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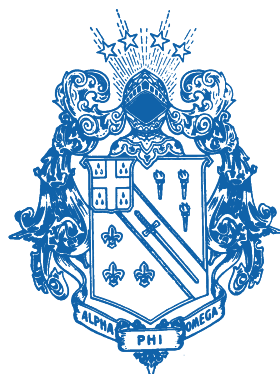
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# TORCH & TREFOIL

THE QUARTERLY PUBLICATION OF ALPHA PHI OMEGA  
NATIONAL SERVICE FRATERNITY

*Spring 2004*



*Lambda Nu Brothers of Duke University, Durham, NC, along with new Pledges volunteer at E.K. Powe Elementary to paint benches and plant flowers to complete their "Beautifying the Earth" service project for National Spring Service Day 2003.*

## National Spring Service Day 2003

Alpha Phi Omega held its third annual National Spring Service Day (NSSD) on April 12, 2003, and more than 200 chapters reported on performing nearly 30,000 hours of service. Many service projects benefited youth, as NSSD is Alpha Phi Omega's primary national program to promote service to and with youth. The 2003 NSSD service projects included Easter egg hunts, staffing Scout camporees, fingerprinting kids with local law enforcement, working at local children's and women's shelters, reading books to children, card making with and for children, raising money for children's charities, and serving as pen pals to inner city school students, including visits.

Our Fraternity's NSSD began in 2001 and continues to be an important part of our commitment to the America's Promise organization. It is also held in conjunction with Youth Service America's National Youth Service Day. By participating in this national event, we are promoting our efforts to provide children and adolescents with the tools necessary to perform service themselves and give back to their community. Through this effort, we are also working to recruit a new generation of young adults committed to the lifelong values of our organization.

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## TORCH & TREFOIL

Spring 2004 Vol. 80 No. 3

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# PRESIDENT'S MESSAGE

BY BOBBY M. HAINLINE, NATIONAL PRESIDENT

## Let It Shine

*"This little light of mine..."*

August 2003 - The Northeastern United States is thrown into darkness due to a major power grid failure.

*"...I'm going to let it shine...  
This little light of mine..."*

November 2003 - I was invited to take part in an Active Initiation Ceremony to bring 11 new Brothers into Alpha Phi Omega.

*"...I'm going to let it shine... This little  
light of mine..."*

December 2003 - Christmas Eve Candlelight service at my church.

*"...I'm going to let it shine..."*

**"As this ceremony began there was but a little light - only the Spirit of Alpha Phi Omega..."**

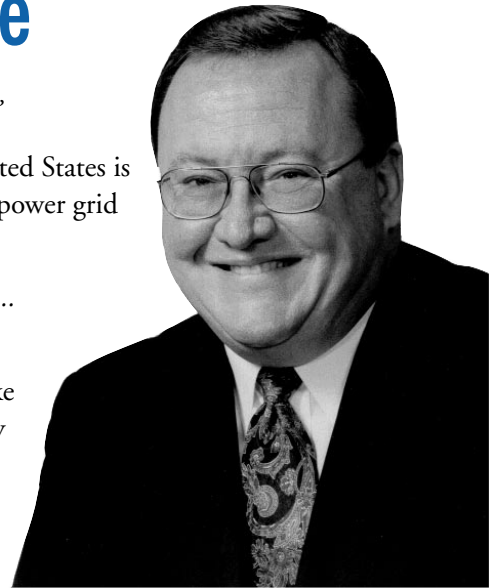
Each of us heard these words or something similar as we began our life in the Fraternity.

During the August 2003 blackout, I had to work. Yes, they made us resort to pencils and paper. I worked by candlelight. The light from that candle illuminated my immediate area, enough so I could easily see, but not much past the 3 or 4-foot radius of the light. If I wanted to go outside my little cubicle I had to carry my candle with me.

As I stood in the initiatory circle in November with the single light in front of me, I reflected on what that light meant to me. As those thoughts raced through my mind, I searched the faces of those Pledges and Brothers standing in front of me to see if the same recognition could be seen in their eyes. And then I saw something else, something that I had experienced many times before but paid no attention to...the darkness that laid beyond this band of Brothers...the corners of this room where the light did not reach.

