1998 National Convention — Brrrr iffic!

Although the outside temperatures and wind chills were frigid, the almost 1,800 Brothers inside the Hyatt Regency Minneapolis attending the 33rd APO National Convention in Minneapolis, Minnesota, were warmed by the fires of Leadership, Friendship and Service. This most recent National Convention was a great event. Brothers from around the country participated in the workshops, seminars, dances, banquets, and legislative assembly.

The National Convention is a great opportunity to share ideas, meet new friends, get reacquainted with old friends, and participate in around the clock activities. Pledges, Petitioners, Actives, Staff, Alumni, and friends shared in the spirit of Alpha Phi Omega. Highlights of the convention are featured throughout this edition.

Our 75th Anniversary National Convention will be celebrated in Philadelphia, PA.
Choices

Recently, I traded e-mail with a couple of Brothers about an issue important to their Chapter. As that discussion progressed, I had one of those “light bulb experiences” — a moment when the darkness is lifted from some perfectly obvious and logical point that heretofore had been mysteriously hidden. I thought: “All I can do is give these Brothers information and another perspective.

Ultimately, the choice is theirs — and so, for better or worse, will be the consequences.”

Often in life we try to avoid making choices. Either we want “the rules” to be so specific and exact that they cover every contingency and require absolutely no thought to be understood and followed; or we qualify, justify, rationalize and otherwise complicate an issue so much that we deceive ourselves into believing that there are no right or wrong choices.

The problem with both of those approaches is that neither of them works. Choices cannot be avoided. We make them by what we say and what we do. The real question is whether we take responsibility for them or pretend to be their victims.

As your new National President, I promise to do my best to make good choices — to choose not what is easy, but what is right for the Fraternity.

Likewise, I ask the same of you.

As Chapters and as individual Brothers, we face many decisions during a year, decisions that involve fundamental issues of right and wrong, fairness and prejudice, safety and risk. Let us choose to do the right thing, to be open and inclusive, and to protect each other, our Chapters and our Fraternity from harm.

With that commitment, we can move confidently toward our 75th Anniversary Celebration knowing that we have chosen a secure and successful future for Alpha Phi Omega.
Dear Editor:
We wanted to submit a short article for the National Service Week wrap-up, but it looks like we are about to miss the deadline. I hope you will accept this over e-mail. Also, if you can accept digital photos online, we could e-mail you a photo of our Brothers in action during National Service Week!

Elizabeth Evenson,
President
Gamma Sigma Chapter,
University of Chicago

With this issue concentrating on the results of the National Convention, your Chapter submission will make the National Service Week section in our next issue. And, we are just beginning to process digital photos for use in the T&T. — Editor

Dear Editor:
In the Fall 1998 issue of the T&T you published a picture from Eta Chapter at Northern Illinois University. I was a new pledge in the winter of 1972 and I don't know any of the individuals in the picture. Could you have the wrong year? Could it be 1963?

John D. Kelly
Past Chapter President
Eta '72

The year was 1965. — Editor

Dear Editor:
In the Fall 1998 issue of the T&T, I read with interest Omega Gamma Brother Pam Decker’s article “Discovering My Heritage Through APO”. At the National Convention Awards Banquet in Minneapolis, Brother Decker repeated her story of the discovery that her father had also been a Brother of APO. As an addendum to this story, it might interest Brother Decker to know that just this past semester, an Interest Group has begun the rechartering process on the campus of her father’s old Chapter, Theta Kappa Chapter at SUNY - Binghamton has been inactive since 1968, but we now look forward to welcoming them back one day very soon.

Mike “Spree” Haber
Section 88 Vice Chair
Epsilon Zeta ’89

We're Listening
We love to hear from our readers. Send us your comments, your suggestions, and your ideas furthering the goals of Alpha Phi Omega.

Can't visit our National Office? Visit our National Web site. We're at http://www.apo.org
Over 1,700 Brothers attended the Opening Ceremony of the 33rd National Convention.

An added attraction at our last three conventions has been the professional music group the "Main Attraction." These Honorary Brothers of Gamma Alpha Chapter, University of Washington, have been a major "hit" with all attendees.

At the Opening Ceremony Brothers Kay Hairgrove Krenek and Past National President Jerry Schroeder share in announcing the "kick-off" of the 75th Anniversary Celebration. Our 75th Anniversary will be celebrated from now until the 2000 National Convention, which will be held in Philadelphia, Pennsylvania.
At the Fellowship Banquet, Jimmy Bartle Taylor, daughter of "The Chief," Dr. H. Roe Bartle, brings greetings to the delegates. Being able to meet and talk with Jimmy is a special treat for all attendees.

The Voting Delegates Assembly is the supreme authority of the Fraternity. It is here that the direction of the Fraternity is determined.

What is a convention without Service! Hosting a blood drive during the convention was one of several projects that provided service or raised funds for the Minneapolis community. Forty-eight pints of blood were donated at the convention.

National Board Member Bobby Hainline helps out at the Fraternity Store, where merchandise and supplies were readily available to all delegates.

**Convention Facts**

- Registered Delegates: 1,771
- Number of Seminars: 81
- Chapters Voting: 227
- Reference Committees: 16
National Distinguished Service Awards Presented in Minneapolis

Past National President Jerry Schroeder presents Brother John C. Jadel (left photo) and Kay Hairgrove Krenek (right photo) the National Distinguished Service Award.

One of the highlights of the National Convention is the presentation of the National Distinguished Service Award, which is the Fraternity's highest award. It is deservedly given to Brothers who have provided service to the Fraternity that is marked by both the time and the range of activities in which they have been involved. At the 1998 National Convention the National Distinguished Service Award was given to two recipients. Past President Gerald A. Schroeder noted that both of the honorees in their lives reflected our principles of Leadership, Friendship and Service at the highest levels.

