



Austin, Texas August 30, 31 and September 1, 1958

> FEBRUARY 1959

## **TORCH and TREFOIL**

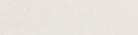
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of the

## **Fifteenth National Convention of Alpha Phi Omega**

## **Austin, Texas**

August 30 and 31 and September 1, 1958

## **Compiled by**

**Reverend Robert J. Payne (Omicron)** 

**Convention Secretary** 

Opening Session

The Fifteenth National Convention of Alpha Phi Omega was called to order at 9:00 a.m., August 30, 1958. The National President, M. R. Disborough (Alpha Tau), presided.

President, M. R. Disborough (Alpha Tau), presided. The invocation was pronounced by Reverend Robert J. Payne (Omicron), member of the National Executive Board: "Eternal God and Father of us all, before Whom the generations of men rise and pass away, we thank Thee for the foresight of the men that have given Alpha Phi Omega to our generation as an inspiration for leadership and friendship and a channel for service. We thank Thee for what others have handed on to us in this heritage of self-giving for others. We pray that we may be faithful to them, to their intentions, to Thee, in our deliberations at this assembly. We pray that Thou wilt make of our gratitude a wellspring of service, causing us to remember that 'to whom much is given, of him shall much be required.' Grant us obedience and joy and victory in our serving, that Thy Kingdom may increase among men. Amen."

The flag of the United States of America was advanced by delegates of Beta Sigma Chapter of Texas Tech who led the group in the Pledge of Allegiance.

Brother Frank E. McLain (Alpha Rho) welcomed the delegates on behalf of the host chapters. He extended a hearty Texas "howdy."

Welcome by the Capitol Area Council, Boy Scouts of America, was expressed by Herbert L. Gaskin, Scout Executive, and then Dr. Logan Wilson, President of The University of Texas, extended greetings and welcome to all delegates on behalf of the university.

President Disborough then called for reports of the national officers.

### **Report of the National Editor**

### By A. G. Spizzirri (Alpha Mu)

In the past two years since our Long Beach convention, sixteen issues of TORCH AND TREFOIL have been published and we hope you enjoyed reading them. You will soon see a new edition of the Question and Answer pamphlet and preparations are being made for improvements in other materials.

One important thing I would call to your attention. We will have later in this convention an opportunity to consider a change in the editorial policy. I have recommended for your consideration, in collaboration with our Executive Secretary, that the position of editor as a lay person, as a volunteer in the organization, be dissolved and that the duties of the National Executive Secretary and Editor be combined.

## **Report of the National Treasurer**

In the absence of Brother Joseph Scanlon (Eta Xi), the report of the National Treasurer was presented by President Disborough. He presented the audit report for the 1957 fiscal year and the financial statement for eight months of the 1958 fiscal year. These were as presented and accepted by the National Executive Board at its meeting the night before the convention. They were available for inspection by any delegates who desired.

## **Report of the National Third Vice-President**

### By E. Ross Forman (Zeta Theta)

My report to you will cover the progress of the Alumni Alliance in these last two action-packed years.

Service is the heart of the alumni program, and in this light I am glad to report that chapter projects have gone up 10% for two years in a row.

Chapter membership has shown encouraging growth, averaging a 10% gain this last year except in one chapter. This gain was posted in spite of the termination of one inactive chapter.

New petitioning groups are well along. The Peoria Area Alumni Chapter is ready for presentation to this convention for vote. Others will follow within the next year. I have talked to the Houston Area Alumni Chapter and find they are reactivating. It is a great pleasure to find these groups doing so well.

My staff of brothers from the alumni chapters have turned in some fine work. Robert Plisk of BAAC has prepared a code of operations that is a manual of clarity. It concerns our relations with the undergraduate chapters because we must never rob these groups of the leadership training they receive in this fraternity. Ralph Godzicki, CAAC, Chairman of the Service Committee, has

Ralph Godzicki, CAAC, Chairman of the Service Committee, has come up with a positive recommendation on the alumni service program and our community activities.

