

# TORCH & TREFOIL

SUMMER 2015

## Finding the *Perfect* Fit



THE QUARTERLY PUBLICATION OF





# FROM THE FRATERNITY

*"There's more to see than can ever be seen, more to do than can ever be done. There's far too much to take in here, more to find than can ever be found ... It's the Circle of Life." – "Circle of Life," The Lion King*

Brothers,

Spring has sprung and we are entering summer. With that we get to see the circle of life repeat itself as the world comes back into full bloom after a long, cold winter (at least for most of us!).

In Alpha Phi Omega, the end of the school term brings with it similar transitions. Some of you are experiencing the joy of transitioning from pledges into the active brotherhood of APO, with all the excitement that comes with having earned your place in the rolls of those dedicated to Leadership, Friendship and Service. To you, I say welcome! I can't wait to see the leadership you will provide to your chapters and the Fraternity.

For other brothers, the end of the school term brings with it the excitement of graduation, but also the end of your active membership in APO. As one chapter in life comes to a close and another one starts, be it transitioning from college life to starting a career, family or graduate school, I want to remind you that while your time as an active is over, your time as alumni is just beginning! Therein lies the beauty of the APO circle of life.

As brothers for life, there is always more to do and find than what was already done and found as actives. As many alumni already know, our commitment to Leadership, Friendship and Service does not end at graduation. The world desperately needs servant leaders committed to making a difference. Similarly, APO is always in need of alumni to step up and serve as advisors, presenters and volunteer staff. I hope you will continue to serve the Fraternity and future generations of brothers in this significant way. To all of our alumni I say, wherever you end up and whatever you are doing, I hope the principles you learned in APO continue to serve as a foundation for your life, as they have for mine.

Congratulations and good luck to all of our graduates! Welcome to alumni membership in APO!

Fraternally,

Hon. John K. Ottenad  
National President



## #APOserves90 SPOTLIGHT

As a way of communicating about the impressive service being done by brothers and chapters as we approach our 90th anniversary, I will use this space to highlight one such event in each *Torch & Trefoil*. Use #APOserves90 to let us know what your contribution to the celebration is and maybe you'll find yourself in the spotlight. This spotlight is on the chapters in Sections 101 and 102 in New Jersey for raising \$10,335 in the Seaside Polar Bear Plunge in February to support Special Olympics. Great job!



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# TORCH & TREFOIL

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## COVER STORY



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Alpha Phi Omega alumni volunteers are invaluable to the Fraternity. Find out how APO is working to connect alumni with roles that best suit them in order to make the volunteer experience better than ever.

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### 12 2013-14 Financial Summary

Learn what strides were made in the 2013-14 fiscal year and celebrate the success and continued growth of the Fraternity.

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## Don't Miss the 2015 National Volunteer Conference

The National Volunteer Conference (NVC) brings together Alpha Phi Omega alumni from throughout the country and helps them become more effective, energized and engaged volunteers for the Fraternity. The 2015 NVC, scheduled for July 23-26 in Baltimore, will have something for everyone, from veteran volunteers to new graduates just getting involved as alumni. The conference will provide a variety of ways to connect with fellow alumni, share experiences, learn new skills and discuss the future of the Fraternity.

This year's NVC theme, "Why I Volunteer," celebrates the dedication of all of the Fraternity's alumni volunteers and provides the opportunity to recognize each person's work and unique motivations for serving APO. Stories, successes, talents and opportunities among our volunteer group will be shared and explored throughout the event.



**Eta Psi Chapter**



**Alpha Eta Rho Chapter**

This NVC will also highlight two new programs specifically for alumni: APO Volunteer University and the Brothers of the Last Decade (BOLD) Initiative. The BOLD Initiative will be the focus of one of the luncheons, while APO Volunteer University will provide power to the workshops with tracks designed for all volunteer skill levels.

An additional feature of the 2015 NVC will be roundtable discussions

with Fraternity leaders covering topics crucial to the future of APO. Attendees will be asked to share their brainpower during conversations about how to reach 500 chapters by 2025, plans for facilities and technology, ideas for engaging alumni, regional realignment and more.

One of the best things about the NVC is the chance to see old friends and make new ones. This

## Welcome New Chapters!

**ETA PSI**  
California State  
University, Chico

**ALPHA ETA RHO**  
Ohio University,  
Lancaster



year's program is meant to facilitate the building of relationships so that alumni have the connections needed for a successful and enjoyable volunteer experience. Networking with other alumni is valuable for many reasons,

and this conference will help each attendee do it well.

The Welcome Celebration on July 23 will be a great start to the NVC as alumni meet volunteers from throughout the country, hear from APO's National President and enjoy a special surprise or two. The days following will provide amazing experiences and opportunities to both learn and contribute. Use the hashtag #APONVC15 to share or follow social media posts during the event.

Registration is filling up online at APO.org. Make plans now to join brothers at the Baltimore-Washington Airport Marriott in July!

## Congratulations, Graduates!

Congratulations to all of the brothers who graduated during the fall 2014 and spring 2015 semesters. Your brothers are very proud and eager to see what comes next for some of the nation's greatest servant leaders. All the best as you continue in Leadership, Friendship and Service for years to come.