But it wasn't until the Christmas Eve Candlelight service that a deeper meaning of the Spirit of Alpha Phi Omega flame caused me to reflect on the importance of the candlelight. As in our ceremony, the evening closed with but a single candle. A young child in the choir carried this single candle and shared her light with others in the choir, and they in turn dispersed their light to those of us sitting in the audience. By the time every parishioner had his or her candle lit, the sanctuary was flooded with light and the darkness had been minimized.

The significance of the darkness that circled the initiatory room last November hit me full force. There were individuals and campuses out there



*continued on page 3*

## Summer 2004 Leadership Development Weekends

JUNE 11-13:	Dallas, TX CPW & LI
JUNE 25-27:	Winston-Salem, NC CPW & LI
JULY 16-18:	Stockton, CA CPW & LI
JULY 23-25:	Naperville, IL APO LEADS - SERVE

LEAD all year long! In the next few months, hundreds of APO Brothers will sign up for another round of summer leadership weekends. The summer leadership program has been a highlight of the Fraternity's calendar activities for many years. The goal is to help current chapter officers perform successfully and to give active chapter members the leadership skills, confidence, and more important traits to seek elected offices or various leadership roles within their chapters.

This summer the National Office will offer four leadership weekends in various regions throughout the country. Chapters recently received their registration forms, so now is the time to alert members about this great opportunity to enhance their leadership skills, as well as make some new friendships along the way.

Cost for students is \$55 and \$75 for Alumni, which includes lodging for Friday & Saturday nights, meals on Saturday, and Sunday morning breakfast. An additional \$5 discount is provided for Life Members. A late registration fee of \$5 will be applied after May 15, 2004.

For more specific information and registration forms, please go to the national website at [www.apo.org](http://www.apo.org) or contact Susan Harris at the APO National Office at (816) 373-8667 x15, or e-mail: [admin@apo.org](mailto:admin@apo.org).

## President's Message continued...

that did not share our light...our Spirit. And as the young choir member illustrated at Christmas – had we made the attempt to reach out to those individuals and those campuses – into the darkness, and share our Fraternity?

We have chartered 715 chapters of Alpha Phi Omega during our 78 years of existence. Today only 354 of those are considered active. More than 50% of our recognized chapters are inactive. At the February 2004 Board Meeting we unfortunately had to declare 5 additional charters null-and-void. We have 54 sections across our nation and only 34 have an active extension effort in their section. Our active chapters are showing a decline in membership reporting. The last numbers I ran reflected that Pledge reporting was down 10% from the same period last year and New Active report-

ing was down almost 22% from the same period last year.

I know the Spirit of Alpha Phi Omega, our flame, our light glows strongly in each one of us. We know the joy that membership brings to our Fraternity. However, as you go through your daily tasks, ask yourself if you have done everything you can to brighten up those dark corners. Have you shared your Spirit with other people...with other campuses?

Make a personal commitment today, active and alum, to flood those darkened corners with light... "so should Alpha Phi Omega be worldwide, in the colleges and universities of all the nations."

*"...Let it shine, let it shine, let it shine."*



## continued from page 1...

This year NSSD will be held April 16-18, although chapters may complete their projects at any time during the month that fits appropriately with local campus schedules. Chapters are encouraged to collaborate with other organizations on service projects that directly involve and benefit young people, particularly those that aid youth in performing service themselves. A NSSD handbook has been sent to

each chapter to help plan for this year's effort and additional information is available at our national website. With your help, along with the involvement of your chapter, we can continue our proud tradition of serving this nation's youth and extend the commitment of service to future generations.

*We acknowledge and thank Jenn and Keith Rielage, National Spring Service Day Co-Chairs, for their contributions regarding this cover story.*



# CHAPTERS

## in Action



**BETA ZETA CHAPTER,**  
University of Georgia, Athens, GA

**GAMMA ZETA CHAPTER**  
Georgia Institute of Technology, Atlanta, GA

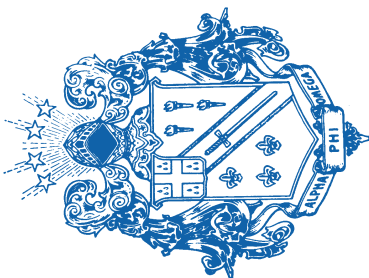
**ALPHA EPSILON PI CHAPTER**  
Georgia Military College, Milledgeville, GA

In September 2003, Brothers from three Alpha Phi Omega chapters worked together with Canine Companions for Independence at their annual Run/Walk/Roll. Funds were raised to train dogs that assist individuals with special disabilities. The Beta Zeta Chapter and Gamma Zeta Chapter are co-sponsors of this event, along with other local businesses in Athens, GA.



