

# TORCH & TREFOIL

SPRING 2015

# INTRODUCING

the newly elected 2015-2016  
National Officers

## INSIDE:

- 2014 National Award Recipients
- A Review of the Legislative Actions of the Convention



*"I've heard it said that people come into our lives for a reason, bringing something we must learn; and we are led to those who help us most to grow, if we let them and we help them in return. Well, I don't know if I believe that's true, but I know I'm who I am today because I knew you." — "For Good," Wicked*

Brothers,

It is a distinct pleasure and great honor to serve you as the 25th National President of Alpha Phi Omega! I am humbled by the confidence the 2014 National Convention has shown in me and I plan to work hard every day to prove that that confidence was not misplaced!

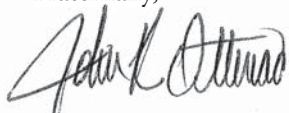
Just as I did at Convention, I feel it is important to begin by thanking my family in St. Louis for their love and support, and also my extended APO family from around the country, without whose support and encouragement I would not be where I am today. The quote above, which I shared during my presidential address at Convention, sums up my APO experience in many respects. My heartfelt thanks to all of my brothers over the years for showing me what it means to be a leader, be a friend and be of service, and for all the ways you have changed me for good!

As we approach our 90th anniversary, we are at a crossroads and an exciting time in our Fraternity's history. We are in a period of transition as we implement the first massive change in our National Board structure in almost 50 years. While we work to ensure a seamless transition, we are moving ahead with initiatives, including a review of technology and evaluating our leadership development and extension programs, that will continue to make APO the dynamic collegiate service organization that it is! We have also begun implementing the plan that will get us into a much-needed new National Office by the time we gather in Pittsburgh in December 2016. Our Fraternity's amazing growth is to be celebrated, but it creates a need for additional resources as we add more Leaders in Service to our brotherhood. I look forward to sharing more information and updates regarding these initiatives in the future.

Finally, as a way of celebrating our 90th anniversary, I am challenging each chapter and every brother to rededicate themselves to the mission of the Fraternity and make a significant contribution to APO during these next two years. I am purposely not being specific about what that contribution should be because I know every brother has unique talents and resources to offer. To make it easy for all to participate, I am asking you to post on social media about your contributions using the hashtag **#APOserves90**. Let us know what you contribute to the anniversary celebration!

I hope to have the opportunity to personally visit with many of you as I travel around the country. Thank you for all you have done and continue to do to make APO the exceptional organization that it is!

Faternally,



Hon. John K. Ottenad  
National President



## NATIONAL OFFICE

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## SUBMISSION DEADLINES

Summer Issue: April 1, 2015

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## EX-OFFICIO MEMBER

Rick Diles, Charlotte, NC

## NATIONAL LEGAL COUNSEL

Jennifer Chierek Znosko, St. Louis, MO

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# TORCH & TREFOIL

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## COVER STORY



### 8 Meet the Newly Elected 2015-2016 National Board

Get to know more about the brothers serving the Fraternity on the Board of Directors for the next two years.

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### National Award Recipients

Find out whose names were revealed as Alpha Phi Omega's all-stars of Leadership, Friendship and Service at the 2014 National Convention.

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### Legislative Actions of the 2014 National Convention

Review the amendments to the Fraternity's National Bylaws as adopted by the 43rd Biennial National Convention.

## DEPARTMENTS

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## January Board Minutes

The following actions were taken by the Alpha Phi Omega Board of Directors at the January 24, 2015, meeting:

The Board approved the minutes of the June 27-28, 2014, and the December 30, 2014, meetings and approved the dates and locations of the June 26-27, 2015, meeting in Las Vegas, the January 29-31, 2016, meeting in New Orleans, and the June 24-26, 2016, meeting in Pittsburgh.

Pursuant to Article IX, Section 7 of the National Bylaws, the President declared the charter of Alpha Alpha Epsilon Chapter at the College of Charleston (Region IV, Section 77) null and void.

The following (re)appointments were made:

- National Fall Pledge Class Namesake Honoree Committee: Brother Rob Coop (Chair), Brother Melissa DeLuka, Brother Abigayle Tobia, Brother Kim Yee, Brother Rich Koval and Brother Wilfred Krennek
  - Legal Counsel: Brother Jennifer Chierek Znosko
  - International Relations Director: Brother Beth Tom, M.D.
  - Scouting and Youth Services Committee Chair: Brother Kevin Baldwin
  - Board Restructuring Task Force: Brother Mark Stratton (Chair), Brother Jack McKenzie, Brother Jeff Neurauter, Brother Melody Martin and Brother Christine Topacio
  - Brother Rich Koval as Regional Realignment Committee Chair
- The Board approved:
- Adopting the Memorandum of



*This National Service Fraternity, by authority of the National Board, the National Board of Directors and the National Convention, does hereby charter, recognizing you to be true and loyal members of the Fraternity, grant you full power and authority to inaugurate, install and found a Chapter to be designated as*

Alpha Eta Pi  
St. John's University

Alpha Eta Omicron  
Stockton University

*and to be protected and perpetuated according to our National By Laws. We also by the foregoing authority invest you and to all subsequent members elected by the Chapter with the rights, benefits and privileges of the Fraternity to be enjoyed to their fullest extent.*



*In witness whereof we affix our hand and the seal of the Fraternity*  
Relate J. Gordon

## Welcome New Chapters!

**ALPHA ETA PI**  
**St. John's University**  
**Queens, New York**

**ALPHA ETA OMICRON**  
**Stockton University**  
**Galloway, New Jersey**

Understanding with the Girl Scouts USA

- Granting charters to St. John's University (Region I, Section 97) and Stockton University (Region I, Section 102)
- Directing the National Executive Director to negotiate and enter into a contract with Westin Hotel for the Fraternity's 2016 National Convention in Pittsburgh
- Accepting the parcel of land owned by the Alpha Phi Omega Endowment if it is offered to the Fraternity as a gift
- Permitting, should the Alpha Phi Omega Endowment give its parcel of land to the Fraternity, that the land should be combined with the Fraternity's existing property or disposed of
- Adding a Gift Annuity Policy to the Board of Director's Policy Manual
- Accepting a \$10,000 one life gift annuity
- Moving forward regarding a new National Office with the division of responsibilities and decision-making, including a written plan, being presented to the Board at a later date

The Board discussed the Strategic Plan and approved the following goals:

- APO should have 500 active chapters by its 100th anniversary on December 16, 2025
- Improve the effectiveness of our programs in preparing our students to be better servant leaders
- Increase philanthropic support to provide the resources necessary for expanding programs and mission fulfillment, including the Leaders in Service campaign goal of \$4.25 million by December 16, 2016
- Engage alumni in support of our mission and further their development in leadership and service

The Board held discussions on the following topics:

- Diversity and its many facets, and President Ottenad announced that Brother Matt Bailey would be chairing the Committee on Diversity
- Facilities and work regarding a new National Office
- Division of responsibility for each of the 21 directives from the National Convention

In accordance with Article VI, Section 4 of the National Bylaws, those

serving on the Executive Committee are Brother John Ottenad (Chair), Brother Rob Coop, Brother Glen Kinder, Brother Marilyn Mims, Brother Dawn Gurganious and Brother Matt Rom.

Updates were provided on the topics of the National Volunteer Conference, APO-Philippines Convention and items relating to specific regions and programs.

The next Board meeting will be held June 26-27, 2015, in Las Vegas.

## Register TODAY for the 2015 National Volunteer Conference

Registration for the 2015 National Volunteer Conference (NVC) is NOW OPEN at [www.apo.org](http://www.apo.org). The NVC is a special event that focuses on providing Alpha Phi Omega alumni with the resources and experiences necessary to be successful and knowledgeable volunteers. This year's NVC will be held July 23-26, 2015, in Baltimore, Maryland, at the BWI Airport Marriott. Registration, which includes a hotel room and most meals, is \$100 for a double occupancy room and \$225 for a single occupancy room.

