

torchantrefoil



FALL 1982

FALL PLEDGE CLASS SALUTES GEORGE F. CAHILL

Honor and recognition come to a man who has spent a lifetime putting principles and democracy before all else. The fall pledge class is named for George F. Cahill. The National Board of Directors in a unanimous vote chose Mr. Cahill for this honor because of his unwavering dedication to the betterment of society and mankind.

Mr. Cahill was initiated into Alpha I Gamma Chapter in 1946. He was an active's active, demonstrating capable leadership within the Chapter as president and for the Fraternity through serving as Chairman of the 1948 Convention in Chicago, Illinois.

Mr. Cahill's tenure on the National Board of Directors spans 34 years beginning in 1948 when he became Editor of Torch and Trefoil. He was elected to life

membership of the Board in 1968. He has received numerous forms of recognition including the National Distinguished Service Award in 1964.

A person's philosophy toward life and how he behaves are synonymous with Mr. Cahill. He lives for what he believes as demonstrated in this statement taken from his Keynote address at the 1948 Convention.

"Let us keep prominent in our thoughts during our deliberations the idea that, if one day, a monument were to be dedicated to Alpha Phi Omega, regardless of who should be called upon to write the inscription, he would write but one way - "To Alpha Phi Omega, a great living national service fraternity, the members of which ever place service to their fellow man ahead of selfish aims."

Scouting has played a major role in this man's life. He is an Eagle Scout, and has worked his way through the ranks of professional scouting to serve as Scout Executive of the Allegheny Trails Council in Pittsburgh, Pennsylvania.

Previously, he had served as Assistant Scout Executive and Director of Field Service in New York, with prior



service in Brooklyn, Cincinnati and Milwaukee. He was instrumental in developing the American Humanics Program which prepares individuals for service as professional scouts. He currently serves as a trustee to American Humanics.

Mr. Cahill had the pleasure of friendship with H. Roe Bartle and the opportunity to work closely with him as a member of Dr. Bartle's camp staff. They shared the desire to establish the Humanics Prothe desire to establish the Humanics Program.

Mr. Cahill's dedication to the ideals of scouting becomes clearer in hearing from those who were present at the Constitutional Convention. They recall the fervor with which Mr. Cahill spoke for continuing the scouting affiliation requirement for membership in Alpha Phi Omega.

His presence at any meeting, say his fellow board members, has its influence. His opinions, ideas, and suggestions command attention and earn respect. He served as the National Finance Chairman for an extended term. More recently, he has provided leadership to the Fraternity Endowment Fund and currently serves as its Chairman. He has also served as Sectional Leader, and Advisor to the Constitutional Convention in 1967.

A native of Indianapolis, Indiana, he served in Europe with the 8th Air Force during WW2. He is a graduate of Purdue University. He and his wife Muriel reside in Pitts-

burgh, Pennsylvania.

Freedom and Democracy are two words that quickly come to mind as one gets to know him. His tie contains the eagle design, and when he discusses this great land his voice takes on a reverent intensity. The Flag Foundation he is President and Executive Director — is unique in its promotion of the flag, and the glory it represents. Just one more way George F. Cahill has chosen to be able to stand as a man among men through living as he believes. Salute, Mr. Cahill, Salute.

torch and trefoil

Alpha Phi Omega National Service Fraternity

Volume 58, No. 1 FALL 1982

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ALPHA PHI OMEGA GOALS FOR THE FUTURE



All organizations need a strategic, long-term plan for the future. Such a plan provides an indication of where the organization is going and how it proposes to get there. Without such a plan, an organization can lose its sense of direction and may find itself following an erratic path.

During the summer of 1982, the leaders of Alpha Phi Omega took steps to provide the fraternity with a long-range plan for the future. The plan was adopted by the National Board of Directors on July 10. On the following weekend, the Future Task Force, which consists of one student representative from each region, approved the plan. Among other things, the Alpha Phi Omega plan:

 Reaffirms the statement of purpose of the fraternity.

States certain traditions and values which are related to and supportive of the purpose.

 Designates specific campuses for particular attention in extension and reactivation efforts.

■ Defines a balanced, effective chapter service program.

- Sets specific goals for the growth of the Alpha Phi Omega Endowment Fund.
- Plans for the acquisition of a national headquarters facility for the fraternity.
- Provides for the modernization of the national office.

■ Provides for the preservation of the fraternity heritage.

