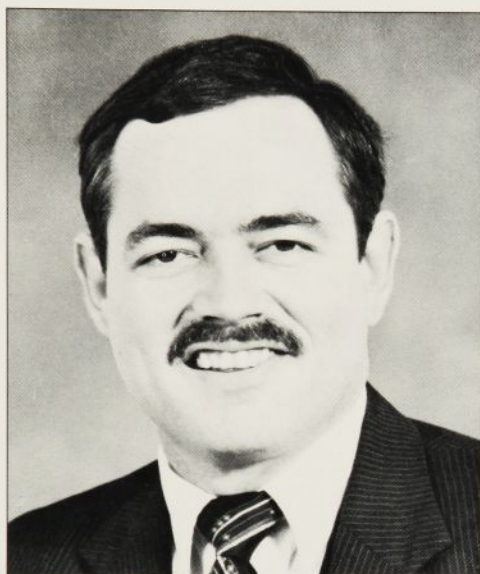




A Quarterly Publication of Alpha Phi Omega National Service Fraternity

NATIONAL OFFICERS

Winter/Spring 1987



NATIONAL PRESIDENT
DR. STAN CARPENTER
XI OMICRON '68

Dr. Stan Carpenter was elected by delegates to the Houston, Texas Convention to serve as the National President for the 1986-88 term.

Stan was activated in 1968 into Xi Omicron Chapter at Tarleton State College in Stephenville, Texas. After receiving a bachelor of science degree in mathematics, he was an advisor to chapters at Southern Methodist University and Bishop College in Dallas before moving to Atlanta, where he reactivated Mu Mu Chapter at Oglethorpe University. He also served as Section 72 Vice Chairman and advisor for the 1976 Convention. At the 1976 Convention, Brother Carpenter was elected Region IV Director. He became a Member-at-Large at the 1978 Convention in Nashville, where he also served as an advisor. From 1978-1984, Stan served as National Service Chairman. He served as National Vice President from 1984-1986.

Along the way, Stan earned a master's degree from East Texas State University, and a doctorate in counseling and student personnel in higher education from the University of Georgia. He was Dean of Students at the University of Arkansas at Monticello from 1979-1982; Assistant Director of Development at Texas A&M University until December of 1984; and assumed duties as an assistant professor of Educational Administration and Coordinator of the Higher Education Administration Program at Texas A&M in early 1985. Stan belongs to several professional organizations and has held numerous offices, including president of the Arkansas Personnel and Guidance Association. Beginning July 1, 1987, Dr. Carpenter is the Executive Secretary-Treasurer of the Association for the Study of Higher Education. He has published many articles and book chapters in his professional field.

Stan is a Life Member, a member of the Founder's Circle, and holds Distinguished Service Keys from Xi Omicron Chapter and Region IV. He lives in Bryan, Texas. He has a daughter, Susanne.

Gerald A. Schroeder of McLean, Virginia, was elected National Vice President by the delegates to the 1986 National Convention in Houston, Texas.

Jerry was initiated into Mu Alpha Chapter at Georgetown University in Washington, D.C., in 1966 and later served as chapter president. He was also a delegate to the 1967 Constitutional Convention in Norman, Oklahoma. After completing his undergraduate studies, he received his Doctor of Jurisprudence degree, magna cum laude, from Indiana University Law School in Indianapolis in 1972.

Jerry was Chairman of Section 84 from 1977-81 and served on two National Committees, Minority Concerns (1981-82) and the Special Committee on Fraternity Standards (1982). He was elected to the National Board of Directors as a Member-at-Large in 1982 and has served since that time as the Chairman of the National Membership and Extension Committee. Since 1977, he has been personally involved in the chartering of four chapters of the Fraternity. He has advised reference committees at the 1980, '82, '84 and '86 National Conventions and was the Advisor to the 1984 Convention in Washington. Jerry is a recipient of the Chapter, Sectional, and Regional Distinguished Service Keys.

After four years in the United States Army, our Vice President joined the United States Department of Justice and is currently the Senior Attorney in that department's Office of Intelligence Policy and Review. In addition to belonging to several professional organizations, Jerry is a volunteer umpire in three Little League Baseball organizations and is a member of the Virginia State Tournament Umpire Association. He lives with his wife, Betsy, and their three children, Jeffrey, Leslie and Kathryn.