JOHN C. "JACK" JADEL was initiated into the Zeta Kappa Chapter at Bowling Green University, Bowling Green, Kentucky, in 1950. After graduation he served in the United States Army in Korea. He recently retired as President of AKZO America in Chicago. A distinguished Eagle Scout, Jack has served many civic service organizations over the years, including the Chicago Crusade of Mercy, The Willamette United Way, and the Boy Scouts of America.

With the Boy Scouts, Jack served at the local, regional and national levels as a volunteer. He was President of the National Eagle Scout Association from 1988 to 1990.

In 1995 through the vision and generosity of Brother Jadel the Alpha Phi Omega Youth Service Program was founded. This program provides unique opportunities for our Chapters to explore and provide service to youth at risk. In three years over $10,000 from this program has been awarded to Chapters around the country.

In 1997, Jack was elected to serve as a Trustee of the Alpha Phi Omega Endowment Fund. His expertise in fund raising and fund management have added another facet to Jack's service to the Fraternity.

KAY HAIRGROVE KRENEK began her distinguished career as a Pledge in 1979 at Beta Sigma Chapter, Texas Tech University, Lubbock, Texas. Along the path Kay served at the Chapter and Regional level holding various offices, and nationally she chaired the Publications Committee. In 1986 she was the first woman elected to the National Board of Directors and served two terms as National Service Chair. She served on the Architectural Committee that designed our National Headquarters in Independence, Missouri, and chaired the Dedication Committee for the National Office. She is currently a member of the 75th Anniversary Celebration Committee.

Kay has been an integral player in the important events and direction of the Fraternity. If you mention the APO History Book, Kay was instrumental in the publication. If you mention the 75th Anniversary logo, she designed it. If you mention the current design of the Torch & Trefoil, she again has been instrumental in its development. For 20 years Kay has continued the principles of Leadership, Friendship and Service in her actions and life. She has given back to the Fraternity and the Fraternity has many reasons to be thankful for Brother Kay Hairgrove Krenek.
NATIONAL PRESIDENT

JACK A. McKENZIE, GAMMA LAMBDA '73, '93

Elected by acclamation as National President by the Delegates of the 1998 National Convention in Minneapolis, Minnesota. Public Information Director for Administration, Advancement and Student Affairs, Clemson University, Clemson, South Carolina. Served as the Chapter's Corresponding Secretary and Membership Vice President. Twice elected Chapter President. Advisor to Gamma Lambda. Founding member of Clemson University Alpha Phi Omega Alumni Society; served as President, Secretary-Treasurer, and is currently Executive Director. At the Chapter's invitation, repledged and was reinitiated during fall 1993 to celebrate the 20th anniversary of his original initiation. Section 77 Chair, 1986; Region IV Director, 1986-1992. Member-at-Large of the National Board of Directors (National Public Relations and Publications Chair), 1992-1994. Elected National Vice President in 1994 and re-elected in 1996. Former member of the National Alumni Committee, organized Region IV Alumni Council and was Region IV Alumni Voting Delegate at two National Conventions. Recipient of the following awards: Region IV Distinguished Service Key, Region IV Jack A. McKenzie Award (first recipient, namesake honor); Section 77 Distinguished Service Key, Gamma Lambda Distinguished Service Key, Gamma Lambda Distinguished Alumni Service Chair Award (first recipient); Gamma Lambda Brother-of-the-Year Award (1975, 1976); Gamma Lambda Outstanding Service Certificate; Gamma Lambda Outstanding Pledge (1973), Life Member, Silver Founder’s Circle Torchbearer. Presented the Clemson University Norris Medal for all-around excellence in scholarship and extracurricular activities. Member Phi Kappa Phi National Honor Society and Blue Key National Honor Fraternity. Lives in Clemson, South Carolina.

NATIONAL VICE PRESIDENT

JOHN WETHERINGTON, GAMMA THETA '74

LEADERSHIP DEVELOPMENT

Dave Emery
Iota Phi '79

North American Inside Sales Manager, ACCPAC International Inc., a wholly owned subsidiary of Computer Associates International; Pleasanton, California; M.S. in avian nutrition, B.S. in animal science from the University of California, Davis. Served on the National Board of Directors as Region X Director, 1986-1990. Elected Program Director in 1990. Resides in San Jose, California.

FINANCE/OPERATIONS

Bobby M. Hainline
Chi Mu '71


MEMBERSHIP/EXTENSION

Maggie Katz
Gamma Pi '80

ALUMNI/VOLUNTEER DEVELOPMENT

Daniel Rauch
*Sigma Phi '77*


SERVICE/COMMUNICATION

Ed Richter
*Alpha Iota '83*


PLANNING/ADVANCEMENT

Teri Sheets
*Iota Phi '84*

Senior Grants Analyst with the Sacramento Regional Transit District in Sacramento, California; B.S. in environmental policy analysis and planning from the University of California–Davis. Served on the National Board of Directors as Region X Director, 1994-1998. Elected Program Director in 1998. Resides in Sacramento, California.
REGION I
Cheryl Lynn Smith
Alpha Beta '82

REGION II
Craig Muckle
Mu Omicron '85

REGION III
Lyndal Butler
Iota Lambda '75

REGION IV
Michael C. Nathan
Zeta Omicron '68
Estimating Manager, Rose Printing Company, and Instructor (Graphic Arts) - Florida A & M University. B.S. in printing management from Cal State, Los Angeles. Has served on the National Board of Directors since 1996. Resides in Tallahassee, Florida.