**LAMBDA PHI CHAPTER**  
Eastern Michigan University, Ypsilanti, MI

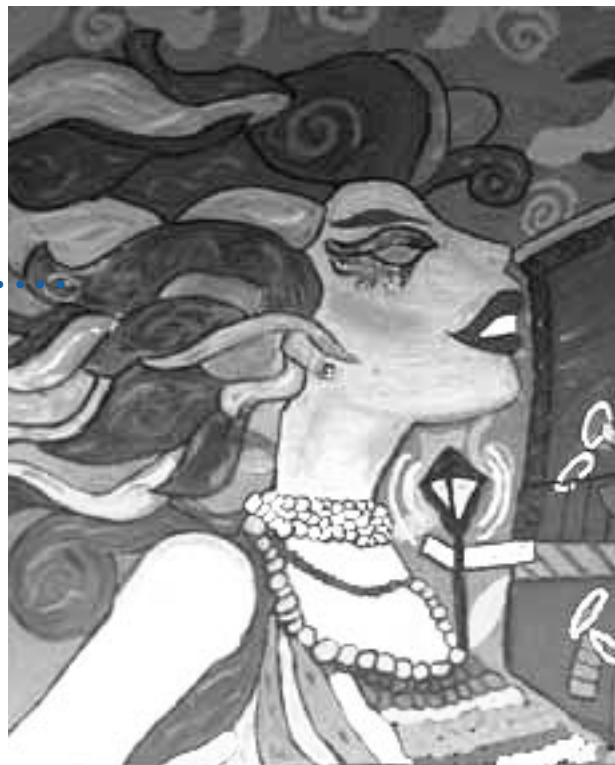
Brothers of the Lambda Phi Chapter hosted a "Pie a Professor" event to help raise funds for the Susan Miciura Memorial Bone Marrow Drive in September 2003. University professors agreed to help by showing their spirit and volunteering to be hit in the face with pies! This event raised more than \$300 and brought the importance of the Bone Marrow Registry to the eyes of the campus. For chapter information, visit [www.emich.edu/studentorgs/apo/](http://www.emich.edu/studentorgs/apo/).



**MU NU CHAPTER**  
**Western Illinois University**  
**Macomb, IL**

.....

Mu Nu Brothers participated in the annual “Paint the Town” competition with their painting displayed on a storefront window in September 2003. The competition featured artwork of student organizations and residence halls based on the Homecoming theme, “Mardi Gras Madness: The Greatest Homecoming on Earth.” Visit [www.wiu.edu/users/miapo/](http://www.wiu.edu/users/miapo/) for chapter information.



**ALPHA DELTA IOTA CHAPTER**  
**Virginia Commonwealth University**  
**Richmond, VA**

.....

In October 2003, the Alpha Delta Iota Chapter sponsored their fifth annual Halloween Trick-or-Treat Food Drive. Brothers trick-or-treated together for canned goods and more than 1,000 pounds of food was collected for the Central Virginia Food Bank, plus \$60 in cash donations.





### **ALPHA GAMMA ZETA CHAPTER** Houston Baptist University Houston, TX

Brothers of Alpha Gamma Zeta participated in their annual “Trick-or-Treating for Canned Goods” event in October 2003. Together they collected more than 440 pounds of food, which was graciously donated to the Houston Area Women’s Shelter.

### **DELTA DELTA CHAPTER** St. Louis University St. Louis, MO

In late October 2003, Brothers of Delta Delta joined 2,000 volunteers to co-sponsor the sixth annual SLU “Make a Difference Day.” This event was a celebration of neighbors helping neighbors, with unlimited support to more than 70 area organizations and participation in numerous service projects. Visit [www.slu.edu/organizations/apo/](http://www.slu.edu/organizations/apo/) for chapter information.



