



## A Quarterly Publication of Alpha Phi Omega National Service Fraternity

Winter/Spring 1991



These happy faces and 1469 other brothers attended our St. Louis Convention representing 177 chapters.



Merchandise sales were "hot".



Brothers had fun at chapter displays.



Our blood drive attracted many famous donors...over 80 pints collected!



Our new National President...

## CONVENTION 1990



Region VI Director, Bobby M. Hainline (left), buys a new Life Member pin. Bob Dobo, Section 72 Chairman and Region IV Alumni Representative, was responsible for adding 400 new Life Members to the Fraternity.



The toast song at the final banquet was awesome.



Ugly Brothers on the Board (UBOB) contest raised \$1,300.00 for Juvenile Diabetes—Region I Director, mrn Tomusiak, was the most favorite UBOB!



Melissa Jobe, Convention Chair, gavels the Convention to order.



A brother in "jail" was one of many at the Convention Carnival that helped raise funds for Ronald McDonald House—\$1,000.00.



**Alpha Phi Omega  
National Service Fraternity**

**Volume 66, No. 3  
Winter/Spring 1991**

**National Officers**

Gerald A. Schroeder, McLean, VA  
National President

Wilfred M. Krennek, Houston, TX  
National Vice President

**Members-at-Large**

Chuck Bowen, Columbia, SC  
David Emery, Turlock, CA  
Fred C. Heismeyer, Springdale, AR  
Fred L. Pollack, Port Washington, NY  
Betsy Ullrich, Royersford, PA  
John M. Wetherington, Englewood, CO

**Regional Directors**

I. M. Tomusiak, Medford, MA  
II. Warren C. Weidman, Reading, PA  
III. Robert J. Harris, Cary, NC  
IV. Jack A. McKenzie, Clemson, SC  
V. John R. Anderson, Lancaster, OH  
VI. Bobby M. Hainline, Livonia, MI  
VII. Neal Farmer, Houston, TX  
VIII. Chris Nelms, Lake St. Louis, MO  
IX. Charlie Zimmermann, Naperville, IL  
X. Allen Wong, D.D.S., Roseville, CA

**National Executive Director**

Patrick W. Burke, Independence, MO

**National Legal Counsel**

Alex Lewandowski, J.D., LL.M.,  
Kansas City, MO

**National Archivist**

Robert C. Barkhurst, West Dundee, IL

**Past Presidents**

Dr. Stan Carpenter, Brenham, TX  
E. Ross Forman, Philadelphia, PA  
Tom T. Galt, M.D., Spartanburg, SC  
Earle M. Herbert, Los Angeles, CA  
Lawrence L. Hirsch, M.D., Northbrook, IL  
Lorin A. Jurvis, Rockville, MD  
Dr. Glen T. Nygreen, Scarsdale, NY  
William S. Roth, Birmingham, AL  
Dr. Lester Steig, Palo Alto, CA  
Lucius E. Young, LTC, Ret., Washington, DC  
Dr. C. P. Zlatkovich, El Paso, TX

**Life Members**

George F. Cahill, Pittsburgh, PA  
Irwin H. Gerst, Palos Verdes Peninsula, CA  
Joseph Scanlon, Kansas City, MO  
Roger A. Sherwood, Kansas City, MO  
A. G. Spizzirri, Louisville, KY

**Founding Life Members**

Ellsworth S. Dobson, Sabersha, KS  
Donald L. Terwilliger, Englewood, FL

**Ex-Officio Members**

Donald R. Adkins, Irving, TX  
Richard H. Leet, Downers Grove, IL

## CHALLENGES AND OPPORTUNITIES

In this my inaugural column as your president, I think it worthwhile to review some of my remarks at the closing banquet of the recent National Convention in St. Louis with particular emphasis on issues that, in the final analysis, can only be addressed by our undergraduate chapters.

Many challenges and opportunities face Alpha Phi Omega in the 1990's. The simple fact is that the world turns and things change, and Alpha Phi Omega must change with them or be left behind. Change and bold leadership, however, are nothing new to our Fraternity.

We are the first fraternity to be founded on service to others, the first fraternity to condemn hazing and mean it, the first fraternity to admit students of all races and creeds, the first fraternity to open its doors to women, and the first and only fraternity to be built on the principles of scouting. Many of these choices took foresight and courage. Some of them were not popular at the time with other student organizations. A few of them were preceded by much discussion. But all of them together defined and shaped the unique and magnificent organization we know today as Alpha Phi Omega.

Today's Alpha Phi Omega must continue to make informed and wise choices, not to seek change merely for its own sake or in response to fleeting fancies, but rather to apply our founding principles to today's opportunities and challenges so that our Fraternity is even more viable and relevant to tomorrow's college students than it is to today's.

What are some of the challenges that will provoke these choices? First, now that more and more colleges and universities are promoting volunteerism among their students, Alpha Phi Omega's role on campus must be better defined to firmly establish it as the premiere collegiate service organization.

Second, at a time when the media, the public and, indeed, our host academic institutions are questioning the need for and mission of traditional fraternities and sororities on campus, we must clearly demonstrate that Alpha Phi Omega always has been and always will be unique as the leader and innovator of true service to others and the genuine worth of human dignity.

Third, as America has vast unmet needs, when one-fifth of all children live below the poverty line, when people are in need of shelter and food, Alpha Phi Omega must demonstrate through action that helping others is responsibility of citizenship even for college students — all college students — and that recognizing and responding to



**Gerald A. Schroeder**  
National President

this responsibility is part of a college education, part of preparation for life as a participating citizen after graduation.

Finally, if Alpha Phi Omega is to be the premiere collegiate service organization of the 1990's and beyond, it's membership must not simply be open to all students, but all must be made to feel welcome and comfortable in its embrace. Alpha Phi Omega as an organization must be flexible enough, sensitive enough, and innovative enough to be inviting to every student on every campus who believes in its ideals of leadership, friendship and service.

As these and other challenges are confronted, as they must be, choices will have to be made. Some will involve change. All will require wisdom and vision. But nothing more is being asked of you than has been asked of your predecessors. Making choices for the good of the Fraternity is an obligation of active membership. As an aid to you, I can offer no better advice than was given to the voting delegates at the 1972 Convention by the Chief, H. Roe Bartle: "You do as you please with this Fraternity. But remember, the Fraternity comes first and your selfish interests must come second."

### Notice to 1990 Torchbearers:

Because of space limitation in this issue of the magazine, the presentation of the 1990 TORCHBEARERS will be featured in the Spring issue.

# DESERT STORM

At our 1990 Convention in St. Louis, brothers from Alpha Epsilon wanted to recognize those brothers from across the nation who were serving with the military in Saudi Arabia. Donna Vicari, of that chapter, along with brothers Yosheka Gaston, Leah McFarlane and Frank White, initiated a project to collect names and create a banner. Many names were placed on the banner at the Convention and since then chapters have sent more names to the National Office. These names are presented below and symbolize our hope that these brothers can return home soon. Our Brothers serving in the military seem to intensify our spirit of Leadership, Friendship, and Service and commitment to "Service to the Nation".

At this date our list is likely incomplete but we want to recognize those we do know who are serving in the Middle East.