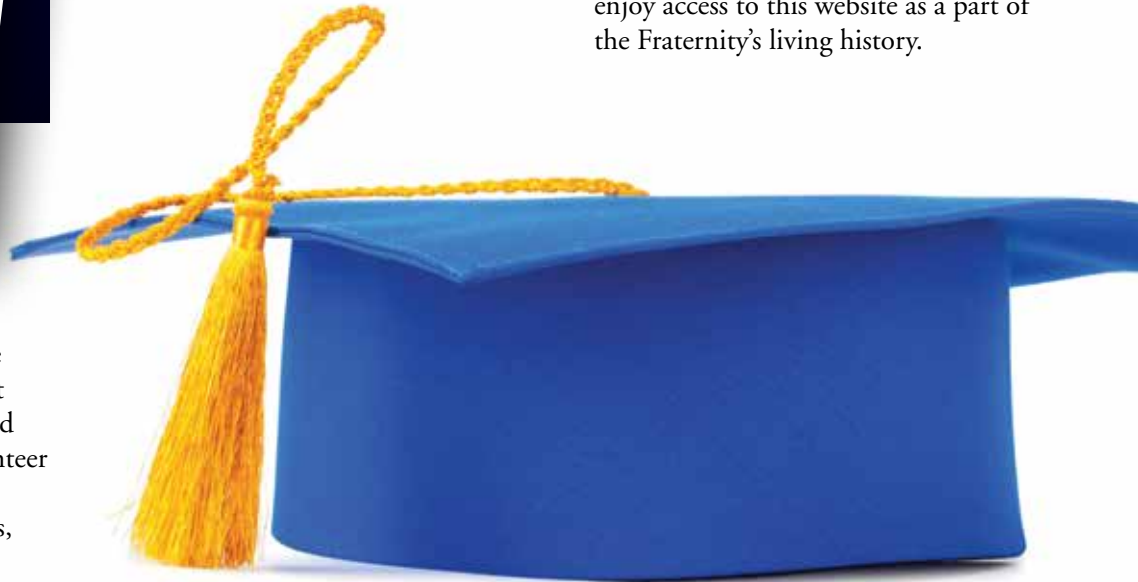
*"You are educated. Your certification is in your degree. You may think of it as*

*the ticket to the good life. Let me ask you to think of an alternative. Think of it as your ticket to change the world."* - Tom Brokaw, television journalist and author

## Visit [APOarchive.org](http://APOarchive.org) and Explore Fraternity History

Read through Alpha Phi Omega history by visiting the online archive of *Torch & Trefoil* and its predecessor, *The Lightbearer*. Digital copies of these official Fraternity publications dating back to 1927 can now be viewed at APOarchive.org. The documents on the site are in PDF format, which is simple to view on any device. The full archive is searchable with several sorting options so that specific information can be found quickly and easily.

APO is excited to make this wonderful collection available to all brothers for free. The newsletter and magazine have evolved over time, including changing names from *The Lightbearer* to *Torch & Trefoil* in 1935. The Fraternity's dedication to providing content of importance to all members has remained the same. Please enjoy access to this website as a part of the Fraternity's living history.



## Notes From the Field

During the spring 2015 semester, Chapter Consultant Samantha Benduha conducted 20 on-campus visits and three online video conference sessions with chapters and extension groups across the country. The visits spanned 10 states and seven regions of Alpha Phi Omega. During these one-to three-day visits, traveling Chapter Consultants host meetings and workshops that focus on customized topics that fit the needs of each individual group. To prepare for these hands-on, tailored visits, Chapter Consultants work with regional directors, sectional chairs, advisors and other alumni volunteers.

This semester, Samantha covered advanced membership retention practices with several of the chapters and extension groups. Such practices included leadership development, internal communication and brotherhood building.

During the Consultant visit with Alpha Delta Mu Chapter at Ramapo College of New Jersey, Samantha facilitated a workshop to guide chapter members through a leadership and personality assessment. Members learned about their individual leadership styles and the leadership dynamic within the chapter. Samantha led a brainstorming session on how the chapter can continue to expand leadership opportunities and develop a more positive APO experience for all types of leaders. As a result, the chapter created a leadership chair role and refined the executive committee election process. The chapter also developed a long-term goal to host monthly fellowship dinners.

Effective leadership would not be possible without strong internal



*Above: Actives and advisors from Alpha Alpha Omicron Chapter at Longwood University smile together after the Chapter Consultant meeting. Right: Alpha Delta Mu Chapter at Ramapo College of New Jersey shows APO pride.*

communication practices in place. When Samantha visited with Alpha Alpha Omicron Chapter at Longwood University in Virginia, members discussed the value and necessity of communicating with advisors on a routine basis. Transparency between the executive committee and the rest of the chapter was also covered during the visit. Based on Consultant recommendations, Alpha Alpha Omicron Chapter's executive committee decided to distribute a survey to the chapter for honest feedback and hold a

brotherhood-focused fellowship event. They plan to communicate consistently with advisors and include them in the evaluation process.