# New Charters



## **ALPHA EPSILON SIGMA CHAPTER** **Saint Francis College, Brooklyn Heights, NY**

Alpha Epsilon Sigma Chapter of Saint Francis College in Brooklyn Heights, New York, held their chartering ceremony on November 22, 2003. A total of 16 new members represent this chapter.



## **ALPHA EPSILON TAU CHAPTER** **University of Dallas, Irving, TX**

On December 6, 2003, Alpha Epsilon Tau Chapter at the University of Dallas in Irving, Texas, held its chartering ceremony with a total of 21 new members.



# SERVANT CHAPTER MODEL

**H**ow we treat people is more than an individual action; it is a culture of the organization. Alpha Phi Omega is in the midst of a culture change. Our Fraternity adapted Jim Laub's Servant Organization Model (©2000) for our chapters, sections, regions and national organization to follow. Our adapted model is known as the Servant Chapter Model and it is our goal to utilize the skills in the model in our everyday interactions with each other and with our external audiences. The next few paragraphs introduce the Servant Chapter Model and some ways to make it a livable, useable concept at all levels of our Fraternity.

Each of our members can state that our cardinal principles are Leadership, Friendship and Service. But what does this mean to our members and collectively to our Fraternity? Our cardinal principles are the guiding force that gives Alpha Phi Omega its purpose, its vision, and its culture. It is how we exhibit these principles that drives who we are and what we do. It is how we exhibit these principles that helps others, outside our membership, understand who we are and what motivates us. It is how we exhibit these principles that help each member articulate why he/she is involved in our Fraternity.

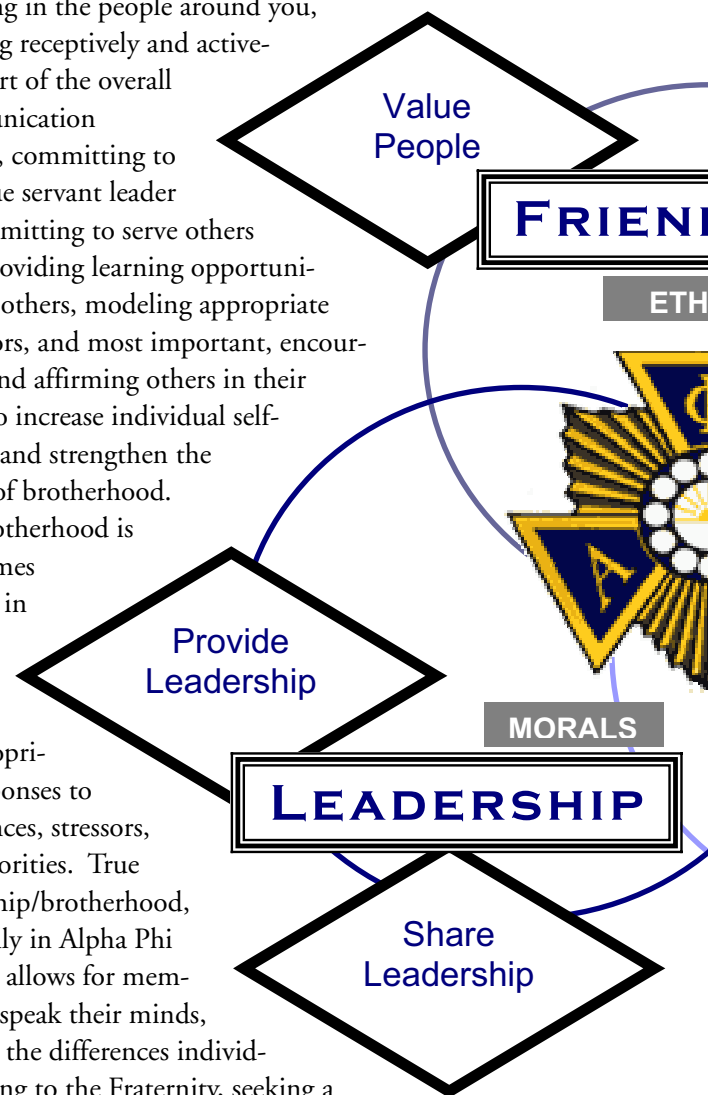
The Servant Chapter Model gives actions to our cardinal principles. Our first cardinal principle is Leadership. We recognize that effective leadership is what we need in order to operate at all levels of the Fraternity. The Servant Chapter Model expands this principle by focusing on providing and sharing leadership through our actions of taking initiative, envisioning our future, clarifying achievable and challenging goals, sharing our vision with others on our campus, and by sharing power/control and status with other members.

