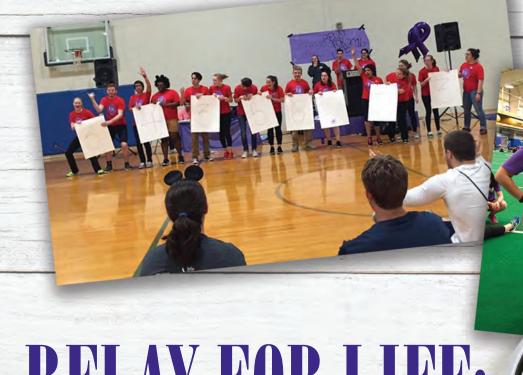
TORCH&TREFOIL

SUMMER 2017



RELAY FOR LIFE:

APO chapters support the American Cancer Society

INSIDE:

 A look back at Fiscal Year 2015-16



FROM THE FRATERNITY



Brothers,

As I write this letter, we are in the midst of graduations all across the country, where we celebrate the culmination of the hard work and efforts by our brothers who have obtained their

This time of year is always a time for celebration!

hard work and efforts by our brothers who have obtained their degrees. But, in addition to celebrating their accomplishments, we also celebrate their transition from college life to a new career, or a new city, or new graduate program, or maybe all of the above. In our Fraternity, we also celebrate the transition from active brother to alumnus.

While all of this change and transition can be scary, as brothers of Alpha Phi Omega, we know that once we took the oath we became brothers for life, and we bound ourselves to a set of principles that does not change regardless of what city we move to or whether we are a student or a graduate. The world needs – probably now more than ever – individuals who are committed to making a difference in their communities and in the lives of others through the leadership they exhibit, the friendships they develop and the service they provide. That is why our commitment to these principles is so important and continues well past the time we walk across the stage and receive our diploma.

From the newest graduate to the oldest alum, I ask all of our brothers to remember that your connection to the Fraternity does not end merely because you left school. Wherever you are and whatever you do, because of your commitment to our principles, you have the chance to change the world for the better, and in doing so, you help build our Fraternity by your actions.

And, certainly, if you find yourself inclined to want to remain involved in the Fraternity as a volunteer, we are always in need of brothers willing to offer their time and talents to support our chapters and our programs. Please contact our National Office staff or your local region or section leadership, and let us know what you are passionate about and how you would like to help.

Congratulations, graduates, and good luck on your future endeavors! Thank you for all you have done, but more importantly, for what you will continue to do to grow and expand Alpha Phi Omega for future generations of our brothers yet to come.

Fraternally,

Hon. John K. Ottenad National President



NATIONAL OFFICE

1441 E. 104th Street Kansas City, MO 64131 Telephone: 816-373-8667 Website: www.apo.org E-mail: publications@apo.org

EDITOR-IN-CHIEF:

Robert J. London, CAE

EDITOR:

Amanda Hetherington

TECHNICAL EDITOR:

Ruth Goodman

GRAPHIC DESIGN:

Keeney Design Studio

SUBMISSION DEADLINE:

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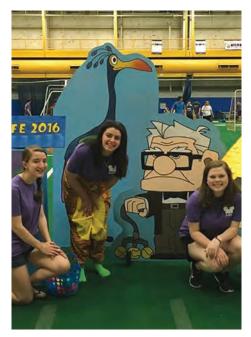
Robert J. London, CAE Kansas City, MO

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TORCH &

SUMMER 2017 • VOLUME 93 • NUMBER 3

COVER STORY



Relay for Life: APO Chapters support the American Cancer Society

Learn how the Fraternity has joined with our national partner to celebrate people who have battled cancer, to remember loved ones lost and to fight back against this disease.

FEATURES

And the Survey Says ... A Review of APO's 2016 Alumni Survey

See what brothers around the country said about APO in a survey conducted in the summer of 2016.

FY2015-16 **Financial Summary**

The Fraternity closed Fiscal Year 2015-16 with a positive year end. Check out the article on page 14 to see the financial breakdown.

