

# TORCH & TREFOIL

WINTER 2020

## STRENGTH THROUGH CONNECTIONS:

How the Fraternity has  
Adapted for the Pandemic



THE QUARTERLY PUBLICATION OF





# FROM THE FRATERNITY

*"The greatness of a community is most accurately measured  
by the compassionate actions of its members."*

*Coretta Scott King*



Brothers,

I can hardly believe how quickly the fall came and went this year! This season has been a busy one for APO. The entire fraternity has spent this time working tirelessly through the many challenges that have been thrown in our way; however, our work is not yet done!

The fall has been hard on our members and our chapters, and our membership reflects this. We have seen a decline in reported pledges or new members in chapters across the country. With the support and creativity of our volunteers, we will continue to find ways to sustain and grow our amazing chapters and fill pledge or new member classes once again with the nation's best and brightest servant leaders.

Most, if not all, of our chapters have incorporated new virtual elements into their operations due to safety guidelines implemented by our host institutions. Similarly, our national program committees, local leaders and their dedicated teams have worked hard, and quickly, to transition to an online setting and adjusted chapter experience. We have not traditionally been the nimblest of organizations, but I know we are all trying our hardest to ensure success for APO now and in the future.

One test of our nimbleness came in planning for this December's legislative session, which will now be held virtually. Our bylaws require a fraternity-wide meeting in even-numbered years; however, meeting in person in a large group at this time would not be wise or safe for our members. The APO Board of Directors has decided that a virtual meeting is best this year and hopes that we can meet in person at the end of 2021 in Phoenix, AZ.

As we move forward as an organization and navigate a different collegiate environment, we need to ask ourselves: how else can we provide Leadership, Friendship and Service to those who want to serve and to those who need our services?

I'm sure many of us would like to return to what we knew to be normal a year ago; however, that "normal" may not return. Regardless, I am confident that our ideals remain relevant and necessary, even more so now. All of us together can take advantage of this splendid opportunity to advance both APO and our communities.

"Some people only ask others to do something. I believe that, why should I wait for someone else? Why don't I take a step and move forward?" - Malala Yousafzai

In Leadership, Friendship and Service,

Robert M. Coop, P.E.  
National President



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# TORCH & TREFOIL

WINTER 2020 • VOLUME 96 • NUMBER 4

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We thank donors for their continued support as the Fraternity works to support chapters and provide new resources.

## APO DATELINE

### January

**1/1:** National Office Closed

**1/18:** Martin Luther King Jr. Day

### February

**2/1:** Youth Service Grant Applications Due

### March

**3/14:** Daylight Savings Begins

**3/20:** First Day of Spring

Visit [www.apo.org/calendar](http://www.apo.org/calendar) for a complete list of deadlines and events.



# NATIONWIDE FRATERNITY NEWS

## NOTES FROM THE SEPTEMBER BOARD MEETING

The following notes were taken at the Alpha Phi Omega Board of Directors meeting on September 16, 2020:

The Board approved the agenda, including the consent agenda which included the approval of the minutes of the August 22, 2020, meeting.

### ACTION ITEMS

#### *National Bylaws*

The Board approved recommending to the National Convention amendment to the National Bylaws (Article IV, Section 7 and Article V, Section 1).

#### *Proposed Standing Rules*

The Board discussed the proposed Standing Rules of the National Convention and will vote on any updates at a future meeting.

## NOTES FROM THE OCTOBER BOARD MEETING

The following notes were taken at the Alpha Phi Omega Board of Directors meeting on October 21, 2020:

The Board approved the agenda, including the consent agenda which included the approval of the minutes of the September 16, 2020, meeting.

### ACTION ITEMS

#### *Standing Rules*

The Board approved amending the Standing Rules of the National Convention.

#### *Community and Cardinal Principles*

Brother London and Brother Robinson discussed additional ways for the Fraternity to increase community and Leadership, Friendship and Service based on the Board's August work session. The Board requested the National Office staff proceed with development of the concepts presented.

# *You're Invited!*

During this year's virtual legislative session, the Fraternity will be holding elections for the Board of Directors and regional chairs.

Members are invited to the  
Virtual Officer Installation Ceremony on  
**DECEMBER 29 AT 8 P.M. EST.**

Join the Fraternity's leaders in this virtual version of an APO ritual!

*Check social media and email for more details about this event.*

# CHARTER ANNIVERSARIES

## Chapters Celebrating 75 Years Since Chartering

Delta Zeta Chapter at University of Pennsylvania

## Chapters Celebrating 50 Years Since Chartering

Chi Gamma Chapter at James Madison University

Chi Zeta Chapter at University of Tennessee at Martin

## Chapters Celebrating 5 Years Since Chartering

Alpha Eta Sigma Chapter at Cazenovia College

Canada – Alpha Chapter at University of British Columbia

# UPDATED APO WEBSITE



The APO website has recently been updated! Go check out the new and improved layout, member testimonials and more on [www.apo.org](http://www.apo.org).