Manfred Aws, TCAAC, most of all, has spent countless time and money in promoting alumni extension as chairman of the Extension Committee. He alone is responsible for the many new chapters springing up all over the country. Of interest to you all is the promotion of the idea for the

Of interest to you all is the promotion of the idea for the alumni to look first to their campus brothers when recruiting for their companies. We know the value of leadership training, and we know that you get it in your chapter.

All graduating brothers are urged to look up the nearest alumni chapter. For here you can continue the fellowship started in college. In addition to the employment facilities mentioned above, we also offer a social and service program without parallel.

The new National Alumni Directory has finally been issued under the chairmanship of Richard Niemann, TCAAC. You'll be able to find your alumni brother no matter where he is from now on. In your professional travels, you will always be able to find an APO friend. Be sure and get your copy. I recommend continuance of this directory to start reaching our over 50,000 alumni.

The Alumni Alliance offers you a chance to continue the lifetime of service in your professional life. Our ritual gives you this promise and our founder envisioned that this promise should not end at the close of four years of college. As you know, amendments have been introduced which, in ef-

As you know, amendments have been introduced which, in effect, makes you the sole judge of what type of alumni organization you are going to enter when you graduate. It can be either a weak and ineffectual thing or strong and solid like the fraternity's campus chapters. The progress which we have made to date is significant. On this basis, I want to go on record as being firmly against the proposed alumni amendments which would in any way weaken our present progress.

## **Report of the National Second Vice President**

#### By Irwin H. Gerst (Epsilon Chi)

Reporting both as National Second Vice President and as Chairman of the Committee on Supplies and Insignia, I wish to thank Dr. R. H. Bolyard and Robert J. Hilliard for serving on this committee, and now I would like to present to you the items which have been approved by the National Executive Board.

A medallion has been designed and purchased to be used by the National President as an emblem of his office and is to be worn on official Alpha Phi Omega occasions.

The Alpha Phi Omega pin will be modified for the National President and Past National Presidents to designate their office.

An Ugly Man contest plaque to be available for presentation to the organization sponsoring the winning candidate has been designed and approved. The national treasury will pay the cost of the original die. The plaque will be distributed through the National Office for about \$21.00, the exact cost depending upon the amount of engraving.

The pledge insignia will be enlarged by about one-third its present size and will have a safety clasp. The cost of the new pin will be 65c, plus federal tax. In addition, the present size pledge button will still be available.

The board approved a design for an official chapter flag. When it is in production it will be advertised and may be ordered through the National Office. Prices will vary according to quality.

The request from The Citadel for a bar which can be worn on a military uniform has been approved and when it is in production, it can be obtained through the school's military supplies office.

A metal pressure sensitive medallion bearing the coat-of-arms has been approved. This can be attached to plaques, paper weights and other items.

The National Executive Secretary will notify all chapters when the above new materials become available.

## Report of the National First Vice President By William S. Roth (Rho)

Serving as National First Vice President for the past two years, my job has been to assist our National President in every way possible and to carry out such responsibilities as designated by him. I have been pleased to serve as zone director in the eastern part of the nation endeavoring to keep in touch with chapters and help expand our fraternity. It has been my privilege to attend and participate in several sectional conferences and to officiate at the installations of new chapters at Lynchburg College and High Point College.

Here is a letter written by a policy holder to an insurance company which I think you might enjoy:

"The soullessness of corporations, such as yours, is astounding. Let me review my case. I carry an accident policy in your company, by the terms of which you agreed to pay me \$25.00 a week during such time as I was prevented from working because of an accident.

"A week ago I went around on Sunday morning to inspect a new apartment house that is being built for me. I climbed the stairs, or rather the ladder now located where the stairs will be when the house is finished, and on the top floor I located a pile of bricks which were not needed there. Feeling industrious, I decided to remove the bricks. In the elevator shaft was a rope and pulley and on one end of the rope was a barrel. I pulled the barrel up to the top and, after climbing down the ladder, fastened the rope firmly at the bottom of the shaft. Then I climbed the ladder again and filled the barrel with the bricks.