REGION V
Barbara R. Anderson
Alpha Iota '80

REGION VI
Mark Dearing
Tau Lambda '91
REGION VII
Belton Lim
Xi Delta '81
Project Engineer for United Space Alliance, a subcontractor to NASA. B.S. in industrial engineering from Texas A&M University, 1984. Has served on the National Board of Directors since 1996. Resides in Houston, Texas.

REGION IX
Tanya Refshaugge
Mu Theta '88

REGION VIII
W. Brant Warrick
Beta Rho '90
Domestic Violence Deputy Prosecuting Attorney, Sebastian County, Arkansas. B.A. in political science with a minor in economics from the University of Arkansas, Fayetteville. J.D. from the University of Arkansas School of Law, Fayetteville. Elected to the National Board of Directors as Region VIII Director in 1998. Resides in Fayetteville, Arkansas.

REGION X
Elizabeth Tom, M.D.
Iota Phi '79

REGION XI
David B. Corning
Gamma Alpha '68
CONVENTION ACTION

The Legislative Assembly was called to order by Wilfred M. Krenek, National President, at 9:08 a.m., December 29, 1998.

REVOCATION OF MEMBERSHIP

Upon recommendation by the National Board of Directors, the 1998 National Convention revoked the Fraternity membership of Kenneth M. Kootz, Zeta Beta Chapter, for violation of trust and malfeasance in the office of Zeta Beta Chapter Treasurer.

AMENDMENTS TO THE NATIONAL BYLAWS
STANDARD ARTICLES OF ASSOCIATION

ARTICLE III - MEMBERSHIP
SECTION 1. OPEN MEMBERSHIP
Add the following sentence to the end of the paragraph:
Without gender implication, all initiated members of the organization are known nationally as Brothers of the Fraternity.

ARTICLE III - MEMBERSHIP
SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP
(1) PLEDGE MEMBERSHIP.
Add the following sentence to the end of the paragraph:
Pledge Membership shall be held until the student participates in the initiation ritual of the Fraternity or ceases pledging by not completing the pledge program during the time specified by the Chapter.

ARTICLE III - MEMBERSHIP
SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP
(4) ADVISORY MEMBERSHIP
Amend to read:
Advisory membership may be conferred upon persons approved by the Chapter to serve on the Advisory Committee who shall have all rights and privileges of active membership except those of voting, directing the supervision of pledges, and directing the establishment of pledge or active membership programs and policies. The only Chapter office Advisory Committee members can hold is the office of the Chair of the Advisory Committee. Such membership shall not be conferred upon undergraduate students.

ARTICLE III - MEMBERSHIP
SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP
(7) ALUMNI MEMBERSHIP
Amend to read as follows:
Serve the phrase: "Upon leaving their respective Chapters" and inserting the word "also" after "shall" in the last sentence so that the sentence now reads: "Advisory members shall also be recognized as alumni members when they become Life Members."

ARTICLE IV - NATIONAL CONVENTIONS
SECTION 1. MEMBERSHIP
In the first paragraph insert the words "or designees" after the words "the Sectional Chairs."

Add a new paragraph following the first paragraph as follows:
In the case that a Sectional Chair cannot be in attendance at the National Convention, the Sectional Chair may designate a replacement, with approval of the Regional Director, to serve in the Sectional Chair's place. The Sectional Chair must provide the name of the designee to the National Executive Director in writing no later than seven days prior to the opening of the Convention. If the Sectional Chair is unable to provide the name of the designee to the National Executive Director by that date, the Sectional Chair should provide, in writing, the name of the designee to the Regional Director. The Regional Director shall, in person, transmit the written notice containing the name of the designee directly to the National Executive Director.

ARTICLE IV - NATIONAL CONVENTIONS
SECTION 7. TIME AND PLACE
Paragraph 6 is amended to read:
All bids for proposed sites for National Conventions shall be submitted in writing to the National Executive Director at least ninety (90) days before the first legislative session of the next National Convention; only those bids which meet the Fraternity's minimum prescribed criteria shall be submitted by the National Executive Director to the Chapters and the Board of Directors at least eighty (80) days before the first legislative session of the next Convention.

ARTICLE IV - NATIONAL CONVENTIONS
Add new SECTION 8. REFERENCE COMMITTEES. The National President may establish Reference Committees to consider proposals submitted per Article XIII to reevaluate and report to the National Convention on the programs or other business of the Fraternity. Each Reference Committee shall consist of one active member serving as a voting delegate from each regional and a chair who shall be an active member serving as a voting delegate from any region. The members of each Reference Committee will be selected by the National President after consultation with the Regional Directors. The National President may also appoint one or more advisors to each Reference Committee.

ARTICLE VI - NATIONAL BOARD OF DIRECTORS
SECTION 2. MEMBERS OF THE NATIONAL BOARD OF DIRECTORS
The National Board of Directors shall consist of the following elected members: The National President, the National Vice President, six Program Directors, eleven Regional Directors, and the following ex-officio members: The National Executive Director, the National Legal Counsel, the National Archivist, the International Resolution Director, Past President, the National President, the National President, Life Members of the Board, and a representative of the National Council of the Boy Scouts of America. The ex-officio members shall also serve as advisors to the Board and assume responsibility for special assignments on appointment by the National President. Each member of the Board shall have one vote at meetings of the National Board of Directors, except for the National Executive Director, the National Archivist, and the National Legal Counsel, who shall have voice, but no vote. Unless a voting member of the National Board of Directors is appointed to serve as International Relations Director, the International Relations Director shall have voice but no vote.

ARTICLE VI - NATIONAL BOARD OF DIRECTORS
SECTION 3. EXECUTIVE COMMITTEE OF THE NATIONAL BOARD OF DIRECTORS
Amend by adding the following to the end of the first paragraph:
In the event of a financial, legal, personnel or public relations emergency, the Executive Committee will have the powers of the National Board to act, for the best interests of the Fraternity, on emergency matters which the Committee reasonably determines require handling before the next scheduled meeting of the National Board of Directors.