The NVC is an opportunity for APO alumni to gather to further develop their skills as effective volunteers for the Fraternity. The conference offers the chance for training, feedback opportunities with the Board of Directors and time to connect with alumni from across the country. The goal of the conference is to provide alumni volunteers with the skills required to be successful, whether they are recent graduates looking to get involved or veteran volunteers. The more basic workshops review the essentials of volunteering and advising chapters, while the more

## APO DATELINE

### APRIL

**04/03-11:** Passover  
**04/04:** APO LEADS Launch, San Jose, CA  
**04/05:** Easter .....  
**04/08:** APO IMPACT Live: APO Volunteer University .....  
**04/10-12:** Section 8 Conference .....  
**04/10-12:** Section 49 Conference .....  
**04/10-12:** Section 61 Conference .....  
**04/11:** APO LEADS Launch, Columbus, GA  
**04/11:** APO LEADS Discover, St. Louis, MO  
**04/15:** Tax Deadline  
**04/16:** APO IMPACT Live: Officer Transition  
**04/17-19:** Spring Youth Service Day .....  
**04/17-19:** Section 47/50/51 Conference .....  
**04/17-19:** Section 67 Conference .....  
**04/18:** APO LEADS Achieve, Fullerton, CA  
**04/18:** APO LEADS Discover, South Orange, NJ  
**04/18:** Section 2 Conference  
**04/18:** Section 101/102 Conference  
**04/21:** APO IMPACT Live: Scouting and Youth Services  
**04/22:** Earth Day



Global Youth Service Day

### MAY

**05/01:** John Mack Scholarship Applications Due .....  
**05/01:** Spring Youth Service Day Reports Due .....  
**05/01:** Fall Pledge Class Namesake Honoree Nominations Due .....  
**05/25:** Memorial Day  
**05/31:** APO LEADS Launch Online



### JUNE

**06/01:** Graduating Seniors List Due .....  
**06/05-07:** APO LEADS Serve, Indianapolis, IN and Syracuse, NY  
**06/05-07:** Membership Academy, Baton Rouge, LA and Springfield, IL  
**06/05-07:** Membership University, Springfield, IL  
**06/19-21:** Membership Academy, Bellevue, WA  
**06/26-27:** National Board of Directors Meeting, Las Vegas, NV

### JULY

**07/04:** Independence Day  
**07/10-12:** APO LEADS Serve, Pittsburgh, PA and St. Louis, MO  
**07/10-12:** Membership Academy, Portsmouth, NH  
**07/17-19:** Membership University, South Brunswick, NJ  
**07/23-26:** National Volunteer Conference, Baltimore, MD



Visit [www.apo.org/calendar](http://www.apo.org/calendar) for a complete list of deadlines and events.

detailed sessions discuss chapter and program support and management. In addition to the programming, the NVC

provides attendees with the opportunity to network with a number of alumni volunteers from around the nation. ■



# 2014 NATIONAL CON

## AWARD RECIPIENTS

### **Dean Arno Nowotny National Service Award**

- Theta Upsilon Chapter  
*Case Western Reserve University*

### **Earle M. Herbert National Friendship Award**

- Delta Kappa Chapter  
*Emory University*

### **Howard R. Patton National Leadership Award**

- Alpha Rho Chapter  
*University of Texas at Austin*

### **Josiah Frank National Historian Award**

- Zeta Beta Chapter  
*Virginia Polytechnic Institute &  
State University*

### **M.R. Disborough National Service to Scouting Award**

- Alpha Rho Chapter  
*University of Texas at Austin*

### **John S. Grossi National Man Mile Award**

- Nu Omega Chapter  
*University of Alaska-Fairbanks*

### **Phyllis C. Tenney Excellence in Advising Award**

- Brother Francis J. Evans  
*Kappa Omicron '70*
- Brother Ralphel Johnson  
*Alpha Epsilon '02*

### **Alumni Distinguished Service Key**

- Brother Richard J. K. Stratford  
*Mu Alpha '67*

### **National Distinguished Service Key**

- Brother Elizabeth Tom, M.D.  
*Iota Phi '79*





# VENTION

## CHAPTER OF EXCELLENCE AWARD

**Alpha Beta Omicron**, Elmhurst College  
**Alpha Chi**, Massachusetts Institute of Technology  
**Alpha Delta Eta**, SUNY University at Albany  
**Alpha Delta Mu**, Ramapo College of New Jersey  
**Alpha Delta Nu**, Embry-Riddle Aeronautical University  
**Alpha Delta Phi**, Seton Hall University  
**Alpha Delta Tau**, Nova Southeastern University  
**Alpha Delta Upsilon**, Saginaw Valley State University  
**Alpha Epsilon Psi**, Bridgewater College  
**Alpha Eta Alpha**, St. Thomas Aquinas College  
**Alpha Eta Gamma**, University of California, Merced  
**Alpha Eta Zeta**, Clayton State University  
**Alpha Gamma Phi**, Northern Kentucky University  
**Alpha Phi**, Washington University  
**Alpha Zeta**, University of Kentucky  
**Alpha Zeta Beta**, University of Hartford  
**Alpha Zeta Kappa**, Eastern Kentucky University  
**Beta**, University of Pittsburgh at Pittsburgh  
**Beta Eta**, University of Missouri-Columbia  
**Beta Gamma**, Roosevelt University  
**Chi**, University of California at Los Angeles  
**Chi Omega**, McKendree University  
**Delta Alpha**, University of Cincinnati  
**Delta Beta**, University of Oklahoma  
**Delta Delta**, Saint Louis University  
**Delta Kappa**, Emory University  
**Delta Theta**, University of Louisville  
**Delta Zeta**, University of Pennsylvania  
**Epsilon Beta**, Central Michigan University  
**Epsilon Mu**, University of Maryland/College Park  
**Epsilon Nu**, SUNY Oswego  
**Epsilon Xi**, Colorado State University  
**Eta**, Northern Illinois University  
**Gamma**, Cornell University  
**Gamma Kappa**, Texas Christian University  
**Gamma Zeta**, Georgia Institute of Technology  
**Kappa Chi**, Creighton University  
**Kappa Delta**, Florida A&M University  
**Kappa Mu**, Johns Hopkins University  
**Kappa Omicron**, University of Massachusetts  
**Lambda Omicron**, West Virginia University  
**Mu Alpha**, Georgetown University  
**Mu Zeta**, San Francisco State University  
**Omicron**, University of Iowa  
**Omicron Iota**, Worcester Polytechnic Institute  
**Phi**, Syracuse University  
**Pi Eta**, Loyola University of Chicago  
**Pi Iota**, Wofford College  
**Pi Omega**, Kentucky State University  
**Psi**, University of California Santa Barbara  
**Rho Pi**, University of California at San Diego  
**Rho Rho**, University of California-Irvine  
**Sigma Iota**, Valdosta State University  
**Sigma Nu**, Delaware Valley College  
**Tau Mu**, University of South Florida  
**Theta Alpha**, Stevens Institute of Technology  
**Theta Kappa**, SUNY Binghamton  
**Theta Theta**, Centre College  
**Theta Upsilon**, Case Western Reserve University  
**Upsilon Beta**, Saint Francis University  
**Upsilon Iota**, DePaul University  
**Xi**, Iowa State University  
**Xi Delta**, Texas A&M University  
**Xi Zeta**, Rochester Institute of Technology  
**Zeta Delta**, Miami University  
**Zeta Kappa**, Bowling Green State University  
**Zeta Sigma**, University of Delaware  
**Zeta Tau**, Central Methodist University