Chapter communication is even stronger among trusted networks and friends. During the visit with the SUNY New Paltz Petitioning Group in New York, students bonded while learning educational material in a fun, competitive atmosphere. Samantha held a relaxed game-show style event in which students were split into groups and asked about the history of APO,



the current state of the Fraternity and the National long-term goal to reach 500 chapters by 2025. Through this experience, the group found inspiration to strengthen the new member education process and move even closer

## APO DATELINE

### JUNE

**06/19-21:** Membership Academy, Bellevue, WA

**06/21:** Summer Solstice .....

**06/26-27:** National Board of Directors Meeting, Las Vegas, NV

### JULY

**07/04:** Independence Day

**07/10-12:** APO LEADS Serve, Pittsburgh, PA

**07/10-12:** APO LEADS Serve, St. Louis, MO

**07/10-12:** Membership Academy, Portsmouth, NH

**07/17-19:** Membership Academy, South Brunswick, NJ

**07/17-19:** Membership University, South Brunswick, NJ

**07/23-26:** National Volunteer Conference, Baltimore, MD

**07/31:** End of Fiscal Year

**07/31:** COE/PPOE Paperwork Due in Chapter Officer Portal .....

### AUGUST

**08/01:** Beginning of Fiscal Year

### SEPTEMBER

**09/07:** Labor Day

**09/11:** Patriot Day

**09/13-15:** Rosh Hashanah .....

**09/22-23:** Yom Kippur

**09/23:** First Day of Autumn .....

Visit [www.apo.org/calendar](http://www.apo.org/calendar) for a complete list of deadlines and events.



to the chartering phase of the extension process.

Whatever the state of the chapter, membership retention practices should always be evaluated and strengthened in order to create the most successful experience possible for those in the Fraternity. Chapters interested in

further developing retention practices or those who have questions about the Chapter Consultant program can contact Emily Lowndes, Associate Director of Chapter Services, at [emily@apo.org](mailto:emily@apo.org).

- Brother Samantha Benduba,  
Beta Gamma '13

# Finding the



# Perfect Fit


*A*cross the country, thousands of alumni contribute in big and small ways to help individual chapters and the Fraternity as a whole grow and succeed. As Alpha Phi Omega approaches 90 years of Leadership, Friendship and Service, it is clear that the Fraternity would not be where it is today without the dedication of countless alumni volunteers who have found APO invaluable.

National Alumni Relations and Internal Volunteer Development Director Brother Disraeli W. Smith, II, Kappa Delta '07 at Florida A&M University, believes the Fraternity is taking vital steps to connect alumni to volunteer opportunities and provide them with the tools to serve well. One key component of that in the past year was the creation of a new staff position: Alumni Volunteer Coordinator.

"I see alumni serving the Fraternity in roles that best suit where they are at any time in life," said Brother Smith. "APO is a lifetime commitment, and it is my goal to make certain our volunteer positions are flexible, dynamic and rewarding. We must identify a diverse group of volunteers we can develop so they can support all that APO seeks to do. The new Alumni Volunteer Coordinator, Julie Regos, is very important to the growth strategy of the Fraternity."

An online Volunteer Interest Form was launched in January, which allows alumni to easily tell APO about their interests and skills. The

*Continued on page 10*



Fraternity reviews all information submitted and communicates with Program Directors, region directors and other leaders to match alumni with open volunteer positions that fit with their abilities as much as possible.

A number of alumni have found rewarding volunteer roles by filling out the Volunteer Interest Form and working with the Fraternity. Brother Brandon Cummings, Alpha Delta Upsilon '05, saw a post about the form on APO's Facebook page and quickly found a position he is excited about.

"It was a very simple process. Julie reached out to me shortly after I submitted the form to match my skills and interests with volunteer openings," said Brother Cummings, who is now coordinating the APO IMPACT training webinars as a member of the Service Committee.

Brother Cummings joined APO at Saginaw Valley State University in Michigan as a way to meet other students and continue the passion for volunteerism he developed in high school. In college, he enjoyed building camaraderie with his APO brothers while helping the community. His experiences and relationships now motivate him to volunteer. "I met my beautiful wife when we pledged APO

together, and we now have an amazing son. I owe APO a tremendous amount for introducing us and want to give back," he said.

Brother Cummings is proud to be a part of APO IMPACT and is eager to continue serving the Fraternity. "My favorite thing so far has been seeing the reach APO IMPACT has and the potential of what it can do. In the last leadership webinar we did, over half of the people attending had never had formal leadership training. Within an hour we were able to give them some knowledge of good leadership principles, which is an important topic for our brothers."

Brother Danielle Lillie, Alpha Zeta Kappa '07, also used the Volunteer Interest Form to explore how to best serve APO. Community service has always been an integral part of life for Brother Lillie, so she found APO to be a perfect fit as a student at Eastern Kentucky University. After graduation, she felt something was missing without the Fraternity in her life, so she signed up to be a chapter advisor and member of the section staff.

"Once I started volunteering everything fell back into place," said Brother Lillie. She has appreciated her work with APO students over


the past several years, but felt a desire to do more and didn't know where to look. Submitting the Volunteer Interest Form pointed her in the right direction. "Julie called me and presented opportunities she thought I would be interested in based on my answers on the form. When she started talking about the external relations chair on the Service Committee and what that position involved, I knew what I was meant to be doing. This is something I can do to further the goals of the Fraternity in a different capacity."

"I thoroughly enjoy the volunteer position as external relations chair," said Brother Lillie. In this role, she is working to set up APO as a certifying organization for The President's Volunteer Service Award with the goal to have 100 brothers receive this prestigious award for community service. "I am also working to increase the number of national partners for the Fraternity. Right now, I am in contact with several organizations and things are going extremely well, especially with Special Olympics. Hopefully APO will have new partners in the near future," she said.