## BROTHERS SERVING IN SAUDI ARABIA CHAPTER

Bill Boyett	Delta
Scott McKay	Delta
Mike Watts	Delta
Brian Moore	Epsilon
*Jeff Dorsey	Theta
Tim Nichols	Theta
*Scot Allen	Kappa
Keith Karnes	Mu
Kathy Anderson	Rho
Ricky Gestnes	Rho
*Todd Johnson	Tau
Peaches Clark	Alpha Epsilon
John Gray, Jr.	Alpha Epsilon
*Don Larson	Alpha Epsilon
Charles Newman	Alpha Epsilon
*David Nicolosi	Alpha Epsilon
Matthew Welch	Alpha Epsilon
Dave Lane	Alpha Iota
Doug Pierce	Beta Beta
Shane Arnwine	Beta Sigma
J. B. Bennett	Beta Sigma
Ray Galindo	Beta Sigma
Rick King	Beta Sigma
Ken Lewis	Beta Sigma
Bill Wells	Gamma Gamma
David Fischer	Epsilon Zeta
Baron Davis	Epsilon Lambda
Timothy Jenkins	Epsilon Lambda
Harold Knapp	Epsilon Lambda
Tom Moran	Epsilon Nu
Anthony-Michael Gorski	Zeta Alpha

## BROTHERS SERVING IN SAUDI ARABIA CHAPTER

Joel Payne	Theta Tau
Cecil Sinclair	Theta Tau
*George Papp	Iota Mu
Steve Anderson	Lambda Omicron
Scott Barney	Mu Alpha
Michael-Alexis Courtines	Mu Alpha
Marty O'Brien	Mu Alpha
Paul Schroeder	Mu Alpha
Kevin Lang	Nu Mu
*Patrick Pratt	Nu Nu
Bill Buchko	Xi Zeta
LT William Buschko	Xi Zeta
CPL Michael Mulcahy	Xi Zeta
*Dan Newhart	Xi Zeta and Chi Pi
Lt William Sheedy	Xi Zeta
Scott Lamerand	Xi Nu
*Carl Moore	Xi Nu
Mike Allard	Xi Omega
James Griffith	Rho Chi
Mike Tassone	Rho Chi
Dave Allan	Sigma Xi
Fred Ripley	Sigma Xi
David Jones	Tau Lambda
Briano Close	Phi Mu
Sonny Ledda	Alpha Alpha Epsilon
Mary Brigman	Alpha Alpha Epsilon
Sally Ann Hines	Alpha Alpha Xi
Kathy Todd	Alpha Beta Beta
Fim O'Donnell	Alpha Beta Mu
Luis Alvarado	Alpha Gamma Gamma
*Alumni	

# CHAPTERS IN ACTION

## MU

In early February, Brothers from Mu Chapter, Indiana University, Bloomington, Indiana, held a candlelight vigil on campus in support of the troops in Saudi Arabia. Almost 50 people including students and citizens participated sharing their thoughts and fears on war and offering prayers for those serving in the Middle East. For further information contact the Mu Chapter, ALPHA PHI OMEGA, Indiana University, Activities Desk IMU-48K, Indiana Memorial Union, Bloomington, IN 47405-0001.

## EPSILON NU

Brothers of Epsilon Nu joined in support of the troops serving in the Middle East. In February they conducted a fund-raiser selling Desert Storm T-shirts and sweatshirts with all proceeds being donated to the Red Cross. For further information contact the Epsilon Nu Chapter, ALPHA PHI OMEGA, Hewitt Union Main Office, SUNY College at Oswego, Oswego, NY 13126.



# NATIONAL OFFICERS



**NATIONAL PRESIDENT**  
**GERALD A. SCHROEDER**  
*Mu Alpha '66*

Gerald A. Schroeder of McLean, Virginia, was elected by acclamation as National President by the delegates to the 1990 National Convention in St. Louis, Missouri.

Jerry was initiated into Mu Alpha Chapter at Georgetown University in Washington, D.C., in 1966 and later served as chapter president. He was also a delegate to the 1967 Constitutional Convention in Norman, Oklahoma. After completing his undergraduate studies, he received his Doctor of Jurisprudence degree, magna cum laude, from Indiana University Law School in Indianapolis in 1972.

Jerry was Chairman of Section 84 from 1977-1981 and served on two National Committees, Minority Concerns (1981-82) and the Special Committee on Fraternity Standards (1982). He was elected to the National Board of Directors as a Member-at-Large in 1982 and served as the Chairman of the National Membership and Extension Committee. He was elected Vice President in 1986 and re-elected in 1988.

Since 1977, he has been personally involved in the chartering of four chapters of the Fraternity. He has advised reference committees at the 1980, '82, '84, and '86 National Conventions and was the Advisor to the 1984 Convention in Washington. Jerry is a recipient of the Chapter, Sectional, and Regional Distinguished Service Keys. Silver Founders Circle Torchbearer. Life Member.

Following his graduation from Law School, Jerry served four years with the U.S. Army as a Captain in the Staff Judge Advocate Corps. He then joined the United States Department of Justice and is currently Senior Attorney in that department's Office of Intelligence Policy and Review. In addition to belonging to several professional organizations, Jerry is a volunteer umpire in three Little League Baseball organizations and is a member of the Virginia State Tournament Umpire Association. He lives with his wife, Betsy, and their three children, Jeffrey, Leslie, and Kathryn.



**NATIONAL VICE PRESIDENT**  
**WILFRED KRENEK**  
*Alpha Rho '71*

Wilfred M. Krennek was elected by the delegates to the St. Louis, Missouri Convention to serve as the National Vice President for the 1990-92 term.

Wilfred was activated in 1971 into Alpha Rho Chapter at the University of Texas at Austin and later served as chapter president. After receiving a bachelor of business administration degree in accounting, he served as Section 42 chairman from 1977-1980. At the 1980 National Convention, Brother Krennek was elected Region VII Director. He was subsequently re-elected in 1982, 1984, and 1986. He became a Member-at-Large at the 1988 National Convention in Denver and served as the Chairman of the National Finance Committee.

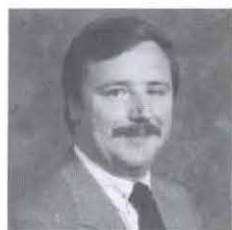
Wilfred also served as the Convention Coordinator for the 1986 National Convention in Houston, Texas. Brother Krennek advised reference committees at the 1982, 1984, and 1988 National Conventions and was an advisor to the 1988 and 1990 National Conventions. He served as chairman of the National Executive Director Search Committee in 1984 and more recently as co-chairman of the 'Target 30' fundraising effort for the National headquarters of the Fraternity.

Wilfred is employed as the Vice President and Controller of Galveston Houston Company. He is a member of the American Institute of Certified Public Accountants, Texas Society of CPA's, the Financial Executives Institute and the Association for Corporate Growth.

Wilfred is a life member, Torchbearer and a recipient of Distinguished Service Keys from Alpha Rho Chapter, Section 42, and Region VII. He is single and lives in Houston, Texas.

# MEMBERS-AT-LARGE

The delegates to the 1990 National Convention elected six outstanding Brothers to serve as Members-at-Large of the National Board of Directors. The President has assigned them to chair the following committees. They will serve in their respective capacities until the 1992 National Convention.