ARTICLE VI - NATIONAL BOARD OF DIRECTORS
SECTION 5. REGIONAL DIRECTORS
Amend to read as follows:
There shall be eleven (11) Regional Directors serving on the National Board of Directors. The Regional Directors shall participate in the policy-making sessions of the National Board of Directors and in the best interest of the Fraternity, and are encouraged to actively participate in National Committees. They shall be elected in the manner prescribed in Article XI, Section 2 of these Bylaws to serve until the next National Convention.

ARTICLE VII - NATIONAL COMMITTEES
SECTION 7. NATIONAL FINANCE AND OPERATIONS COMMITTEE
In the second paragraph, omit the word "and" before "to evaluate" National Office and insert a comma and the phrase, "and to oversee the use and development of Fraternity insignia," at the end of the sentence.

ARTICLE VII - NATIONAL COMMITTEES
SECTION 6. NATIONAL SERVICE AND COMMUNICATIONS COMMITTEE
In the third paragraph insert the word "and" before the phrase "to assist in the promotion of Fraternity events..." Change the sentence after: "National conferences" to a period and strike the phrase "and to oversee the use and development of Fraternity insignia."

ARTICLE IX - CHAPTEARS
SECTION 2. REQUIREMENTS FOR ESTABLISHING A CHAPTER
Amend the first paragraph, second sentence to read: "Prior to the issuance of a charter, a petitioning Group shall be established upon a finding by the National Membership and Extension Committee that it would be in the best interest of the Fraternity to do so and after an application for petitioning Group status is submitted to such committee."

ARTICLE IX - CHAPTEARS
SECTION 2. REQUIREMENTS FOR ESTABLISHING A CHAPTER
Amend by replacing the third sentence of the first paragraph with the following sentence:
"The requirements for recognition as a Petitioning Group shall be recommended by the National Membership and Extension Committee and approved by the National Board of Directors."
And, amend by replacing the last sentence of the second paragraph with the following sentence: "The group shall meet the published requirements for charter recommended by the National Membership and Extension Committee and approved by the National Board of Directors."

ARTICLE IX - CHAPTEARS
SECTION 3. ISSUANCE OF CHARTERS
Delete: "...following submittal of the recommendation of the National Membership and Extension...
And substituting "following the approval of the National Membership and Extension...
And, amend by adding: "...in good standing..." to the sentence "...an affirmative vote of two-thirds of the Chapters..." Amend by deleting: "...upon the recommendation of..."

ARTICLE IX - CHAPTEARS
SECTION 3. ISSUANCE OF CHARTERS
Amend by adding a new second paragraph "Any petitioning Group failing to obtain all necessary approvals required by the first part of this section may appeal the decision to the National Board of Directors at its next regularly scheduled meeting. The National Board may solely, with a three-fourths vote of those present and voting, approve a charter application."

ARTICLE IX - CHAPTEARS
SECTION 6. ANNUAL CHApter REAFFIRMATION
Amend the paragraph to read: Each Chapter shall annually reaffirm its charter by November 15 by submitting a roster of the active members, a roster of the advisory members, payment of Annual Active Membership Dues, and certifications that the Chapter is in compliance with the Membership and Risk Management Policies of the Fraternity and in compliance with the Standard Chapter Articles of Association.

ARTICLE IX - CHAPTEARS
SECTION 7. INACTIVE CHAPTEARS
Amend to read: A Chapter shall be considered inactive when it fails to remain in good standing for two (2) consecutive years, unless good cause can be shown by the Regional Director. Those Chapters still in good standing for an additional consecutive year shall be declared inactive. The charter of an inactive Chapter shall be declared null and void by the National President. Rechartering procedures shall consist of fulfilling all the requirements for a new Chapter.
ARTICLE IX - CHARTERS
SECTION 8. CHARTERS IN GOOD STANDING
In the paragraph, insert the following: "has at least one active member", before the words "and which has not been".

ARTICLE IX - CHARTERS
SECTION 14. HOUSING POLICY
In the paragraph replace "Chapters" with "A Chapter".

ARTICLE IX - CHARTERS
SECTION 15. POLICY ON ASSOCIATION MEMBERSHIP
Replace "not" with "neither".

ARTICLE IX - CHARTERS
SECTION 16. AUTHORITY OF CHARTERS
Insert "all National policies", before the words "or the rules" in the third line. Insert "or other National policies", before the words "the rules, regulations" in the last sentence.

ARTICLE X - SECTIONS
SECTION 2. SECTIONAL LEADERSHIP
Amend as follows: (1) SECTIONAL CHAIR. The Sectional Chair shall be elected for at least one year term, or until his or her successor has been elected, by a majority vote of those Chapters in good standing belonging to that Section that are present and voting at a Sectional Conference. The Sectional Chair is under the guidance of the Regional Director of that area.

ARTICLE X - SECTIONS
SECTION 3. SECTIONAL CONFERENCES
A Sectional Conference shall be held at least annually at a time and place determined by the Chapters in the Section, subject to the approval of the Regional Director. A Sectional Conference may formulate recommendations and propose amendments for the consideration of the National Convention or the National Board of Directors. Any Chapter not in good standing but represented at a Sectional Conference shall be entitled to all privileges as a Chapter in good standing, with the exception of voting.

ARTICLE XI - REGIONS
SECTION 1. FORMATION AND PURPOSE
(1) PURPOSE. A Region shall be a unified geographical area established to facilitate national administration, leadership training, intersessional conferences and the more efficient utilization of National Office and Sectional services.

(2) DEFINITION OF BOUNDARIES. There shall be eleven geographical regions as defined by the National Convention.