Our chapter members are asked to actively participate in the Chapter Program Planning Conference; utilizing this opportunity to envision what the members want the chapter to look like, setting meaningful SMARTER\* goals, and seeking volunteers to become formal and informal leaders. Our sections and regions assist in the leadership development process by providing learning opportunities for members to develop leadership skills. Our national leadership drives the vision of our founders and helps share that vision with all levels of our Fraternity.

The second cardinal principle is Friendship. Friendship in Alpha Phi Omega is more than getting together to have a party or fellowship event. Friendship in Alpha Phi Omega is demonstrated through the bonds of brotherhood. Friendship or brotherhood is valuing people around you and developing individuals in your chapter, section, region and at the national level. Friendship/brotherhood is believing in the people around you, listening receptively and actively as part of the overall communication process, committing to be a true servant leader by committing to serve others first, providing learning opportunities for others, modeling appropriate behaviors, and most important, encouraging and affirming others in their efforts to increase individual self-esteem and strengthen the bonds of brotherhood.

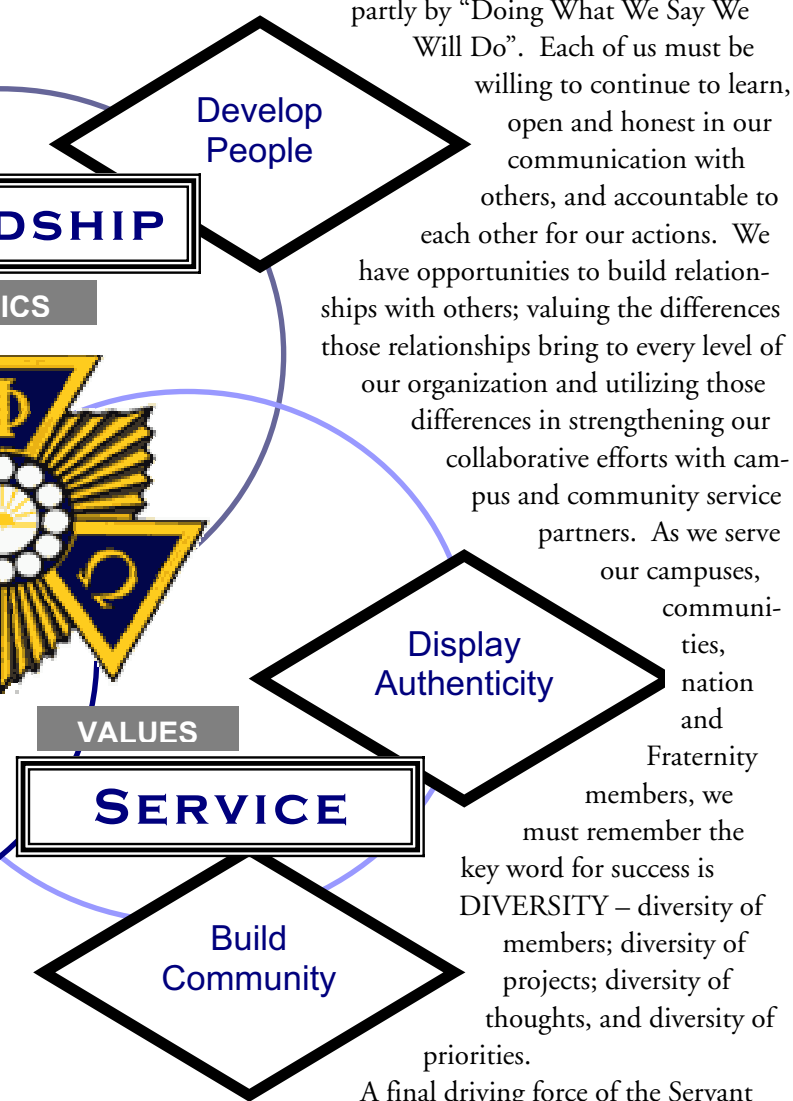
Brotherhood is sometimes lacking in organizations due to inappropriate responses to differences, stressors, and priorities. True friendship/brotherhood, especially in Alpha Phi Omega allows for members to speak their minds, valuing the differences individuals bring to the Fraternity, seeking a win/win solution to problems, disagreeing agreeably, and learning from compromise and each other.