## NATIONAL ALUMNI CHAIRMAN

FRED C. HEISMEYER  
*Lambda Omicron '73*

Doctoral Candidate for Higher Education Administration, University of Arkansas, Fayetteville. M.S. in Counselor Education, Emporia State University and B.S. in Recreation and Parks, West

Virginia University. Advisory chairman for Beta Rho chapter. Served as Section 33 Chairman 1982-84 and Region VIII Director 1984-87. Active on the Leadership Development Committee coordinating Sectional Staff Resource Workshops, Scouting and External Relations Committee, and Alumni Committee. Assisted in the chartering of two chapters, University of Arkansas at Monticello and University of Vermont. Life Member, Torchbearer. Attended all conventions since 1974 except 1980. Active in Scouting, an Eagle and Vigil member of the Order of the Arrow. Elder in the Presbyterian Church. Honors include Outstanding Leadership Award from the Arkansas College Personnel Association 1987, Who's Who in the South and Southwest 1990, Who's Who Among Human Services Professionals 1988, and Outstanding Young Men of America 1986. Married to Joyce Heismeyer, Alpha Beta Epsilon '84.

## NATIONAL FINANCE CHAIRMAN

JOHN M. WETHERINGTON  
*Gamma Theta '74*

Director of Finance, Custom Business, Standard & Poor's Compustat Services, Inc., Englewood, Colorado. B.A. in Economics and B.S. in Business Administration, University of Colorado, 1977, M.B.A., University of Denver, 1982. Certified Public Accountant. Served as Service Vice President, President and Advisor of Gamma Theta, University of Colorado. Section 30 Chairman, 1977-80. Member, National Leadership Development Committee since 1981. National Convention Coordinator for 1988 National Convention in Denver. National Leadership Development Chairman, 1988-1990. Recipient of Chapter and Sectional Distinguished Service Keys. Member of AICPA, Colorado Society of CPAs and the Financial Management Association. Life Member and Torchbearer. He lives in Englewood, Colorado with his wife, Judy, and daughter, Mallory.



## NATIONAL LEADERSHIP DEVELOPMENT CHAIRMAN

BETSY ULLRICH  
*Delta Rho '75*

Senior Health Physicist in the U.S. Nuclear Regulatory Commission Region I Office, King of Prussia, Pennsylvania. B.A. Chemistry, Rutgers University, 1975; M.A. Teaching, Trenton State College, 1980;

M.S. Radiation Science, Rutgers University, 1986. Served in various offices in Delta Rho chapter, including President and Membership Vice President. Served as Vice-Chairman of Section 99, 1980-83; Chairman of the Delta Rho Advisory Committee 1984-87; Section 92 staff representative to Omicron Upsilon at West Chester University, 1989-present. Member, National Leadership Development Committee since 1977, participating in the development and presentation of the Leadership Development Workshop and other fraternity leadership programs. Vice Chairman, National Leadership Development Committee 1983-1990. Member: Big Brothers/Big Sisters of America; Health Physics Society; America Paint Horse Association. Received Delta Rho Chapter Distinguished Service Award, 1987. Received National Distinguished Service Award, 1988. Life Member.



## NATIONAL MEMBERSHIP AND EXTENSION CHAIRMAN

FRED L. POLLACK  
*Phi '69*

Attorney-at-Law, Mineola, New York. B.A. in Government and Public Policy, Syracuse University, 1973. M.P.A., The Maxwell School of Citizenship and Public Affairs, 1974. J.D., Syracuse University College of Law, 1977. Served in various offices in Phi Chapter, including

President. National Chairman, Task Force on the Elimination of Architectural Barriers, 1971-72. Member, "Project Survival," 1972. Served as Vice-Chairman for Section 89, 1976-77 and Chairman for Section 97, 1977-80. Member, National Alumni Committee, 1976-80. Member, National Leadership Development Committee, 1975-88. Chairman, National Public Relations Committee, 1979-80. National Leadership Development Chairman, 1980-88. National Membership & Extension Chairman, since 1988. Recipient, National Distinguished Service Award. Life Member. Torchbearer. He lives in Port Washington, NY with his wife, Merryl.

## NATIONAL SCOUTING RELATIONS CHAIRMAN

CHUCK BOWEN  
*Iota Mu '76*

President, First Municipal Financial Services, Inc., Columbia, South Carolina. B.A. in Public Communications. Served as Treasurer, Alumni Secretary, Membership Vice President, President, and Advisor of Iota Mu, University of South Carolina. Section 77 Chairman, 1977-83; Region IV Newsletter Editor, Region IV Director, 1983-86; National Alumni Chairman, 1987-88; National Scouting and External Relations Chairman, 1988-90. Received Chapter, Sectional and Regional Distinguished Service Keys. Torchbearer. Life Member. Chairman, Indian Waters Council, B.S.A. Advancement Committee. Eagle Scout, received Silver Beaver Award. Outstanding Young Men of America in 1980. Attended 1976-1990 National Conventions. Mason and Shriner. Chairman, Richland County Board of Health. Single.



## NATIONAL SERVICE CHAIRMAN

DAVID A. EMERY  
*Iota Phi '79*

Branch Manager, Stutts Scientific Service, Inc./Central Soya Co., Ballico & Turlock, California (vitamin & mineral manufacturer for animal feeds).

M.S. in Avian Nutrition, B.S. in Animal Science for the University of California, Davis; Dean Lewis N. Jones Pledge Class Secretary, various chapter offices including, President, Iota Phi; chapter advisor, Omicron Zeta; founding member and chairman Section IV Alumni Association; delegate to National Conventions since 1980; delegate to '89 Alpha Phi Omega International (Philippines) National Convention, Davao City, Mindanao, Philippines; served as Sectional Chairman and on staff in Sections 1 & 4; Leadership Development Workshop & Chapter President's Workshop staff member since 1982; National Leadership Development Committee member 1982-86; Life Member; Torchbearer; Red Cross CPR Instructor; 1989 Outstanding Young Men of America; Stanislaus Community AIDS Project Speaker's Bureau member. Recipient Distinguished Service Keys: Iota Phi Chapter, Section 4, and Region X; Region X Director 1986-90. Not married. Lives in Turlock, California.



# REGIONAL DIRECTORS

These ten Brothers serve Alpha Phi Omega as Regional Directors. There are ten regions in the Fraternity and each is headed by a Regional Director who is elected by the chapters of their respective regions.

All of these Brothers have had extensive experience in the Fraternity. They bring substantial leadership experience and a commitment to improving Alpha Phi Omega.

Regional Directors are your representatives on the National Board. While they work closely with and through Sectional Chairmen, it is essential that chapters communicate with them directly. They want to hear from you and learn what you would like Alpha Phi Omega to do on a National level.