## PLEDGE PROGRAM OF EXCELLENCE AWARD

- Alpha Beta Omicron**, Elmhurst College
- Alpha Chi**, Massachusetts Institute of Technology
- Alpha Delta Delta**, George Mason University
- Alpha Delta Eta**, SUNY University at Albany
- Alpha Delta Mu**, Ramapo College of New Jersey
- Alpha Delta Nu**, Embry-Riddle Aeronautical University
- Alpha Delta Phi**, Seton Hall University
- Alpha Delta Tau**, Nova Southeastern University
- Alpha Delta Theta**, University of California at Riverside
- Alpha Delta Upsilon**, Saginaw Valley State University
- Alpha Delta Xi**, Christopher Newport University
- Alpha Epsilon Theta**, University of Akron
- Alpha Epsilon Zeta**, University of Texas at Dallas
- Alpha Eta Alpha**, St. Thomas Aquinas College
- Alpha Eta Gamma**, University of California Merced
- Alpha Eta Kappa**, California State University Stanislaus
- Alpha Eta Zeta**, Clayton State University
- Alpha Gamma Iota**, University of the Sciences in Philadelphia
- Alpha Gamma Omega**, University of Texas at San Antonio
- Alpha Gamma Omicron**, Heidelberg University
- Alpha Gamma Phi**, Northern Kentucky University
- Alpha Gamma Pi**, University of Maine at Farmington
- Alpha Gamma Xi**, University of Dayton
- Alpha Kappa**, University of Southern California
- Alpha Phi**, Washington University
- Alpha Pi**, University of Miami
- Alpha Zeta**, University of Kentucky
- Alpha Zeta Beta**, University of Hartford
- Alpha Zeta Kappa**, Cedar Crest College
- Alpha Zeta Omicron**, Oakland University
- Alpha Zeta Pi**, University of Maryland Baltimore County
- Beta**, University of Pittsburgh at Pittsburgh
- Beta Eta**, University of Missouri-Columbia
- Beta Gamma**, Roosevelt University
- Beta Theta**, University of Wisconsin-Madison
- Chi**, University of California at Los Angeles
- Chi Omega**, McKendree University
- Chi Pi**, SUNY Fredonia
- Delta Alpha**, University of Cincinnati
- Delta Beta**, University of Oklahoma
- Delta Delta**, Saint Louis University
- Delta Gamma**, Ohio University
- Delta Kappa**, Emory University
- Delta Rho**, Rutgers The State University of New Jersey
- Delta Theta**, University of Louisville
- Delta Zeta**, University of Pennsylvania
- Epsilon**, Truman State University
- Epsilon Beta**, Central Michigan University
- Epsilon Lambda**, Michigan Technological University
- Epsilon Mu**, University of Maryland/College Park
- Epsilon Nu**, SUNY Oswego
- Epsilon Omega**, University of Mississippi
- Epsilon Xi**, Colorado State University
- Eta**, Stanford University
- Gamma**, Cornell University
- Gamma Lambda**, Clemson University
- Gamma Theta**, University of Colorado at Boulder
- Gamma Xi**, Rockhurst University
- Gamma Zeta**, Georgia Institute of Technology
- Iota Gamma**, Towson University
- Iota Xi**, Edinboro University of Pennsylvania
- Kappa Delta**, Florida A&M University
- Kappa Epsilon**, Wagner College
- Kappa Mu**, Johns Hopkins University
- Kappa Omicron**, University of Massachusetts
- Lambda Lambda**, Shippensburg University
- Lambda Omicron**, West Virginia University
- Mu**, Indiana University
- Mu Alpha**, Georgetown University
- Mu Zeta**, San Francisco State University
- Nu Delta**, Lebanon Valley College
- Nu Gamma**, Texas State University-San Marcos
- Omicron**, University of Iowa
- Omicron Iota**, Worcester Polytechnic Institute
- Omicron Tau**, Alma College
- Omicron Upsilon**, West Chester University of Pennsylvania
- Phi**, Syracuse University
- Phi Xi**, Austin College
- Pi Eta**, Loyola University of Chicago
- Pi Iota**, Wofford College
- Pi Omega**, Kentucky State University
- Psi**, University of California Santa Barbara
- Psi Eta**, Interamerican University San German
- Psi Omega**, University of Central Florida
- Rho Gamma**, California State University Long Beach
- Rho Pi**, University of California at San Diego
- Rho Rho**, University of California-Irvine
- Sigma Beta**, University of Redlands
- Sigma Iota**, Valdosta State University
- Sigma Nu**, Delaware Valley College
- Tau**, University of Florida
- Tau Mu**, University of South Florida
- Theta Alpha**, Stevens Institute of Technology
- Theta Kappa**, SUNY Binghamton
- Theta Mu**, Vanderbilt University
- Theta Tau**, University of Texas at Arlington
- Theta Theta**, Centre College
- Theta Upsilon**, Case Western Reserve University
- Upsilon Iota**, DePaul University
- Xi**, Iowa State University
- Xi Alpha**, Muhlenberg College
- Xi Delta**, Texas A&M University
- Xi Zeta**, Rochester Institute of Technology
- Zeta Alpha**, Bradley University
- Zeta Delta**, Miami University
- Zeta Kappa**, Bowling Green State University
- Zeta Omicron**, California Polytechnic State University
- Zeta Psi**, University of Oregon
- Zeta Sigma**, University of Delaware
- Zeta Tau**, Central Methodist University
- Zeta Upsilon**, Boston University



# INTRODUCI

## the newly elected 2015-2016 National Officers

### **PRESIDENT**

**HON. JOHN K. OTTENAD, J.D.**

*Alpha Phi, '89*

*Washington University*

Brother Ottenad was initiated by Alpha Phi Chapter at Washington University in 1989. He earned a bachelor's in history and political science and a Juris Doctor. Brother Ottenad was elected National President by the delegates of the 2014 National Convention in Chicago. He served APO as Section 49 Chair (1992-2000), Region VIII Director (2004-2006), National Membership & Extension Director (2006-2010) and National Vice President (2011-2014). Brother Ottenad is a member of the Society of Life Members and a Silver Founder's Circle Torchbearer. He received a Chapter Distinguished Service Key from Alpha Phi Chapter, a Sectional

Distinguished Service Key from Section 49 and a Regional Distinguished Service Key from Region VIII. In addition to APO, he is involved with the Greater St. Louis Area Council of the Boy Scouts of America, the Missouri Bar, the Illinois Bar and Kids' Chance of Missouri. Professionally, Brother Ottenad is an administrative law judge for the State of Missouri Division of Workers' Compensation.

### **VICE PRESIDENT**

**ROBERT M. COOP, PE**

*Tau Omicron, '91*

*Indiana University-Purdue University Indianapolis*

Brother Coop was initiated by Tau Omicron Chapter at Indiana University - Purdue University Indianapolis in

1991. He earned a bachelor's in civil engineering. He served APO as National Convention Sergeant-at-Arms, Region VI Director (2007-2010) and National Risk Management Director (2011-2014). Brother Coop is a member of the Society of Life Members, a Diamond Torchbearer and a member of the Blue & Gold Society. He received a Sectional Distinguished Service Key from Section 52 and a Regional Distinguished Service Key from Region VI. In addition to APO, Brother Coop is involved with the American Society of Civil Engineers (ASCE), Structural Engineering Institute of ASCE, Professional Association of Diving Instructors, American Red Cross and the Boy Scouts of America. Professionally, he is a bridge inspection department manager.

### **MEMORIES FROM THE 2014 NATIONAL CONVENTION IN CHICAGO, ILLINOIS**

*Pictures by Kevin Lowe, Gamma Beta '02*





# NG

**HON. JOHN K. OTTENAD, J.D.**



**ROBERT M. COOP, PE**



**DISRAELI W. SMITH, II**



## PROGRAM DIRECTORS

### ALUMNI RELATIONS & INTERNAL VOLUNTEER DEVELOPMENT

#### **DISRAELI W. SMITH, II**

*Kappa Delta '07*

*Florida A&M University*

Brother Smith was initiated by Kappa Delta Chapter at Florida A&M University (FAMU) in 2007. He earned a bachelor's and a master's in business administration. Brother Smith served APO as 2010 National Convention Steering Committee Chair. He is a member of the Society of Life Members. Brother Smith received a Chapter Distinguished Service Key from Kappa Delta Chapter and a Sectional Distinguished Service Key from Section 75. In addition to APO, Brother Smith is involved with Alpha Kappa Psi Professional Business Fraternity, Inc., Urban League and FAMU Marching "100" National Alumni Association. Professionally, he is a consultant at Accenture.

### FACILITIES & TECHNOLOGY **MARILYN L. MIMS**

*Phi '91*

*Syracuse University*

Brother Mims was initiated by Phi Chapter at Syracuse University in 1991. She earned a bachelor's in surface pattern design and a master's in art education. Brother Mims served APO as an APO LEADS trainer and director, Section 96 Chair (1999-2002), Region I Director (2003-2010) and National Membership & Extension Director (2011-2014). She is a member of the Society of Life Members and a Diamond Torchbearer. She received a Chapter Distinguished Service Key from Phi Chapter, a Sectional Distinguished Service Key from Section 96 and a Regional Distinguished Service Key from Region I. Professionally, Brother Mims is an artist.