In addition, Brother Lillie hopes to one day become a director and observer for multiple APO LEADS courses. "I have registered

*Brother Trey Bauer; Brother Brandon Cummings (standing) and his wife, Brother Tracy Cummings (seated next to Brandon), with other APO brothers; Brother Danielle Lillie; Brother Trey Bauer, left, facilitated an APO LEADS Achieve exercise during a Section 69 Conference.*





for this year's National Volunteer Conference and look forward to continuing my journey and seeing my brothers from across the nation in Baltimore this summer," she said.

Brother Trey Bauer, Iota Rho '07, works with the Fraternity on the other side of the process. As the leadership development chair for Region IV, Brother Bauer connects chapters with various leadership development opportunities and he helps coordinate alumni volunteers who want to work within the region, especially those who need training to be presenters for APO LEADS courses. He appreciates having staff in the National Office available to direct alumni to possible positions.

"The interactions I've had with Julie have been positive," he said. "She

has steered folks to me who expressed interest in presenting for APO, and I have been able to give them more information about the process and make sure they get started on the right track."

Brother Bauer joined APO as a student at Florida State University, and like Brothers Cummings and Lillie, he found it to be one of the best parts of his college experience, which motivated him to volunteer after graduation.

"I liked the opportunity to be a part of the support system to active brothers," said Brother Bauer. "I gained a lot of self-confidence through APO. I met tons of lifelong friends and I met my wife. Being able to serve in the organization that gave me these things and more was really important to me." He hopes those feelings resonate with his fellow alumni, inspiring them to give back by volunteering for the Fraternity.

Brother Smith encourages all alumni to pursue one of the many ways to volunteer and ensure APO's success for years to come. "Whether it's serving as an advisor, extension sponsor, APO LEADS presenter, a special project coordinator or in any other capacity, our Alumni Volunteer Coordinator can help you find your niche," he said. "If you have a desire to give back by volunteering, fill out our Volunteer Interest Form, document your interests and let Julie match you with a position, just as she's done for many others this year."

The Volunteer Interest Form can be found by logging in as a member at [apo.org](http://apo.org) and going to [www.apo.org/memberinfo/alumni/volunteerinterestform](http://www.apo.org/memberinfo/alumni/volunteerinterestform). Questions about the form and volunteering for the Fraternity can be emailed to [apovolunteers@apo.org](mailto:apovolunteers@apo.org). ■



# FISCAL YEAR 2013-14

# FINANCIAL SUMMARY

by National Finance Director Glen Kinder, IV

This year it is exciting to report that Alpha Phi Omega had a budget that exceeded \$2 million annually, making the Fraternity a multimillion-dollar operating organization. APO continues to be financially strong as we look toward the future.

Membership revenues are our largest source of gross revenue and exceeded \$1.21 million.

The Fraternity added 15,065 pledges, slightly fewer than the prior fiscal year. But, once again, the Fraternity set new records in two membership categories for 2013-14: 13,382 initiates and 14,610 actives. For the first time ever, we totaled more than 27,950 student members!

The Fraternity continues to surpass the fiscal year fundraising goal and strives to reach progressively larger goals for the Torchbearer Fund, which now totals more than \$190,000. Contributions provide slightly less than nine percent of APO's revenue, and we appreciate the continued generosity of members and alumni.

Bank services continue to increase as more chapters pay with credit card/ACH through the Officer Portal. The Fraternity continues to see increased revenue from the Affinity and Royalties category as we work to protect our logos and symbols.

Printing is over budget due to the bonus of increased membership, which required more membership cards and certificates.

We increased

membership in the Society of Life Members, which, in turn, provides a stronger donor base for the

Fraternity. This increase, combined with an increase in graduating seniors, resulted in additional costs for printing and mailing *Torch & Trefoil* to these members. The Fraternity also launched an electronic version of *Torch & Trefoil*, which is reflected in greater-than-budgeted expenses under Publications.

Our largest expenditure continues to be program services, which includes efforts to equip students to sustain and grow healthy chapters. The Fraternity offered 13 weekend-long trainings attended by 581 students and alumni who learned skills from alumni volunteer trainers and each other: APO LEADS Serve (project management), Membership Academy (small and mid-sized chapters) and Membership University (chapters with 75+ members). Included in the leadership trainings was the initial launch of the Section Chair Academy, an advanced training opportunity for new and seasoned section chairs. Students and alumni pay minimal participation fees and the Fraternity underwrites

the remaining costs with help from the Jackie Burke Fund and GEICO sponsorship.

In 2013-14, the Fraternity awarded \$7,945 in Youth Service Grants to 24 chapters for service projects benefiting pre-college-age youth, ranging from badge/patch days for Boy Scouts and Girl Scouts

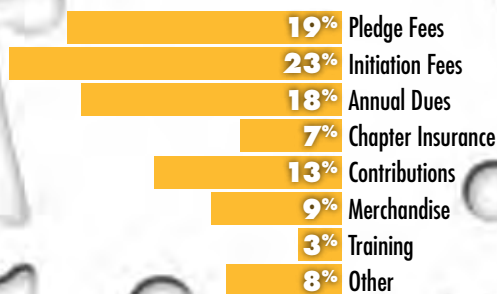
to spring health fairs for children. Grants of \$100 to \$500 are awarded on a

competitive basis, and recipient chapters report back on project

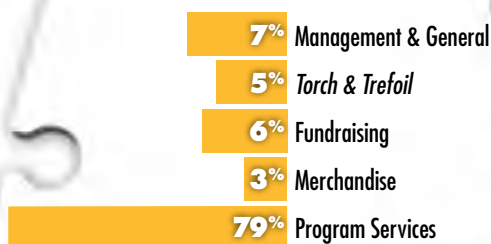
expenditures and impact. The grants are fully funded by designated donor funds managed by the APO Endowment.