NATIONAL VICE PRESIDENT
GERALD A. SCHROEDER
MU ALPHA '66

National Officers

Dr. Stan Carpenter, College Station, TX
National President
Gerald A. Schroeder, McLean, VA
National Vice President

Members-at-Large

Chuck Bowen, Columbia, SC
Abe Frishman, Carrollton, TX
Kay Hairgrove, Houston, TX
Fred L. Pollack, Port Washington, NY
Michael W. Suhr, Minneapolis, MN

Regional Representatives

I. Tim Mangan, Brighton, MA
II. Warren C. Weidman, Reading, PA
III. Robert J. Harris, Cary, NC
IV. Jack McKenzie, Clemson, SC
V. William B. Rugh, Waterville, OH
VI. Bobby M. Hainline, Livonia, MI
VII. Wilfred Krenek, Houston, TX
VIII. Fred Heismeyer, Springdale, AR
IX. Dennis Callinan, Eagan, MN
X. David Emery, Turlock, CA

National Executive Director

Patrick W. Burke, Kansas City, MO

Legal Counsel

Alex M. Lewandowski, J.D., LL.M., Kansas City, MO

Past Presidents

E. Ross Forman, Philadelphia, PA
Tom T. Galt, M.D., Spartanburg, SC
Earle M. Herbert, Los Angeles, CA
Lawrence L. Hirsch, M.D., Chicago, IL
Lorin A. Jurvis, Rockville, MD
Dr. Glen T. Nygreen, Bronx, NY
William S. Roth, Birmingham, AL
Dr. Lester R. Steig, Palo Alto, CA
Lucius E. Young, LTC, Ret., Washington, DC
Dr. C. P. Zlatkovich, Bryan, TX

Life Members

George F. Cahill, Pittsburgh, PA
Irwin H. Gerst, Palos Verdes Peninsula, CA
Sidney B. North, Lee's Summit, MO
Dr. Harold F. Pote, La Jolla, CA
Joseph Scanlon, Kansas City, MO
Roger A. Sherwood, Kansas City, MO
A.G. Spizzirri, Louisville, KY

Founding Life Members

Ellsworth S. Dobson, Sabetha, KS
Donald L. Terwilliger, Englewood, FL

Ex-Officio Members

Charles M. Pigot, Bellevue, WA
Jackson Grady, Irving, TX

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NATIONAL PRESIDENT'S MESSAGE

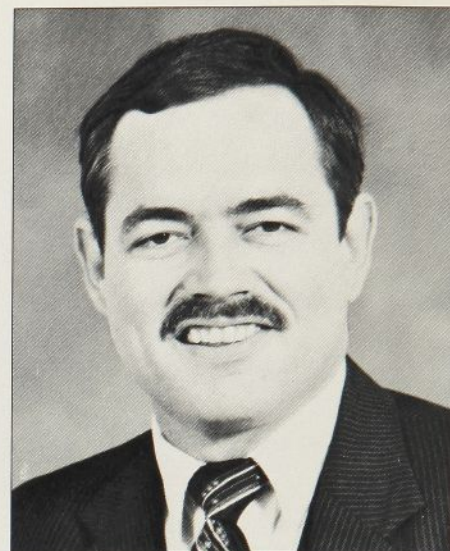
THE ADVENTURE CONTINUES

So here I sit at a blank computer screen, shortly after the Houston Convention, tempted by trite metaphors about the "blank slate" of the coming semester or any other way to get into this article and get over my writer's block and my tendency to write overlong and run-on sentences.

Presumably, the purpose of this column is to inspire and motivate or to report important stuff. All I know is that everyone has always done a good job of writing since I have been reading the *T & T*, some 18 years now. I feel very humble about my ability to continue in this tradition. I wonder what has qualified me to sit here and attempt to write something that (I hope) will be interesting enough to read and at the same time be helpful.

Mostly, though, as I reflect, I think I would like to share with you my sense of awe that the Adventure has brought me here, to this place, to this time, to this position. During my time as a brother, I have seen many things and heard many things and touched and been touched by many things, sometimes with my own senses, but more often with my heart.

I have seen the joy on the faces of foster children and deaf children and handicapped children as they were held and entertained and loved by my brothers. I have seen the same joy in the faces of the elderly as they watched my brothers rake their leaves or paint their house or sing to them. I have heard the quiet sounds of tutoring, of a brother helping someone understand beginning reading and nuclear physics. I have heard the raucous laughter and loud music of brothers partying together. Most recently, I heard that in Houston. A lot. I have heard the heartfelt thank-you's of so many recipients of service, who often sound just a bit puzzled as to why college students, of all people, would be giving up their time and energy to help. I have felt this puzzlement give way to gratitude and admiration and renewed hope, a recognition that if there are still people willing to help, then things aren't so bad after all. I have felt the satisfaction of a job well done that my brothers have all felt at one time or another, as well as the personal growth that each brother gains, most often unrecognized until years later.



Dr. Stan Carpenter

I have seen and heard and felt all these things and I have been touched by them. But I have been most affected by the stories I hear from individual brothers about how they were deeply and personally moved by contact with another person, contact that happened because of or in the course of a service project. Ask any brother, or better yet, ask yourself what APO means and you will nearly always hear a story about a child or someone in a rest home or a fellow students or a brother who, somehow, touched that brother's life in a way that is indelible and positive. These are the joys and rewards of the Adventure and they are wonderful.

As I try to fill up this space over the next two years, I'll report to you on some of the ways that we on the National Board are trying to do our part to keep the Adventure vital. Next quarter, for example, we will publish our goals for the biennium and later we'll publish our results. Good luck in the coming semester!