**MARILYN L. MIMS**



**GLEN S. KINDER, IV**



### FINANCE & OPERATIONS **GLEN S. KINDER, IV**

*Chi Omega '99*

*McKendree University*

Brother Kinder was initiated by Chi Omega Chapter at McKendree University in 1999. He earned a bachelor's in economics and finance at McKendree University and a master's in business administration





**THOMAS M. SOUTHARD**



**ABIGAYLE M. TOBIA, CFRE, GPC**



## LEADERSHIP DEVELOPMENT **THOMAS M. SOUTHARD**

*Tau Omicron '05*

*Indiana University-Purdue University Indianapolis*

Brother Southard was initiated by Tau Omicron Chapter at Indiana University - Purdue University Indianapolis (IUPUI) in 2005. He earned a bachelor's in community studies and civic engagement at the University of Baltimore, a master's in philanthropic studies at IUPUI and a Juris Doctor at Villanova University. Brother Southard served APO as Section 92 Chair (2010-2012). He is a member of the Society of Life Members and a Gold Torchbearer. Brother Southard received the Herbert G. Horton Service to Youth Award (2014). In addition to APO, he is involved with Boy Scouts of America and the American Catholic Historical Society. Professionally, Brother Southard is interim director at the Wolfington Center at Cabrini College.

## MEMBERSHIP & EXTENSION **MELISSA A. DeLUKA**

*Epsilon Lambda '97*

*Michigan Technological University*

Brother DeLuka was initiated by Epsilon Lambda Chapter at Michigan Technological University in 1997. She earned a bachelor's in mechanical

engineering. Brother DeLuka is a member of the Capital Campaign Cabinet and previously served APO as Section 55 Chair (2004-2008). She is a member of the Society of Life Members, a Silver Founder's Circle Torchbearer and a member of the Blue & Gold Society. Brother DeLuka received a Sectional Distinguished Service Key from Section 55. In addition to APO, she is involved with the Susan G. Komen 3-Day and Girl Scouts USA. Professionally, Brother DeLuka is a global manufacturing quality process specialist at Ford Motor Company.

## SERVICE

### **ABIGAYLE M. TOBIA, CFRE, GPC**

*Omicron '98*

*University of Iowa*

Brother Tobia was initiated by Omicron Chapter at the University of Iowa in 1998. She earned a bachelor's in social work at the University of Iowa and a master's in nonprofit management at Regis University. Brother Tobia serves APO as liaison to Girl Scouts USA. Previously, she served as Section 32 Chair (2003-2007). She is a member of the Society of Life Members, a Gold Torchbearer and a member of the Blue & Gold Society. Brother Tobia received the Herbert G. Horton Service to Youth Award (2012), a Chapter Distinguished Service Key from Beta Pi Chapter and Sectional Distinguished Service Key from Section 32. In addition to APO, she is involved with the Association of Fundraising Professionals, Girl Scouts - Western Pennsylvania and Cub Scout Pack 36. Professionally, Brother Tobia is a development and management consultant.

**MELISSA A. DeLUKA**



at Southern Illinois University Edwardsville. Brother Kinder served APO as National Service Director (2011-2012). He is a member of the Society of Life Members, a Diamond Torchbearer and a member of the Blue & Gold Society. Brother Kinder received a Chapter Distinguished Service Key from Chi Omega Chapter and Sectional Distinguished Service Key from Section 49. In addition to APO, he is involved with Lyon County Farm Bureau, West Kentucky 4-H Camp Improvement Committee and the Marshall County Extension and 4-H Councils. Professionally, he is a procurement analyst for acquisition systems at Land Between The Lakes National Recreation Area for the USDA Forest Service.





## REGIONAL DIRECTORS

### REGION I DIRECTOR

#### mrn TOMUSIAK

*Alpha Chi '74*

*Massachusetts Institute of Technology*

Brother Tomusiak was initiated by Alpha Chi Chapter at the Massachusetts Institute of Technology in 1974. She earned a bachelor's and a master's in aeronautical and astronautical engineering. Brother Tomusiak served APO as Section 95 Chair (1985-1988), Region I Director (1988-1994), National Service Director (1994-1998), Programming Coordinator for the 2008 National Convention and as a member of the Youth Service Grant Committee. She is a member of the Society of Life Members, the Fab 50 and is a Silver Torchbearer. Brother Tomusiak received a Chapter Distinguished Service Key from Alpha Chi Chapter, a Sectional Distinguished Service Key from Section 95, a Regional Distinguished Service Key from Region I and a National Distinguished Service Key. In addition to APO, she is involved with the Museum of Science in Boston. Professionally, Brother Tomusiak works on sustainable energy projects.

### REGION II DIRECTOR

#### RICHARD I. KOVAL

*Alpha Beta '96*

*Pennsylvania State University*

Brother Koval was initiated by Alpha Beta Chapter at Pennsylvania State University in 1996. He earned a bachelor's in architectural engineering. Brother Koval served APO as an APO LEADS director, coordinator, trainer and observer, an APO IMPACT

mrn  
TOMUSIAK



RICHARD I.  
KOVAL

DAWN  
GURGANIOUS



ELLIOT  
ECHLOV



program coordinator and Section 90 Chair (2007-2010). He is a member of the Society of Life Members and a Gold Torchbearer. Brother Koval received the Phyllis C. Tenney Excellence in Advising Award (2006), a Chapter Distinguished Service Key from Alpha Beta Chapter, a Sectional Distinguished Service Key from Section 90 and a Regional Distinguished Service Key from Region II. He is an Eagle Scout and a Vigil Honor member of the Order of the Arrow. Professionally, Brother Koval is regional director of electrical engineering for Barton Associates.

### REGION III DIRECTOR

#### DAWN GURGANIOUS

*Alpha Delta Delta '96*

*George Mason University*

Brother Gurganious was initiated by Alpha Delta Delta Chapter at George Mason University in 1996. She earned a bachelor's in public administration and a master's in special education from George Mason University and a master's in student personnel services from the University of South Carolina. Brother Gurganious served APO as Section 83 Chair (2002-2005), Region III Director (2006-2012) and National Leadership Development Director (2012-2014). She is a member of the Society of Life Members and a Silver

Torchbearer. Brother Gurganious received a Chapter Distinguished Service Key from Alpha Delta Delta Chapter, a Sectional Distinguished Service Key from Section 83 and a Regional Distinguished Service Key from Region III. Professionally, she is a high school special education department chair.

### REGION IV DIRECTOR

#### ELLIOT ECHLOV

*Psi Omega '88*

*University of Central Florida*

Brother Echlov was initiated by Psi Omega Chapter at the University of Central Florida in 1988. He earned a bachelor's in business administration







**IRENE M.  
WOLF, Ph. D.**



**JEREMY  
BINGMAN**



**FULORI  
KIRIKITI**



**MATTHEW  
C. ROM**

from the University of Central Florida and a master's in business administration from the University of South Carolina. Brother Echlov served APO as Section 77 Chair (1996-2000) and as an APO LEADS presenter. He is a member of the Society of Life Members. Brother Echlov received a Chapter Distinguished Service Key from Psi Omega Chapter, a Sectional Distinguished Service Key from Section 77 and a Regional Distinguished Service Key from Region IV. Professionally, he is a senior recruiter with The Tatz Group.

**REGION V DIRECTOR  
IRENE M. WOLF, Ph.D.**

*Zeta Kappa '95  
Bowling Green State University*

Brother Wolf was initiated by Zeta Kappa Chapter at Bowling Green State University in 1995. She earned a bachelor's in biology at Bowling Green State University, a master's in biology at the

University of Akron and a doctorate in biomedical sciences at the University of Toledo's College of Medicine. Brother Wolf served APO as an APO LEADS director, coordinator, trainer and observer and an APO IMPACT program coordinator. Brother Wolf is a member of the Society of Life Members and a Torchbearer. She received Chapter Distinguished Service Keys from Zeta Kappa Chapter and Upsilon Beta Chapter. Professionally, she is a professor and conducts molecular biology research at Saint Francis University.

