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# TORCH & TREFOIL

THE QUARTERLY PUBLICATION OF ALPHA PHI OMEGA  
NATIONAL SERVICE FRATERNITY *Winter/Spring 1999*



*Brothers from Section 67, East Central Kentucky, gather for a photo to remember from the Awards Banquet at the 1998 National Convention.*

## 1998 National Convention — Brrrr-iffic!

Although the outside temperatures and wind chills were frigid, the almost 1,800 Brothers inside the Hyatt Regency Minneapolis attending the 33rd APO National Convention in Minneapolis, Minnesota, were warmed by the fires of Leadership, Friendship and Service. This most recent National Convention was a great event. Brothers from around the country participated in the workshops, seminars, dances, banquets, and legislative assembly.

The National Convention is a great opportunity to share ideas, meet new friends, get reacquainted with old friends, and participate in around the clock activities. Pledges, Petitioners, Actives, Staff, Alumni, and friends shared in the spirit of Alpha Phi Omega. Highlights of the convention are featured throughout this edition.

## 2000

Our 75th Anniversary National Convention  
will be celebrated in Philadelphia, PA



## TORCH & TREFOIL

Winter/Spring 1999 Vol. 75 No. 3

### NATIONAL PRESIDENT

Jack A. McKenzie, Clemson, SC

### NATIONAL VICE PRESIDENT

John Wetherington, Englewood, CO

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Bobby M. Hainline, Dearborn, MI  
Maggie Katz, Livonia, MI  
Daniel Rauch, New Providence, NJ  
Ed Richter, Franklin, OH  
Teri Sheets, Sacramento, CA

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III Lyndal Butler, Greensboro, NC  
IV Michael C. Nathan, Tallahassee, FL  
V Barbara R. Anderson, Lancaster, OH  
VI Mark Dearing, Indianapolis, IN  
VII Belton Lim, Houston, TX  
VIII W. Brant Warrick, Fayetteville, AR  
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X Elizabeth Tom, M.D., Spring Creek, NV  
XI David B. Corning, Olympia, WA

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Donald L. Terwilliger, Englewood, FL

### EX-OFFICIO MEMBER

James L. Chandler, Irving, TX

## Alpha Phi Omega

NATIONAL SERVICE FRATERNITY

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# PRESIDENT'S MESSAGE

BY JACK A. MCKENZIE, NATIONAL PRESIDENT

## Choices

Recently, I traded e-mail with a couple of Brothers about an issue important to their Chapter. As that discussion progressed, I had one of those "light bulb experiences" – a moment when the darkness is lifted from some perfectly obvious and logical point that heretofore had been mysteriously hidden. I thought: "All I can do is give these Brothers information and another perspective. Ultimately, the choice is theirs – and so, for better or worse, will be the consequences."

Often in life we try to avoid making choices. Either we want "the rules" to be so specific and exact that they cover every contingency and require absolutely no thought to be understood and followed; or we qualify, justify, rationalize and otherwise complicate an issue so much that we deceive ourselves into believing that there are no right or wrong choices.

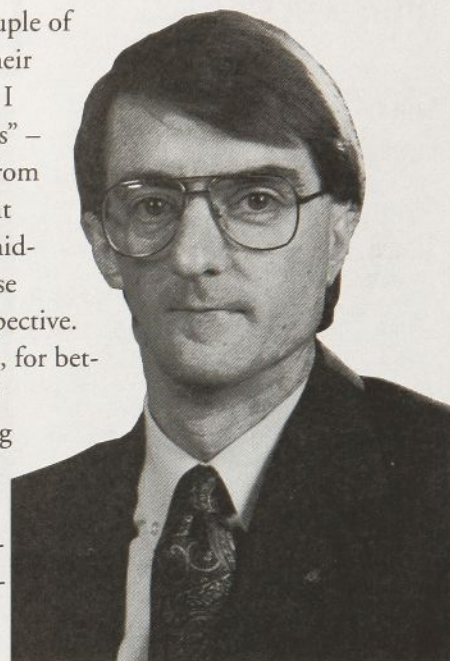
The problem with both of those approaches is that neither of them works. Choices cannot be avoided. We make them by what we say and what we do. The real question is whether we take responsibility for them or pretend to be their victims.

As your new National President, I promise to do my best to make good choices – to choose not what is easy, but what is right for the Fraternity.

Likewise, I ask the same of you.

As Chapters and as individual Brothers, we face many decisions during a year, decisions that involve fundamental issues of right and wrong, fairness and prejudice, safety and risk. Let us choose to do the right thing, to be open and inclusive, and to protect each other, our Chapters and our Fraternity from harm.

With that commitment, we can move confidently toward our 75th Anniversary Celebration knowing that we have chosen a secure and successful future for Alpha Phi Omega.



*Jack*

*President McKenzie's inaugural speech delivered at the Alpha Phi Omega 1998 National Convention Awards Banquet can be seen at <http://www.apo.org/struct/national/office/jackconv.htm>*



# Letters to the Editor

Patrick Burke, Alpha Phi Omega National Executive Director and Torch & Trefoil Editor, welcomes your thoughts and comments.

MAIL TO: T&T Editor,  
14901 E. 42nd St., Independence, MO 64055,  
FAX: (816)373-5975, E-MAIL: APONED@aol.com

## Dear Editor:

We wanted to submit a short article for the National Service Week wrap-up, but it looks like we are about to miss the deadline. I hope you will accept this over e-mail. Also, if you can accept digital photos online, we could e-mail you a photo of our Brothers in action during National Service Week!

*Elizabeth Evenson,  
President  
Gamma Sigma Chapter,  
University of Chicago*

*With this issue concentrating on the results of the National Convention, your Chapter submission will make the National Service Week section in our next issue. And, we are just beginning to process digital photos for use in the T&T. – Editor*

## Dear Editor:

In the Fall 1998 issue of the *T&T*, I read with interest Omega Gamma Brother Pam Decker's article "Discovering My Heritage Through APO". At the National Convention Awards Banquet in Minneapolis, Brother Decker repeated her story of the discovery that her father had also been a Brother of APO. As an addendum to this story, it might interest Brother Decker to know that just this past semester, an Interest Group has begun the rechartering process on the campus of her father's old Chapter. Theta Kappa Chapter at SUNY - Binghamton has been inactive since 1968, but we now look forward to welcoming them back one day very soon.

*Mike "Spree" Haber  
Section 88 Vice Chair  
Epsilon Zeta '89*

## Dear Editor:

In the Fall 1998 issue of the *T&T* you published a picture from Eta Chapter at Northern Illinois University. I was a new pledge in the winter of 1972 and I don't know any of the individuals in the picture. Could you have the wrong year? Could it be 1963?

*John D. Kelly  
Past Chapter President  
Eta '72*

*The year was 1965. – Editor*

Can't visit our  
**National Office?**

Visit our  
**National Web site.**

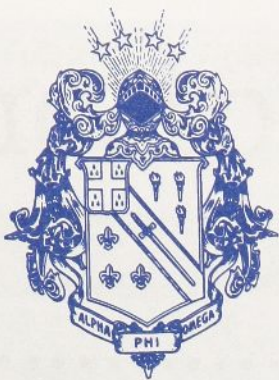
We're at  
**<http://www.apo.org>**

## WE'RE LISTENING

We love to hear from our readers. Send us your comments, your suggestions, and your ideas furthering the goals of Alpha Phi Omega.