CORRECTION: VOL. 62, No. 1 BOARD ACTION...

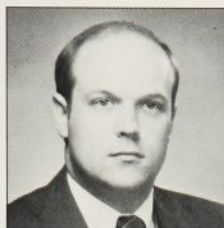
- Gave unanimous approval to a resolution to congratulate past Region VI Representative Roger Elliott who gave much time and hard work in compiling changes to the Board Operating Manual.

Members-At-Large Elected

The delegates to the 1986 National Convention elected five outstanding Brothers to serve as Members-at-Large of the National Board of Directors. The President has assigned them to head the following committees. They will serve in their respective capacities until the 1988 National Convention.

NATIONAL ALUMNI CHAIRMAN

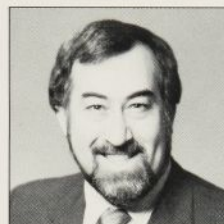
Chuck Bowen
Iota Mu '76



Executive Director, South Carolina Dental Association, Columbia, South Carolina. B.A. in Public Communications. Served as Treasurer, Alumni Secretary, Membership Vice President, President and Advisor of Iota Mu, University of South Carolina. Section 77 Chairman 1977-83, Region IV Newsletter Editor, Region IV Director 1983-86. Received Chapter, Sectional and Regional Distinguished Service Keys. Chairman, Indian Waters Council, B.S.A. Advancement Committee. Eagle Scout, received Silver Beaver Award. Outstanding Young Men of America in 1980. Attended 1976 through 1986 National Conventions. Mason and Shriner. Single.

NATIONAL MEMBERSHIP & EXTENSION CHAIRMAN

Abe Frishman
Alpha Rho '69



Director of Marketing, Encon Industries, Dallas/Ft. Worth, Texas, B.A. in Anthropology, University of Texas at Austin. Served as chapter officer, Section Vice Chairman, Region VII Alumni Representative, and Region VII Director from 1974 to 1980. (Past Chairman of the Fraternity Publication and Fraternity Development Committees.) Elected National Member-at-Large in 1980. National Alumni Committee Chairman 1980-86. Delegate to 1970 through 1986 National Conventions. Advisor to Service, Finance and Alumni convention reference committees. Served on the National Executive Director search committee and as an advisor to the 1986 convention planning committee. Served as a Scoutmaster and local full council member. Co-founder and member, North Central Texas Alumni Association. Authored several Fraternity publications and designed our Fraternity flag. Received awards at Con '74 for outstanding service to the National Alumni Committee, and for chapter reactivations. Recipient of Regional, Sectional, and National Alumni Distinguished Service Awards. Alpha Railroader, Life Member, Torchbearer. Married, three sons.

NATIONAL SERVICE CHAIRMAN

Kay Hairgrove
Beta Sigma '79



Advertising Art Director, Houston, Texas, B.F.A. in Design Communications, Texas Tech University, Lubbock, Texas, December, 1980. Served as Vice President of Women for the Residence Halls Association and held various positions in the Beta Sigma Chapter including Service Vice President. Has also served as Region VII Alumni Voting Delegate, Region VII Staff Member, and Chapter President's Workshop facilitator. Chairman, National Publications Committee 1980-1986. Advisor to the 1986 National Convention Coordinating Committee. Life Member, Delegate to the 1980, '84, and '86 National Conventions. Active in professional organizations including serving on the Art Director's Club of Houston Board of Directors and as past Education Director for Ad 2/Houston. Single.

NATIONAL LEADERSHIP DEVELOPMENT CHAIRMAN

Fred L. Pollack
Phi '69



Attorney-at-Law, Mineola, New York. B.A. in Government & Public Policy, Syracuse University, 1973. M.P.A., The Maxwell School of Citizenship and Public Affairs, 1974. J.D., Syracuse University College of Law, 1977. Served in various offices in Phi Chapter, including President. National Chairman, Task Force on the Elimination of Architectural Barriers, 1971-72. Member, "Project Survival," 1972. Served as Vice-Chairman for Section 89, 1976-77 and Chairman for Section 97, 1977-80. Member, National Alumni Committee, 1976-80. Member, National Leadership Development Committee since 1975. Chairman, National Public Relations Committee, 1979-80. Life Member. National Leadership Development Chairman, 1980 to present. Married.

NATIONAL FINANCE CHAIRMAN

Michael W. Suhr
Nu Pi '68



Accountant, Honeywell, Inc., Minneapolis, Minnesota, as Corporate Administrator for their Employee Stock Option and Retirement Stock Ownership Plans. Partner in LMR Properties, Minneapolis. A.A. from Rochester Community College; B.A. in Accounting and Business Administration, Mankato State University. Served as Nu Pi Chapter officer, Advisor to Gamma Psi Chapter, Minnesota Sectional Vice Chairman and Chairman. Member of Phi Beta Lambda, Big Brothers of America, the English-Speaking Union. Financial Administrator and active member in Episcopal Church Parish. Delegate to 1968 through 1986 National Conventions. Region IX Director from 1974-1982, chaired the original Chapter Program Review Committee, elected Member-at-Large in 1982 and has served as Chairman of the Finance committee since that time. Life Member. Received Regional Distinguished Service Key. Single.