Our third cardinal principle is Service. Service is what





we do; however, Service is more than just doing projects – it is putting our collective values into practice. It's prioritizing what can and should be done by the members of the chapter. We accomplish this through displaying authenticity in all of our interactions and building community with the members (active, advisors, honorary and alumni) of our Fraternity. We maintain the highest of integrity in everything we do,



A final driving force of the Servant Chapter Model is understanding and putting into practice our moral beliefs and organizational

ethics and prioritizing our values through our actions. The Servant Chapter Model is not just words on paper, but a model for each member of our Fraternity to adopt and live by. The challenge is to change our culture in such a way that every pledge learns this model. The challenge is to change our culture so that every chapter emphasizes and utilizes the Servant Chapter Model through its program of Leadership, Friendship and Service. The challenge is to change our culture so that every key leader develops and exemplifies the skills of the Servant Chapter Model. The challenge is to change our culture so that our Fraternity members lead the nation's college students in the area of Leading through Service.

Your individual role is easy. Learn the skills of the Servant Chapter Model by participating in the five courses of the APO LEADS program and the other leadership opportunities provided by your section, region or campus. Use the skill-sets learned in the APO LEADS program in your chapter's program of Leadership, Friendship and Service by being a formal or informal leader and actively engaging in sharing leadership roles. Reach out to all the students on your campus and invite them to be part of our Fraternity - seeking diversity to enrich your chapter and building a community that works collaboratively and values differences. And last, focus on serving others first, believing in what others bring to the chapter and committing to develop those around you.

Alpha Phi Omega is on a new horizon of advancing our cardinal principles. Let's not miss this opportunity to bring our Fraternity to new heights of success.

*\* Attend the LAUNCH course, the first in the series of courses of the APO LEADS program, to learn more about the SMARTER goal setting process*

*We acknowledge and thank Dr. Fred Heismeyer, LD Staff Training Committee member, for his personal time and contributions regarding this story.*

# LEADERSHIP, FRIENDSHIP & SERVICE

## **PSI PHI CHAPTER** **Tennessee State University** **Nashville, TN**

.....

Brothers of the Psi Phi Chapter participated in the 2003 Tennessee State University Organizational Fair. The fair was held last fall for college students who were interested in learning more about the organizations on campus. For chapter information, visit [www.angelfire.com/th3/apotsu/](http://www.angelfire.com/th3/apotsu/).



## **ZETA MU CHAPTER** **The Catholic University of** **America** **Washington, D.C.**

.....

As part of National Service Week, Zeta Mu Brothers and Pledges participated in the "12th Street Clean-up" on November 3, 2003. The chapter provided more than 80 hours of service to clean-up the street and help local businesses. Visit <http://studentorg.cua.edu/apo/> for chapter information





**PHI EPSILON CHAPTER**  
**Maine Maritime Academy**  
**Castine, ME**

Midshipmen from Phi Epsilon Chapter at Maine Maritime Academy volunteered in November at the Penobscot Nursing Home for the 2003 Veteran's Day Ceremony. Standing L-R are Brothers Jayme Maynard, Douglas Massy, Peter Burger, Colette 'Rex' LeBeau, Francis Brandon and William Moser.

**OMICRON PHI CHAPTER**  
**University of Richmond**  
**Richmond, VA**

In November 2003, Omicron Phi Brothers hosted the 11th annual Senior Citizen's Prom inside the balloon-decorated student commons. More than 120 seniors from 10 local retirement homes attended this memorable event, dancing like they've never danced before. Visit [www.student.richmond.edu/~apo/](http://www.student.richmond.edu/~apo/) for chapter information.





# Regional Conference



The 2003 Region VI Conference, hosted by the Tau Omicron Chapter in Indianapolis, IN, successfully brought more than 300 APO Brothers together. The weekend of October 24-26 was full of entertainment, learning and serving with "Empowering the Vision" as the theme. A variety of APO LEADS courses, provocative educational sessions, service projects, and meetings were staples of the weekend. In addition, there were fun and memorable moments during Roll Call and the Costume Party on Friday, and the Banquet and Dance on Saturday. Brother Mark Stratton was honored at the banquet with a well-deserved Regional DSK.