- Provides for the development of additional volunteer roles in support of the fraternity.
- States our objectives that the activities of the fraternity should be a source of pride and enjoyment to the membership.

The adoption of these initial portions of our long-range plan is the first step in a continuing, dynamic process. Much additional work must be done to complete the development of the plan and to bring it to reality. The implementation of the plan will begin during the coming months, but many of the goals will require several years to attain. It is also possible that some of the goals will need to be revised in the light of unforeseen changes or future events. For now, our course for the future is set. Full steam ahead.

C.P. Zlatkovich National President

Moving?

Mail to: 1100 Waltower Bldg. 823 Walnut Street Kansas City, MO 64106 If you're moving, please let us know five weeks before changing your address. Place magazine address label here, print your new address below.

NEW ADDRESS

Name	
Address	

City, State, Zip

Advisors: A Natural Resource Don't Get Caught in an Energy Crisis

By Debbi Sloane Iota Phi Chapter

Each fall, every chapter is required to send a roster to the National Office, complete with the names of four chapter advisors. If we stop here, satisfied at having met minimum requirements, we waste a key opportunity to make our chapters the best they can be. This is the first in a series of articles by student members of the Future Task Force, intended to encourage the most effective use of the chapter advisor's potential.

Advisors can look back through time and offer us the benefit of the chapter's experience. While we as students come and go, these helpful folks can ensure that the chapter as a whole learns from its failures and successes.

Advisors can be great for providing connections with campus administration and the community. Where a mere mortal student would get tangled in a pile of red tape, the courageous advisor can leap that heap in a single bound, going straight to the person in charge and getting the information or approval we need.

Advisors can give the chapter a viewpoint of a semioutsider — someone who knows what's going on but is a little more objective than we may be. Sometimes we may have to depend on advisors to keep us on an even keel, to

remind us of what our purpose really is.

When a chapter is strong, we may think we don't need to bother recruiting advisors, but this is when we should be going for it, getting them involved, and setting a good, effective example. Someday, the chapter may not be so strong, and only an advisor who has seen how good the chapter can be can steer our future brothers in the right direction. Recruiting advisors just might be the most valuable investment we can make in our chapter's future.

So, now that we know how important advisors are, how can we go about recruiting them? First we need to locate people who seem to suit our needs. On campus, we should look for involved professors and faculty members who have a line to key resources — an "in" with the administration or access to campus facilities. The school paper, administrators and other students might be helpful in locating some likely candidates. For Scouting advisors, we can consider leaders in Boy Scouts, Girl Scouts, or Explorers; these folks may be involved at a troop, district or council level and can be contacted through the council office. We might also think about getting other community members involved.

When we go after new advisors, we should keep certain guidelines in mind. Along with meeting national requirements, we will want to keep a balance between advisors on campus and in the community. Also, recruiting an advisor means more than blindly grabbing at the first guy who doesn't know how to say "no." If we can, we should get to know them first by working together with them. For example, that Scoutmaster who helped the chapter organize last year's first aid contest could be a good prospect. If we haven't had such an experience with the prospective advisor, why not plan a service project for his organization? This would be a great way to demonstrate the kind of fraternity we are and it could help us decide how this person would fit in with the group.

Once we've selected someone worthy of this awesome duty, we must show him who we are and why we're worth their time. Invite them to a service project or a meeting. We can give them a few things to read later, like a pledge

manual, the Advisor's Handbook, a chapter newsletter, and the latest Chapter Program Review, as a report card on where we are and where we are going. Of course, we'll want to tell them about our chapter service program, our open membership policies, and a little background about the chapter and the National Fraternity.

But they'll want to know about being an advisor, too; we have to be sure to tell them what we want from them and how essential they are to the fraternity and our service program. Let's show them just how much we want their involvement; reach out, welcome them in, show them a friendly, enthusiastic group. Alpha Phi Omega is a great fraternity! If we show them this, they'll want to have a part in making it even better.

NEW PROGRAM FOR SECTIONAL STAFF

BY JOHN WETHERINGTON LEADERSHIP DEVELOPMENT COMMITTEE



A workshop for Sectional Staff will be offered in Kansas City as part of the activities of the National Convention. The Sectional Resource Development Workshop has been designed to recognize the special needs of those individuals who provide their time and energy to the fraternity at the sectional level.

The workshop will involve discussions and exercises aimed at defining the role of the Sectional Chairman and staff while providing an overview of the skills necessary to fulfill that role. Additionally, the sharing of ideas between

staff of different sections will be encouraged.