Alpha Phi Omega

CHAPTER NEWS



OMICRON DELTA — The brothers of Omicron Delta chapter in Abilene, Texas, experienced a very interesting service project this past fall. They participated in the "Adopt a Highway Litter Control Program". The brothers have a contract for two years and under the contract they clean a two mile stretch four times a year. In order to be mindful of safety, they conduct seminars for the brothers who are participating in the cleaning of the highway. The highway department provides signs, trash bags, and reflective vests. Then the highway department picks up the full trash bags from the site. Brothers of Omicron Delta are encouraging other brothers in Section 40 to participate in the "Adopt a Highway" project. For further information contact: Danna Merry, Omicron Delta chapter, Box 464, McMurry Station, Abilene, Texas, 79697.



GAMMA LAMBDA — Has your chapter ever competed in a dupee relay? Well the brothers of Gamma Lambda chapter at Clemson University held its Seventh Annual Dupee Relay this past fall. Over \$2,000 was raised with all proceeds going to the American Arthritis Foundation. The relay was run over a course which covered fifty (50) miles beginning in Clemson and ending in Anderson, South Carolina. Joining the brothers of Gamma Lambda in relays were the sisters of Kappa Alpha Theta sorority of Clemson University. The relay was followed by a celebration that had press coverage by local radio and television stations. Money was raised in the form of pledges and contributions from local businesses. Details of this event are available from: Tyler Moon, Public Relations Chairman, Gamma Lambda chapter, Box 2885, Clemson University Station, Clemson, South Carolina, 29632.



ZETA DELTA — Zeta Delta chapter from Miami University of Ohio has gotten off to a busy start this fall by rushing their largest pledge class ever. They have also taken part in many campus and community projects. A critical water shortage in the Oxford community had brothers delivering cases of bottled water to all campus dining halls. They also assisted Associated Student Government with a voter registration drive. Visits to the local nursing home, tutoring at the local high school and babysitting for area churches were popular weekly projects. Growing community interest has the chapter establishing a Boy Scout explorer post which will involve youth in service in the Oxford area. Another big community project pictured above was at the Southern Hill Baptist Church where brothers took on activities including cleaning-up, painting, and landscaping. For further information about the activities of the Zeta Delta chapter contact: Stephanie Tripp, Zeta Delta chapter, 221 Shriver Center, Miami University, Oxford, OH, 45056.

Michael W. Suhr
National Finance Chairman

On August 31, 1987, Alpha Phi Omega completed another successful year in programs and services. The Fraternity always seeks to increase extension of our principles of Leadership, Friendship and Service.

Yet financially it was a year of some difficulty. A balanced budget of \$339,350 was approved but as the year came to a close it was evident that we would not be able to accomplish that. In fact, expenses exceeded revenues by \$9,237 or 3% of the total budget. Another noticeable fact is that cash reserves have decreased by \$19,728 over the past few years. That figure is currently at \$87,276. If this continues it could have a rather adverse effect on our effort to provide continued services to our Brothers.

Income from initiation and pledge fees along with sales of jewelry and merchandise, and a very successful Convention met or exceeded budget expectations this year. Annual Active Membership Dues for 1986-87 were slightly under budget by \$1,790. Our Capital Campaign and Development Campaign did not produce results as planned causing a revenue shortfall of \$31,548. The National Fund-Raising Committee is determined to increase efforts in this area for 1987-88. (For added information on the Capital Campaign, please refer to the article on Page 1 in this issue.)

In the area of Expenses, we were successful in containing certain line items in Personnel and Office Services. Yet we know that our primary purpose is to improve services to our Brothers and not reduce them. The category of Other Services was noticeably overbudget and was in part due to \$5,353 that was expended to meet the demand for sale of jewelry and merchandise. Also, \$3,668 in checks from chapters and individuals returned for insufficient funds had to be written off by the Fraternity.

The continued Fiscal health of the Fraternity depends on various factors; promotion and completion of the Capital Campaign must be successful. To this end, alumni support must be expanded and alumni must be convinced of the inherent need of financial sustenance. Chapters must submit fees and dues in a more timely manner. The National Office must continue to be responsive to the needs of chapters, undergraduate members, and alumni.

Our annual audit was conducted by Deloitte, Haskins & Sells, the Certified Public Accounting firm retained by Alpha Phi Omega to examine financial data and prepare exhibits for the end of the year.

The National Finance Committee will continue to give attentive care and consideration to the management of the Fraternity funds. The greatest asset of our Fraternity is our members. Our greatest priority is serving our members and meeting their chapter needs.