## REGION I

### M. TOMUSIAK, Alpha Chi '74

*New England, New Jersey, New York City and Long Island, Puerto Rico*

Generally known as "mrn". Systems Engineer, Kenan Systems Corporation, Cambridge, Massachusetts. Bachelors and Masters degrees in Aeronautical and Astronautical Engineering from the Massachusetts Institute of Technology. Boston Museum of Science volunteer. Served Alpha Chi as Service Vice President, Membership Vice President, President. In 1977, received Chapter Distinguished Service Key, and MIT Compton Award for outstanding community service. Section 95 Distinguished Service Key, 1989. Life Member. Torchbearer. Participated in every National Convention since 1974. Contributed to many sectional, regional, and national conferences and committees, including Sectional Resource Workshops, Long Range Planning Committee, 1988 National Convention, and Boston in 1992 Convention Bid Committee. Served New England Section as staff member, Sectional Representative to Epsilon Delta and Omicron Iota, and Vice Chair. Served as Section 95 Chair, 1985-1988. Elected Region I Director at the 1988 National Convention; re-elected 1990.

## REGION II

### WARREN C. WEIDMAN, Mu Eta '58

*Delaware, New York (except NYC and Long Island), Central and Eastern Pennsylvania*

Lead Project/Project Control Systems Engineer, Gilbert Commonwealth, Inc. Holds B.S. degrees from Albright College and Drexel University, and MBA from Drexel. Director, Standard and Practices (S&P) Board of Instrument Society of America (ISA); ISA Vice President Elect, Standard and Practices board (1990-92), Vice President (1992-94); ISA S&P Achievement Award (1986); National Standards and Practices Award (1990). Past President and Director, Lehigh Valley Section ISA, Instructor in technical courses for company and various local colleges. Professional Engineer. Has served Alpha Phi Omega as Sectional Representative, Sectional Chairman, and Region II

Director from 1968-74 and 1976-present. Executive Committeeman, 1974-76. Received Philadelphia APO Alumni "Man of the Year" award in 1965. Section 88/89 Distinguished Service Key, 1980 and Section 92 Distinguished Service Key, 1982. Region II Distinguished Service Key, 1981. Leadership Development Award, 1985. Life Member of the National Board of Directors, 1988. Senior Member of the Instrument Society of America, Lutheran Church School Superintendent for 20 years. Single. Lives in Reading, Pennsylvania.

## REGION III

### ROBERT J. HARRIS, Iota Lambda '67

*District of Columbia, Maryland, North Carolina, Virginia*

Senior Associate and Group Benefits Specialist, Financial Directions of the Southeast, Inc., Raleigh, North Carolina. Nuclear engineering major, North Carolina State University. Active in American Nuclear Society, American National Standards Institute ANC 58.3 working group, American Management Association, and several other professional associations. Active in Scouting, member of NESA, OA advisor, Woodbadge staff, district committee and unit committee chairman. Served Alpha Phi Omega as chapter officer, Sectional Vice Chairman and Chairman. Delegate to 1968-1990 National Conventions. Has served as Region III Director since 1974. Recipient of Region III Distinguished Service Key, 1978. Chapter Alumni Distinguished Service Key, 1984. Torchbearer. Married. One daughter and one son.

## REGION IV

### JACK A. McKENZIE, Gamma Lambda '73

*Alabama, Florida, Georgia, Western Kentucky, South Carolina, Tennessee*

Alumni/Development Editor, Communications and External Relations, Clemson University, Clemson, South Carolina. Was Gamma Lambda Chapter's Corresponding Secretary and Membership Vice Presi-

dent. Twice elected Chapter President. Advisor to Gamma Lambda. Founding member of Clemson University Alpha Phi Omega Alumni Society; Member of the National Alumni Committee, Chairman of the National Public Relations Committee. Organized Region IV Alumni Council and was Region IV Alumni Voting Delegate at two National Conventions. Recipient of: The Region IV Distinguished Service Key (DSK); Region IV Jack A. McKenzie Award (first recipient, namesake honor); Section 77 DSK; Gamma Lambda DSK; Gamma Lambda Distinguished Alumni Service Chair Award (first recipient); Service Club Award, Clemson University APO Scholarship Fund; Gamma Lambda Brother-of-the-Year Award (1975; 1976); Gamma Lambda Outstanding Service Certificate; Gamma Lambda Outstanding Pledge Award. Life Membership, Torchbearer. Founders Tribute Award; Clemson University Norris Medal for all-around excellence. Lives in Clemson, South Carolina. Single.

## REGION V

### JOHN R. ANDERSON, Delta Gamma '74

*Ohio, West Virginia, Western Pennsylvania, Eastern Kentucky*

Unemployment Insurance Claims Administrator, Ohio Bureau of Employment Services, Unemployment Compensation Technical Services Department, Columbus, Ohio. B.A. English, Ohio University, 1974. Undergraduate Pledgemaster and Service Vice-President. Section 57 staff member 1975-76. Section 57 Chairman 1976-1988. Cofounder Delta Gamma Alumni Association. Section 57 Distinguished Service Key, Region V Distinguished Service Key. Chapter President's Workshop staff member and chairman. Leadership Development Experience workshop staff member. Life Member. Torchbearer. Attended '76, '78, '82, '84, '86, '88 and '90 conventions. Past member Alumni Long-Range Planning Committee. Elected Region V Director in 1988. Listed in 1986 edition of Outstanding Young Men in America. Past member of State of Ohio's Subcommittee on Volunteerism. Member of Lancaster (Ohio) Family YMCA Program Subcommittee. Married. One daughter.



**M. TOMUSIAK**  
Region I Director  
ALPHA CHI '74



**WARREN C. WEIDMAN**  
Region II Director  
MU ETA '58



**ROBERT J. HARRIS**  
Region III Director  
IOTA LAMBDA '67



**JACK A. McKENZIE**  
Region IV Director  
GAMMA LAMBDA '73



**JOHN R. ANDERSON**  
Region V Director  
DELTA GAMMA '74



## REGION VI

### BOBBY M. HAINLINE, Chi Mu '71

*Northeastern Illinois, Indiana, Michigan, Southeastern Wisconsin*

Product Development Engineer, Light Truck Division, Ford Motor Company, Dearborn, Michigan. B.S. in Mechanical Engineering from Wayne State University. Charter President of Chi Mu Chapter at Henry Ford Community College. Served as Section 54 Vice Chairman and Chairman. Served as Region VI Treasurer, Alumni President for Chi Mu Alumni Association, and Advisor for Chi Mu Chapter. Received Chapter Distinguished Service Key (1975), Section 54 Distinguished Service Key (1981), and Region VI Distinguished Service Key (1982). Recipient of Americanism Citation by the City of Livonia, 1981, for outstanding contributions to the community. Attended all National Conventions since 1974. Life Member, Torchbearer, Eagle Scout, Life Member of NESA, 32nd Degree Master Mason, APO Codicil Club Member. Elected Region VI Director in 1984. Married.

## REGION VII

### NEAL FARMER, Alpha Rho '76

*Louisiana, Mississippi, New Mexico, Texas*

Sportswriter for the Houston Chronicle. Graduated from the University of Texas at Austin in 1979 with a bachelor of journalism degree. Chapter president of Alpha Rho, as well as administrative vice-president, reporter and scouting director. A former adviser to the chapter at Texas Tech (Beta Sigma) and the chapter at the University of Houston (Delta Omega). He received the chapter Distinguished Service Key. Served as Section 40 Chairman, and received the Sectional Distinguished Service Key. Chairman of the Time and Place Committee in the 1978 National Convention in Nashville. He was a delegate to the 1978, 1986, and 1988 National Conventions. Eagle Scout, Order of the Arrow, Brotherhood. Life Member and Torchbearer. Married.