DEPARTMENTS

- **Torch Talk**
- **Chapter Notes**
- **Leaders in Service**







DRCH TALK

National Operations Council held its inaugural meeting

Under the Fraternity's new national leadership structure, the National Operations Council was formed and will be responsible for the development, implementation and evaluation of the Fraternity's programs and other administrative or operational functions as may be required. The Council held its inaugural meeting in March at the Alpha Phi Omega National Office in Kansas City.

Congratulations to our spring 2017 graduates!

On behalf of the Fraternity, we would like to congratulate our brothers and fellow servant leaders as they turn a page and start the next chapter of life. Graduation is an exciting time that proves that hard work pays off. We are eager to witness the continued success as they transition from students to alumni. Congratulations, brothers!



2017-18 National Service Week

Alpha Phi Omega has designated the first full week of November as National Service Week in order to unify chapters, while making a nationwide impact by

channeling the Fraternity's efforts with a single, national theme and to inspire expansion of chapter service programs. During this week, every chapter is encouraged to carry out a new, highprofile service project related to the program of emphasis and involving other chapters and the community.

At the 2016 National Convention, the legislative body selected "National Suicide Prevention" as the program of emphasis for National Service

Week in 2017 and 2018. For 2017, National Service Week is November 5-11, and the theme is "Suicide Prevention on Campus." For 2018, National Service Week is November 4-10, and the theme is "Suicide Prevention in the Community." For more information on National Service Week, visit the

Service Projects section of www.apo.org.







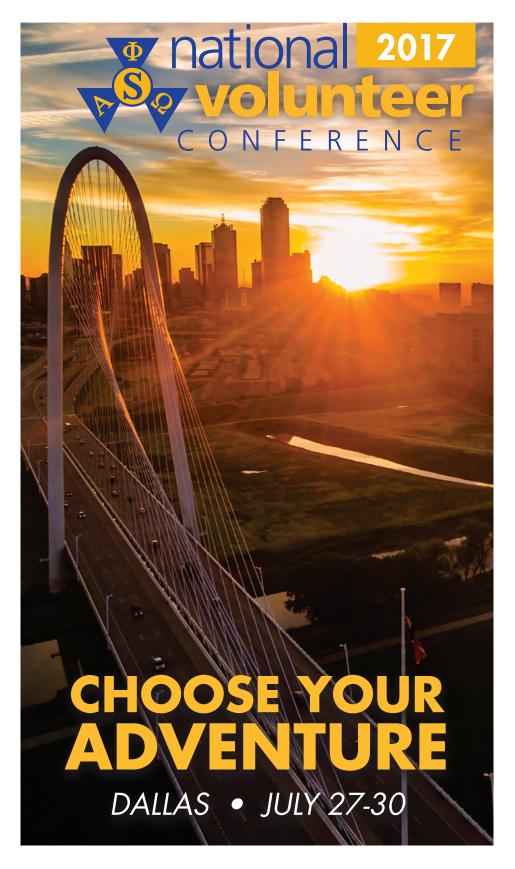


Notes from the field

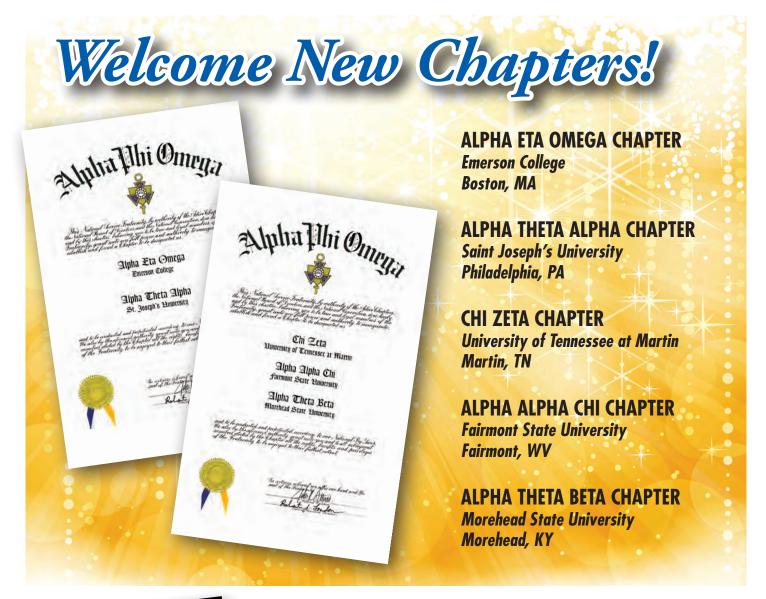
by Chapter Consultant Ellyce Loveless, Ålpha Zeta '13

