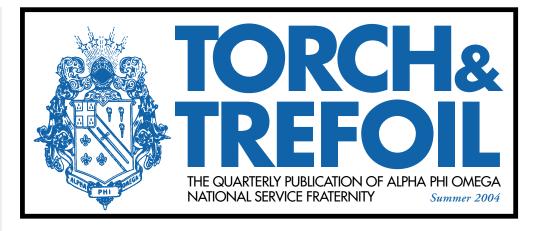
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Special Summer Edition

FY 2003 Annual Report



Pictured above: The National Office of Alpha Phi Omega in Independence, Missouri.

Why an Annual Report?

An annual report provides the opportunity to reflect on the previous year, to measure the ongoing progress, to review the Fraternity's financial status, to celebrate accomplishments, and to thank those many members who continue to support the organization. After several years of informal discussion, as well as encouragement from your Marketing Program Director and input from your Editor, we present you with Alpha Phi Omega's first Annual Report.

We feel honored and proud of the successful service goals we accomplished during the fiscal year of 2003, including the completion of 23,126 service hours during National Service Week. We had more than 2,000 participants in our APO LEADS program, and we have begun to focus on the needs of our alumni members. We continue to grow and prosper with more than 350 active chapters, while embracing partnerships with several national organizations, many of which view us as the leader in community service on college campuses.

I continue to be impressed with the generosity of our members as we recognize the 2003 Torchbearers in this special summer edition. While I would like to see more members donating to our Fraternity, I'm glad to see an increase in the amount of the average gift. I'm also happy to see the growing number of volunteers who are actively involved in supporting our chapters across the country.

To each member and chapter recognized in this Annual Report, I thank you personally for all you do to support and perpetuate the three Cardinal Principles of Alpha Phi Omega — Leadership, Friendship and Service.

Bokky M. Hamlina

National President

TORCH & TREFOIL

Summer 2004 Vol. 80 No. 4

NATIONAL PRESIDENT

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NATIONAL VICE PRESIDENT

Maggie Katz, Livonia, MI

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EX-OFFICIO MEMBER

James L. Chandler, Irving, TX

Alpha Phi Omega NATIONAL SERVICE FRATERNITY

14901 E. 42nd Street South • Independence, MO 64055 816 • 373 • 8667 Fax: 816 • 373 • 5975 Email: executive.director@apo.org Web Site: www.apo.org

eadership, Friendship

Alpha Phi Omega Springs into Action: Service in 2003

 Γ ormer President George H. W. Bush, an honorary member of Alpha Phi Omega, congratulated the Fraternity as it received the Daily Points of Light Award on April 14, 2003. The Points of Light Foundation, a national nonpartisan organization that promotes volunteerism, presented the award. President Bush described Points of Light as "caring citizens who volunteer their time and effort to help make the world a better place than they found it — whether through public service, or working through their church or synagogue, or a local club or organization." The Fraternity received this honor due to its 77-year standard of Leadership, Friendship and Service.

In 2003, 4,023 Alpha Phi Omega members delivered 23,126 service hours as part of National Service Week, while 1,037 Alpha Phi Omega members contributed 4,663 service hours during National Spring Service Day.

The mission of the Fraternity focuses on providing service to humanity as well as providing opportunities for its members and college students to develop effective leadership skills. Read on to discover a sampling of the many Alpha Phi Omega 2003 Spring Service Day and National Service Week projects across the nation.

In New York, the Epsilon Zeta Chapter at Renesselaer Polytechnic **Institute** in Troy, New York, held a Junior Girl Scout Badge Day. Members of the Alpha Delta Eta

Chapter at SUNY-Albany assisted in staffing this event. Over 60 Scouts worked all day to complete requirements for the "Make It Matter" badge, performing numerous hands-on activities.

Beta Zeta Chapter at the University of Georgia, in Athens, Georgia, worked with Cub Scouts from a local



pack and helped the Scouts build park benches for a local nature center's trail.

Nu Sigma Chapter at Stephen F. Austin State University in

Nacogdoches, Texas, held its fifth annual Youth Fair. APO Brothers spent the day engaging in a number of activities with 150 local children. The free fair included several activity booths and canned goods were collected and donated to the local food bank.

Rho Pi Chapter at the University of California, San Diego, sponsored a full weekend of NSSD activities to benefit the San Diego community, including spending quality time with underprivileged children at Pullitzer Place — a city-funded housing proiect. Other activities included a Mural



& Service Accomplishments

Painting Project and donations to the San Diego Rescue Mission.

Delta Alpha Chapter at the University of Cincinnati worked with the Big Brothers/Big Sisters Sports Buddies program and held a bowling and pizza party. Members were able to spend one-on-one time with their Little Sports Buddies, bowling while still interacting with the entire Sports Buddies group.

Kappa Phi Chapter at Saint Lawrence University in Canton, New York, hosted Alpha Phi Omega's Youth Soccer Day. More than 100 children from the local community participated in afternoon classes, warm-ups and soccer games.



Travel to any college campus across the nation in which there is an active Alpha Phi Omega chapter and you will find members actively engaged in service, making their campuses and their communities better places in which to live. Commitment to fostering a lifetime of service to all people - that's the APO way!



Leadership in 2003: APO LEADS the Way

sk most any Alpha Phi Omega Ask most any Alpha I in Smeather thing that comes to mind when he or she hears the word "leadership" and you'll hear, "APO LEADS!" One might think that this refers to the portion of the Fraternity's mission statement that reads, "To provide opportunities for its members and college students to develop effective leadership skills." And that is correct, but there is more.

The phrase is actually the name of the leadership development program of the Fraternity, APO LEADS - A Personal Odyssey of Learning, Leading and Serving. The APO LEADS program consists of five individual modular components of leadership development. Each component focuses on skills that will help participants to be successful leaders and team members in Alpha Phi Omega and in life. At the completion of the series of courses, participants will have a set of transferable skills that are applicable to Alpha Phi Omega, other campus organizations, the working world, and the community.

The five components of the APO LEADS program are:

- LAUNCH: Launching your leadership development.
- **EXPLORE:** Exploring your leadership strengths and potentials.
- **ACHIEVE:** Achieving success through teams.
- **DISCOVER:** Discovering your management strengths and skills.
- **SERVE:** Serving the Fraternity and the world as a Leader.



Alpha Phi Omega members who complete the APO LEADS program are recognized for the dedication to their own leadership development and furthering the principles of the Fraternity.

launch I explore I achieve I discover I serve has been well received throughout the Fraternity. Thus far, the program has included the following participants:

> LAUNCH — 1,451 EXPLORE - 226 ACHIEVE - 343

The fourth course of the program, DISCOVER, was launched in January 2004. This three-hour session focuses on strategies, including time and stress management, assertive communication, and self-motivation techniques. The final course, SERVE, will be available in late July 2004.

To find out how you can enroll in APO LEADS or become an APO LEADS presenter, click on

www.leadership.apo.org.

FY2002-2003 Financial Summary

A lpha Phi Omega ended the fiscal year on a positive note. A number of factors contributed to this success: greater than expected attendance at the New Orleans National Convention; a tremendous effort by our National Board, Section Chairs, and other volunteers to clean up our membership reporting; the fortitude shown by the National Convention to make tough, sound decisions regarding our still incredibly low membership fees; and the most generous giving ever by Fraternity alumni, students, and friends, which allowed the Fraternity to exceed its FY2002-2003 Annual Fund goal of \$130,000. Additionally, the Endowment was most fortunate to receive a \$250,000 gift in the form of a Charitable Gift Annuity.

Eighteen \$500 scholarships were given from the Mack Scholarship Fund, while 11 youth service projects were funded from the Jadel Youth Service Program.

The charts below provide a graphic picture of the Fraternity's revenue sources and expenses. You will see that our membership fees make up the largest portion of our revenue (45% of the total). Program Services (services to chapters, petitioning and interest groups) command the largest

relative proportion (59%) of our expenses. We should take pride in the fact that we are not balancing the Fraternity's budget on the backs of our student members. Alpha Phi Omega's general administrative expenses remain at 9%, an excellent figure in the world of not-for-profit organizations.

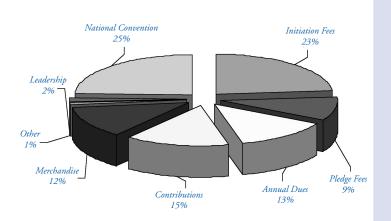
This is wonderful news and we should be proud of our accomplishments in FY2002-2003. However, we cannot rest on last year's laurels. The Fraternity must continue to push forward with generous giving, accurate and timely reporting, and prompt submission of membership dues (AAMD).