"Down the ladder I went again, five stories, mind you, and untied the rope to let the barrel down. The barrel was heavier than I was and, before I had time to study the position, I was going up the shaft with my speed increasing every second. I thought of letting go of the rope, but before I decided to do so, I was so high up that it seemed more dangerous to let go than to hang on. So I held on.

"Half-way up the elevator shaft, I met the barrel of bricks coming down. The encounter was brief but spirited. I got the worst of it and continued on my way toward the roof. That is, most of me went on—but my epidermis clung to the barrel and returned to earth. Then I struck the roof at the same time as the barrel struck the cellar. The shock knocked the breath out of me and the bottom out of the barrel.

"Then I was heavier than the empty barrel and I started down the shaft while the barrel started up. We met in the middle of our journey and again the barrel uppercut me, pounded my solar plexus, barked my shins, bruised my body, and skinned my face. When we became disentangled, I resumed my journey downward, and the barrel went higher. Soon I was at the bottom and stopped so suddenly that I lost my remarkable presence of mind and let go of the rope. This released the barrel which had reached the top of the shaft and it came down upon me, and it landed hard, too.

"Consider the heartlessness of your company. I sustained five accidents within two minutes. Once—my journey up the shaft when I met the barrel of bricks; the second, when I struck the roof; the third, when I met the empty barrel; the fourth when I struck the bottom and the fifth, when the barrel struck me.

"Your agent states that it was only one accident, not five, and instead of receiving a payment at the rate of five times \$25.00, I am only entitled to one accident at that rate and one alone. I therefore request you to cancel my policy as I have made up my mind that I will not be skinned, either by a barrel or an insurance company."

Well, it's all in fun. But seriously, some chapters have ups and downs. Here at this convention we have opportunity to plan for building Alpha Phi Omega more strongly than ever before in the years ahead, Let's all give it our best.

### **Report of National Executive Secretary**

#### By Sidney B. North (Pi)

This morning I come to you realizing that anything I can report is a result of the work you and your fellow members have done on your campus and in your community.

First of all, let me explain to you that I am a paid worker in our fraternity. All the other brothers who have reported this morning, and everyone else who appears on our convention program during these three days, is a volunteer in the work of Alpha Phi Omega. I am your employee. My job is to serve you and thereby try to help you serve on the campus.

This convention marks twenty-five years since I was first appointed in 1932 as National Secretary. I have been privileged to serve with all National Presidents, first as a student and charter member of Pi Chapter while Frank Horton was President of Alpha Phi Omega and later with Dr. H. Roe Bartle, Dean Arno Nowotny, Professor Daniel Den Uyl and M. R. Disborough.

Over the span of years, vast growth has been made. Twentyfive years ago we had 29 chapters. Now we have 252 functioning chapters throughout the United States. It is because of the vision and leadership of our National Executive Board, of Faculty and Scouting Advisors, and of students, that this growth has been achieved.

Twenty-five years ago there was very little in the way of tools for a chapter to work with. Let me show you the very few items which were furnished by the National Office at that time. (Chart was shown.)

Now, let me show you another placard of the vast number of materials now furnished to chapters. (Chart was displayed.) Years ago, the Question and Answer pamphlet was unknown. We had no Manual of Administration, no Pledge Manual. The many materials shown here have been developed through the years for your use.

How have they been developed? By your help and through needs of chapters and by the desire of our National Executive Board to constantly improve service to chapters to help you increase your service program on your campus.

The expansion of the National Office is also significant. Twentyfive years ago our fraternity had one filing cabinet and a typewriter. Today we have a well-equipped office with a complete addressograph system, mimeograph, folding machine, dictaphones, postage meter, and fireproof files in which the permanent membership records are kept.

The only reason the office exists is to serve you. It isn't my office. It isn't President Disborough's. It's yours. It's your Alpha Phi Omega office to serve your chapter and all others throughout our fraternity.

