

TORCH & TREFOIL

SPRING 2017

INTRODUCING

OUR 2017-18
NATIONAL LEADERS

Leadership

Principles

Service

Friendship

INSIDE:

- National Award Recipients
- Memories from the 2016 National Convention
- Legislative Actions of the 2016 National Convention

Alpha
Phi
Omega



THE QUARTERLY PUBLICATION OF





"I may not live to see your glory, but I will gladly join the fight, and when our children tell our story, they'll tell the story of tonight."
 – "The Story of Tonight" from *Hamilton*

Brothers,

I am greatly honored and humbled to have the opportunity to continue to serve you as the 25th National President of Alpha Phi Omega. We have made a lot of progress, and I am excited by the potential I see for us to improve and strengthen our Fraternity over the next two years.

I feel it is important to thank my family in St. Louis for their love and support, and also my extended APO family from around the country. Without their support and encouragement, I would not be where I am today. My heartfelt thanks goes out to all of my brothers over the years for making this such an incredible journey and for being such an integral part of *my story*.

Although I am beginning my second term, in many ways, it is as if we have been given the opportunity to begin with a blank page to write the next chapter of our story. After all, we have a new national leadership structure, but the same dedication to our core principles and the same central mission to have more students on more campuses doing more service!

Our extraordinary National Convention in Pittsburgh reminded us that our story is still being written. We may be 91 years old, but we are not done yet. In fact, if you consider some of the recent happenings in APO, such as our new national headquarters, our entry into Canada, our massive Leaders in Service Campaign, I would submit to you, brothers, that in many ways, we are just getting started. The best is yet to come!

I stand ready to work hard every day to make sure that we live up to the high standards set by our predecessors, but if we are going to be truly successful, we **MUST** stand together. It is incumbent on all of us who call ourselves brothers of Alpha Phi Omega to stand as a diverse, but unified, force for good in the world; ever expanding our ranks and improving the services we provide. After all, our story is not just a historical novel but an ongoing collection of short stories all tied together with that common thread of making a difference in this world because of our common commitment to Leadership, Friendship and Service. The only question is, "What will your contribution be to that great story we call Alpha Phi Omega?"

I look forward to personally visiting with many of you as I travel around the country. Thank you for all you have done and continue to do, to write the next awesome chapter of our story!

Fraternally,

Hon. John K. Ottenad
 National President



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SUBMISSION DEADLINES

Summer Issue: May 1, 2017

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Hon. John K. Ottenad, J.D.
 Manchester, MO

NATIONAL VICE PRESIDENT

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 Westfield, IN

NATIONAL BOARD OF DIRECTORS

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 Chicago, IL

Melissa Deluka
 Westland, MI

George Kober
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Kent Lee
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Keith Roots
 Portsmouth, VA

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TORCH & TREFOIL

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6 National Award Recipients

Congratulations to the chapters, brothers and advisors recognized for their Leadership, Friendship and Service at the 2016 National Convention.

8 Memories from the 2016 National Convention

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Review the amendments to the Fraternity's National Bylaws as adopted by the 44th biennial National Convention.



DEPARTMENTS

4 Torch Talk

18 Society of Life Members

19 Leaders in Service



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January Board Meeting Recap

The following actions were taken by the Alpha Phi Omega Board of Directors at the meeting on January 28, 2017, in Kansas City, Missouri.

The Board approved the minutes of the June 25, 2016, meeting and approved the dates and locations for the June 23-24, 2017, and January 26-27, 2018, meetings in Kansas City, Missouri, and the June 22-23, 2018, meeting in Austin, Texas.

Pursuant to Article X, Section 7 of the National Bylaws, the President declared the charters of the following chapters null and void:

- Epsilon Gamma, Alfred University (Region II, Section 89)
- Alpha Delta Omicron, West Virginia Wesleyan College (Region V, Section 61)
- Alpha Eta Delta, University of Illinois at Springfield (Region VI, Section 47)



- Delta Psi, Eastern Illinois University (Region VI, Section 50)
 - Alpha Gamma Omega, University of Texas at San Antonio (Region VII, Section 43)
- The Board elected Brother Keith Roots as Treasurer to serve on the executive committee.

The following (re)appointments were made:

- National Fall Pledge Class Namesake Honoree Committee: Brothers Rob Coop (Chair),

Rashid Darden, Wendy Kane, Colin Milne, Kim Yee and Fred Heismeyer

- Legal Counsel: Brother Jennifer Znosko
- Program Chairs (confirmed by the National Student Advisory Committee): Brothers Rashid Darden, Alumni Relations Chair; Marilyn Mims, Education & Operations Chair; Ellen Kranzer, Extension Chair; Craig Bona, Leadership Development Chair; Colin Milne, Membership Chair; David Bykowski, Volunteer Development Chair; and David Amelotti, Service Chair

The Board approved:

- Authorizing the National Executive Director to enter into a contract with the JW Marriott, Austin Texas, for the 2018 National Convention
- Granting a charter to St. Joseph's University (Region II, Section 92)

The Board held discussions on the following topics:

- Modification of the vision statement
- 2017-18 Emphasis Areas: Board Development, Brand





Development, and Strategic Advancement

- Evaluation of Program Areas

The next Board meeting will be held June 23-24, 2017, in Kansas City.

Choose Your Adventure at the 2017 National Volunteer Conference

Registration is now open for the 2017 National Volunteer Conference (NVC). This special, biennial event focuses on providing Alpha Phi Omega alumni with the resources and experiences they need to be successful, well-equipped volunteers. This year, NVC will take place in Dallas/Fort Worth, Texas, at the DFW Airport Marriott from July 27 to July 30. This weekend-long conference will offer a mix of informative workshops inclusive of APO Volunteer University content, APO LEADS Content Training, Sectional Chair training and other volunteer development workshops with exciting fellowships and networking opportunities. For more information and to register, visit <http://www.apo.org/leadershipdevelopment/nationalvolunteerconference>.