The John Mack Scholarship Award program is another successful donor-designated fund managed

## Where does the money come from?



## Where does the money go?



## Statement of Financial Position

	2014	2013
<b>ASSETS</b>		
Cash & Interest Bearing Deposits	865,044	879,254
Accounts Receivable	18,850	26,353
Merchandise for Sale	82,488	87,528
Printed Materials	19,900	28,718
Prepaid Expenses	134,113	139,433
<b>Total Current Assets</b>	<b>1,120,395</b>	<b>1,161,286</b>
<b>Investments</b>	<b>879,901</b>	<b>550,721</b>
<b>Property &amp; Equipment</b>		
Land	93,000	93,000
Building & Improvements	287,499	287,499
Equipment	435,301	429,736
Furniture & Fixtures	55,626	55,626
	871,426	865,861
Less Accumulated Depreciation	644,019	585,977
<b>Total Property &amp; Equipment</b>	<b>227,407</b>	<b>279,884</b>
<b>TOTAL ASSETS</b>	<b>2,227,703</b>	<b>1,991,891</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
<b>Current Liabilities</b>		
Accounts Payable-Chapters	78,369	70,643
Accounts Payable-Vendors	108,117	77,974
Accrued Expenses	38,145	28,697
Due to Endowment	1,300	1,550
<b>Total Current Liabilities</b>	<b>225,931</b>	<b>178,864</b>
<b>Deferred Revenues</b>	<b>15,294</b>	<b>1,890</b>
<b>Funds Held for Chapters</b>	<b>20,107</b>	<b>19,549</b>
<b>TOTAL LIABILITIES</b>	<b>261,332</b>	<b>200,303</b>
<b>Net Assets</b>		
Unrestricted	1,214,630	1,032,331
Unrestricted-Board Designated	608,064	600,201
Temporarily Restricted	143,677	159,056
<b>Total Net Assets</b>	<b>1,966,371</b>	<b>1,791,588</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>2,227,703</b>	<b>1,991,891</b>

## Alpha Phi Omega FY2014

### Membership Statistics

(August 1, 2013 - July 31, 2014)

Active Chapters: 363 Pledges: 15,065

Initiates: 13,382 AAMD: 14,610

## Statement of Revenues, Expenses & Changes in Fund Balances

	7/31/2014 Actual	7/31/2013 Actual	2014 Budget	2014 Over/ (Under) Budget
<b>REVENUES</b>				
Pledge Fees	376,625	386,675	378,750	(2,125)
Initiation Fees	468,370	446,845	442,750	25,620
AAMD	365,250	345,075	345,350	19,900
<b>Subtotal</b>	<b>1,210,245</b>	<b>1,178,595</b>	<b>1,166,850</b>	<b>43,395</b>
Sale of Merchandise	182,068	188,982	152,932	29,136
Torchbearer Fund	190,297	181,973	175,000	15,297
Leadership Services	61,188	42,236	61,651	(463)
Liability Insurance-members	148,370	146,340	144,820	3,550
Other Revenue	94,094	101,601	81,566	12,528
Restricted Revenue	148,017	61,057	68,393	79,624
National Convention	0	249,060	0	0
<b>Subtotal</b>	<b>824,034</b>	<b>971,249</b>	<b>684,362</b>	<b>139,672</b>
<b>TOTAL REVENUE</b>	<b>2,034,279</b>	<b>2,149,844</b>	<b>1,851,212</b>	<b>183,067</b>
<b>Program Activities</b>				
Salaries & Health Ins	684,585	720,546	749,110	(64,525)
Payroll Taxes	43,432	47,331	52,513	(9,081)
Printing	58,349	87,165	53,978	4,371
Telephone	5,503	5,833	5,000	503
Data processing	26,301	13,455	19,000	7,301
Postage	60,548	53,223	65,625	(5,077)
Copier	6,836	11,656	9,000	(2,164)
Insurance-chapter	125,888	113,568	133,950	(8,062)
Staff Visitation	94,828	103,166	102,000	(7,172)
NW Support	1,584	7,220	5,000	(3,416)
Alumni Services	23,630	62,942	21,080	2,550
Leadership Development	123,837	128,898	149,945	(26,108)
Board Meeting	11,046	13,892	12,500	(1,454)
Public Relations/Advertising	119,257	85,979	76,000	43,257
BANC Program	1,439	3,742	5,000	(3,561)
Scouting Relations	7,075	6,234	5,000	2,075
J B Fund Distributions	20,000	10,000	20,000	0
Mack Scholarship	41,000	37,500	43,196	(2,196)
Youth Service Grants	7,945	9,080	8,197	(252)
Service	2,220	2,785	2,500	(280)
<b>Total Program Activities</b>	<b>1,465,303</b>	<b>1,524,215</b>	<b>1,538,594</b>	<b>(73,291)</b>
<b>Other Services</b>				
National Convention	0	246,702	0	0
Purchase of Merchandise	57,861	65,422	66,805	(8,944)
Torch & Trefail	87,652	67,072	75,000	12,652
<b>Total Other Services</b>	<b>145,513</b>	<b>379,196</b>	<b>141,805</b>	<b>3,708</b>
<b>Support Services</b>				
Management & General	137,007	126,809	180,442	(43,435)
Fundraising	111,673	59,706	111,000	673
<b>Total Support Services</b>	<b>248,680</b>	<b>186,515</b>	<b>291,442</b>	<b>(42,762)</b>
Transfer to Endowment	0	0		
<b>TOTAL EXPENSES</b>	<b>1,859,496</b>	<b>2,089,926</b>	<b>1,971,841</b>	<b>(112,345)</b>
<b>Change in Net Assets</b>	<b>174,783</b>	<b>59,918</b>		
<b>FUND BALANCE, BEG OF YR</b>	<b>1,791,588</b>	<b>1,731,670</b>		
<b>FUND BALANCE, END OF YR</b>	<b>1,966,371</b>	<b>1,791,588</b>		