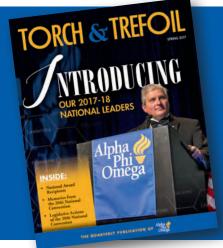
The life of a chapter consultant is varied and exciting. Every few days I am in a new place, and although some things remain the same across state lines, I am always learning something new and encountering new adventures with APO chapters. For my final semester as a chapter consultant, I spent much of my time in historic Virginia, land of Washington and Jefferson, birthplace of fraternities and home of the oldest academic building in the United States: the Wren Building at the College of William & Mary in Williamsburg, Virginia. There, I worked with chapters on everything from recruitment and retention to officer transitioning and

Continued on page 6



SUMMER 2017 TORCH & TREFOIL **5**





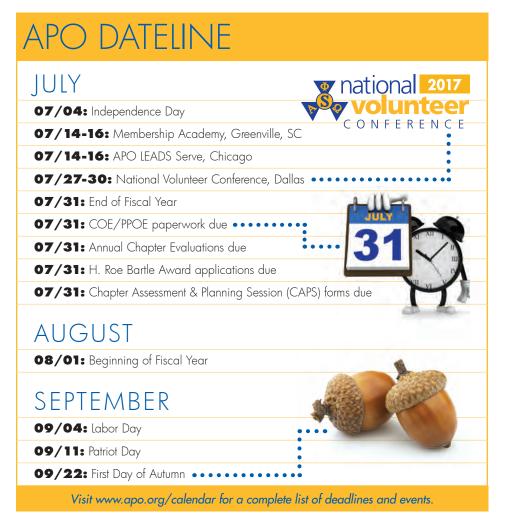
Correction

In the spring 2017 issue (Volume 93, Number 2), a resolution was erroneously excluded in the listing of actions from the 2016 National Convention (pages 15-17). The resolution changes the number of students needed for chartering to be based on institutional size.

Twenty-five total students (with 20 returning) shall be retained for institutions that fall into the medium and large Carnegie Classification of Institutions of Higher Education (CCIHE) category, but that the number shall be reduced to 15 (with 12 returning students) for institutions that fall into the small category.

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service programming. I learned a lot from these groups, many of which have a strong and enduring sense of what it means to be a brother. Alpha Delta Xi Chapter at Christopher Newport University and Nu Rho Chapter at the College of William & Mary are great examples of chapters who have a strong sense of brotherhood. I am grateful to them for welcoming me into their chapters. I also had the pleasure of being invited to attend a service event with Chi Gamma Chapter at James Madison University with a local Boys & Girls Club. There, I played soccer, gave piggyback rides and participated in a group reading of one of The Baby-Sitters Club books. I learned about cutthroat sibling rivalries and discussed the finer points in the Superman versus Batman debate. What charmed me the most, however, was the reminder of service's ability to give meaning to our lives. It straightens out priorities, calms the heart and reminds us why we do what we do in this incredible organization. Thank you to the brothers who invited me to serve alongside them! In LFS, Ellyce.





SUMMER 2017 TORCH & TREFOIL ■ 7

AND THE SURVEY SAYS ...

A REVIEW OF APO'S 2016 ALUMNI SURVEY

3,073 alumni responses

Alpha Phi Omega is a collegiate organization dedicated to transforming today's young adults into tomorrow's leaders. The Fraternity depends on the support of its alumni members to keep the momentum going with their generous time, talents and treasure. Look where we have gotten in a little over 91 years! The hard work and dedication of previous generations of students have paved the way for today's students to follow in their footsteps.