# NATIONAL

## *Minneapolis, MN*



One of the grandest traditions of the National Convention is the "Chapter Roll Call." The Brothers from Iota Tau Chapter at St. Olaf College, get ready to perform.

Over 1,700 Brothers attended the Opening Ceremony of the 33rd National Convention



An added attraction at our last three conventions has been the professional music group the "Main Attraction." These Honorary Brothers of Gamma Alpha Chapter, University of Washington, have been a major "hit" with all attendees.

At the Opening Ceremony Brothers Kay Hairgrove Krenek and Past National President Jerry Schroeder share in announcing the "kick-off" of the 75th Anniversary Celebration. Our 75th Anniversary will be celebrated from now until the 2000 National Convention, which will be held in Philadelphia, Pennsylvania.



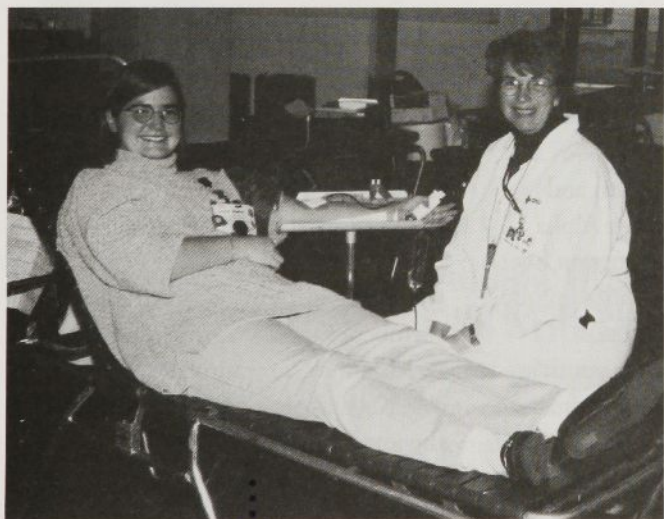


# CONVENTION

*December 27-30, 1998*



..... At the Fellowship Banquet, Jimmy Bartle Taylor, daughter of "The Chief," Dr. H. Roe Bartle, brings greetings to the delegates. Being able to meet and talk with Jimmy is a special treat for all attendees.



..... What is a convention without Service! Hosting a blood drive during the convention was one of several projects that provided service or raised funds for the Minneapolis community. Forty-eight pints of blood were donated at the convention.

The Voting Delegates Assembly is the supreme authority of the Fraternity. It is here that the direction of the Fraternity is determined.



..... National Board Member Bobby Hainline helps out at the Fraternity Store, where merchandise and supplies were readily available to all delegates.

## • Convention Facts •

Registered Delegates.....	1,771
Number of Seminars .....	81
Chapters Voting .....	227
Reference Committees.....	16





# ALUMNI

## National Distinguished Service Awards Presented in Minneapolis

*Past National President Jerry Schroeder presents Brother John C. Jadel (left photo) and Kay Hairgrove Krenak (right photo) the National Distinguished Service Award.*



One of the highlights of the National Convention is the presentation of the National Distinguished Service Award, which is the Fraternity's highest award. It is deservedly given to Brothers who have provided service to the Fraternity that is marked by both the time and the range of activities in which they have been involved. At the 1998 National Convention the National Distinguished Service Award was given to two recipients. Past President Gerald A. Schroeder noted that both of the honorees in their lives reflected our principles of Leadership, Friendship and Service at the highest levels.

**JOHN C. "JACK" JADEL** was initiated into the Zeta Kappa Chapter at Bowling Green University, Bowling Green, Kentucky, in 1950. After graduation he served in the United States Army in Korea. He recently retired as President of AKZO America in Chicago. A distinguished Eagle Scout, Jack has served many civic service organizations over the years, including the Chicago Crusade of Mercy, The Willamette United Way, and

the Boy Scouts of America.

With the Boy Scouts, Jack served at the local, regional and national levels as a volunteer. He was President of the National Eagle Scout Association from 1988 to 1990.

In 1995 through the vision and generosity of Brother Jadel the Alpha Phi Omega Youth Service Program was founded. This program provides unique opportunities for our Chapters to explore and provide service to youth at risk. In three years over \$10,000 from this program has been awarded to Chapters around the country.

In 1997, Jack was elected to serve as a Trustee of the Alpha Phi Omega Endowment Fund. His expertise in fund raising and fund management have added another facet to Jack's service to the Fraternity.

**KAY HAIRGROVE KRENEK** began her distinguished career as a Pledge in 1979 at Beta Sigma Chapter, Texas Tech University, Lubbock, Texas. Along the path Kay served at the Chapter and Regional level holding vari-

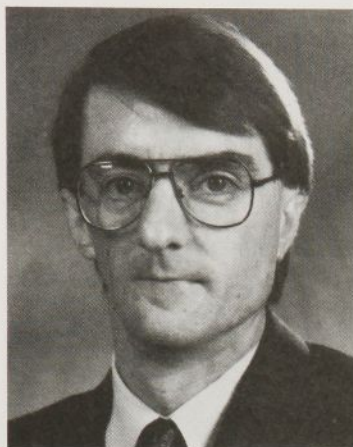
ous offices, and nationally she chaired the Publications Committee. In 1986 she was the first woman elected to the National Board of Directors and served two terms as National Service Chair. She served on the Architectural Committee that designed our National Headquarters in Independence, Missouri, and chaired the Dedication Committee for the National Office. She is currently a member of the 75th Anniversary Celebration Committee.

Kay has been an integral player in the important events and direction of the Fraternity. If you mention the APO History Book, Kay was instrumental in the publication. If you mention the 75th Anniversary logo, she designed it. If you mention the current design of the *Torch & Trefoil*, she again has been instrumental in its development. For 20 years Kay has continued the principles of Leadership, Friendship and Service in her actions and life. She has given back to the Fraternity and the Fraternity has many reasons to be thankful for Brother Kay Hairgrove Krenak.



# MEET

## *The National Board of Directors*



### NATIONAL PRESIDENT

**JACK A. McKENZIE, GAMMA LAMBDA '73, '93**

Elected by acclamation as National President by the Delegates of the 1998 National Convention in Minneapolis, Minnesota. Public Information Director for Administration, Advancement and Student Affairs, Clemson University, Clemson, South Carolina. Served as the Chapter's Corresponding Secretary and Membership Vice President. Twice elected Chapter President. Advisor to Gamma Lambda. Founding member of Clemson University Alpha Phi Omega Alumni Society; served as President, Secretary-Treasurer, and is currently Executive Director. At the Chapter's invitation, repledged and was reinitiated during fall 1993 to celebrate the 20th anniversary of his original initiation. Section 77 Chair, 1986; Region IV Director, 1986-1992. Member-at-Large of the National Board of Directors (National Public Relations and Publications Chair), 1992-1994. Elected National Vice President in 1994 and re-elected in 1996. Former member of the National Alumni Committee, organized Region IV Alumni Council and was Region IV Alumni Voting Delegate at two National Conventions. Recipient of the following awards: Region IV Distinguished Service Key, Region IV Jack A. McKenzie Award (first recipient, namesake honor); Section 77 Distinguished Service Key, Gamma Lambda Distinguished Service Key, Gamma Lambda Distinguished Alumni Service Chair Award (first recipient); Gamma Lambda Brother-of-the-Year Award (1975, 1976); Gamma Lambda Outstanding Service Certificate; Gamma Lambda Outstanding Pledge (1973), Life Member, Silver Founder's Circle Torchbearer. Presented the Clemson University Norris Medal for all-around excellence in scholarship and extracurricular activities. Member Phi Kappa Phi National Honor Society and Blue Key National Honor Fraternity. Lives in Clemson, South Carolina.