by the Endowment. The John Mack Fund provides student scholarships for deserving individuals who have displayed the leadership and service skills exemplified by APO. A record 64 scholarships were awarded totaling \$41,500, including seven at the \$1,000 level.

Thank you for your dedication and ongoing commitment to APO. Your support ensures that the Fraternity will remain strong well in to the future. As Past National President Jerry

Schroeder said, "Alpha Phi Omega students touch lives and change the world in myriad ways, large and small. Your continued support ensures that APO and its volunteers can help them and empower them to become Leaders in Service." Looking toward the future, we must continue to grow our Torchbearer Fund with increased giving to continue to support all of the operations and programs that are vital to supporting current active and alumni members.

# CHAPTER NOTES

APO welcomes your submissions for Brother Notes, Chapter Notes and other *Torch & Trefoil* articles, which may be edited for length, clarity and style. Please include your daytime phone number, address, and chapter. Send to the Director of Communications at [publications@apo.org](mailto:publications@apo.org).

## REGION I

**Alpha Gamma Sigma Chapter at New Jersey City University** served at the Semi-Annual Book Sale for the M. Jerry Weiss Center for Children's and Young Adult Literature on campus. The center provides resources for professors and education majors at the university as well as the Jersey City community, and it advocates for literacy and education for inner city children and young adults. The chapter has been a part of this project for several years, and proceeds from the book sale help fund the continuation of the center's programs.

## REGION II

**Xi Zeta Chapter at Rochester Institute of Technology in New York** held a weeklong fundraiser and awareness event on campus to benefit Dimitri House, a local homeless shelter. Brothers built a temporary structure with cardboard, wood and tarps and took turns living in it and asking for donations while dealing with cold weather conditions. The chapter has done similar events in the past, and this year brought in over \$1,000, the most ever raised from this service project.

## REGION III

**Alpha Alpha Delta Chapter at Salisbury University in Maryland** hosted its second annual Line of Hope event to benefit the local homeless community. The chapter collected more than 1,100 new and gently used clothing items from students and staff at the university. The items were donated to the Diakonia Shelter in Ocean City, and the project was featured in two local newspapers.

## REGION IV

**Iota Rho Chapter at Florida State University** coordinated the creation of a human ribbon for Sexual Assault Awareness Month. Current chapter members, alumni and other campus organizations participated in the project. Brothers were interviewed by a local television

news program to bring the event and the issue of sexual assault to the attention of the Tallahassee community.

## REGION V

**Alpha Epsilon Beta Chapter at Ohio Northern University in Ada** held service events to benefit the Humane Society of Allen County. Brothers got together for an evening of fellowship and making dog toys and later spent time volunteering for the organization. The chapter helped with laundry, cleaning cages, walking puppies and more. The events were very successful, and they have been invited to continue this partnership with the humane society.

## REGION VI

**Mu Chapter at Indiana University in Bloomington** put on its annual Rubber Duck Regatta fundraiser to assist a community organization. This year, rubber ducks raced down the Jordan River in Dunn Meadow and raised more than \$2,200 for the New Hope Family Shelter. The event also featured tailgate-themed games for students and local families to participate in.

## REGION VII

**Gamma Rho Chapter at the University of North Texas in Denton** volunteered at the Lewisville Lake Environmental Learning Area (LLELA). The chapter held an annual camping trip at LLELA and while there helped plant native-Texas plants as part of an effort to restore the land to its natural habitat.

## REGION VIII

**Delta Delta Chapter at Saint Louis University in Missouri** organized volunteers from the campus and community for its annual Showers of Service event. Volunteers participated in a variety of projects, including gardening for local businesses, repairing homes, playing with children with disabilities and cleaning up garbage in a neighborhood.



**Gamma Rho Chapter**  
*University of North Texas*



**Xi Zeta Chapter**  
*Rochester Institute of Technology*

The event set new records this year with 1,025 volunteers participating at 36 different sites.

## REGION IX

**Omicron Chapter at the University of Iowa** held a Spring Cleanup Weekend to serve the campus and Iowa City community. Brothers spent a day clearing trash, gardening and helping with other projects around the grounds.