# Highlights



The Delta Rho Chapter at Rutgers University in New Brunswick, NJ, hosted the 2003 Region I/II Conference, held December 28-30. More than 350 APO Brothers joined together for three days of Leadership, Friendship and Service with "A Medieval Quest for Service" as the theme. Activities included APO LEADS courses, meetings, service projects, and a phenomenal amount of workshops. More than 100 Brothers attended a fund-raising event at Uno's Restaurant; this special activity helped raise \$350 for the family of a victim of the California fires. The Monday Dance and Tuesday Banquet featured fun and entertainment for all.



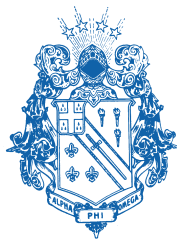
# Winter Board Action

*Actions taken at the February 7, 2004, National Board of Directors Meeting in Dallas, Texas.*

- Confirmed Novak Birks as the auditors for the Fraternity for the 2004 fiscal year.
- Appointed a committee to review applications for the 2004 Fall Pledge Class Namesake Honoree.
- Approved Charters for the following schools: Barton College, Wilson, NC; University of South Florida (Tau Mu), Tampa, FL; Johnson C. Smith University (Delta Phi), Charlotte, NC; Elmhurst College (Alpha Beta Omicron), Elmhurst, IL
- Pursuant to Article IX, Section 7 of the National Bylaws, the following five charters were declared null and void: Lambda Lambda Chapter, Shippensburg University, Shippensburg, PA; Alpha Epsilon Delta Chapter, Goldey-Beacom College, Wilmington, DE; Iota Upsilon Chapter, Slippery Rock University, Slippery Rock, PA; Omega Xi Chapter, Cornell College, Mt. Vernon, IA; Zeta Rho Chapter, Wittenberg University, Springfield, OH
- Appointed an Endowment Trustee Nominating Committee.
- Adopted the 2004 National Convention Budget.
- Adopted Section 1 and Section 2 of the Legislative Task Force Report. Section 3 was referred back to the Committee.
- Removed Appendix C “Employee Manual” and L “Salary Administration Program” from the Board Policy Manual.
- Amended Policy X “Alumni” of the Board Policy Manual to clarify how an Alumni Association is returned to good standing after recognition has been revoked.
- Directed the National President and National Executive Director, in conjunction with the Scouting and Youth Services Committee, to negotiate a partnership with Camp Fire USA.
- Created the Herbert G. Horton Service to Scouting Award for recognizing individuals for contributions to building the relationship between Alpha Phi Omega and youth service organizations.
- Extended anniversary wishes to the Boy Scouts of America and Girl Scouts USA.
- Amended Appendix F “Formation and Reactivation of Chapters” of the Board Policy Manual.

*The next meeting of the National Board of Directors will be held July 17, 2004 in Denver, CO.*

# Alumni News



## Alpha Phi Omega NATIONAL VOLUNTEER CONFERENCE

### who

- ◆ All Alumni Interested in Volunteering
- ◆ All Appointed or Elected Leaders
- ◆ All Regional and Sectional Staff
- ◆ All Members of National Committees
- ◆ All CPW Staff Members
- ◆ APO LEADS Presenters/Facilitators

### when

Thursday through Sunday, August 12-15, 2004

### where

Hilton Garden Inn & Hartman Conference Center, Independence, MO

### schedule overview

**Opening Session** - Thursday, August 12 at 8:00 p.m.

**Conference Activities** - Friday & Saturday, August 13 & 14:

- ◆ Regional Volunteer Staff Meeting Time
- ◆ Seminars & Focus Group Activities (divided into personalized skill development tracks)
- ◆ Opportunities to meet as an entire National Volunteer Corp
- ◆ National Committee Meetings
- ◆ Opportunities to visit the National Office
- ◆ Discussions and input with members of the National Board of Directors

**Banquet** - Saturday Evening, August 14

**Closing Session** - Sunday Morning, August 15

### cost

Registration is \$50. This includes 3-night hotel room (triple occupancy), all meals except Friday evening dinner, a shuttle to and from the airport, materials and speakers.