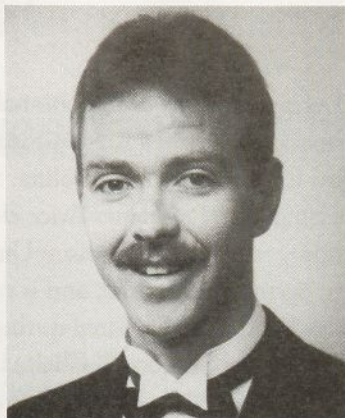
### NATIONAL VICE PRESIDENT

**JOHN WETHERINGTON, GAMMA THETA '74**

Elected as National Vice President by the delegates of the 1998 National Convention in Minneapolis, Minnesota. He is the Managing Director of Global Marketing Associates, an international marketing and consulting firm, in Englewood, Colorado. John has a B.A. in economics and B.S. in business administration from the University of Colorado at Boulder, 1977; MBA from the University of Denver, 1982; Certified Public Accountant (CPA). John served as Chapter Service Vice President, President, and Voting Delegate to the 1976 National Convention, and Advisor to Gamma Theta. Led the reactivation of Mu Pi Chapter and advised Epsilon Xi Chapter. Was Section 30 Chair 1977-1980 and 1991. A member of the National Leadership Development Committee since 1981. Convention Coordinator for the 1988 National Convention in Denver. National Fundraising Chair, 1994 to 1996. National Board of Directors 1988-1994 and 1996 to present; serving as National Leadership Development Chair, 1988 to 1990, National Finance Chair 1990-1994 and Finance and Operations Program Director 1996 to 1998. Recipient of the Gamma Theta and Section 30 Distinguished Service Keys. Life Member and Gold Torchbearer. He lives in Englewood, Colorado.



# Program Directors



## LEADERSHIP DEVELOPMENT

Dave Emery  
*Iota Phi '79*

North American Inside Sales Manager, ACCPAC International Inc., a wholly owned subsidiary of Computer Associates International; Pleasanton, California; M.S. in avian nutrition, B.S. in animal science from the University of California, Davis. Served on the National Board of Directors as Region X Director, 1986-1990. Elected Program Director in 1990. Resides in San Jose, California.

## FINANCE/OPERATIONS

Bobby M. Hainline  
*Chi Mu '71*

Product Design Engineer, Transit Vehicle Office, Ford Motor Company, Dearborn, Michigan. A.S. in automotive technology from Henry Ford Community College, B.S. in mechanical engineering from Wayne State University. MBA in management from the University of Michigan. Served on the National Board of Directors as Region VI Director, 1984-1994. Elected Program Director in 1994. Resides in Dearborn, Michigan.



## MEMBERSHIP/EXTENSION

Maggie Katz  
*Gamma Pi '80*



Systems Manager, Providence Hospital, Southfield, Michigan. B.A. in political science from the University of Michigan, 1984 and MBA in marketing from Eastern Michigan University, 1996. Served on the National Board of Directors as Region VI Director, 1994-1998. Elected Program Director in 1998. Resides in Livonia, Michigan.





## ALUMNI/VOLUNTEER DEVELOPMENT

Daniel Rauch

*Sigma Phi '77*

Vice President of Finance/CFO, Palisades Medical Center, North Bergen, New Jersey. B.B.A. with concentration in accounting from University of Notre Dame in 1981. Elected Program Director in 1998. Resides in New Providence, New Jersey.

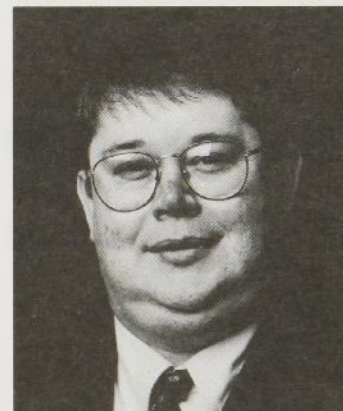


## SERVICE/COMMUNICATION

Ed Richter

*Alpha Iota '83*

Chief, Warren County Bureau, Thomson Newspapers/Southwest Ohio Group, Middletown, Ohio. B.A. in journalism from The Ohio State University, 1987. Elected Program Director in 1998. Resides in Franklin, Ohio.



## PLANNING/ADVANCEMENT

Teri Sheets

*Iota Phi '84*

Senior Grants Analyst with the Sacramento Regional Transit District in Sacramento, California; B.S. in environmental policy analysis and planning from the University of California-Davis. Served on the National Board of Directors as Region X Director, 1994-1998. Elected Program Director in 1998. Resides in Sacramento, California.



# REGIONAL DIRECTORS



## REGION I

Cheryl Lynn Smith  
*Alpha Beta '82*

Professional Services - Opportunity Management for NCR Corp., Berkeley Heights, New Jersey. B.S. in HPE Teaching, Penn State University, 1985. Served on the National Board of Directors since 1994. Resides in Piscataway, New Jersey.



## REGION III

Lyndal Butler  
*Iota Lambda '75*

Staff Professional and Project Manager, S&ME, Inc. Greensboro, North Carolina. B.A. in geology from North Carolina State University. Elected to the National Board of Directors as Region III Director in 1998. Resides in Greensboro, North Carolina.



## REGION V

Barbara R. Anderson  
*Alpha Iota '80*

Project Engineer, SIECO, Inc., Lancaster, Ohio. B.S. in civil engineering from Ohio State University, 1982. Registered Professional Engineer, State of Ohio. Has served on the National Board of Directors since 1994. Resides in Lancaster, Ohio.



## REGION II

Craig Muckle  
*Mu Omicron '85*

Customer Service Systems Trainer for W. Grainger, Field Operations Division, West Caldwell, New Jersey. B.S. in computer-based management systems, Clarkson University, 1987. MBA in marketing from Seton Hall University, 1997. Elected to the National Board of Directors as Region II Director in 1998. Resides in Hackettstown, New Jersey.



## REGION IV

Michael C. Nathan  
*Zeta Omicron '68*

Estimating Manager, Rose Printing Company, and Instructor (Graphic Arts) - Florida A & M University. B.S. in printing management from Cal State, Los Angeles. Has served on the National Board of Directors since 1996. Resides in Tallahassee, Florida.



## REGION VI

Mark Dearing  
*Tau Lambda '91*

Applications Engineer, Best Access Systems. B.S. in mechanical engineering from Rose-Hulman Institute of Technology, 1995. Elected to the National Board of Directors as Region VI Director in 1998. Resides in Indianapolis, Indiana.





## REGION VII

Belton Lim  
*Xi Delta '81*

Project Engineer for United Space Alliance, a subcontractor to NASA. B.S. in industrial engineering from Texas A&M University, 1984. Has served on the National Board of Directors since 1996. Resides in Houston, Texas.