(3) REALIGNMENTS. The National Board of Directors shall have a census of the active Chapters taken every six years, beginning in 1998, and being completed at least six months prior to the National Convention to allow dissemination to the Chapters. The National Board must submit Regional Boundaries to the National Convention that contain as practical an equivalent number of Chapters as reasonable geographic alignment of Sections allow. Chapters involved in any change shall be notified in writing at least sixty (60) days prior to Convention.

ARTICLE XII - REGIONS
SECTION 2. REGIONAL LEADERSHIP
Amend the second paragraph to read as follows: The Regional Director shall facilitate communication among Chapters and Sections in the Region and between the Chapter and Sections in the Region and the National Office. The Regional Director is responsible for developing and implementing activities to meet the components of National Goals for their respective Regions and has responsibility for maintaining a positive relationship with University faculty and staff of the Region on behalf of the National Fraternity.

ARTICLE XII - REGIONS
SECTION 3. REGIONAL CONFERENCES
Amended as follows: A Regional Conference may be held at a time and place determined by the Chapters in the Region, subject to the approval of the Regional Director. A Regional Conference may formulate recommendations and propose amendments for the consideration of the National Convention or the National Board of Directors. Any Chapter not in good standing but represented at a Regional Conference shall be entitled to all privileges as a Chapter in good standing, with the exception of voting.

ARTICLE XIII - AMENDMENTS
SECTION 2. PROCEDURE FOR AMENDMENT
Amend the second paragraph to read as follows: Written testimony pertaining to any proposal may be submitted to the National Executive Director no later than the opening session of the Convention. Fifteen (15) copies shall be provided. The National Executive Director shall be responsible for transmitting such testimony to the appropriate Convention committee.

ARTICLES OF ASSOCIATION
ARTICLE III - MEMBERSHIP
SECTION 5. ADVISORY MEMBERSHIP
Amend to read:
Advisory membership may be conferred upon persons approved by the Chapter to serve on the Advisory Committee, who shall have all rights and privileges of active membership except those of voting, directing the supervision of pledges, and directing the establishment of pledge or active membership programs and policies. The only Chapter office Advisory Committee members can hold is the office of the Chair of the Advisory Committee. Such membership may not be conferred upon undergraduate students.

ARTICLE III - MEMBERSHIP
SECTION 7. ALUMNI MEMBERSHIP
Strike the phrase "or upon leaving their respective Chapters" and inserting the word "also" after "shall" in the last sentence so that the sentence now reads: "Advisory members shall also be recognized as alumni members when they become Life Members.

ARTICLE VI - ADVISORS
Amended to read: This Chapter shall have an Advisory Committee of four or more advisors including, at minimum, two advisors from the faculty, administration or staff of this educational institution, one advisor representing Scouting or other youth services, and one advisor from the community. One of the advisors shall be elected by the Chapter as the Chair of the Advisory Committee and shall serve on the National Executive Committee.

ARTICLE VI - ADVISORS
Strike the last sentence, from "advisors shall have all the privileges..." to the end of the paragraph.

ARTICLE VIII - INITIATION
Amended to read as follows: All individuals meeting published requirements for active, advisory, or honorary membership of this Chapter shall be initiated into the appropriate membership type according to the official ritual of the National Fraternity. All such rituals will be shared only with members having previously been so initiated.

ARTICLE X - REGISTRATION OF PLEDGES AND ACTIVE MEMBERS
Replaced the article "Registration of Pledges, Active Members, and Advisors" and amended to read as follows: The officers of this Chapter shall cause pledge applications and the required national pledge fees to be mailed to the National Office not later than ten days after the pledge ceremony. The officers shall also cause applications for active membership and the required national active initiation fee to be mailed to the National Office not later than ten days after the initiation ceremony. Any initiation not followed by the registration of pledges or active members with the National Office shall be considered null and void.

The officers of this Chapter shall submit the required advisor registration form within ten days of adding an advisor to the Advisory Committee.

In addition, the officers of this Chapter shall submit the required annual active membership dues and confirm the advisor members no later than November 15.

RESOLUTIONS
CHAPTER OPERATIONS
The National Board shall form a committee to study the ramifications of providing accommodations to the Brothers and Initiates of Alpha Phi Omega as required by the Americans with Disabilities Act of 1990. The only active member interpreter or contact access to all portions of the Fraternity rituals for the purpose of providing for the special needs of any brother or initiate.

NATIONAL ORGANIZATION
To appoint a committee to set criteria for Regional realignment, among other factors the following recommended bases:
• The volunteer support available to Chapters in a given geographic area.
• Chapter concentrations or groupings across the country and all Regional extension efforts.
• Transportation hubs and systems across the country.
• Existing relationships among Chapters and groups of Chapters.
• Strong Regional-wide support for realignment in all affected areas, including Chapter, Sectional and Regional administrative levels.

RULES & CREDENTIALS
The National Board of Directors shall review the procedures relating to the submission of legislation for the National Convention, with specific concentration on issues relating to electronic submission and other alternate submission methods.

The National Board of Directors shall establish procedures for providing confirmation of successful submission of legislation to the submitter of such legislation.

The National President shall appoint a committee to review and recommend changes to the procedures for selecting consulting Voting Delegates.

The Rules and Credentials Reference Committee of the 2000 National Convention shall review the credentials of all Alumni Voting Delegates and shall revoke the credentials of any and all Alumni Voting Delegates not selected in strict accordance with policy.

FINANCE AND OPERATIONS
The National President shall appoint a committee with the purpose of investigating the feasibility of a summer national gathering for service and fellowship on an annual or biannual basis.

