high motives. Let's see to it that we answer that call.

A man by the name of Harlan McIntire wrote a very interesting book called "The Author of Liberty." Our present free society is the result of the sacrifice, trouble and suffering of men who desired of such value of freedom based on Christian principles. America has been the land in which the one living and true God has been honored, where His name has been heard, the gospel has been preached and where countless thousands have believed in God's Son, Jesus Christ, and have loved liberty. In America, we believe we have the surest and finest demonstration of this

principle laid down by the Apostle Paul in the Book of Romans. Under this system of freedom, America has grown to be one of the greatest nations of the world. There is one and only one reason for this. The foundation was well laid and the Author of Liberty, God himself, has blessed it.

And now on reaching the conclusion. An individual today, guided by unselfish service principles, and his attempt to build a manpower of unselfish service around him, and for his community, his nation, the world, and his God, must have faith and a long look. A just decision can never be granted to the man who has the philosophy of the eat, drink, and be merry. We are fortunate as members of Alpha Phi Omega, yes, because we represent the philosophy of life, the philosophy of unselfishness which cannot help but lift us out of the immediate into the long look, into the future, into that great tomorrow. Yes, God is still in his Heaven. All's right with the world. Suppose we know it isn't right as of the moment. But men of good will, men of Alpha Phi Omega, we'll make it right. All working together with other forces to bring about something different.

It was my great fortune to be with Baden Powell in his last meeting with a group of Scouts and leaders. As the folks sat in the stands behind the Chief Scout that day at the World Jamboree, he was so impressed he wrote a few verses.

Thirty thousand eager faces
Thirty thousand heads held high
Thirty thousand Boy Scouts
What a sight to reach the eye
Thirty thousand Boy Scouts cheering
Holland's Queen so great and good
Thirty thousand young hearts
Searching toward the goal of
Brotherhood
Forty nation's flags unfurling
O'er the fields of meadow land
Surely men must pause and ponder
Over this modern crusade band
Blessings on these good will makers
May their campfires never cease
May the God of all the nations
Crown their brotherhood with peace.

Men of Alpha Phi Omega, return to your chapters, build strongly for the future, take the long look, refuse to be stymied by what's ahead of you, look beyond the tomorrow, into what comes after tomorrow. Blessings on you members of Alpha Phi Omega, good will makers, may your campfires never cease, may the God of all the nation, crown our brotherhood with peace. Thank you very much.

REPORTS OF DISCUSSION GROUPS

Report of the Campus Service Discussion Group

David J. T. Kihlken (Zeta Kappa), Chairman
Dr. Donald R. Mallett (Alpha Gamma), Advisor
Ted Balsam (Gamma Omega), Consultant
Arthur H. Foss (Zeta Upsilon), Recorder

Duties of the service projects committee as listed in the Manual of Administration were approved. It was suggested that chapters give full attention to all the duties listed in the manual and evaluate their program carefully.

Successful campus projects: The group discussed the following projects which had been operated successfully at various colleges:

- Maintain scholarship fund administered annually through regular university channels.
- Cooperate with student council in setting up a leadership forum for heads of organizations and potential leaders.
- Conduct "Li'l Abner and Daisy Mae" contest. Pairs of contestants compete.
- Operate book exchange.
- Publish a student directory with address of all students, major fields and other information.
- Take auto license registration (in state where this service is needed).
- Operate mimeographing service.
- Handle card tricks or usher at football game.
- Operate coke concession.

- J. Place containers around school for donations to welfare organizations. (This has been found to promote contests of accuracy in money-tossing).
- K. Take cap and gown measurements and order gowns for seniors.
- L. Operate a travel bureau for students returning home at the close of a semester.
- M. Stage campus carnival with school organizations presenting acts or sideshows.

Pledge duties: The committee felt that each pledge class should be assigned a specific project, and that care should be taken not to overload the chapter with work by making every new project an annual one. The amount of service required of pledges might well be from fifteen to thirty hours. Suggested pledge projects are:

- A. Conduct blood typing or blood donation program.
 - B. Reconstruct nursery school playground.
 - C. Work in library.
 - D. Help preserve valuable old books by sponging, taping, etc.
 - E. Send student information on the school's X-ray program.
 - F. Help organize student block section at football games.
- Here it is recommended that some other group, such as cheerleaders, work with APO on the program.

Co-operation with other committees and officers:

A suggested plan is the election of a Second Vice-President in charge of service projects to work with campus projects and community projects chairmen. Proposed project should be recommended by the projects committee, cleared with the Executive Committee and approved by the chapter.

Arm bands should be used for almost all types of service projects. Cooperation with publicity chairmen:

The problem of whether or not to publicize service projects is a difficult one to answer in general. Usually it is well to obtain publicity, but this publicity should emphasize the importance of the service rather than the beneficence of the fraternity.

Responsibility of the service projects chairman:

Responsibility of the service projects chairman in training his successor. All information on projects past, present or future should be handed in written, rather than oral, forms on organization diagram and written job analysis of the chairman's duties and responsibilities should be prepared. Records should always be kept at some office of the college or university rather than at some member's home. This is extremely important between semesters or when the chairman's terms expires.

Report of the

Community Service Discussion Group

Sid Miller (Gamma Iota), Chairman
Donald M. Fishback (Delta Theta), Advisor
Ken McPeak (Delta Psi), Consultant
Paul Rosholt (Zeta Pi), Consultant
Bob Redding (Epsilon Sigma), Recorder

The meeting of the Community Service Discussion Group, held in the Ranch Room, was opened at 4:05 p. m. and concluded by 5:30 p. m.

It was generally agreed that each chapter could better itself and its parent school through participation in community activities. The chapter by mixing and working with the local townspeople could add to good school-community relations and possibly impress the students and local citizenry with their mutual responsibilities. Such an ambitious goal requires that we give attention to two main factors:

- A. What service can we give that the community is in need of?
- B. So that our efforts will be more effective, what is the best policy for making our work known?

In discussing the kinds of services the chapter could give, the subject could be divided into those services which emphasize making donations of money and those which emphasize giving man-hours of labor. Several chapters felt that for those projects requiring primarily the donation of money, they "could not compete" with organizations which were backed by large money resources. On the other hand, other chapters felt that APO could harness their interest and have these other organizations work within a framework developed by the chapter. One of these successful methods included having fraternities and sororities and other groups compete for a trophy.

Some of the so called "donation of money" services were sending a scout to the Jamboree, and aiding in the March of Dimes, The Community Chest and the World Student Service Fund. One chapter performed a triple service in one fell swoop by organizing a bottle cleanup campaign on the campus and in the community. Though the avowed purpose was to clean up, everyone was made to understand that the sales from the bottles would send a Scout to the Jamboree. At night, on a pre-arranged gong-signal (the fire gong), everyone who was in his quarters on the campus walked to his door and surrendered his armful of bottles. In very little time the campus was cleaned and the bottles were arranged in the warehouse ready to be sold. (1,100 milk and 3,000 other bottles were collected.)

One chapter has successfully sponsored an entertainment pot-chori made of excerpts from the best student dramatic shows, plays and musicals. The production is open to the general public which pays an admission price. It is felt that the public has been brought closer to the school by having them entertained with the schools best productions, and that this project has been successful both from the financial and service point of view.

A point was made by several brothers, that in undertaking a project the chapter in order to obviate undesirable competition should de-emphasize the money aspects and concentrate on the man-hour side of service. Further, one brother cogently suggested that we should not worry too much about receiving immediate public recognition for the community services we render.

Some of the brothers felt that a certain amount or kind of recognition was needed; and that in many instances, especially in the larger towns, there is a lack of adequate rapport between the chapter and those in the community who use or need the use of the chapter's services. In answer to this, our advisor and others suggested that the chapter send representatives who can enter the stream of community life, by sitting in on Scout roundtables, business men's groups, the local Kiwanis club, etc.

One chapter located in a small town was able to successfully publicize its value by using the local press and store windows to conduct some of its fund raising services.

The committee did not present any resolutions to the convention.

Report of the

Meeting Programs Discussion Group

Morris Beschloss (Alpha Alpha), Chairman
Arthur E. Jenner (Zeta Upsilon), Advisor
James Reed (Alpha Psi), Consultant
Edw. E. Nohlecek (Theta Iota), Consultant
Bill Gilwee (Gamma Xi), Recorder

We accept what is in the Manual of Administration with stress on the fact that the Executive Committee should meet with the Program Committee to make plans for the next meeting. This is important because too many insignificant matters may be brought up.

There was discussion concerning the fact that meetings need not necessarily be held weekly. The frequency of meetings and the types of meetings should be left up to individual chapters. It would be helpful to chapters if the Manual stated different arrangement chapters have. For instance: Alternating business meetings and social gatherings, etc.

I. Open Meetings:

- A. Membership committee should draw up a letter containing information and activities of APO. This should be sent to all fraternity houses and independent homes.
- B. There then could be an activity night—set up a booth showing scrap books, pictures, etc. Have prospective pledges fill out scout census cards.
- C. Hold the rush meeting in comfortable place. If there is a large number of rushees have two separate open meetings.
 - 1. Follow outline in Manual
 - 2. Make meeting interesting.
 - 3. Have an interviewing committee talk to all rushees.
- D. Stress the point that high advancement in Scouting is not necessary for pledging in APO. However, the ability and willingness of rushee to render service is most important.

II. Business Meetings:

- A. Some chapters have separate pledge meetings and meetings for actives and also combined meetings.

- B. The amount of time put in on each subject during the meeting should be left to the individual chapters.
 - C. Those attending the meeting of this group were completely in favor of having the Executive Committee plan business meetings ahead of time. This should be mentioned in Manual.
- III. Methods of Contacting Members
- A. Meetings be left to individual chapters.
 - B. The program and fellowship (social) committees should work closely together. Special stress should be placed on program committee. The program committee should plan only the program part and not the parliamentary part of the meeting. Whereas the social committee would plan functions in addition to regular meetings.
- IV. The members of this committee were against fining members who did not attend meetings regularly. However, it was voted that those who missed three successive meetings without proper excuse, should be placed on inactive status.

Report of the

Membership Discussion Group

Ken Davis (Alpha Gamma), Chairman
Dr. Walter B. Welch (Zeta Nu), Advisor
Joseph Barnett (Gamma Delta), Consultant
Jan Lea Kaler (Theta Lambda), Recorder

- I. The stimulation of interest in Alpha Phi Omega among the students:
 - A. Every chapter should develop at least one good outstanding project on campus which will place the organization in the eyes of the entire campus creating the reaction "Gee I'd sure like to be a member of that organization."
 - B. It was felt that a most effective method of developing interest was through personal contact, having every man in the chapter interest a certain minimum set number.
 - C. The distribution of Question and Answer books and other related material at registration.
- II. The methods of discovering men who are interested in Alpha Phi Omega:
 - A. Concentration should be on underclassmen but there should be effort to interest juniors and seniors also.
 - B. The distribution of census cards which are provided by National appear to be the most effective means if they are distributed to all men during registration or some other convenient time.
 - C. Invitations to an open meeting or smoker should be sent to those indicating interest on the census cards.
 - D. Larger chapters find the census cards impracticable and utilize principally the campus paper for a good spread on APO along with the announcement of the smoker.
- III. The Smoker:
 - A. Smokers have a very definite value and should be utilized.
 - B. Have an important man from the university speak at your open meeting about the university's opinion of APO. Students are constantly searching today in our mass education a means of developing a close acquaintance with some faculty man.
- IV. Method of selection:
 - A. Small schools usually have no problem in that they are physically able to pledge all who display interest.
 - B. The interview system is extremely inadequate in that men are selected on the basis of personality impression rather than proved ability and desire to render service.
 - C. Large chapters should pledge all, making the service requirements stiff thus creating the situation where men will eliminate themselves.
 - D. Prove service is the only true criteria for selection.
- V. Transition from pledge status to active status:
 - A. If the pledge standards are high and the pledge training program is full the new initiates will have developed a high regard and respect for the organization thereby creating a greater desire to actively participate in the chapter activities.
 - B. Give each new initiate a certain responsibility which requires ingenuity and ability thereby challenging the talents and abilities of the individual.

1. This may be done by instituting a system where each pledge class has an organization of its own within their own officers. This does not eliminate the chapter officers.
2. Have several standing committees and place each new initiate on one committee at least with a definite feeling of having responsibilities.
3. Each chapter should develop their service projects to the extent that every man is busy in a responsible position.

VI. Retaining actives and procedures to be adopted toward inactive members.

- A. Some chapters have found a one-dollar fine for missing meetings effective. Others have not.
 - B. Several chapters drop men from the roll after they have missed three meetings in one semester. To regain membership they must submit a petition for chapter approval.
 - C. The institution of requiring a minimum number of hours for all activities.
- VII. Conflicts with social fraternities and other campus activities as far as their draining a chapter's leadership.
- A. The fact that a chapter loses a number of men to other activities is indicative of the chapter's failure to obtain a position of prestige which it should possess on any campus.
 - B. Attempt to achieve the social fraternities acceptance of work in APO as activity hours for their pledges.
 - C. Maintain at all times good relations with other campus groups.
 - D. Men serving in other activities could conceivably be of a value to a chapter. Service in another organization is in reality fulfilling the ideals of APO.
 - E. If a man belongs to another activity, attempt to correlate his responsibilities in the chapter with those he holds in the others.

Report of the

Pledge Program Discussion Group

George M. Mack (Zeta Delta), Chairman
Prof. Arthur Samore (Eta Sigma), Advisor
Bill Gram (Beta Upsilon), Consultant
Frank Hoffeller (Alpha Nu), Recorder

The pledge duties as prescribed by the Pledge Manual were considered adequate. Any additional duties should be determined by the individual chapters, but these duties must conform to the Alpha Phi Omega policy of no hazing nor informal initiation. Of those pledge duties in the manual it was brought out that although the manual states that a specific project is required "in one or more" of the fields of service, most chapters indicated that they attempted to have pledges perform duties in at least two fields. Prevailing circumstances should determine the number of fields covered, however.

Group projects performed by the pledges have proved the most satisfactory as well as joint projects which include both actives and pledges. All have projects for service to the college and chapter and about half performed community and national service projects.

Although about 50% of those present indicated that their pledges elect their own officers, it was the consensus of the group that the matter be left up to the individual chapters.

It was determined that a period of eight to twelve weeks is the most satisfactory pledge period, however, circumstances might arise to make a shorter or longer period necessary.

The pledge program discussion revealed many variations among the chapters' pledge training program but all chapters seem to get across the three great principles of Alpha Phi Omega—Leadership, Friendship and Service.

Report of the

Fellowship Discussion Group

John Haley (Delta Kappa), Chairman
Forrest Hickman (Beta Kappa), Advisor
David M. Reeser (Lambda), Consultant
Gerald Spitzer (Theta Pi), Consultant
Milt Hammond (Theta Upsilon), Recorder

Recommendations for the proper functions of the Fellowship Committee of the chapter:

A. The Fellowship Committee should work in close harmony with the Program Committee and other committees whereby they can secure greater feeling of brotherhood within the chapter.

B. The committee chairman should plan to work in conjunction with the Program Committee and other committees of the chapter in planning social functions and interrelating work projects of the Fellowship Committee. It is the duty of the committee to provide a variety of social functions and these functions should be planned and presented at least two weeks in advance to the Executive Committee for acceptance or rejection. This should include both chapter programs and outside functions as well.

C. The Fellowship Committee should keep accurate records with complete reports of all social activities in a permanent file. We cannot overly stress the importance of well kept files with complete reports to the success of the chapter fellowship committee as well as all committees.

These General Types of Outings were mentioned:

The chapter should have the backing of Scout officials so they can use the nearest Scout Camp for wiener roasts and other parties and in return they might aid in helping at a Camporee for the Scout Troops in the vicinity.

Rushes take on an overnight trip to Scout Camp.

Another chapter gets a sorority of the campus to cooperate with the pledgemaster or fellowship committee and gets the use of the sorority house for rush parties.

These social activities were reported as means of raising funds:

Carnivals can be put on by the chapter with great success.

Ugly Man contest with dance to end the Campus Chest drive.

Dance with toys for admission which are then turned over to charity.

Social activities for the benefit of chapters and entire student body:

Entertainment—Scout Executive who can get in contact with big names who will give talks, shows, etc., at the meetings and social functions. Have Scouts of the neighborhood come to give skits and other entertainment to the chapter.

We believe banquets should be included, but banquets which are too formal tend to become boring and must be enlivened by some type of entertainment such as suggested in the previous section under entertainment.

In conclusion the group pointed out that fellowship problems differ according to the size of the school and the strength of the fraternity system. In the latter situation the promotion of fellowship revolved around the meetings and work parties.