## REGION X

Elizabeth Tom, M.D.  
*Iota Phi '79*

General surgeon in private practice in Elko, Nevada; M.D., 1986, and B.S. in biochemistry, 1981, from University of California-Davis; Surgery residency, 1986-1991, San Joaquin General Hospital, Stockton, California. Elected to the National Board of Directors as Region X Director in 1998. Resides in Spring Creek, Nevada.



## REGION IX

Tanya Refshauge  
*Mu Theta '88*

Public Policy Specialist in the Children's Initiative at the Minnesota Department of Human Services. B.A. in social work from Luther College, 1991, and M.A. in social work from Augsburg College, 1999. Has served on the National Board of Directors since 1996. Resides in Saint Paul, Minnesota.



## REGION VIII

W. Brant Warrick  
*Beta Rho '90*

Domestic Violence Deputy Prosecuting Attorney, Sebastian County, Arkansas. B.A. in political science with a minor in economics from the University of Arkansas, Fayetteville. J.D. from the University of Arkansas School of Law, Fayetteville. Elected to the National Board of Directors as Region VIII Director in 1998. Resides in Fayetteville, Arkansas.



## REGION XI

David B. Corning  
*Gamma Alpha '68*

Self-employed. Graduated from the University of Washington in 1972 with a B.A. in sociology, from Central Washington University, 1976, with B.S. in accounting, and from Oklahoma State University in 1977 with an M.S. in accounting. Elected to the National Board of Directors as Region XI Director in 1998. Resides in Olympia, Washington.



# CONVENTION ACTION

The Legislative Assembly was called to order by Wilfred M. Krenek, National President, at 9:08 a.m., December 29, 1998.

## REVOCATION OF MEMBERSHIP

Upon recommendation by the National Board of Directors, the 1998 National Convention revoked the Fraternity membership of Kenneth M. Knott, Zeta Beta Chapter, for violation of trust and malfeasance in the office of Zeta Beta Chapter Treasurer.

## AMENDMENTS TO THE NATIONAL BYLAWS STANDARD ARTICLES OF ASSOCIATION

### ARTICLE III - MEMBERSHIP

#### SECTION 1. OPEN MEMBERSHIP

*Add the following sentence to the end of the paragraph:*

Without gender implication, all Initiated members of the organization are known nationally as Brothers of the Fraternity.

### ARTICLE III - MEMBERSHIP

#### SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (1) PLEDGE MEMBERSHIP

*Add the following sentence to the end of the paragraph:*

Pledge Membership shall be held until the student participates in the initiation ritual of the Fraternity or ceases pledging by not completing the pledge program during the time specified by the Chapter.

### ARTICLE III - MEMBERSHIP

#### SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (4) ADVISORY MEMBERSHIP

*Amend to read:*

Advisory membership may be conferred upon persons approved by the Chapter to serve on the Advisory Committee who shall have all rights and privileges of active membership except those of voting, directing the supervision of pledges, and directing the establishment of pledge or active membership programs and policies. The only Chapter office Advisory Committee members can hold is the office of the Chair of the Advisory Committee. Such membership may not be conferred upon undergraduate students.

### ARTICLE III - MEMBERSHIP

#### SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (7) ALUMNI MEMBERSHIP

*Amend to read as follows:*

Strike the phrase "Upon leaving their respective Chapters" and inserting the word "also" after "shall" in the last sentence so that the sentence now reads: "Advisory members shall also be recognized as alumni members when they become Life Members."

### ARTICLE IV - NATIONAL CONVENTIONS

#### SECTION 1. MEMBERSHIP

In the first paragraph insert the words "or designees" after the words "the Sectional Chairs".

*Add a new paragraph following the first paragraph as follows:*

In the case that a Sectional Chair cannot be in attendance at the National Convention, the Sectional Chair may designate a replacement, with approval of the Regional Director, to serve in the Sectional Chair's place. The Sectional Chair must provide the name of the designee to the National Executive Director in writing no later than seven days prior to the opening of the Convention. If the Sectional Chair is unable to provide the name of the designee to the National Executive Director by that date, the Sectional Chair shall provide, in writing, the name of the designee to the Regional Director. The Regional Director shall, in person, transmit the written notice containing the name of the designee directly to the National Executive Director.

### ARTICLE IV - NATIONAL CONVENTIONS

#### SECTION 7. TIME AND PLACE

*Paragraph 8 is amended to read:*

All bids for proposed sites for National Conventions shall be submitted in writing to the National Executive Director at least ninety (90) days before the first legislative session of the next National Convention; only those bids which meet the Fraternity's minimum prescribed criteria shall be submitted by the National Executive Director to the Chapters and the Board of Directors at least eighty (80) days before the first legislative session of the next Convention.

### ARTICLE IV - NATIONAL CONVENTIONS

*Add new:* SECTION 8. REFERENCE COMMITTEES. The National President may establish Reference Committees to consider proposals submitted per Article XIII or to evaluate and report to the National Convention on the programs or other

business of the Fraternity. Each Reference Committee shall consist of one active member serving as a voting delegate from each region and a chair who shall be an active member serving as a voting delegate from any region. The members of each Reference Committee will be selected by the National President after consultation with the Regional Directors. The National President may also appoint one or more advisors to each Reference Committee.

### ARTICLE VI - NATIONAL BOARD OF DIRECTORS SECTION 2. MEMBERS OF THE NATIONAL BOARD OF DIRECTORS

The National Board of Directors shall consist of the following elected members: The National President, the National Vice President, six Program Directors, eleven Regional Directors, and the following ex-officio members: The National Executive Director, the National Legal Counsel, the National Archivist, the International Relations Director, Past National Presidents, Life Members of the Board, and a representative of the National Council of the Boy Scouts of America. The ex-officio members shall also serve as advisors to the Board and assume responsibility for special assignments on appointment by the National President. Each member of the Board shall have one vote at meetings of the National Board of Directors, except for the National Executive Director, the National Archivist, and the National Legal Counsel, who shall have voice, but no vote. Unless a voting member of the National Board of Directors is appointed to serve as International Relations Director, the International Relations Director shall have voice but no vote.

### ARTICLE VI - NATIONAL BOARD OF DIRECTORS SECTION 3. EXECUTIVE COMMITTEE OF THE NATIONAL BOARD

*Amend by adding the following to the end of the first paragraph:*

"In the event of a financial, legal, personnel or public relations emergency, the Executive Committee will have the powers of the National Board to act, for the best interests of the Fraternity, on emergency matters which the Committee reasonably determines require handling before the next scheduled meeting of the National Board of Directors.

### ARTICLE VI - NATIONAL BOARD OF DIRECTORS SECTION 5. REGIONAL DIRECTORS

*Amend to read as follows:*

There shall be eleven (11) Regional Directors serving on the National Board of Directors. The Regional Directors shall participate in the policy-making activities of the National Board of Directors, acting in the best interest of the Fraternity, and are encouraged to actively participate in National Committees. They shall be elected in the manner prescribed in Article XI, Section 2 of these Bylaws to serve until the next National Convention.

### ARTICLE VII - NATIONAL COMMITTEES SECTION 5. NATIONAL FINANCE AND OPERATIONS COMMITTEE

In the second paragraph strike the word "and" before "to evaluate National Office...", insert a comma and the phrase, "and to oversee the use and development of Fraternity insignia." at the end of the sentence.