ALUMNI RELATIONS AND INTERNAL VOLUNTEER DEVELOPMENT
The National Fraternity shall examine the feasibility of assembling a National Alumni electronic database with the appropriate input of the Chapters and alumni associations and the permission of all listed alumni members by the 75th Anniversary in 2000.

The Alumni Committee shall review Article XII, Section 3, and Subsection 3 of the National Bylaws. This review should address the need for the existence of an Alumni Council in each Region. It is also suggested that the Alumni Chair and Committee ensure the selection of an Alumni delegate and, if needed, two additional alternates, from each region through a vote of the Regional Alumni Council. Efforts should be made to promote awareness of the sustaining membership programs such as Career Connections.

LONG RANGE PLAN
Resolved that the International Relations Committee shall make an effort to establish five new Chapters by the year 2008 in Canada.

SERVICE AND COMMUNICATION
Resolved:
— All Fraternity educational materials that currently publish the Toast Song shall include the single melody line and the treble clef.
— The pledge manual shall publish the national Alpha Phi Omega web page address.
— The National Fraternity shall publish on an annual basis the names of each National Committee and its constituent members.
— All references to the words "Brother" or "Brotherhood" shall be capitalized in all Fraternity documents.
— The National Executive Director shall appoint a committee to review fraternity publications for syntactical and grammatical errors and make recommendations by February 15 of any year following the National Convention.
— The National President shall appoint a committee to review the inconsistencies in the structure and relationship of the National Scouting and Youth Services Committee and the National Service and Communication Committee. Based on the findings, the committee shall determine whether it is appropriate for the National Scouting and Youth Services Committee to continue to report to the National Service and Communication Committee.
The National Board include within the Pledge Manual an explanation as to the existence of single-gender Chapters in Alpha Phi Omega. If future Conventions determine that single-gender Chapters shall no longer exist, the Pledge Manual shall include both an account of the past existence of single-gender Chapters, and a brief account of relevant legislation.

The National Archivist shall include the Constitutional Convention of 1967, the inception of National Service Day/Week, and any other history the National Archivist deems appropriate within the history of APO published in the Pledge Manual; and he shall also review the published history in the Pledge Manual to make any appropriate additions to the account. This review shall take place not less than once every ten years.

The National Program of Emphasis for the next two years will be “Bringing the Chapters.”

— The theme for National Service Week 1999 will be: “Service to the Leaders of the Twentieth Century.”

— The theme for National Service Week 2000 will be: “Nurturing Leaders of the Twenty-First Century.”

INTERNATIONAL RELATIONS

The International Relations Committee shall submit updates on the International Council of Alpha Phi Omega (ICAO) and report upon the progress of extension efforts in Canada. This information shall be published no less than twice annually in the Torch and Trefol and shall be included on the website of Alpha Phi Omega, USA.

The International Relations Committee shall provide a more detailed summary of Alpha Phi Omega, Philippines. This report, which will be no longer than one page in length, shall be included in the Pledge Manual.

The International Relations Committee shall research the feasibility of expanding Alpha Phi Omegas four areas of service to include international service.

All Chapters of Alpha Phi Omega, USA are encouraged to expand their service program to include international service projects.

The National Office shall make available all existing national and international Alpha Phi Omega alumni contact information in the United States and mail to all relevant information to local Alpha Phi Omega Chapters and national and international alumini organizations within the United States.

SCOUTING & YOUTH SERVICES

The 1999-2000 agenda for the National Scouting and Youth Service Committee shall consist of:

- Increase Chapter participation through coordinating with regional and sectional staffs to support involvement in Scouting and Youth Service programs at the Chapter level.

- Continue to advance the national relationships between APO and the Boy Scouts of America (BSA), Girl Scouts of the United States of America (GSUSA), Campfire Boys and Girls and other related youth organizations. Coordinate efforts with the International Relations Committee to foster relationships with youth service organizations in countries where APO is developing youth service efforts.

- Continue recruiting efforts for APO with any youth organization with which we have contact.

- Develop a certificate of recognition from APO to recipients of the highest awards in those youth organizations with which we have contact to be available for distribution to Chapters.

Insert the following new "third criterion" to the current criteria for the M.R. Disbrow Service to Scouting Award. “The Chapters entire service to scouting program must be included for consideration.”

LEADERSHIP DEVELOPMENT

The National Leadership Development Committee Chair shall submit a written report containing evaluations from individual Leadership Development program coordinators of all leadership programs of the Fraternity. The report shall include a brief description of each program, a status update since the prior convention, and recommendations for future implementation.

MEMBERSHIP AND EXTENSION

The National Membership and Extension Committee shall examine the feasibility, necessity, and implementation of programs designed to stimulate and encourage the growth of newly chartered or rechartered Chapters. And acknowledges that:

- Alpha Phi Omega National Service Fraternity reaffirms that its membership is open to all students.

- The Fraternity continues to encourage all Chapters and petitioning groups to open their membership to all students.

- All Chapters and petitioning groups have the right to choose their own members using objective and open membership policies that are consistent with the Fraternity’s governing documents, the rules of the host institutions that they serve, and the traditions of that Chapter, if any.

- Single-gender Chapters chartered before the 1976 National Convention may remain single-gender Chapters unless they become inactive or coeducational.

- All Petitioning Groups seeking to charter or re-charter will be and remain co-educational.

- Although we believe our program of Leadership, Friendship, and Service is unique at collegiate institutions, we recognize it is both a privilege and an obligation to serve, not an entitlement.

- The Fraternity should continue to cooperate with other organizations with similar guiding principles.