I want to take this opportunity to thank everyone who played a role in the Fraternity's success this past year, particularly to Brother Bob London and the staff of the National Office.

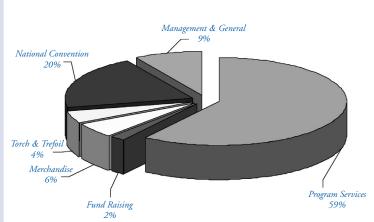
Please do not hesitate to contact me at finance.director@ apo.org if you desire any additional information.

Keith D. Roots Finance/Operations Program Director

REVENUEWhere the Money is Generated



EXPENSESWhere the Money is Spent



Annual Financial Statements & Review

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Statement of Financial Position			
ASSETS	2003	2002	
Current Assets			
Cash & Interest Bearing Deposits	216,862	382,676	
Accounts Receivable	10,309	5,601	
Merchandise for Sale	45,722	42,823	
Printed Materials	32,715	31,918	
Prepaid Expenses	46,047	8,924	
Total Current Assets	351,655	471,942	
Investments	289,317	65,540	
Property & Equipment			
Land	93,000	93,000	
Building and Improvements	245,613	245,613	
Equipment	75,817	63,988	
Furniture & Fixtures	33,685	33,685	
	448,115	436,286	
Less Accumulated Depreciation	234,726	210,652	
Total Property & Equipment	213,389	225,634	
TOTAL ASSETS	854,361	763,116	
TOTAL ASSETS LIABILITIES & NET ASSETS	854,361	763,116	
	<u>854,361</u>	<u>763,116</u>	
LIABILITIES & NET ASSETS	854,361 20,187	763,116 9,499	
LIABILITIES & NET ASSETS Current Liabilities			
LIABILITIES & NET ASSETS Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses	20,187 17,141 13,914	9,499 9,928 18,767	
LIABILITIES & NET ASSETS Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors	20,187 17,141 13,914 1,000	9,499 9,928 18,767 1,150	
LIABILITIES & NET ASSETS Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses	20,187 17,141 13,914	9,499 9,928 18,767	
LIABILITIES & NET ASSETS Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses	20,187 17,141 13,914 1,000	9,499 9,928 18,767 1,150	
Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses Due to Endowment	20,187 17,141 13,914 1,000 52,242	9,499 9,928 18,767 1,150 39,344	
Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses Due to Endowment Funds Held for Chapters	20,187 17,141 13,914 1,000 52,242	9,499 9,928 18,767 1,150 39,344	
Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses Due to Endowment Funds Held for Chapters Net Assets Unrestricted Temporarily Restricted	20,187 17,141 13,914 1,000 52,242 8,772 416,126 203,064	9,499 9,928 18,767 1,150 39,344 5,112	
Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses Due to Endowment Funds Held for Chapters Net Assets Unrestricted Temporarily Restricted Permanently Restricted	20,187 17,141 13,914 1,000 52,242 8,772 416,126 203,064 174,157	9,499 9,928 18,767 1,150 39,344 5,112 326,231 223,223 169,206	
Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses Due to Endowment Funds Held for Chapters Net Assets Unrestricted Temporarily Restricted	20,187 17,141 13,914 1,000 52,242 8,772 416,126 203,064	9,499 9,928 18,767 1,150 39,344 5,112 326,231 223,223	
Current Liabilities Accounts Payable-Chapters Accounts Payable-Vendors Accrued Expenses Due to Endowment Funds Held for Chapters Net Assets Unrestricted Temporarily Restricted Permanently Restricted	20,187 17,141 13,914 1,000 52,242 8,772 416,126 203,064 174,157	9,499 9,928 18,767 1,150 39,344 5,112 326,231 223,223 169,206	

Alpha Phi Omega
FY2003 MEMBERSHIP STATISTICS

(Sept. 1, 2002 - Aug. 31, 2003)

Active Chapters: 350 Pledges: 9,477 Initiates: 8,150 AAMD: 8,739

		-	UGUST 31,	0002 0
	2003	2002	2003	2003 Over/ (Under)
	Actual	Actual	Budget	Budget
REVENUES				
Pledge Fees	94,770	85,790	90,000	4,770
Initiation Fees	234,880	186,125	191,275	43,605
AAMD	131,175	122,295	124,725	6,450
Subtotal	460,825	394,210	406,000	54,825
Sale of Merchandise Contributions - Unrestricted	125,010 130,716	85,006 127,633	125,000 130,000	10 716
Contributions - Restricted	14,447	121,395	134,800	(120,353)
Leadership Services	16,543	0	20,000	(3,457)
Other Revenue	14,777	10,415	36,300	(21,523)
National Convention	244,551	0	179,000	65,551
Subtotal	546,044	344,449	625,100	(79,056)
TOTAL REVENUE	1,006,869	738,659	1,031,100	(24,231)
Program Activities				
Salaries & Health Ins	337,580	353,891	370,146	(32,566)
Payroll Taxes	26,556	27,374	28,022	(1,466)
Executive SearchRelocation	25,205	14,495	10,333	14,872
Executive Benefits	15,000	6,250	15,000	0
Printing	25,269	51,761	40,435	(15,166)
Telephone	7,704	10,544	9,000	(1,296)
E-mail/Internet	2,183	4,069	2,600	(417)
Postage Copier	24,565 12,082	31,632 12,377	26,000 12,200	(1,435)
Staff Visitation	15,028	14,315	25,000	(118) (9,972)
NW Support	2,291	1,106	2,500	(209)
Cert & Awards	5,637	3,042	5,200	437
Alumni Services	12,066	2,973	12,500	(434)
Leadership Development	18,622	6,195	31,000	(12,378)
Pres. Discr. Fund	0	0	500	(500)
Board Meeting	4,535	1,810	3,500	1,035
Public Relations/Advertising	0	0	250	(250)
BANC Program	2,536	1,495	2,000	536
Scouting Relations	1,500	1,486	1,500	0
J B Fund Distributions	4,200	19,832	42,500	(38,300)
Mack Scholarship	9,000	9,000	16,500	(7,500)
Jadel Youth	4,209	5,677	5,500	(1,291)
Service Total Program Activities	1,818 557,586	1,965 581,289	6,800 668,986	(4,982) (111,400)
•	201,000	001,200	000,000	(,,
Other Services National Convention	182,039	0	160,488	21,551
Purchase of Merchandise	53,008	43,393	46,440	6,568
Torch & Trefoil	41,415	39,585	42,000	(585)
Total Other Services	834,048	664,267	917,914	(83,866)
Support Services				
Management & General	81,170	80,223	80,186	984
Fund Raising	16,964	19,916	30,500	(13,536)
Total Support Services	98,134	100,139	110,686	(12,552)
Total Expenses	932,182	764,406	1,028,600	(96,418)
Change in Net Assets	74,687	(25,747)		
FUND BALANCE, BEG OF YR	718,660	744,407		
FUND BALANCE, END OF YR	793,347	718,660		

In Remembrance...

The following donors generously gave gifts in memory of Alpha Phi Omega members who passed away during 2003.

In Memory of Joe Morrone:

Alycia H. Bauch-Cantor John Brahms Jeffrey L. Cantor Lisa M. Covi Mr. & Mrs. Louis DeVicaris E. Ross Forman Lorin Jurvis Mr. & Mrs. Chester Klabe

Ellen Kranzer Martin Kuhn Joel A. Lake Jack A. McKenzie David P. O'Leary Donald Onimus Betty Rauch

Daniel Rauch Steven Rellis David W. Schuler Thomas I. Sheaffer Warren C. Weidman Jared S. Wermeil Anonymous

In Memory of Ruth Hancock:

Michael Leahy Iack A. McKenzie Anonymous

Few things are more compelling in today's hectic, bottom-line world than the immense power of those who strive to serve their college campuses, their communities and humanity in the name of Leadership, Friendship and Service. Those who seek membership in the Fraternity that is Alpha Phi Omega believe in this power — the power that evokes a sense of commitment, the power that embraces the spirit of volunteerism.

Memories of youth live deep within our souls. The question arises, "Do members leave Alpha Phi Omega once they graduate? Is it only a college experience?" People do move on with life experiences such as careers and family, but the deep sense of commitment to a cause, of knowing that volunteering for service to others helps to make a difference in people's lives, remains embedded in the hearts of APO members everywhere. At some point in our members' lives, these experiences translate into fostering better human relationships and more well-rounded communities. Alpha Phi Omega members know that their college experience will be magnified a thousand-fold because they took the time to participate in activities that made a difference.