### ARTICLE VII - NATIONAL COMMITTEES SECTION 6. NATIONAL SERVICE AND COMMUNICATION COMMITTEE

In the third paragraph insert the word "and" before the phrase "to assist in the promotion of Fraternity events..." Change the semicolon after "National conferences" to a period and strike the phrase "and to oversee the use and development of Fraternity insignia."

### ARTICLE IX - CHAPTERS SECTION 2. REQUIREMENTS FOR ESTABLISHING A CHAPTER

*Amend the first paragraph, second sentence to read:* "Prior to the

issuance of a charter, a Petitioning Group shall be established upon a finding by the National Membership and Extension Committee that it would be in the best interest of the Fraternity to do so and after an application for Petitioning Group status is submitted to such committee."

### ARTICLE IX - CHAPTERS SECTION 2. REQUIREMENTS FOR ESTABLISHING A CHAPTER

*Amend by replacing the third sentence of the first paragraph with the following sentence:*

"The requirements for recognition as a Petitioning Group shall be recommended by the National Membership and Extension Committee and approved by the National Board of Directors." And, amend by replacing the last sentence of the second paragraph with the following sentence: "The group shall meet the published requirements for charter recommended by the National Membership and Extension Committee and approved by the National Board of Directors."

### ARTICLE IX - CHAPTERS SECTION 2. REQUIREMENTS FOR ESTABLISHING A CHAPTER

*Amend Paragraph 2 as follows:*

A group which submits an application for charter shall have four or more advisors including, at minimum, two advisors from the faculty, administration or staff of the educational institution, one advisor representing Scouting or other youth services, and one advisor from the community. The group shall meet the published requirements for charter recommended by the National Membership and Extension Committee and approved by the National Board of Directors.

### ARTICLE IX - CHAPTERS SECTION 3. ISSUANCE OF CHARTERS

Delete: "...following submittal of the recommendation of the National Membership and Extension..."

And substituting "following the approval of the National Membership and Extension..."

And, amend by adding "...in good standing..." to the sentence

"...an affirmative vote of two-thirds of the Chapters..."

Amend by deleting: "...upon the recommendation of and".

### ARTICLE IX - CHAPTERS SECTION 3. ISSUANCE OF CHARTERS

*Amend by adding a new second paragraph:* "Any Petitioning Group failing to obtain all necessary approvals required by the first part of this section may appeal the decision to the National Board of Directors at its next regularly scheduled meeting. The National Board may solely, with a three-fourths vote of those present and voting, approve a charter application."

### ARTICLE IX - CHAPTERS SECTION 6. ANNUAL CHARTER REAFFIRMATION

*Amend the paragraph to read:* Each Chapter shall annually reaffirm its charter by November 15 by submitting a roster of the active members, a roster of the advisory members, payment of Annual Active Membership Dues, and certifications that the Chapter is in compliance with the Membership and Risk Management Policies of the Fraternity and is in compliance with the Standard Chapter Articles of Association.

### ARTICLE IX - CHAPTERS SECTION 7. INACTIVE CHAPTERS

*Amend to read:* A Chapter shall be considered inactive when it fails to remain in good standing for two (2) consecutive years, unless good cause can be shown by the Regional Director. Those Chapters still not in good standing for an additional consecutive year shall be declared inactive. The charter of an inactive Chapter shall be declared null and void by the National President. Rechartering procedures shall consist of fulfilling all the requirements for a new Chapter.



## ARTICLE IX - CHAPTERS

### SECTION 8. CHAPTERS IN GOOD STANDING

*In the paragraph, insert the following:* "has at least one active member," before the words "and which has not been".

## ARTICLE IX - CHAPTERS

### SECTION 14. HOUSING POLICY

In the paragraph replace "Chapters" with "A Chapter".

## ARTICLE IX - CHAPTERS

### SECTION 15. POLICY ON ASSOCIATION MEMBERSHIP

Replace "not" with "neither".

## ARTICLE IX - CHAPTERS

### SECTION 16. AUTHORITY OF CHAPTERS

Insert "all National policies," before the words "or the rules" in the third line. Insert "or other National policies," before the words "the rules, regulations" in the last sentence.

## ARTICLE X - SECTIONS

### SECTION 2. SECTIONAL LEADERSHIP

*Amend as follows:* (1) SECTIONAL CHAIR The Sectional Chair shall be elected for a one-year term, or until his or her successor has been elected, by a majority vote of those Chapters in good standing belonging to that Section that are present and voting at a Sectional Conference. The Sectional Chair is under the guidance of the Regional Director of that area.

## ARTICLE X - SECTIONS

### SECTION 3. SECTIONAL CONFERENCES

A Sectional Conference shall be held at least annually at a time and place determined by the Chapters in the Section, subject to the approval of the Regional Director. A Sectional Conference may formulate recommendations and propose amendments for the consideration of the National Convention or the National Board of Directors. Any Chapter not in good standing but represented at a Sectional Conference shall be entitled to all privileges as a Chapter in good standing, with the exception of voting.

## ARTICLE XI - REGIONS

### SECTION 1. FORMATION AND PURPOSE

(1) **PURPOSE.** A Region shall be a unified geographical area established to facilitate national administration, leadership training, intersectional conferences and the more efficient utilization of National Office and Sectional services.

(2) **DEFINITION OF BOUNDARIES.** There shall be eleven geographical regions as defined by the National Convention.

(3) **REALIGNMENT.** The National Board of Directors shall have a census of the active Chapters taken every six years, beginning in 1998, and being completed at least six months prior to the National Convention to allow dissemination to the Chapters. The National Board must submit Regional Boundaries to the National Convention that contain as practical an equivalent number of Chapters as reasonable geographic alignment of Sections allow. Chapters involved in any change shall be notified in writing at least eighty (80) days prior to Convention.

## ARTICLE XI - REGIONS

### SECTION 2. REGIONAL LEADERSHIP

*Amend the second paragraph to read as follows:* The Regional Director shall facilitate communication among Chapters and Sections within the Region and between the Chapters and Sections in the Region and the National Office. The Regional Director is responsible for developing and implementing activities to meet the components of National Goals for their respective Regions and has responsibility for maintaining a positive relationship with University faculty and staff of the Region on behalf of the National Fraternity.

## ARTICLE XI - REGIONS

### SECTION 3. REGIONAL CONFERENCES

*Amended as follows:* A Regional Conference may be held at a time and place determined by the Chapters in the Region, subject to the approval of the Regional Director. A Regional Conference may formulate recommendations and propose amendments for the consideration of the National Convention or the National Board of Directors. Any Chapter not in good standing but represented at a Regional Conference shall be entitled to all privileges as a Chapter in good standing, with the exception of voting.

## ARTICLE XIII - AMENDMENTS

### SECTION 2. PROCEDURE FOR AMENDMENT

*Amend the second paragraph to read as follows:* Written testimony pertaining to any proposal may be submitted to the National Executive Director no later than the opening session of the Convention. Fifteen (15) copies shall be provided. The National Executive Director shall be responsible for transmitting such testimony to the appropriate Convention committee.