## REGION VIII

### CHRIS NELMS, Beta Psi '85

*Arkansas, Colorado, Southwestern Illinois, Kansas, Missouri, Nebraska, Oklahoma, Wyoming*

Manufacturing Leader/Principal Specialist Industrial Engineering McDonnell Douglas Missile Systems Company, St. Louis, Missouri. B.S. Industrial

Technology, B.S. Secondary Education Industrial/Vocational emphasis, Southeast Missouri State University. Pledged Beta Psi in fall of 1982, voted best pledge. Served Beta Psi as Sargeant-at-Arms, Membership Vice President, Service Vice President, and President. Voted best active. Voting delegate at 1982 National Convention, Kansas City. Voting delegate and Chairman of Nominations Reference Committee at 1984 National Convention, Washington, DC. Upon graduation, appointed Region VIII Alumni Director. Shortly thereafter appointed then subsequently elected Section 49 Chairman (Eastern Missouri, Southwestern Illinois). Advisor to Delta Delta Chapter since rechartering began in 1989. Served the Board of Directors as the 1990 National Convention Coordinator. Serving the St. Louis Area Council BSA as a Unit Commissioner in the Boone Trails District. Eagle Scout. Brotherhood Honor. Order of the Arrow. Life Member. Member, Phi Mu Alpha (Professional Men's Music Fraternity). Senior Member, Society of Manufacturing Engineers (SME). Member, Institute of Industrial Engineers. Married to Kim (McClanahan) Nelms, Beta Psi, '88. One daughter, Lauren Elizabeth born November 30, 1989. Resides in St. Louis, Missouri.

## REGION IX

### CHARLIE ZIMMERMAN, Omicron '84

*Iowa, Minnesota, North Dakota, South Dakota, Northwestern Wisconsin*

Systems Engineer, Caterpillar, Inc. B.S.E. (1987) and M.S. (1989) in Industrial and Management Engineering from The University of Iowa. Registered Engineer-in-Training, State of Iowa. Rechartering member of Omicron chapter in 1984; served as Vice President of Membership and in various other positions. Received Chapter Distinguished service Key in 1986. Served as University of Iowa Student Activities Board Director. Currently serving Omicron as Chapter Advisor. Served as Section 21 Vice Chairman, Vice Chairman for Extension, and Region IX Scouting Committee Chairman. Delegate to 1984, '86, '88, and '90 National Conventions. Life Member. Founding member Omicron Alumni Association. Member of National Society of Professional Engineers, Institute of Industrial Engineers, National Eagle Scout Association, and Order of the Arrow (Vigil Honor). Active as Explorer Post advisor. Elected Region IX Director in 1990. Single.

## REGION X

### ALLEN WONG, D.D.S., Alpha Alpha Xi '81

*Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington*

A private practice dentist in Roseville, California, and staff dentist at Highland General Hospital, Oakland, California. Dr. Allen Wong received his dental degree from University of the Pacific-School of Dentistry in San Francisco and did his undergraduate training at University of the Pacific at Stockton where he was a charter member. Past offices include chapter service vice-president and president; sectional vice chairman, chairman and section representative to Iota Phi (UC-Davis, CA) and elected Region X Director at the 1990 National Convention.

Rechartering member and past Advisory chair of both Mu Zeta (SFSU, CA) and Omicron Zeta (CSU-Hayward, CA), past advisory chair Kappa Sigma (CSU-Sacramento, CA).

Regional DSK, Sectional DSK, and Chapter DSK from Alpha Alpha Xi and Mu Zeta.

Leadership Development Workshop and Chapter President Workshop Staff. Life Member, Red Cross CPR instructor, Roseville Chamber Commerce Ambassador, Optimist International, University of the Pacific Dental School Instructor, Concord Masonic Lodge, Alpha Kappa Lambda National, Delta Sigma Delta professional fraternity, Sacramento District Dental Society member, American Dental Association and California Dental Association. Married to Elizabeth Tom, M.D., Iota Phi, 1979.



**BOBBY M. HAINLINE**  
Region VI Director  
CHI MU '71



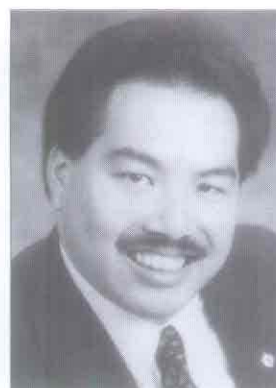
**NEAL FARMER**  
Region VII Director  
ALPHA RHO '76



**CHRIS NELMS**  
Region VIII Director  
BETA PSI '85



**CHARLIE ZIMMERMAN**  
Region IX Director  
OMICRON '84



**ALLEN WONG, D.D.S.**  
Region X Director  
ALPHA ALPHA XI '81

## A SPECIAL LETTER...

Only rarely do truly poignant moments occur that capture, not in words but in feelings, the magnificent spirit of Alpha Phi Omega. One such moment transpired during the 1990 National Convention with the spontaneous and emotional reaction of all assembled to the serious news that two brothers had been injured in a traffic accident on their way to St. Louis. Words cannot describe the love and concern displayed at that moment.

Thankfully and miraculously, both brothers are now doing fine and have in various and personal ways thanked everyone who responded with cards, letters and donations. But I want to share with all APO brothers—actives and alumni alike—a letter recently received by the National Office from the parents of one of those brothers. The letter itself, the events it describes and the emotions it embraces all combine to produce another powerful APO moment that words alone can never fully capture. From adversity we all have learned, helped in part by these wonderful and loving parents, about the fragility of human life and the necessity of caring for others.

Jerry Schroeder  
National President

### To all the brothers of Alpha Phi Omega

We are writing to express our thanks for the huge outpouring of love and concern from all the brothers to our daughter Elizabeth "EMY" Yow. EMY was involved in a traffic accident along with five other brothers as they were traveling to National Convention.

First, we need to set everyone's mind at ease. EMY returned to school in January and is progressing amazingly well in her recovery. Through the grace of God it appears that she will not have any permanent injuries. A little time, a lot of determination, and the wishes and prayers of her APO brothers and friends are making short work of the temporary setbacks. The spirit of brotherly love, service and genuine caring displayed by the brothers of APO really does renew our faith in the future with such fine young people coming along.

In particular, we would like to commend the brothers of Nu Rho who were so helpful to us as we arrived in Kentucky. After the other APO brothers involved were treated at the emergency room, they were waiting for word of EMY and Crystal who were being treated. After going through the trauma of an accident, their response was to ask the nurse in charge if there was anything they could do to help the hospital. They wanted, as service fraternity members, to spend their time working for others. Trust us, folks, heartwarming is not too strong a word to describe our reactions to such a display of unselfish caring and service.

We appreciate all of the concern expressed in the calls, the cards coming in from literally all across the country, from Connecticut to California and from Louisiana to Michigan. We're convinced that the cards, flowers and good wishes contributed to EMY's recovery.

We certainly also want to thank the brothers for the extremely generous contribution collected and sent to us to help with our expenses.