There are many Alpha Phi Omega alumni who still maintain an active connection with the Fraternity — by volunteering as a committee member, Chapter Advisor, Section Staff member, Section Chair, or National Board member; through monetary gifts to the Fraternity or to the Alpha Phi Omega Endowment Trust; by receiving the quarterly issue of the Torch & Trefoil. Alpha Phi Omega is blessed with alumni who donate countless hours of their time and talents, and, at the same time, their treasure. Students in Alpha Phi Omega benefit from the guidance and wisdom of alumni who have come before them. Being an alumni volunteer is a wonderful way to provide a tangible example of Leadership,

The Spirit of Giving...

Friendship and Service to students.

In addition to volunteering time and talents, Alpha Phi Omega alumni are generous with gifts of treasure. Jack Jadel (Zeta Kappa '50, Bowling Green University) believes that, "Alpha Phi

Omega provides the vehicle during college years that instills in students a sense of commitment to community service that can continue long after graduation." Through strong alumni giving,



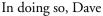
Jack Jadel

the Fraternity can leverage this ability to enable college students to actively seek to continue service to their communities throughout life.

Jack recently gave a \$250,000
Two-Life Immediate Charitable Gift
Annuity to the Alpha Phi Omega
Endowment Trust. This type of charitable gift vehicle is a win-win for the
Endowment Trust and for Jack and his
wife, Louise. The Endowment Trust
benefits from the interest earned
through the Annuity, and Jack and his
wife receive income during their lifetime. Upon the death of Jack and his
wife, the remainder of the Gift Annuity
will pass to the Alpha Phi Omega
Endowment Trust, which provides support to the Fraternity.

In addition to gifts of cash, Alpha Phi Omega donors utilize a variety of giving options. Dave O'Leary (Kappa

'83, Carnegie Mellon University) and Lisa Covi, Ph.D. (Kappa '81, Carnegie Mellon University) have made gifts of appreciated securities to the Fraternity.





Dave O'Leary

and Lisa have provided wonderful gifts to the Fraternity by using appreciated assets. They expressed their thoughts on giving to Alpha Phi Omega this

way, "We choose to contribute both time and money to Alpha Phi Omega because the Fraternity provides such an excellent opportunity for college students to learn and develop key life skills and the habit of serving others."



Lisa Covi, Ph.D.

Beth Tom, M.D. (Iota Phi, '79, University of California at Davis), Alpha Phi Omega Marketing Program Director and David Overhauser, Ph.D. (Alpha Gamma, '81, Purdue

University), feel that contributions to Alpha Phi Omega are critical to the Fraternity's future growth.

Beth feels that, "Stewardship is the servant leadership characteristic that



Beth Tom, M.D.

immediately hits home with me. I owe my professional success and my continued personal growth to Alpha Phi Omega. I volunteer my time because I know how important personal contact with alumni was for me. I also know that it takes money to increase and improve support and services to our chapters and members."

David sees gifts to Alpha Phi Omega as an opportunity to leverage service. "As each of us moves through steps in life, we need to find optimal ways to leverage our impact in service



David Overhauser, Ph.D.

to others. In the past I advised chapters, but with a new family and business, the best way for me to support Alpha Phi Omega at this time is through financial support so that Fraternity officers can focus their time on leadership, programs and initiatives rather than annual budget fund raising."

One may ask, "What is the difference between the Annual Fund and the Endowment Trust?" The Annual Fund supports the day-to-day operating expenses of the Fraternity. It provides much-needed revenue for things such as chapter services, membership records and operating funds for the National Office. Chapters receive supplies and

Endowment Trust. Gifts to the Endowment Trust ensure that Alpha Phi Omega's legacy will burn brightly across college campuses throughout the nation long after our life's work is completed.

A gift of Life Membership is a great way that students can participate in growing the Endowment Trust. A student's cost for Life Membership is only \$50. Alumni can become Life Members for only \$100. Life Membership in Alpha Phi Omega is an opportunity for members to financially support the long-term stability of the Fraternity. It should be noted that student members who purchase Life Memberships are still required to pay Annual Active

Continue the Legacy

materials, program materials are developed and taught, and the National Office ensures communication throughout the Fraternity.

Many donors take advantage of corporate matching gift programs. Depending on the corporation, employers may match employee charitable contributions dollar-for-dollar or as a percentage of donations made. If donors to Alpha Phi Omega's Annual Fund choose to participate in their employers' matching gift programs, those contributions are counted toward Torchbearer status. Many donors have been able to double their contributions to the Annual Fund through corporate matching gift programs.

The purpose of the Alpha Phi Omega Endowment Trust is to provide long-term benefits for the goals and perpetuation of the Fraternity. This is accomplished by utilizing the interest earned from the principal in the Endowment Trust for appropriate financial support, such as new programming. Donors are asked to continue their Annual Fund gifts in addition to providing gifts to the

Membership Dues (AAMD's). Income from Life Member investment can be used to provide enhancements to specific Fraternity programs, capital improvements and other long-term goals. Those who invest in Life Membership receive a Life Member lapel pin, a Life Member certificate suitable for framing, a wallet-size Life Member card, and a lifetime subscription to the Fraternity's quarterly publication, *Torch & Trefoil*.

Why give to Alpha Phi Omega?

Alumni have the power to ensure that Alpha Phi Omega continues to expand its values of Leadership,
Friendship and Service throughout the nation. Our gifts provide solid financial footing for the Fraternity. Those who came long before us created the flame that today burns brightly as our beloved Fraternity, Alpha Phi Omega. It is up to us to ensure that the flame continues to burn for future generations of Alpha Phi Omega members to advance the principles of Leadership, Friendship and Service for their campuses, their communities, and humanity.

One has only to look at APO's stunning record of service to see the evidence of thousands of college students who took the time to make a difference. In 2003 alone, Alpha Phi Omega members contributed 23,126 hours of service during National Service Week, performed 4,663 hours of service during Spring Service Day and, to date, have had more than 2,000 participants in *APO LEADS*.

Matching Gifts

Many employers will match gifts made by employees to qualifying Internal Revenue Code 501(c)(3) organizations such as Alpha Phi Omega. Some employers will match retired employees' gifts, as well as planned gifts. Alpha Phi Omega thanks the following corporations that matched employee gifts to Alpha Phi Omega during Fiscal Year 2003:

American International Group, Inc.
BP Pipelines (North America)
Computer Associates International, Inc.
CSG Systems, Inc.
Gannett Foundation
Microsoft
Motorola Foundation
Pepsico Foundation
Rohm and Haas Company
The Chubb Corporation
Verizon Foundation

Donors to Alpha Phi Omega make a difference. They are a part of the engine that powers APO synergy. What we do today may be the catalyst that transforms the lives of people we may never meet. Generous gifts, whether they are to the Annual Fund or to the Endowment Trust, will enable the flame that Frank Reed Horton lit to burn brightly forever among Alpha Phi Omega members everywhere!

Get on board the engine that will power Alpha Phi Omega synergy through the 21st century and beyond. Continue the legacy that you began as a student. Become a donor to Alpha Phi Omega.

For information on how you can make a gift to Alpha Phi Omega, contact Sandra Ferguson, Director of Development by phone at 816-373-8667, ext. 18 or by e-mail: development.director@apo.org.

Ways to Give to Alpha Phi Omega

Outright Gifts

Gifts of Cash — the simplest, most frequently used method of providing outright support for Alpha Phi Omega, whether currency, personal check or credit card authorization. Donors may use the Giving Envelopes in each issue of the Torch and Trefoil to mail contributions, as well as the Spring Annual Fund pledge card and reply envelope. Note: Look for the fast, easy convenience of online giving to be available before the end of 2004!

Corporate Matching Gifts — allow donors to double (or in some cases even triple) their support to Alpha Phi Omega by using employer matching gift programs. Donors should check with their employer's Human Resources office to request the appropriate forms to begin this program.

Gifts of Appreciated Securities — include such vehicles as marketable stocks, bonds, mutual fund shares, or IRAs. Appreciated securities offer a win-win situation for both Alpha Phi Omega and donors: APO receives a wonderful charitable gift and, in many cases, donors may receive substantial tax benefits.

Life Memberships — are held and invested by the Endowment Trust. Life Membership gifts provide a way for both students and alumni to contribute to the Endowment Trust. Students may purchase Life Memberships for only \$50; alumni Life Memberships are \$100. A lifetime subscription to the Torch and Trefoil is included as a benefit of Life Membership.

Deferred Gifts

Life Insurance — is a great way to make a deferred gift to Alpha Phi Omega. Think you are too young to make a gift to APO? Many organizations now offer life insurance as an employee benefit. Donors, whether just starting out in first jobs or as seasoned employment veterans, may designate APO as a beneficiary on these insurance policies. Of course, individuals may purchase life insurance on their own and designate APO as a beneficiary.