**REGION VI DIRECTOR  
JEREMY BINGMAN**

*Alpha Alpha '96  
University of Illinois at Urbana-  
Champaign*

Brother Bingman was initiated by Alpha Alpha Chapter at the University of Illinois at Urbana-Champaign

in 1996. He earned a bachelor's in economics from the University of Illinois at Urbana-Champaign and a master's in business administration from DePaul University. Brother Bingman served APO as Section 51 Chair (2003-2009) and 2010 National Convention Legislative Director. He is a member of the Society of Life Members and a Diamond Torchbearer. Brother Bingman received a Chapter Distinguished Service Key from Alpha Alpha Chapter and Sectional Distinguished Service Keys from Section 48 and Section 51. In addition to APO, he is involved with the Boys Scouts of America and the Order of the Arrow. Professionally, Brother Bingman is chief implementation officer at yHLsoft, Inc.

**REGION VII DIRECTOR  
FULORI KIRIKITI**

*Alpha Rho '98  
University of Texas at Austin*

Brother Kirikiti was initiated by Alpha Rho Chapter at the University of Texas at Austin in 1998. She earned a bachelor's in government and history. Brother Kirikiti served APO as Section 43 Chair (2004-2009). She is a member of the Society of Life Members and a Diamond Torchbearer. Brother Kirikiti received Chapter Distinguished Service Keys from Alpha Rho Chapter and Nu Gamma Chapter, a Sectional Distinguished Service Key from Section 43 and Regional Distinguished Service Key from Region VII. Professionally, she is director of operations at C5 Youth Foundation of Texas, a five-year leadership development nonprofit.





## REGION VIII DIRECTOR

### MATTHEW C. ROM

*Delta Beta '04*

*University of Oklahoma*

Brother Rom was initiated by Delta Beta Chapter at the University of Oklahoma in 2004. He earned a bachelor's in economics. Brother Rom served APO as Section 32 Chair (2011-2012). He is a member of the Society of Life Members and a Torchbearer. Brother Rom received a Chapter Distinguished Service Key from Delta Beta Chapter. In addition to APO, he is involved with Boy Scouts of America, American Red Cross, APPA: Leadership in Educational Facilities and the Institute of Inspection Cleaning and Restoration Certification. Professionally, Brother Rom is the manager of custodial/housekeeping services and indoor pest control for the University of Oklahoma.

## REGION IX DIRECTOR

### MELISSA DONNDELINGER

*Nu Pi '03*

*Minnesota State University, Mankato*

Brother Donndelinger was initiated by Nu Pi Chapter at Minnesota State University, Mankato, in 2003 and was a rechartering member. She earned a bachelor's in English at Minnesota State University, Mankato, and is completing a master's in project management at St. Mary's University. Brother Donndelinger served APO as Section 23 Chair (2005-2014) and as an APO LEADS presenter, director and observer. She is a member of the Society of

### MELISSA DONNDELINGER

Life Members and a Gold Torchbearer. Brother Donndelinger received a Chapter Distinguished Service Key from Nu Pi Chapter. In addition to APO, she is involved with the Project Management Institute. Professionally, Brother Donndelinger is an editorial coordinator.

## REGION X DIRECTOR

### KIMBERLEE CASTILLO YEE

*Alpha Alpha Xi '83*

*University of the Pacific*

Brother Yee was initiated by Alpha Alpha Xi Chapter at the University of the Pacific in 1983. She earned a bachelor's in business administration and marketing. Brother Yee served APO as Section 4 Chair (1992-1993) and as an APO LEADS presenter and trainer. She is a member of the Society of Life Members and a Diamond Torchbearer. Brother Yee received a Chapter Distinguished Service Key from Alpha Alpha Xi Chapter, a Sectional Distinguished Service Key from Section 4 and a Regional Distinguished Service Key from Region X. In addition to APO, she is involved with the Stockton Civic Theatre. Professionally, Brother Yee is a customer service lead coordinator.

### KIMBERLEE CASTILLO YEE

### PING HUANG

## REGION XI DIRECTOR

### PING HUANG

*Alpha Chi '90*

*Massachusetts Institute of Technology*

Brother Huang was initiated by Alpha Chi Chapter at the Massachusetts Institute of Technology in 1990. He earned a bachelor's and a master's in electrical engineering and computer science. Brother Huang served APO as an APO LEADS director, trainer and observer. He is a member of the Society of Life Members and a Silver Founder's Circle Torchbearer. Brother Huang received a Chapter Distinguished Service Key from Alpha Chi Chapter. Professionally, he is a senior technical program manager for an enterprise collaboration software company. ■





# ACTIONS OF THE 2014 NATIONAL CONVENTION

## AMENDMENTS TO THE NATIONAL BYLAWS

Changes were made to the National Bylaws to clarify and/or change the language for consistency, or adopt/amend new policies. The following articles in the National Bylaws were amended by the National Convention:

### ARTICLE III - Membership

#### Section 2: Types and Conditions of Membership Subsection (7): Alumni Membership

*Amend to read:* All members who have held active, associate, advisory, honorary, or inactive membership in a chapter and who have not been suspended or expelled by that chapter or the National Fraternity, shall be recognized as alumni members upon any of the following events:

- (a) leaving their respective academic institution as a result of graduation or termination of student status,
- (b) termination of advisory committee membership, or
- (c) the revocation or nullification of that chapter's charter.

### ARTICLE IX - Chapters

#### Section 13: Alcohol and Drugs

*Amend to read:* No chapter funds shall be used to purchase alcohol nor illicit nor recreational drugs under any circumstances.

### ARTICLE X - Sections

#### Section 3: Sectional Conferences

*Amend to read:* A sectional conference shall be held at least annually at a time and place determined by the chapters in the section, subject to the approval of the regional director. A sectional conference may formulate recommendations and propose amendments for the consideration of a regional conference, the National Convention or the National Board of Directors. A section may establish section dues and assessments, in addition to those established by the National Fraternity, by a vote of those chapters in good standing at the National level. Any chapter not in good standing but represented at a sectional conference shall be entitled to all privileges as a chapter in good standing, with the exception of voting. If a chapter fails to pay any section dues or assessments, it may be considered not in good standing, **in accordance with the sectional policy, for the purpose of voting on sectional business.**

### ARTICLE XI - Regions

#### Section 3: Regional Conferences

*Amend to read:* A regional conference may be held at a time and place determined by the chapters in the region, subject to the approval of the regional director. A regional conference may formulate recommendations and propose amendments for the consideration of the National Convention or the National Board of Directors. A region may establish region dues and assessments, in addition

to those established by the National Fraternity, by a vote of those chapters in good standing at the National level. Any chapter not in good standing but represented at a regional conference shall be entitled to all privileges as a chapter in good standing, with the exception of voting. If a chapter fails to pay any region dues or assessments, it may be considered not in good standing **in accordance with the regional policy, for the purpose of voting on regional business.**

*Additional amendments were made to the National Bylaws relating to the restructuring of the National Board of Directors. These changes do not take effect until the 2016 National Convention. All of the specific changes can be seen by logging in to the APO website and going to [www.apo.org/Support/DownloadFile/210](http://www.apo.org/Support/DownloadFile/210).*

*The summary of the new structure is as follows:*

*The National Board of Directors will consist of President, Vice President, four district representatives (using the Convention districts), five members-at-large (two of whom will be elected by the National Board of Directors), and as ex-officio members the Executive Director, National Legal Counsel, Immediate Past National President and one other Past National President chosen by the remaining Past Presidents. All Past Presidents and former Life Members of the Board of Directors will have a vote at National Conventions.*

*Additionally, a new National Operations Council will be established with the responsibility for the development, implementation and evaluation of the Fraternity's programs, and other administrative or operational functions as may be required. The National Operations Council shall consist of the National President as Chair, National Vice President, one regional chair from each of the administrative regions, a number of national program chairs as established in the Fraternity Operations and Policy Manual and the Executive Director as an ex-officio member.*

*Many other changes were made throughout the National Bylaws to make items consistent with the changes noted above.*

## AMENDMENTS TO THE FRATERNITY OPERATIONS AND POLICY MANUAL

The following italicized amendments do not take effect until the 2016 National Convention:

### CATEGORY II - Organizational

#### Sub-Category 1: National - Responsibilities/Rights

##### Policy III: Standing Committee Goals

*Amend to read:* Policy III: National Operations Council

1. *The duties and general membership of the National Operations Council are defined in the Bylaws of the National Fraternity.*
2. *There shall be one national program chair appointed to oversee, coordinate, and be*