In an effort to make APO more valuable to our alumni who have led the way for so many young servant leaders, in the summer of 2016, APO called upon Triton Polling & Research. We invited our alumni members to participate in a national

Mountain Pacific Central Eastern -HI/AK **28**% 8%

Location of respondents

Graduation year

phone and online survey. A sample of 3,073 alumni brothers' responses was recorded. With the data collected, we will be able to cater our programs and services to the needs and wants of the brothers who remain committed to Alpha Phi Omega beyond graduation. It is important to note that

62 percent of the respondents graduated in the last 17 years, and 44 percent graduated in the last eight years. Also, 61 percent of the responses came from the Eastern Time Zone of the U.S. Since the sample audience does not have equal geographic or age representation, this will be taken into consideration when using the results of the survey. As an expression of gratitude to those who took the time to provide their valuable feedback, we would like to take this opportunity to share the findings of the survey.

before 2000

2000-2008

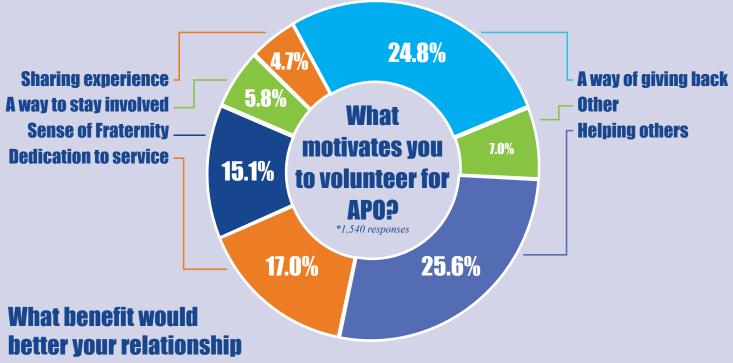
Participants had the option to skip some survey questions. These are noted with an asterisk (*) along with the number of responses. Not all questions are included in this report.

8 AIPHA PHI OMFGA **SUMMER 2017**

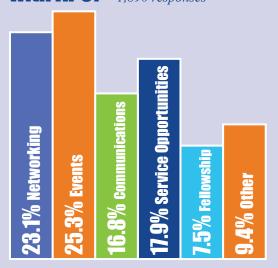
Alumni survey results

72.8% believe that APO is not only for college students

are interested in programming to ease the transition from



with APOP *1,890 responses



Respondents who believe the **Fraternity should create more** service-based programs

*2,196 responses



SUMMER 2017



APO chapters support the American Cancer Society



Since June 2012, Alpha Phi Omega has been a national partner of the American Cancer Society (ACS). With a mission to save lives, celebrate lives and lead the fight for a world without cancer, the ACS serves the cancer community

in a myriad of ways. It promotes healthy habits to help prevent cancer; it provides information and



support to patients and their families; it researches the disease and its various causes to find new and better treatments; and it also fights for life-saving legislative policy changes.





In the U.S. in 2017, the ACS estimates that 1,688,780 new cancer cases will be diagnosed, and that there will be approximately 600,920 cancer deaths. While the organization has invested more than \$4.5 billion in cancer research since 1946, with astonishing statistics like these, there is a clear need for more support, more research and more policy advancements in the fight against cancer. One of the ways that the ACS is able to make these services possible is through its signature fundraising event, Relay for Life, and Alpha Phi Omega chapters have had profound involvement.

Relay for Life offers participants leadership opportunities in the areas of fundraising, volunteering and supporting the global community of cancer patients and survivors. On its website, *www.relay.acsevents.org*, the ACS describes the event as:

Relay for Life is a team fundraising event where team members take turns

walking around a track or designated path. Each event is 6 to 24 hours in length, and each team is asked to have a member on the track at all times to signify that cancer never sleeps. Cancer patients don't stop because they're tired, and for one night, neither do we.

Each team sets up a themed campsite at the event and continues their fundraising efforts by collecting donations for food, goods, games and activities. This will count toward the overall team fundraising goal.