Alpha Alpha Delta Chapter  
*Salisbury University*



Omicron Chapter  
*University of Iowa*



Delta Delta Chapter  
*Saint Louis University*



Iota Rho Chapter  
*Florida State University*



Mu Chapter  
*Indiana University*

of the university. They spent the next day working to clean up areas along a nearby road as part of their Adopt-A-Highway program.

## REGION X

**Lambda Mu Chapter at California State University, Los Angeles** hosted a fashion show on campus that celebrated individuality and encouraged a respect for diversity. All students

were invited to participate and there were no restrictions on gender, height, weight or other categories. Brothers provided a fun and empowering atmosphere and encouraged those involved to show what makes them unique.

## REGION XI

**Zeta Psi Chapter at the University of Oregon** held several service projects in conjunction with

Food for Lane County (FFLC), an organization that provides healthy meals to the low income population in Eugene. Brothers assisted with FFLC's Food Rescue Express program to sort food donations collected from schools, hospitals and restaurants. They also helped with FFLC's Youth Farm garden by pruning plants, maintaining the greenhouse, fertilizing plant beds and more. The fruit and vegetables grown in the garden are distributed to those in need of quality food.



# APO

# Instagram



## REGION III

@apo\_ncsu

Iota Lambda Chapter



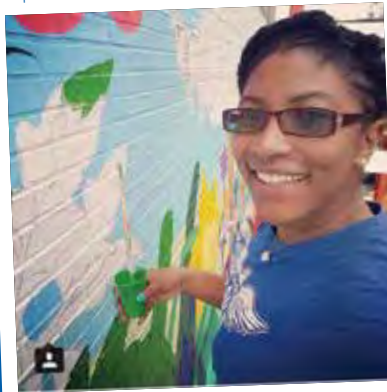
Habitat houses going up on a Saturday #ServiceToTheCommunity



## REGION I

@hunter\_apo

Alpha Gamma Gamma Chapter



Service in Brooklyn, PS 102. Semester is over, but service never is! #LFS #APO



## REGION II

@apo\_epsilonnu

Epsilon Nu Chapter



Look at what the Oswego community donated! APO made care packages and sent them overseas to soldiers serving! #Shop4Soldiers #APO #OperationGratitude



## REGION IV

@apo.psietachapter

Psi Eta Chapter



Some brothers of Section 98 at the service project in Camp Guajataka. #PhiSigma #UpsilonMu #PsiEta #APOPuertoRico



## REGION V

@ukalphaphiomega

Alpha Zeta Chapter



"Life's most persistent and urgent question is, 'What are you doing for others?'" - MLK, Jr. #Service

## Follow us on Instagram

[Instagram.com/APOStaff](https://www.instagram.com/APOStaff)

#instaAPO



## REGION VI

@apo\_betabeta  
Beta Beta Chapter



Doing magic tricks at Statewalk!  
Need to be walked home from late  
night studying? Come to our table  
on the first floor, west side!



## REGION VII

@olemissapo  
Epsilon Omega Chapter



Brothers getting ready for the  
art project at Jonestown during  
yesterday's service event.



## REGION VIII

@apophitheta8  
Phi Theta Chapter



Spent a Saturday morning cleaning  
up Weir Road in Russellville! We got  
a few honks, but it was a success!



## REGION X

@apoaen  
Alpha Epsilon Nu Chapter

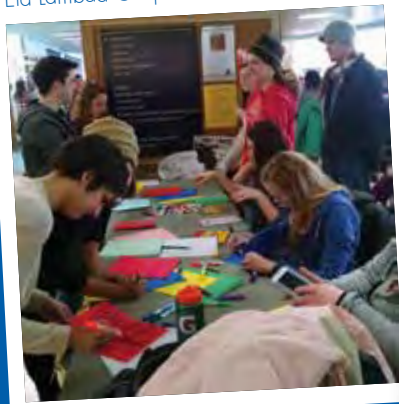


Just some of the amazing capes made  
today during our event with XYZ -  
Capes for Cancer! All capes will be  
donated to children with cancer.



## REGION IX

@uwec\_alpha\_phi\_omega  
Eta Lambda Chapter

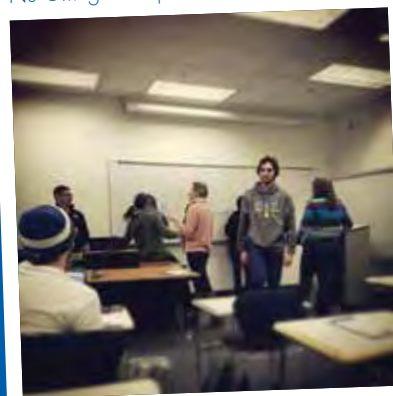


Service work: making Valentine's Day  
cards for the elderly in the nursing  
home to brighten their day! #APO  
#AlphaPhiOmega #leadership  
#friendship #service #volunteer



## REGION XI

@aponooks  
Nu Omega Chapter



Building a leadership park.  
APO LEADS Launch

## Continue Your Legacy:

# Help Create More Leaders in Service

Your leadership, as one of our dedicated Alpha Phi Omega alumni, has made 2015 one of the best years yet for the Fraternity! Each day we hear stories about students who are rolling up their sleeves to make an impact, just as you did in college. Preparing meals at local food banks, being a listening ear at a nursing home and encouraging children who are dealing with life-threatening illnesses at local hospitals are a few of the ways brothers are improving communities and changing the world every day.