## Fall T&T Correction

In the previous issue, we printed a photo of Brother Jamie Conover Stewart's wedding with a caption saying it was held in Pittsburgh, PA, when it was actually held in Louisville, KY. We apologize for this error.



**Nonprofit  
Leadership  
Alliance**

## DEVELOPING LEADERSHIP WITH THE CNP CREDENTIAL

Last year, Alpha Phi Omega formed a partnership with the Nonprofit Leadership Alliance. The Alliance was created by a group of innovative leaders, including former Kansas City Mayor and APO Past National President H. Roe Bartle, with the goal of developing a high-quality foundation of nonprofit professionals. Since its founding over 70 years ago, the Nonprofit Leadership Alliance has worked to develop leaders all over the country. One of their methods to develop those leaders is their Certified Nonprofit Professional (CNP) Credential Program.

The CNP credential is earned through an entirely virtual program and offers an array of opportunities for leaders like Alpha Phi Omega's members. By enrolling in the program, participants join a vast network of service-minded leaders who work in a variety of fields and job positions. For professionals in both nonprofit organizations and corporate companies alike, this credential teaches and reinforces important skills that help shape a more professional and well-rounded leader.

Earning a credential like this also sets leaders apart from others in the field. Especially at a time when finding employment opportunities is becoming increasingly difficult, taking action to stand out against other applicants can make a significant difference. The CNP credential can help people



### **NLA OFFERS A DISCOUNT FOR APO MEMBERS**

Through our partnership, NLA offers discounts on the virtual CNP program, study guide and exam -- exclusively for APO members! Claim these offers now by enrolling at [www.nonprofitleadershipalliance.org/service-organizations](http://www.nonprofitleadershipalliance.org/service-organizations).



who are actively seeking a new job and it can also help people who are looking for further development in their current position. Especially when paired with volunteer experiences from years in APO, the CNP credential will make anyone stand out and add value to any resume.

The Nonprofit Leadership Alliance recognizes that many leaders have busy schedules, so they've made earning the CNP credential as flexible as possible. The on-demand program allows participants to work at a pace that is most convenient and fits best into their schedule.

The CNP credential can help participants stand out, no matter the career field, and further develop the leadership skills gained in APO. Enroll in the CNP Credential Program now at [www.nonprofitleadershipalliance.org/service-organizations](http://www.nonprofitleadershipalliance.org/service-organizations). ■



## CONGRATULATIONS TO OUR MEMBERS WHO HAVE ALREADY EARNED THEIR CNP CREDENTIAL!

- Lauren Heimberg, CNP, Alpha Eta Nu Chapter at Furman University '16
- Aida Kajs, CNP, Delta Pi Chapter at Trinity University '15
- Marisa Monbrod, CNP, Omicron Mu Chapter at Carthage College '19
- Derrick Pacheco, CNP, Iota Rho Chapter at Florida State University '15
- Anne Thai, CNP, Gamma Alpha Chapter at University of Washington '16
- Alissa Willoughby, CNP, Gamma Lambda Chapter at Clemson University '18
- Nina Yoke, CNP, Delta Gamma Chapter at Ohio University '14

# STRENGTH THROUGH CONNECTIONS:

## How the Fraternity has Adapted for the Pandemic

### *Strong the circle we...*

From world wars to an economic depression to the war on terror, the past 95 years have undoubtedly not been a straight path for Alpha Phi Omega. Yet despite all the challenges, the Fraternity has grown and thrived as a community dedicated to finding new and different ways to make the world better through service to others.

Nonetheless, the COVID-19 pandemic has created challenges unlike anything our chapters and members have likely experienced in their lifetimes. The temporary closures all over the country, changing environments in higher education and restrictions on gathering in groups were especially difficult for an organization like APO that is rooted so deeply in community, friendship and service to others. The events of this year will undoubtedly impact APO for many years to come; however, rest assured that the lasting mark on the organization will be one of resilience and strength.

In order to continue the important work of APO chapters, members and volunteers were tasked with using their unique skillsets and ingenuity to find new ways to support operations and continue developing the nation's best through Leadership, Friendship and Service. Not only were they tasked with being innovative, they also needed to perform quickly to keep up with the rapidly changing circumstances.

"I can't say enough about the hard work and dedication of the APO support system," said Executive Director Bob London. "Being able to shift so quickly and focus so intensely to create resources, tools and new practices is a testament to the strength of the APO community."

There was no sole person or group responsible for guiding APO through the necessary changes this year. Each area of the Fraternity had a distinct role to play in adapting for life in a virtual or socially distant environment, and each area worked tirelessly to set the plans into action.