At the conclusion of the most recent Relay for Life event season, which ran from September 1, 2015, through August 31, 2016, a total of 215 APO-designated teams had participated in Relay for Life, and they had collectively raised \$277,783 to support the ACS! As an organization with over 360 active chapters across the U.S. and Canada, that is an impressive amount of representation!

WAYS TO GET INVOLVED

RELAY

Start your own team of APO alumni

Join a chapter's team

Participate as a survivor or a caregiver

VOLUNTEER

Become a Team Leader and host your own event

Volunteer for a day as an event staff member

Become a committed
American Cancer Society
volunteer

Through the ACS National Partnership website, as APO chapters register for their local Relay events, they are added to an APO-specific site where anyone can see which chapters are registered as well as their fundraising goals, totals and ranks. The totals on this site show the current progress for the 2016-17 event season, which runs September 1, 2016, through August 31, 2017. Visit this shortened link to visit APO's Relay for Life site: http://bit.ly/2ptj5ir.

Every year, APO's servant leaders continue to work hard to make an impact in their communities. Their efforts with Relay for Life help fight all types of cancer for people in all types of communities around the globe.

If you are interested in participating this year, there are still many Relay for Life events organized for the remainder of the season. To find an event near you, visit http://bit.ly/2ptj5ir and click on the purple "Join us" button!

DONATE

Can't fit an event into your schedule?

No problem!

Donate to an APO team to help them raise money for the cause!

Visit www.relay.acsevents.org for more information.

TOP 20 APO RELAY FOR LIFE TEAMS

Below is a list of the 20 leading APO Relay for Life teams during the 2015-16 Relay for Life event season.

1	ZETA SIGMA	\$12,102
2	PI ETA	\$11,303
3	BETA	\$11,228
4	ZETA BETA	\$8,649
5	ALPHA DELTA MU Ramapo College of New Jersey	\$8,564
6	XI LAMBDA	\$8,331
7	LAMBDA LAMBDA	\$6,053
8	GAMMA Pl	\$5,409
9	XI RHOSUNY Oneonta	\$5,392
10	ALPHA ZETA GAMMA The College of New Jersey	\$5,001
11	ZETA UPSILON	\$4,968
12	ALPHA EPSILON PSI	\$4,701
13	XI IOTA Susquehanna University	\$4,621
14	IOTA RHO	\$4,515
15	CHI GAMMA	\$4,501
16	ALPHA THETA ALPHA	\$4,400
17		\$4,122
18	ALPHA BETA XI	\$4,021
19	ALPHA BETA OMICRON	\$3,946
20	ALPHA ALPHAUniversity of Illinois at Urbana-Champaign	\$3,850

SUMMER 2017 TORCH & TREFOIL **13**

Fiscal Year 2015-16 FINANCIAL SUMMARY

by Keith Roots, Treasurer

Where the Money Comes From

he financial health of Alpha Phi Omega during FY2015-16 continued to be strong.

With leadership from our financial and fundraising teams, the Fraternity ended the year with a surplus of revenue over expenses well beyond what was budgeted. Much preparation had gone into planning for a year (FY2016-17) of what would be significant changes for the Fraternity. I am happy to report that 76 percent of all revenue supported our programming, an outstanding accomplishment given the amount of preparation required. Solid financial oversight by our leadership team was the primary reason.

Another highlight was the success of the *Leaders in Service* Campaign. Alpha Phi Omega's first comprehensive campaign has four major goals in its effort to help more students do more service on more campuses: increased program support; a continued emphasis on the Torchbearer Program, the Fraternity's Annual Fund; a new National Headquarters building; and an endowed fund to help support the operation and maintenance of the new building.

FY2015-16 saw the launch of the "public" phase of the campaign, which raised over \$1.13 million in cash and pledges. At the end of FY2015-16, \$3.34 million of the campaign's \$4.25 million goal had been raised. Campaign fundraising currently exceeds \$4 million, so we're getting very close to our campaign goal. As part of the campaign objectives, the Fraternity sold its Independence headquarters building. Also, in the current year, the Fraternity purchased its new facility in south Kansas City. Thank you to the *Leaders in Service* Campaign Chair, Past National President Jerry Schroeder and the members of the Campaign Cabinet for their hard work.