*responsible for each of the following program areas:*

- a. *Alumni Relations*
- b. *Extension*
- c. *Finance & Operations*
- d. *International Relations*
- e. *Leadership Development*
- f. *Membership*
- g. *Service*
- h. *Volunteer Development*

### CATEGORY II - Organizational

#### Sub-Category 1: National - Responsibilities/Rights

##### Policy IV: Committee Activities

*Amend to read:* Policy IV: National Standing Committees and Subcommittees

##### 1. General Provisions:

- a. *For each program area listed in Policy III, Item 2, there is established a national standing committee. Each committee shall consist of a chair and a number of other members. The national program chair for the program area shall serve as chair of the committee. Members of each committee and subcommittee shall be appointed by the National President, with the approval of the National Board of Directors, upon the recommendation or nomination by the committee's chair.*
- b. *Each standing committee will set goals at the first Board meeting following a National Convention. All goals should be in line with the Fraternity's long range plan(s).*
- c. *All national committee activities are to be coordinated through the National Office. Any financial arrangement shall be disclosed to the Board of Directors and any significant arrangement must have prior approval of the Board of Directors.*
- d. *Each national standing committee may have one or more subcommittees, whose membership is derived from its regular membership. Additionally, the following subcommittees are hereby established, and membership for these committees is not limited to the membership of the respective national standing committee under which they operate:*
  - i. *Archives and History Committee (a subcommittee of the Finance & Operations Committee)*
  - ii. *Scouting and Youth Services Committee (a subcommittee of the National Service Committee)*
  - iii. *Technology Committee (a subcommittee of the Finance & Operations Committee)*

*The chairs of the specific subcommittees named in items i, ii, and iii above, shall be appointed in the same manner as the chairs of the national standing*





- committees.
2. **National Standing Committee Jurisdiction and Responsibilities**
    - a. **NATIONAL ALUMNI RELATIONS COMMITTEE.** *It shall be the duty of the committee to coordinate all alumni affairs of the Fraternity, and to promote continued alumni interest in the Fraternity's ideals and programs.*
    - b. **NATIONAL EXTENSION COMMITTEE.** *It shall be the duty of the committee to promote and encourage the reactivation of previously voided charters within the United States, and to promote and encourage the formation of new chapters within the United States. Pursuant to its charge, the committee shall make recommendations for improvements to the extension process, and shall take into account the different types of educational institutions in that regard.*
    - c. **NATIONAL FINANCE & OPERATIONS COMMITTEE.** *It shall be the duty of the committee to propose ways and means to finance the Fraternity adequately, to propose expenditures through annual budget recommendations and a written report, to oversee and coordinate the Fraternity's fundraising programs and activities, to evaluate National Office personnel practices and operational procedures for the purpose of providing recommendations, advice and counsel to the National President, the National Executive Director and the National Board of Directors regarding personnel and operational matters, and to oversee the use and development of Fraternity symbols.*
    - d. **INTERNATIONAL RELATIONS COMMITTEE.** *It shall be the duty of the committee to monitor relationships between the Fraternity and other Alpha Phi Omega organizations worldwide, and the International Council of Alpha Phi Omega. The committee shall also be responsible for overseeing extension efforts in other nations, with a goal of forming new national Alpha Phi Omega organizations in other countries. Such oversight shall be within the areas agreed to by the International Council of Alpha Phi Omega. The committee shall also be responsible for coordinating the Alpha Phi Omega USA delegations to the national conventions of other international or national Alpha Phi Omega organizations, and shall assist in the welcoming and receipt of such delegations from other Alpha Phi Omega organizations to conventions of Alpha Phi Omega USA.*
    - e. **NATIONAL LEADERSHIP**

**DEVELOPMENT COMMITTEE.** *It shall be the duty of the committee to establish and coordinate leadership development programs on the sectional, regional and national levels.*

- f. **NATIONAL MEMBERSHIP COMMITTEE.** *It shall be the duty of the committee to promote and encourage programs and activities that serve and support chapters, to promote and encourage programs and activities for the enhancement of membership recruitment, retention and reporting in the Fraternity, and to promote and encourage programs and services for chapter advisors.*
  - g. **NATIONAL SERVICE COMMITTEE.** *It shall be the duty of the committee to develop a two-year National Service Program for consideration and action by the biennial National Convention; to stimulate effective and well-rounded service programs by instigating resource development and distribution; and to encourage high-quality chapter service programs through an effective program of promotion and recognition of chapter service activities, opportunities and incentives.*
  - h. **NATIONAL VOLUNTEER DEVELOPMENT COMMITTEE.** *It shall be the duty of the committee to initiate and coordinate identification, recruitment, development, retention and recognition programs for volunteers to work within and for the Fraternity.*
3. **National Subcommittee Jurisdiction and Responsibilities**
    - a. **NATIONAL HISTORY AND ARCHIVES COMMITTEE.** *The National History and Archive Committee shall consist of the National Archivist as chair, and a number of members as deemed necessary to discharge the duties of the committee. It shall be the duty of the committee to assist the National Archivist in recording and preserving the history of Alpha Phi Omega, to promote and encourage programs for chapters to record and preserve their history, to promote and encourage sections and regions to record and preserve their history, and to develop means by which our history may be shared with our membership. The committee will also work with the National Office in securing and preserving records and other items of historical importance.*
    - b. **NATIONAL SCOUTING AND YOUTH SERVICES COMMITTEE.** *The committee shall consist of a chair nominated by the National Service Chair to the National President. The appointment of the chair requires the approval of other chairs. The*

*membership of the committee shall include a representative of the Boy Scouts of America, a representative of the Girl Scouts of the USA, and other members appointed in accordance with the provisions of Policy IV-1-a. It shall be the duty of the National Scouting and Youth Services Committee to advise the National Service Director, on relations between the Fraternity and youth service organizations; to offer suggestions to enable the Fraternity to be of greater service to youth; and to promote interest in Alpha Phi Omega among professional and volunteer leaders of youth-service organizations.*

- c. **NATIONAL TECHNOLOGY COMMITTEE.** *The committee shall consist of a chair, and as many members as are deemed necessary to discharge the duties of the committee. It shall be the duty of the committee to review, implement, and monitor the National Technology Plan, and to provide input on the acquisition and evaluation of technological improvements on behalf of the Fraternity.*

## CATEGORY II - Organizational Sub-Category 5: Chapter Policy VI: Alcohol and Drugs – Chapter Membership Program

Amend to read: Chapters, interest groups and petitioning groups of Alpha Phi Omega National Service Fraternity shall not use or condone the use of alcoholic beverages **nor illicit nor recreational drugs** as part of their membership recruitment “rush” or pledge education programs. A violation of this policy shall be deemed a violation of the Membership Policies of Alpha Phi Omega National Service Fraternity.

## CATEGORY V - Membership and Extension Sub-Category 1: General Policy V: Open Membership

Amend to read: Alpha Phi Omega National Service Fraternity values inclusion and a collaborative environment in which members’ different perspectives and life experiences receive equal respect. We support diversity of ideas, beliefs, and backgrounds, including sex, race, ethnicity, gender identity, sexual orientation, physical or mental ability, socioeconomic status, religion, and more. We recognize that diversity enhances Alpha Phi Omega’s ability to achieve its mission of preparing campus and community leaders through service.

Alpha Phi Omega is committed to recruiting and maintaining a diverse membership that is representative of each campus on which we have a presence. Maintaining and sustaining diversity and inclusion depends on the shared



# ACTIONS OF THE 2014 NATIONAL CONVENTION

responsibility, understanding, and cooperation of all members of the organization.

Furthermore, we are committed to incorporating cultural competence and cultural awareness through our leadership, professional development, and service. Diversity is imperative to establishing a legacy of welcoming individuals of all backgrounds, creating a culture where members value and appreciate differences through open dialogue and shared action, and ultimately strengthening our fraternity.