Alpha Chapter at Lafayette College initiating their newest members on Zoom



Brothers of Alpha Theta Eta Chapter at Northeastern University participating in the Boston Step Our Run to Stop Diabetes



Alpha Delta Chapter at San Diego State University cleaning up local beaches



## National Programs

On a national scale, volunteers have worked together to keep programming moving forward while also solving the new challenges that arose because of the pandemic. Since the early months, volunteers have been working night and day to churn out relevant information and resources to APO members in a timely and efficient manner.

Recruitment is already a big task for chapters under normal circumstances, so recruiting in a new environment with new guidelines is a significant challenge. To help plan for this new kind of recruitment, the National Membership Committee planned and hosted the Recruitment Hack-A-Thon. This virtual two-day event challenged both active and alumni members to brainstorm new ways chapters could recruit using either virtual or socially distant means. Participants were split into teams and worked together to think of new recruitment ideas. Then, each team presented their ideas at the end of the event, allowing active members to take the suggestions back to their home chapters in time to bring in new members.

Collaboration, like the Recruitment Hack-A-Thon, has played a large role in the national organization. Another way the Fraternity has enabled collaboration on a national level was through the fall's Chapter Officer Idea Exchange Sessions. These sessions, facilitated weekly by the chapter consultants, encouraged discussion of chapter operations amongst groups of officers from across the country. In these sessions, the consultants could hear about chapter experiences and chapter officers were able to help one another by offering suggestions based on what has worked for their chapter.

The Chapter Officer Idea Exchange Sessions have been just one way chapter consultants have been communicating with chapters and helping their officers solve issues they are facing. The Chapter Consultant Program greatly expanded this fall in order to meet the ever-changing needs of chapters. In previous fall semesters, each consultant would meet and work with around 20

▶ Continued on page 9.

chapters. This semester, the consultants have connected with officers from more than 200 chapters.

“This programmatic shift has allowed almost five times as many chapters to receive support from a Chapter Consultant,” said Associate Director of Chapter Services Marissa Roth (Alpha Beta Rho ’14). “Every week, the consultants are connecting with more and more leaders to find ways to maintain their community and welcome students who are in search of a community during this time and beyond.”

National committees, volunteers and staff have made contributions in myriad areas of the Fraternity. Additional new developments include virtual arrangements for ceremonies, individual payment options for chapters spread all over the country, virtual service opportunities and program development, and resources to guide chapters through adjusting their programming to a virtual setting. Overall, volunteers and staff members have created and updated more than 65 resources to help chapters navigate changing campus climates, and volunteers and staff are continuing to add more to that total every day. Download the APO Mobile Resource App at <https://bit.ly/3hSCVeJ> to access these new tools and resources.

### Regional Support

On a regional level, chairs and volunteers have been working together to further support chapters. In addition to incorporating national resources into the regions, some chairs have also created new region-specific programs. Region H Chair Brittany Ramsey (Alpha Gamma Xi ’11) and Region H’s volunteers have added several new resources to the region’s newly developed website. This website has been home to one of the team’s biggest projects: virtual events.



Theta Sigma Chapter at Oklahoma State University cleaning up trash at the Stillwater Trash Off

“We have worked on creating a new online leadership development program for our region this year by hosting live webinars each week and uploading recorded presentations to the region website,” Ramsey said. “The recorded sessions have been accessed much more regularly since they are available on demand [and] the advisor round tables have seen greatly increased participation.”

Although these volunteers have been doing all they can to make the semester as successful as possible, the new landscape has been difficult on chapters nonetheless. Region Q Chair Aaron Knight (Phi ’06) has seen a complex side of the region, with both challenges and successes.

“It’s hard to stay strong as a chapter even when you have a campus presence, but it’s even harder to stay visible when there’s not a lot of campus in-person presence to be seen,” Knight said.



Even so, chapters in the region have been trying their hardest to make the best of the situation. “On a brighter note, I’m happy to see that while some of [the chapters in Region Q] are fully remote – and some have bounced back and forth – most of the chapters are at least trying to have a new member class this semester,” Knight said. “Most of those that have tried have at least succeeded in bringing a small class.”

Many regional chairs credit the region’s success to their collaborations with both volunteers and collegiate members. Region I Chair John Strada (Delta ’93) is one chair who, through his previously built relationships, was able to navigate the necessary changes in regional operations.

“Having served twice previously as a regional director, I already understood the operational elements of running a region and had put together a strong and capable team before the pandemic hit,” Strada said. “Rather than being stuck trying to manage the necessary decisions alone, I was able to spend my time working together with the volunteer team members to brainstorm adaptive ideas for our existing operations.”

### Sectional Support

Another vital role in chapter support is fulfilled by the sectional chairs, who work directly with chapters as liaisons. Their duties include relaying information between chapters and the corresponding regional and national leadership. Since leaders in this role work to develop relationships with chapters and their members directly, the sectional chairs were often the first contact when chapters had to make the transition from regular operations to virtual, socially distant or some hybrid of the two. Section P-3 Chair Katie Brown (Theta Alpha ’13) saw chapters struggle with this transition, mostly because of the high standards to which they hold themselves.