BALANCE SHEETS, August 31, 1987 AND 1986

ASSETS	1987	1986
GENERAL FUND:		
Current assets:		
Cash and money market funds	\$55,284	\$ 61,205
Accounts receivable	6,946	3,490
Returned checks - NSF	271	2,169
Merchandise for sale, at the lower of cost		
(first-in, first-out) or market	14,294	12,459
Printed materials and supplies	16,732	13,190
Prepaid rent expense	1,792	2,688
Prepaid convention expense	887	1,826
Prepaid disability insurance		1,045
Postage meter	279	279
Other	271	271
Total current assets	96,756	98,622
Fixed assets:		
Furniture and fixtures	28,763	27,404
Equipment	28,512	26,319
Leasehold improvements		2,641
Total fixed assets	57,275	56,364
Less accumulated depreciation	44,494	38,384
Fixed assets, net	12,781	17,980

TOTAL \$109,537 \$116,602

CAPITAL CAMPAIGN FUND - Cash \$ 47,803 \$ 11,771

DEVELOPMENT CAMPAIGN FUND - Cash \$ 9,258 \$ —

SPECIAL PROJECT FUND - Cash \$ 3,363 \$ 3,179

LIABILITIES AND FUND EQUITY

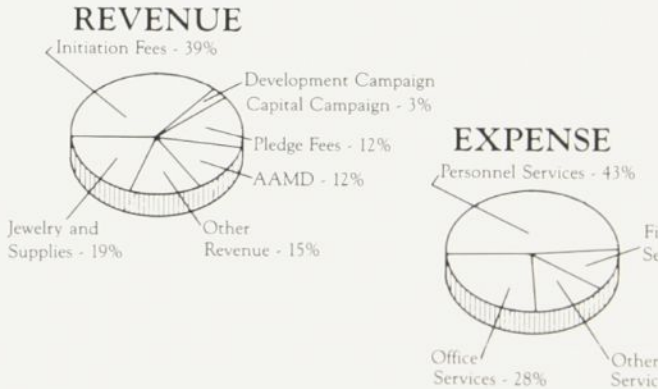
GENERAL FUND:		
Current liabilities:		
Payroll taxes payable	\$ 2,897	\$ 3,379
Accounts payable - chapters	4,593	4,289
Accounts payable - vendors	6,454	4,570
Total current liabilities	13,944	12,238
Other liabilities - Funds held for inactive chapters	5,824	4,296
Total liabilities	19,768	16,534
Fund equity:		
Contributed capital	2,493	3,555
Fund balance:		
Designated by the Board of Directors for an update of the membership files	2,000	2,000
Undesignated	85,276	94,513
Total Fund balance	87,276	96,513
Total Fund equity	89,769	100,068

TOTAL \$109,537 \$116,602

CAPITAL CAMPAIGN FUND - Fund balance \$ 47,803 \$ 11,771

DEVELOPMENT CAMPAIGN FUND - Fund balance \$ 9,258 \$ —

SPECIAL PROJECT FUND - Fund balance \$ 3,363 \$ 3,179



GENERAL FUND

STATEMENTS OF REVENUE, EXPENSES, AND CHANGES IN FUND BALANCE for the years ended August 31, 1987 AND 1986

	1987 Actual	1987 Budget (Unaudited)	1987 Actual Over (Under) Budget (Unaudited)	1986
REVENUES AND TRANSFERS IN:				
Initiation fees	\$ 100,163	\$ 100,000	\$ 163	\$ 99,472
Pledge fees	31,010	31,000	10	29,430
Annual active membership dues	29,210	31,000	(1,790)	29,965
Subtotal	160,383	162,000	(1,617)	158,867
Sale of jewelry and supplies, net	48,352	47,000	1,352	39,717
Development Campaign contributions	1,764	10,000	(8,236)	29,503
Capital Campaign Fund transfer	6,688	30,000	(23,312)	
Development Campaign Fund transfer				2,400
1986 Convention	76,497	63,630	12,867	
Other revenue	37,950	26,720	11,230	24,790
Subtotal	122,899	130,350	(7,451)	56,693
Total revenues and transfers in	331,634	339,350	(7,716)	255,277

EXPENSES:				
Personnel services:				
Salaries	101,543	100,300	1,243	105,722
Retirement	2,185	2,780	(595)	2,768
Hospitalization insurance	4,401	5,400	(999)	3,885
Bookkeeping	3,950	16,550	(12,600)	
Payroll taxes	7,737	8,225	(1,088)	7,300
Disability insurance	1,045	1,045		1,045
Total personnel services	120,261	134,300	(14,039)	120,720
Office services:				
Printing	20,029	18,000	2,029	20,201
Telephone	6,046	7,000	(954)	6,268
Postage	13,822	14,500	(678)	15,982
Rent and utilities	10,814	15,000	(4,186)	13,126
Auditing and accounting	1,750	1,750		1,700
Office supplies	7,518	6,000	1,518	6,719
Data processing	3,554	3,750	(196)	2,948
Equipment maintenance	4,382	1,500	2,882	8,549
Insurance	5,387	2,600	2,787	2,358
Copier expense	4,176	6,700	(2,524)	
Office relocation	945	1,000	(55)	
Total office service	78,423	77,800	623	77,851