Report of the

Executive Committee Discussion Group

Larry Crooke, (Alpha Rho), Chairman

Herbert Schmidt, Jr. (Delta Epsilon), Consultant

Ray Hurd (Delta Gamma), Consultant

Glen Ellis, Jr. (Zeta Gamma), Recorder

- I. The committee recommended no changes in Manual of Administration.
- II. Number of members on the Executive Committee should range from four to twelve.
- III. For effective leadership:
 - A. Function as a screening committee (to study projects).
 - B. New projects should be presented to the entire chapter for decision.
 - C. Request organizations to present projects in plenty of time—but an absolute limit on time of accepting projects should not be made.
- IV. Meetings:
 - A. Attendance should be compulsory.
 - B. Setting a definite time limit usually expedites the business.
 - C. Parliamentary procedure can usually be eliminated at committee meetings.
 - D. Minutes should be kept in outline form.
- V. The executive committee should be the administrative, executive and judiciary body of the APO.
- VI. Suggested procedure:
 - A. Projects should be presented to the executive committee.
 - B. Details for action worked out by a committee.
 - C. Then plans are presented at a chapter meeting.

Report of the

Publicity Discussion Group

Jerry M. Honeycutt (Gamma Upsilon), Chairman

William C. Burke (Gamma Rho), Consultant

James A. Fox (Epsilon), Consultant

Robert Fuller (Delta Zeta), Recorder

The discussion began with the resolution that publicity is necessary for an active membership, and that the best possible publicity is an active, enthusiastic membership. "Give credit where credit is due," it was said, and it was urged that all chapters give adequate publicity to successful events after they had been completed as well as before.

Ways to publicize APO at the most crucial time, the beginning of the school year, was discussed. It was suggested that APO handle Freshman Orientation week, conduct a Scout census at registration, always wearing APO armband, etc. Further methods of publicizing APO among the Freshman students were discussed, among these a student activities night, an open house, a smoker featuring a noted speaker.

It was stressed that personal contact with these new students cannot be over-emphasized, being far better than letters, posters, or announcements. All chapters were urged to try having a regular rush season since these have proved to be the best from publicity standpoint.

Publicity for APO events on campus may be secured through these facilities—student newspapers, student and commercial radio stations, posters, class announcements, etc.

It was brought out that sometimes student editors may be disinclined to give APO the publicity it deserves. It was mentioned that this might be applied to other individuals who regard APO men as the "Boy Scouts on Campus." The remedy for this is an educational campaign. It was pointed out that making prominent men honorary members of the chapter is a very good way to quiet the scoffers.

Methods of maintaining good public relations with Boy Scout groups were discussed. It was urged that APO men take an active part in local Scout movements, conduct a Scout campus tour and use alumni to contact Scouts interested in college. It was pointed out that articles in "Boys' Life" and "Scouting" would be very helpful in publicizing APO among the pre-college Scouts.

On some campuses APO must compete with more glamorous so-called service organizations. We were told that sometimes APO must be satisfied with small, dirty jobs, building up a reputation of unselfish service with the people who really count. This must inevitably lead to wider and brighter vistas of service.

APO members must learn to appreciate the fact that they belong to a fine organization whose ideals rise above transcendent campus honors, we will be content with serving the student body and university to the best of our ability.

Service is an end in itself, and as soon as all men of APO absorb the credo, we will not have to worry about publicizing ourselves among others because they will be coming to us.

Report of the

Chapter Publications Discussion Group

Adolf Andersen, Jr. (Delta Sigma), Chairman

J. T. Ludwig, (Gamma Psi), Advisor

Earl Shaw (Epsilon Epsilon), Consultant

John Horine (Beta Psi), Consultant

R. Bruce Angell (Eta Pi), Recorder

It is resolved by this committee that each chapter publish a newspaper or newsletter, if it is at all possible. But the advisability of putting out a chapter publication should be determined by three main points:

- A. The financial ability of the chapter to produce such a publication.
- B. Access to suitable means of publication.
- C. Having a committee capable of producing your publication adequately and regularly.

Many benefits may be derived from a chapter publication, some of which are:

- A. Tying the active members in closer harmony.
- B. Renewing the interest of inactive members.
- C. Listing a calendar of events and future projects.
- D. Keeping the alumni informed of chapter activities.

E. As a means of publicity of your activities to your school and its various groups.

F. As a means of informing the faculty about APO services.

Concerning the mechanics of the publication, the financial ability of the chapter shall play an important role.

It is suggested that chapters that wish and have adequate financial ability publish its paper by means of printing; while those of limited financial ability use mimeograph method. Various ways of financing are:

- A. By advertisements.
- B. By using the school's or member's printing equipment.
- C. By chapter dues or assessments.
- D. By special chapter treasury appropriations.

It is recommended that an ideal publication contain at least the following:

- A. News of chapter activities (while this is a general point, it should contain projects and committee reports, etc.)
- B. Announcement of future events.
- C. Editorials concerning viewpoints, activities, projects, or particular problems, etc., to be written by the president, advisor, editor and committee heads.
- D. Alumni page for their special activities.
- E. Humor, pictures, cartoons, society columns if possible.
- F. Minutes of previous meeting if desired.

In the preparation of the publication, it is recommended that an editor be elected or appointed, be continued in office for not less than one semester, that a definite and permanent staff be used, and that pledges take part in some sort of work on the publication so that there will be adequate manpower to prepare the edition and for training new men.

Concerning the means of distribution of the publication to other chapters this will be largely determined by the chapter's financial ability. It is recommended that each chapter determine its own course, but it should be noted that there is considerable information to be gained from exchanging newsletters concerning new and different types of projects and chapter functions.

Report of the

Yearly Calendar Discussion Group

C. W. Gullikson (Zeta), Chairman
 Rev. John J. Higgins, S. J. (Theta Xi), Advisor
 Robert Drebes (Zeta Tau), Consultant
 Charles Riley, Jr. (Beta Mu), Recorder

Discussion Leader Gullikson opened the meeting by having each chapter report on their yearly calendar at their university or college.

Robert Drebes of Central College reported that they have a calendar for major projects and appoint members to work on these projects.

Ken Seaton of Michigan Tech reported that they have a chapter calendar that is very successful and is used for the members to proportion their time on projects by volunteering to work on projects.

L. B. Jackson of Purdue reported that they prepare a semester calendar that carries the activities of the entire school and have had excellent results.

Prof. Blair of Virginia Tech reported that they have a semi-annual calendar and are working on a yearly calendar. Their semester calendar has been very successful.

Howard Moldenhauer of University of Iowa reported that they worked on a semester basis and a calendar was made up by the Executive Committee and proved to be very successful.

Lewis Ball of University of Texas reported that their calendar was made up on a semester basis and has proved very satisfactory.

Ronald Martineau of University of Minnesota reported that it had no calendar and that it worked only on a basis of projects.

Charles Riley of Southwest Missouri State College reported that they had no calendar and worked on special projects only. System unsatisfactory.

John Higgins of Parks College reported no calendar but that they were working on a calendar for all school activities and were rapidly advancing toward their objective.

C. W. Gullikson of Stanford reported only a partial calendar drawn up by the officers.

Merits of operating under a calendar system.

After considerable discussion the group approved the following:

1. The Yearly Calendar:
 - A. Gives better opportunity to make thorough preparations for each project.

B. Gives members better chance to be ready to give the time needed on each project.

C. Aids toward securing favorable dates on the college calendar for major APO functions.

The group decided that definite meeting nights planned for the year were best for the chapters.

Rev. John J. Higgins of Parks College made the suggestion that an Executive Committee or calendar committee should make up a tentative calendar to be submitted to the chapter for approval or disapproval, and that this calendar be made well in advance of the coming year.

The group resolved that:

II. System of Calendar Preparation

- A. A committee be selected for preparation of calendar.
- B. The committee should check with proper authorities of the college.
- C. Previous years' calendars can be taken into consideration.
- D. The calendar must be coordinated with other campus activities.
- E. A few open dates should be reserved for last minute events.
- F. Sufficient time should be given for all events on calendar.

III. Acceptance of last minute projects

The group felt that the calendar should be flexible enough to admit last minute projects, so that they may be kept on if the project becomes permanent.

L. B. Jackson of Purdue suggested that projects should not be taken on unless approved by vote of the chapter.

IV. Summary

Calendars, yearly or otherwise, should be planned by a committee and submitted for approval by the chapter.

AFTERNOON SESSION

Presiding at this session was Professor Daniel Den Uyl, National First Vice President.

Address

The Functions of the State Chairmen

By Dr. R. H. Bolyard (Beta Phi)

Let me give you a little background about the State Chairmen idea. I think a good many of us do not read the National Constitution, and in order to help this thing along, I would like to refer you to Article IV, Section 1 which mentions State Chairmen for the first time, says this: The National President, subject to the confirmation of the National Executive Board, has the power to appoint State Chairmen of the fraternity, to serve existing chapters and potential groups.

And then in Article V, Section 2, it defines the duties of the State Chairman. "It shall be the duty of each State Chairman to serve as the personal representative of the National President in his district in carrying out the aims and purposes of the fraternity program; to make such regular reports as may be subscribed by the National President and to serve as a member of the Scouting Relations Committee. At the 1948 Convention the subject of the state chairman was presented by a panel of state chairmen entitled "How the State Chairman may best serve the fraternity." Now I think you should keep in mind that our fraternity has no traveling secretaries. And probably one of the major reasons is that the cost would be too great under the present national program of where we pay only \$10.00 for National membership. It would require, I suppose anywhere from \$25.00 to \$30.00 fee in order to support that kind of a program. So somebody came up with the bright idea, perhaps it was President Nowotny's, that the President should appoint volunteers who represent him in the fraternity and service a convenient geographical group or area having several APO chapters or having several possibilities of organizing new APO chapters. Now involved in that idea of course is that the State Chairman operates only within his boundary. But where a state has quite a number of chapters of APO particularly in large cities, Metropolitan Chairmen have been appointed. Maybe the name State Chairman has outgrown its usefulness in view of the tremendous growth of our fraternity over the last three or four years. And it may also be true that we need in some cases, particularly in the West, a new geographical arrangement which would cross the state boundaries and permit one of these Presidential appointees to service these chapters where it is now pretty difficult under the present set up for them to service more than one or two chapters.

Instead of having state conclaves in those particular areas, bring these chapters into a district or a sectional conclave.

Well so much by the way of a sort of thumb nail sketch of the idea of the State Chairman in the background. But you and I are much more concerned with this volunteer service officer of our fraternity appointed by the National President and how he can serve the chapters if we make use of him. First somebody suggested to me that we might test the worthwhileness of our State Chairmen by checking on a number of things. Such for example as comparing the increase in the number of the chapters in APO during the past three or four years, increase in the size of chapters or increase in the number of the service projects and the quality of performance of those projects, of better organizations and administration of each chapter, particularly as the new chapters have been organized.

And again another suggestion has been the increase of the spirit and enthusiasm in our chapters and no doubt there are many other suggestions that might come in checking the worthwhileness and the service which our State Chairmen have rendered to the chapters which have come within our jurisdiction. As a matter of fact, I can only talk from my own experience, since I am only State Chairman in my state. The natural tendency, gentlemen, is for me to toot my own horn. Although I haven't talked with every State Chairman I am quite sure he marches under the same banner as I march under, namely, Service to APO is my business. For the past three years I have gotten a lot of fun out of this job. I make it a practice to visit each chapter once a year. And because there are not many chapters in Louisiana and traveling is not too difficult I have been able to pay each chapter a visit during the Fall semester and also a visit during the Spring semester. Now the Fall semester visit is occupied with the talking over with the chapter officers, members and advisors the problems which are facing them at that particular time, and also talking over with them plans for our State Conclave which meets the first week end after the football season. Usually six weeks before the State Conclave. I arrange for a planning meeting to which the officers and advisors of each chapter are my invited guests. Now, at this planning meeting it has been my practice to toss the ball to the chapter representatives there, and they plan for their State Conclave. I only sit in an advisory capacity. If the conclave is a good one, it is because they made it a good one. And I don't hesitate to pat them on the back for a job well done. I think that the old statement that there is no limit to the amount of good we can do if we don't care who gets the credit, applies just as it does to APO chapters who get things done on their campuses through using many folks to do the job. Frankly, I conceive my job as State Chairman to encompass the idea of helping to coordinate the thinking of various chapters within the framework set up by the National Convention. And I think these State Conclaves provide opportunities for APO members all over the state to come together, men who never got to the National Convention, some never get to a sectional meeting. And there they get the opportunity to swap ideas. There they get a chance among themselves to tell the methods which they use in getting their job done. To talk about, for example, how their executive committees function, how they can get better and more publicity for their projects. At these conclaves are panels, dramatizations, the organized bull sessions which they sometimes dignify with the term "workshop." At each conclave we also try to have an advisors session, that is the advisors of the various chapters at a luncheon where we can talk over our common problems and stimulate and inspire each other.

Now do chapter visits help? I think one of the best ways that I can answer this question is this—quoting from a letter from one of the chapter presidents in our State. "Received your letter today and it was a pleasure to know that you will be able to attend one of our meetings. We need your help. We have arranged for an APO dinner where we can get together with you for a fellowship hour as well as go into a huddle for some new ideas." Then in the latter part of the Spring quarter I drop in again on a chapter always of course to see what we have accomplished since the conclave and how we are getting along with our pledging and our projects. We do some planning in regard to the Fall semester. Sometimes we get a chance to induct new officers and charge them with their opportunities and their responsibilities. I never make a visit to a chapter without sending in a report to our National Secretary because I think this gives him a bird's eye view of the chapter's activities. There is no standard form for this kind of a report, but I feel that we should have one. Now since the State Chairman represents our National President, he has a tremendous oppor-

tunity to render service to the chapters in his state.

Here are some of the objectives which I try to follow, not naming all of them but just a few: Encourage high service standards in the chapters, keep in contact with chapters by correspondence as frequently as possible and practicable. Visit all the chapters in my state. Plan and conduct a state conclave at least in odd years. Encourage chapters to participate in sectional conferences. Encourage extension of the Alpha Phi Omega chapters to other colleges which do not now have chapters in our state. Encourage chapters to plan ahead to have representation at the National convention. And pass along to the National Office suggestions for improving services in my state.

From what I can learn by talking with a number of State Chairmen, our chapters are not making as great a use of our State Chairmen as they should. Now of course these men are busy men. They are volunteers. But when they accepted this responsibility they knew they would have to make sacrifices. But the fact that they accepted the office means that they counted the cost or they should have. They certainly didn't expect to be front porch colonels and they are not interested in your making wallflowers out of them. And so may I suggest that when you men go back in your chapters you invite your State Chairman to pay you a visit if he hasn't already, make a real affair out of it, have a business meeting or an executive committee meeting, have him meet the Faculty Advisors, the administration of your college or university. After all, he is the representative of the National President and our fraternity. I think APO chapters have a right to feel proud of our organization, not only because it is the largest college men's organization in the world, in point of numbers of chapters, but also in standpoint of active membership. Service is our business. We are the largest service fraternity in the world on college campuses. APO represents on college campus what the Rotarians, the Lions, the Kiwanis, the Exchange, and other civic service clubs represent to their communities. And our organization and administration set up has many features in common with those organizations. When you compare the objectives of these civic service clubs and our organization, you find that service is the common objective.

Now, why have I added this point? To answer a question which has occurred on some of the college campuses in my state. Maybe it has occurred on some of yours. Some people may think, of the men who are members of an APO chapter as a Senior Boy Scout Unit. You are not. You are a Service Fraternity with the finest ideals and principles and philosophy of any service organization that I know, bar none. You learned them as a Boy Scout. You are now college young men, citizens if you please in the campus community.

I like to remind our chapters that Alpha Phi Omega spells out the Scout oath in this fashion. On our honor, we will do our best, to exemplify the Scout oath and law to advance Alpha Phi Omega by taking part in the activities of this fraternity and by obeying the laws of this brotherhood; to give unselfishly of our time and energy building a program of service for our fraternity brothers, for the student body and faculty of our college, for the youth of America, and for our community at large, and for our Nation as fully participating citizens; to keep ourselves physically strong, mentally awake, and morally straight. And to renew our faith in God and pledge our best effort to further build and support our cherished democracy. Thank you.

Address

The Alumni Story Dr. Doren F. Wehrley

The Alumni Story of Alpha Phi Omega, the real alumni story, has already been demonstrated and told to this convention in a manner far better than I could begin to express in a few words. However it certainly is appropriate that we take a few minutes at this celebration of our twenty-fifth anniversary for an all-over view of the part the alumni must play in our Fraternity.

After all, the alumni story is not something separate from the rest of APO, but is part and parcel of everything that is Alpha Phi Omega. We have seen in honoring our founders and in listening to these many gifted and remarkable men that guide our fraternity, that the alumni influence is something that is interwoven throughout our life history. In Alpha Phi Omega we have defined an alumnus as any man who has at any time in the past been a member of a chapter of Alpha Phi Omega, whether in the capacity of active or honorary or advisory member. Thus a real alumnus is a man who has given something of himself to our program of leader-

ship, friendship, and service. And we certainly have been privileged to see many men in that category here!