APO DATELINE

APRIL

04/06: APO IMPACT Live: Raising Amazing Brothers, Building Better People
04/07: APO LEADS Launch, Newark, DE
04/07-09: Section 94/96 Conference
04/07-09: Section 90/91/92 Conference
04/07-09: Section 68/70 Conference
04/07-09: Section 64/65/66 Conference
04/07-09: Section 49 Conference
04/08: APO LEADS Launch, St. Charles, MO
04/08: APO LEADS Achieve, St. Charles, MO
04/08: APO LEADS Launch, Redlands, CA
04/08: APO LEADS Discover, Redlands, CA
04/08: Section 1/2 Conference
04/10-18: Passover
04/11: APO IMPACT Live: Staying Connected with APO After Graduation
04/13: APO IMPACT Live: Ways to Donate to Alpha Phi Omega
04/15: Section 4 Conference
04/16: Easter
04/18: APO IMPACT Live: I'm Graduating...How Do I Leave My Knowledge to the Next Leader?
04/21-23: Sections 87/88/89 Conference
04/21-23: Section 101/102 Conference
04/21-23: Section 47/50/41 Conference
04/21-23: Section 8 Conference
04/22: APO LEADS Discover, Galesburg, IL
04/22: APO LEADS Achieve, Galesburg, IL
04/22: APO LEADS Launch, Galesburg, IL
04/22: Earth Day
04/23: APO LEADS, Launch, Newark, DE
04/25: APO IMPACT Live: Beyond the 3 Cs of Girl Scouts



MAY

05/01: Spring Youth Service Day reports due
05/01: John Mack Scholarship applications due
05/01: Fall Pledge Class Namesake Honoree nominations due
05/04: Mother's Day
05/26-29: Section 98 Conference
05/29: Memorial Day

JUNE

06/02-04: Membership Academy, Philadelphia
06/02-04: Membership University, Philadelphia
06/02-04: APO LEADS Serve, Memphis, TN
06/09-11: APO LEADS Serve, Albany, NY
06/14: Flag Day
06/18: Father's Day
06/21: First day of summer
06/23-24: National Board of Directors Meeting



Visit www.apo.org/calendar for a complete list of deadlines and events.

2016 National Convention

AWARD RECIPIENTS

Dean Arno Nowotny National Service Award

- Gamma Lambda Chapter
Clemson University

Earle M. Herbert National Friendship Award

- Theta Alpha Chapter
Stevens Institute of Technology

Howard R. Patton National Leadership Award

- Theta Kappa Chapter
SUNY Binghamton

Josiah Frank National Historian Award

- Alpha Zeta Kappa Chapter
Eastern Kentucky University

M.R. Disborough National Service to Scouting Award

- Gamma Theta Chapter
University of Colorado at Boulder

John S. Grossi National Man Mile Award

- Alpha Chapter – Canada
University of British Columbia

Phyllis C. Tenney Excellence in Advising Award

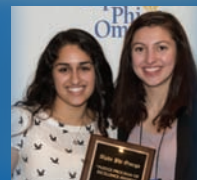
- Brother Rob Langdorf
Alpha Zeta '05
- Brother Amy Little
Omicron '04

Alumni Distinguished Service Key

- Brother George Deutsch
Mu Alpha '73

National Distinguished Service Key

- Brother Maggie Katz
Gamma Pi '81
- Brother Carla K. Moran
Theta Zeta '90



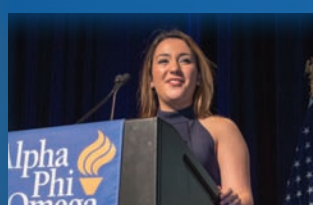


CHAPTER OF EXCELLENCE AWARD

- **Alpha Beta Omicron**, Elmhurst College
- **Alpha Beta Xi**, SUNY Geneseo
- **Alpha Delta Nu**, Embry-Riddle Aeronautical University
- **Alpha Delta Phi**, Seton Hall University
- **Alpha Delta Upsilon**, Saginaw Valley State University
- **Alpha Gamma Iota**, University of the Sciences in Philadelphia
- **Alpha Gamma Omicron**, Heidelberg University
- **Alpha Rho**, University of Texas at Austin
- **Alpha Zeta**, University of Kentucky
- **Alpha Zeta Kappa**, Eastern Kentucky University
- **Alpha Zeta Mu**, Shepherd University
- **Alpha Zeta Rho**, Defiance College
- **Beta**, University of Pittsburgh at Pittsburgh
- **Delta Kappa**, Emory University
- **Epsilon Beta**, Central Michigan University
- **Epsilon**, Truman State University
- **Epsilon Lambda**, Michigan Technological University
- **Eta Upsilon**, Marshall University
- **Gamma Pi**, University of Michigan Ann Arbor
- **Gamma Sigma**, University of Chicago
- **Kappa Sigma**, California State University, Sacramento
- **Mu Pi**, Colorado School of Mines
- **Nu Delta**, Lebanon Valley College
- **Omicron Zeta**, California State University, East Bay
- **Phi Xi**, Austin College
- **Pi Iota**, Wofford College
- **Psi Eta**, Interamerican University San German
- **Rho Pi**, University of California at San Diego
- **Sigma Sigma**, University of Illinois at Chicago
- **Tau Lambda**, Rose-Hulman Institute of Technology
- **Tau Mu**, University of South Florida
- **Tau Omicron**, Indiana University Purdue University - Indianapolis
- **Theta Alpha**, Stevens Institute of Technology
- **Theta Mu**, Vanderbilt University
- **Upsilon Beta**, Saint Francis University
- **Upsilon Iota**, DePaul University
- **Xi Iota**, Susquehanna University
- **Xi Lambda**, Bloomsburg University of Pennsylvania
- **Zeta Delta**, Miami University
- **Zeta Sigma**, University of Delaware