“Chapters are creatures of habit with their programming and many initially found it devastating that they couldn’t hold their ‘traditional events’ in the way they

were used to,”

Brown said. She saw chapter officers worry that they weren’t doing enough and she tried her best to put their minds at ease. If chapters met and found ways to do some programming, she considered that a small victory.

Although many aspects of the Fraternity’s change have been difficult, there is a positive side as well. The switch to some degree of virtual operations offers the potential for a new kind of engagement between chapters and sectional, regional and national leadership.

“One of the most pleasant surprises of the pandemic is the ease of visiting chapters,” said Section A-2 Chair Virgil Tang (Gamma Gamma ’14). “[Section A-2] spans all of Northern California with one chapter in Reno, Nevada, so it takes some planning to visit chapters, but with all chapters meeting on Zoom, every chapter has become much more accessible.”

Not only have chapters been holding meetings virtually, volunteers have been involved in hosting large-scale events virtually as well. Section A-2’s Service Chair volunteers, Karen Kam (Alpha Gamma Nu ’16) and J.P. Wong (Alpha Alpha Xi ’16), organized a section-wide event to prepare for this year’s National Service Week. Brothers Kam and Wong taught representatives from 10 chapters about diabetes, offered ideas for service projects to raise diabetes awareness and shared a weeklong section-wide service goal.

Brother Tang has an appreciation for the work the sectional volunteers have done during this time.

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*Mu Xi Chapter at High Point University's initiation ceremony*



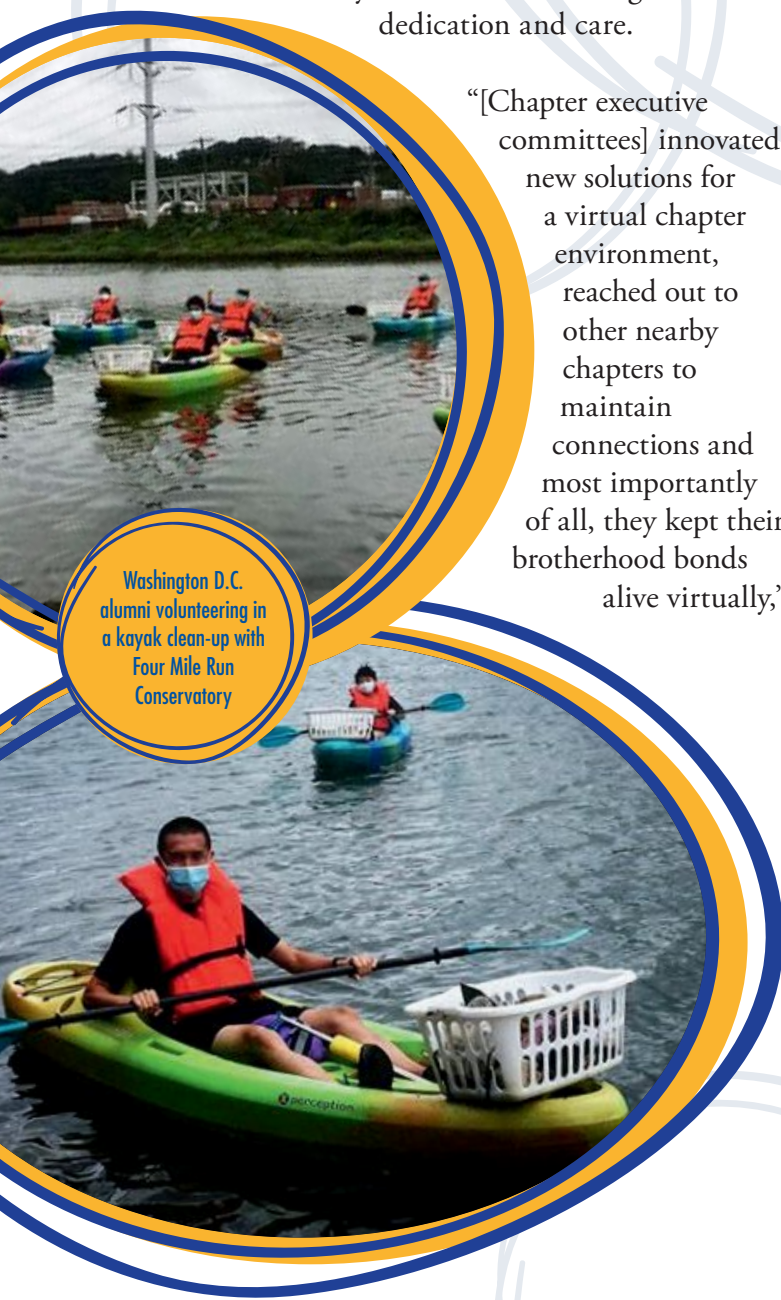
“Delegating responsibilities and trusting staff and the active brothers in the section is an important part of [the] role [of sectional chair],” said Tang. “The section staff has been a great support through this.”