As the budget has grown to over \$2.2 million, the percentage of revenue continues to hold steady with 54 percent of the revenue coming from membership fees. We anticipate membership fee revenue becoming an even smaller component of our total revenue over the coming years. Three factors will contribute to this: the successful completion of the *Leaders in Service* Campaign; endowed funds supporting more and more programming; and continued strong



Where the Money Goes

support from our loyal Torchbearers. There will be many more changes in the new fiscal year as the Fraternity gets settled into the new headquarters, adjusts to the new leadership structure and continues to strengthen Alpha Phi Omega.

The success of the Fraternity rests with each of you – every alumnus, every donor and every volunteer.

Thank you for all that you do on behalf of Alpha Phi Omega. Should you have a specific question about this year-end report, please contact me at *keith.roots@apo.org.*

Statement of Financial Position

	2016	2015	STATEMENT OF
ASSETS Cash & Interest-Bearing Deposits Accounts Receivable Merchanises for Sale Printed Materials Prepaid Expenses	715,416 26,682 50,104 22,925 155,286	887,854 34,118 72,709 32,185 141,109	REVENUES Pledge Fees Initiation Fees
Total Current Assets	970,413	1,167,975	AAMD Subtotal
Investments	1,182,010	1,038,570	Sale of Merchandise
Property & Equipment Land Building and Improvements Equipment Furniture & Fixtures Less Accumulated Depreciation Total Property & Equipment	50,750 1,652,275 397,351 36,479 2,136,855 386,642 1,750,213	205,422 287,499 407,233 52,692 952,846 637,383 315,463	Torchbearer Fund Leaders in Service Leadership Services Liability Insurance-Men Other Revenue Restricted Revenue National Convention Subtotal TOTAL REVENUE
TOTAL ASSETS	3,902,636	2,522,008	
LIABILITIES & NET ASSETS Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses Due to Endowment Annuity Obligation Payable	79,617 173,090 51,143 954 9,761	86,251 269,974 50,197 2,650 4,089	Program Activities Salaries & Health Ins Payroll Taxes Printing Telephone Email/Internet/Data F Postage Copier Insurance-Chapter
Total Current Liabilities	314,565	413,161	Staff Visitation NW Support
Deferred Revenues Funds Held for Chapters Mortgage Payable	15,990 10,227 1,357,061	0 17,279 -	Alumni Services Leadership Developme Board Meeting
TOTAL LIABILITIES	1,697,843	430,440	Public Relations/Adver BANC Program
Net Assets Unrestricted Unrestricted-Board Designated Temporarily Restricted	1,402,414 627,062 175,317	1,349,012 617,869 124,687	Scouting Relations J B Fund Distributions Mack Scholarship Youth Service Grants Service
Total Net Assets	2,204,793	2,091,568	Total Program Act
TOTAL LIABILITIES & NET ASSETS	3,902,636	2,522,008	Other Services National Convention

Alpha Phi Omega FY2016

Membership Statistics (August 1, 2015 - July 31, 2016)