## ARTICLES OF ASSOCIATION

### ARTICLE III - MEMBERSHIP

#### SECTION 5. ADVISORY MEMBERSHIP

*Amend to read:*

Advisory membership may be conferred upon persons approved by the Chapter to serve on the Advisory Committee, who shall have all rights and privileges of active membership except those of voting, directing the supervision of pledges, and directing the establishment of pledge or active membership programs and policies. The only Chapter office Advisory Committee members can hold is the office of the Chair of the Advisory Committee. Such membership may not be conferred upon undergraduate students.

### ARTICLE III - MEMBERSHIP

#### SECTION 7. ALUMNI MEMBERSHIP

Strike the phrase "or upon leaving their respective Chapters" and inserting the word "also" after "shall" in the last sentence so that the sentence now reads: "Advisory members shall also be recognized as alumni members when they become Life Members."

## ARTICLE VI - ADVISORS

*Amended to read:* This Chapter shall have an Advisory Committee of four or more advisors including, at minimum, two advisors from the faculty, administration or staff of this educational institution, one advisor representing Scouting or other youth services, and one advisor from the community. One of the advisors shall be elected by the Chapter as the Chair of the Advisory Committee and shall serve on the Chapter's Executive Committee.

## ARTICLE VI - ADVISORS

Strike the last sentence, from, "advisors shall have all the privileges..." to the end of the paragraph.

## ARTICLE VIII - INITIATION

*Amended to read as follows:* All individuals meeting published requirements for active, advisory, or honorary membership of this Chapter shall be Initiated into the appropriate membership type according to the official ritual of the National Fraternity. All such rituals will be shared only with members having previously been so Initiated.

## ARTICLE X - REGISTRATION OF PLEDGES AND ACTIVE MEMBERS

Renamed the article "Registration of Pledges, Active Members, and Advisors" and amended to read as follows: The officers of this Chapter shall cause pledge applications and the required national pledge fees to be mailed to the National Office not later than ten days after the pledge ceremony. The officers shall also cause applications for active membership and the required national active initiation fees to be mailed to the National Office not later than ten days after the initiation ceremony. Any initiation not followed by the registration of pledges or active members with the National Office shall be considered null and void.

The officers of this Chapter shall submit the required advisor registration form within ten days of adding an advisor to the Advisory Committee.

In addition, the officers of this Chapter shall submit the required annual active membership dues and confirm the advisory members no later than November 15.

## RESOLUTIONS

## CHAPTER OPERATIONS

The National Board shall form a committee to study the ramifications of providing accommodations to the Brothers and Initiates of Alpha Phi Omega as required by the Americans with Disabilities Act by allowing nonmember interpreters or translators access to all portions of the Fraternity rituals for the purpose of providing for the special needs of any brother or Initiate.

## NATIONAL ORGANIZATION

To appoint a committee to set criteria for Regional realignment, among other factors the following recommended topics:

- The volunteer support available to Chapters in a given geographic area;
- Chapter concentrations or groupings across the country and all Regional extension efforts;
- Transportation hubs and systems across the country;
- Existing relationships among Chapters and groups of Chapters;
- Strong Region-wide support for realignment in all affected areas, including Chapter, Sectional and Regional administrative levels.

## RULES & CREDENTIALS

The National Board of Directors shall review the procedures relating to the submission of legislation for the National Convention, with specific concentration on issues relating to electronic submission and other alternate submission methods.

The National Board of Directors shall establish procedures for providing confirmation of successful submission of legislation to the submitter of such legislation.

The National President shall appoint a committee to review and recommend changes to the procedures for selecting Alumni Voting Delegates.

The Rules and Credentials Reference Committee of the 2000 National Convention shall review the credentials of all Alumni Voting Delegates and shall revoke the credentials of any and all Alumni Voting Delegates not selected in strict accordance with policy.

## FINANCE AND OPERATIONS

The National President shall appoint a committee with the purpose of investigating the feasibility of a summer national gathering for service and fellowship on an annual or biannual basis.

## ALUMNI RELATIONS AND INTERNAL VOLUNTEER DEVELOPMENT

The National Fraternity shall examine the feasibility of assembling a National Alumni electronic database with the appropriate input of the Chapters and alumni associations and the permission of all listed alumni members by the 75th Anniversary in 2000.

The Alumni Committee shall review Article XII, Section 3, and Subsection 3 of the National Bylaws. This review should address the need for the existence of an Alumni Council in each Region. It is also suggested that the Alumni Chair and Committee ensure the selection of an Alumni delegate and, if needed, two additional alternates, from each region through a vote of the Regional Alumni Council.

Efforts should be made to promote awareness of the sustaining membership programs such as Career Connections.

## LONG-RANGE PLAN

Resolved that the International Relations Committee shall make an effort to establish five new Chapters by the year 2008 in Canada.

## SERVICE AND COMMUNICATION

Resolved:

- All Fraternity educational materials that currently publish the Toast Song shall include the single melody line and the treble clef.
- The pledge manual shall publish the national Alpha Phi Omega web page address.
- The National Fraternity shall publish on an annual basis the names of each National Committee and its constituent members.
- All references to the words "Brother" or "Brotherhood" shall be capitalized in all Fraternity documents.
- The National Executive Director shall appoint a committee to review Fraternity publications for syntactical and grammatical errors and make recommendations by February 15 of any year following the National Convention.
- The National President shall appoint a committee to review the incongruities in the structure and relationship of the National Scouting and Youth Services Committee and the National Service and Communication Committee. Based on the findings, the committee shall determine whether it is appropriate for the National Scouting and Youth Services Committee to continue to report to the National Service and Communication Committee.



The National Board include within the Pledge Manual an explanation as to the existence of single-gender Chapters in Alpha Phi Omega. If future Conventions determine that single-gender Chapters shall no longer exist, the Pledge Manual shall include both an account of the past existence of single-gender Chapters, and a brief account of relevant legislation.

The National Archivist shall include the Constitutional Convention of 1967, the inception of National Service Day/Week, and any other history the National Archivist deems appropriate within the history of APO published in the Pledge Manual; and he shall also review the published history in the Pledge Manual to make any appropriate additions to the account. This review shall take place not less than once every ten years.

The National Program of Emphasis for the next two years will be: "Bridging the Centuries."

—The theme for National Service Week 1999 will be:

"Service to the Leaders of the Twentieth Century."

—The theme for National Service Week 2000 will be:

"Nurturing Leaders of the Twenty-First Century."

## INTERNATIONAL RELATIONS

The International Relations Committee shall submit updates on the International Council of Alpha Phi Omega (ICAPO) and report upon the progress of extension efforts in Canada. This information shall be published no less than twice annually in the Torch and Trefoil and shall be included on the web site of Alpha Phi Omega, USA.

The International Relations Committee shall provide a more detailed summary of Alpha Phi Omega, Philippines. This report, which shall be no longer than one page in length, shall be included in the Pledge Manual.

The International Relations Committee shall research the feasibility of expanding Alpha Phi Omega's four areas of service to include international service.

All Chapters of Alpha Phi Omega, USA are encouraged to expand their service program to include international service projects.

The National Office shall make available all existing national and international Alpha Phi Omega Alumni contact information in the United States and mail to all relevant information to local Alpha Phi Omega Chapters and national and international Alumni organizations within the United States.