Monday, December 27th is the date the workshop will be held. It is tentatively planned to start at 12:00 p.m. (more information will be provided as the convention nears). As this is prior to the start of other convention activities, it will allow the Sectional Staff members to still be fully involved with other activities in Kansas City. It will also provide a super opportunity for those in attendance to meet their counterparts in other sections before the convention gets into full swing. As the time allotted cannot cover all topics fully, the participants will have three more days to get together and discuss items of interest more fully.

The Leadership Development Committee has been formulating this program since the last convention. The four and one-half hour workshop will be a fast paced program aimed at improving the skills and results of those attending. Topics to be covered will include:

Sectional responsibilities and duties

— Planning at the sectional level

— Improving sectional communication

 Coordinating extension work (maximize chapter reactivations and new charters)

Sectional Conferences

— Increasing personal motivation and productivity

In addition to meeting the workshop staff, we hope to provide all those in attendance with an opportunity to meet many of the National Board members. Sectional Chairmen and staff members are encouraged to make plans to attend this program developed just for them.

NATIONAL BOARD MEETS July 10, 11, 1982

The National Board of Directors held its July meeting at the Hyatt Regency - Kansas City, the site of the 1982 Convention. The following actions were taken by the Board.

 elected Michael Suhr to fill the Member at Large position vacated by

John Hanke's resignation.

• elected Robert Satterstrom to fill the Region Nine position vacated by Mr. Suhr. Term of office for both men is until the 1982 Convention.

• approved a set of "Rules and Order of Business" for the convention, to be

adopted by the Convention.

- Approved the Convention budget guidelines covering items for sale at the Convention.
- Directed the President to respond to an inquiry concerning the reactivation of Sigma Chi chapter. The Board will consider such a petition when all potential legal matters are resolved.
- approved a budget balanced at \$231,320.
- adjusted the salary schedule for Fraternity employees.
- Clarified the relationship between the Fraternity and groups wanting to organize a chapter.
- referred the question of having a separate charter renewal to the Convention.
- approved the current Leadership Development Committee's selection of the 1983 President's Workshop sites.
- directed the President to appoint a committee on fraternity standards and to restate and distribute the member ship policy.
- approved the President's Statement of Direction with some revision.
- established a policy for memorial gifts.
- recommended and extended approved certificates of appreciation to David Trouth for his contribution of a TRS-80 model one computer; to John Hanke for his service to the fraternity as a member of the National Board.
- adopted a policy for filling a board vacancy.
- named the fall pledge class for George Cahill.
- reestablished the committee to investigate the National Office's needs for information and data management.
- agreed on a mail ballot on convention legislation for use prior to the convention board meeting.

Alpha Ph Seven Years of Me

By Clark Membership and Extensio



People want to be associated with organizations whose purpose attracts more members. We can be proud that Alpha Phi Omega is that kind of organization. The 1981-82 school year will be remembered as a year of membership growth. The membership chart accompanying this article shows our progress. As a college based fraternity it must be remembered that Alpha Phi Omega is very susceptible to the prevailing campus attitudes. The antiestablishment attitudes of the early 70's left a legacy that has required the dedication of our chapter members, the services of our sectional staffs and the financial resources of our alumni to alleviate.

Several important trends have developed in the past few years which indicate a change in the composition of our chapter membership. In the early seventies the size of the active chapter, as reflected in the payment of membership dues, was nearly twice as large as the number of new initiates. Today the number of active members is only somewhat larger than the number of new members. This means that new members are forced to take key chapter leadership roles earlier. It also means that the retention of members must take a higher priority.

It may also be noted that the percentage of pledges who completed their period of training and became members remained fairly constant for many years. In the past six years this gap has widened, indicating many students who begin pledging do not complete it. Our chapter membership committees must monitor this situation carefully to insure that only those students interested in our program of service pledge, and that they are given every opportunity to become members.