But the story does not stop there! APO means enough to most of us that we can't help but be interested beyond the days of our college connections. For example, this past summer, APO was called upon to send a representative group to act as a special service troop at the National Jamboree. Do you know what we found there? Literally hundreds of APO men, in every capacity imaginable throughout the whole encampment! Up in the headquarters service tent there was a constant stream of past and presently active brothers dropping by to say hello and swap APO talk! Wherever any men wearing the big "S" arm-band were men working in the canteen, Scoutmasters in the troops, visitors from coast-to-coast, would stop our boys to ask what chapter they were from and "how are things going?" Yes, sir, there's just no doubt in my mind that the vital spirit of APO lives beyond the confines of the college campus!

Now, every organization that is centered around a college worth its salt eventually develops a more specific program for alumni activities and especially in recent years such a program has been evolving in our fraternity. Certainly some of our Scout-trained and college-trained men can serve as advisors of chapters and serve on the National Executive Board and in other capacities in APO and I will be the first to admit that a man can live the principles of APO without staying on our chapter roles.

But it is certainly more than accident that our fraternity has grown, more and more use has been made of some of our former actives. When the organization was about a dozen years old, the post of Alumni Secretary was established in our chapters, and of course, that job is more important than ever today. A few years later, Life Memberships were established for those men who thought enough of our fraternity to want to keep ties with it and contribute to its welfare. Then in 1946, when our fraternity was 21 years old—when it had come of age, as it were—the National Convention saw fit to establish the mechanics of the formation of alumni chapters on a geographical basis, of life members of Alpha Phi Omega. The past few years have seen this alumni chapter program gradually pick up momentum and that phase of our fraternity expansion is now in the stage that our entire fraternity was about 20 years ago. I feel certain that this convention will play an important part in putting such groups on a sound basis.

Shortly before I left home, I ran across a Scout Executive friend of mine whose council includes the campus of one of our newer chapters, and he stopped me and said, "Doc, I think you should hear this one about one of the good turns of your alumni did for us a little while ago. You know one of your fellows is now engaged in Community Chest work and when he came to our town to meet with our promotion committee, he noticed that in attendance was the president of our college here, who incidentally was rumored to be only luke-warm in his enthusiasm for any Greek-letter organizations. So when your APO boy got up to speak, he said 'I see that we are honored tonight with the presence of Dr. — of your local college and I would like to tell you that the good Doctor has on his campus one of the finest groups of young men I've ever come across. It's a service fraternity and it undertook last year the job of handling the Chest drive on the campus. I want to tell you men, not only did that group of boys turn in more than three times their quota as set up from the previous year but they volunteered to canvas a good section of the city for our drive that simply would not have been covered except for them!' The president received an ovation, at that, and blushing a bit, he leaned over toward me and whispered something about that he hated to admit it, but he wasn't quite sure just what group this was. I said, 'Oh, that's Alpha Phi Omega—your National Service Fraternity.' Well, it wasn't more than a couple of weeks later that the president of that APO chapter had an opportunity to see the college president about some chapter requests—and you guessed it, much to the APO's surprise, there was clear sailing."

So you see, there are many opportunities and will be many more for your alumni to put in a plug once in awhile from the top down, as it were, and the Lord knows some of us college chapters could use it once in awhile.

So all in all, the alumni story in any one of its ramifications is mainly a challenge to all of us. After all, any of us that are not alumni now, will be very shortly and who of us will say that there is not enough of this program of unselfish service, to be carried on into community, national and world affairs?

True, the alumni chapter has to remember, just as the campus chapter has to keep service as its center, that it is not just another

luncheon club, not just a fund-raising organization, not just a happy memories club.

It can be a booster club for the fraternity. It can be a great asset to the Scout Movement, locally and otherwise. It can be a quiet but effective force in any community. And in these turbulent times, the alumni chapter can be a wonderful means of expressing the desire we have heard many times at this Convention of bringing about international good-will!

Every time I am with a group that sings our toast song, I can't help but see a tremendous amount of meaning in the last line which reads:

"Daily working, daily striving, evermore to be, men of Alpha Phi Omega, our fraternity!"

Address on

The National Executive Board and Officers

By George H. Charno (Alpha Eta)

(We regret that because of failure of wire recording equipment, we are unable to include the text of Brother Charno's address.)

REPORTS OF DISCUSSION GROUPS

Report of the

President's Responsibilities Discussion Group

John J. Hollen (Alpha Delta), Chairman
Dr. Norman O. Long (Gamma Mu), Advisor
Benjamin Fay (Zeta Theta), Consultant
Dave Smalley (Beta Eta), Consultant
Paul W. Berry (Eta Epsilon), Recorder

The duties of Chapter President as prescribed by the Manual of Administration were found to be satisfactory. Some members felt that the Manual gave the President too much work to do, but the majority opinion was that he should be able to delegate the responsibility. It was therefore recommended that the president give the committee chairmen almost complete responsibility without leaning back on the president.

Dr. Long suggested that since the president only serves one semester you have a "president elect" who serves under the President and is then more familiar with the job when he takes over. This way you actually elect your President one semester in advance.

Discussion on use of Executive Committee: It was pretty well agreed that the Executive Committee should analyze each problem before presenting it to the chapter—then present their recommendations.

Most members were in favor of using more than one Vice-President to help the president. Some felt that the Vice-President should be nominated by the President and elected by the chapter. It was agreed that the Pledgemaster should be in charge of the membership expansion committee. Some felt that the use of more than one Vice-President was not necessary. It was agreed that the situation should be entirely up to the individual chapters.

Publicity should be soft-pedaled. Accept what comes but don't solicit it.

Some chapters put the past president on the Executive Committee. Some make him Alumni Secretary. Some elect him as Sergeant-at-arms. It was agreed that in any event he should be used in an advisory capacity.

A majority of the chapters represented use a nominating committee plus nominations from the floor.

One chapter's nominating committee is composed of graduating seniors.

Report of the

Vice-President's Discussion Group

Paul David Kagen (Gamma Epsilon), Chairman
Prof. Ernest C. Harris (Theta Beta), Advisor
Garrett McClung (Gamma Beta), Consultant
Russell W. Watson (Beta Alpha), Consultant
John McGonegal (Zeta Mu), Recorder

This group recommended no changes in the basic duties of the Chapter Vice-Presidents as outlined in the current Manual of Administration.

The basic duties are to be added to by the individual chapters in accordance with its own needs. The exact job of a vice-president is determined by the size and organization of the chapter.

In small chapters, a single vice-president will suffice. His primary

specific function will be pledge training, but he should be thoroughly familiar with all details of chapter administration and should be an active participant at the executive committee meetings and informal bull sessions where the policy of a small chapter is determined and chapter plans outlined.

In larger chapters duties vary more from place to place. In some chapters the vice-president is an executive officer, responsible to the chapter and its Executive committee, and little concerned with formulating chapter policy. In organizations of this type, chapter policy is determined directly by the chapter instead of by the executive committee with the approval of the chapter.

In a few chapters a vice-president serves as a coordinator overseeing and relating the work of several committees.

Pledge training is, of course, under supervision of a vice-president in all chapters.

Since it is impossible for one officer to control a large number of men, most large chapters find it advisable to divide the duties of the vice-presidents naming from two to four vice-presidents with duties assigned to each. In many cases particularly when a vice-president is in charge of service projects he is not elected but appointed by the president.

Suggested division of vice-presidents duties as used by delegates attending discussion:

1. Coop- vice-president: In cooperation type schools two vice-presidents are sometimes provided so that one officer will be on the campus at all times.
2. First vice-president—pledge training.
Second vice-president—manpower and securing members for work on projects.
3. First vice-president—pledge training.
Second vice-president—head of service program.
4. First vice-president—service head.
Second vice-president—fellowship committee.
Third vice-president—pledgemaster.
5. First vice-president—pledging.
Second vice-president—campus service
Third vice-president—service to Scouting.

Pledge class organizations and use of pledge materials also were discussed. Two basic systems of pledging were considered. In one method the vice-president is given full control of the pledge card. A number of chapters represented used means of identification such as pledge cards, ties, etc., in addition to the standard pledge pin. The Manual of Administration was not used in pledge training by any of the chapters following this method. The Pledge Manual being the publication for this purpose.

In some schools with large enrollment, where pledge classes of 30 to 40 men can be formed, the pledge class may be independently functioning unit, even financially separate from the body of the chapter. It is recommended by the group that election of pledge officers be held not sooner than three weeks after the beginning of the pledge period, in order that the pledges may be well acquainted with one another at the time of this election.

Report of the

Recording Secretaries Discussion Group

William H. Owen (Beta Kappa), Chairman
Prof. Robert R. Lavine (Zeta Epsilon), Advisor
Dean P. Pikulski (Alpha Beta), Consultant
Howard Westerman (Beta Omicron), Consultant
Gene L. Over (Gamma Theta), Recorder

- I. Prescribed duties of chapter secretary:
No alterations or additions are recommended to secretarial duties as set forth in Manual.
- II. Recording secretary should work hand-in-hand with other chapter officers.
Secretary should have charge of office files and lists of coming events.
Recording secretary should work in conjunction with corresponding secretary in seeing that all members are notified of all meetings, either by sending cards for each meeting or by sending one card at beginning of term listing all meetings.
- III. Use of Executive Committee system:
Executive committee should meet in advance of business meeting to consolidate material to be later discussed so that unnecessary details may be eliminated from chapter meeting discussions.

- IV. Use of Manual of Administration:
Follow it, but not strictly. Refer to it when necessary.
- V. Building prestige of Alpha Phi Omega:
A. Keep a good record by secretary and give a good report. This will effect publicity of chapter.
B. Write letters of appreciation without vote of chapter—duty of corresponding secretary.
C. Work in conjunction with other officers in contacting faculty for various functions.
D. Put specific names of individuals in minutes.
E. Use chapter stationery when sending out correspondence.
- VI. Use pledgship and membership applications to facilitate record keeping. Keep these in permanent file.
Executive committee should appoint some officer to send in to national office the fees and blanks at the same time . . . fees and applications of pledges and members.
Duty of recording secretary is to do his job quickly and efficiently so that the person, designated by the executive committee, can send in material and fees at the same time.
- VII. When plan is drawn up for any project—undertaking, recording secretary, along with other officers, should insist and see that the plan is followed.
Recording secretary's minutes should contain record of all projects and in what manner they are carried on so that all future projects can be carried on in a similar efficient way.
- VIII. Keep in personal contact with prospective members.
Keep a record of former fellow Boy Scouts of your members so they may be contacted when they come to your campus.
- IX. Responsibility to train successor:
A. Tell man coming in about the full responsibilities and manner in which the office is run. Give and offer any help that might be needed.

Report of the

Corresponding Secretaries Discussion Group

Phil Feisal (Delta Beta), Chairman
Stothe P. Kezios (Delta Epsilon), Advisor
McNeil Warner (Iota Epsilon), Consultant
Clifford Lau (Beta Theta), Consultant
Dewey Mays (Delta Chi), Recorder

1. The duties are listed in Manual of Administration, page three.
A. Report to Torch and Trefoil.
1. Secretary make reports in conjunction with publicity chairman.
2. Division of corresponding and recording secretary duties is desirable.
- II. Should discuss the correspondence received with the president and other officers of the chapter before replying.
A. Sending out time and place announcements to members of the chapter will depend on the size of the chapter and nature of the school.
B. Concluded main thing was to notify members in some way well in advance.
- III. The program would be of better interest to provide stimulation if planned well in advance. Serve notices of each Executive Committee meeting.
- IV. Each officer should perform his own duties in order to get complete harmony. In case of over-lapping of duties each helps the other. Each chapter be urged to use schedule cards as provided by the National Office.
- V. Send letters no matter how small the task in order to insure and promote better understanding with other groups. Oral thanks is not sufficient. Include a paragraph dealing with the ideals and objectives when communicating with groups who know little of Alpha Phi Omega.
Be cautious in accepting projects, in particular do not undertake tasks too large to be successfully completed.
Be tactful in publicity about your work. Always publicize, keeping in mind that we should be informative concerning the ideals and goals of Alpha Phi Omega. We should use community publications where and whenever possible to inform the community of our activities.
- VI. Should be his task to inform National chapters activities for this is National's only means of finding out what is going on. Reports should be regular and informative.
- VII. Corresponding Secretary should be ready and willing at all

times to send information regarding organization, operation and all other matters pertaining to the organization and function of newly formed service units or chapters in their vicinity. Send out invitation to service organizations and individuals interested. Our aim is to invite them to meetings, functions and the regional and national conventions.

- VIII. Maintenance of adequate and permanent records particularly detailed accounts of the activities and duties of each of the officers and committees.

Report of the

Treasurers Discussion Group

Ed Stech (Alpha Theta), Chairman
W. Hobart Hill (Epsilon Epsilon), Advisor
Glen Zahnd (Alpha Mu), Consultant
Joe Jacobs (Gamma Phi), Recorder

- I. The group discussed duties of the treasurer from the Manual of Administration, types of bookkeeping, and the need for a standard treasury system. Member from SMU said that a national system would be good.
- II. Discussion of standard form of bookkeeping for all chapters:
 - A. Would be advisable.
 - B. Some chapters must follow school rules.
- III. Recommendations:
 - A. Standard system of bookkeeping should be set up to be used at the option of the chapter.
 - B. Dues should be collected in the first month of the semester or quarter.
 - C. Chapters should use a budget for planning expenses, copy to be kept on file to help in future budgets.
 - D. Chapter checking account varies with the school regulations.
 - E. Audit of books a must. This is prescribed by point No. 7 in the Duties of Treasurer.
 - F. A sound financial policy should be had by all chapters.
- IV. Ways of earning money were discussed.

Report of the

Historians Discussion Group

John G. Eyres (Eta Xi), Chairman
John P. Brandish (Eta Rho), Advisor
Ken Seaton (Epsilon Lambda), Consultant
William Nutter (Eta Upsilon), Consultant
Nick Longworth (Delta Omicron), Recorder

It was generally agreed that the Historian's duties as outlined by the Manual of Administration are often neglected. Many in our group upon becoming chapter historians received empty scrapbooks and little organized material of chapter history. This condition was shocking. We therefore suggested that the historian whose scrapbook had been poorly kept in the past might refer to old school and local publications, to original records and charter members, to faculty advisors, and to old minutes for constructing chapter records.

It seemed to us that the function of the Historian was to preserve chapter history and to build chapter tradition. In line with this conception, we suggested that the Historian should bring his records to chapter meetings where they would be available to members who wish to inspect them. The records should be kept in a chapter office, rather than in the Historian's living quarters. A separate page could be set aside in the front of the scrapbook where important dates and events of chapter history and tradition could be listed, and called to the chapter member's attention on appropriate occasions.

In line with Section 1 of the Historian's responsibilities in the Manual of Administration, it was brought forward that projects not making news coverage write-ups and clippings, should be covered by the Historian. Election of officers should be covered, and member contacts made, but above all, the informality of the Historian's report should show those funny happenings and unusual things that give life to an historical report.

The principal failure appeared to be in lack of proper training for historian successors. The apparent procedure now in most chapters is for the president of the chapter to give the scrapbook to the historian-elect, and say, "It is your baby now." The discussion suggested that the retiring Historian should show his successor the duties, traditions, and responsibilities of this fine office. Then re-

quiring the Historian to bring his records to meetings, it was felt, would promote responsibility and up-to-date entries in the records.

In line with our survey of the situation, our discussion group unanimously recommends that an additional article be added to the Historian's duties in the Manual of Administration to read: "The Historian should keep his records constantly before the chapter, and should train his successor in the duties, traditions, and responsibilities of the office."

Report of the

Alumni Secretaries Discussion Group

D. T. Bunker (Gamma Psi), Chairman
Ray W. Burneson (Beta Psi), Advisor
James Morrison (Alpha Lambda), Consultant
John C. Anderson (Nu), Consultant
Bill Porcelan (Gamma Omega), Recorder

In view of the present tense situation in the world today, the keynote of this convention and that of our activities for the next several years will be to strengthen our chapters and the national movement of Alpha Phi Omega into such a mighty force that in the event of another world conflict, our fraternity's spirit shall endure, and we can return to a strong organization when this is over.