AWARDS & APPRECIATION

The National Board of Directors shall develop the “Dave B. Coming Program Review Award

The 1998 Alpha Phi Omega National Convention extended thanks and appreciation to the following people: Karl Fennell, Convention Chair; Ron Skalam, Alumni Coordinator; Ethan Bischoff, Banquets; John Craighead, Banquets; Richard Chamberlains, Ceremonies; Jeff Markes, Dances and Entertainment; Sara Miceli, Exhibits; Bethany Burtress, Exhibits; Bobby De Vera, Housing and Information; Julie Broker, Printing & Publications; Alan Faber, Printing & Publications; Kevin Luther, Publicity; Ted Peau, Registration; Jamie Cutinger, Registration; Elise Cox, Safety & Security; Mark James, Safety & Security; Stephanie Miller, Service; Jacqueline Salter, Sergeant At Arms and Floor Services; Brothers of Region VI, Sergeant At Arms; Melanie Larsen, Signage; Julie Matton, Signage; Laura Carlson, Signage; Julie Krause, Sousveillance; Tina Pierce, Workshops; Tanis Pinnegor, Workshops; Jared Schachta, Veterans; Katie Donald, Special Assistant to the Chair; Jeff Neuman, Convention Parliamentarian; Christy Lind, Ceremonies; Chris Canter, Talent/No Talent Show; Extended thanks to Alumni Advisors: Linnea Burman, Ginni Comb, Natalie Ferber, Jim Jesudessi, Erica Thesfeldy, Amy Youmans, Mark Burman, Rob Cooper, Dave Morgan, Janine Thull, Missy Zimmerman, Dennis Callison, Amy Covi, Diane Hiltner, Mike Suhr, Melanie Wilson.


Extended thanks and appreciation to all the National, Regional, and Sectional Staff for all the hours, dollars, and tears that this year’s National Convention! To the International Council of Alpha Phi Omega for continuing efforts to expand Alpha Phi Omega throughout the world; and to all Chapter advisors.

Extended thanks and appreciation to the volunteers who worked in the Fraternity Stores including, but not limited to S. Rodman Schnell, Jimmy Butele Teyti, Gigi Roach, Linda Secrist, Amber Scott, Susan Harris, Bobby Hainline, Jordan Neuringer, Bob Bartleham, Burt Ulrich and Fred Heisnemyer. Sent Greetings and Best Wishes to Donald Tervilliger, the surviving founding member of Alpha Phi Omega and Life Member of the Board of Directors.

Extended thanks and appreciation to the workshop presenters: Maggie Katz, mm Tomuskai, Charlie Zimmerman, Berry Rauch, Gerald Schroeter, Robert Bartleham, Patrick Barke, Natalie Ferber, Robert “Fuzzy” Hochscheidt, Orion Pfeffer, Stephen Binder, Judy Mitchell, Chris Steckel, Dave Emery, Laura Fowler, Alison Gerlach, Dennis Callison, Jeff Neuman, Bridget McGivern, Kevin Luther, Chris Rock, Amy Crosgrove, Barb Anderson, Tanya Reinhauge, Lee Cornell, Judy Wetherington, Fred Heisnemyer, Terri Stegeliem, Cary Hellstadt, Elke Cox, Diane Hintner, Mary Devine, Ed Richter, Karla Festenmaker, Beth Turn, Melanie Hoffer, Melissa Wilson, Paula Aven, William Keaton, Tegan Flick, Julie Fandazoo, Chad Turner, Joann Yall, Steven Crawford, Keith Reuss, Sara Sornson, Dan Rauch, John Anderson, Lisa Cov, Carla Moran, Michelle Harris, Bill Reed, Erica Thesfeld.

Extended thanks to the LDW staff: William Rugh, Cheryl Smith, William Reed, Christianna Rock, Louis Saparman, Berry Ulrich, Alen Wong, David Kedy, David Schultz, Lisa Cov, mm Tomuskai, Bill Wittmer, Sean Stapleton, Dave Emery, Jim Hahn, and Fred Heisnemyer.

Extended congratulations to the Chapters that have chartered and rechartered during the last two years.

Extended appreciation and thanks to the LEAP staff: Heather Lui, Liz Evans, Shannon Berry, Paula Aven, Orion Prestorius, Stan Gladych; to Boy Scout Troop 510 and Girl Scout Troop 1200 & 1975. Additional thanks to Phil Pfeffer, Fellowship Banquet Speaker; The Man Attraction; The Hyatt Hotel, the Regal Minneapolis Hotel.

Extended thanks and appreciation to Judy Mitchell, Berry Rauch, Jackie Burke, Michael Lebens, Barry Ulrich and others who worked many hours in registering all attendees.

Special resolutions were given to Lawrence L. Hirsch, Past National President; George G. Cahill, Life Member of the Board; Irish H. Gerst, Life Member of the Board; and Mrs. Helen Horton, wife of Frank Reed Horton.

ELECTION OF OFFICERS

The voting delegates elected the following officers:

National President: Jack A. McKenzie
National Vice President: John Weherington
Program Director: Dave Emery
Assistant Program Director: Bobby M. Hainline
Public Relations Director: Betty Katz
Vice President: David Roach
Treasurer: Ed Richter
Secretary: Teri Sheets

Time and Place


Adjournment: 3:30 p.m. December 30, 1998.

NATIONAL AWARDS

Earl M. Herbert National Friendship Award: Ezra Lamba, Chapter, University of Wisconsin-Eau Claire

M. R. Dickson National Scouting and Youth Service Award: Zeta Kappa Chapter, Bowling Green State University

Dean Arno “Shorty” Nowotny National Service Award: Epsilon Zeta Chapter, Rensselaer Polytechnic Institute

Joshua Frank National Histotyian Award: XI Delta Chapter, Texas A&M University

RITUALS

THE DELEGATES ASSEMBLY MADE CHANGES TO THE INITIATION RITUAL

CONTACT THE NATIONAL OFFICE FOR A DESCRIPTION OF THESE CHANGES.
Our National Goals: Working Toward Our Fraternity's Future

At its February 1999 meeting, the National Board of Directors adopted a Fraternity Vision and Mission Statement and a set of eight National Goals on which to focus our efforts over the next several years. Fortunately for us, the Board didn't have to start from scratch. The National Goals have been developed over the last ten years under the guidance and advice of National Conventions since 1988.