PLEDGE PROGRAM OF EXCELLENCE AWARD

- **Alpha Beta Omicron**, Elmhurst College
- **Alpha Beta Psi**, Roanoke College
- **Alpha Beta Xi**, SUNY Geneseo
- **Alpha Delta**, San Diego State University
- **Alpha Delta Nu**, Embry-Riddle Aeronautical University
- **Alpha Delta Phi**, Seton Hall University
- **Alpha Delta Upsilon**, Saginaw Valley State University
- **Alpha Epsilon Theta**, University of Akron
- **Alpha Eta Lambda**, Eureka College
- **Alpha Eta Omicron**, Stockton University
- **Alpha Gamma Iota**, University of the Sciences in Philadelphia
- **Alpha Gamma Omicron**, Heidelberg University
- **Alpha Gamma Phi**, Northern Kentucky University
- **Alpha Rho**, University of Texas at Austin
- **Alpha Zeta**, University of Kentucky
- **Alpha Zeta Kappa**, Eastern Kentucky University
- **Alpha Zeta Mu**, Shepherd University
- **Beta**, University of Pittsburgh at Pittsburgh
- **Beta Eta**, University of Missouri - Columbia
- **Beta Iota**, New York University
- **Delta Kappa**, Emory University
- **Epsilon Beta**, Central Michigan University
- **Epsilon**, Truman State University
- **Epsilon Lambda**, Michigan Technological University
- **Epsilon Xi**, Colorado State University
- **Eta Sigma**, Illinois College
- **Eta Upsilon**, Marshall University
- **Gamma Beta**, San Jose State University
- **Gamma Gamma**, University of California at Berkeley
- **Gamma Lambda**, Clemson University
- **Gamma Pi**, University of Michigan Ann Arbor
- **Iota Kappa**, Bucknell University
- **Iota Omicron**, Gettysburg College
- **Kappa Chi**, Creighton University
- **Kappa Theta**, Wake Forest University
- **Mu Xi**, High Point University
- **Nu Alpha**, Quinnipiac University
- **Nu Delta**, Lebanon Valley College
- **Nu Psi**, Montclair State University
- **Omicron Zeta**, California State University, East Bay
- **Pi Iota**, Wofford College
- **Psi Eta**, Interamerican University San German
- **Psi Omega**, University of Central Florida
- **Rho Pi**, University of California at San Diego
- **Rho Rho**, University of California at Irvine
- **Rho Theta**, Capital University
- **Sigma Mu**, Virginia Union University
- **Sigma Sigma**, University of Illinois at Chicago
- **Tau Lambda**, Rose-Hulman Institute of Technology
- **Tau Mu**, University of South Florida
- **Tau Omicron**, Indiana University Purdue University - Indianapolis
- **Theta Alpha**, Stevens Institute of Technology
- **Theta Chi**, George Washington University
- **Theta Kappa**, SUNY Binghamton University
- **Theta Mu**, Vanderbilt University
- **Theta Upsilon**, Case Western Reserve University
- **Upsilon Beta**, Saint Francis University
- **Upsilon Iota**, DePaul University
- **Xi Delta**, Texas A&M University
- **Xi Iota**, Susquehanna University
- **Xi Lambda**, Bloomsburg University of Pennsylvania
- **Zeta Delta**, Miami University
- **Zeta Lambda**, University of Toledo
- **Zeta Psi**, University of Oregon
- **Zeta Sigma**, University of Delaware
- **Zeta Upsilon**, Boston University



Photos courtesy of Brother Kevin Lowe, Gamma Beta '02

MEMORI

from the
**2016 National
Convention in
Pittsburgh, PA**

*Photos courtesy of
Brother Kevin Lowe,
Gamma Beta '02*



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In a historic decision, the 2014 National Convention in Chicago voted to restructure the Alpha Phi Omega National Board of Directors and to establish a National Operations Council. These sweeping changes took effect at the closing of the final legislative session of the 2016 National Convention in Pittsburgh. Brothers elected into leadership positions on the National Board of Directors and National Operations Council for the 2017-18 term were recognized at the final banquet of the Convention. The elected positions on the National Board of Directors include the National President, National Vice President, four District Representatives and the Members-At-Large. Eleven Regional Chairs were elected to serve on the National Operations Council.

Also, National President John K. Ottenad has appointed individuals to serve on the National Operations Council as national program chairs, as defined in the Fraternity Operations and Policy Manual. Such nominations required the approval of both the National Board of Directors and the National Student Advisory Committee.

Alpha Phi Omega National Service Fraternity is proud to introduce the following brothers as the first to serve the Fraternity on the restructured National Board of Directors and National Operations Council:



2016
National
Convention



**HON. JOHN K.
OTTENAD, J.D.**

NATIONAL PRESIDENT

**HON. JOHN K.
OTTENAD, J.D.**

Alpha Phi, '89

Washington University

Brother Ottenad was initiated by Alpha Phi Chapter at Washington University in St. Louis in 1989. He earned a bachelor's degree in history and political science and a Juris Doctor. Brother Ottenad was elected National President by the delegates of the 2014 National Convention in Chicago, and re-elected at the 2016 National Convention in Pittsburgh. He served APO as Section 49 Chair (1992-2000), Region VIII Director (2004-2006), National Membership & Extension Director (2006-2010) and National Vice President (2010-2014). Brother Ottenad is a member of the Society of Life Members and a Silver Founder's Circle Torchbearer. He received a Chapter Distinguished Service Key (DSK) from Alpha Phi Chapter, a Sectional DSK from Section 49, a Regional DSK from Region VIII and the Herbert G. Horton Service to Youth Award. In addition to APO, he is involved with the Greater St. Louis Area Council of the Boy Scouts of America, the Missouri Bar, the Illinois Bar and Kids' Chance of Missouri. Professionally, Brother Ottenad is an Administrative Law Judge for the State of Missouri Division of Workers' Compensation.



**ROBERT M.
COOP, P.E.**

NATIONAL VICE PRESIDENT

ROBERT M. COOP, P.E.

Tau Omicron, '91

*Indiana University-Purdue University
Indianapolis*

Brother Coop was initiated by Tau Omicron Chapter at Indiana University-Purdue University Indianapolis in 1991. He earned a bachelor's in civil engineering from Rose-Hulman Institute of Technology. He served APO as National Convention Sergeant-at-Arms, Region VI Director (2007-2010), National Risk Management Director (2011-2014) and National Vice President (2015-present). Brother Coop is a member of the Society of Life Members, a Diamond Torchbearer and a member of the Blue & Gold Society. He received a Sectional Distinguished Service Key (DSK) from Section 52 and a Regional DSK from Region VI. In addition to APO, Brother Coop is involved with the American Society of Civil Engineers (ASCE), Structural Engineering Institute of American Red Cross and the Boy Scouts of America. Professionally, he is a bridge inspection department manager.