We have a working National Executive Board—men who are consecrated to the welfare and growth of Alpha Phi Omega and devote much time and effort to it.

I wish to pay tribute to the chapter officers, active members and advisors who have given so effectively of their time, energy and leadership. It is truly a pleasure to work with you.

I salute all of you for giving the time and money to be present and invest three full days in the interest of this brotherhood which we all love. I believe in Alpha Phi Omega as a tremendous force for good. I believe in you and your sincerity of purpose.

May God's blessings be with us as we continue our program of Leadership, Friendship and Service.

## **Report of the National President**

## By M. R. Disborough (Alpha Tau)

The reports you have heard are a composite report of your President. May I take this opportunity to thank these officers and all National Executive Board members for their cooperation and help during the past two years.

I would like to call your attention to the large group of Presidential Representatives who have been active during the past two years. Over 125 men are now serving as Presidential Representatives.

My sincere thanks to all of you for your support. I also wish to pay tribute to the Texas chapters for their fine arrangements for this convention.

## Roll Call

The Convention Secretary, Robert J. Payne (Omicron), called the roll of chapters by states. The roster of attendance is included in this report beginning on page 21.

## **Presentation of Convention Program**

Dean Arno Nowotny (Alpha Rho), Past National President, serving as Program Chairman of the convention, presented the program prepared by the committee. He emphasized to the delegates the importance of attendance at all of the general sessions of this convention and active participation in all training groups. He pointed out that it is a privilege to attend this convention and everyone present has a part in guiding the future success of Alpha Phi Omega.

## Invitations to 1960 National Convention

Presentation of invitations for the 1960 National Convention were called for by the National President. Two cities presented invitations—Philadelphia and New York. Representing Philadelphia was James F. Stehli of Lambda Pi Chapter, La Salle College. Representing New York was Michael Stevens of Gamma Omicron Chapter, Queens College. They ably described the merits of their cities as possible sites for the 1960 convention.

## Keynote Address "Pushing Back the Service Barrier"

### By Dr. Robert G. Gordon Dean of Students, University of Southern California Member, National Executive Board

One evening a father sat in his living room reading the evening newspaper. As his eyes fell on the names of certain cities in South America and the Middle East which were alien to his

geographical vocabulary, he decided it was time to locate these important places on the map of the world. And, so quietly, he tiptoed into his son's room where he thought his son was asleep, picked up a globe of the world and started to return to the living room. He was startled when he heard his son say, "Daddy, what are you going to do with my world?" This is the very question which confronts education and which the leadership of service is being challenged to probe to its very depths. For out there in the future will be a world which science and social science, education, religion, yes, the leadership of service will either help to make or fail to prevent.

Dr. Rosser of Raleigh, North Carolina, conducted a survey recently in which he indicates that while during the period from 1930 to 1950 our general population increased 23 percent, during the same period the number of persons earning the Bachelor of Science degree in the field of engineering increased 575 percent. Assuming that this survey is valid, one does not have to look far nor deep to realize that a very, very small percentage of those who are trained in the field of science have entered upon teaching those who will be going into the field of science.

Why? Obviously, there are too few young men today who have learned the deeper meanings of service. To be even more blunt about it, the college graduate today, economically motivated, influenced by the man in the gray flannel suit and the executive suite, is not attracted to what seems to him to be a prestigeless and economically punishing field of work; namely, the field of education and teaching, the fields which demand a spirit of altruism, the fields in which service to humanity comes first and all other concerns are subservient to that first concern. Therefore, I would not agree with those who are suggesting that the shortage of teachers today is due to professional requirements, teacher training and the like; but rather, because of the fact that we have been blinded by the rocket to the extent that we have failed to see yet another barrier which needs to be broken-the service barrier. As we explore this frontier, we need to face up to some very sharp questions-how do we couple the teaching of values with knowledge, how do we teach attitudes which in turn direct ambition-in short, what does it profit a man if he gains all of the knowledge of the world but does not examine his own service motives, so that in the end he uses his knowledge to destroy his world. "Daddy, what are you going to do with my world?"