### registration

Check the National Volunteer Conference website at [www.nvc.apo.org](http://www.nvc.apo.org) for further information about the conference. To receive a notification of registration availability, send an e-mail to [nvc@apo.org](mailto:nvc@apo.org).

## The Purpose of the National Volunteer Conference...

**To educate, equip, and inspire an effective and productive volunteer force for Alpha Phi Omega.**

#### Outcomes for YOU:

- ◆ Develop an understanding of current issues facing the larger Fraternity.
- ◆ Learn skills needed to be an effective Alpha Phi Omega volunteer.
- ◆ Participate in regional staff and national committee meetings.

#### Outcomes for the FRATERNITY:

- ◆ Improve programs, goals, and priorities through feedback.
- ◆ Unify pursuit of programs, goals, and priorities.
- ◆ Communicate consistent messages to our chapters.
- ◆ Celebrate our successes.

# WHO, what, WHEN & Where?

## ALPHA PHI OMEGA'S CALENDAR OF EVENTS

### MARCH 19-21

*Section 88/89 Conference*  
Host: Mu Lambda Chapter  
University of Rochester  
Rochester, NY

### MARCH 26-28

*Section 26 Conference*  
Host: Alpha Sigma Chapter  
University of Nebraska  
Lincoln, NE

*Section 43/44 Conference*  
Host: Nu Sigma Chapter  
Stephen F. Austin State  
University  
Nacogdoches, TX

*Section 52 Conference*  
Host: Alpha Gamma Chapter  
Purdue University  
West Lafayette, IN

*Section 61 Conference*  
Host: Mu Tau Chapter  
West Virginia University  
Institute of Technology  
Montgomery, WV

*Section 83 Conference*  
Host: Alpha Delta Xi Chapter  
Christopher Newport University  
Newport News, VA

*Section 94/96 Conclave*  
Host: Nu Alpha Chapter  
Quinnipiac University  
Hamden, CT

### APRIL 2-4

*Section 49 Conference*  
Host: Beta Psi Chapter  
Southeast Missouri State  
University  
Cape Girardeau, MO

*Section 54 Conference*  
Host: Nu Beta Chapter  
Hope College  
Holland, MI

*Section 67 Conference*  
Host: Delta Theta Chapter  
University of Louisville  
Louisville, KY

*Section 74 Conference*  
Host: Iota Rho Chapter  
Florida State University  
Tallahassee, FL

*Section 84 Conference*  
Host: Kappa Mu Chapter  
Johns Hopkins University  
Baltimore, MD

*Section 90 Conference*  
Host: Xi Iota Chapter  
Susquehanna University  
Selinsgrove, PA

### APRIL 3

*Section 97 Conference*  
Host: Alpha Gamma Gamma  
CUNY Hunter College  
New York, NY

### APRIL 16-18

*NATIONAL SPRING  
SERVICE DAY*

*Section 8 Conference*  
Host: Zeta Psi Chapter  
University of Oregon  
Eugene, OR

*Section 41 Conference*  
Host: Beta Delta Chapter  
Texas A&M University-  
Commerce  
Commerce, TX

*Section 47/50/51 Conference*  
Host: Theta Epsilon Chapter  
Illinois State University  
Normal, IL

*Section 72/77 Conference*  
Host: Beta Zeta & Gamma  
Lambda Chapters  
University of Georgia  
Athens, GA

*Section 79 Conference*  
Host: Tau Beta Chapter  
Appalachian State University  
Boone, NC

### APRIL 17-18

*Section 2 Conference*  
Host: Theta Iota Chapter  
University of Arizona  
Tucson, AZ

### JULY 16-18

*Meeting of the National  
Board of Directors*  
Denver, CO

### AUGUST 12-15

*National Volunteer Conference*  
Independence, MO

### DECEMBER 27-30

*National Convention*



**moving?**

**new address**

Name

Address

City State ZIP

( )

Area Code Phone Number

E-Mail Address

MAIL TO: Alpha Phi Omega • 14901 E. 42nd Street • Independence, MO 64055

**Alpha Phi Omega**  
14901 E. 42nd Street  
Independence, MO 64055

Non-profit Org.  
U.S. Postage

**PAID**

SHAWNEE MISSION, KS  
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