### Collegiate Chapters and Alumni Associations

Collegiate members work daily to both incorporate the newly distributed resources and programs into their chapters and develop their own plans for chapter operations. Not only have students adapted, they’ve done so with a high level of dedication and care.

“[Chapter executive committees] innovated new solutions for a virtual chapter environment, reached out to other nearby chapters to maintain connections and most importantly of all, they kept their brotherhood bonds alive virtually,”

Washington D.C. alumni volunteering in a kayak clean-up with Four Mile Run Conservatory



Epsilon Lambda Chapter at Michigan Technological University's virtual initiation ceremony in the video game Minecraft

Region H Chair Brittany Ramsey said. “It was so heartwarming to see students treating each other with kindness and compassion while learning to adjust to all the changes this year.”

Among the many things chapters were trying to do this fall, one of the top priorities has been bringing in new members. With safety restrictions in place and a smaller on-campus presence at most schools, chapters have had to work much harder to recruit new service-minded leaders. Pledge or new member classes have been much smaller than what the Fraternity has seen in the past and some chapters were unable to recruit new members this fall, but the Fraternity will continue to work to help all chapters find ways to effectively recruit this spring.

Of the chapters that were able to recruit pledges or new members, there were some chapters who were able to hold initiation events in person by wearing masks and social distancing. Mu Xi Chapter at High Point University initiated 27 new members into their chapter in October. The chapter met potential new members through a week of both in-person and virtual events and welcomed the pledges or new members into the chapter with service projects and a socially distant big and little reveal event.

Some initiation ceremonies took place virtually, where chapters got creative and made the most out of the newly initiated members’ experience. Epsilon Lambda Chapter at Michigan Technological University created a virtual initiation ceremony using the video game Minecraft. Within Minecraft, the chapter made a simulation of what an in-person initiation ceremony would look like and included many of the elements of a typical ceremony. This way, initiates could get a glimpse of this APO ritual

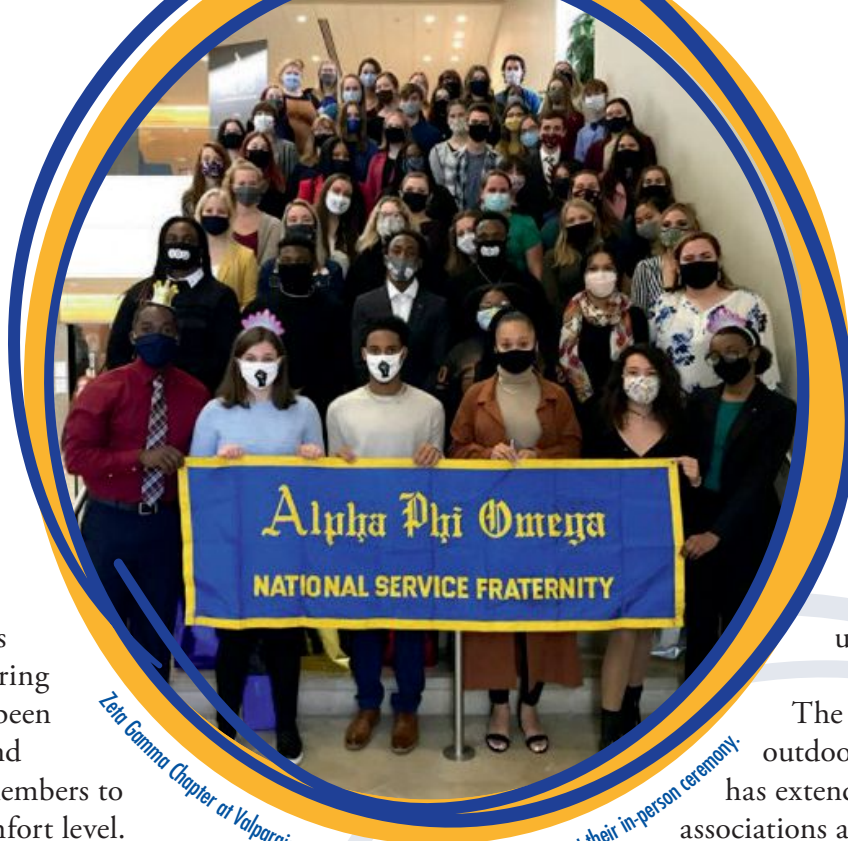
and the rest of the chapter could welcome them in a familiar way.

As one of the Fraternity's Cardinal Principles, service to others has also been a priority for collegiate chapters. Chapters have been developing service projects based on their abilities during this time and many have been offering both in-person and virtual events, allowing members to choose based on their comfort level.

One service opportunity that has remained popular is participating in walks to support various causes. Some of these walks are sponsored by a specific organization or are the virtual adaptations of long-established events. For example, Alpha Theta Eta Chapter at Northeastern University participated in the Boston Step Out Run to Stop Diabetes, an event hosted by the American Diabetes Association for the past 20 years.