The Alumni Secretaries of the chapters have a great role in this plan and therefore we make the following suggestions to you:

- A. We recommend no changes in the Manual of Administration as it now reads.
- B. Since few chapters have had any extensive projects in which the alumni would have a prominent part because of the weakness in this field of service, the committee recognizes the fact that we must do more in the future if we are to strengthen the fraternity. It was suggested as a start toward better alumni activities we use these alumni members on Scout Visitation Days or plan special alumni affairs at homecoming or "charter days." We strongly recommend to the National Secretary that every effort be made to assist the chapters in their address systems and alumni records. It was suggested that some sort of a card be used, which would be filled out upon the man's initiation into the chapter and then be carried thru into the alumni records. Also it was suggested that each card would have a permanent address where mail could be sent and then forwarded to the member.
- C. Many of the chapters felt that they could not finance a newsletter for all alumni members so have adopted subscription methods, or free distribution to only life members, or those chapters which have more adequate finances would send it to all alumni. All seemed to agree that each chapter should have an "alumni page" which would be personal and newsy. We recommend that each chapter maintain as well as possible contact with those in the Armed Forces as a real service to its alumni.
- D. We recognized the fact that senior and junior men take a greater interest in this office, receive greater cooperation from the alumni members and therefore make better Alumni Secretaries. Some of the chapters have found great help and strength in using their interested alumni as advisors.
- E. The use of alumni members in establishing new academic chapters is very important since they have had the experience in forming other groups, in doing service projects and are well qualified to speak to the faculty members on the benefits of this great fraternity.
- F. We recommend the adoption of the resolutions of the Alumni Committee as will be presented at this convention. We feel that the Alumni Secretaries must be the prime movers behind this national movement of Area Alumni Chapters and it is their responsibility to forward to these areas alumni chapters the names and addresses of the members in various areas.
- G. No alumni group can survive on fellowship alone for each member must have a definite place in the organization and must be encouraged in furthering the spirit of unselfish service to his community and his nation. We feel that the Boy Scouts of America affords a wonderful opportunity to do so.

This committee feels that the job of the Alumni Secretary is a great responsibility.

Report of Faculty Advisors Discussion Group

Prof. H. R. Crites (Epsilon Phi), Chairman
Robert J. Bradshaw (Zeta Eta), Recorder

(Note: A slight mixup concerning room assignment caused the faculty advisors to meet in two groups. The following is the combined report of both groups).

No recommendations in faculty advisors duties as set forth in the Manual were suggested, except that the group was in agreement that the term faculty advisor should be interpreted to mean faculty and staff, including graduate assistants who are eligible and willing. Also, five advisors should be considered a minimum, with more desirable. One chapter reported fifteen advisors.

One chapter reported that the advisors meet with the chapter Executive Committee at which time specific proposals are discussed. Active members may appear to discuss important proposals at the meeting, and the advisors and officers endeavor to arrive at conclusion for recommendations to the chapter in order to save time-consuming bickering at the ensuing regular meeting.

Illinois College believes the old Scouting adage of a man for every job and a job for every man in regard to faculty advisors. The chairman of the advisory committee after consulting with the officers of the chapter should assign a specific responsibility to each advisor. The plan proved very successful at Illinois College.

It was agreed that care should be exercised in choosing advisors. It is desirable to have advisors who can give stamina to the chapter by serving over many years. Some chapters report turnover in faculty personnel especially among groups of younger teachers who may leave for graduate work.

The problem of keeping advisors interested was discussed. Interesting meetings, well planned, in which the advisor feels he has an equity if not an active part were suggested.

It was reported that one chapter held an advisory committee meeting once a month for eight months, at the home of an advisor. This was a meeting which lasted from 5:00 to 6:00 or 6:30 with a light feed and included wives of advisors, Scouting advisors and their wives and members of the executive committee of the chapter. The amount of work involved wasn't much in consideration of the good accomplished.

"Dead Wood" advisors should be cleared away it was agreed.

"We as advisors have something to sell; we have the finest package in the world; let's wrap it up—let's sell it."

Advisors should be made to realize that the future holds not only the usual opportunities for friendly service but the unusual opportunity and responsibility of help keep this dynamic idea of Alpha Phi Omega alive through possible lean years—not only to keep it alive but to take the initiative usually expected of the active members and to carry the torch. The job of the advisor of the immediate future is not routine; he may have a rendezvous with destiny.

1. How do you get the Faculty Advisors together at chapter meetings?

- Invite Faculty Advisors to rush parties.
- Call Faculty Advisors and Scouting Advisors together for "echoes of the convention."
- Have at least one advisor in addition to the chairman attend each chapter meeting.
- Call advisors together to discuss the program plans of the chapter.
- Assign each advisor to a specific committee to assist the committee. It was recommended that the duties of advisors, as listed in the Manual of Administration, be followed closely.

2. Recommended that the chapter select a chairman for their advisory committee who will delegate assignments to the other advisors and follow through to keep them active.

3. Recommend that advisors be reelected or replaced at an interval determined by the chapter, in order to keep a set of active advisors.

4. Question: What is the status of graduate students who may hold some teaching position?

Recommends: That members of the staff of an institution be considered as advisors and not active members. The definition of "staff" to be determined by local administration.

5. Recommends: That Annual Reports be submitted by Chairman of Advisory Committee instead of present policy. A standard form to be provided by the National office in order to expedite the preparation and transmission of these reports.

Report of the Scouting Advisorship Discussion Group

Vardie Lawrence (Zeta Alpha), Chairman
Frank M. Chase (Alpha Sigma), Recorder

The group suggested that the following be added to the duties of the Scouting Advisor in the Manual of Administration:

"Work with APO in their chapters by interesting Scouts in APO and securing prospects for membership."

It was recommended that the Scouting Advisors see that chapters are recognized for the work done on Scouting or community projects. Sell Scout Executive on the values of APO by having a Local Chapter committee to call on him. Secure an active Scouter as a Scouting Advisor. The constitution provides for advisors: one should be a professional, one or more could be volunteer Scouters.

It was recommended we keep the Manual of Administration and Pledge Manual as simple and direct as possible.

Methods of Prestige:

- Local Council activities.
 - Aid at Scout Circus.
 - Help with Camporee.
 - Work in preparing camp for summer season.
- Individual Troop service:
 - Assistant Scoutmaster
 - Merit Badge Counsellor.
 - Summer camp staff.
- Publicity:
 - Local newspapers and radio.
 - Bulletin at Council office.
- Cooperate with civic organizations.

It was pointed out there is danger of over-emphasizing the Scouting activities. Scouting Advisors need to remember that this is a college fraternity and its primary function is to serve the college and its student body.

It was recommended that chapters invite the Scout Executive and his staff to informational smokers, that APO functions be conducted at Camp with the Executive and his staff as guests, that more emphasis be placed on APO at the National Training School, and that professional staff work closely with present APO chapters to start new chapters.

The Ritual

The initiation ritual of the fraternity was impressively presented by the degree team of Omicron Chapter of University of Iowa. Pledges from several chapters became active members in this silver anniversary ceremony.

CONVENTION BANQUET

The convention banquet was held in the Grand Ballroom of the Ft. Des Moines Hotel. Brother William S. Roth (Rho) served ably as toastmaster for the inspiring program.

The invocation was offered by Rev. John J. Higgins, S. J., Chairman of the Advisory Committee of Theta Xi Chapter of Parks College.

Dinner music was by Mr. Charles Iles at the organ. Solos by Mrs. A. G. Spizzirri with accompaniment by Mrs. M. R. Disborough, were beautiful and appreciated by all.

A Message from the Governor

By the Honorable William S. Beardsley (Omega)

Mr. Toastmaster, officers and members of the national organization, chapters officers and delegates to this national convention, ladies and gentlemen: Indeed, I am privileged as Governor of the great Hawkeye State to have the honor this evening of extending an official welcome and greeting to Alpha Phi Omega from the citizens of this great state. We are indeed happy to have you in our midst. The people of Iowa are naturally hospitable and friendly people, and we feel extremely honored that you have selected the capitol of our great state, the state which is graced by seven of your chapters, and to have you here on this occasion.

I have been thoroughly impressed this evening by this fine aggregation in this national convention. I was pleased to hear from Father Higgins that tonight the Founder of this fraternity is here. It was my pleasure just a few moments ago to meet one of the charter members. And indeed, that is something which should be gratifying to all of you members and I am sure that it is thrilling to these men that in their lifetime they should witness an occasion of this kind and see the tremendous growth and development of

this fraternity. I wish to congratulate you on this development. From time immemorial it has been the responsibility of mankind to seek to be social and humane. And through fraternal organization we find the adjuncts which are conducive to development and in aiding man in being social and humane. And I am conscious of the great contribution that these chapters throughout our nation and the various campuses of our colleges and universities make to that end. I feel singly honored that I am an honorary member of this fraternity. I haven't earned my membership so I am the junior member of the firm. And I am glad here on this occasion to extend welcome, a hearty welcome, to those of you who have earned your spurs.

The fundamental principles of this fraternity are basic and very important in the development of human kind. I rather think that on the half century mark where we are tonight here in free America that we should dedicate ourselves to the fundamental principles on which this fraternity stands. The high principles of service, service to fellowmen, and in our individual lives, the development of character and integrity and all of the fine human attributes which constitute advancement in civilization generally.

So I am pleased to extend a word of salutation to you in the great work that you are doing. It has been inspiring indeed to witness the enthusiasm here this evening. To me it has always been reassuring and inspiring to be associated with young men. I like their enthusiasm. I like their courage. I like their vision—their vision undimmed. Men who look to a rising sun and not to a setting sun. Men who look to a better world, a greater world, a world of achievement and accomplishment. So on this happy occasion, I want to extend personal greetings to you. I sincerely trust that you will enjoy every hour spent in our state, and in our Capitol city, and I trust that this convention tonight is a forerunner of even greater conventions in years to come.

Toast To Our National President

In appreciation of the faithful and untiring leadership of Dean Arno Nowotny as National President, three tokens were presented. Brother John P. Rost (Beta) represented all current active members in presenting a distinguished service key. Brother Irwin H. Gerst (Southern California Alumni) represented all alumni in presenting a life membership. Professor Daniel Den Uyl, National First Vice President, represented the National Executive Board in presenting a matched set of luggage to Dean Nowotny.

A Message from Across the Pacific

By Guillermo R. Padolina
Vice President, Alpha Phi Omega of the Philippines

Mr. Chairman, Honorable Mr. Governor, brothers of the Alpha Phi Omega, ladies and gentlemen: I come to this convention with a dual or three-fold affiliation. As a pledge in Alpha Rho Chapter in the greatest University in the South—the University of Texas—and as a member of the newly organized "Alpha Phi Omega of the Philippines" and as a member of a Boy Scout Troop in the Philippines as was announced. As a pledge I feel perplexed for this is indeed a great privilege given to my group. I don't know what to say and how to say it. I am reminded again of an incident of a group of students just after their class period. One said to the other "My friend, how was the lecture that the professor gave you this morning?" Well, he said, "Fine. Very fine. It was like a steer. A point here, a point there, with a lot of bull in between."

As a foreigner, and with due apologies to my fellow Texans who are here, I appear before you with a feeling of humility and with deep thanks and gratitude for this opportunity which you have given to me to bring to you in person the greetings of your fellow Alpha Phi Omegas in the Philippines. Also it is my privilege to extend greetings to you from the 125,000 Boy Scouts registered in the Philippines. Your brothers in the Philippines have a feeling of friendly opportunity with you for you have inspired them and through some of your number especially Mr. Levy who took it upon himself to bring home to us, to our heart and our mind, the principles and ideals of this great fraternity. I wish to make public, therefore, our appreciation and gratitude for the inspiration that you have allowed us to have, for the work and assistance that you have extended us. To members of your national board and to you all we pay tribute.

I wish to ask you to bear with me at this time to bring you a picture of the startling situation in the Philippines, of the opportunity and the challenge that it gives you and our Scouting field. Dr. Frank Loba, an eminent American missionary, now in the Philippines, and who is known throughout the world, wrote a book which is entitled "7000." When he wrote that book undoubtedly he was talking about the 7000 islands that compose the Philippines. The Philippines has an area of 115,000 square miles. From North to South it is 1,150 miles and from East to West it is 660 miles. Its coastline which is about 10,850 miles is about as long as the coastline of the United States with its 12,877 miles. With pleasant day and cool night, rivaled only by Texas winter, fine weather prevails in the Philippines, only our weather is more predictable than yours. From February to June, it is awfully hot and warm. From July to November it is raining cats and dogs. From December to February it is nice and cool, with sunny and cool days and clear cold nights. Those of you who had trouble in deciding where the next convention will be may wish to consider the Philippines.

We have a population of 90,511,000. Ninety-five per cent of the people are Christian, 90% of whom are Catholics and five per cent are protestant. The remaining five per cent are either Pagans or Mohammedans.

There are 85 different dialects, and two foreign languages spoken in the Philippines, Spanish and English being the two foreign languages. It is said that the Philippines is the third largest English speaking nation in the world. Our continent is mainly agricultural.

As you all know, we were under three foreign rules. Under Spain for about 400 years, under America for about 50 years, and under Japan for about four years. We have similar institutions as those in this country.

On October 31, 1950, the total Scouting membership in the Philippines 125,031 boys and men—106,444 Scouts and 18,584 Scouters. We have grown tremendously in numbers since our beginning but many of the boys of Scout age who are 2,065,916 are not yet Scouts. The opportunities therefore are wide and great in regard to potential members. Yes, we have much room for inducting more boys into the movement.

Our continent was literally torn to pieces during the last war. Worse than that, there was moral and spiritual degeneration as an aftermath of the enemy occupation, for hate, stealing, looting and deceit marked that darkest period in our history. Sure enough, Scouting has a mission to perform right in our home front, besides a moral and spiritual rehabilitation.

Lately our people found themselves being managed by those of red hands. The irony is that they are people of our own race, people of our own blood, people who by their own rights should be our brothers. In the October 1950 issue of "Philippine Scouting", which is the official organ of the Boy Scouts of the Philippines, is reprinted and upheld by the President of the Philippines to the Filipino people an order for an all out effort to scuttle the red hands. He mentioned in his appeal of the horrible murder of helpless patients in hospitals who were butchered even as they lifted weak arms in appeal for mercy, of rape and murder, of doctors ruthlessly slain as they tried to save their people, of unarmed helpless people shot down before their homes or their homes burned down. Those were not done by alien traitors but by blood stained hands which we should have loved to greet in brotherhood but could not.

Why must this be? Why must our own people steal from their brothers? It is horrifying to know, ladies and gentlemen, that Communism has made it that way in our land.

Again in such a background Scouting in the Philippines marches on. For while there are few men and youth who blindly follow the way of violence, we have thousands, yes millions, of boys who some day may be men who Scouting must help save for future generations. Never before has Scouting with its philosophical program, its ideals, its love, which pays dividends in terms of boys who are physically strong, mentally awake, and morally straight, faced such a tremendous task—a real big challenge.

Dr. William L. Bryant, former President of the Indiana University, and who is recognized as one of the great educators of our age, while addressing a group of teachers, asked this question: Is there any philosophy or science or any charm or trek of art, that will stop men poisoned with greed and hate, from throwing the bomb that will destroy them all.

Friends, ladies and gentlemen, this is the challenge of the hour. Scouting and APO must face it.

During a sunrise service at a mountainside while the preacher was at a climax of his wonderful and highly inspired sermon, a big freight train passed by. It disrupted the sermon and for awhile there was some commotion from the people. After the last car had passed by and the heavy smoke black in the sky, the preacher suddenly said "Brethren, I want you to watch that smoke. Fix your gaze in that direction." They did and slowly the smoke vanished away. And at the horizon the great sun with all its majestic splendor was slowly but surely rising up. Today, the Eastern sky is blackened by hate, greed, deceit, and destruction which Communism represents. But friends, this smoke will fade away. Scouting is there to stay in our country, to strengthen the arm of liberty, and to make our country the bastion of democracy in the Far East.

There are brief words which I wish to share with you this evening. At this time remember to DO. Understanding is the very essence of a root of world friendship and world brotherhood. Remembering, sharing, the good turn ideal, service, undoubtedly breeds good will. DO. Doing my best, nothing but the best, to do my duty to God, to my country, and to my fellow men.

Friends, again let me thank you for this wonderful privilege that you have allowed me to have. I have gained a lot of inspiration and I wish to assure you that I will carry back your friendship the wonderful fellowship, on top of all the Alpha Phi Omega spirit that I have caught here.

Address

THERE'LL ALWAYS BE AN ALPHA PHI OMEGA

By Dr. H. Roe Bartle (Iota)

Twenty-five years to some of you in this great and vast assembly is a long, long time. To some others who are a bit older, it means a shorter span of years. But convinced am I tonight that every man who proudly calls himself a member of Alpha Phi Omega feels inwardly that twenty-five years ago a man of vision, and a man of courage who had humility in his soul brought into being a great fraternity. This night we are thrilled that Frank R. Horton, our brother who conceived Alpha Phi Omega, is here to enjoy the richness and the fullness of this occasion. As we look at the record of twenty-five years of Leadership, Friendship and Service, we point with pride to our brotherhood.

How I thrilled when I heard the throng here assembled sing, "America, America, God shed His Grace on Thee, and crown Thy good with brotherhood from sea to shining sea."