Active Chapters: 367 Pledges: 15,184 Initiates: 12,933 AAMD: 15,031

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES					
	7/31/2016 Actual	7/31/2015 Actual	2016 Budget	2016 Over/ (Under) Budget	
REVENUES	Actour	Actour	Dougei	(Onder) bodger	
Pledge Fees	379,600	385,300	377,700	1,900	
Initiation Fees	452,655	441,525	451,535	1,120	
AAMD	375,775	383,300	362,925	12,850	
Subtotal	1,208,030	1,210,125	1,192,160	15,870	
Sale of Merchandise	164,503	174,165	165,234	(731)	
Torchbearer Fund	174,288	192,829	200,000	(25,712)	
Leaders in Service	197,304	65,637	125,000	72,304	
Leadership Services	68,250	42,236	69,345	(1,095)	
Liability Insurance-Members	151,190	152,420	148,125	3,065	
Other Revenue	180,444	32,328	98,041	82,403	
Restricted Revenue National Convention	83,527 0	318,057 338,853	77,462 0	6,065 0	
Subtotal	1,019,506	1,316,525	883,207	136,299	
TOTAL REVENUE	2,227,536	2,526,650	2,075,367	152,169	
D. A.11.11				•	
Program Activities Salaries & Health Ins	843,129	750,000	850,583	(7,454)	
Payroll Taxes	52,683	48,105	54,173	(1,490)	
Printing	58,199	75,068	52,265	5,934	
Telephone	5,754	5,642	5,600	154	
Email/Internet/Data Processing	26,744	35,227	39,600	(12,856)	
Postage	56,321	69,262	67,150	(10,829)	
Copier	12,375	6,879	10,845	1,530	
Insurance-Chapter	115,198	122,649	115,415	(217)	
Staff Visitation	121,429	84,585	104,000	17,429	
NW Support Alumni Services	1,079 23,389	6,000 109,931	5,000 80,639	(3,921)	
Leadership Development	148,621	142,606	120,415	(57,250) 28,206	
Board Meeting	9,573	14,876	12,500	(2,927)	
Public Relations/Advertising	49,752	114,669	47,450	2,302	
BANC Program	1,245	3,720	4,000	(2,755)	
Scouting Relations	2,547	6,234	2,500	47	
J B Fund Distributions	20,000	20,000	20,000	0	
Mack Scholarship	52,250	52,500	51,483	767	
Youth Service Grants	10,655	9,481	10,479	176	
Service	3,000	2,785	500	2,500	
Total Program Activities	1,613,943	1,680,219	1,654,597	(40,654)	
Other Services	2	000.000	•		
National Convention	40 0/ 5	332,030	42.070	C 00/	
Purchase of Merchandise Torch & Trefoil	48,865 92,088	62,358 70,965	42,979 82,500	5,886 9,588	
Total Other Services	140,953	465,353	125,479	15,474	
	110,750	105,050	123,177	,	
Support Services Management & Conord	259,349	161,668	194,991	64,358	
Management & General Fundraising	100,066	94,213	100,000	66	
Total Support Services	359,415	255,881	294,991	64,424	
Transfer to Endowment	337,413	233,001	<i>⊾1</i> 4,771	04,424	
TOTAL EXPENSES	2,114,311	2,401,453	2,075,067	39,244	
	113,225		_, •,•••	,	
Change in Net Assets FUND BALANCE, BEG OF YR		125,197			
FUND BALANCE, END OF YR	2,091,568 2,204,793	1,966,371 2,091,568			

SUMMER 2017 TORCH & TREFOIL ■ 15

CHAPTER NOTES

Region 1



Nu Theta Chapter Q Rowan University



aponutheta rowan Today our brother braved the shave!

Region II



lota Omicron Chapter Q Gettysburg College



apo iotaomicron Our brothers raised over \$4000 for Relay for Life last weekend! #apoiotaomicron

Region III



Alpha Alpha Omicron Chapter Q Longwood University



longwoodapo Blood drives, 10Ks and camps, oh my! This weekend was packed full of fun volunteering! You ask, we'll serve! #longwoodapo #apoaa

Region IV 🖵



Gamma Zeta Chapter

Q Georgia Institute of Technology



apo gz This semester we've been able to volunteer in the thrift store at Lost-n-Found Youth, a nonprofit benefiting homeless LGBT youth, where all proceeds go straight to the community.

Region V



Omega Mu Chapter

Q Clarion University of Pennsylvania



apo omegamu From highway cleanup to sending care packages to our troops, Alpha Phi Omega always finds a way to strive in service! #clarionuniversity #service #apo

Region VI 🖵



Tau Omicron Chapter Q Indiana University-Purdue

University, Indianapolis



apo tauomicron APO-TO served with Neighbor Link this morning, doing our part to clean up a demolished garage





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Region VII 🖵



Alpha Omicron Chapter

Southern Methodist University



smuapo For all you foodies out there, our chapter helped feed underprivileged kids this morning #smu #apo #service

Region VIII 🕰





apo.aeomega1925 Brothers volunteering today at The Stew Pot

Region IX 🗔



Gamma Psi Chapter

Q University of Minnesota at Twin Cities



apo gammapsi Yesterday was filled with improvements and goals for the future! Here's to closer bonds and stronger connections for our Gamma Psi Chapter!