Other chapters have used Charity Miles, an app that tracks movement – like walking, running or biking – and donates per mile traveled to a charity of the user's choice. Some chapters have even partnered for a bit of friendly competition. Zeta Omicron Chapter at California Polytechnic State University and Psi Chapter at University of California at Santa Barbara are competing to see which chapter can walk the most miles and raise the most money for The Nature Conservancy and R.A.C.E. Matters. Since early October, the chapters have already walked over 3,800 miles combined.

Chapters have also been venturing outside to clean up outdoor areas like parks, campuses and beaches. Theta Sigma Chapter at Oklahoma State University participated in a cleanup of Stillwater, Oklahoma, and filled 43 bags of trash in the process, and Alpha Delta Chapter at San Diego State University hosted a



Zeta Gamma Chapter at Valparaiso University initiated 28 new members at their in-person ceremony.

cleanup project called California Coastal Clean Up Month. For this project, members of the chapter traveled to a different beach every weekend in September to pick up trash.

The popularity of outdoor service projects has extended to alumni associations as well. Alpha Phi Omega alumni in the Washington, D.C. area volunteered in a unique cleanup event hosted by Four Mile Run Conservatory. In September, the alumni set out in kayaks to clean trash out of the stream. By the end of the project, they had removed 119 pounds of litter from the water.

It is no surprise that APO has been able to work through the challenges the pandemic has caused. It is because of our shared values – Leadership, Friendship and Service – that brothers can take a difficult situation and learn to work more efficiently and effectively as a unit. However, the Fraternity's work is far from over.

"We will continue to need to call on our support system as we work to rebuild chapters that have struggled to recruit and adjust this year," said Executive Director Bob London. "With membership at historic lows, we have our work cut out for us. That being said, I believe in APO and the resiliency of our members."

As the work continues, APO recognizes that the work of APO brothers and volunteers in the last few months has been invaluable and is sure to have a lasting impact on the Fraternity as we continue to grow.

*...May we always be. ■*





# A Grand Reunion: 2021 National Convention

Being a member of Alpha Phi Omega means that you are part of a vast community network that spans across the world with brothers from a variety of backgrounds. This community lives on, despite whatever hardships may develop along the way, and can provide a feeling of belonging when times are tough. Reconnect with the Fraternity community on a large scale at Alpha Phi Omega's 2021 National Convention at the JW Marriott Phoenix Desert Ridge Resort & Spa in Phoenix, AZ!

Since the Fraternity has decided to postpone the in-person National Convention event in 2020, we will miss seeing everyone together this year. We hope to see you in Phoenix for the grandest reunion yet! Details for this event are still being planned and confirmed, so the Fraternity will update [www.apo.org/national-convention/](http://www.apo.org/national-convention/) with new information as it becomes available. One thing is for certain though – when we gather in person once again, the celebration will be grand, and the fellowship will be as strong as ever.

The National Convention offers opportunities to engage with all three of our Cardinal Principles of Leadership, Friendship and Service. There are

workshops for both leadership and personal development where you can learn alongside your fellow brothers. You'll learn new skills and hear different perspectives from speakers and brothers from all over the country. Fellowship is a given at the National Convention – meet brothers from other chapters or reunite with ones from your initiating chapter. Finally, do what APO members do best: service! Participate in a coordinated service opportunity with other attendees. This event won't be the same without each and every member there to reunite, celebrate and move the Fraternity forward for the next generation of servant leaders.

It's never too early to start saving and planning to ensure you can join us and celebrate where we have been, what we have done and where we are headed. Next year's National Convention will be a reuniting event for all APO brothers with a renewed sense of brotherhood and community unlike any event the Fraternity has ever experienced. Come learn with your brothers, enjoy Phoenix and strengthen your connections within the APO community. ■





This event won't be the same without each and every member there to reunite, celebrate and move the Fraternity forward for the next generation of servant leaders.

# JOIN US IN PHOENIX

*and take a winter vacation!*

This National Convention will be held at the JW Marriott Phoenix Desert Ridge Resort & Spa. Enjoy amenities like multiple swimming pools, a fitness center and local dining and shops, all in the weather of a Phoenix winter. Treat yourself to a much-needed vacation and reunite with your brothers all at the same time in Phoenix, Arizona next December!



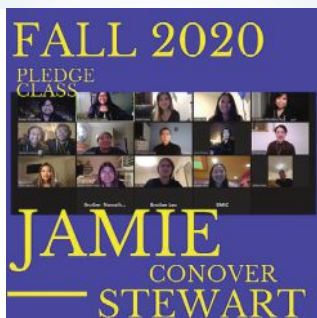




# CHAPTER NOTES

See what great Leadership, Friendship and Service projects chapters have showcased to inspire others through Instagram.