When his excellency, the distinguished governor of the great state of Iowa stood here before you, seasoned as he has been with the years that are upon his shoulders, when he said to you and to me, the fundamenetals of life are still worth living for, I put pleasure in the fact that Alpha Phi Omega has been built through the years on everything that is decent and wholesome and rich and constructive. When I saw Brother Willie Padolina standing here before us, as he described with pride his motherland, as he pointed to the challenge which awaits him which he shared with us this night, I could not help but reflect on more than a quarter of a century ago when a man from the Philippines crossed my pathway of life by the name of Carlos Romulo, just recently retired as the president of the assembly of the United Nations. No greater man in all the world lives tonight in my opinion that Carlos Romulo. As I heard the words from your lips tonight Brother Willie, as I sensed the sincerity of your heart and mind and soul, we've got another Romulo who is a brother in Alpha Phi Omega, who is going to hoist the torch high for everything that you and I believe in, the principles that brought us to Des Moines, Iowa, the reason why we are here assembled.

But we must be realistic, we cannot be Polyannas, whistling in the dark. The world tonight is filled with chaos and turmoil and strife on every hand. This is the hour in which we need faith and courage and determination, individually and collectively as never before in the history of our fraternity.

Talking about depression, you are talking about money. What's money when you and I have brothers who are tonight spilling their blood in Korea in a great battle for freedom. What's money when we think in terms of life's partners, our dear wives and children, when we know that the inventive genius of mankind has created an A-bomb so destructive that in the twinkling of an eye tens of thousands of lives are snuffed out into eternity. Yet our fraternity weathered a depression, we weathered a great world war. We came through with flying colors at the end of World War II that took half the numerical strength that we had when we entered.

But today, everything is topsy-turvy. Less than half a decade ago Russia was our ally. Today Uncle Joe Stalin would destroy you and me and everything we love. Less than half a decade ago, Germany was our enemy and yet there are those who say today, let's put arms in the hands of the Germans that they may align themselves with us. Less than half a decade ago China was on our team and today the great horde of Chinese move down through North Korea against the armed forces of the United Nations. Japan was our enemy so-called half a decade ago, and today we are depending upon Japan with our brothers in the Philippines to hold the line in the far east. Less than half a decade ago, Mr. Tito and those representing him shot down American airmen and we were outraged, yet today we say feed Mr. Tito and those who are hungry who look to him for nationalistic guidance.

Where are we going, and whither do we come? You do not know and neither do I. There is no man in all the world today who can predict what will happen on the morrow. If that be true, then there are some fundamentals that are just as fundamental today as they were yesterday and will be just as fundamental tomorrow to which you and I should apply ourselves. You know what I want above everything else tonight, not only for myself as an individual, but for my fraternity collectively. I want an abundance of faith. I said faith. Some of us sing that majestic old hymn, "Faith of our Fathers, living still, in spite of dungeon, fire and sword," and every time I hear the hymn sung, I realize that I have not felt the sword nor fire nor have I been thrown into a dungeon because of my faith and neither have you.

Are we going to put everything to one side and think in terms of I, myself and me? Are we going to forget for the moment that selfishness and envy and greed are responsible for the condition of the world today? All the world needs at this hour is the spirit of Alpha Phi Omega. All it needs is a leadership strong and clean and pure and decent and honorable and courageous. All it needs is the spirit of service, the spirit of service exemplified by men who have character and will give up themselves gladly and willingly to those who are less fortunate. If we are to end this battle on the basis of faith, whether it be an individual problem, whether it be the problems of our own great America, or the problems of the world, or the problems of Alpha Phi Omega, we must hit every problem with a prominent, positive note. It can be done and it will be done.

What am I alluding to? Wherever you turn today, everything seems to be approached from a negative point of view. Why, even in the recent political campaigns everything seems to be approached from a negative point of view. Men did not extoll the virtues of their candidates, they did not talk about the platforms on which those candidates stood, but they did reach down into the mud and mire and with vengeance they threw the mud at the opposition in order to destroy the reputation of men. Men today are not religionists on the positive side, yet too many of them today are out with a little hammer trying to destroy someone else's religion instead of living in accordance with the tenets of their own faith. There are too many today that are fanning communism instead of building America. Recently, I heard a man high in the industrial world who said to me, "I detest Russia," and I asked why he detests Russia. Why, he said, "don't you realize that Joe Stalin put a padlock on all the cathedrals and all of the temples and all of the synagogues and all of the churches in Russia and there is no God in Russia today? I said, "Yes, I heard that, is that the reason you are against Mr. Stalin?" He said "Why shouldn't I be against him," and I looked at this man and I said, "What church do you attend and support?" He said, "None." Said I, "What are you doing to build America," for America in the final analysis is composed of churches and homes and educational institutions and then a way to make a living for people. That is what we have in America.

I went around for years talking against communism, yes I did. Why, as a member of the much discussed loyalty boards of our nation, I have seen that parade of humanity that had been drinking from the puppet trough and drawing their paychecks from our government and I have talked to them as they come before the board and I have seen them as they said we shouldn't have the kind of a government we have now, we ought to pattern it after Uncle Joe's model over in Moscow. I didn't like it and I told them so, and then I found that they were marked. So you see, I have made a resolution. I am through talking against Uncle Joe Stalin and his monsters in Moscow. I am through talking against communism. I am through making any personal attacks upon communists. I have

a resolution in my heart, and here it is. That from this night forward, I am going to talk about the rights, the privileges, the opportunities, the style of living under Uncle Sam in the United States of America.

In bygone days I have said to my brothers of Alpha Phi Omega from one end of America to the other, on your campus, give those communists hell. Rip 'em out, give 'em both barrels at the same time. Tonight I am saying to you, leave them alone. Start hoisting old glory and then live so that you reflect the bigness and the greatness of the American way on your campus and sell America preferred long and if you do, Uncle Joe is sold down the river. Let's get on the positive side of this thing. Let's get on the positive side in so far as the chapter is concerned to which you are related. You think you are just one member of a chapter. Oh, no. That chapter depends upon you. What are you doing about it? Are you going along for a free ride? You know the vast majority of people in America who go along for a free ride have been riding free ever since I can remember. There is a group always who are looking out after themselves.

You say tonight, Brother Roe, it's very easy to get a key, very simple to join an organization. Why, do you know recently I got a letter from my dear alma mater. There is a group down there that wrote me and said I had made such wonderful grades that they wanted me to be initiated into their particular fraternity. I had a job, a full time job as a newspaper reporter going through college, played football, did a little debating, was interested in campus politics.

I didn't make good grades, but in those days they didn't have A's and B's and C's and all that kind of stuff. They gave you a percent and you had to have 70% in order to play football, and do you know I actually had an average of 71½% all the way through my college career? Yet, they said I had done such a wonderful academic job that they wanted me in their brotherhood. Yes, they did. Then they told me if I would go over to the University of Kansas I would be initiated just as soon as I would send them a check for \$75.00. Oh yes, its simple, to join something, but Alpha Phi Omega has never wanted to ride the white horse at the head of the parade. Alpha Phi Omega has never attracted men who were anxious to have three more Greek letters after their names in the college year book. We have looked for men who had ideals and men who were willing to project their personalities and give of themselves fully and richly to others.

I belong to a social fraternity and I love my fraternity. I belong to a professional fraternity, a law fraternity. Yes, I belong to a couple of honorary fraternities. I do not discount them for a moment, but Alpha Phi Omega is the only organization I know in the Greek world that is built on the foundation of unselfish service. This is our only reason for existence. Come what will, Alpha Phi Omega is going to live, its going to thrive, its going to prosper if this group of six hundred brethren will go back to their campuses and start hitting a prominent positive note. Let's consolidate our job. Let's make sure that we extend for those who may be called into military service the rights, the privileges, the opportunities of Alpha Phi Omega and as they go into the armed forces what an opportunity they will have to meet other men of character. To serve in the armed forces today with the lack of idealism in so many corners of the world, it takes a brother by your side now and then to give you the strength to stand up and hold your head erect.

I'll tell you a simple story and I am sure you will forget everything else I have said. God, I want faith tonight. I want to hit this thing with all of the force at my command.

Before we got into the World War II, there came into our home two very gorgeous babies. Jennifer and Dennis Brown I had never seen. What great children they were. The little girl was age nine, the little boy was age six. You see they had lived in Padway County, Surrey, nineteen miles southeast of St. Paul's Cathedral in London, in the village of Padway before it was leveled. Little Jennifer was under the debris of her home for nineteen hours and little Dennis for fourteen hours before they dug them out. What gorgeous babies they were. I had never seen them and we knew not when they would come to America. It was my wonderful friend and your glorious friend, Ray Wyland, who greeted them, who took the little girl in his arms and the little boy on his shoulder when they arrived in the United States of America, and it was Ray Wyland who put them on the TWA plane to send them to my Margaret and me in Kansas City that they might have a haven. You see, a little boy age

six taught me a lesson or two. I'll never forget him, today surely he's a great big six footer, he's back home with his mommie and his daddy. Gee, how I loved those children. You can't have children for five years in your home who are part of you that they do not entwine their hearts into your hearts or become a part of you. Gee, the little girl when she went home she was still an English lady. Ray, you told them goodbye too at New York, and Dennis had become quite an American. Let me tell you a couple things about Dennis.

I remember when one night Dennis was late coming home to dinner and we held dinner for him and so I said to him I thought we ought to teach him how to do things, and I said now son, you see the dinner here is cold. We all eat together, you see Dennis I'm very, very sorry son but we couldn't eat until you arrived, and so our dinner may be spoiled but we'll do the best we can, so try to be here. He called Mrs. Bartle mother and he called me Uncle Roe. I said Uncle Roe and mother of course will hold dinner as long as we can, but we want to know where you are and you are late tonight and it may be a very poor dinner. He looked up into my face, it made no impression on him at all, and he said "Listen Uncle Roe, I'm the regular first baseman on our ball team." I looked at him and said, "Well that's very wonderful son, I'm very proud of the fact that you like to play in American games. I hope you will enjoy them immensely." He looked up at me and said "Why shouldn't I play in American games, I'm an American ain't I." And with that his sister spoke up and said "Dennis Gordon Brown, mother is very wonderful to us and Uncle Roe has done so much for us, but I must remind you Dennis Gordon Brown that you are still a subject of his majesty the King." Dennis looked over at her and said, "Listen sis, that King don't mean nothin to me, I belong to Uncle Roe and Uncle Sam." I remember how he picked up the American ways.

By the way Father Higgins, I've got another grandchild on order. I wish you would tell the Lord to fix me up with a boy this time. Will you, Ray? I've been waiting a long time. Not having a boy of my own, I was a little partial to the boy, so I did everything for his sister, so that she would not think I was partial to her brother and so we started out one morning to go to school, and as we started out Jennifer bounced up and said Uncle Roe, may I ride in the front seat with you please. I said surely my sweetheart and she said, get in the back seat Dennis. I turned to Jennifer to make conversation and I said honey, how are you getting along in school? And with the vocabulary of a Ph. D. and with the poise of a woman age twenty-five, a nine year old child only in America for a couple of months turned to me and said, "Uncle Roe, I'm getting along rather good you know. I'm enjoying my school work immensely. May I take this opportunity once again to express to you my very deep and everlasting appreciation to you for the privilege of being in America." Then I turned to Dennis in the back seat and to show how he picked up the American spirit, I said Dennis how are you getting along in school. He said "Okey, dokey, Uncle, okey dokey."

You see, on this Silver Anniversary, I want to give to every man in this convention the spirit of Denny Brown, age six. In England when they were being bombed by day and by night in their homes, in the shops, on the street, in the industrial plants, wherever they went they were singing a great song of faith, a song of courage, a song of determination. They sang this song. "There'll always be an England, and England shall be free, if England means as much to you as England means to me."

When Dennis Brown came to this country, surely he enjoyed the opportunities of living in America, food in his little hungry belly and clothing on his back with the fullness of life all around him. But each day he continued to sing time after time, there'll always be an England and England shall be free, if England means as much to you as England means to me. Mommy and daddy are over there.

You and I know not what the future holds for us individually, nationally, or as far as our brotherhood is concerned, but tonight with all of the sincerity of my soul I would say to you, take into your hearts the spirit of a Denny Brown. I would have you paraphrase the song that he would sing. I'd have you, not by word of mouth, because talk is cheap, but by actions and by words and by deed on your campus or wherever you may go, I'd have you proclaim to the world, "There'll always be an Alpha Phi Omega and our fraternity shall be free, if APO means as much to you as this fraternity means to me."

EVENING SESSION

Following the banquet program, the convention photograph was taken, and the group reconvened to proceed with committee reports. President Nowotny presided.

REPORTS OF COMMITTEES

Report of
Alumni Committee

Gene Bartelt (Milwaukee Area Alumni), Chairman
Prof. Harry C. Barnett (Beta Beta), Advisor
Harold F. Pote (Eta Beta), Advisor
Charles Pfeifer (Delta Theta)
Donald H. Vance (Kansas City Area Alumni)
Irwin H. Gerst (Southern California Area Alumni)
David H. Deitsch (Beta Iota)
Max E. Van Doren (Pi)

Ways of helpfulness in the local Scout council: Make selves available for merit badge counseling. Provide Scout volunteer leadership.

Ways of helpfulness to the active chapters in vicinity: Make selves available to aid in collegiate service projects if needed. Let chapters know of any Scouts going to their schools. Assist chapters in any such vocational guidance program as they may have, and institute same in case there are none. Provide job assistance to graduating members.

Ways of promoting new chapters: Making available to embryonic alumni groups information regarding constitution, by-laws, organizational procedure, and other experience gained. If schools are present in the alumni area having no collegiate chapters, assist the National Office in starting chapters.

Ways of encouraging more men to subscribe for life membership: Encourage taking out life membership while still active in collegiate chapters. Collegiate alumni secretaries should submit names and addresses of graduating members to the National Office for transmittal to the alumni chapters.

Activities of alumni chapters: Community projects such as Community Chest, Red Cross, Youth Commission, and other services as mentioned in local newspapers. Concentrate on a few major service projects each year in order to insure their success. Advertise your presence and desire to serve to city officials by direct contact.

Frequency of meetings: Meetings should be held as often as your service program requires. Executive committee meetings should plan in advance the regular meetings.

Kinds of meetings for alumni chapters: Combined social and business meetings have been well received. Occasional strictly social meetings should be held.

Proposed change in life membership fee. This statement relates to Article III, Section 3 of the By-Laws which now reads:

"Alumni Life Membership Fee. There shall be an optional life membership fee payable to the National Treasurer by active, honorary, advisory, and alumni members in consideration of life membership in the fraternity. This fee shall be ten dollars."

As submitted to the active chapters the proposed change reads:

"This fee shall be fifteen dollars, including lifetime subscription to national magazine."

After more than three hours of thoughtful consideration by the joint meeting of the Constitution and By-Laws Committee and the Alumni Legislative Committee it was voted that the proposed change be not passed, but in lieu thereof that Article III, Section 3 be amended to read:

"This fee shall be \$5.00."

(Explanatory—under this proposal no change is being made in the present fee for life subscription to Torch & Trefoil which remains \$15.00, but only in the fee that will be necessary to secure a life membership.)

This change was adopted by vote of the delegates.

Report of the
National Constitution and By-Laws Committee

Jack Dixon (Zeta Alpha), Chairman
George H. Charno (Alpha Eta), Advisor
Joseph Scanlon (Gamma Alpha), Advisor
Arthur Chiu (Delta Eta), Recorder
Dr. Doren Wehrley (Milwaukee Alumni)

Leonard Tannen (Gamma Iota)
James D. Wade (Delta)
Bud DeJonge (Gamma Pi)

The Legislative Committee recommends the adoption of the following for changes in the National Constitution and By-Laws of Alpha Phi Omega.

In Article III, Section 7, of the Constitution. Change to read "Life Membership shall be granted to any member of the fraternity in good standing . . . etc. . ."

Reason: This would add the words "in good standing" and would help prevent any suspended member from securing life membership.

Article VI. Add another section: "Section 6. National Publications Committee. The National Publications Committee shall be composed of the National Editor as Chairman and such other members as are appointed by the National President."

Article VII. Add another section: Section 6. Duties of the National Publications Committee. It shall be the duty of the National Publications Committee to work for the continuous improvement of all publications of the fraternity and to study need for any new publications.

Reason: To include this very important committee in the official list of national committees appearing in the constitution.

Article VII, Section 3 of the Constitution. Change the date of the financial report to February 1.

Reason: To allow adequate time for the audit after the close of the fiscal year on November 30.

Add in an appropriate place an article to read: "To be eligible for active membership, the student must be regularly enrolled in the college in which the chapter is located."

Reason: To specifically state this policy.

No decision was reached by this committee on the item to change the Life Membership fee. It was referred to the Alumni Committee for further discussion.

Report of the
Nominating Committee

Stanley C. Carlson (Alpha Lambda), Chairman
Dr. H. Roe Bartle (Iota), Advisor
Dr. R. H. Bolyard (Beta Phi), Advisor
Max B. Killz (Gamma Tau), Recorder
George Benston (Gamma Omicron)
James D. Garrett (Gamma Zeta)
Max Guenther (Beta Beta)
Robert A. Peskay (Epsilon Chi)
Douglas G. Trout (Alpha Upsilon)

The committee makes the following recommendations to the convention:

That the number of vice presidents be increased from three to four vice presidents, representing the general areas of the west, midwest, east, and south, and combining in these areas all of the duties of the three vice presidents as they apply to each area.