**JEREMY
BINGMAN**

JEREMY BINGMAN

Alpha Alpha '96

*University of Illinois at
Urbana-Champaign*

Brother Bingman was initiated by Alpha Alpha Chapter at the University of Illinois at Urbana-Champaign in 1996 where he earned a bachelor's in economics. He earned a master's in business administration from DePaul University. Brother Bingman served APO as Section 51 Chair (2003-2009), 2010 National Convention Legislative Director, Region VI Extension Coordinator (2009-2010) and Region VI Director (2010-2016). He is a member of the Society of Life Members, a Diamond Torchbearer and a donor to the Leaders in Service Campaign. Brother Bingman received a Chapter Distinguished Service Key (DSK) from Alpha Alpha Chapter and Sectional DSKs from Sections 48 and 51. In addition to APO, he is involved with the Boy Scouts of America and the Order of the Arrow. Professionally, Brother Bingman is chief implementation officer at yHLsoft, Inc.

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**MELISSA
DeLUKA**



**KENNETH A.
TINKLER,
J.D., B.C.S.**



**KENT
LEE**



**GEORGE
KOBER**



**KEITH
ROOTS**

MELISSA DeLUKA

Epsilon Lambda '97

Michigan Technological University

Brother DeLuka was initiated by Epsilon Lambda Chapter at Michigan Technological University in 1997. She earned a bachelor's in mechanical engineering. Brother DeLuka is a member of the Leaders in Service Cabinet and previously served APO as Section 55 Chair (2004-2008) and National Membership & Extension Director (2015-2016). She is a member of the Society of Life Members, a Silver Founder's Circle Torchbearer and a member of the Blue & Gold Society. Brother DeLuka received a Sectional Distinguished Service Key from Section 55 and a Regional Distinguished Service Key from Region VI. In addition to APO, she is involved with the Susan G. Komen 3-Day 60 Mile Walk, Westland Historical Society and Foster Closet of Michigan. Professionally, Brother DeLuka is a product development

quality supervisor for export and Canada at Ford Motor Company.

GEORGE KOBER

Alpha Phi '87

Washington University

Brother Kober was initiated by Alpha Phi Chapter at Washington University in 1987 where he earned a bachelor's in civil engineering. He earned a master's degree at Lehigh University in 1993 where he was active with Alpha Psi Chapter. He served APO as the 2008 National Convention Co-coordinator and has served on numerous committees. Brother Kober has received the Chapter Distinguished Service Key (DSK) from Alpha Phi Chapter, the Sectional DSK from Section 96 and the National DSK. He is a Diamond Torchbearer, a member of the Society of Life Members and a donor to the Leaders in Service Campaign. In addition to APO, he is involved with the Boston Society of Civil Engineers, Friends of Wollaston

Beach and the Church of St. Ignatius of Loyola. Professionally, he is the principal engineer at Gill Engineering Associates.

KENT LEE

Rho Phi '05

University of California, San Diego

Brother Lee was initiated by Rho Pi Chapter at the University of California, San Diego in 2005 where he earned bachelor's degrees in biology and economics. He served APO as the 2012 National Convention Coordinator. He received the Chapter Distinguished Service Key (DSK) from Rho Pi Chapter, a Sectional DSK from Section 2 and a Regional DSK from Region X. He is a member of the Society of Life Members and is a Torchbearer. In addition to APO, Brother Lee is active with the Asian Business Association of San Diego; International Deaf Education, Advocacy and Leadership; Mira Mesa Community Planning Group; and the Asian Pacific Islander Advisory Group to the Mayor of San Diego. Professionally, he is the executive director for Pacific Arts Movement.

MELODY MARTIN

Delta Alpha '97

University of Cincinnati

Brother Martin was initiated by Delta Alpha Chapter at the University of Cincinnati in 1997 where she earned her bachelor's degree in mechanical engineering. She earned a master's of business administration in project management from Aspen University. Brother Martin served APO as Section 56 Chair (2002-2004), Region V

Director (2010-2012), Alumni & Internal Volunteer Director (2012-2014), and Board Transition Task Force Chair (2015-2016). In addition to APO, Brother Martin is involved with the American Society of Quality. Professionally, she is the Quality Manager for Pro-Pak Industries.

KEITH ROOTS

Theta '83

University of Virginia

Brother Roots was initiated by Theta Chapter at the University of Virginia in 1983. He also was an active member of Alpha Rho Chapter at the University of Texas at Austin. He earned a bachelor's in government at the University of Virginia and a master's in educational psychology at the University of Texas at Austin. Brother Roots served APO as the Sectional Resource Weekend Director (1999-2000), Alumni Relations/Internal Volunteer Development Director (2000-2002), Finance & Operations Director (2002-2004, 2008-2010), and the Leaders in Service Campaign Vice Chair (2013-present). He is a member of the Society of Life Members, a Torchbearer, a donor to the Leaders in Service Campaign, and a member of the Blue & Gold Society. He has received Chapter Distinguished Service Keys from Theta Chapter and Beta Zeta Chapter, and a Sectional Distinguished Service Key from Section 72. He is an Eagle Scout and Vigil Honor member of the Order of the Arrow. In addition to APO, he is involved with the United Way and Rotary International. Professionally, Brother Roots is Director of Foundation and Corporate Giving & Faculty Liaison in the Office of University Advancement at Christopher Newport University.

Continued on page 14

ARTICLE V - NATIONAL OFFICERS

SECTION 1. ELECTED NATIONAL OFFICERS. The National Convention shall elect the following national officers to serve for a term of two years or until their successors shall have been elected and qualified: National President, National Vice President.

The National Convention shall also elect four district representatives (no two of whom may live in the same convention district) and three members-at-large to the National Board of Directors to serve for a term of two years or until their successors shall have been elected and qualified.

The National President, National Vice President, district representatives and members-at-large shall be nominated and elected in accordance with the procedures established in the Standing Rules of the National Convention and shall begin their term of office upon adjournment of the final legislative session of the National Convention at which they are elected.

DISTRICT REPRESENTATIVES AND THE MEMBERS-AT-LARGE. The district representatives and members-at-large of the Board of Directors shall have the responsibility to perform such duties as are required of members of boards of directors, generally, and others as may be included in these Bylaws or other operating policies of the National Fraternity.

NATIONAL BOARD OF DIRECTORS. The National Board of Directors shall consist of the following elected members: National President, National Vice President, four district representatives, five members-at-large (two of whom are elected by the National Board of Directors), and the following ex-officio members: National Executive Director, the National Legal Counsel, the Immediate Past National President, and one other Past National President chosen by the remaining Past Presidents. The ex-officio members shall also serve as advisors to the Board and assume responsibility for special assignments on appointment by the National President. Each member of the Board shall have one vote at meetings of the National Board of Directors, except for the National Executive Director and the National Legal Counsel, who shall be non-voting members. With the exception of voting, non-voting members of the National Board of Directors shall have the same rights as the voting members.