Wills/Bequests — are easy ways to make deferred gifts to Alpha Phi Omega. If donors are considering or have listed Alpha Phi Omega as a beneficiary in a will, or are planning to leave a bequest to Alpha Phi Omega, please inform the National Office so that we may include this information as a part of donor giving records. Donors may leave a percentage of their estate or a specific dollar amount as a charitable gift.

Charitable Gift Annuities — are contracts by which donors give cash or marketable securities such as stocks or bonds (including mutual funds) to Alpha Phi Omega. In exchange, donors or their designees will receive fixed payments for life. Gift annuities offer several distinct advantages for those donors who qualify to give this type of gift: guaranteed income for life, tax deduction savings, partial tax-free income, potential capital gains tax savings and, most important, the personal satisfaction of making a gift of lasting significance. Donors should consult with their estate planning advisors when considering charitable gift annuities.

Charitable Remainder Trusts — provide income to donors or other beneficiaries for life, leaving the remainder to Alpha Phi Omega at the end of the trust. Donors should consult with their estate planning advisors when considering charitable remainder trusts.

Charitable Lead Trusts — provide income to Alpha Phi Omega for a set term of years, after which the remainder may be transferred to donors' families or heirs. This arrangement also provides a charitable deduction to donors for APO's income interest and, under the proper circumstances, can allow donors to pass property to family members at a greatly reduced estate or gift tax cost. Donors should consult with their estate planning advisors when considering charitable lead trusts.

Your Gift is Appreciated!

Our Sincere Thanks Goes to Those Who Served as Dedicated Volunteers in 2003:

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Section 8 Joseph Alyea Shannon Alyea

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Section 26 Michael Whitfield

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Section 98 Mayra Rivera Luis Rosario-Ortiz

Section 99 Christopher Duvall Jennifer Meehan

2003 Torchbearer Anniversaries

Alpha Phi Omega's Torchbearer giving program includes many donors who have generously contributed to the Annual Fund throughout the years. Congratulations to the following Torchbearers who, in 2003, celebrated 25, 20, 15, 10, and 5 years of giving to Alpha Phi Omega. These are significant milestones in the Fraternity's giving history. We also wish to acknowledge that there are many members who are in the process of achieving these milestones.

25 YEARS

William E. Bammel Abe Frishman Paul A. Sicard

20 YEARS

Miles A. Cato
James H. Chapman
Diana M. Dloughy
Ellen D. Kranzer
Wilfred M. Krenek
James W. Pate
Ronald S. Rosen
Philip J. Sallee
Edward H. Stech
Kirk J. Thieroff
John M. Wetherington
Brian R. White

15 YEARS

Bridget Bambling Constance M. Beauchamp Donald I. Beckel Michael D. Beyer Allan L. Butler Stan Carpenter William E. Cook Raymond M. Czarnica Keith W. Davidson Harold V. Eason David A. Emery Darren M. England Michael J. Ercole William R. Fromm Karin P. Goodman Hal E. Hagemeier Richard J. Keogh Susan B. Meyer Michael K. Musgrave Clarence A. Souders Richard J. K. Stratford James D. Templeton Warren C. Weidman

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O YEAR

Marshall D. Abrams Eric D. Bauer Craig S. Donais Patricia L. Esposito Emilio Mel S. Gonzales John H. Havron Thomas W. Jackson Ellis Jacobs Stephen F. Kirchoff Joel A. Lake Paul M.H. Lienhardt John T. Lyons Eileen S. McGee Joseph G. Monteleone Brian and Jennifer Moore David P. O'Leary Thomas G. Poley Lawrence J. Putong Teri Sheets Jeff D. Thomas Julie Whitfield Leonard A. Zigment

5 YEARS

Hans I. Boerner I. Adam Bolain Michael R. Brown Harold A. Crawford Chuck R. Devita Markus Dinkel Richard F. Drost Richard D. Dutcher Christopher Duvall Charles W. Eisenmann Benjamin J. Evans Rebecca B. Finifter Gary T. Flodin Christian H. Fredericks Carol M. Green Howard L. Henry Sara J. Henry Rollin H. Hill Kevin M. Iga Allen J. Jacks Erica C. Kobylinski Daniel T. Konkle Michael G. Kozinetz

5 YEARS (cont'd.)

Gary J. LaBelle Sidney L. Lawrence Kimberly A. Leo Kristine C. McIntosh Jennifer R. Reimer Edward J. Richter Douglas G. Ries Christopher D. Saguisag Amy Beth Scalet Matthew F. Schieferstein James L. Sedlak Dan K. Seilheimer Thomas M. Sproat Aimee E. Tilley Dawn E. Wagoner Jay P. Zollicoffer

In this issue of the *Torch & Trefoil*, we recognize our donors. Those Brothers giving a minimum of \$75 are recognized as Torchbearers. Those Brothers giving \$150 or more are recognized as Silver Torchbearers, those giving \$250 or more are recognized as Gold Torchbearers, and those giving \$500 or more are recognized as Diamond Torchbearers. Those Brothers giving \$1,000, \$2,500 and \$5,000 or more are recognized respectively as Silver, Gold and Diamond Founders Circle Members.

All donors are important and necessary to the operation of the Fraternity. They all help ensure that Leadership, Friendship, and Service are kept alive and affordable on our campuses. They invite you to join them in their commitment.