Field services:				
Chapter visitation, staff	5,636	8,000	(2,364)	10,860
Torch and Trefoil	17,612	17,300	312	13,492
Certificates, charges, and awards	5,990	2,700	3,290	2,481
Alumni report	350	1,000	(650)	395
President's discretionary account	1,873	2,000	(127)	1,689
Leadership development	2,611	1,000	1,611	780
Board meetings - net	(126)		(126)	671
Total field services	33,946	32,000	1,946	30,368
Other services:				
Professional fees and subscriptions	605	400	205	743
Purchase of jewelry and supplies	28,353	23,000	5,353	26,633
Life membership sales campaign	2,554	3,000	(446)	2,350
Miscellaneous expenses	5,531	720	4,811	1,235
Depreciation	7,690	4,500	3,190	5,868
1986 convention expense	63,508	63,630	(122)	
Total other services	108,241	95,250	12,991	36,829
Total expenses	340,871	339,350	1,521	265,768

EXPENSES OVER REVENUES AND TRANSFERS IN (9,237) \$ — \$ (9,237) (10,491)

FUND BALANCE, BEGINNING OF YEAR 96,513 107,004

FUND BALANCE, END OF YEAR \$ 87,276 \$ 96,513

1987 Torchbearers

ALPHA Lafayette College K. Roald Bergehon-1 Douglas M. Harris-7 Donald L. Terwilliger-2 John H. Thomas-5	UPSILON University of Wisconsin Gerald P. Heine-4 Theodore L. Lawson-2	ALPHA PHI University of Colorado Erin McGurk-1	GAMMA THETA University of Colorado Harold V. Eason-5 Charles P. Fisk-7	EPSILON ZETA Rensselaer Polytechnic Institute Robert T. Barnes-5 Ken Biestock-1	ZETA OMICRON California Polytechnic State University-San Luis Obispo Doug Rogers-1	KAPPA GAMMA University of Wisconsin Douglas W. Dengel-2 Carol Ann Hilton-1	NU RHO College of William & Mary John F. Cole-7	PI BETA University of Duquesne Bob Barkhurst-7	UPSILON UPSILON College of St. Thomas Daniel J. Jacobs-1
BETA University of Pittsburgh Wayne Harshberger-4 Thomas Cantarine-3 Harold F. Marks Jr.-1 Dr. William A. Murphy-6 James E. Werner-7	PHI Syracuse University Lawrence D. Hasseler-4 Stephen C. Munchak-1 Fred L. Pollack-4 Franklin E. Powell Jr.-7 Peter C. Seidel-3	ALPHA CHI University of California-Los Angeles Frank Alvin Baker-6 Charles F. Yedon-5	GAMMA IOTA Brooklyn College Gary L. Fellman-6 Dr. Jay Hershkovitz-7 GAMMA LAMBDA Michigan Tech University Suzanne R. Block-1 Alan M. Chaney-1 Gary J. Lamert-2 Mark S. Nitschke-3	EPSILON MU University of Maryland Lt. Col. Gerald Juan Berry-7 Russell E. Strand-4	ETA SIGMA Illinois College Curtis D. Kleckler-4 Philip J. Sallee-5	ETA TAU West Texas State University Lt. Col. David L. McInturff-7	ETA PHI American University David R. Legge-7	THETA IOTA University of Arizona Dr. Robert O. Meitz-6 Charles L. Weiner-3	THETA NU Hamline University David A. Robinson-5 Thomas A. Roust-5
DELTA Auburn University Douglas Lynn Ahrens-3 Caryn L. Butterly-2 Lester M. Maximillion III-4 John D. Rackett-1 Marcus C. Stewart Jr.-4 W. Morris Welch-7 Lt. Albert R. Mercer-1	CHI University of California-Los Angeles Frank Alvin Baker-6 Charles F. Yedon-5	ALPHA ALPHA University of Illinois Rene T. (Sleezer) Barbier-2 Ronald C. Berman-1 Berkeley P. Duncan-8 Peter Mark S. Johnson-6 Bruce E. Lohman-7 Mark McPherson-5 Michael R. Muzos-1 Dr. Michael D. Ruth-7 William R. Sainey-7 Gregory R. Svoboda-6 Donald S. Wauthier-3 David Wooldedge-6	GAMMA XI Rockhurst College Margaret M. Doran-3	EPSILON PSI Kent State University Harold W. Sherman-1 Robert J. Wheelock-1	THETA RHO Sam Houston State University Eric T. Platzner-5 John D. Austin-1	MU ALPHA Georgetown University Capt. Thomas R. Liebermann-7 Richard M. Pettinger-3 Henry M. O'Donnell-1	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1
ETA Northern Illinois University Edward L. Ducak-7 D. Jensen-2 Wayne N. Wiltberger-7	ALPHA BETA Penn State University Thomas J. Ciotola, M.D.-5 Dr. William F. Johnston Jr.-6 Wayne E. Lippman-4 Jon L. Rider III-3 William N. Witter-1	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	GAMMA PI University of Michigan William E. Hertlein-7 Maggie Katz-1 Tim Mann-2 Harold W. Sherman-1 A. Michael Samolis-6	EPSILON CHI Los Angeles City College Irwin H. Gerst-7	ETA BETA Pacific Lutheran University Daniel D. Horsfall-7	MU OMICRON Clarkson University Douglas W. Andrew-4 Dale W. Richards-4 Mary F. Zeno-1	MU PI Colorado School of Mines John G. Campbell-1	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
THETA University of Virginia Timothy J.L. Westfall-1	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
IOTA Park College Dave O'Quinn-6	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
KAPPA Carnegie-Mellon University Kenneth E. Kloss-3 Robert M. Suckling-3 Carl E. Voigt-8 George F. Watson, Jr.-5 Edward V. Weber-6	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
LAMBDA University of Kansas Frank J. Gasperich, Jr.-7 Weldon L. Sportsman, M.D.-3	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
MU Indiana University Howard Patton-4 Dr. Alan D. Schmetszer-7	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
NU Upsala College Russell J. Anderson-3 Robert J. Hoelzer-5	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
XI Iowa State University Eugene J. Newhouse-7 Richard E. Reade-2 Richard K. Stouffer-4 Douglas G. White-6 Roger A. Winslow-7	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
PI Kansas State University John C. Boylls-2 John B. Corwin-4 Ronald A. Kite-6	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
RHO University of North Carolina Michael J. George-7 Stephen A. Jolly-7 David L. Matthews II-3 Michael R. Weinberg-4	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2
TAU University of Florida Douglas Dankel II-3	ALPHA GAMMA Purdue University Karen S. Snapp-1 Dr. Phillip C. Wankat-6	ALPHA DELTA San Diego State University Robert E. Birdsall-1	DELTA BETA University of Oklahoma James W. Pate-7	DELTA EPSILON Illinois Institute of Technology Carol R. Ducak-7	ETA BETA North Carolina State University Dr. Alex R. Burkart-7 David M. Goddard-7 Joseph H. Meadows, Jr.-1 Steven T. Price-3 MAJ William T. Spence-5	MU THETA Luther College William R. Fox Althea Joy Frick-4	XI XI Fordham University Dr. James P. Figueroa-5	XI RHO SUNY College at Oneonta Steven S. Smith-1	XI SIGMA Carson-Newman College Dr. J. L. Campbell, Sr.-2