There is no question that basic scientific research in America must be fostered and encouraged as never before. The impact of Soviet scientific achievement has been startling and may well prove far-reaching. Emergencies frequently produce astonishing progress but emergency heroics must always be viewed as temporary efforts and not as a way of life in science, in service, or in any other area of human endeavor. If all we can hope for is an ability to match the Russians with each new missile, satellite for satellite, then we shall soon be stalemated. The more basic question is, when and if that day of military stalemate should come, what will we as a country have to offer the world which will differ from what the Russians offer at the present time. We must be able to offer something other than a higher material standard of living, it must be something unattainable by the Russians under their present political and economic system, and we must prepare today if we are to provide this offering for tomorrow. The world today offers us an unprecedented opportunity for a new leadership, but the barrier of service must be pushed back.

I remember as a boy reading Anne Morrow Lindbergh's book "North to the Orient" in which my imagination was captured by a line which read, "There was a magic which was caused by the collision of two worlds." I think this does an excellent job of describing poignantly the kind of world situation facing us today. Ours is a collision of two worlds. On the one hand the external world situation of war and rumors of more war, economic dislocations of the present and in a future to which we see no end, political and international tension which will keep us in a state of confusion for years to come, threats imposed upon us by isms as though they were real, problems of population pressures and school inadequacies. These on the one hand which can be seen in statistical columns, which can be read in the headlines, which can be seen and heard over television and radio; but then on the other hand, another world, invisible, intangible, but nonetheless very real. This might be called the world of service. A world in which we interpret economic dislocations in terms of what is going to happen to the care of children and the protection of old age. A world in which a concern about the problems and needs and interests of others is plainly visible. A world in which we believe in the dignity and worth of every human being, in which

we believe that the human mind can be trusted and set free, in which we believe it is possible for all to learn to work and to live together harmoniously. Yes, this world of service is in the minds of men. Over here the physical atom; but over there minds of men with strong service motives which are being called upon to control the atom for peaceful purposes. Over here war and weapons; over there service to fellowman which we hope will provide the true freedom in the long run. Over here physical resources; over there service resources, intangible, but nevertheless a strange power that can be evoked and developed as we make our re-orientation. Therefore, the impact of the world situation today is recorded on the seismograph of man's mind, his attitudes, his beliefs, his point of view, his way of life. If then, his attitudes, his beliefs, his point of view, his way of life, pivot around the axis of service, then what is important is not what happens out there in the external world, but the fact that man's mind, alert, keen, sensitive to values, aimed at service, will respond in such a way that the future becomes filled with hope.

As we push back the barriers of service, we must think in new dimensions. For some time now we have conceived of Alpha Phi Omega as being a service organization dedicated to the task of service on the college campus-all too frequently thinking in terms of its carrying out specific projects in that community. But the kind of help that Alpha Phi Omega members give each other and to other members and organizations within the campus boundaries does not exhaust the meaning of service. For all the fine spirit of service manifest, it is vain for one man to lug water in a bucket from a spring to give drink to the thirsty of a modern town. He must serve yet in another way. He must organize a group which in turn will arouse concern of the citizens to build a water system in cooperative effort for the good of all. Or again, however admirable in intention it may be, it is not enough for one student to maintain personal friendship with a student from another land. The problem must be met in yet another way. The campus community as a whole must be aroused to see that the Arab nation is in desperate need of water resources, that the disease-ridden areas of Asia and the Middle East must be met with materials and supplies and dedicated service of the World Health organization and the medical world in general in order to meet the needs of these human beings.