Region X



Omicron Zeta Chapter

Q California State University, **East Bay**



aphiooz OZ serving at Alameda County Community Food Bank!

Region XI 🖵



Zeta Psi Chapter

Q University of Oregon



apouo Lots of leadership, friendship and service at the brotherhood beach retreat today! We made the most of our trip and spent the day cleaning the beach

Instagram

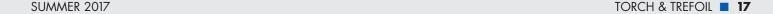


@apostaff









EQUIPPING TOMORROW'S LEADERS

for a lifetime of selfless and productive service

You have likely heard that we are in the final phase of our Leaders in Service Campaign. This campaign, with a goal of raising \$4.25 million, will enable Alpha Phi Omega to engage more student volunteers on more college campuses and improve our services to current active and alumni members.

We have successfully increased our membership over the last five years by 15 percent for a total of 28,000 students! We should all be proud of how we've grown our membership of servant leaders. The successful completion of our campaign will enable us to better serve our students and alumni in a larger, more efficient and technologically state-of-the-art national headquarters in Kansas City. At the same time, we are establishing endowments to provide a perpetual source of support for chapter and national programs, such as grants for outstanding chapter service projects or efforts to expand to new campuses. Accomplishing these goals, while remaining affordable and accessible to our students, requires financial resources beyond our membership fees and dues.

Generous brothers have led this important effort, supporting the campaign with over \$4 million in commitments thus far! Their investment helps provide support to our students throughout the country as they touch lives and improve communities, one service project at a time.

Gifts received through the *Leaders in* Service Campaign will help equip tomorrow's leaders for a lifetime of selfless and productive service on their campuses, in their communities, across the nation and throughout the world.

Don't miss your opportunity to be a part of this historic campaign! If you would like more information about *Leaders in Service*, please visit www.apo.org/give/ leadersinservicecampaign.

Please help us continue the legacy that you began as a student by contributing a meaningful gift today. We are just under \$150,000 away from completing the most

important campaign in our Fraternity's history, and we can't cross the finish line without you. Thank you in advance for your generosity!



017

LEADERS IN

Yes! I will support APO's Torchbearer Fund!	PREAUTHORIZED SUSTAINED GIVING:					
☐ I have enclosed my check for \$ ☐ Please charge my credit card in the amount of \$	(Please select one): ☐ Monthly on the 1st ☐ Quarterly on the 1st ☐ Semi-Monthly on the 1st & 15th					
CREDIT CARD INFORMATION: ☐ VISA ☐ MasterCard ☐ American Express ☐ Discover Card #	(Please select one): □ Electronic Funds Transfer (EFT) I have enclosed a voided check and authorize my gift to be transferred from this bank account. □ Credit Card I authorize my gift to be charged to my credit card account. (Please fill out the credit card box at the left.) I authorize a gift amount of \$ per pay periodspecified above begin on (date). I understand that I can SUSPEND my preauthon giving at any time simply by notifying APO's National Office. Signature Date					
Save the stamp! You can also donate	online by visiting www.apo.org/give					
Torchbearer status is recognized for total gifts between August 1st and July 31st at the following levels: \$5,000+ Diamond Founder's Circle • \$2,500+ Gold Founder's Circle • \$1,000+ Silver Founder's Circle • \$500+ Diamond Torchbearer \$250+ Gold Torchbearer • \$150+ Silver Torchbearer • \$75+ Torchbearer						
Name:	National #:					
E-Mail:	Home Phone:					





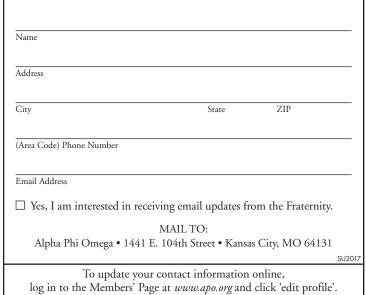


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