NATIONAL OPERATIONS COUNCIL. There shall be a National Operations Council which shall be responsible for the development, implementation, and evaluation of the Fraternity's programs and other administrative or operational functions as may be required.

The National Operations Council shall consist of the following members: the National President, National Vice President, one regional chair from each administrative region, a number of national program chairs as established in the Fraternity Operations and Policy Manual, and as an ex-officio, non-voting member, the National Executive Director.

REGIONAL CHAIRS. Regional chairs are responsible for overseeing the administration of the region and assisting in the delivery and implementation of the Fraternity's programs within the region. Other duties and responsibilities of the regional chairs are found in Article XI of the National Bylaws.

PROGRAM CHAIRS. National program chairs are responsible for the development, implementation, and evaluation of programs within their respective areas of jurisdiction.



**MELODY
MARTIN**



**JENNIFER
ZNOSKO**



**MARK
STRATTON**



**JACK
McKENZIE**

KENNETH A. TINKLER, J.D., B.C.S.

*Zeta Upsilon '90
Boston University*

Brother Tinkler was initiated by Zeta Upsilon Chapter at Boston University in 1990 where he earned a bachelor's in political science. He served APO as Section 73 Chair (2008-2013), chair of the 2015 National Volunteer Conference and chair of the 2016 Sectional Chair Academies. He received Chapter Distinguished Service Keys (DSK) from Zeta Upsilon Chapter and Tau Mu Chapter, Section DSKs from Sections 73 and 74, and a Regional DSK from Region IV. He is a member of the Society of Life Members, a Silver Founder's Circle Torchbearer and a donor to the Leaders in Service campaign. In addition to APO, he is active with the Florida Bar, the American Bar Association and in his local community volunteering

ROBERT J. LONDON, CAE

in middle schools teaching about our constitution and legal system. Professionally, he is a shareholder and attorney with the Carlton Fields Law Firm in Tampa, Florida.

EX-OFFICIO MEMBERS

ROBERT J. LONDON, CAE National Executive Director

*Tau Omicron '02 (Honorary)
Bowling Green State University
Society of Life Members, Silver
Founder's Circle, Blue & Gold Society*

JACK McKENZIE Past President

*Gamma Lambda '73
Clemson University
Society of Life Members; Silver Founder's
Circle; Chapter, Sectional, Regional and*

National DSK recipient; Senior Director of Events; Development and Alumni Relations, Clemson University

MARK STRATTON Immediate Past President

*Delta Xi '94
Ball State University
Co-manager, Office of Census Data,
Indiana Legislative Services, Torchbearer
and Chapter DSK recipient*

JENNIFER ZNOSKO National Legal Counsel

*Alpha Phi '95
Washington University
Society of Life Members, Chapter DSK
recipient, Labor and Employment
Attorney*

PROGRAM CHAIRS

Service Chair
David Amelotti

Leadership Development Chair
Craig Bona

Volunteer Development Chair
David Bykowski

Membership Chair
Colin Milne

Extension Chair
Ellen Kranzer

Education & Operations Chair
Marilyn Mims

Alumni Relations Chair
Rashid Darden

International Relations Chair
Ping Huang

REGIONAL CHAIRS

Region I: Eric Strickland

Region V: Matt Bailey

Region IX: Melissa Donndelinger

Region II: Aaron Knight

Region VI: Justin Martin

Region X: Kimberlee Yee

Region III: Jennifer Headman

Region VII: Wendy Kane

Region XI: Anthony Schmidt

Region IV: Mike Francis

Region VIII: Jim Roach



ACTIONS OF THE 2016 NATIONAL CONVENTION

AMENDMENTS TO THE NATIONAL BYLAWS

The following articles in the National Bylaws were amended by the National Convention:

Article XII - Alumni

Section 2. Regional Alumni Councils

Amend to read: (1) There shall be an alumni council in each region of Alpha Phi Omega formed and chaired by the National Alumni Relations and Internal Volunteer Development Committee member for that region.

(2) The regional alumni council shall be composed of one alumni member from each recognized alumni association within the region and one alumni member-at-large from the region, appointed by the regional alumni council chair. The council shall also include one alumni member-at-large from each section, appointed by the regional alumni council chair and approved by the respective sectional chair, in order to represent the interests of those alumni not affiliated with a recognized alumni association within said region.

Article VIII - Finance

Section 13. - Active Membership

Reinstatement fee

Amend to read: A member who has been reinstated to active membership pursuant to Article III of these Bylaws shall pay an active membership reinstatement fee equal to the Annual Active Membership Dues for one active member. If such a member has been reinstated in such a manner that he or she would appear on the chapter's roster during the charter reaffirmation process and would therefore pay the Annual Active Membership Dues, the active membership reinstatement fee is waived.

Article VIII - Finance

Section 14. - Annual Insurance Fee

Amend to read: Annually by November 15, each chapter shall submit to the National Office a roster of active members, together with an annual insurance fee not to exceed seven (\$7) dollars per active member.

Payment for the annual insurance fee shall be sent for each pledge member not later than ten (10) business days after the Pledge Ritual is conducted. **Payment for the annual insurance fee shall be sent for each petitioning member at the time when the petitioning member fee is due.** The amount of the annual insurance fee shall be set each year by the National Board of Directors on or before August 1. A chapter, to remain active and in good standing, must meet the above requirements by paying the fee when due.

Article X - Sections

Section 1 - Formation and Purpose of Sections

Amend to read: It shall be the duty of a regional **chair** to set, with approval from chapters affected, the boundaries of sections within a region. The regional **chair** shall give sixty (60) days prior notice to chapters affected.

A regional **chair** shall submit proposed sectional boundaries to all chapters of a region not later than **ninety (90)** days following a National Convention at which the regional boundaries were realigned or considered for realignment.

Article XI - Regions

Section 1. - Formation and Purpose

Amend to read: (1) PURPOSE. A region shall be a unified geographical area established to facilitate national administration, leadership training, intersectional conferences and efficient utilization of National Office and sectional services.

(2) DEFINITION BOUNDARIES. There shall be **eighteen (18)** geographical regions as defined by the National Convention.