Perhaps the time is long past due when Alpha Phi Omega as a National Fraternity should provide two or three basic fellowships for graduate students who are dedicated to the task of providing services around the world. Perhaps one of these students might be a graduate student in political science—with the hope that some day he might be an Ambassador of Good Will to other lands. Perhaps he might be a medical student who has dedicated his life to the Missionary enterprise. It could be that his field is journalism or social psychology dedicated to the task of studying the immedicable evils of propaganda—who desires to set the minds of men free in an on-going campaign of truth and freedom. At any rate, what I'm saying is that I would like to see Alpha Phi Omega, in the very same way that Rhodes Scholarship students have gained prestige and status, create a national program so that the quality of leadership found in Alpha Phi Omega in any given year might be cultivated to provide the leadership for tomorow's world.

Yes-we need to push back the barriers of service. I, for one, am grateful to the men of science for giving us a clue to the direc-tion all of us should be following. But the ability of some scientists to think in absolutely new dimensions can and should have its counterpart in service and in Alpha Phi Omega. Perhaps I ought to give an example of what I mean by letting the mind range free, breaking out of the provincial circles in which it tends to go round and round. The students in creative engineering at Massachusetts Institute of Technology "were once given the task of getting a ping-pong ball out of the bottom of a deep and rusty pipe that had been bolted upright to the floor. In the room with the pipe the students found hammers, pliers, rulers, soda straws, strings, bent pins, and an old bucket of dirty dishwater. After fishing vainly with the various tools, most of the students finally saw a solution: they poured the dirty water into the cylinder and floated the ball to the top. Then the experiment was repeated on other students with one important change-instead of the bucket, there was a crystal pitcher of fresh water surrounded by shining goblets on a table with gleaming white cloth. Not one student solved the problem because not one could connect the beautiful pitcher and its clean water with the rusty pipe." (From Morton M. Hunt, "The Course Where Students Loose Earthly Shackles," Life: May 16, 1955, p. 187.) What we need coupled with the chief aim of Alpha Phi Omega are alert minds—daring and adventurous-willing to experiment and to find new and deeper meanings to service. There is in this group this morning, somewhere, minds capable of discovering ways to world peace, ways to deeper and more fulfilling lives, ways to new appreciations and new acceptances of the meaning of service. May I call upon you in this Fifteenth Convention to realize what the problems are and to attempt to define them. Be observant of each other's programs, and as you sit together at lunch and dinner and in your discussion groups, ask questions about them. Let your ideas range far and wide. As you sow ideas you will reap words. As you sow words you will reap actions. As you sow actions you will reap habits. As you sow habits you will reap a way of life, and as you sow a way of life you will reap a destiny for yourself and for this great organization. As you share together in pushing the service barrier, you will realize anew the creative potentiality of this great organization.

Allow me, if I may, to state my conclusions as three premises: First, because the future is inevitably and inescapably ours, there must be a continual experimental search for new and deeper wells of service in and outside of Alpha Phi Omega. As James Hilton has written, "The future is not a club you can resign from; it's part of a whole world's problem and we've shirked it for centuries, but now we've got to stop shirking it." Who has a great opportunity to take service out of the bleachers and put it on to the playing field of the community, the college community and the wider community than the kind of leadership represented in this Alpha Phi Omega Convention? It is for us to continue to experiment not only ways in which we might transmit attitudes of service as well. While it is the position of medicine to search for vaccines and to provide immunity, may it be our task in the future to look for new ways to make the values and attitudes of service contagious. It is at this point that we need an epidemic.

My second premise is that we must couple service organizations with a new sense of child-like inquiry—examining the service world around us with a never-ending series of questions which always begin with "Why?" Nothing is impossible to the child, for he views life as a dreamer and as a creator of imaginative visions always filled with fantastic solutions for fantastic problems. This position to explore in limitless fashion is a priceless possession of youth, and may the leaders of this Convention be filled with this spirit as it pushes back the barriers of service.

My third premise of service is simply this, that any genuine service is and must be fundamentally a service built on the foundation of values. It must be a discovery in the distinction between right and wrong, truth and falsehood, yes, even good and evil. The mark of a truly educated man is to know how much he does not know. The challenge of exploration is before us. Before we can help others, we must know ourselves. Are we increasing our understanding of each other? Are we gaining new perspectives? Are we developing new attitudes of service? All of which might be used as a facility in helping others realize their potentialities and achieve their destinies.