Alpha	SILVER TORCHBEARER	Upsilon	Natalie Lynn Pagelsen - 2
Lafayette College	John R. Koslow - 9	Univ of Wisconsin-Milwaukee	Lisa Ann Prestholdt - 1
ĞÓLD TORCHBEARER	TORCHBEARER	GOĽD TORCHBEARER	Alpha Delta
Douglas M. Harris - 24	Marshall David Abrams - 10	Vaughn F. Gehrt - 16	San Diego State University
John H. Thomas - 19	Lori N & Vincent T Bocchino - 8	TORCHBEARER	TORCHBEARER
Beta	Maureen J Burruss - 14	Thomas A. Wight - 16	Michael R. Kerney - 2
University of Pittsburgh at Pittsburgh	Jeffrey L. Cantor - 1	Phi	Alpha Epsilon
GOLD TORCHBEARER	Daniel J. Casey - 4	Syracuse University	Louisiana State University
William A. Murphy Jr 23		GOLD TORCHBEARER	TORCHBEARER
	Deborah Cherry - 3		
SILVER TORCHBEARER	Kenneth E. Kloss - 8	Franklin E. Powell Jr 22	Reed F. Bilbray - 16
Heather S. Callahan - 1	Benjamin Kutler - 4	SILVER TORCHBEARER	Michelle M. L. Bowen - 9
TORCHBEARER	Charles P. Lawton - 14	Marilyn Lee Mims Dow - 2	Alpha Zeta
Harold F. Marks Jr 13	Andrea Marie Okerholm - 2	TORCHBEARER	University of Kentucky
Gamma	Elaine M. Ramundo - 2	Martin J. Alpert - 3	TORCHBEARER
Cornell University	Milton D. Smith - 13	Lawrence D. Hasseler - 18	Karla Gail Conn - 1
SILVER FOUNDERS CIRCLE	Lawrence Solomon - 1	Leonard A. Zigment - 10	Alpha Eta
Robert G. Stevens - 9	Thomas W. Strong Jr 3	Chi	University of Missouri-Kansas City
GOLD TORCHBEARER	Edward V. Weber - 19	University of California at Los Angeles	GOLD TORCHBEARER
Richard J. Bojko - 16	Lambda	TORCHBEARER	David Wooldridge - 4
SILVER TORCHBEARER	University of Kansas	Alicia Karen Louie - 1	Sandra J. Ferguson - 1
Gerald R. Bertoldo DVM - 17	SILVER TORCHBEARER	Charles F. Veden - 18	Alpha Theta
Steven Keal Siegert - 9	Frank J. Gasperich Jr 23	Omega	Univ of Nebraska-Omaha
TORCHBEARER	TORCHBEARER	Drake University	TORCHBEARER
Laura Ann Nicoll - 2		TORCHBEARER	Edward H. Stech Jr 20
Elizabeth A. Parrella - 2	Weldon L. Sportsman - 13 Mu	Lauren Elizabeth Langford - 1	Alpha Iota
David Barry Singer - 17	Indiana University	Jeff M. Neurauter - 3	Ohio State University
Delta	SILVER TORČHBEARER	Alpha Alpha	SILVER TORCHBEARER
Auburn University	Stephen E. Kirchhoff - 10	University of Illinois at Urbana-	Barbara R. Anderson - 18
GOLD TORCHBEARER	Kelly Lynn Ross - 4	Champaign	TORCHBEARER
Gregory Kent Whitfield - 14	TORCHBEARER	DIAMOND TORCHBEARER	Ronald E. Pierson - 8
SILVER TORCHBEARER	Stacy Lynn Bennett - 2	Howard B. Chodash - 12	Edward J. Richter - 5
Julius Charles McCall - 6	Hans I. Boerner - 5	SILVER TORCHBEARER	Alpha Kappa
TORCHBEARER	Kevin S. Connelly - 14	Ronald C. Berman - 16	University of Southern California
James J. Goodwin - 13	Tricia Leigh Ethier - 6	Christopher G. Mulcahy - 6	TORCHBEARER
Daniel T. Konkle - 5	Susan E Krier - 2	TORCHBEARER	James C. Isaac Jr 12
James L. McAlarney III - 7	Alan D. Schmetzer - 18	Jeremy Bingman - 1	Thomas M. Shigemitsu - 1
David R. Self - 1	Xi	David P. Goode - 4	Alpha Omicron
Epsilon	Iowa State University	Peter Joelson - 22	Ŝouthern Methodist University
Truman State University	SILVER TORCHBEARER	Kristine Celeste McIntosh - 5	SILVER TORCHBEARER
GOLD FOUNDERS CIRCLE	Lee M. Maddocks - 16	William Ralph Saintey - 21	Robert L. Mazanec - 7
Brian & Jennifer Moore - 10	Richard Reade - 18	Charles Svoboda - 1	TORCHBEARER
TORCHBEARER	Doug White - 24	Louann Svoboda - 1	Latasha Perreault - 6
Jennifer Roxanne Reimer - 5	TORCHBEARER	Alpha Beta	Alpha Pi
James W. Roach - 1	Roger A. Winslow - 24	Pennsylvania State University/University	University of Miami
Zeta	Omicron	Park Campus	DIAMOND TORCHBEARER
Stanford University	University of Iowa	GOLD TORCHBEARER	Julian E. Laughinghouse Jr 18
TORCHBEARER			
	TORCHBEARER	Leon E. App - 16	Alpha Rho
James A. Cochran - 6	Bridget Bambling - 15	Roger C. Burket M.D 11	University of Texas at Austin
Calvin T Eng - 1	Sarah Burton - 1	SILVER TORCHBEARER	SILVER FOUNDERS CIRCLE
C Andrew Johns - 4	Kimberly A. Leo - 5	David William Schuler - 16	Wilfred M. Krenek - 20
David T. Miura - 17	Paul & Bette Wells - 2	William N. Wittmer - 17	DIAMOND TORCHBEARER
Gregory Scott Schwartz - 4	Pi	TORCHBEARER	John M. Childs - 22
Eta	Kansas State University	Scott F. Harris - 1	George Dacy - 13
Northern Illinois University	SILVER TORCHBEARER	Richard I. Koval - 1	GOLD TORCHBEARER
SILVER TORCHBEARER	Bruce E. Peters - 14	Graham Mehl - 3	Charles W. Eisemann - 5
Kristen L Cade - 1	TORCHBEARER	Maureen Snare - 1	Abe Frishman - 25
Richard N. Wiltberger - 23	John B. Corwin - 19	Karen L. Visick - 1	SILVER TORCHBEARER
TORCHBEARER	Kevin C. Flinn - 3	Michael E. Wiener - 1	Kimberlie H. Francis - 2
John E. Hanke - 14	B. Ellen Johnson - 6	Alpha Gamma	Robert A. Lanius - 18
Theta	Ronald Å. Kite - 19	Purdue University	Hunter Z. Werlla - 3
University of Virginia	Rho	DIAMOND FOUNDERS CIRCLE	TORCHBEARER
DIAMOND TORCHBEARER	University of North Carolina	David Overhauser - 9	Kenneth Newt Andrews - 6
Keith Dyland Roots - 3	at Chapel Hill	DIAMOND TORCHBEARER	C. Stewart Ash - 1
SILVER TORCHBEARER	GOLD TORCHBEARER	Anthony Ploughe - 8	Michael A. Bucek - 3
Kathy E. Carter - 9	Wiehrs Lewis Collier - 13	Phillip C. Wankat - 21	Sydney Diana Burton - 4
TORCHBEARER	SILVER TORCHBEARER	GOLD TORCHBEARER	Bebe Barbara Carpenter - 8
Joel W Enteles - 3	Marvin Marty Mason Jr 4	Matthew R. Dashiell - 7	Hal E. Hagemeier - 15
Thomas G. Poley - 10	TORCHBEARER	Christopher R. Heim - 9	Robert Burton Kamon - 14
Kappa	Stephen A. Jolly - 23	Thomas W. Jackson - 10	Sidney L. Lawrence - 5
		Karen S. Snepp - 17	Roger Ludlow - 6
Carnegie Mellon University DIAMOND FOUNDERS CIRCLE	Catherine Marshall Long - 1	SILVER TORCHBEARER	Wallace Marsh - 3
Lisa M. Covi - 11	John Charles Rush - 14	Thomas R. Brennan - 11	Sabin W. Marshall - 19
	Sigma	Roger S. Young - 12	
David Paul O'Leary - 10	Northwestern University	TORCHBEARER	Julie Ann Moore - 13
GOLD FOUNDERS CIRCLE	TORCHBEARER Donald L. Robinson - 9		Dan Keith Seilheimer M.D 5
John Gardiner Myers - 11		Roberta Lou Bach - 12	Alpha Sigma
SILVER FOUNDÉRS CIRCLE	Tau	John E. Bassett - 12	University of Nebraska at Lincoln
Ross W. Comer - 12	University of Florida	Eric D. Bauer - 10	TORCHBEARER
GOLD TORCHBEARER	GOLD TORCHBEARER	Alden W. Brooks - 6	James H. Chapman M.D 20
Karl E. Voigt - 27	Douglas D. Dankel II - 17	William G. Hessler - 4	

Gamma Lambda

Alpha Tau
Butler University
TORCHBEARER
Paul Robert Meyers - 6
Alpha Phi
Washington University
Washington University SILVER TORCHBEARER
George R. Kober - 7
TORCHBEARER
David W. Deitch - 12
Sara Ianenbaum - 9
Alpha Chi
Massachusetts Institute of Technology SILVER FOUNDERS CIRCLE
Mike Repeta - 12
DIAMOND TORCHBEARER Jerold S. Marks - 19
Jerold S. Marks - 19
GOLD TORCHBEARER
Ezra Gavin Erb - 7
John T. Kohl - 13
Ellen D. Kranzer - 20
SILVER TORCHBEARER
David A. Holt - 23 Joseph J. Kesselman Jr - 8
TORCHBEARER
Ernest C. Brogmus - 14
John B. Forrest Jr 12
Alan M. Goldberg - 16
Ping Huang - 2
Kevin Mitsuo Iga - 5
Michael G. Kozinetz II - 5
William Ward Merrill - 14
Martin Patin - 1
Mariano A. Romaguera - 2
Ronald S. Rosen - 20
Ronald S. Rosen - 20 Kevin D. Stoddart - 8
John R. Winkelman - 4
Elizabeth Franci Wise - 13
Alpha Psi
Lehigh University
SILVER TORCHBEARER
Paul M.H. Lienhardt - 10
TORCHBEARER
Kathryn Louise Franklin - 2
James Phillip Nicholls III - 9
Beta Beta Michigan State University
GOLD TORCHBEARER
Ernest William Malkewitz Jr 9
TORCHBEARER
Walter J Downes - 3
Benjamin J Evans - 5
David Michael Eyl - 2
Christopher J. Peters - 1
Thomas W. Pfeifer - 6
Clifford Rice - 1
Erin Alana Stahl - 12
Beta Theta
Univ of Wisconsin-Madison
TORCHBEARER
Arthur A. Schwenger - 14
Beta Iota
New York University
TORCHBEARER
Christian M. Macy - 1
Beta Mu
Southwest Missouri State University SILVER TORCHBEARER
Paul J. Monda - 19 Beta Omicron
University of Missouri/Rolla
TORCHBEARER
Edward J. Bradley Jr 4
Beta Rho
University of Arkansas TORCHBEARER
James Adam Bolain - 5
Sandra Michelle Bolain - 1
W. Brant Warrick - 1
Michael P. Whitfield - 4
Beta Sigma
Beta Sigma Texas Tech University
Beta Sigma Texas Tech University DIAMOND TORCHBEARER
Beta Sigma Texas Tech University DIAMOND TORCHBEARER
Beta Sigma Texas Tech University DIAMOND TORCHBEARER Harley H. Hannsz - 19 GOLD TORCHBEARER
Beta Sigma Texas Tech University DIAMOND TORCHBEARER Harley H. Hannsz - 19 GOLD TORCHBEARER Miles Allen Cato - 20
Beta Sigma Texas Tech University DIAMOND TORCHBEARER Harley H. Hannsz - 19 GOLD TORCHBEARER Miles Allen Cato - 20 Edward N. David - 8
Beta Sigma Texas Tech University DIAMOND TORCHBEARER Harley H. Hannsz - 19 GOLD TORCHBEARER Miles Allen Cato - 20 Edward N. David - 8
Beta Sigma Texas Tech University DIAMOND TORCHBEARER Harley H. Hannsz - 19 GOLD TORCHBEARER Miles Allen Cato - 20 Edward N. David - 8
Beta Sigma Texas Tech University DIAMOND TORCHBEARER Harley H. Hannsz - 19 GOLD TORCHBEARER Miles Allen Cato - 20