With the blessing of the 1998 National Convention, the National Board took the step of focusing our efforts on a smaller set of goals that are truly national in nature and significance. This focus will allow us to emphasize issues of prime importance to the National Fraternity as a whole as we prepare to enter the new millennium.

Anything worth doing, however, is worth doing right. The efforts that we are about to undertake will require a team effort on all our parts – the Chapters, our volunteers, the National Office, and individual members alike – to carry out our National Goals at all levels of the Fraternity. Our collective efforts will ensure that Alpha Phi Omega remains united in purpose, true in friendship, and everlasting in the faith of our Fraternity.

Mission Statement

To strengthen the presence of Alpha Phi Omega on college campuses and among its members;

To support the spread of the Fraternity's principles and activities on college campuses and among its members;

To provide opportunities for its members and college students to develop effective leadership skills;

To promote fellowship among all people;

To provide service to humanity; and

To further our acknowledged freedoms.

Vision Statement

Alpha Phi Omega will be the nation's foremost campus-based, inclusive, service-oriented, leadership development organization for university and college students by building upon its advantages and strengths as a unique and diverse Fraternity.

National Goals

Goal 1: By July 2000, the Fraternity will implement relevant new media and useful technology into Fraternity programs and operations in order to expand member/volunteer access to fraternity information.

Goal 2: By December 2000, the Fraternity will develop and implement a national public relations campaign to educate specific groups (such as university/college officials, other national organizations, etc.) about Alpha Phi Omega.

Goal 3: By December 2000, the Fraternity will celebrate the 75th Anniversary of its founding by sponsoring and conducting various projects, programs and events that give every Chapter and Brother opportunities to participate in the celebration. These activities will reaffirm the Fraternity's commitment to its founding principles and ideals which increase public awareness and understanding of Alpha Phi Omega and help to prepare our Fraternity for future growth and success.

Goal 4: By July 2000, the Fraternity will develop a comprehensive program to track recent and past alumni in order to identify and utilize them. Using this program, Alpha Phi Omega will increase its volunteer base by December 2002 by at least 25 percent over its December 1998 level.

Goal 5: By July 2002, the Fraternity will have at least 18,000 active members (AAMD + New Initiates) and a minimum of 375 chapters.

Goal 6: By August 2002, the Alpha Phi Omega Development Campaign will contribute 50 percent more in gross revenues than during the period ending August 31, 1998, and there will be 25 percent more current donors than existed on August 31, 1998.

Goal 7: By December 2004, the Alpha Phi Omega Endowment Fund should include at least five million dollars.

Goal 8: By July 2008, the Fraternity will establish five new chapters in Canada. These new chapters should be sponsored by Alpha Phi Omega (USA).
### ALPHA PHI OMEGA'S CALENDAR OF EVENTS

<table>
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<tr>
<th>APRIL 9 - 10</th>
<th>APRIL 9 - 11</th>
<th>APRIL 16 - 18</th>
<th>MAY 7 - 9</th>
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| Section 49 Conference  
Host: Delta Delta Chapter  
St. Louis University  
St. Louis, MO | Section 83 Conference  
Host: Alpha Delta Iota Chapter  
Virginia Commonwealth University  
Richmond, VA | Section 8 Conference  
Host: Gamma Alpha Chapter  
University of Washington  
Seattle, WA | APO National Convention of the Philippines  
Davao City, Mindanao |

### APRIL 9 - 11

| Section 41 Conference  
Host: Beta Delta Chapter  
Texas A&M-Commerce  
Commerce, TX | Section 88/89 Conference  
Host: Xi Rho Chapter  
SUNY Oneonta  
Oneonta, NY | Section 74 Conference  
Host: Alpha Delta Lambda Chapter  
Florida Atlantic University  
Boca Raton, FL | |

### APRIL 16 - 18

| Section 8 Conference  
Host: Gamma Alpha Chapter  
University of Wisconsin  
Madison, WI | Section 74 Conference  
Host: Alpha Delta Lambda Chapter  
Florida Atlantic University  
Boca Raton, FL | Section 98 Conference  
Host: Delta Rho Chapter  
Rutgers University  
New Brunswick, NJ | |

### MAY 7 - 9

| Section 98 Conference  
Host: Delta Rho Chapter  
Rutgers University  
New Brunswick, NJ | | |

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### APRIL 10

| Section 2 Conference  
Host: Alpha Delta Rho Chapter  
Northern Arizona University  
Flagstaff, AZ | Section 45 Conference  
Host: Alpha Epsilon Chapter  
Louisiana State University  
Baton Rouge, LA | Section 67 Conference  
Host: Theta Theta Chapter  
Centre College  
Danville, KY | CPW  
Toledo University  
Toledo, OH |

### APRIL 17

| Section 45 Conference  
Host: Alpha Epsilon Chapter  
Louisiana State University  
Baton Rouge, LA | Section 67 Conference  
Host: Theta Theta Chapter  
Centre College  
Danville, KY | Section 99 Conference  
Host: Delta Rho Chapter  
Rutgers University  
New Brunswick, NJ | CPW  
Eastern Illinois University  
Charleston, IL |

### APRIL 16 - 17

| Section 26 Conference  
Host: Xi Beta Chapter  
University of Nebraska-Kearney  
Kearney, NE | | | |

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Independence, MO 64055

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