A former officer of a Rockefeller Foundation Board used to say that the most important task in American higher education was to "make the peaks higher." Where high quality is found make it still higher. Where strong motives of service are found make this still stronger. Where great young leadership is developing—make it still greater. Where outstanding leaders of men are found, help them work to full limit of their talents. As a grandeur of a mountain range is determined by the height of its highest peaks, so we must give devoted attention to that service organization at the pinnacle of service achievement—Alpha Phi Omega. Here is our opportunity to live up to our vision of greatness. If we direct all our energies as steadfastly to this important task of service—to alter only slightly a phrase of Williams Pitts —we have a right to believe that we may save ourselves by our own efforts and the world by our example.

I remember in that great film "Madame Curie," where Pierre gives up in despair after his many experiments, saying, "It can't be done, it can't be done. Maybe in a hundred years, it can be done, but never in our lifetime." Then Madame Curie, with resolute face, turns to Pierre and says, "Pierre, if it takes a hundred years that would be a pity, but we dare not do less than work for it so long as we have life."

If the purposes of this Fifteenth National Convention of Alpha Phi Omega were to take a hundred years to achieve, that would be a pity, but each of us dares not do less than work for them so long as we have life.

# Fellowship Luncheon

This luncheon was in honor of all Chapter Presidents. The Toastmaster was Robert J. Hilliard (Zeta Iota), member of the National Executive Board. The invocation was given by Dr. Ray O. Wyland (Alpha), one of the first advisors of Alpha Phi Omega who has served the fraternity from its inception and is a veteran member of the National Executive Board.

#### **Greetings from Order of the Arrow**

### By Phillip W. Robins National Secretary, Order of the Arrow

I bring greetings direct from the National Conference of the Order of the Arrow which has been in session in Lawrence, Kansas, this past week. The Order of the Arrow has an important and vital relationship to Alpha Phi Omega. It is the Boy Scouts of America's brotherhood of honor campers. It is an organization of young men. We have 503 Order of the Arrow lodges throughout the nation with an active membership of over 100,000.

As Arrowmen dedicated to the ideals of brotherhood, cheerfulness and service, we are closely allied to the ideals of Alpha Phi Omega. It is our sincere belief that within the membership of the Order of the Arrow lies a fertile field for prospective members of Alpha Phi Omega. We invite and urge you to exploit this membership to your full advantage. We provide for presentations and discussion groups on Alpha Phi Omega at our seventy area conferences held across the nation each year. Also, an interest group and discussion group is held at each biennial convention. We teach and tell the Alpha Phi Omega story at our regional Order of the Arrow training conferences held in every region each year and we have published articles about APO in our National Bulletin.

Now think what you can do to take advantage of this relationship. Contact Scout councils to get names of Scouts who will be on the campuses. Get in touch with our area leadership through regional and national officers to make sure that Alpha Phi Omega is included in the program of each area conference each year. We would like to see you, as members of Alpha Phi Omega, participate in our conferences making a general presentation, conducting a discussion or interest group, and presenting exhibits. We would appreciate your making contact with those whose prospect cards reach you indicating that they will be on your campus in the Fall.

We are anxious that the Order of the Arrow members become members of Alpha Phi Omega. Once again, I give you our sincere and warmest greetings. Best wishes for a profitable and enjoyable convention.

## Greetings from the National Council, Boy Scouts of America

## By Elmaar H. Bakken Director of Relationships

We sometimes find difficulty distinguishing between ways and means. In our Alpha Phi Omega Administration Manual, we find listed 263 ways of rendering service on the campus and in the community. Are we seeking only to conduct projects or something deeper? Are these means or ends? Boy Scouts have often been referred to as United Nations in short pants! I like to think of Alpha Phi Omega as the good turn in long pants. The end the giving of ourselves without compulsion in order that we might achieve so much in this America that we love that we will never be subjected to compulsion.