## SCOUTING & YOUTH SERVICES

The 1999-2000 agenda for the National Scouting and Youth Services Committee:

- Increase Chapter participation through coordinating with regional and sectional staffs to support involvement in Scouting and Youth Service programs at the Chapter level.
- Continue to advance the national relationships between APO and the Boy Scouts of America (BSA), Girls Scouts of the United States of America (GSUSA), Campfire Boys and Girls and other related youth organizations. Coordinate efforts with the International Relations Committee to foster relationships with youth service organizations in countries where APO is developing extension efforts.
- Continue recruiting efforts for APO with any youth organization with which we have contact.
- Develop a certificate of recognition from APO to recipients of the higher awards in those youth organizations with which we have contact to be available for distribution to Chapters.

Insert the following new "third criterion" to the current criteria for the M.R. Disborough Service to Scouting Award. "The Chapter's entire service to scouting program must be included for consideration."

## LEADERSHIP DEVELOPMENT

The National Leadership Development Committee Chair shall submit a written report containing evaluations from individual Leadership Development program coordinators of all leadership programs of the Fraternity. The report shall include a brief description of each program, a status update since the prior convention, and recommendations for future implementation.

## MEMBERSHIP AND EXTENSION

The National Membership and Extension Committee shall examine the feasibility, necessity, and implementation of programs designed to stabilize and encourage the growth of newly chartered or rechartered Chapters. And acknowledges that:

- Alpha Phi Omega National Service Fraternity reaffirms that its membership is open to all students,
- The Fraternity continues to encourage all Chapters and petitioning groups to open their membership to all students.
- All Chapters and petitioning groups have the right to choose their own members using objective and open membership policies that are consistent with the Fraternity's governing documents, the rules of the host institutions that they serve, and the traditions of that Chapter, if any.
- Single-gender Chapters chartered before the 1976 National Convention may remain single-gender Chapters unless they become inactive or coeducational.
- All Petitioning Groups seeking to charter or re-charter will be and remain co-educational.
- Although we believe our program of Leadership, Friendship, and Service is unique at collegiate institutions, we recognize it is both a privilege and an obligation to serve, not an entitlement.
- The Fraternity should continue to cooperate with other organizations with similar guiding principles.

## AWARDS & APPRECIATION

The National Board of Directors shall develop the "David B. Corning Chapter Program Reviver Award"

The 1998 Alpha Phi Omega National Convention extends thanks and appreciation to the following people: Kari Ann Trunnell, Convention Chair; Ron Sklamm, Alumni Coordinator; Ethan Bischoff, Banquets; John Craighead, Banquets; Richard Chamberlain, Ceremonies; Jeff Markes, Dances and Entertainment; Sara Miceli, Exhibits; Bethany Barnett, Exhibits; Bob deVeyra, Hosting and Information; Julie Broker, Printing & Publications; Ali Faber, Printing & Publications; Kevin Luther, Publicity; Tedd Peso, Registration; Jamie Cutsinger, Registration; Elise Cox, Safety & Security; Mark Jambor, Safety & Security; Stephanie Miller, Service; Jacqueline Salyer, Sergeant-At-Arms and Floor Services; Brothers of Region VI, Sergeant-At-Arms; Melanie Larsen, Signage; Julie Mattson, Signage; Laura Carlson, Signage; Julie Krause, Souvenirs; Tina Pierce, Workshops; Tara Finnegan, Workshops; Jared Schuchua, Visuals; Katie Trunnell, Special Assistant to the Chair; Jeff Neurauder, Convention Parliamentarian; Christy Lind, Ceremonies; Chris Canter, Talent/No Talent Show; Extended thanks to Alumni Advisors: Linnea Burman, Ginny Combs, Natalie Ferber, Tim Jenkins, Erica Theesfeld, Amy Youmans, Mark Burman, Rob Coop, Alison Gerlach, Dave Morgan, Janine Thull, Missy Zimmerman, Dennis Callinan, Amy Crosgrave, Diane Hiltner, Mike Suhr, Melissa Wilson;

Extended thanks and appreciation to the National Board of Directors: Wilfred M. Krenak, Jack A. McKenzie, Dave Emery, Bobby Hainline, mrn Tomusiak, John Wetherington, Allen Wong, D.D.S., Charlie Zimmerman, Cheryl Lynn Smith, Warren C. Weidman, Robert E. Lee Correll, Michael Nathan, Barbara R. Anderson, Maggie Katz, Belton Lim, Susan Itterly, Tanya Refshauge, Teri Sheets, Patrick W. Burke, CAE, Richard F. Schmidt, Robert C. Barkhurst, Dr. Stan Carpenter, E. Ross Forman, Tom T. Galt, M.D., Lawrence L. Hirsch, M.D., Lorin A. Jurvis, Gerald A. Schroeder, Lucius E. Young, LTC, Ret., Dr. Glen T. Nygreen, William S. Roth, Dr. C.P. Zlatkovich, George F. Cahill, Irwin H. Gerst, Roger A. Sherwood, James L. Chandler;

Extended thanks and appreciation to all the National, Regional, and Sectional Staff for all the hours, dollars, and tears; to the 75th Anniversary Committee; to the International Council of Alpha Phi Omega for continuing efforts to expand Alpha Phi Omega throughout the world; and to all Chapter advisors.

Extended thanks and appreciation to the volunteers who worked in the Fraternity Store; including, but not limited to S. Rodman Schnell, Jimmy Bartle Taylor, Gigi Roach, Linda Secrist, Amber Secrist, Susan Harris, Bobby Hainline, Jordan Neuringer, Bob Barkhurst, Betsy Ullrich and Fred

Heismeyer. Sent Greetings and Best Wishes to Donald Terwilliger, the surviving founding member of Alpha Phi Omega and Life Member of the Board of Directors.

Extended thanks and appreciation to the workshop presenters: Maggie Katz, mrn Tomusiak, Charlie Zimmerman, Betty Rauch, Gerald Schroeder, Robert Barkhurst, Patrick Burke, Natalie Ferber, Reuben "Fuzz" Hochstedtler, Orion Protonentis, Steph Bender, Judy Mitchell, Chris Stockdale, Dave Emery, Laura Fowler, Alison Gerlach, Dennis Callinan, Jeff Neurauder, Bridget McGivern, Kevin Luther, Chris Rock, Amy Crosgrave, Barb Anderson, Tanya Refshauge, Lee Correll, Judy Wetherington, Fred Heismeyer, Terri Steigelman, Cory Helland, Elsie Cox, Diane Hiltner, Mary Devine, Ed Richter, Karla Fenstermarker, Beth Tom, Melanie Hoffner, Melissa Wilson, Paula Aven, William Keeton, Tegan Frick, Julie Fandazzo, Chad Turner, Joann Yant, Steven Crawford, Keith Roots, Sara Sornson, Dan Rauch, John Anderson, Lisa Covi, Carla Moran, Michelle Harris, Bill Reed, Erica Theesfeld.

Extended thanks to the LDW staff: William Rugh, Cheryl Smith, William Reed, Christina Rock, Louis Sapirman, Betsy Ullrich, Allen Wong, David Keely, David Schuler, Lisa Covi, mrn Tomusiak, Bill Wittmer, Sean Stapleton, Dave Emery, Jim Hahn, and Fred Heismeyer.

Extended congratulations to the Chapters that have chartered and rechartered during the last two years.