(3) REALIGNMENT. The National Board of Directors shall **conduct a review of the Fraternity every eight (8) years, beginning in 2025, by compiling a census and geographic review of the active chapters, extension efforts and target schools. The census and review shall be completed at least six (6) months prior to the National Convention to allow dissemination to the chapters. The National Board must submit**

regional boundaries to the National Convention that meet the criteria and principles for the establishment of regional boundaries as adopted by the National Board of Directors as contained in the Fraternity Operations and Policy Manual. Chapters involved in any change shall be notified in writing at least eighty (80) days before the first legislative session of the next National Convention.

AMENDMENTS TO THE FRATERNITY OPERATIONS AND POLICY MANUAL

Category II - Organizational

Sub-Category 3: Regional

Policy VI: Regional Boundaries and Names.

1. There shall be eighteen (18) regions, the regions to be defined as follows (see also graphical representation located in the appendix of these policies): Please visit www.apo.org for full details.

This amendment does not take effect until the 2018 National Convention.

Category IV - National Convention

Sub-category 1: Selection

Policy I: Convention Location

Amend to read: Policy – I. Convention Location.

1. There shall be four convention areas, the areas to be defined as follows:

- a. Eastern – **Regions I, II, III, IV, V, and VI.**
- b. Southern – **Regions VII, VIII, IX, and XVI.**
- c. Western – **The states of Colorado and Wyoming in Region XV, and Regions XVII and XVIII.**
- d. North Central – **Regions X, XI, XII, XIII, XIV, and XV, excluding the states of Colorado and Wyoming.**

CATEGORY VI - Risk Management

Policy III: The Standard Policy of Risk Management

Clause 2: Sexual Harassment, Abuse and Discrimination

Amend to read: (2) SEXUAL MISCONDUCT



The Fraternity will not tolerate or condone any form of sexual misconduct, whether it be in the form of domestic/relationship violence, rape, sexual violence, sexual exploitation, sexual harassment, or sexual assault. Harmful actions of sexual nature including, but not limited to, verbal, mental, or physical violence, and harassment will not be tolerated or condoned.

ABUSE / DISCRIMINATION

The Fraternity will not tolerate or condone any form of abusive or discriminatory behavior on the part of its members **for any reason, including but not limited to biological sex, race, ethnicity, physical, mental or emotional disability, age, marital status, sexual orientation, gender identity, gender expression, or religious affiliation. Harmful actions including but not limited to verbal, mental or physical violence, harassment, or exclusion will not be tolerated or condoned.**

RESOLUTIONS

- 1) By the 2018 National Convention, based on results gathered from the alumni engagement survey, the National Alumni Relations Committee is directed to develop a plan of the following to present to the legislative assembly:
 - Whether Alpha Phi Omega should implement a National Alumni Association to provide guidance, support, and structure to the alumni experience in Alpha Phi Omega. If the decision is made in the affirmative, the National Alumni Relations Committee shall develop and recommend an organizational and leadership structure representative of at-large alumni members and alumni members in associations.
 - Based on the decision from the previous point, evaluate the purpose of Regional Alumni Councils and the selection of Alumni Voting Delegates.
 - Determine any changes that should be made to fees alumni members pay.
 - Propose legislative changes around election of Alumni Delegates to the Operations Council.
 - Create a recognition program that honors sustained involvement of alumni volunteers.
 - Seek ways to gather and update contact information for alumni members.
- 2) The Alumni Relations and Internal Volunteer Development Reference Committee encourages the National Alumni Relations Committee to replace Alumni Week in favor of a National Alumni Day to be observed during the month of October. Chapters will be encouraged to complete an activity or host an event involving alumni members within the month of October, which will be reported to the National Fraternity no later than November 15.
- 3) The Alumni Relations and Internal Volunteer Development Reference Committee directs the Alumni Relations Program Chair to complete a comprehensive study and evaluation of their program by the 2018 National Convention.
- 4) The Alumni Relations and Internal Volunteer Development Reference Committee directs the Internal Volunteer Development Program Chair to complete a comprehensive study and evaluation of their program by the 2018 National Convention.
- 5) Be it resolved to place an emphasis on students and alumni who have completed all APO LEADS courses by creating a recognition system. This recognition will be established through a pin or similar recognition item.
- 6) Encourage APO LEADS participation by incorporating pledge completion of LAUNCH to the Pledge Program of Excellence (PPOE). Applying chapters must have at least twenty-five percent of pledges complete LAUNCH by crossing to receive a blue level PPOE, at least fifty percent for a gold level, and at least seventy-five percent for a diamond level.
- 7) Be it resolved to provide updates to the APO LEADS education program through research and adaptations to modernize the program for current technology and education. This will be done through the following four action points:
 - a) The National Leadership Development Committee shall initiate an update of APO LEADS curriculum, up to and including a consult with an external leadership expert. This update will focus on providing more recent and relevant content to the curriculum and examining updated and modern presentation methods.
 - b) The National Leadership Development Committee shall study the effectiveness of alternative training styles for APO LEADS, up to and including digital options.
 - c) The National Leadership Development Committee shall partner with the [Alumni and] Internal Volunteer Development Committee to examine methods to increase available number of APO LEADS presenters in all areas of the country, with an emphasis on including remote access areas. The committees should also consider the development of an incentive program to increase the number of presenters.
- d) The National Leadership Development Committee shall evaluate the APO LEADS training process and to study the effectiveness of a condensed and streamlined presenter training.
- 8) Be it resolved that the National Student Advisory Committee **and the National Leadership Development Committee** shall study the effectiveness of the current Chapter Assessment and Planning Session (CAPS) program, focusing on: improvements to the guide, structured follow up of goals by the chapter, support to chapters who have struggled with the achievement of their goals, and the use and follow up of CAPS material by advisors, section chairs, and region staff.
- 9) Be it resolved that the National Leadership Development Committee shall update the Leadership Development Award application criteria to include the membership statistics including active brothers and pledges of the most recent semester, at the time of the application, and at the start of the fall semester, one year prior.
- 10) All Fraternity guides/publications shall include the date the document was last updated.
- 11) Any document posted in the Officer Portal library shall also be made available via apo.org and when guides/publications are updated both apo.org and the Officer Portal library shall be updated accordingly.
- 12) Be it resolved that the 44th National Convention shall allow the establishment of a committee to edit the rituals and ceremonies of Alpha Phi Omega, without changing the core meaning or principles, for exclusive use by the chapter(s) and extension groups in Canada. This committee shall be comprised of the Extension Program Chair, the International Relations Chair, and the National Executive Director, in consultation with the Canadian Chapter(s).
- 13) Be it resolved that the National Service Week program of emphasis for 2017-2018 shall be "Suicide Prevention," with specific focus on "Preventing Suicide on Campus" in 2017 and "Preventing Suicide in the Community" in 2018.
- 14) Be it resolved that we, the 2016 National Convention of Alpha Phi Omega, thank

the following:

- The Board of Directors: Hon. John K. Ottenad, Robert Coop, Melissa A. DeLuka, Glen S. Kinder IV, Marilyn L. Mims, Disraeli W. Smith II, Thomas Southard, Abigayle M. Tobia, mrn Tomusiak, Richard I. Koval, Jennifer Headman, Elliot Echlov, Irene M. Wolf, Jeremy Bingman, Cole T. Robertson, Matthew C. Rom, Melissa Donndelinger, Kimberlee Castillo Yee, Ping Huang, Robert J. London, Corey Weise, Dr. Elizabeth Tom, Dr. Stan Carpenter, Bobby M. Hainline, Fred C. Heismeyer III, Dr. Lawrence L. Hirsch, Maggie K. Katz, Lorin A. Jurvis, Wilfred M. Krenek, Jack A. McKenzie, Gerald A. Schroeder, Mark A. Stratton, C.P. Zlatkovich, George F. Cahill, Irwin H. Gerst, Roger A. Sherwood, Warren C. Weidman, Rick Diles, Jennifer Chierek Znosko
- Section Chairs
- Section and Region Staffs
- Legislative Director: Jeffrey Cantor
- Alpha Phi Omega - Philippines President: Luis Paredes
- Convention Chair: Cody Whittington
- Convention Coordinator: Matthew Bailey
- Student Steering Committee: Taylor Dantes, Natalie Gomez, Emily Hericks, Michelle Hirnikel, Alexandra Jones, Brandon King, Ayesha Krovi, DJ Kulp, Jaclyn Moran, Patrick O'Brien, Lisa Patroliia, Lexi Shea, Benjamin Starr, Tarina Usher, Maggie Waldrom, Callie Whorf, Anna Wilhelm, Nina Yoke, Emily Herschbein
- Steering Committee Advisors: Lauren Brodt, Debbie Cherry, Brendan Demmy, Brandyn Fairchild, Michael Haber, Kevan Mallison, Brian Martin, Danielle Meyer, Colin Milne, Ginny Milne, Ed Richter, Molly Sandberg, John Smith, Heather Stewart, John Strada, Grant Van Nostrand, Hayley Whittaker
- The National Convention Workshop Presenters & Facilitators
- The National Office Staff
- The National Student Advisory Committee
- Subpoenaed Brothers: Hon. John K. Ottenad, Robert J. London, Robert Coop, Ryan Vincent, Paul Louie, Wilfred M. Krenek, John Strada,
- Philip M. Pfeffer, 2015 Fall Pledge Class Namesake
- Dr. Fred. C. Heismeyer III, 2016 Fall Pledge Class Namesake
- Alumni Donors and Life Membership Sponsors

- Alumni Volunteers
 - Advisors
 - Convention A/V: Chris Mescuk
 - Convention Scripts: Jack McKenzie
 - Convention Logistics: George Kober
 - Convention Assistant Logistics: Megan Sheedfer
 - Convention Assistant Legislative Director: Kim Usselman
 - The participants of the Opening Ceremonies
 - The Westin Hotel and Convention Center of Pittsburgh
 - The City of Pittsburgh and Mayor William Peduto
- 15) Be it resolved that Alpha Phi Omega have a dedicated page on the National website that would list all National Honorary Members and the year they were so recognized.
 - 16) Be it resolved that Alpha Phi Omega have a dedicated page on the National website that would list all Herbert G. Horton APO Service to Youth Award recipients and the year they were so recognized.
 - 17) Be it resolved that Alpha Phi Omega have a dedicated page on the National website that would list all National Alumni Distinguished Service Award recipients and the year they were so recognized.
 - 18) Be it resolved that the scope of the National Alumni Distinguished Service Key be expanded to include individuals with a record of outstanding service to one or more programs within the National Fraternity.
 - 19) The Time & Place Committee moves the recommendation of Austin, Texas, as the host city for the 45th Biennial Alpha Phi Omega National Convention.
 - 20) Be it resolved that the National Board of Directors shall establish a committee to evaluate the entire process of selecting the host city, the timeframe for selecting the convention host, the planning, and execution of the National Convention. The committee shall be comprised of an appropriate mix, as determined by the National President. This committee will consist of the National Executive Director, or his/her designee, at least one (but no more than two) active members of each region, and alumni members with direct professional experience in the field of professional large meeting planning and/or previous involvement in the execution of the National Convention. Representatives from each region shall report and discuss the progress of the Task Force at their respective Regional

Conferences before the 2018 National Convention. In addition, the committee shall report on their findings to the June 2018 National Board of Directors Meeting with any recommendations for any revisions by the legislative deadline for the 2018 National Convention.

- 21) Be it resolved that the National Board of Directors shall, in due diligence, research logistical hotel and convention costs in potential host cities for the 2020 National Convention bids and report to the respective Region Chairs those recommendations. No later than six (6) months following the 2016 National Convention shall this research be completed, and these Region Chairs be notified.
- 22) Be it resolved that upon selection, the Rules and Credentials Reference Committee Chair for the Alpha Phi Omega National Convention shall receive a guide to assist them in preparation for their role at the National Convention. This guide shall include notes on what to expect in their role, their responsibilities in the process of distributing credentials for Voting Delegates, Advisor Voting Delegates, Petitioning Groups Delegates, Section Chairs, Regional Alumni Voting Delegates, Individuals on the Board of Directors, and any other individuals whom are required to sign the Credentials Book. The guide shall also include the responsibilities included in dealing with and being responsible for the Credentials Book. Finally, this guide shall also include an overview of the review process for the Reference Committee Reports.

AMENDMENTS TO THE RITUAL CEREMONIES

Changes made to the Rituals by the 2016 National Convention include, but are not limited to, the amendment of the Toast Song lyrics (see below). Initiates can obtain Rituals from the National Office.