Sincerely,

Mr. and Mrs. John H. Yow  
816 Maple Forest Court  
Chesapeake, VA 23320

## 1991 CHAPTER ANNIVERSARIES

### SIXTIETH

Sigma  
Tau  
Phi  
Omega

### FIFTY-FIFTH

Alpha Tau  
Alpha Chi  
Alpha Phi  
Alpha Psi  
Alpha Omega

### GOLDEN

Gamma Chi  
Gamma Theta  
Gamma Nu

### FORTY-FIFTH

Delta Theta  
Delta Kappa

### FORTIETH

Iota Mu  
Iota Omicron  
Iota Rho  
Iota Tau  
Iota Upsilon  
Kappa Alpha  
Iota Chi  
Iota Phi  
Kappa Beta

### THIRTY-FIFTH

Lambda Tau  
Lambda Upsilon  
Lambda Omega  
Mu Gamma  
Lambda Phi  
Mu Alpha  
Mu Zeta

### THIRTIETH

Nu Theta  
Nu Kappa  
Nu Lambda  
Nu Nu  
Nu Xi  
Nu Omicron  
Nu Mu  
Nu Rho  
Nu Sigma

### SILVER

Pi Iota  
Pi Omicron  
Pi Tau  
Pi Chi  
Pi Rho  
Rho Gamma  
Rho Epsilon  
Rho Theta

### TWENTIETH

Chi Iota  
Chi Mu  
Chi Pi  
Chi Nu  
Chi Sigma  
Chi Upsilon

### FIFTEENTH

Omega Epsilon  
Omega Gamma

### TENTH

Alpha Alpha Xi  
Alpha Alpha Omicron  
Alpha Alpha Pi  
Alpha Alpha Tau

### FIFTH

Alpha Beta Kappa  
Alpha Beta Mu  
Alpha Beta Nu  
Alpha Beta Xi  
Alpha Beta Omicron

Northwestern University  
Univ of Florida-Gainesville  
Syracuse University  
Drake University

Butler University  
Massachusetts Institute of Technology  
Washington University  
Lehigh University  
Kirkville College of Osteopathic Medicine

Samford University  
Univ of Colorado-Boulder  
University of Idaho

University of Louisville  
Emory University

Univ of South Carolina  
Gettysburg College  
Florida State University  
Saint Olaf College  
Slippery Rock University of Pennsylvania  
Lamar University  
Northern Michigan University  
University of California-Davis  
Polytechnic University

Salem - Teikyo University  
Ursinus College  
California University of Pennsylvania  
Morgan State University  
Eastern Michigan University  
Georgetown University  
San Francisco State University

Glassboro State College  
Campbell University  
Moravian College  
Eastern New Mexico University  
Birmingham-Southern College  
Troy State University  
University of Minnesota-Duluth  
College of William & Mary  
Stephen F Austin State University

Wofford College  
Emory & Henry College  
St Peters College (eves)  
Duquesne University  
Rider College  
California State University-Long Beach  
Savannah State College  
Capital University

Bemidji State University  
Henry Ford Community College  
State University New York-College at Fredonia  
Grambling State University  
Allegheny College  
Dillard University

Illinois Wesleyan University  
Angelo State University

University of the Pacific  
Longwood College  
Westminster College  
Tallahassee Community College

University of New Orleans  
Grove City College  
Penn State University-Behrend College  
State University of New York-Geneseo  
Elmhurst College



# CONVENTION 1990



Registration... is always fun!



Voting in the delegates assembly —



The President observes while National Executive Director and Legal Counsel confer.



Brothers Pollack, Ullrich, Young, Jurvis and Lewandowski wait to honor the new National Distinguished Service Key recipients.



Brother Bob Barkhurst, National Archivist, is honored with the National Distinguished Service Key.



Dr. Stan Carpenter is also honored with a National Distinguished Service Key.



The Convention recognized Gerald A. Schroeder, our new National President.



The passing of Presidential privilege —



The Convention recognizes the new elected Members-at-Large.



Please smile....I'm with APO news!



A breakfast honored our Chapter Advisors and Sectional Chairmen.



Convention Chair reunion—Chris Fischer, Denver, 1988; Molly (Malone) Farmer, Houston, 1986; and Melissa Jobe, St. Louis, 1990.



# CONVENTION ACTION

## AMENDMENTS TO THE NATIONAL BYLAWS

The following changes to the National Bylaws and Standard Chapter Articles of Association were adopted by the 1990 National Convention.

### ARTICLE III-MEMBERSHIP

#### Section 2. TYPES AND CONDITIONS OF MEMBERSHIP (8) EXTENSION MEMBERSHIP (new) now reads:

Extension membership shall be conferred by a chapter upon students enrolled in a nearby institution of higher education in which a chapter of Alpha Phi Omega is not located. In order to grant such membership the chapter shall first obtain the written authorization of the National Membership & Extension Committee. Such authorization may be given for up to four students from an institution without a chapter. Upon the application of a fifth student for extension membership, these students must form a Petitioning Group at the institution without a chapter. Extension members shall have all rights, privileges and responsibilities of active members of the chapter until a chapter is established at their institution.

The subsequent sections are renumbered as follows:

(9) Suspension of Chapter Membership

(10) National Suspension and/or Expulsion of Members and Officers

### ARTICLE VI-NATIONAL BOARD OF DIRECTORS

#### Section 2. MEMBERS OF THE NATIONAL BOARD OF DIRECTORS

The last sentence now reads:

Each member of the Board shall have one vote at meetings of the National Board of Directors, except for the National Executive Director, the National Archivist, and the National Legal Counsel, who shall have voice, but no vote.

### ARTICLE VII-NATIONAL COMMITTEES

#### Section 6. NATIONAL SERVICE COMMITTEE.

The second sentence now reads:

It shall be the duty of the National Service Committee to develop a two year National Service Program of Emphasis for consideration and action of the biennial National Convention; to stimulate effective, well-rounded chapter service programs by instigating resource development and distribution; to encourage quality in chapter service programs through an effective program of recognition; and to accept and consider suggestions from the National Scouting Relations Committee to enable the Fraternity to be of service to the Boy Scouts of America and other scouting and youth movements.

### ARTICLE VIII-FINANCE

#### Section 7. LIFE MEMBERSHIP FEE, now reads:

Life Membership shall be granted to all undergraduate active members in good standing who have contributed fifty dollars (\$50.00) in a single sum, or cumulatively, to the National Fraternity and to graduate, advisory, honorary, and alumni members who have contributed one hundred dollars (\$100.00) in a single sum, or cumulatively, to the National Fraternity. The Life Member fee shall be deposited in the National Alpha Phi Omega Endowment Fund.

### ARTICLE IX-CHAPTERS

#### Section 6. SUSPENSION AND REVOCATION OF CHARTERS.

Added the following after the second sentence:

A chapter whose charter has been suspended shall still be responsible for meeting its yearly financial, administrative and annual charter reaffirmation obligations to the National Fraternity, unless deemed otherwise by the National Board of Directors.

### PLEDGE CEREMONY

Beginning HISTORIAN, page 10

Amended to read:

"(The words in parentheses are optional at the discretion of the chapter.)"