## CATEGORY VI - Risk Management

### Policy III: Standard Policy of Risk Management Clause 1: Hazing

Amend to read: No chapter, petitioning group, interest group, alumni association, student, alumni member, advisor, or any affiliated group or person shall conduct nor condone hazing activities, regardless of permission or approval by a person being hazed. Hazing activities are defined as (but not limited to): any action taken or situation created, intentionally, whether on or off Fraternity premises or during Fraternity functions, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcoholic beverages; paddling in any form; branding; creation of excessive fatigue, physical or psychological shocks; quests; treasure hunts; scavenger hunts; road trips; or any other such activities carried on in the name of the Fraternity; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution and local, state and federal laws.

## CATEGORY VI - Risk Management

### Policy III: Standard Policy of Risk Management Clause 2: Sexual Harassment, Abuse and Discrimination

Amend to read: The Fraternity will not tolerate or condone any form of abusive or discriminatory behavior on the part of its members, whether physical, mental or emotional in respect to sex, race, ethnicity, physical, mental or emotional disability, age, marital status, sexual orientation, gender identity, or religious affiliation. This is to include any actions, activities, or events, which are deemed to be demeaning to all, including but not limited to verbal harassment, sexual assault, and/or date/gang rape.

## CATEGORY VI - Risk Management

### Policy III: Standard Policy of Risk Management Clause 4: Alcohol and Drugs (Substance Abuse)

Amend to read: The possession, use and/or consumption of alcoholic beverages or illicit or recreational drugs, during any Fraternity event,

any event that an observer would associate with the Fraternity, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws, policies and regulations of the state, county, city and institution of higher education. The unlawful possession, sale and/or use of any illegal drugs or controlled substances at any Fraternity-sponsored event, or at any event that an observer would associate with the Fraternity, is strictly prohibited. Chapters, interest groups and petitioning groups of Alpha Phi Omega National Service Fraternity shall not use or condone the use of alcoholic beverages **nor illicit nor recreational drugs** as part of their membership recruitment "rush" or pledge education programs. No chapter funds shall be used to purchase alcohol **nor illicit nor recreational drugs** under any circumstances. A violation of this policy shall be deemed a violation of the membership policies of Alpha Phi Omega.

## CATEGORY VIII - Leadership Development

This category is to be revised to include the following additional information as outlined below:

- Definition of the roles, responsibilities, and eligibility of an APO LEADS presenter, director, observer and trainer
- The process by which an eligible member of the Fraternity becomes an APO LEADS presenter
- The process by which an APO LEADS presenter becomes a course director
- The process by which an eligible member of the Fraternity becomes an observer
- The process by which a course director becomes a course trainer
- The policy for reporting completed APO LEADS courses to the National Office, including when and how these results are reported
- The policy for promotion from apprentice presenter of an APO LEADS course to staff presenter and for promotion from staff presenter to director
- The procedures for reporting and documenting the evaluation and promotion of presenters by observers and trainers
- The procedures for evaluation and retraining of presenters consistently receiving poor reviews

## AMENDMENTS TO THE STANDARD CHAPTER ARTICLES OF ASSOCIATION

### ARTICLE III - Membership

#### Section 7: Alumni Membership

Amend to read: All members who have held active, associate, advisory, honorary, or inactive membership in a chapter and who have not been suspended or expelled by that chapter or the National Fraternity, shall be recognized as alumni members upon any of the following events:

- (a) leaving their respective academic

institution as a result of graduation or termination of student status,

- (b) termination of advisory committee membership, or
- (c) the revocation or nullification of that chapter's charter.

## ARTICLE V – Executive Committee

Amend to read: This chapter shall have an executive committee. The executive committee shall meet between chapter meetings as deemed necessary by the chapter. Membership shall consist of the chapter president, all vice presidents, the treasurer, and other members selected by the chapter. **The chair of the advisory committee shall serve as a non-voting member of the executive committee.**

## ARTICLE VI - Advisors

Amend to read: **Section 1:** This chapter shall have an advisory committee consisting of four or more advisors including, at minimum, two advisors from the faculty, administration or staff of this educational institution, one advisor representing Scouting or other youth services, and one advisor from the community. One of the advisors shall be elected by the chapter as the chair of the advisory committee and shall serve on the chapter's executive committee.

**Section 2: Chapter advisors shall work with the chapter officers and chapter members to help them to understand and comply with all procedures, policies, and regulations of the National Fraternity, and the educational institution, as well as regulations and laws of the local, county, state, and federal government.**

**Section 3: The chair of the advisory committee shall maintain communications with the section, region and national levels of the Fraternity with regards to information that is pertinent to the chapter's good standing and active participation in Fraternity activities.**

## ARTICLE XIV - Alcohol and Drugs

Amend to read: No chapter funds shall be used to purchase alcohol **nor illicit nor recreational drugs** under any circumstances.

## RESOLUTIONS

- 1) Be it resolved that the National Service Week program of emphasis for 2015-2016 shall be "Literacy and Learning for All," with specific focus on "Improving Literacy for Adults" in 2015 and "Improving Literacy in Youth" in 2016.
- 2) Be it resolved that the Alpha Phi Omega Board of Directors shall establish a task force to consider and recommend policies and procedures focused on preventing and reporting acts of sexual aggression. These policies and procedures shall include, but are not limited to: creating a procedure for reporting incidents of sexual aggression, creating





national policies for handling reports of sexual aggression, and training for region, section, and other staff deemed necessary to prevent and report acts of sexual aggression. This task force shall be created by June 2015. These policies and procedures should be completed by September 2016 in order to allow for any necessary legislation to be submitted for consideration at the National Convention in December 2016.

- 3) Be it resolved that the committee recommends the approval and adoption of the revised text of amendment Ref. #MEM-3A-22 at the June National Board of Directors meeting, following professional review of the National Legal Counsel.
- 4) Be it resolved that the National Pledging Standards be evaluated with regard to the process of voting on membership as a form of approval or dismissal, as well as the qualifications of pledgship.
- 5) Be it resolved that the committee recommends the Diversity Council continue as a national committee of the Fraternity, which shall be composed as follows:
  - a) One (1) chairperson, selected by the M&E Program Director and approved by the President, selected from appropriate alumni candidates possessing desirable knowledge and abilities pertaining to issues of diversity and inclusivity,
  - b) One (1) representative from each region, for a total of eleven (11) regional representatives. These should be selected from the nominations of Regional Directors, with an appropriate mix of active and alumni representatives
  - c) Two (2) at-large advisory appointees, selected from alumni possessing an applicable and desirable skillset  
This Diversity Council shall continue its current charge, and further consider how alumni associations can promote the Fraternity's ideals of diversity and inclusion, through their standards and practices.
- 6) Be it resolved that the location of the 44th Biennial Alpha Phi Omega National Convention is Pittsburgh, Pennsylvania.
- 7) Be it resolved that the Board of Directors produce and release for distribution to all in Alpha Phi Omega a 10-year plan outlining strategies, specific actions, and milestones for achieving this goal, and this plan be released by the conclusion of the 2015 calendar year.
- 8) It is moved that the National President establish a committee to review district, regional, and sectional boundaries, and prepare a recommendation for any revisions to the 2016 National Convention.
- 9) It is moved that the National President appoint a committee to review and consider the adoption of the fifth-fold area of service for Alpha Phi Omega: "The World."
- 10) Be it resolved that we, the Awards and Appreciation Reference Committee of the 2014 National Convention of Alpha Phi Omega, thank:
  - The Board of Directors: Mark A. Stratton, the Hon. John K. Ottenad, Robert M. Coop, Michael E. Haber, Melody A. Martin, Marilyn Mims, Carla Moran, Tom Southard, Christine Topacio, Rich Koval, Megan Sheedfar, Laura Fowler, John T. Strada, Jeremy Bingman, Cole T. Robertson, Matthew Rom, Ginny Combs, Craig R. Tanner, Ping Huang, Robert J. London, Robert C. Barkhurst, W. Dundee II, Dr. Elizabeth Tom, Dr. Stan Carpenter, Bobby Hainline, Fred Heismeyer III, Dr. Lawrence Hirsch, Maggie Katz, Lorin Jurvis, Wilfred Krenek, Jack McKenzie, Gerald Schroeder, Dr. C.P. Zlatkovich, George F. Cahill, Irwin H. Gerst, Roger Sherwood, Warren Weidman, Rick Diles, and Jennifer Chierek Znosko
  - Section chairs
  - Section and region staffs
  - Parliamentarian: Jeff Neurauder
  - National Convention Legislative Director: Jeff Cantor
  - Assistant National Convention Legislative Director: Katrina Molnar
  - National Convention Sergeant-at-Arms: Matt Bailey
  - Convention Chair: Amber Swanson
  - Convention Coordinator: Justin Martin
  - Convention Steering Committee: Damian Wille, Elizabeth Jamka, Hannah McCormick, Kevin Steiger, Jenna Carroll, John Medwick, Kylie Phillips, Leslie Borries, Megan Kaczanowski, Natalie Wolfe, Nishant Makhijani, Raymond Guttendorf, Samantha Gardiner, Sarah Falkenthal, Sarah Stoll, Susanna Carpenter
  - Convention Steering Committee Advisors: Amy Goodwin, Andrea Gilman, Jennifer Carroll-Bigelow, Julie Radetski, Kelly Goodpaster, Scott Merritts
  - Convention Logistics Coordinator: George Kober
  - Convention Show Director: Jack Mckenzie
  - Convention AV Coordinator: Chris Meschuk
  - Convention Team Leaders: Michael Alberts, Avery Ash, Brittany Ashmore, Emily Austin, Alyssa Barron, Richa Bhargava, Matthew Bohm, Tiara Bonet, Collette Bora, Rachel Borgemenke, Joseph Burkhalter, Jeremy Carson, Lauren Cichowski, Stanley Clark, Saraya Coburn, Julie Donna, Brandon Douglas, Alyssa Dworsky, Joanna Felsenstein, Elizabeth Fortner, Megan Fulmer, Emily Goldberg, Allison Griffith, Katherine Herbort, Kyle Holdeman, Emma Iglesias, Kaiya Iverson, Julie Jesernik, Chelsea Jones, Tara Kirchner, Brittany Kowalski, Amy Krupa, Rachael Lange, Nicholette LeBlanc, Jennifer