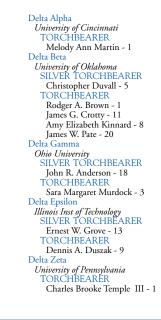
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TORCHBEARER
Susan Grubbs Aulbach - 1
William C. Bomberger - 14
Mark E. Bounds - 23
Jana Fry - 1
Rollin H. Hill - 5
Mark S. Phillips - 12
Beta Upsilon
Northwest Missouri State University
GOLD TORCHBEARER
Ronald J. King - 13
TORCHBEARER
Bruce R. Wake - 3
Gamma Alpha
University of Washington
DIAMOND FOUNDERS CIRCLE
David B. Corning - 26
TORCHBEARER
Robert J. Hilliard - 1
Kari E. Whitney - 3
Gamma Beta
San Jose State University
SILVER TORCHBEARER
Robert Daly - 19
TORCHBEARER
Emilio Mel S. Gonzales Jr. - 10
Janet Edith Olson - 6
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Gamma Gamma

University of California at Berkeley TORCHBEARER

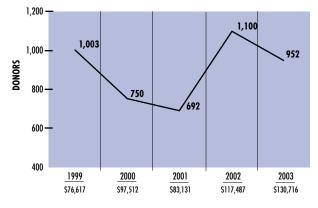
Donald L. Hoskins - 21

Clemson University
SILVER FOUNDERS CIRCL
Jack A. McKenzie - 17
GOLD TORCHBEARER
Robert B. Carpenter - 22
Douglas G. Ries - 5
TORCHBEARER
Kevin L. Dunn - 4
Alva D. Gaskin Jr 4
David W. Scott - 3
Jay P. Zollicoffer - 5
Gamma Mu
University of Evansville
DIAMOND TORCHBEARE
Frederick E. Shatara - 25
Gamma Nu
University of Idaho TORCHBEARER
TORCHBEARER
Gary Eugene Strong - 11
Gamma Xi
Rockhurst University
TORCHBEARÉR
Jennifer L. Corder - 11
Gamma Omicron
Queens College
SILVER TORCHBEARER
Nathan J. Sambul - 4
TORCHBEARER
Steve Shapoff - 11



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FY1999-FY2003



Contributions from 952 donors to the Annual Fund exceeded \$130,000 in FY 2003, enabling the Fraternity to provide chapter support and deliver excellent programs. The challenge in FY 2004 is to continue an increase in Annual Fund donor and financial support. Continue the legacy you began as a student...support the Annual Fund! Please Note: FY 2000 & 2001 amounts include special 75th Anniversary gifts.

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Arthur M. Schack - 13

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University of North Texas
GOLD TORCHBEARER
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SILVER TORCHBEARER Andrew J Luther - 3 Gamma Phi Western Michigan University GOLD TORCHBEARÉR Wade J. Love - 7 Gamma Ps University of Minnesota, Twin Cities SILVER TORCHBEARER Richard O. Niemann - 4 TORCHBEARER William E. Cook - 15 Keith W. Davidson - 15 John C. Taylor - 6

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GOLD TORCHBEARER
Linda G. Secrist - 2
TORCHBEARER Michael L. Francis - 1 Renee Beth Rittner - 3 Delta Mu Pittsburg State University TORCHBEARER Jolene Burke - 1 William G. McGuire, Ph.D - 4 Yale University
GOLD TORCHBEARER Lorin A. Jurvis - 18 Ball State University GOLD TORCHBEARER Mark Allen Stratton - 3