Thanks to you, APO students around the country are not only volunteering, they are discovering and honing their leadership skills and making lifelong friendships. Like you did, they are leaving college better prepared to

be leaders in making the world a better place in which to make a living and life.

We need to help them. We need more of them. We need them to be on more campuses. We need to do more to empower them to become Leaders in Service.

We anticipate a record-breaking fall, with volunteer hours and new initiates, at chapters across the nation. The Fraternity is able to accomplish even greater things than before because of alumni such as you. The investment of your leadership, vision and loyal support as we continue to grow, expand and strengthen our current programs means so much to your brothers.

*We need your help to accomplish all we have in store for the rest of 2015!* Your generous support this year, combined with the support from other brothers, will help us to continue to provide our students with even greater experiences in the future. Many members are getting involved as a Torchbearer with a gift of \$75. To make this gift easier, you can become a sustaining donor with a **monthly gift of \$6.25** (Torchbearer level).

Please go to [www.apo/give.org](http://www.apo/give.org) to make your gift today.

There are many ways you can make a gift to APO. Here are just a few:

1. **Donate to the Torchbearer Fund** – It's not too late to become a Torchbearer

in the 2014-2015 fiscal year and be included in our annual tribute to donors which will be published this fall. Please consider a gift of \$75, or more, by July 31 to be included.

2. **Donate to the Alpha Phi Omega Endowment** – Gifts to the Endowment provide long-term benefits to perpetuate and meet the goals of APO. The income generated from Endowment investments assists many areas and programs of the Fraternity.

3. **Include APO in your estate plans** – These plans are often in the form of a bequest or will, gift annuity or life insurance. If you have already incorporated the Fraternity into your estate plans, we would like to provide you with the proper recognition in the Blue & Gold Society, which honors donors who have made a gift or estate commitment of \$10,000 or more. Email [development.director@apo.org](mailto:development.director@apo.org) regarding this program.

The Fraternity would not be what it is today without you. As we celebrate our success and the positive impact we make on our college campuses and in our communities, we know the current students are continuing to build on the great things you have done. *Please continue the legacy that you began as a student by contributing to Alpha Phi Omega today.*

Thank you in advance for your ongoing generosity! ■



**Yes! I will support APO's Torchbearer Fund!**

- ☐ I have enclosed my check for \$\_\_\_\_\_
- ☐ Please charge my credit card in the amount of \$\_\_\_\_\_

**CREDIT CARD INFORMATION:**

☐ VISA ☐ MasterCard ☐ American Express ☐ Discover

Card # \_\_\_\_\_ CVV \_\_\_\_\_ Exp. Date \_\_\_\_\_

Print Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**PRAUTHORIZED SUSTAINED GIVING:**

(Please select one):

- ☐ Monthly on the 1st ☐ Monthly on the 15th  
☐ Quarterly on the 1st ☐ Semi-Monthly on the 1st & 15th

(Please select one):

- ☐ **Electronic Funds Transfer (EFT)** I have enclosed a voided check and authorize my gift to be transferred from this bank account.  
☐ **Credit Card** I authorize my gift to be charged to my credit card account.  
(Please fill out the credit card box at the left.)

I authorize a gift amount of \$\_\_\_\_\_ per pay period specified above to begin on \_\_\_\_\_ (date). I understand that I can SUSPEND my preauthorized giving at any time simply by notifying APO's National Office.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Save the stamp! You can also donate online by visiting [www.apo.org/give](http://www.apo.org/give)**

**Torchbearer status is recognized for total gifts between August 1st and July 31st at the following levels:**

\$5,000+ Diamond Founder's Circle • \$2,500+ Gold Founder's Circle • \$1,000+ Silver Founder's Circle • \$500+ Diamond Torchbearer  
\$250+ Gold Torchbearer • \$150+ Silver Torchbearer • \$75+ Torchbearer

Name: \_\_\_\_\_ National #: \_\_\_\_\_

E-Mail: \_\_\_\_\_ Home Phone: \_\_\_\_\_

SU2015

# Continuing the Legacy of Alpha Phi Omega



**“We all need to give back to the things that are important in our lives. The leadership experience I gained in Alpha Phi Omega as a student, and later on as volunteer staff, helped give me the tools I needed to start a business. When I wasn't able to give as much time to APO, giving money was another way to maintain a connection. I have received a lot from the Fraternity, and I believe in sustaining APO in any way I am able. I hope others will do so as well.”**

**— Adam Ritchie, Phi '00,  
Phi Chapter Distinguished  
Service Key Recipient,  
Torchbearer Sustaining Donor**

**Thank you to the brothers  
who continue to support Alpha Phi Omega.**

## MOVING? New Address

Name

Address

City

State

ZIP

(Area Code) Phone Number

E-Mail Address

☐ Yes, I am interested in receiving e-mail updates from the Fraternity.

MAIL TO:

Alpha Phi Omega • 14901 E. 42nd Street S. • Independence, MO 64055

SU2015



14901 E. 42nd Street S.  
Independence, MO 64055

Follow APO online for the latest news!



## Final Thought

**"I don't know what your destiny will be, but one thing I know:  
the only ones among you who will be really happy are those who have  
sought and found how to serve."**

*— Albert Schweitzer, philosopher, physician  
1952 Nobel Peace Prize recipient*