Liametz, Ashley Litton, Katherine Liu, Cory Los Schumacher, Nhychelle Lowe, Laura Lueninghoener, Patrick Manselle, Lyndon Mendoza, Danielle Meyer, Alexis Miles, Jessica Naber, Matthew Nguyen, Meghan O'Neill, Mac Payton, Jack Redding, Zila Renfro, Samantha Rizza, Jen Rockey, Michael Saechao, Shannon Schimizzi, Kayleigh Schneider, Maggie Schoff, Shawna Scoville, Liam Smietanski, Matthew Smith, Tonye Somari, Spoorthi Tata, Jessica Ulrich, Brand VanLoo, Charles Wasserman, David Wheatley, Desiree Williams, Melissa Zak

- Entertainment: The Bucket Boys, The Bluez Brothers, PlayFair, Chicago Wolves Hockey Team, Jean Driscoll, Chicago Brass Band
- Special Assistants to the Convention Chair and Convention Coordinator: Amanda Wheeler, Alpha Delta Upsilon; Kelli Breymeyer, Alpha Zeta Omega
- National Convention workshop presenters and facilitators
- National Office staff
- National Student Advisory Committee
- David Emery, 2013 Fall Pledge Class Namesake Honoree
- Kay Hairgrove Krenek, 2014 Fall Pledge Class Namesake Honoree
- American Red Cross
- Alumni donors and Life Membership sponsors
- Alumni volunteers
- Advisors
- The Hyatt Regency O'Hare
- Members of the Color Guard
- Participants of the Opening Ceremonies
- Mel Gonzales
- The City of Chicago and Illinois State Representative Michael Fortner
- National Convention Assistant Secretary: Lisa Coop

Thanks also to all members and advisors of the reference committees; the Sergeants-at-Arms; Legislative Floor Service; Safety & Security volunteers; the voting delegates; the Alpha Phi Omega store; the photographers and technical support staff; and the active brothers and guests for their attendance. We would also like to recognize Richard Stratford as a recipient of the National Alumni Distinguished Service Key granted by the National Alumni Distinguished Service Key Committee on behalf of the Fraternity.

## AMENDMENTS TO THE RITUAL CEREMONIES

Changes were made to the Rituals by the 2014 National Convention. Initiates can obtain the Rituals from the National Office. ■

## Leaders in Service:

# Celebrating Today and Building for Tomorrow

The enthusiasm among both student and alumni members was contagious at the recent Alpha Phi Omega National Convention in Chicago. We are excited about all that is to come for our great Fraternity in 2015 and beyond thanks to dedicated and supportive alumni such as you.

As we move forward in the energy of a new year, our active students are motivated and focused to improve and

impact their campus, communities, our country and the world in a meaningful way. We need to help them. We need more of them. We need them to be on more campuses. We need to do more to empower them to become Leaders in Service.

The Fraternity has evaluated our priorities for 2015 and we know they cannot be accomplished without your support. With revitalized passion

we will strive to always keep student membership fees low while continuing to seek and provide effective leadership training opportunities for chapters. We will also work toward increased training for alumni to ensure they are the best volunteers they can be. In addition, we are planning for a new National Office to enhance services and accommodate our continued growth as we work toward the goal of 500 active chapters by 2025.

We need your help to accomplish all we have in store for APO! There are over 28,500 student members counting on support from alumni such as you. Your generous support, combined with the support from other brothers, will help us continue providing APO students with even greater experiences now and in the future. Many members are getting involved as a Torchbearer with a gift of \$75. Consider becoming a sustaining donor with a monthly gift of \$6.25 (Torchbearer level). Please go to [www.apo.org/give](http://www.apo.org/give) to make your gift today.

Help APO put more students on more campuses doing more service. Help us create more Leaders in Service.

Thank you in advance for your continued generosity! ■





**Yes! I will support APO's Torchbearer Fund!**

- ☐ I have enclosed my check for \$ \_\_\_\_\_
- ☐ Please charge my credit card in the amount of \$ \_\_\_\_\_

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**PREAUTHORIZED SUSTAINED GIVING:**

(Please select one):

- ☐ Monthly on the 1st ☐ Monthly on the 15th  
☐ Quarterly on the 1st ☐ Semi-Monthly on the 1st & 15th

(Please select one):

- ☐ **Electronic Funds Transfer (EFT)** I have enclosed a voided check and authorize my gift to be transferred from this bank account.  
☐ **Credit Card** I authorize my gift to be charged to my credit card account. (Please fill out the credit card box at the left.)

I authorize a gift amount of \$ \_\_\_\_\_ per pay periods specified above to begin on \_\_\_\_\_ (date). I understand that I can SUSPEND my preauthorized giving at any time simply by notifying APO's National Office.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Save the stamp! You can also donate online by visiting [www.apo.org/give](http://www.apo.org/give)**

**Torchbearer status is recognized for total gifts between August 1st and July 31st at the following levels:**

\$5,000+ Diamond Founder's Circle • \$2,500+ Gold Founder's Circle • \$1,000+ Silver Founder's Circle • \$500+ Diamond Torchbearer  
\$250+ Gold Torchbearer • \$150+ Silver Torchbearer • \$75+ Torchbearer

Name: \_\_\_\_\_ National #: \_\_\_\_\_

E-Mail: \_\_\_\_\_ Home Phone: \_\_\_\_\_

F2014

# Continuing the Legacy of Alpha Phi Omega

**“Alpha Phi Omega had a huge and positive impact on my life in a number of ways. It taught me the value of service, which is why I have spent my working life in the State Department dedicated to national security and non-proliferation issues. It gave me a desire and a willingness to be a leader. And it provided me with my closest friends, many of whom graduated years after I did. I am greatly honored by the Alumni Distinguished Service Key Award. Now the Fraternity needs our support and it is time to give back. I made a financial commitment to help fund a new, larger National Office so as to better serve all of us. I encourage those of you who can to make that commitment as well.”**

**— Richard J. K. Stratford, Mu Alpha '67  
2014 Alumni Distinguished Service Key Recipient**



**Thank you to the brothers  
who continue to support Alpha Phi Omega.**

## MOVING? New Address

Name

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(Area Code) Phone Number

E-Mail Address

☐ Yes, I am interested in receiving e-mail updates from the Fraternity.

MAIL TO:

Alpha Phi Omega • 14901 E. 42nd Street S. • Independence, MO 64055

SP2015



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