That all living past National Presidents of this fraternity shall be designated as ex-officio members of the National Executive Board.

That the National President appoint to future nomination committees several members of past nominating committees to sit as an advisory group to be nominating committee.

In presenting the nominees, we preface the presentation of these nominees with the philosophy of the committee.

1. A definite attempt was made to secure a geographic distribution of the executive board members.
2. Consider the experience of the committee.
3. Age and draft status have to be considered.
4. Importance of attendance at the convention.
5. Experience in the fraternity on a scale larger than within just one chapter.

The nominating committee is in unanimous accord with the slate of candidates, a unanimous report rather than a majority report. We express belief in the candidates abilities and the committee recommends that these members be elected to the several offices.

We also recommend that in the face of the world situation, that two alternate national executive board members be elected to serve in the event that a board member is called into service.

We also recommend that national executive board courtesies be extended to these two alternate board members in order that they will be informed of the activities of the board in order to better serve if that becomes necessary.

Alternate Delegates:

Dean E. W. Johnson (Second), Minnesota
Robert J. Payne (First) Illinois

Four Year Terms:

Irwin H. Gerst California
William S. Roth North Carolina
Harold F. Pote New York

Six Year Terms:

Arno Nowotny Texas
Harry C. Barnett Michigan
Arthur E. Jenner Massachusetts
R. H. Bolyard Louisiana
George F. Cahill Wisconsin

Officers

Treasurer Frank D. Wood
Third Vice President Joseph Scanlon
Second Vice President Henry S. Miller
First Vice President Marion R. Disborough
President Daniel Den Uyl

It is the opinion of the committee that these brothers are extremely well qualified for the positions for which they have been nominated.

The committee's report was accepted, and the nominees recommended were unanimously elected by the delegates.

FINAL SESSION

Brother Joseph Scanlon, member of the National Executive Board, presided at this final business session of the convention.

Report of the**Time and Place Committee**

Marvin Wiener (Alpha Pi), Chairman
Dr. A. C. Zumbrunnen (Epsilon Epsilon), Advisor
Armand G. Spizzirri (Alpha Mu), Advisor
Ben Ruehl (Alpha Xi), Recorder
Robert DeVolt (Alpha Iota)
Morris Selensky (Upsilon)
Bob Thomas (Alpha Omicron)
James N. Goldstein (Delta Tau)
Robert McCabe (Zeta Omicron)
John A. Brown (Theta Alpha)

The time and place committee offers for your consideration the following:

That the dates for the 1952 convention of Alpha Phi Omega be December 28, 29 and 30, 1952.

Your committee feels that the convention should be informed of the invitations received by the Time and Place Committee for the 1952 convention. Cities formally submitting invitations to the committee were:

Albuquerque, New Mexico—presented by Jim Thompson
Columbus, Ohio—presented by Jim Lane
Detroit, Michigan—presented by R. Bruce Angel
Milwaukee, Wisconsin—presented by George Booth
Philadelphia, Pennsylvania—presented by Ben Fay
New Orleans, Louisiana—presented by Jerry Honeycutt
San Luis Obispo, California—presented by Bill Greer
Wichita, Kansas—presented by Russell Watson

Each of these invitations received careful consideration after each of the delegates presented the petitions. The following items were used as the basis of our considerations: travel facilities, housing and banquet accommodations, centralized convention, collaboration of the host chapters and the needs for a convention in that area. In addition, the committee thought that the convention should be held in a site readily accessible to the greatest number of chapters.

Other factors included were the possibility of travel restrictions, the necessity of keeping the total cost to a minimum average, and the desirability of a different geographical locality for the convention site. It is thereby the unanimous recommendation of the committee that the 1952 convention be held in the city of Columbus, Ohio.

It is further recommended that if, through events beyond the control of the fraternity no convention should be held in 1952, Columbus be considered by the National Executive Board as the site for the next national convention whenever it shall be held.

Further the Committee on Time and Place unanimously recommends the following:

A. That the convention instruct the National Executive Board to study the matter of geographically rotating the sites

of future national conventions and submit a comprehensive report for consideration at the next national convention of Alpha Phi Omega.

B. That the convention instruct the National Executive Board to submit a comprehensive report on the feasibility of developing a prorata expense plan to the next National Convention of Alpha Phi Omega.

Report of the**Chapter Administration Committee**

James Seymour (Beta Beta), Chairman
Frank D. Wood (Gamma Zeta), Advisor
Prof. Kent D. Shaffer (Kappa), Advisor
Ray Thomas (Eta Nu), Recorder
Walter Menninger (Zeta)
Alvin Gamson (Beta Iota)
James V. Bradford (Eta Eta)
Robert Hammett (Zeta Sigma)

The subject matter of the Chapter Administration Committee report will be presented only in the form of recommendations and suggestions for two reasons: (A) Due to circumstances, each chapter must solve its own problems in its own way. That is, a solution that works in one chapter may not work in another chapter which has different situations. (2) That it would be impractical to make them mandatory because these suggestions will not fit every chapter's problems.

One suggestion is that the service coordinator be appointed with a vote on the executive committee.

It is recommended that all pledges study the Manual of Administration.

A recommendation was brought to our attention that to facilitate recruiting the Scout census cards should be used. Another idea is to try to work through the registration process to determine the former Scouts now on campus. Yet another method of getting the names of former Scouts is to hold a Scout reunion.

A suggestion is that all incoming officers be furnished with a copy of the Manual of Administration, also that each officer write a report on his duties and activities at the end of his term of office, and that he work with his successor to acquaint him with his job.

It was strongly recommended that every past president be placed on the executive committee.

It was the feeling of the discussion group that there is a need for a definition of the duties of the Sergeant-at-Arms. We find nothing in the Manual of Administration or the Standard Chapter Constitution that explains this office. Yet there is a need of one in the Ritual. We find a great difference of opinion between chapters as to what are the specific duties of this office. We think that this important office has been degraded to a "bouncer's position" in the past, and we would like to see the office of Sergeant-at-Arms elevated and dignified to a worthy position, or else have it completely eliminated from all pamphlets and thereby unify this situation.

It was recommended that the budget system be utilized by all chapters.

It was suggested that chapter advisors be used to the utmost, because they are very willing to help and they are in a position to be of great assistance.

It was discussed at length: The problem of procuring robes or sashes for initiation ceremonies. The consensus of opinion of our group was that several chapters pool resources and buy a set of initiation robes. This would eliminate the problem of shipping conflicts in the national office, and it would provide more chapters with the opportunity of using robes or sashes at a minimum cost.

It was recommended that the best approach to a prospective chapter is to organize a local student group first, and then ask for the support of the faculty and administration.

In conclusion, we would like to commend the national office for their efficiency and promptness in supplying printed material to the chapters. This service has been a great help in carrying out chapter business.

Report of the**Extension Committee**

Jerry Riopel (Gamma Eta), Chairman
Prof. Daniel DenUyl (Alpha Gamma), Advisor
Thomas V. Waber (Beta Beta), Advisor
Myron Liner (Zeta Pi), Recorder
Richard Lachman (Pi)

Donald J. Kresnye (Theta Beta)
Nelson R. Leach (Eta Upsilon)
Kenneth H. Johnson (Eta Xi)

The Extension Committee concerned itself primarily with the problems of spreading Alpha Phi Omega to college campuses that do not now have them. And we are not proposing any recommendation except that chapters should make use of the section on Extension in the Manual of Administration in actually organizing new chapters.

The committee discussed the various methods that have been used and are being used to carry out this work. It would like to share with you any of the following items or combinations thereof:

1. Each chapter should keep track of members transferring to schools that do not have APO chapters. They can be used as contact men on these campuses for the purpose of forming new chapters.
2. Where possible and if practical utilize existing service groups on non-APO campuses. This is practical when a large percentage of the members are former Scouts.
3. Contact the Dean of Men at prospective member schools.
4. Work through faculty that were Scouts or Scouters or faculty advisors who transfer to non-APO schools.
5. Make use of personal acquaintanceship of your school faculty with faculty at non-member schools.
6. Make use of Scout visitation days sponsored by APO Chapters with follow-ups on Scouts going to non-member schools.
7. In schools that don't allow Greek-letter fraternities explain that APO is a service fraternity which does not operate houses.
8. The committee was of the opinion that publicity is of vital importance in the long run in extension work.

Report of the Resolutions Committee

Ivan E. Levin (Zeta Iota), Chairman
Dr. Ray O. Wyland (Alpha), Advisor
Robert L. Ballantyne (Omicron), Advisor
Arthur Hershman (Mu), Recorder
Harvey L. Prokop (Alpha Delta)
Frank W. Dvorak (Eta Theta)
Russell Paulson (Zeta Epsilon)
Max A. Prince (Epsilon Eta)
Walter McMeans (Delta Omega)

Culminating much effort, both in and out of committee session, this report submits the following resolutions to the present representatives attending the Eleventh National Convention of our fraternity:

First. I want to ask the National Secretary to extend our resolutions of appreciation to the following:

To those who have had a part in planning the convention.

To those who have had a particular part in making the program successful.

To Dean Arno Nowotny for his splendid leadership as National President and his service as presiding officer of this convention. We further express regret in the absence of those chapters which could not be represented at the convention and also to those board members who could not be present. Special regret is expressed due to the absence of Dr. M. C. Hayes of Eta Chapter, Northern Illinois State Teachers College whose first absence this is.

To Dr. Arthur A. Schuck, Chief Scout Executive, for his helpful interest in Alpha Phi Omega.

To the National Council of the Boy Scouts of America for its confidence and helpfulness in the work of Alpha Phi Omega. To the Faculty and Scouting Advisors of the Chapters, and to the administrators of the colleges and universities for their aid, counsel and support.

Also a message of greeting to the Order of the Arrow and the Knights of Dunamis, national Scout organizations, as well as a message of appreciation to the Zion's Printing and Publishing Company and the other suppliers who have cooperated in the advancement of Alpha Phi Omega.

Second: In order to secure better proportional representation and affect a more equitable financial distribution, be it resolved that the following plan of convention rotation be adopted: That in every eight-year period one national convention be held in the Eastern time zone, one in the Mountain or Pacific

time zone, and two, not to be consecutive, in the Central time zone.

Third: The question of official fraternity jewelry has been raised; it is therefore recommended that the Executive Board be asked to consider the letting of a contract providing for fraternity lapel pins the design of which should consist of three Greek letters of Alpha Phi Omega. (Note: This pin would not be an accepted substitute for the service pin in present use, however, it could be worn in lieu of the present pin.)

Fourth. In cognizance of present world circumstances, it is hereby resolved that the present minimum membership requirements for each chapter, found in the model chapter constitution and enforced as a policy of the national organization, be temporarily discontinued.

Fifth. Be it also resolved that we of Alpha Phi Omega, members of a service fraternity, are in complete sympathy with the aims and objectives of the United Nations and therefore pledge to it our wholehearted support, furthermore urging that all of our chapters be kept informed of the U. N. program and procedures.

Sixth. As proposed, this committee respectfully asks the National Executive Board to investigate the possibility and means of strengthening sectional meetings over state meetings in off-convention years.

An additional resolution was presented by Zeta Chapter's delegates, and seconded by Lambda Chapter, and adopted to be carried out by the National Secretary. It is as follows:

That legislative committee and discussion group agendas for future national conventions of Alpha Phi Omega be prepared considerably in advance of the convention and be sent to the member chapters of APO. (1) For suggestions or additions to and subtractions from the agendas, and (2) To familiarize the chapters and especially their delegates to the national convention with the material to be discussed.

A further additional resolution was presented by CCNY delegates and adopted as follows:

That this convention go on record extending congratulations and good wishes to "Alpha Phi Omega of the Philippines" and its first chapter at Far Eastern University.

Report of the Special Committee Concerning Girls Service Groups

Joel Berg, Jr. (Zeta Upsilon), Chairman

During the course of this convention, numerous awards and citations have been presented to several brothers whose generosity toward our great fraternity and whose devoted interest in it made possible the high achievements and the progressive growth of Alpha Phi Omega. We recognize that these honors are richly deserved, be they in the form of gifts, awards, or citations. But the honor which heads the list in APO is neither the distinguished service key nor a citation of merit nor a bronze plaque. That highest honor is the acceptance of a man into the brotherhood and fellowship of Alpha Phi Omega, for the induction does not point alone to past glories, but to present and future triumphs in Leadership, Friendship and Service.

We are reminded, through our Harmony Song, that praise and thanks are due to those who gave us APO, and certainly we would not for a minute disparage others from enjoying that spirit under which we operate—the spirit of Service, with its manifold blessings.

Now, several groups of girls throughout the nation have expressed their desire to participate in unselfish programs of service to the campus, to the community, to their own organization, and to the nation. At the meeting of the committee for studying the situation, we noted that such groups existed at Boston University (Massachusetts); Coe College (Iowa); University of Colorado; Evansville College (Indiana); University of Houston (Texas); Miami University (Ohio); University of Texas; and other colleges and universities.

The committee felt that some national organization should help these groups to help themselves integrate and become a potent force for service throughout America. Since the Girl Scout organization will not assist them, the committee felt that perhaps some other girls' organization might be willing to furnish advisorship, and APO might help by arranging contacts between the groups as they now exist. It was felt further that APO should not set up the girls' work for them, but merely help when asked in as brief a manner as possible.

Finally, this committee recommends that further research be done on this matter so that our fraternity may take an official attitude toward these service-minded girls in the near future.

The committee requests that all brothers who know of a group of girls interested in such a service program get in touch at once with our national office or Joel Berg. Data furnished should include the college where the group is, the APO chapter presenting the group, the name of the girl's group if they have one, the name and address of the group's president, and other pertinent data.

This concludes our report. We can do a great service to these service-minded girls by helping them to gain the strength and prestige similar to that which has been attached so long to the great brotherhood of Alpha Phi Omega.

Presentation of Achievement Awards

Dean Arno Nowotny, National President, presented achievement awards to the large number of chapters which qualified in the "Operation X-25" growth program during 1950.

Installation of Officers

Dr. Ray O. Wyland was called upon to officiate and preside at the installation of new national officers and board members. Those elected, as previously named in this report, were officially installed and accepted the responsibilities of their respective offices.

CLOSING CHALLENGE

By George F. Cahill

We come now to the close of a great convention. I said two days ago when the convention started that you would prove whether the program was good or bad. You have proven which. It was good.

What has been accomplished? A message has come to us from across the great Pacific. A great President was given tribute, not once, not twice, but four times and he will be paid tribute consistently in our hearts and in our thinking. Our distinguished Founder was here with us and received tribute which we paid him and his associates. We elected and placed in the hands of another great man the responsibility for guiding our fraternity in the immediate future.

We laid plans, we discussed ideas, that will in the course of events even enhance the perspective and the horizon of Alpha Phi Omega. We heard new terminology. Did you catch it the other night as our brother from the Philippines spoke? Did you notice the word he used? It wasn't challenge, it wasn't goal, he used the word "mission." Can you take it back with you? Just a new terminology, but it is important and timely.

Gentlemen, it has been a good convention. To enumerate the significant things that have been done here could only be done in an itemized report of the legislative sessions and of the discussion groups. You have convened and you have poured your hearts, your abilities, and your souls, into this convention. Now it behooves us to take that which we have gained, that which we have heard, and witnessed, back and make it function and grow.

How can we do it? Can you go back to your chapter and speak for Roe Bartle, for our brother from the Philippines, for Dan Den Uyl, for Frank Horton, for Joe Scanlon. No! None of us possess that ability. But we can take back the spirit, knowledge and inspiration. We can, in our way, each give to Alpha Phi Omega our ability, that God given talent that we possess and inject that into the life and the heart and meaning of the organization. That we can do. I spoke of God given talent. And I spoke of it with purpose. I said that each of us must inject our talent because some men possess more talent than others and many of a different nature. We have witnessed it, we have seen it, but I think we have the greatest surprise of the entire convention awaiting you right now. There was a deep desire to give to this convention on the occasion of the 25th Anniversary a tangible item that will aid you in selling, in injecting the principles and ideals of Alpha Phi Omega to others. Place yourself at the moment, if you will, as a talented and great artist and paint a picture of Alpha Phi Omega. How would it start? You take your bare canvas and you take your great ability, and a brush. Where would you start? What would you put on the canvas? Wouldn't you put a student? Wouldn't you put a fellow standing on sound earth looking to the skies? Would you not put a college man, with vision and foresight, and keenness, with the spirit of service in his eyes and willingness in his heart? Would you not put him in college clothes on that canvas? But still you haven't told the story. It would have to take more. What else? What would you put on that canvas? With your ability as an artist, what would you put there? The

emblem of our fraternity. And there would have to be a keynote to everything.