What kind of Fraternity will Alpha Phi Omega be in the eighties? While the number of students involved continued to grow each year, the number of active chapters has not. If Alpha Phi Omega is to be a truly National Service Fraternity, students attending all campuses should have the opportunity to join. The National Membership and Extension Committee has begun a campaign to extend Alpha Phi Omega

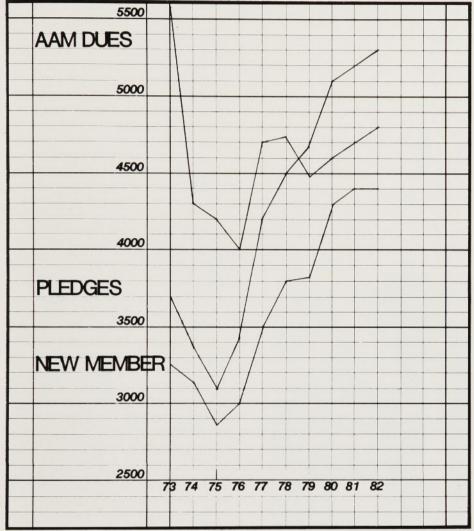
to those campuses.

The program has been named REACHOUT, Project 400 and has as its goal the establishment of chapters on at least 400 campuses. You can be a part of this campaign. Alumni are encouraged to become organizers for new chapters. Their responsibility will be to guide the chapter formation. Chapters can help by becoming sponsors for new chapters, providing campus to campus contact. Successful organizers and sponsors will be recognized at the National Convention in Kansas City.

Why Reach Out? Reaching Out means the development of leadership in meeting the challenge of organizing. Reaching Out means friendship as the Fraternity is extended to new campuses. Reaching Out means new horizons of service. Few people present at the 1972 Convention in Denver can forget the exhortation of our beloved Chief H. Roe Bartle to reach out and extend Alpha Phi Omega. The same spirit of commitment led Frank Reed Horton to found our Fraternity, and presidents Bartle and Dean Nowotny to make it a truly National Fraternity. That spirit can continue to guide Alpha Phi Omega to greater heights of service in the future. Will you join us in Reaching Out?

i Omega mbership Growth

Israel n Committee Chairman



This chart represents the changes in membership going back ten years. "Annual active membership dues" are for active members. "Pledges" represents those who pledged the fraternity, and "new members" are those who completed pledgeship and became a member of Alpha Phi Omega.

MENNINGER TO SPEAK



W. Walter Menninger, M.D. will be the Keynote speaker for Convention 82's opening banquet. He is the Director of the Division of Law and Psychiatry at the Menninger Foundation located in Topeka, Kansas. He is regarded as a leading authority in the field of Psychiatry.

Dr. Menninger became a brother at Zeta Chapter, Stanford University in 1950, and has maintained his interest as a participating alumni. His being a part of this historic event certainly adds to its importance to all brothers.

Advisors Involved At The 1982 National Convention



Phil Wankat Chairman, National Advisors Committee

The 1982 National Convention has an expanded program for advisors. It is designed to be of interest to all advisors.

The first part of the advisor's program is an Advisors Leadership Development Workshop from 1 to 5:30 p.m. on December 27th, the day before the convention starts. This workshop will first focus on what chapters should be doing and how the advisor fits in. The New Advisor's Handbook will be introduced at this time. The major part of the workshop will be a presentation and a chance to practice a simple counseling method which the advisor can use to increase his or her effectiveness. The counseling method will be applied to examples of real chapter problems. The workshop will close with a growth contract.

The second part of the program is a session on **The Care and Feeding of Advisors** which is for both student members and advisors. This session will discuss questions such as: Why do chapters need advisors? What can the advisor do for the chapter? How does a chapter obtain advisors? How does a chapter keep advisors active and happy?

The third part of the program specifically for advisors is the **Advisors Round Table.** This informal meeting will be during the cocktail hour on December 29th. The round table will provide an opportunity to informally meet other advisors and share both problems and solutions.

All the usual convention activities are open to advisors. These include workshops, banquets and parties, regional meetings and the open meeting of the national board. In addition, if a chapter is unable to send two voting delegates, advisors are encouraged to be voting delegates at the legislative session.

THE ALPHA PHI OMEGA DIFFERENCE: WORTH KEEPING, WORTH DEFENDING

Earle M. Herbert, National Vice President

Alpha Phi Omega is a unique organization. It is not a service club like Circle K or the Knights; it is not a social fraternity like Sigma Alpha Epsilon or Kappa Alpha Psi. As outstanding as these organizations are, they are not Alpha Phi Omega. They were created for their reasons, and we for ours. We should never be confused with them, for we are different.

We were founded as a different type of organization: a fraternity whose reason for existence is serving others, not helping ourselves; a service organization whose strength and continuity depend upon our personal relationships and our interdependence, not just the allure of the next service project.