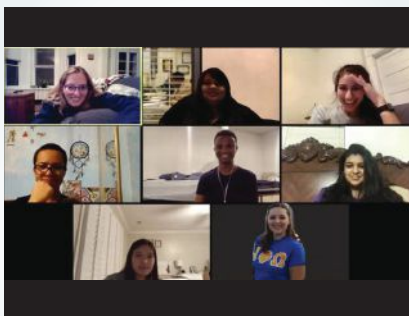
## REGION A



**Gamma Beta Chapter at San Jose State University**

**@apogb** We are honored to welcome the Jamie Conover Stewart Pledge Class of Fall 2020! Congratulations on pinning and we wish them the best as they begin their steps to brotherhood!

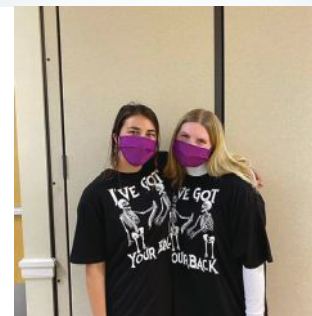
## REGION B



**Sigma Beta Chapter at University of Redlands**

**@aposigmabeta** Just finished our movie night of Mulan with our fellow sibs, Alpha Delta Iota. Thank you for inviting us!

## REGION C



**Epsilon Chapter at Truman State University**

**@apoepsilon** Seeing double! Tonight's chapter theme was twins!

## REGION D



**Xi Omicron Chapter at Tarleton State University**

**@tarletonapo** We had our event Pumpkins and Puppies this past week. We raised a substantial amount for CARES, we want to thank everyone who helped out and who attended.

## REGION E



**Omega Chapter at Drake University**

**@drakeapo** Some of our brothers helped package meals at Meals from the Heartland. We're so glad we are still able to do service — masked and socially distant, of course!

## REGION F



**Upsilon Iota Chapter at DePaul University**

**@apodepaul** Beach Clean Up Day was a success! Thank you to all the brothers who helped out!

## REGION G



**Epsilon Beta Chapter at Central Michigan University**

**@apo\_cmich** So many volunteer opportunities in the fall!

## REGION H



**Zeta Lambda Chapter at University of Toledo**

**@alphaphiomegaut** Brothers gathered on Microsoft Teams and made breast cancer awareness/uplifting cards for those struggling in their fight against breast cancer every day.

## REGION I



**Alpha Theta Beta Chapter at Morehead State University**

**@alphaphiomega.atb** What a spooktacular Alpha Theta Beta Big n' Little Reveal, look at those awesome pairs!



## REGION J

**Alpha Theta Epsilon Chapter at Georgia State University**

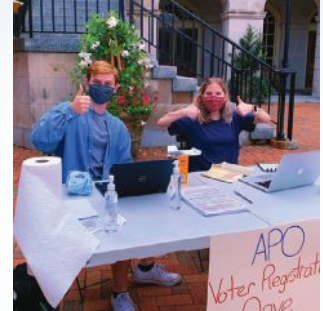
**@apo\_gsu** Alpha Phi Omega collaborated with Delta Sigma Pi in service at Books for Africa. During the service, both organizations sorted and packed books according to category and age level.

## REGION K

**Alpha Delta Lambda Chapter at Florida Atlantic University**

**@apo\_adl** We donated a backpack full of items to the service project started by Minorities Moving Forward. These items will be used to make care packages for students in Palm Beach County.

## REGION L

**Kappa Theta Chapter at Wake Forest University**

**@apowfu** Cheers to a successful voter registration drive!

## REGION M

**Alpha Epsilon Psi Chapter at Bridgewater College**

**@bridgewaterapo** Can't stop won't stop helping others in our community! Brothers helped out in the concession stand at Bridgewater Little League!

## REGION N

**Epsilon Mu Chapter at University of Maryland, College Park**

**@apo\_epsilonmu** Shoutout to our wonderful bros and pledges who are making our campus beautiful and enjoying the outdoors!

## REGION O

**Iota Omicron Chapter at Gettysburg College**

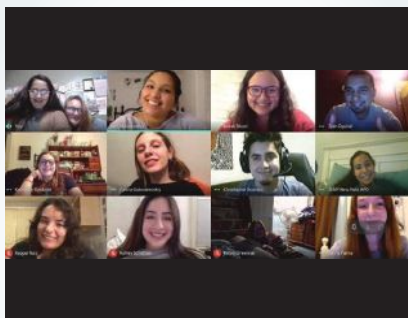
**@apo\_iotaomicron** We had a bake night and it was a success!

## REGION P

**Alpha Gamma Sigma Chapter at New Jersey City University**

**@ags\_aphio1992** Thank you everyone who participated in our game night. We would also like to thank the organizations who cosponsored with us as well. We hope everyone enjoyed themselves!

## REGION Q

**Alpha Gamma Delta Chapter at SUNY New Paltz**

**@aponewpaltz** Our amazing alum bro Maria hosted a Hispanic Heritage Month leadership where we learned about Hispanic culture, representation in media and proper terminology.