### PLEDGE CEREMONY

The last sentence in the first paragraph, which ends on page 11 now reads:

"Our chapter here at \_\_\_\_\_ was established in \_\_\_\_\_  
\_\_\_\_\_, (and was re-established in \_\_\_\_\_.)"  
\_\_\_\_\_ year \_\_\_\_\_ year

### PLEDGE CEREMONY

Page 11, HISTORIAN:

Amended to read:

"...Alpha Phi Omega has now chartered more than 650 chapters from coast-to-coast."

### PLEDGE RITUAL

Amended by inserting the words "as told" between "The Story Behind the Founding" and "by Frank Reed Horton" in Member #1's part now reads:

"MEMBER #1: THE STORY BEHIND THE FOUNDING, as told by FRANK REED HORTON, Founder, Alpha Phi Omega -..."

### PETITIONING GROUP CEREMONY

The Convention adopted a revised Petitioning Group Ceremony.

## RESOLUTIONS

### ALUMNI

The National Convention directed that a meeting be called by the National Alumni Chairman of all representatives of local alumni associations, regional alumni councils, and all interested members of the national alumni association at least six (6) months prior to the 1992 National Convention, the time and place to be determined by the National Alumni Committee. The purpose of this meeting shall be: 1) to develop and adopt articles of organization and operating guidelines for the National Alumni Association; 2) to discuss means of establishing a better communications system between: a) alumni and active chapters, b) the National Office and local alumni organizations, c) individual local alumni organizations; 3) to develop a mission statement; 4) to develop methods to increase alumni participation both within and outside the Fraternity; 5) to discuss means of recognizing outstanding contributions made to local alumni organizations by non-brothers; 6) to discuss other issues as deemed appropriate.

The National Alumni Committee is to investigate methods to enforce compliance within the National Bylaws concerning formal recognition of local alumni organizations; and it was recommended to the National Board of Directors that the National Fraternity place a higher emphasis on the involvement of Brothers after graduation.

### AWARDS AND APPRECIATIONS

—Resolved that the 1990 Alpha Phi Omega National Convention extended greetings, appreciation, and hopes to those Brothers in Saudia Arabia for a safe return from their duties as part of Operation: Desert Storm.

—Presented a National Certificate of Appreciation to Mrs. Blanche Shon for her 30 outstanding years of unselfish Leadership, Friendship, and Service to mankind.

—Alpha Phi Omega shall not be used as an active chapter name.

—The final paragraph of the Josiah Frank Historian's Award application is amended to read:

For award consideration, submit this application along with examples of pertinent materials and a summary of how the history is used to the National Convention Awards and Appreciations Reference Committee at the opening session of that Reference Committee. (Check the official Convention Program upon arrival at the convention.)

—Extended greatest thanks and appreciation to Brother Melissa Jobe as Convention Chair.

—Extended thanks and appreciation to the 1990 Convention Planning Committee for a job well done: Elisa Kunz, Gamma Xi; Rhonda Richardson, Beta Psi; Meleah Isgrigg, Beta Eta; Beatrice Stout, Delta Delta; George Kober, Alpha Phi; Mark Davis, Alpha Phi; Gary Katz, Alpha Phi; Michelle Knepper, Alpha Phi; Joshua Rosenow, Alpha Phi; Jennifer May, Chi Omega; Jeff Herman, Epsilon; Dan Hack, Beta Omicron; John Ottenad, Alpha Phi; Roger Stearns, Beta Rho; Candy Christie, Epsilon; Robin Kalina, Alpha Phi.

—Extended gratitude to the Convention Planning Committee Advisors for their valuable services: John Howard; Sarah Howard; Marian Isom; Jim Burton; Dan Darnell; Kim Nelms; John Wetherington; and Wilfred Krenke.

—The Convention extends its heartfelt appreciation to Chris Nelms for his hard work and dedication as 1990 National Convention Coordinator.

—The Convention extends its appreciation to all Reference Committee Chairmen.

—The Convention extends thanks to the brothers of Alpha Phi, Delta Delta, Epsilon, and Beta Psi for excelling in their role as host chapters for the 1990 National Convention.

—The Convention extends appreciation to all workshop leaders: Andrea Levy, Debbie Wachenheim, David Emery, Tony Ploughe, Jack McKenzie, Jennifer Chow, John Wetherington, Mimi Lee, Judy Wetherington, Darcy Wharton, Melissa Jobe, Jerry Schroeder, Teri Sheets, Molly Farmer, Earle Herbert, Rick Martin, Lorin Jurvis, Chris Fischer, Ron Sklann, Robert Wharton, Kay Hairgrove, Allen Wong, Fred Heismeyer, Anthony Rodrigues, Bob Barkhurst, Larry Labell, mrn Tomusiak, Carol Hainline, Tim Mangan, Lisa Covi, Chuck Bowen, Annemarie Ruth, Dan Rauch, Marian Isom, Maggie Katz, Jamie Kimball, Joe Morrone, Melanie Hoffner, Bill Amidon, John McGlynn, Julie Moore, Julie Miller, John Howard.

—Extended greetings to the Girl Scout Council of Greater St. Louis.

—Sent heartfelt thanks and best wishes to Brother Jay Heim, former National BSA Liaison to the National Board of Directors.

—Extended greetings and appreciation to the LDW Staff: Betsy Ullrich; Roger Elliott; Bill Rugh; Cheryl Smith; Larry Kaufman; Bill Witmer; Allen Wong; Lisa Covi; Jim Hahn; Nick Gianaris; Jerry Marks, and Miles Cato.

—Extended greetings to Past Presidents: Dr. Tom T. Galt, E. Ross Forman, Dr. Glen T. Nygreen, Dr. Lawrence L. Hirsch, William S. Roth, Dr. Lester Steig, Dr. C. P. Zlatkovich.



—The National Convention remembered those leaders no longer with us: Frank Reed Horton, H. Roe Bartle, Dean Arno Nowotny, Professor Daniel Den Uyl, M.R. Disborough, Harold Pote, Aubrey Hamilton, Sid North.

—Sent greetings and best wishes for a speedy recovery to Brother Berkeley P. Duncan, Past National Vice President.

—Extended greetings to Joseph Scanlon, Roger Sherwood, and Darrell Spoon, Past National Executive Directors.

—Extended greetings to Past Members of the National Board of Directors not present.

—Extended greetings and thanks to the Clarion Hotel Staff for its graciousness and hospitality.

—Extended greetings to Chapter Advisors, Regional Staff, and Sectional Staff.

—Sent greetings and thanks to all Life Members.

—Extended thanks to the following chapters for presenting exhibits at the 1990 National Convention: Alpha Beta, Pennsylvania State University; Alpha Rho, University of Texas-Austin; Mu Tau, West Virginia Tech; Lambda Nu, Duke University; Omicron, University of Iowa; Gamma Pi, University of Michigan; Beta Eta, University of Missouri-Columbia; Gamma, Cornell University; Zeta Beta, Virginia Tech; Beta Omicron, University of Missouri-Rolla; Gamma Lambda, Clemson University; Lambda Kappa, Loras College.

—Extended thanks to Patrick Burke, Judy Mitchell, Mildred Spoor, Marilyn Tischinski, Sharon Iiams, Anita Goddard, and Pearl Forsyth for all their hard work and support for the 1990 National Convention.