When our fraternity's Founders created us, we were different. And we still are. Our membership is based on neither academic achievement nor profes-

sional goals, neither ethnic background nor religious belief. Instead of these guidelines, our membership is based on the ideal of service to others, and that alone. As such we are inclusive rather than exclusive. Anyone — no matter what their race, their background, their goals, or their beliefs — anyone is welcome. And everyone who accepts the ideal of Scouting — that we can help ourselves best by helping others — can join.

This was a radically different idea in 1925, but it was one that seemed to strike a spark. Alpha Phi Omega grew and its unique concept spread, guided first by the ideals personified in our Founder, Brother Frank Reed Horton, and later established as our National By-Laws, written by our Brothers themselves.

We were uniquely different in the 1920s and we must retain this difference in the 1980s. If we don't, we risk loosing our identity and, with it, our special birthright. Occasionally, how-

ever, by design or by accident, some of our chapters have obscured these differences, weakened our standards, and blurred our identity through their programs or policies.

In order to strengthen each of our chapters' unique position on the college campus and to re-emphasize the importance of our policies and standards as established in our National By-Laws, the National Board of Directors has formed a Special Committee on Fraternity Standards. The Committee will act for the Board by investigating reports of By-Law infraction and will publish, from time to time, material designed to help chapters plan their programs so that they live up to the full potential of our proud heritage and rich tradition. The first such paper summarizes the existing membership policies of the Fraternity. The degree to which any chapter's program differs from these standards is the degree to which that program varies from the stated policies and standards of Alpha Phi Omega.

As chairman of the committee, I will be in close touch with Sectional Chairmen who will be contacted first when By-Law infractions are reported. After discussions with the Sectional Chairman and Regional Representative involved, further investigations and discussions, if necessary, will be held with the Chapter and administrators of the campus involved. Finally, a report will be made to the National Board.

This report may include a recommendation for action at one of the following levels: 1) Probation, including specific actions required of the chapter; 2) Suspension, with specific actions required of the Chapter; or 3) Suspension with a recommendation that the National Convention revoke the Chapter's charter. Before the Board makes its final decision on the Committee's report, the Chapter involved will be given another opportunity to present its case.

In the past, the Fraternity (at both the chapter and the national level) has occasionally been accused of being slow to respond to deviations from its known standards and ideals. This Committee will help us to better respond to such accusations in the future and to correct ourselves more rapidly so that Alpha Phi Omega, the bright vision of Frank Reed Horton, will continue to stand: unique, strong, and proud.



NOVEMBER 6 DECLARED SERVICE DAY

Governor Charles S. Robb, Virginia, is shown signing the declaration making November 6 Service Day in Virginia. As a national effort, all chapters are encouraged to schedule a service project that day and to involve other service-minded organizations as well. Shown observing the signing is (L), Robert Harris, Region III Representative; George M. Homewood, Section 82 Chairman; Ted Heller, Sectional Vice Chairman; and G.M. Homewood, Zeta Sigma alumnus. Gov. Robb is an honorary member of Theta Chapter, University of Virginia.

SHOW ME SERVICE

IS CONVENTION THEME

SHOW ME SERVICE is the theme of Alpha Phi Omega's 1982 Convention, which Convention Chairman Tim Vincent will call to order at 9:30 A.M. on Tuesday December 28. More than 1000 chapter representatives, delegates, alumni, and friends are expected to participate in the three day meeting, to be held at the Hyatt Regency-Kansas City.

Registration will open at 1:00 P.M. on Monday December 27. The fee for the convention is \$20. After December 3, the fee is \$25. Banquet tickets are \$13 and \$16 respectively. The National Board of Directors will meet at 8:00 P.M. on the 27th and the session will be open to observers. Prior to the Board meeting there will be a dedication ceremony at the foot of the H. Roe Bartle statue in Bartle Hall, at 7:00 P.M.

The three day meeting will feature a variety of activities for those in attendance. The National President, Vice-President, Executive Director and Committee Chairmen will report to the delegates. Reference Committees will hear testimony from members of the Fraternity in a variety of subjects, including Leadership, Friendship and Service, Alumni, Finance, Publications, Legislation, Scouting Relations, Public Relations, and others.