Paint this picture for me. Put it in your eyes and minds. There would have to be a theme, and that theme is SERVICE. So why not put it on a scroll at the bottom. Can you paint for me a picture, the scroll, the emblem of our fraternity, and a student? But what still is lacking? The background, a horizon, a rising sun coming over that horizon, that names a brighter day, a better world tomorrow. And yet still have we caught the background of our fraternity? We can't leave Scouting out of your sales talk or out of the painting which is to portray Alpha Phi Omega. So let's put the clouds in the background. And let's fix it so that in those clouds represent the Scout Oath and Law. I would ask you to paint in your mind a picture, a picture that has been given to Alpha Phi Omega through the greatness, the ability, and the God-given talent of one of our fine brothers, to be here presented on the occasion on this our 25th Anniversary. But you must have words even with a beautiful painting. And here may I give them to you—"You are those who love the Lord, serving where you can, you go to service, helping country and fellow man. You have helped at all times others. In your former Scouting days, you served God and learned in service all the friendly Scouting ways. You will dream a glorious visit built on kindness, service, strength. Men of Alpha Phi Omega stand firmly, you are now a chosen band, as in parting, so leaving grasp your brothers outstretched hand, and before you go more thousands and behind you crowd more men, there is an endless growing army, loyal, helpful Scout-trained men. You will surely know tomorrow, from this old wrecked world of woe, build it strong by cheerful service, build it men of APO."

(The painting was unveiled, and received tremendous applause.)

Let's see the gentleman who has the talent that can give to Alpha Phi Omega this painting which you can use and I can use and we can take back home. Will Brother Remington Schuyler please join this beautiful painting of his on the platform so that we may pay tribute to him. Remington Schuyler is a wonderful gentleman, who took this idea and injected his heart, his thinking, his sincerity, his knowledge of Alpha Phi Omega into that painting. (Brother Schuyler went to platform and was given tribute by the delegates.)

And now gentlemen, I give you in this picture this challenge for 1951 and the years to come, a challenge in the life of a man who gave so much to humanity he is loved in spirit and in service he lived. And this I give to you. Always to go forward in service and to never turn back.

ROSTER OF DELEGATES

Eleventh National Convention of Alpha Phi Omega

December 28, 29 and 30, 1950

Des Moines, Iowa

ALABAMA

Delta Chapter—Alabama Polytechnic Institute, Auburn

*James V. Wade, 204 Bragg, Auburn, Alabama

ARIZONA

Eta Eta Chapter—Arizona State College, Tempe

*Thelton D. Beck, 4230 North 16th Avenue, Phoenix, Arizona

*James V. Bradford, Rt. 3, Box 120, Yuma, Arizona

Theta Iota Chapter—University of Arizona, Tucson

*Edward E. Nohlecheck, 3251 East Speedway, Tucson, Arizona

CALIFORNIA

Zeta Chapter—Stanford University, Stanford

*C. W. Gullikson, 812 Delaware, Bartlesville, Oklahoma

*William Walter Menninger, 1724 Collins, Topeka, Kansas

Alpha Delta Chapter—San Diego State College, San Diego

*Quenten L. Emery, 1440 Highland, National City, California

*John J. Hollen, 4741 Muir, San Diego, California

Harvey L. Prokop, 3981½ Oregon, San Diego, California

Gamma Beta Chapter—San Jose State College, San Jose

*Jinx Johnson, 148 Spartan City, San Jose, California

*Garrett McClung, Rt. 4, Box 227, San Jose, California

Epsilon Chi Chapter—Los Angeles City-State College, Los Angeles

*Bob Peskay, 724½ South Curson, Los Angeles, California

*Edmund M. West, 4327 Kingswell, Los Angeles, California

- Zeta Omicron Chapter—California State Polytechnic College,
San Luis Obispo**
*Bill Greer, 1326 Lincoln, Red Bluff, California
*Robert E. McCabe, 514 South Santa Anita, Arcadia, California

COLORADO

- Gamma Theta Chapter—University of Colorado, Boulder**
*Gene L. Over, 46 Hillcrest Drive, Rittman, Ohio
Epsilon Xi Chapter—Colorado A & M College, Fort Collins
Norlyn L. Allison, 1604 Sixth, Perry, Iowa

CONNECTICUT

- Delta Sigma Chapter—University of Connecticut, Storrs**
*Adolf Andersen, Jr., 46 Prospect, Wallingford, Connecticut
*John Bentley, 23 Brogaw, New London, Connecticut
Donald Boulter, 86 Concord, Hamden, Connecticut
Gene Carman, 68 Homestead, Bridgeport, Connecticut
Raymond Godin, 122 Center, Glenbrook, Connecticut

DELAWARE

- Zeta Sigma Chapter—University of Delaware, Newark**
*Robert Hammett, 16 C Hare, Auburn, Alabama

DISTRICT OF COLUMBIA

- Zeta Mu Chapter—Catholic University of America, Washington**
*John R. McGonegal, 4524 South Dakota, Washington, D. C.
Zeta Phi Chapter—Howard University, Washington
*Russell M. Harris, 757 Fairmont, N. W., Washington, D. C.
Theta Chi Chapter—George Washington University, Washington
*Richard C. Riecken, 40 West Peach Orchard, Dayton, Ohio

FLORIDA

- Alpha Pi Chapter—University of Miami, Coral Gables**
*Douglas Kaplan, 636 Tenth, Miami Beach, Florida
*Marvin Wiener, 1556 Lincoln, Coral Gables, Florida

GEORGIA

- Beta Zeta Chapter—University of Georgia, Athens**
*P. Dan Martin, 80 Druid Circle, N. E., Atlanta, Georgia
Gamma Zeta Chapter—Georgia Institute of Technology, Atlanta
*J. Duane Garrett, 1605 Dennis, Chattanooga, Tennessee
Delta Iota Chapter—Mercer University, Macon
*Robert E. Blackburn, 624 Heard, Macon, Georgia
Delta Kappa Chapter—Emory University, Atlanta
*Bruce L. Bridges, 432 Hascall, Atlanta, Georgia
*John Haley, 614 Johnson, Clarksville, Arkansas
George M. Eubanks, 37-28th N. W., Atlanta, Georgia
Donald L. Henry, Route 1, Newport, Tennessee
John McIntyre, 305 Webster, Valdosta, Georgia
Epsilon Eta Chapter—West Georgia College, Carrollton
*Max A. Prince, Pelham, Georgia

IDAHO

- Eta Theta Chapter—Idaho State College, Pocatello**
*Frank W. Dvorak, P. O. Box 302, Aberdeen, Idaho
*Jerry Wilkinson, 389 Pershing, Pocatello, Idaho

ILLINOIS

- Eta Chapter—Northern Illinois State Teachers College, DeKalb**
*Arnold Chandler, Milledgeville, Illinois
*John M. Ferrara, 4033 West Grenshaw, Chicago, Illinois
Donald Feld, 225 Orchard, Hillside, Illinois
Elmer F. Wilhelm, 701 Edison, Geneva, Illinois
Everett Worrell, 730 North 4th, DeKalb, Illinois
Alpha Alpha Chapter—University of Illinois, Urbana
*Richard Beckenbaugh, Rt. 2, Box 110, Rockford, Illinois
*Morris R. Beschloss, 602 East Poplar, Taylorville, Illinois
Delta Epsilon Chapter—Illinois Institute of Technology, Chicago
*Donald D. MacKenzie, 713 Lakeside, Wheaton, Illinois
*Herbert J. Schmidt, Jr., 4025 Warwick, Chicago, Illinois
S. P. Kezios, 5759 West Dakin, Chicago, Illinois
Edwin W. Storer, 721 Belleforte, Oak Park, Illinois
Delta Psi Chapter—Eastern Illinois State Teachers College, Charleston
*Jim Cody, Route 2, Robinson, Illinois
*Ken McPeak, Route 6, Louisville, Illinois
Epsilon Pi Chapter—Shurtleff College, Alton
*Karl H. Lemp, 1627 Joesting, Alton, Illinois
*Philip Calcaro, 34 Marguerite, Wood River, Illinois
Nick Bavas, 712 Brown, Alton, Illinois
William R. Clausen, 411 Lincoln, East Alton, Illinois
Clarence Jackson, 200 South Pence, East Alton, Illinois
Norwood Lippold, 405 Brentwood, Alton, Illinois
Carl W. Lutz, 2834 Edwards, Alton, Illinois
Roger O. McManus, 1211 Pine, Alton, Illinois

Roy M. Staples, 529 Alby, Alton, Illinois

Zeta Alpha Chapter—Bradley University, Peoria

- *Jack Dixon, 501 East Republic, Peoria, Illinois
*Vardie Lawrence, 205 Bradley, Peoria, Illinois
James G. Burrows, 312 Lehman, Peoria, Illinois
James H. Dillon, 511 Laura, Peoria, Illinois
James M. Hayden, 300 Pennsylvania, Peoria, Illinois
John L. MacDonald, 602 West Lawndale, Peoria, Illinois

Zeta Nu Chapter—Southern Illinois University, Carbondale

- *James M. Walker, 201 North Garfield, Marion, Illinois
*Dr. Walter B. Welch, 512 Rawlings, Carbondale, Illinois
Paul Craig, 505 North 12th, Herrin, Illinois
Rodney Gillespie, 3003 Mayfield, Alton, Illinois
Harry M. Jackson, P. O. Box 93, Chester, Illinois
Eddie L. Topper, 212 East Church, Harrisburg, Illinois

Eta Epsilon Chapter—James Millikin University, Decatur

- *Paul W. Berry, P. O. Box 96, Wood River, Illinois
*J. Maurice Weddle, RFD., Cisco, Illinois
John Corzine, 306 South Willis, Champaign, Illinois

Eta Sigma Chapter—Illinois College, Jacksonville

- *Richard Leasenby, 1109 Fourth, Rock Island, Illinois
*Prof. Arthur Samore, 135 Westminster, Jacksonville, Illinois
Dick Grunty, 1 Duncan Place, Jacksonville, Illinois
Larry Miller, 504 North 11th Street, Herrin, Illinois

Theta Xi Chapter—Parks College of Aeronautical Technology, East St. Louis

- *Angelo DeCaro, 3079 Andover, Normandy, Missouri
*Rev. John J. Higgins S. J., Parks College, East St. Louis, Illinois
Patrick J. Tobin, 723 West 4th, Mitchell, South Dakota

INDIANA**Mu Chapter—Indiana University, Bloomington**

- *Arthur Lee Hershman, 603 Lafayette, Valparaiso, Indiana
*William L. Thornton, 842 Adams, Evansville, Indiana

Alpha Gamma Chapter—Purdue University, Lafayette

- *Ken Davis, Ridge Road, North Haven, Connecticut
*Dr. Donald R. Mallett, 238 Connolly, West Lafayette, Indiana
James BeMiller, Route 8, Evansville, Indiana
George C. Cromer, 261 South Salisbury, West Lafayette, Indiana
Dean DenUyl, Y.M.C.A., Mason City, Iowa
Jere C. Gordy, 503 Charity, Abbeville, Louisiana
Lowell B. Jackson, Route 10, West Lafayette, Indiana
Herman Lauter, 3046 Washington Boulevard, Indianapolis, Indiana
Max Luming, 172 Juan Luna, Manila, Philippines
Frank S. Lyndall, Jr., 424 Wellesley, Birmingham, Michigan
Robert R. McElhiney, Route 1, Francisco, Indiana
Albert G. Leibfarth, 57 East Spring, Peru, Indiana
James P. Morrissey, 545 Buchanan, Huntington, Indiana
Donald H. Niesse, 10 Pokahoe Drive, North Tarrytown, N. Y.
Charles E. Siefert, 209 East Hendricks, Shelbyville, Indiana
Don Winks, 1758 Maple, Noblesville, Indiana

Alpha Upsilon Chapter—DePauw University, Greencastle

- *Vic Jackson, Rushville, Illinois
*Douglas Trout, 325 North Court, Rockford, Illinois
Jack Armstrong, 3223 East 41st, Kansas City, Missouri

Beta Lambda Chapter—Indiana State Teachers College, Terre Haute

- *Herb Torigoe, Olaa, Hawaii

Gamma Mu Chapter—Evansville College, Evansville

- *William R. Brandon, 500 South Rotherwood, Evansville, Indiana
*John W. Sill, Route 1, Bristol, Indiana
Martin Hutchings, 1600 Washington, Evansville, Indiana
Dr. Norman O. Long, 1220 Washington, Evansville, Indiana

Delta Omicron Chapter—Wabash College, Crawfordsville

- *Walter I. Longworth, Jr., 1255 Golden Hill Drive, Indianapolis, Indiana

- *William John Reinke, 1415 East Colfax, South Bend, Indiana

Zeta Gamma Chapter—Valparaiso University, Valparaiso

- *G. Glen Ellis, 603 Madison, Valparaiso, Indiana
*Jack Weintraub, 746 South 29th, South Bend, Indiana
William Melser, 1036 East Third, Mishawaka, Indiana
James Shaffer, Route 2, Mason City, Iowa

Theta Pi Chapter—Indiana Central College, Indianapolis

- *Donald Burkhardt, Route 1, Camby, Indiana
*Gerald D. Spitzer, 7112 McCook, Hammond, Indiana
David P. Elliott, 404 Woodrow, New Albany, Indiana

IOWA**Xi Chapter—Iowa State College, Ames**

- *Robert Cribbs, Forest City, Iowa
*John W. Sheldon, Clarence, Iowa

Morris L. Anderson, 704 Grand, Story City, Iowa
 Richard W. Conrad, 1813 Eighth, Belle Plaine, Iowa
 Richard D. Denzler, Marengo, Iowa
 Everett L. Gilman, 3325 Crocker, Des Moines, Iowa
 Roy G. Hatcher, P. O. Box 186, Grinnell, Iowa
 Sherlock Johnson, 4200 Adams, Des Moines, Iowa
 Jack Kehoe, Allerton, Iowa
 John L. Stevenson, 1638 Twenty-Fourth, Moline, Illinois

Omicron Chapter—University of Iowa, Iowa City

*George Elton Jennings, Donnellson, Iowa
 *Richard S. Levitt, 5300 Woodland, Des Moines, Iowa
 Robert H. Ballantyne, 811 Rider, Iowa City, Iowa
 Robert L. Ballantyne, 811 Rider, Iowa City, Iowa
 Marty Bernstein, 910 East Avenue, East, Oskaloosa, Iowa
 John R. Burrows, 510 Sixteenth, Belle Plaine, Iowa
 Otto E. Cahn, Oakdale, Iowa
 Gerald S. Feblowitz, 2619 Avenue D., Council Bluffs, Iowa
 Richard E. Groe, Lake Mills, Iowa
 Richard Hammer, 3319 Cornell, Des Moines, Iowa
 Tom W. Kelly, 211 East Davenport, Iowa City, Iowa
 Jerald Markman, 660 Fifty-Ninth, Des Moines, Iowa
 Robert D. Martin, 922 First Avenue, South Denison, Iowa
 Chukuemeka Modu, Akeme, Arondiznoku, Nigeria, West Africa
 Howard H. Moldenhauer, 405 Second Avenue, Charles City, Iowa
 Wayne Moldenhauer, 405 Second Avenue, Charles City, Iowa
 Robert J. Payne, 1108 Foster, Evanston, Illinois
 Richard Stern, 1123 Otley, Perry, Iowa
 Vernon C. Ulrich, 1055 Mahan Avenue, Iowa City, Iowa
 Martin L. Hunter, 15½ South Dubuque, Iowa City, Iowa

Omega Chapter—Drake University, Des Moines

*James C. Langridge, 4200 Northwest, Des Moines, Iowa
 *Prof. W. A. Teppert, Drake University, Des Moines, Iowa
 Stanley Adelman, 5803 Walnut Hill Drive, Des Moines, Iowa
 Thomas Armstrong, Drake Trailer 108, Des Moines, Iowa
 Don Beran, 2513 Westover, Des Moines, Iowa
 Dr. D. L. Beran, 2513 Westover, Des Moines, Iowa
 John H. Bernhardt, 610 West 141st Street, New York, New York
 Jerry Cowles, 2804 Oxford, Des Moines, Iowa
 Clarke Daniels, 518 Waterbury, Des Moines, Iowa
 William B. Doyle, 1314 Penn., Des Moines, Iowa
 Berkeley P. Duncan, 1017 West Monroe, Springfield, Illinois
 Kermit G. Eberhart, 725 East Maple, Des Moines, Iowa
 Robert Hedberg, 561 C, Ft. Des Moines, Iowa
 Robert B. Kamm, 684 Thirty-First Street, Des Moines, Iowa
 T. Neil Keeton, 924 Thirty-Eighth, Des Moines, Iowa
 James S. Kline, Benton, Pennsylvania
 John W. LaMar, 2106 East 12th, Des Moines, Iowa
 Bob Logsdon, 415 West Second, Cedar Falls, Iowa
 George Lyons, 4608 Center, Des Moines, Iowa
 Robert L. Mackie, 1917 Logan, Des Moines, Iowa
 Sumner P. McDonough, 1009 Twenty-First, Des Moines, Iowa
 Bob McGraw, 3919 Second Avenue, Des Moines, Iowa
 Harold E. Pewick, 2750 Cottage Grove, Des Moines, Iowa
 Donald Pochter, 1011 39th Street, Des Moines, Iowa
 Lyle Reeves, 829 Sixteenth, Des Moines, Iowa
 Harry Rose, 303 Eleventh, Boone, Iowa
 Rev. Frans V. Victorson, 506 Main, St. Joseph, Michigan
 Dick Warner, 856 Thirtieth, Des Moines, Iowa
 John B. Westfall, 3601 Merle Hay, Des Moines, Iowa
 Raymond Wilson, 3837 Fifth, Des Moines, Iowa
 Paul J. Wogan, 1002 Central, Bedford, Iowa
 Bill Riley, 4504 Kingman Boulevard, Des Moines, Iowa
 Jay Dee Yearous, 740 Thirty-Fifth, Des Moines, Iowa
 Dr. E. E. Garbee, 3916 Forest, Des Moines, Iowa
 Edward Voldsher, 732-10th, West Des Moines, Iowa