—Expressed sincere thanks to all the brothers who volunteered their time and service during the 1990 National Convention.

—Sent greetings and best wishes to Brother Ellsworth S. 'Dobby' Dobson and Brother Donald Terwilliger, surviving Founders of Alpha Phi Omega.

—Extended appreciation to the members of Troop 341 of the St. Louis Area Council Boy Scouts of America for their services and participation in the 1990 National Convention.

—Extended appreciation for the extensive efforts in compiling their historic records to the applicants for the Josiah Frank Historian's Award: Epsilon Zeta-Rensselaer Polytechnic Institute, Troy, New York; Zeta Beta-Virginia Polytechnic Institute and State University, Blacksburg, Virginia; Mu Tau-West Virginia Tech, Montgomery, West Virginia; Chi Omega-McKendree College, Lebanon, Illinois.

—Extended greetings and heartfelt thanks to Carol Barkhurst, wife of the National Archivist, and Jackie Burke, wife of the National Executive Director, for their many hours of dedicated work at the 1990 National Convention.

—Extended thanks to Mr. & Mrs. Grover Osmun, Balfour Representative, and Kevin Powers, Representative of United Missouri Bank, for participating in the 1990 National Convention.

—Sent warm greetings to Paul Maturan, Philippine delegate to the National Convention, for representing the National President of the Philippines at the 1990 National Convention.

—Sent greetings and hopes of speedy recovery to the parents of Brothers Crystal Anderson and Elizabeth Yow, who suffered the ordeals of a serious accident on the way to the 1990 National Convention. (See article this issue of T&T)

—Unanimously bestowed a National Certificate of Appreciation to Beth Aiken exhibited selfless service at the National Convention toward Brothers Crystal Anderson and Elizabeth Yow.

—Unanimously extended appreciation and gratitude to Kay Hairgrove for her dedicated work as National Service Chairman over the last four years.

—Unanimously extended appreciation to Michael Suhr for his years of service having recently completed sixteen years on the National Board of Directors.

—Recognized the twenty-one (21) chapters activated since the last Convention for being the gateway to the future of Alpha Phi Omega.

#### CHAPTER OPERATIONS

The Publications Committee, National Office, and National Executive Director shall with the next publication of the Ritual Book and Leadership Series include phrasing in the instructions to the rituals, and where appropriate in the President's, Membership Vice President's, and Pledge Trainer's Leadership Series booklets to indicate that the ritual should be reviewed carefully before being administered, particularly to look at and review the use of optional sections. The National Office shall with the next National Chapter Bulletin indicate to all chapters the importance of reviewing all rituals carefully before being administered, particularly to look at and review the use of optional sections.

#### FINANCE

The National Office was directed to present to the 1992 Finance Reference Committee a cost accounting for services to Life Members to include the initial and annual cost per brother. The National Convention requested the Trustees of the Endowment Fund to provide to the Finance Reference Committee of the next convention figures and reports on the status of the fund.

#### LEADERSHIP DEVELOPMENT

The National Convention recommended the National Leadership Development Committee produce and distribute a comprehensive Chapter/Advisor Reference Manual to include: History and organization of the National Fraternity; specific categories of Advisors; criteria for selection of Advisors; outline of responsibilities of Chapter and Advisors to each other; guidelines for developing and organizing a Chapter Advisory Committee; strategies for goal setting and evaluation of Advisors; with guidelines for periodic advisor renewal.

Recommended the National Leadership Development Committee adapt the seminar 'For and About Advisors' for use by Sectional Staff in conjunction with Chapters and their Advisors.

#### MEMBERSHIP

Directed the National Membership and Extension Committee to revise the language of the National Pledge Standards and submit the revision for approval by the National Board of Directors.

#### NATIONAL ORGANIZATION

Directed that future legislation be proposed that relates to the definition of purpose of Life Members on the National Board of Directors, and also that legislation dealing with the voting power of Life Board Members be proposed. This will be directed to the 1992 National Convention.

#### NOMINATING

The Convention unanimously conferred Life Membership on the National Board of Directors to Earle M. Herbert.

The National Convention elected, by acclamation, Gerald A. Schroeder as National President.

Elected Wilfred Krenke as National Vice President.

Elected Chuck Bowen, Dave Emery, Fred C. Heismeyer, Fred L. Pollack, Betsy Ullrich, and John Wetherington as Members-at-Large of the National Board of Directors.

In Regional Meetings, elected M. Tomusiak, Region I Director; Warren C. Weidman, Region II Director; Robert J. Harris, Region III Director; Jack A. McKenzie, Region IV Director; John R. Anderson, Region V Director; Bobby M. Hainline, Region VI Director; D. Neal Farmer, Region VII Director; Chris Nelms, Region VIII Director; Charlie Zimmerman, Region IX Director; Allen Wong, D.D.S., Region X Director.

#### PUBLICATIONS

The Convention directed that all future publications of the National Fraternity shall reflect in all respects, visual and written, the cultural diversity inherent in the membership of Alpha Phi Omega as prescribed by the National Bylaws; and shall be subjected to a stringent quality control procedure to insure high quality in both text and graphics, and to promote a positive image of Alpha Phi Omega. The National Publications Committee should create a form for regular distribution to chapters to facilitate submissions to the Torch & Trefoil; create a generic subpoena form for use at the National Convention; create and distribute to all chapters an Advisor Recruitment Guide.

The Leadership Development Series should have separate sections for the recording secretary and the corresponding secretary, and a new handbook should be created to deal with the duties of historian.

#### SCOUTING

The National Scouting Relations Committee should pursue the following: 1) Seek to have Alpha Phi Omega included in the Boy Scout Handbook, Exploring Manuals, Order of the Arrow Handbooks and other related literature: an abridged purpose, history, widespread locations, reference to the council offices, and the current address of the National Office. 2) Annual efforts should be made to include Alpha Phi Omega articles and mention the Alpha Phi Omega name in Scouting periodicals especially in the spring prior to high school graduation. 3) A list of ideas and resource materials should be made available to local Boy Scout of America Councils to enable them to improve relations with local Alpha Phi Omega chapters. And that a list of ideas and resource materials be made available to Alpha Phi Omega chapters, sectional, and regional staff to enable them to improve relations with local Boy Scout of America councils. 4) Information be sent to all chapters about staffing opportunities at all National Boy Scout of America High Adventure Bases and at local council Boy Scout of America summer camps. And that information, fact sheets, brochures, and any other resource materials about Alpha Phi Omega be included in staff packets at National High Adventure Bases, and if possible at local council summer camps. 5) Alpha Phi Omega should staff information booths at Boy Scout of America functions as designated by the National Scouting Relations Committee (i.e. National Council Meetings, Regional Meetings, Order of the Arrow National Conference, National Explorer Functions) and make available a Service Staff, if requested. 6) Efforts should be continued to develop a relationship with the Girl Scouts of the United States of America by assembling information on individual chapter participation in the Girl Scout program. 7) The National Scouting Relations Committee should conduct a survey of all brothers in attendance at the 1992 National Convention. a) The survey will be used to develop a database on the number of brothers with a scouting background. Also the survey will include the number of brothers who have heard about Alpha Phi Omega through scouting publications

*continued on page 12*

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