Founders Circle

CHI University of California-Los Angeles Earle M. Herber-7	BETA SIGMA Texas Tech University Miles A. Cato-4	ZETA PHI Howard University Lucius E. Young LTC Ret.-8	CHI MU Henry Ford Community College Bobby M. Hainline-6
ALPHA RHO University of Texas at Austin John M. Childs-7 Wilfred Krenck-6	GAMMA ALPHA University of Washington David B. Corning-7	LAMBDA NU Duke University William B. Rugh-8	

Founders Circle

CONVENTION ACTION...

continued from inside

—Thanks to Make-a-Wish Foundation for their generous support of Alpha Phi Omega in this Convention.

—Appreciation was given to Bob Barkhurst, National Archivist, for his work at the Convention.

—Gratitude and appreciation was extended to Susan Jerko, Chi Sigma Chapter, Allegheny College, Meadville, Pennsylvania for her comments and suggestions.

•The Convention sent best wishes in a letter to Maude Young with many regrets that she could not be in attendance at our National Convention.

•The Convention sent best wishes to Greg Michalek on behalf of the voting delegates.

•The Convention sent its very best wishes for the speedy recovery to Dr. James Dean who had to miss the convention due to illness.

•The Convention conveys its gratitude to Kay Hairgrove and Judy Kriehn for outstanding work in publications.

•The Convention conveys its appreciation to Mike Wind for his work on the *Lightbearer*.

•The Convention conveys its appreciation to the Past Presidents and Sid North.

•The Convention conveyed its deepest appreciation to:

Betsy Ullrich
Alan Cohen
Diana Dlouhy
Cheryl Smith
Donna Gunter
Roger Elliott
Larry Kaufman
Jerry Schroeder
Lyndal Butler
Russell Kirk
Tim Mangan
Allen Wong
Joe Kuchta
John Wetherington
Lorin A. Jurvis
John Anderson
David Fitzgerald
Anthony Rodriguez

Earle M. Herbert
Joe Tinner
Debbie Sloane
Andrea Levy
Kevin Webb
Marian Tomusiak
Dan Rauch
Betty Rauch
Barbara Anderson
Robert Barkhurst
Don Wauthier
Meg Morgan
Dave Emery
Hy Tran
Tri Nyguen
Jenny Marks
Sid Smith
Cathy Fujimari

For their outstanding service to the Convention by leading workshops and staffing the Leadership Development Workshop.