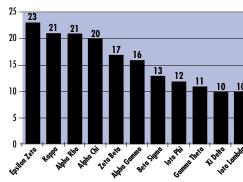
CHIVED TODGLIDE ADED	E I M	TODOLDEADED	TODOLIDEADED
SILVER TORCHBEARER Aasha A. Blakely - 3	Epsilon Mu University of Maryland/College Park	TORCHBEARER Todd Allen Mayer - 1	TORCHBEARER Mathias M. Hollendonner - 13
TORCHBEARER	GOLD TORCHBEARER	Kathryn E. Zibell-Flinn - 2	Douglas E Miles - 7
Donmichael J. Thompson - 2	Gerald Juan Berry - 22	Zeta Theta	Eta Tau
Delta Pi	Dennis Michael Gurtz - 17	Drexel University	West Texas A&M Univ
Trinity University	SILVER TORCHBEARER Donald Louis Flynn - 13	GOLD TORCHBEARER	TORCHBEARER David I. Malatureff Par. 21
TORCHBEARER Natalie A. Bruce - 6	Marc Stephen Pearlman - 12	E. Ross Forman - 22 Warren C. Weidman - 15	David L. McInturff Ret 21 Eta Phi
Delta Rho	Walter M. Schwenger - 13	SILVER TORCHBEARER	American University
Rutgers, The State University of New Jersey	TORCHBEARER	William R. Fromm - 15	SILVER TORCHBEARER
DIAMOND TORCHBEARER	Steven Charles Chandler - 15	J. Richard Kiefer Jr 19	David R. Legge - 24
Louis N. Triandafilou - 26	Ralph M. Faust - 7	TORCHBEARER	Eta Psi
SILVER TORCHBEARER Diana M. Dloughy - 20	James Craven Shutt - 4 Russell Edwin Strand - 16	Edward D. Reagan - 2 Steven David Rellis - 11	California State University, Chico SILVER TORCHBEARER
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TORCHBEARER	SUNY - College at Oswego	Temple University	Theta Zeta
Alycia H. Bauch-Cantor - 1	GOLD TORCHBEARER	SILVER TORCHBEARER	University of New Hampshire
Lisa R. Bussell - 9	Jon Andrew Gregurich - 8	Raymond M. Czarnica - 15	SILVER TORCHBEARER
David W Mutschler - 3	Epsilon Xi Colorado State University	Kirk J. Thieroff - 20	Timothy Main Boodey - 4
Wayne W. Oberti M.D 17 Betty Rauch - 17	TORCHBEARER	Zeta Kappa Bowling Green State University	Carla K. Moran - 2 TORCHBEARER
Delta Sigma	Richard L. Burton - 8	TORCHBEARER	Richard Francis Drost Jr - 5
University of Connecticut	Vernon L. Lowrey - 9	Frederick F. Cunningham Jr 3	Theta Eta
SILVER TORCHBEARER	John A. Maxwell - 4	David G. Farrand Jr 4	University of Health Sciences
Johanna Fleming - 6	Thomas M. Sproat - 5	Zeta Lambda	SILVER TORCHBEARER
TORCHBEARER	Robert G. Sturtevant - 4 Epsilon Sigma	University of Toledo	Ronald W Wadle - 3
Theodore M. Colwell - 1 John H Driscoll Jr - 7	SUNY at Buffalo	TORCHBEARER Matthew D. Bailey - 1	Theta Mu Vanderbilt University
Delta Chi	SILVER TORCHBEARER	Roger W. Schiller - 16	TORCHBEARER
Texas A&M University-Kingsville	Floyd M. Seufert - 14	Zeta Mu	Douglas L. Morency II - 2
TORCHBEARER	TORCHBEARER	Catholic University of America	Nathaniel D. Tansky - 3
Ramon Samano Abarca - 1	Ronald P. Koch - 11	DIAMOND FOUNDERS CIRCLE	Theta Nu
Delta Psi	Epsilon Chi	John M. Russell - 19	Hamline University
Eastern Illinois University TORCHBEARER	Los Angeles City College SILVER TORCHBEARER	Zeta Nu Southern Illinois University at Carbondale	TORCHBEARER Bruce G. Reichow - 1
Keith Chester Johnson - 1	Irwin H. Gerst - 23	DIAMOND TORCHBEARER	Thomas A. Roust - 17
Robert D. Mann - 4	Epsilon Psi	Philip M. Pfeffer - 19	Theta Xi
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University of Houston	TORCHBEARER	James D. Templeton - 15	DIAMOND TORCHBEARER
DIAMOND TORCHBEARER	Stephen B. Hodges - 2 Epsilon Omega	TORCHBEARER	William L. Conley Jr 2
Jimmy Bartle Taylor - 11 Epsilon Beta	University of Mississippi	Frank J. Chlebek - 17 Craig W. D'Ambra - 6	Theta Pi University of Indianapolis
Central Michigan University	GOLD TORCHBEARER	Ronald S. Mezo - 4	TORCHBEARER
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Paul F. Totzke - 16	Zeta Alpha	Dean N. Ubik - 13	Gregory C. Crawford - 12
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Sue A. Sudhoff - 4 Epsilon Delta	GOLD TORCHBEARER Allen J Jacks - 5	California Polytechnic State University TORCHBEARER	Sam Houston State University TORCHBEARER
Central Connecticut State University	TORCHBEARER	Matthew R. Seals - 4	Eric T Platzner - 12
TORCHBEARER	Brian R. White - 20	Zeta Sigma	Theta Tau
Kenneth J. Rosenberg - 1	Zeta Beta	University of Delaware	University of Texas at Arlington
Brian J Sullivan - 1	Virginia Polytechnic Institute	SILVER TORCHBEARER	GOLD TORCHBEARER
Epsilon Zeta	& State University DIAMOND TORCHBEARER	Robert L Rossi - 6	Ronald A. Welch - 12
Rensselaer Polytechnic Institute SILVER FOUNDERS CIRCLE	Jerry L. Hulick - 22	TORCHBEARER H. B. Ayars - 22	Theta Upsilon Case Western Reserve University
Michael D. Beyer - 15	GOLD TORCHBEARER	Zeta Upsilon	SILVER TORCHBEARER
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D.J. Byrne - 2	Edward E. Caviness Jr 7	TORCHBEARER	TORCHBEARER
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Beth E. Robie - 16 Andrew A. Rossbach - 17	SILVER TORCHBEARER Paul V. Louie - 14	Valerie S. V. Petrushun - 1 Zeta Phi	Francis W. Kearney - 2 Iota Beta
Grace L. Shuman - 18	TORCHBEARER	Howard University	Pacific Lutheran University
Paul A. Sicard - 25	Michael R. Babb - 3	TORCHBEARER	TORCHBEARER
SILVER TORCHBEARER	Patrick W. Burke CAE - 17	Donald A. Kiah - 6	Daniel D. Horsfall - 23
Ian Gregory Bilyj - 7	James H. Gibbs - 7	Kenneth E. Spann - 23	Iota Lambda
Andy Braverman - 14 Franklin David Brodsky - 3	Lee T. Hirata - 8 Frederick E. Johnston III - 19	Zeta Psi	North Carolina State University GOLD TORCHBEARER
George C. Hassa Jr 9	Richard V. Jonke - 3	University of Oregon TORCHBEARER	Allan Lyndal Butler - 15
Gary S. Ide - 14	Holly Lynne McKinley - 1	Jennifer Suzanne Cornet - 3	Steven T. Price - 17
TORCHBEARER	Richard R. Snedegar - 1	Eta Beta	SILVER TORCHBEARER
Gary T Flodin - 5	John Styne Thrasher - 7	Simpson College	Alex R. Burkart - 22
Michael Edward Haber - 4	Jennifer S. Wayne - 6	TORCHBEARER	Gary G. Conrad - 12
Matthew Mark Hausmann - 4	Steven E. Wilson - 6 Zeta Gamma	Jay A. Vertuno - 1	John M. C. Covington III - 3 David M. Goddard - 27
Enrique J. Lopez - 4 Armen E. Mardiguian - 22	Valparaiso University	Eta Iota Millersville University of Pennsylvania	Susan A. Terry - 12
David C. Panagrosso - 7	SILVER TORCHBEARER	TORCHBEARER	TORCHBEARER
Arthur G. Sanderson - 17	Allen S. Fornwald - 17	Richard Dean Dutcher - 5	Lauren D'Elia - 1
Emilie Saulnier - 11	TORCHBEARER	Eta Kappa	Joseph H. Meadows Jr 18
Heather Joy Shenkman - 2	Leopold Hedbavny Jr 21	University of Wisconsin/Stout	Glenn Scott Simmonds - 1
George F. Spagna Jr 3	Carl A Herting - 1 Zeta Delta	TORCHBEARER Eric Scott Robinson - 1	Aimee Elizabeth Tilley - 5 Iota Rho
Gregg M. Talewsky - 1 Epsilon Lambda	Miami University	Eta Lambda	Florida State University
Michigan Technological University	SILVER TORCHBEARER	University of Wisconsin/Eau Claire	TORCHBEARER
GOLD TORCHBEARER	Michelle Sanford - 4	GOLD TORCHBEARER	Dennis E. Nickle - 11
Timothy L. Jenkins - 11	TORCHBEARER	Erica Roberts - 1	Iota Tau
SILVER TORCHBEARER Wendy Marie Lamothe - 9	Michael L. Curran - 4 Carl Richard Larrick - 2	Eta Mu Utica College of Sangence University	Saint Olaf College SILVER TORCHBEARER
TORCHBEARER	Amy Beth Scalet - 5	Utica College of Syracuse University SILVER TORCHBEARER	Christopher D. Peterson - 7
William P. Bowman - 14	Zeta Epsilon	Paul A. Wereszynski - 9	Robert W Snook - 7
Gary John Lameris - 17	Gustavus Adolphus College	Eta Sigma	TORCHBEARER
Eric A. Wennersten - 9	GOLD TORCHBEARER	Illinois College	Paul C. Anderson - 7
	Christopher J. Stromberg - 1	GOLD TORCHBEARER	William J. Brinkman - 18
		Philip J. Sallee - 20	

Iota Phi University of California at Davis GOLD FOUNDERS CIRCLE Elizabeth Tom M.D. - 11 SILVER FOUNDERS CIRCLE Kelly H. Williams - 17 GOLD TORCHBEARER David A. Emery - 15 SILVER TORCHBEARER Teri Sheets - 10 TORCHBEARER Markus Dinkel - 5 Catherine K. Fujimori - 13 James R. Graeber - 2 Thomas J. Hoffman - 1 Joseph Gerard Monteleone - 10 Barry D. Nightingale - 2 Lawrence J. Putong - 10 Gary A. Vanderpol - 12

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Lambda Kappa
Loras College
TORCHBEARER
Charles W. Isenhart - 14
John V Peterson - 2
Lambda Lambda
Shippensburg University of Pennsylvania
TORCHBEARER
Clarence A. Souders - 15
Lambda Mu
California State University, Los Angeles
DIAMOND TORCHBEARER
Tom M. Kester II - 7
TORCHBEARER
Jeffrey Schwartz - 13
Lambda Nu
Duke University
SILVER TORCHBEARER
Mack T. Ruffin IV - 9
TORCHBEARER
David C. Kaelber - 9
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SILVER TORCHBEARER
Richard J. K. Stratford - 15
TORCHBEARER
Brandon Jay Avella - 6
Michael Ř. Hryvniak - 13
John F. Principe - 13
Donald J. Reilly - 3
Pamela K. Wojciki - 14
Mu Delta
University of Great Falls
SILVER TORCHBEARER
Dean M. Randash - 4
Mu Zeta
San Francisco State University
TORCHBEARER
Christopher D. Saguisag - 5
Mu Eta
Albright College
TÖRCHBEARER
Lynette Shaw - 1
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TORCHBEARER
     Thomas H. Kilberg - 18
Kappa Beta
  Polytechnic University-Brooklyn
    TORCHBEAREŘ
     Albert H Park - 3
  Florida A & M University
    TORCHBEARER
     Samuel F. Sampson - 6
Kappa Theta
  Wake Forest University
SILVER TORCHBEARER
Franklin Donaldson - 8
      Charles W. Krafthofer - 1
      Charles E. Webb - 7
Kappa Omicron
  University of Massachusetts
GOLD TORCHBEARER
     David S. Mitchell - 13
   SILVER TORCHBEARER
Craig S. Donais - 10
      Christian H. Fredericks III - 5
    TORCHBEARER
Jennifer H. (Blondie) Barnes - 2
      Richard J. Keogh - 15
Kappa Sigma
  appa sigma
California State University, Sacramento
SILVER FOUNDERS CIRCLE
Eugene D. Melvin - 4
GOLD TORCHBEARER
   Kevin S. Simpson - 4
SILVER TORCHBEARER
    Todd Jeffrey Rehfuss - 12
TORCHBEARER
     Frank C. Taggart - 14
Lambda Alpha
  East Tennessee State University
    SILVER TORCHBEARÉR
     Bobby Joe Davis - 1
Julie Whitfield - 10
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William B. Rugh - 28
      Charles Brooke Temple III - 1
      Brian D. Thiessen - 9
Lambda Xi
  Univ of Texas-Pan American
    TORCHBEARER
George L. Finch - 19
Lambda Omicron
  amoua Omicion
West Virginia University
DIAMOND TORCHBEARER
David R. Keely - 4
GOLD TORCHBEARER
    Fred C. Heismeyer III - 18
SILVER TORCHBEARER
James S. Manning - 17
     TORCHBEARER
      David L. Andres - 4
      Patricia L. Esposito - 10
Cynthia M. Gunn - 2
Chip K. Shepherd Jr. - 14
Lambda Rho
  Augustana College
TORCHBEARER
      Sarah Hamel - 3
Lambda Phi
  Eastern Michigan University
SILVER TORCHBEARER
      John D. Anderson - 13
    Scott J. A. Merritts - 4
TORCHBEARER
      Christopher A. Gellasch - 6
       Tammy Lynn Sindlinger - 6
      Steve Śindlinger - 6
Lambda Omega
California University of Pennsylvania
    TORCHBEARER
      Amy Lynne Beck - 2
      Kathleen L. Habel - 1
Mu Alpha
  Georgetown University
SILVER FOUNDERS CIRCLE
    Gerald A. Schroeder - 14
GOLD TORCHBEARER
      Thomas R. Liebermann - 23
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Phillippa Jane Miranda - 3