The delegates will select the site of the 1984 National Convention and elect a National President, Vice-President and six Members-at-Large. Regions I, III, V, VII, VIII, and IX will each elect a Regional Representative to the National Board of Directors. Proposed amendments to the National By-Laws will be considered and voted upon in the legislative session

The Leadership Development Committee has planned a number of seminars designed to improve chapter operations and individual effectiveness. These include an extensive Leadership Development Seminar and sessions on Membership Recruitment, Hosting Sectional Conferences, Program Planning, Chapter Operations, Public Relations, Scouting Relations, Service Programs, and a Chapter Advisors Roundtable. Be sure to have your delegates at these sessions.

Two spectacular banquets will be featured. The opening banquet will be held on December 28 with Dr. W. Walter Menninger, Zeta Chapter alumnus as featured speaker. The Convention will officially close with a banquet on the evening of December 30. Both banquets promise considerable excitement and Alpha Phi Omega spirit, and all delegates are urged to attend. Following each banquet there will be a social function.

Because airline flights may be full at that time of year, make flight arrangements as soon as possible. Many chapters have already purchased airline tickets.

Registration information will be mailed to all chapters in early October. Plan now to be a part of this super Alpha Phi Omega event. In planning, consider that the day prior to the Convention opens is one filled with educational programs for advisors, sectional chairmen and for those who want to become staff for the Leadership Development Workshop.

The Kansas City area Alumni association will be hosting an Alumni reception the afternoon of December 28. All Alumni are welcome and are encouraged to stay for the evening banquet.

... ON CAMPUS

ARE YOU INTERESTING?

What makes your chapter unique? The Future Task Force thinks the *Torch and Trefoil* would be a good place for chapters across the country to get to know each other's personalities, traditions and quirks. This can become a regular feature in each issue if we hear from you, the individual chapters. But if you're boring, never mind.

Torch and Trefoil deadlines are; October first, December first, and February first. Increase your odds of getting the story in print by including a clear action photograph.

EPSILON,

NORTHEAST MISSOURI STATE UNIVERSITY

Members of Epsilon Chapter were kept busy the weekend of March 19-21. They took a trip to Camp Thunderbird, a Boy Scout camp near Moberly, Missouri, for a weekend of work and fun. The members performed various chores with the camp personnel to fix the camp up. This work weekend, which combines friendship and service, is a project undertaken once each semester. Some of the tasks include digging ditches, spreading gravel, hauling items across camp, painting, preparing tents, and whatever else needs to be done. The main lodge is used for sleeping, socializing, and eating.

The members of venturous Epsilon Chapter enjoy

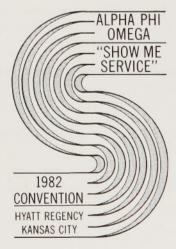
this project, and always have a good turnout.

Other projects for the chapter this year have been helping with the Bloodmobile, CPR classes, a dance marathon, community trash pick-ups, library reshelving, and various other ones.

More information may be obtained from Epsilon Chapter at Northeast Missouri State University, Kirksville, Missouri 63501.

PHI UPSILON, AMARILLO COLLEGE

The members of this Chapter have reason to be proud. The service program they have is well received as demonstrated by the good words they have gotten for repairing campus newspaper stands. Their program is enjoyable too, like visiting an area nursing home after it had been flooded. While there, they performed songs, skits and pantomimes with everyone having such a good time the Chapter was "coaxed" to come back again. They represent the ideal of leadership on campus and are proud that member Jeff Ring will be serving as Student Body President this fall. The Chapter is located at Amarillo College, Amarillo, Texas, 79178.



CONVENTION FACTS

WHEN

December 28,29,30, 1982

WHERE

Kansas City Hyatt Regency

WHO

Every Pledge, Member, Advisor, Life Member, and Alumnus is invited.

WHAT TO BRING

Exhibits of Chapter and Sectional Activities. 500 Copies of information about your best project for the Service Exchange.

HOW TO REGISTER

Convention Services and Participation forms will be mailed to each chapter in early October. Complete and return these, along with the fees, to the National Office. Hotel reservations cards, which will be included in this mailing should be returned directly to the Hyatt Regency Hotel. Anyone not currently in an active chapter may use the attached order blank to request registration forms.

Please send me the registration materials for the 1982 National Convention.

Name _______Street Address ________State _____ Zip Code ________School ______

note Each Chapter has received a registration form. Please use the order form above only if you are not a member of an active chapter.

COST

Alumni Reception
December 28 4 p.m.
Hyatt Regency-Kansas City
Sponsored by the Kansas City Area
Alumni Association