PETITIONING GROUP RITUAL

The Membership and Extension Committee will prepare a ritual for petitioning groups by modifying the pledge ritual as necessary. The Ritual for Petitioning Groups is to be approved by the 1988 National Convention, but will be made available upon request on an unofficial basis by Fall, 1987.

PLEDGE RITUAL

On page 2 of the Ritual Book, create a new number 7 under PROCEDURES, insert, "Where state or local law or institutional regulation prohibits blindfolding substitute closed eyes where appropriate".

On page 24, under SECRETARY, in the fourth paragraph, delete the word "the" through the word "Law"; then insert "The four squares about the cross each contain three drops of blood. These twelve drops symbolize the twelve parts of the Scout Law;"

INITIATION RITUAL

Page 23, after the first sentence, insert the following:
Therefore our historian will now share with you our oath.

HISTORIAN: I will do my best to exemplify the principles and to advance the organization of Alpha Phi Omega by taking part in the activities of this Fraternity and by obeying the laws of this brotherhood. I furthermore promise that I will give unselfishly of my time and energy, building a program of service for my Fraternity, for my college, for the youth of all nations, for my community, and for my nation as a participating citizen.

PRESIDENT: And delete "there will be nothing... assurance" and insert in its place "Having heard our oath,"

NATIONAL PLEDGE STANDARDS

20. **Standard relating to the inclusion of pledges in chapter meetings.** Appropriate periods of pledging include direct observation by pledges of the decision making process of the chapter.

Rationale: This allows the chapter to decide what portion and number of chapter meetings are appropriate, while affording pledges the opportunity to have additional contact with the brothers and to learn more about how their chapter conducts business.

1987 CHAPTER ANNIVERSARIES

SIXTIETH

Gamma
Delta
Epsilon

Cornell University
Auburn University
Northeast Missouri State University

FIFTYFIFTH

Alpha Alpha
Alpha Beta
Alpha Gamma
Alpha Epsilon

University of Illinois
Pennsylvania State University
Purdue University
Louisiana State University

GOLDEN

Beta Beta
Beta Delta

Michigan State University
East Texas State University

FORTYFIFTH

Gamma Rho
Delta Beta
Delta Gamma

North Texas State University
University of Oklahoma
Ohio University

FORTIETH

Delta Xi
Delta Omicron
Delta Pi
Delta Rho
Delta Sigma
Delta Tau
Delta Upsilon
Delta Phi
Delta Psi
Delta Omega
Epsilon Beta
Epsilon Gamma
Epsilon Delta
Epsilon Epsilon
Epsilon Zeta
Epsilon Lambda
Epsilon Mu
Epsilon Xi

Ball State University
Wabash College
Trinity University
Rutgers State University
University of Connecticut
University of New Mexico
East Stroudsburg State College
Johnson C. Smith University
Eastern Illinois University
University of Houston
Central Michigan University
Alfred University
Central Connecticut State College
Missouri Valley College
Rensselaer Polytechnic Institute
Michigan Technological University
University of Maryland
Colorado State University

THIRTYFIFTH

Kappa Gamma
Kappa Delta
Kappa Eta
Kappa Theta
Kappa Iota
Kappa Omicron
Kappa Sigma

University of Wisconsin-La Crosse
Florida A & M University
University of Southern Mississippi
Wake Forest University
Hanover College
University of Massachusetts
California State University-Sacramento

THIRTIETH

Mu Eta
Mu Theta

Albright College
Luther College

SILVER

Nu Chi
Nu Psi
Xi Alpha
Xi Beta
Xi Delta

Davidson College
Montclair State University
Muhlenburg College
Kearney State College
Texas A & M University

TWENTIETH

Rho Mu
Rho Chi
Sigma Eta
Sigma Theta
Sigma Xi
Sigma Pi
Sigma Rho
Sigma Upsilon
Sigma Omega
Tau Alpha
Tau Beta
Tau Epsilon

Belmont Abbey College
Gannon University
Villanova College
St. Mary's College
University of Maine-Orono
Prairie View A & M University
Elon College
University of North Carolina-Charlotte
Lincoln University
Davis & Elkins College
Appalachian State University
Tennessee Technological University

FIFTEENTH

Chi Omega
Psi Gamma
Psi Delta
Psi Epsilon

McKendree College
Wentworth Military Academy
University of Maine-Machias
Delgado College

TENTH

Omega Kappa
Omega Mu
Omega Xi
Omega Omicron

Coastal Carolina College
Clarion University of Pennsylvania
Cornell College
Concordia College

FIFTH

Alpha Alpha Phi
Alpha Alpha Chi
Alpha Alpha Psi

Columbia College
Fairmont State College
Eastfield College

Moving?

NEW ADDRESS

Name _____

Address _____

City/State/Zip _____

Mail to: 400 Mainmark Bldg.
1627 Main Street
Kansas City, MO 64108

Alpha Phi Omega

400 Mainmark Bldg.
1627 Main Street
Kansas City, Missouri 64108