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Mu Mu Oglethorpe University SILVER TORCHBEARER Laura K. Fowler - 7 TORCHBEARER Kenneth P. Davis - 16 Steven Christopher Totino - 1 Mu Nu
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Nu Gamma Texas State University – San Marcos TORCHBEARER Thomas G. Barnhill Sr 17

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TORCHBEARER Ellice Ann Fancher - 4 Nu Lambda Moravian College TORCHBEARER James E. Bissey - 11 Nu Nu Eastern New Mexico University
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GOLD TORCHBEARER Sara Jean Henry - 5 Minnesota State University, Mankato SILVER TORCHBEARER Donald J. Beckel - 15 Michael W. Suhr - 9 TORCHBEARER David L. Farmer - 23 College of William & Mary TORCHBEARER Joseph D. Beiras - 3 Rebecca Beth Finifter - 5 Sharon Lee Korp - 9 California State University-Northridge TORCHBEARER Steven E. Paul - 18 Muhlenberg College TORCHBEARER Ellis Jacobs - 10 Xi Beta University of Nebraska at Kearney TORCHBEARER Charles J. Boettcher - 3 Xi Gamma Adams State College SILVER TORCHBEARER A. Ellwood Ervin Jr. - 19 TORCHBEARER George Ellwood Hedrick III - 19 Texas A&M University
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Ted L. Gross - 9
Christopher J. Hurley - 14
TORCHBEARER Victor R. Blake - 2 Paul Finkelstein - 1 Scott H. Sims - 11 Susquehanna University SILVER TORCHBEARER Eric R. Farman - 1 Xi Lambda Bloomsburg University of Pennsylvania TORCHBEARER Eugene E. Cioffi III - 17 Xi Omicron Tarleton State University TORCHBEARER Lance G. Zimmerman - 4 SUNY/College at Oneonta SILVER TORCHBEARER

Harold A. Crawford - 5

TORCHBEARER
Allison M. Myers - 6 Anne Ng - 3
Michele L. Nunes - 1
Xi Psi Western Kentucky University
SILVER TORCHBEARER
Steven G. Adams - 17 Omicron Iota
Worcester Polytechnic Institute
DIAMOND TORCHBEARER Yusef Albader - 1
TORCHBEARER
Joseph A. Ferrari Jr - 9 Omicron Sigma
Saint Peter's College SILVER TORCHBEARER
Gerald P O'Connor - 1
Omicron Tau
<i>Alma College</i> DIAMOND TORCHBEARER
James L. Chandler - 1
Omicron Upsilon West Chester University of Pennsylvania
West Chester University of Pennsylvania TORCHBEARER
Michael J. Ercole - 15 Omicron Phi
University of Richmond SILVER TORCHBEARER
Jodie Patricia Eicher - 4
TORCHBEARER
Carol M. Green - 5 Donald F. Luttrell - 6
Pi Beta
University of Dubuque GOLD TORCHBEARER
Bob Barkhurst - 14
Pi Gamma Baldwin-Wallace College
TORCHBEARER
Dwight Adrian Leedy - 19 Pi Zeta
Tuskegee University TORCHBEARER
Willie M. Burnett - 6
Pi Eta
Loyola University of Chicago GOLD TORCHBEARER
James H Johnson Jr - 1
Pi Tau St Peters College (Eves)
TORCHBEARER
Aldo P. Antola - 6 Robert R. Tarantula - 3
Rho Gamma California State University, Long Beach
TORCHBEARER
Robert J. Hartsuyker - 11
Rho Delta University of Rhode Island
TORCHBEARER
Louis H. Maynard - 4 Rho Pi
University of California at San Diego SILVER TORCHBEARER
William E. Colburn Jr 6
Thomas A. Larsen - 12 Sigma Nu
Delaware Valley College
SILVER TÖRCHBEARER Matthew Fred Schieferstein - 5
TORCHBEARER
Michael A. Semeniuk - 1 Sigma Xi
University of Maine
DIAMOND TORCHBEARER Joel A. Lake - 10
Joel A. Lake - 10 SILVER TORCHBEARER
Robert S Laviolette - 4 Michael J. Mirisola - 12
Sigma Phi
<i>University of Notre Dame</i> TORCHBEARER
Daniel Rauch - 17
Sigma Chi Miami-Dade College
SILVER TORCHBEARER
Gary Joseph LaBelle - 5 Tau Alpha
Davis & Elkins College
TORCHBEARER Conway Li - 6

Tau Beta
Appalachian State University
TORCHBEARER
Damon J. Miltner - 1
Tau Epsilon
Tennessee Technological University
TORCHBEARER
Ron Estes - 17
Tau Zeta
Texas Southern University
TORCHBEARER
John Henry Allen - 2
Tau Lambda
Rose-Hulman Institute of Technology
GOLD TORCHBEARER
Cary Laxer - 14
TORCHBEARER
John L. Emley - 4
John Howard Havron - 10
Larry A. Wood - 15
Tau Omicron
Indiana University Purdue University
Indianapolis
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Robert M. Coop - 4
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SILVER TORCHBEARER
Jeffrey C. Ingebritsen - 6
Tau Chi
Winston-Salem State Univ
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Clarence J. Snuggs - 2
Tau Omega
Ocean Čounty College
TORCHBÉARER
Jay Gold - 6
Upsilon Beta
Saint Francis University
TORCHBEARER
John T Flanagan Jr - 1
Upsilon Delta
Kean College of New Jersey
Kean College of New Jersey GOLD TORCHBEARER
James L. Pittman - 13
David R. Rieger - 12
Upsilon Nu

TORCHBEARER
Kimberly Daly - 17
Debbie P. Donehey - 3
Darren M. England - 15
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Ind Univ-Purdue U at Ft Wayne
GOLD TORCHBEARER
Mark A. Ramser - 21
Phi Gamma
Texas Lutheran University
SILVER TORCHBEÅRER
William Kuhfal - 11
Phi Epsilon
Maine Maritime Academy
TORCHBEARER
John T. Lyons - 10
Chi Gamma
James Madison University
TORCHBEARER
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University of Tennessee at Martin
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Dennis K. Clark - 2
Chi Lambda
Elizabeth City State Univ
TORCHBEARER
Clifford E. Patterson - 2
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Chi Sigma
Allegheny College TORCHBEARER
Gilbert Brucken - 4
Psi Delta
University of Maine at Machias TORCHBEARER
TORCHBEARER
James R. Kowalsky Jr 9
Psi Omega
University of Central Florida
SILVER TORCHBEARER
Michael Jay Metler - 4
Michael F. Volpe - 11
Omega Mu
Clarian University of Pennsylvania
Clarion University of Pennsylvania SILVER TORCHBEARER
Richard Alan Martin - 13
Nichard Alan Martin - 13

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- All Regional and Sectional Staff
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Constance Mills Beauchamp - 1
Alpha Beta Mu Grove City College TORCHBEARER TORCHBEARER Gregory P. Flinn - 15 Alpha Beta Xi SUNY/College at Geneseo GOLD TORCHBEARER Louis A. Sapirman - 12 Nadine Sapirman - 12 TORCHBEARER Cynthia O. Jones - 6 Alpha Beta Chi SUNY/College at Plattsburgh TORCHBEARER Chuck R. Devita - 5 Alpha Beta Omega

Old Dominion University

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TORCHBEARER

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