Beta Epsilon Chapter—Iowa State Teachers College, Cedar Falls

*Prof. Gordon J. Rhum, 709 West 12th, Cedar Falls, Iowa
 *Richard E. Rossman, 618 Spencer, West Liberty, Iowa
 G. B. Brown, 721 West 6th Street, Cedar Falls, Iowa
 Paul Kelso, 126 West Maune, Cedar Falls, Iowa

Delta Lambda Chapter—Coe College, Cedar Rapids

*Ward R. Martin, 907 Webster Street, Ottawa, Illinois
 *D. Eddie Winslow, 427 First Avenue, S. W., Cedar Rapids, Ia.
 Bill Layton, 1435 Fifth Avenue, S. E., Cedar Rapids, Iowa
 George Naxera, 238 Wilson Avenue, S. W., Cedar Rapids, Iowa
 W. B. Pohorsky, 2522 C Avenue, N. E., Cedar Rapids, Iowa
 William Rieniets, 2517 Bover Avenue, S. E., Cedar Rapids, Iowa

Zeta Zeta Chapter—Graceland College, Lamoni

*Lloyd Hurshman, 1130 South Pearl, Independence, Missouri
 *Francis Swift, 421 South Chestnut, Lamoni, Iowa
 Richard W. Hahn, 3515A Minnesota Avenue, St. Louis, Missouri

Eta Beta Chapter—Simpson College, Indianola

*Willis E. Grant, 202 North 15th Avenue, Newton, Iowa
 *Paul L. Kepcke, 201 North 3rd Street, Marshalltown, Iowa
 Jack Keeton, Indianola, Iowa
 R. E. Ditzler, 6001 Rollins, Des Moines, Iowa

KANSAS

Lambda Chapter—University of Kansas, Lawrence

*Harry Nelson, 113 Woodlawn Avenue, Topeka, Kansas
 *Clifford Tatham, 711 Rhode Island, Lawrence, Kansas
 Dick Harrington, 7012 Beverly, Overland Park, Kansas
 David Reeser, 48 North Thorp, Kansas City, Kansas

Pi Chapter—Kansas State College, Manhattan

*Howard A. Maddux, Lakin, Kansas
 *Max E. Vandoren, Deerfield, Kansas
 Charlie Howe, 5139 Mission Road, Kansas City, Kansas
 Richard C. Lachman, Cuba, Kansas
 John Samuel Lewis, 1837 College Heights Road, Manhattan, Kansas
 Curtis D. Summers, 507 North East 13th Street, Manhattan, Kansas

Beta Alpha Chapter—University of Wichita, Wichita

*Charles King, Route 3, Lear, Kansas
 *Russell W. Watson, 143 South Green, Wichita, Kansas
 Giff Babcock, 1623½ North Lorraine, Wichita, Kansas
 Eugene Riedl, 1502 East Gilbert, Wichita, Kansas
 Fred Schnitzler, 240 North Lorraine, Wichita, Kansas
 Robert H. Watson, Jr., 143 South Green, Wichita, Kansas

Delta Mu Chapter—Kansas State Teachers College, Pittsburg

*Charles Corporon, Arcadia, Kansas
 *Ronnie Roderique, 508 South Main, Carl Junction, Missouri
 Richard I. Jacques, 630 Lincoln, Emporia, Kansas
 August Lefebvre, 401 West 5th, Pittsburg, Kansas
 L. E. Moody, 545 Eighth Street, West Des Moines, Iowa
 Mark Plummer, Seneca, Missouri
 Jack Theis, Weir, Kansas

KENTUCKY

Delta Theta Chapter—University of Louisville, Louisville

*Clay L. Morgan, 4015 South 2nd Street, Louisville, Kentucky
 *Joseph Sabel, 1058 Bardstown Road, Louisville, Kentucky
 Donald M. Fishback, 1222 Cherokee Road, Louisville, Kentucky
 Gordon H. Fleischaker, Jr., 1867 Princeton Drive, Louisville
 Chuck Pfeifer, 105 South 40th Street, Louisville, Kentucky
 Charles J. Wetherell, Rt. 6, Box 503, Louisville, Kentucky

LOUISIANA

Beta Phi Chapter—Southwestern Louisiana Institute, Lafayette

*R. H. Bolyard, 306 West College, Lafayette, Louisiana

Gamma Tau Chapter—Louisiana Polytechnic Institute, Ruston

*Gerald E. Kiltz, 410 East "C" Street, Belleville, Illinois
 *Max B. Kiltz, 410 East "C" Street, Belleville, Illinois

Gamma Upsilon Chapter—Tulane University, New Orleans

*Jerry M. Honeycutt, P. O. Box 331, Hawkins, Texas
 *B. C. Mauthe, 1224 North Gayoso, New Orleans, Louisiana

MARYLAND

Epsilon Mu Chapter—University of Maryland, College Park

*Joseph S. Barclay, 406 West Joppa Road, Towson, Maryland
 *George D. Higgs, 5505 Forty-Third Avenue, Hyattsville, Md.
 Richard T. Shortess, 105 East 25th, Baltimore, Maryland

MASSACHUSETTS

Alpha Chi Chapter—Massachusetts Institute of Technology, Cambridge

*Richard A. Poirier, 38 Oakland, Medford, Massachusetts

Gamma Eta Chapter—Springfield College, Springfield

*Art Faubert, 103 Reservoir, Pawtucket, Rhode Island
 *Jerry Riopel, 240 Ashland, Southbridge, Massachusetts

Zeta Upsilon Chapter—Boston University, Boston

*Arthur H. Foss, 24 Rutherford Avenue, Haverhill, Massachusetts
 *Joel Berg, Jr., 29 Mellen, Dorchester, Massachusetts
 Arthur E. Jenner, 314 Union, Ashland, Massachusetts
 David Johnson, Taylor Road, Fitchburg, Massachusetts
 Stewart H. Weene, 38 Charlotte, Dorchester, Massachusetts

MICHIGAN

Beta Beta Chapter—Michigan State College, East Lansing

- *Max Guenther, 106½ West Washington, Greenville, Michigan
- *James E. Seymour, 94 Wiltshire, Battle Creek, Michigan
- H. Lamar Aldrich, P. O. Box 337, Okemos, Michigan
- Thomas H. P. Marshall, 235 Ann, East Lansing, Michigan
- Glenn Sattelmeyer, 4634 Berkshire, Detroit, Michigan
- Larry Jackson, 300 East Church, Williamston, Michigan

Gamma Phi Chapter—University of Michigan, Ann Arbor, Michigan

- *Bud R. DeJonge, 114 North Emily St., Ludington, Michigan
- *Robert Grimsley, 7806 South Bennett, Chicago, Illinois
- Charles Hudson Kamp, 20 East Mechanic, Grandville, Michigan

Gamma Phi Chapter—Western Michigan College, Kalamazoo

- *Joseph V. Jacobs, 115 Haltiner, River Rouge, Michigan

Epsilon Lambda Chapter—Mich. College of Mining and Technology, Houghton

- *Henry J. Lombard, Hermansville, Michigan
- *Ken Seaton, 300 Cooper, Hancock, Michigan
- Robert F. Seaton, 300 Cooper, Hancock, Michigan

Zeta Pi Chapter—Wayne University, Detroit

- *Myron Lee Liner, 3770 Webb, Detroit, Michigan
- *Paul Rosbalt, 8505 Plymouth, Detroit, Michigan
- Donald Weinfurther, 14453 Rutherford, Detroit, Michigan
- Roman Krawec, 17940 Lumpkin, Detroit, Michigan

Eta Pi Chapter—University of Detroit, Detroit

- *R. Bruce Angell, 14201 Abington Road, Detroit, Michigan
- *Eugene S. McCormack, 10234 Nardin, Detroit, Michigan
- James D. Aston, 8250 Indiana, Detroit, Michigan
- Henry J. Kruzel, 10345 Crocuslawn, Detroit, Michigan
- Francis McCann, 324 Green, Flint, Michigan

MINNESOTA

Gamma Psi Chapter—University of Minnesota, Minneapolis

- *Donald Theo Bunker, Olivia, Minnesota
- *J. T. Ludwig, 35 Clarence, Minneapolis, Minnesota
- Charles W. Anderson, 905 Kenwood Parkway, Minneapolis, Minnesota
- Manfred O. Awe, Jr., 122 Second, Madison, Minnesota
- David B. Birt, 1516 Summit, St. Paul, Minnesota
- David Cross, 4948 Lyndale, Minneapolis, Minnesota
- Frederic W. Heger, 928 Fairmount, St. Paul, Minnesota
- Ronald T. Martineau, 1052 Iglehart, St. Paul, Minnesota
- John E. Moy, 878 Hague, St. Paul, Minnesota
- Dick Niemann, 205 South Washington Street, New Ulm, Minnesota
- John C. Taylor, 4250 Linden Hills, Minneapolis, Minnesota
- Lloyd W. Telschow, 3712 Second Avenue South, Minneapolis, Minnesota
- O. A. Thornsjo, 5449 South Second, Minneapolis, Minnesota
- Dennis Wood, 423 Russell, North Minneapolis, Minnesota
- Jerome H. Zeng, 418 Fifth, S. E., Minneapolis, Minnesota

Zeta Epsilon Chapter—Gustavus Adolphus College, St. Peter

- *Lee E. Doering, Box 205, Gaylord, Minnesota
- *Robert Lavine, 119 South Third, St. Peter, Minnesota
- Tom Boman, 2901 Branch, Duluth, Minnesota
- Dan Borg, 1016 Fourth Street, Hudson, Wisconsin
- Larry Brynell, Coleraine, Minnesota
- Rodney Hokenson, Box 132, Chicago City, Minnesota
- Russ Paulson, Williston Road, Hopkins, Minnesota
- Dick Wilstermann, Route 4, St. Peter, Minnesota
- Winston Anderson, 225 College, St. Peter, Minnesota

Eta Nu Chapter—St. John's University, Collegeville

- *Ramon E. Thomes, Hackensack, Minnesota
- *Felix E. Tristani, Jr., 50 Comercio Street, Humacru, P. R.

MISSOURI

Epsilon Chapter—Northeast Missouri State Teachers College, Kirksville

- *James A. Fox, 303 West Pierce, Kirksville, Missouri
- *Everett W. Gibson, 1923 Lincoln, Unionville, Missouri

Alpha Mu Chapter—William Jewell College, Liberty

- *Bob Coleberd, 15 Moss Street, Liberty, Missouri
- *Glen Zahnd, 602 North 3rd Street, Savannah, Missouri

Alpha Omega Chapter—Kirksville College of Osteopathy and Surgery, Kirksville

- *Ralph Cooper, 222 Elmore, Lebanon, Oregon
- *Hyman Kahn, 2530 Ocean Avenue, Brooklyn, New York

Beta Eta Chapter—University of Missouri, Columbia

- *Larry Berlin, 4236 College, Kansas City, Missouri
- *David Smalley, 6937 Paseo, Kansas City, Missouri

Beta Kappa Chapter—Central Missouri State College, Warrensburg

- *Earl L. Frudeger, Lake Ozark, Missouri
- *Forrest E. Hickman, Tipton, Missouri
- William H. Owen, Jr., 803 Washington, Columbia, Missouri

Beta Mu Chapter—Southwest Missouri State College, Springfield

- *Charles Riley, Jr., 916 West Pershing, Springfield, Missouri
- *David Robinette, 679 South Florence, Springfield, Missouri
- Dale Sparks, 2026 North Missouri, Springfield, Missouri
- Allan Stallcup, Branson, Missouri

Beta Omicron Chapter—Missouri School of Mines and Metallurgy, Rolla

- *Jerry K. Lynch, 816 West Maple, Independence, Missouri
- *Howard Westerman, Wellington, Missouri

Beta Upsilon Chapter—Northwest Missouri State College, Maryville

- *Joe E. Collier, 600 South Center, Shenandoah, Iowa
- *Bill Gram, 204 East Thompson, Maryville, Missouri

Beta Psi Chapter—Southeast Missouri State College, Cape Girardeau

- *Ray Burneson, State College, Cape Girardeau, Missouri
- *John W. Horine, Richwoods, Missouri
- Herbert Allen Bom, Benton, Missouri
- Donald F. Brod, 502 Sunset, Cape Girardeau, Missouri
- Gary T. Estes, Lutesville, Missouri
- Floyd Monte Evens, 313 Dale, Herculaneum, Missouri
- Kenneth E. Maag, 4233 Schiller Place, St. Louis, Missouri
- Don E. Morgan, 1428 Luce, Cape Girardeau, Missouri
- George William Nichols, 5844 Romaine Place, St. Louis, Missouri
- Don Pautler, 3930 Keokuk, St. Louis, Missouri
- John Peart, 1032 South Ellis, Cape Girardeau, Missouri
- James D. Poe, 200 South Second, Paragould, Arkansas
- Jay Lee Purcell, 612 South Ellis, Cape Girardeau, Missouri
- Daniel E. Seibert, Jackson, Missouri

Gamma Xi Chapter—Rockhurst College, Kansas City

- *William J. Gilwee, Jr., 804 East 72nd Street, Kansas City, Missouri
- *Jerry L. McWhirter, 4120 Warwick Boulevard, Kansas City, Missouri

Joseph F. Pisciotta, 655 Park, Kansas City, Missouri

Epsilon Epsilon Chapter—Missouri Valley College, Marshall, Missouri

- *Randolph Falvey, Chicago, Illinois
- *Earl A. Shaw, 222 South Pearllette, Meade, Kansas
- G. J. Heim, 1929 A. North 22nd, Milwaukee, Wisconsin
- W. Hobart Hill, 417 East College, Marshall, Missouri
- True E. Robbins, Jr., Unit 7 A, Marshall, Missouri
- Remington Schuyler, 951 South Redman, Marshall, Missouri
- Frank H. Sleeper, LaGrange, Illinois
- W. J. Smith, 1453 East 23rd Street, Des Moines, Iowa

Zeta Tau Chapter—Central College, Fayette

- *Robert Drebes, 7505 Lansdowne, St. Louis, Missouri

NEBRASKA

Alpha Theta Chapter—University of Omaha, Omaha

- *Edward H. Stech, 7122 North 33rd, Omaha, Nebraska
- *Richard L. Stride, 5035 Charles, Omaha, Nebraska
- Robert H. Brande, 5912 Leavenworth, Omaha, Nebraska
- Robert E. Peirce, 2712 Redick, Omaha, Nebraska
- Robert R. Root, 324 Lincoln Boulevard, Omaha, Nebraska

Alpha Sigma Chapter, University of Nebraska, Lincoln

- *James H. Chapman, 121 Sixth Street, Brookings, South Dakota
- *Wiley D. Vogt, 510 Linn, Yankton, South Dakota
- Jim Bischof, 1108 3rd Corso, Nebraska City, Nebraska
- James E. Boyd, 1744 South 26th Street, Lincoln, Nebraska
- Frank M. Chase, 1734 South 26th Street, Lincoln, Nebraska
- Dwayne Miller, 2324 Bradfield, Lincoln, Nebraska

NEW JERSEY

Nu Chapter—Upsala College, East Orange

- *John C. Anderson, 408 North Drake, Titusville, Pennsylvania
- *William Nystrom, 1036 West 29th Street, Erie, Pennsylvania

Theta Alpha Chapter—Stevens Institute of Technology, Hoboken

- *John A. Brown, 1 Seventh Avenue, Hawthorne, New Jersey
- *Frank Kattwinkel, 306 West First, Clifton, New Jersey

NEW MEXICO

Delta Tau Chapter—University of New Mexico, Albuquerque

- *James N. Goldstein, 306½ South Stanford, Albuquerque, New Mexico
- *Dean Howard V. Mathany, 445 North Solano Avenue, Albuquerque, New Mexico
- Tyson Ashlock, 421 North Alison, Albuquerque, New Mexico
- George A. Bullock, Philmont Scout Ranch, Cimarron, New Mexico
- Richard L. Canfield, 127 Clay, Topeka, Kansas