## REGION R

**Alpha Theta Zeta Chapter at Bentley University**

**@aphio\_bentley** Loving seeing our brothers with their letters!



# THANK YOU

## FOR A RECORD YEAR!

The Fraternity thanks you for helping us navigate the chaos caused by the pandemic. As colleges switched to remote learning last spring, the impact on our membership was significant. We asked our donors for help, and you responded. Last year, our Torchbearer campaign set a record with donations totaling over \$229,000 – 12 percent higher than our previous highest amount. As an Alpha Phi Omega brother, we hope you feel honored to be exemplifying our Cardinal Principles of Leadership, Friendship and Service through all your hard work, whether it is volunteering in your community, working on a committee supporting chapters or donating. Our student members appreciate this support as they continue to need additional resources to manage the necessary changes to chapter operations.

This fall, recruiting new members has been an understandable challenge for our chapters. Your continued support is still needed, maybe more this year than any other year since World War II.

We continue to carefully watch expenses while still generating new resources to assist and grow chapters. If you are able to help by becoming or renewing your support as a Torchbearer, please visit [apo.org/give](http://apo.org/give) to set up a sustaining monthly or quarterly gift for an amount that works for you.

If you are currently a Torchbearer donor, we can't thank you enough for your support!

### BY THE NUMBERS



If **15 percent** of members who receive the T&T donated \$5 = \$18,750



If **25 percent** of members who receive the T&T donated \$5 = \$31,000



If **35 percent** of members who receive the T&T donated \$5 = \$43,000



If **50 percent** of members who receive the T&T donated \$5 = \$78,125

This additional funding will help our chapters today!

Yes! I will support APO's Torchbearer Fund!

- ☐ I have enclosed my check for \$ \_\_\_\_\_
- ☐ Please charge my credit card in the amount of \$ \_\_\_\_\_

CREDIT CARD INFORMATION:

☐ VISA ☐ MasterCard ☐ American Express ☐ Discover

Card # \_\_\_\_\_ CVV \_\_\_\_\_ Exp. Date \_\_\_\_\_

Print Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

PREAUTHORIZED SUSTAINED GIVING:

Winter 2020

(Please select one):

- ☐ Monthly on the 1st ☐ Monthly on the 15th
- ☐ Quarterly on the 1st ☐ Semi-Monthly on the 1st & 15th

(Please select one):

- ☐ **Electronic Funds Transfer (EFT)** I have enclosed a voided check and authorize my gift to be transferred from this bank account.
- ☐ **Credit Card** I authorize my gift to be charged to my credit card account.  
(Please fill out the credit card box at the left.)

I authorize a gift amount of \$ \_\_\_\_\_ per pay period specified above to begin on \_\_\_\_\_ (date). I understand that I can SUSPEND my preauthorized giving at any time simply by notifying APO's National Office.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Save the stamp! You can also donate online by visiting [www.apo.org/give](http://www.apo.org/give).

Torchbearer status is recognized for total gifts between August 1st and July 31st at the following levels:

\$5,000+ Diamond Founder's Circle • \$2,500+ Gold Founder's Circle • \$1,000+ Silver Founder's Circle • \$500+ Diamond Torchbearer  
\$250+ Gold Torchbearer • \$150+ Silver Torchbearer • \$75+ Torchbearer

Name: \_\_\_\_\_ National #: \_\_\_\_\_

Email: \_\_\_\_\_ Home Phone: \_\_\_\_\_



ONLINE

Visit us at [www.apo.org/give](http://www.apo.org/give)



MAIL

Send the above form to:  
1441 E. 104th St., Ste. 105  
Kansas City, MO 64131



PHONE

Call the Development Dept. at:  
816-373-8667 x33

## LEADERSHIP • FRIENDSHIP • SERVICE

I have been an alumni volunteer and have become a sustaining donor to the Fraternity because I believe APO is for a lifetime. After completing my commitment to Leaders in Service, I made the decision to continue my gift to the Fraternity at the same level because I have seen first-hand how powerful the support of the Fraternity can be in a student's life. APO has given me lifelong friends and memories, as well as the opportunity to develop skills that serve me in my personal and professional life. During these unprecedented times, the financial gift I am able to give to the Fraternity has never been more important for continued support of our chapters and students.

— Wendy Kane, Gamma Phi Chapter  
at Western Michigan University '98



## MOVING? New Address

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

(Area Code) Phone Number \_\_\_\_\_

Email Address \_\_\_\_\_

☐ Yes, I am interested in receiving email updates from the Fraternity.

Winter 2020

MAIL TO:

Alpha Phi Omega • 1441 E. 104th Street • Kansas City, MO 64131



1441 E. 104th St., Ste. 105  
Kansas City, MO 64131

Follow APO online for the latest news!



*Congratulations  
December Graduates!*