Toast Song

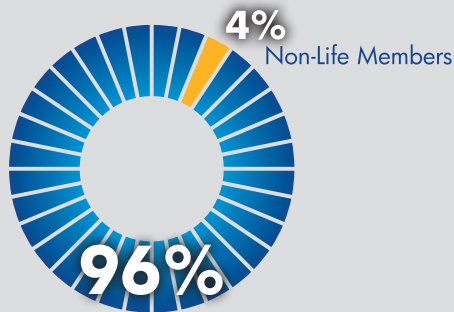
*Here's to Alpha Phi Omega, loyal brothers we,
 True to self and to each other, firm in loyalty.
 Daily working, daily striving, ever more to be,
 True to Alpha Phi Omega, our Fraternity.
 Brothers clasp the hands of brothers,
 strong the circle we,
 Ever mindful, ever serving all humanity.
 Now we raise our grateful voices,
 in our song to thee,
 True to Alpha Phi Omega, may we always be. ■*

The Society of Life Members is an opportunity for members to financially support the long-term stability of the Alpha Phi Omega Endowment Fund. Your dedication to the principles of Alpha Phi Omega through your support of the Society of Life Members also helps to ensure the long-term growth of the Fraternity and development of new programs to help chapters.

Society of Life Members



TORCHBEARER SUPPORT



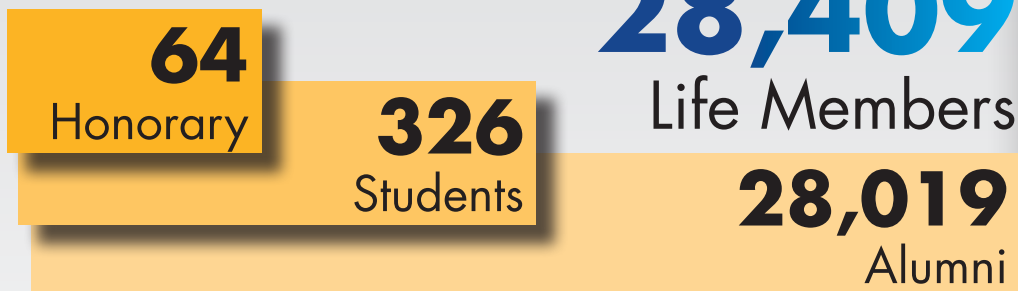
96% of Torchbearer contributions in FY2016 were made by members of the Society of Life Members

FRATERNITY LEADERSHIP

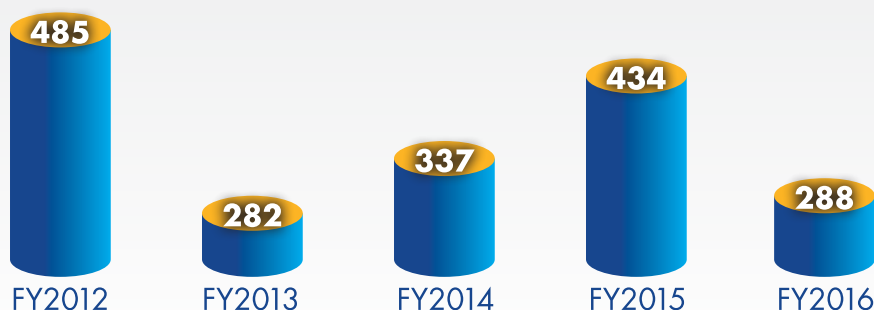


100% of APO's Board of Directors and National Operations Council belong to the Society of Life Members

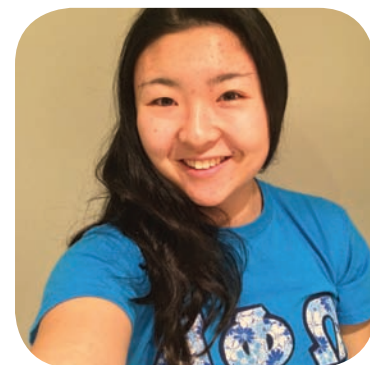
CURRENT MEMBERSHIP



MEMBERSHIPS PURCHASED AS A GIFT



Thank you to the generous alumni who sponsored one or more memberships for a total of **118** new members at National Convention!



Rebecca Yun

Pi Eta '16

"I am incredibly thankful for my sponsors. Their generosity has further motivated me to do something I truly enjoy: being a leader, friend, and being of service to my community. Someday I hope to pass on the generosity by becoming a sponsor as well!"



Christopher Hoffmann

Xi '12

"It was a great honor and gift to receive a Life Membership at the National Convention in Pittsburgh. This is a great way for me to stay connected at the national level and learn about what is happening across the Fraternity after graduation through the *Torch & Trefoil*, all thanks to the support of a fellow member."

LEADERS IN SERVICE

Did you know?

The easiest way to achieve Torchbearer status is to become a sustaining donor with a monthly gift of \$6.25.

Please visit
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to make your gift today.

Yes! I will support APO's Torchbearer Fund!

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☐ Quarterly on the 1st ☐ Semi-Monthly on the 1st & 15th

(Please select one):

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- ☐ **Credit Card** I authorize my gift to be charged to my credit card account.
(Please fill out the credit card box at the left.)

I authorize a gift amount of \$ _____ per pay periods specified above to begin on _____ (date). I understand that I can SUSPEND my preauthorized giving at any time simply by notifying APO's National Office.

Signature _____ Date _____

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\$250+ Gold Torchbearer • \$150+ Silver Torchbearer • \$75+ Torchbearer

Name: _____ National #: _____

E-Mail: _____ Home Phone: _____

SP2017

**Alpha Phi Omega's priority has been, and continues to be,
providing opportunities to recruit and train
MORE students to do **MORE** service on **MORE** campuses.**

Each year, our Torchbearer support enables us to fulfill this mission while developing more student leaders to be good community partners in service after graduation.

Our combined Torchbearer support, through our Leaders in Service campaign, will enable Alpha Phi Omega to engage more student volunteers on more college campuses and improve our services to current and alumni members.

We are asking for your help to accomplish all we have in store! Your generous support, combined with the support from other brothers, will help us to continue to provide APO students with even greater experiences in the future. Many members are getting involved as Torchbearer donors through the Leaders in Service campaign, with a gift of \$75.



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SP2017

To update your contact information online,
log in to the Members' Page at www.apo.org and click 'edit profile'.



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