Extended appreciation and thanks to the LeAP staff: Heather Lui, Liz Evans, Shannon Berry; Paula Aven, Orion Protonentis, Stan Gladych; to Boy Scout Troop 510 and Girl Scout Troops 1200 & 1975. Additional thanks to Phil Pfeffer, Fellowship Banquet Speaker; The Main Attraction; the Hyatt Hotel; the Regal Minneapolis Hotel.

Extended thanks and appreciation to Judy Mitchell, Betty Rauch, Jackie Burke, Michael Leahy, Betsy Ullrich and others who worked many hours in registering all attendees.

Special resolutions were given to Lawrence L. Hirsch, Past National President; George G. Cahill, Life Member of the Board; Irwin H. Gerst, Life Member of the Board; and Mrs. Helen Horton, wife of Frank Reed Horton

## ELECTION OF OFFICERS

The voting delegates elected the following officers:

National President:	Jack A. McKenzie
National Vice President:	John Wetherington
Program Directors:	Dave Emery
	Bobby M. Hainline
	Maggie Katz
	Daniel Rauch
	Ed Richter
	Teri Sheets

## Time and Place

The 2000 National Convention shall be held December 27-30, 2000, in Philadelphia, Pennsylvania.

*Adjourned 3:30 p.m. December 30, 1998.*

## NATIONAL AWARD WINNERS

Earle M. Herbert National Friendship Award: Eta Lambda Chapter, University of Wisconsin-Eau Claire

M. R. Disborough National Scouting and Youth Services Award: Zeta Kappa Chapter, Bowling Green State University

Dean Arno "Shorpy" Nowotny National Service Award: Epsilon Zeta Chapter, Rennselaer Polytechnic Institute

Josiah Frank National Historians Award: XI Delta Chapter, Texas A&M University

## RITUALS

THE DELEGATES ASSEMBLY MADE CHANGES TO THE INITIATION RITUAL.

CONTACT THE NATIONAL OFFICE FOR A DESCRIPTION OF THESE CHANGES.



# Our National Goals: Working Toward Our Fraternity's Future

At its February 1999 meeting, the National Board of Directors adopted a Fraternity Vision and Mission Statement and a set of eight National Goals on which to focus our efforts over the next several years. Fortunately for us, the Board didn't have to start from scratch. The National Goals have been developed over the last ten years under the guidance and advice of National Conventions since 1988.

With the blessing of the 1998 National Convention, the National Board took the step of focusing our efforts on a smaller set of goals that are truly national in nature and significance. This focus will allow us to emphasize issues of prime importance to the National Fraternity as a whole as we prepare to enter the new millennium.

Anything worth doing, however, is worth doing right. The efforts that we are about to undertake will require a team effort on all our parts – the Chapters, our volunteers, the National Office, and individual members alike – to carry out our National Goals at all levels of the Fraternity. Our collective efforts will ensure that Alpha Phi Omega remains united in purpose, true in friendship, and everlasting in the faith of our Fraternity.

## Mission Statement

*To strengthen the presence of Alpha Phi Omega  
on college campuses and among its members;*

*To support the spread of the Fraternity's principles and activities  
on college campuses and among its members;*

*To provide opportunities for its members and college students  
to develop effective leadership skills;*

*To promote fellowship among all people;*

*To provide service to humanity; and*

*To further our acknowledged freedoms.*

## Vision Statement

*Alpha Phi Omega will be the nation's foremost campus-based,  
inclusive, service-oriented, leadership development organization  
for university and college students by building upon  
its advantages and strengths as a unique and diverse Fraternity.*

## National Goals

**Goal 1:** By July 2000, the Fraternity will implement relevant new media and useful technology into Fraternity programs and operations in order to expand member/volunteer access to fraternity information.

**Goal 2:** By December 2000, the Fraternity will develop and implement a national public relations campaign to educate specific groups (such as university/college officials, other national organizations, etc.) about Alpha Phi Omega.

**Goal 3:** By December 2000, the Fraternity will celebrate the 75th Anniversary of its founding by sponsoring and conducting various projects, programs and events that give every Chapter and Brother opportunities to participate in the celebration. These activities will reaffirm the Fraternity's commitment to its founding principles and ideals which increase public awareness and understanding of Alpha Phi Omega and help to prepare our Fraternity for future growth and success.

**Goal 4:** By July 2000, the Fraternity will develop a comprehensive program to track recent and past alumni in order to identify and utilize them. Using this program, Alpha Phi Omega will increase its volunteer base by December 2002 by at least 25 percent over its December 1998 level.

**Goal 5:** By July 2002, the Fraternity will have at least 18,000 active members (AAMD + New Initiates) and a minimum of 375 chapters.

**Goal 6:** By August 2002, the Alpha Phi Omega Development Campaign will contribute 50 percent more in gross revenues than during the period ending August 31, 1998, and there will be 25 percent more current donors than existed on August 31, 1998.

**Goal 7:** By December 2004, the Alpha Phi Omega Endowment Fund should include at least five million dollars.

**Goal 8:** By July 2008, the Fraternity will establish five new chapters in Canada. These new chapters should be sponsored by Alpha Phi Omega (USA).



# WHO, what, WHEN & Where?

## ALPHA PHI OMEGA'S CALENDAR OF EVENTS

### APRIL 9 - 10

Section 49 Conference  
Host: Delta Delta Chapter  
St. Louis University  
St. Louis, MO

### APRIL 9 - 11

Section 41 Conference  
Host: Beta Delta Chapter  
Texas A&M-Commerce  
Commerce, TX

Section 48 Conference  
Host: Eta Chapter  
Northern Illinois University  
DeKalb, IL

Section 56/59 Conference  
Host: Delta Gamma Chapter  
Ohio University  
Athens, OH

Section 69 Conference  
Host: Gamma Chi Chapter  
and Nu Xi Chapter  
Birmingham, AL

### APRIL 9 - 11

Section 83 Conference  
Host: Alpha Delta Iota Chapter  
Virginia Commonwealth  
University  
Richmond, VA

Section 88/89 Conference  
Host: Xi Rho Chapter  
SUNY Oneonta  
Oneonta, NY

Section 94/96 conference  
Host: Sigma Xi Chapter  
University of Maine  
Orono, ME

### APRIL 10

Section 2 Conference  
Host: Alpha Delta Rho Chapter  
Northern Arizona University  
Flagstaff, AZ

### APRIL 16 - 17

Section 26 Conference  
Host: Xi Beta Chapter  
University of Nebraska-Kearney  
Kearney, NE

### APRIL 16 - 18

Section 8 Conference  
Host: Gamma Alpha Chapter  
University of Washington  
Seattle, WA

Section 74 Conference  
Host: Alpha Delta Lambda  
Chapter  
Florida Atlantic University  
Boca Raton, FL

### APRIL 17

Section 45 Conference  
Host: Alpha Epsilon Chapter  
Louisiana State University  
Baton Rouge, LA

Section 67 Conference  
Host: Theta Theta Chapter  
Centre College  
Danville, KY

Section 99 Conference  
Host: Delta Rho Chapter  
Rutgers University  
New Brunswick, NJ

### MAY

Section 98 Conference

### MAY 7 - 9

APO National Convention of the  
Philippines  
Davao City, Mindinao

### JULY 16 - 18

CPW  
Toledo University  
Toledo, OH

### JULY 30 - AUG 1

CPW  
Eastern Illinois University  
Charleston, IL

### DECEMBER 2000



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