Greetings to you from the  $4\frac{1}{2}$  million active members—men and boys—who are enrolled as Scouts and Scouters. I wish that I could bring millions and millions of former Scouts—men who have pledged themselves to the principle of the good turn and the Scout law—bring all of the Scout Associations around the world and have them surround this very room, because the greetings I would like to bring to you are the greetings of all of these people.

The year we have our next Alpha Phi Omega National Convention will be the fiftieth anniversary of the Boy Scouts of America. Let me suggest that Alpha Phi Omega do something to recognize that event.

Every local council in our country stands ready to cooperate with the chapters of Alpha Phi Omega. Scouters are there as catalysts to help with the Alpha Phi Omega movement. I know these men would want me to say that there are great projects underway this year.

"Together We Grow" is the slogan of the Boy Scouts of America during 1958. Many of you have been involved in this program which makes it possible for more youngsters to be Scouts. Please continue in that fine project. The new Explorer program will be launched this Fall, after much research to develop the kind of program that would be right for the high school age boy.

Another big achievement this year is the safety good turn being conducted at the request of President Eisenhower. Some of you came here by plane, train or car. You trusted your lives to people you had never seen. We have trusted our lives to cooks and waiters, to people who manufacture machines which we drive. Basic safety and basic character go together. We are safe only to the degree that we can develop responsibility in our basic character. I would say to you then that all of the Scouters are joining hands with you to hope and pray and work in order that we can have better news in our papers, that we can have greater vision for the years ahead.

## **Recognition of Host Chapters**

#### **By Phil Paul**

#### **Coordination of Host Responsibilities**

It is difficult to adequately give recognition to the wonderful group of men who have been literally "working their hearts out" to bring this convention to you, the delegates. Many of them are not in the room now to hear what I am saying, because they are out working, and I cannot give you all the names of our brothers responsible for the various host activities, for that would take too long. Let me try to just briefly outline the host chapters and their various functions to you and attempt to give due credit to them:

To the chapter which typed your delegate's badge, took your money, arranged the roster and took care of the registration procedure, credit goes to Zeta Omega Chapter at Baylor University.

To the chapters which helped arrange the exhibits and decorated this room for the business sessions, we pay tribute to Lambda Xi Chapter of Pan American College and Alpha Rho Chapter of The University of Texas.

To the chapters who planned and arranged for entertainment, decorated, and tore down the smoker setting, credit for the evening's occasion goes to Alpha Rho Chapter of The University of Texas, Delta Omega Chapter of the University of Houston, and Kappa Alpha Chapter of Lamar Tech.

To the chapters which put up the welcoming booths on the highways leading into Austin, credit goes to Delta Omega Chapter of the University of Houston.

For contacting the newspapers, radio and television stations, arrangements for publicity for the convention and for the upcoming responsibilities of Sergeant-at-Arms during the convention, as well as for arranging the King Ranch tour, credit goes to Delta Chi Chapter of Texas A & I.

For arranging the trip to Mexico, we express thanks to Lambda Xi Chapter of Pan American College.

To the chapters who have been greeting our distinguished guests during the convention, credit goes to Delta Tau Chapter of the University of New Mexico and Alpha Rho Chapter of the University of Texas.

To the chapter which planned and organized the Alamo trip, we express appreciation to Delta Pi Chapter of Trinity University.

To the chapter which planned and is carrying out the ceremonial and rededication aspects of the convention, credit goes to Beta Sigma Chapter of Texas Tech.

To the chapter which is handling national supplies on the mezzanine, credit goes to Beta Pi Chapter of the University of Tulsa.

To the chapter which has been planning, organizing and working on this convention for three years, the chapter about which I can't say too much, or even begin to tell you the jobs which have been assumed and carried out, some of them here at the last minute, Alpha Rho Chapter of the University of Texas, goes credit for physical arrangements, barbecue, smoker, church, luncheon, banquet, supplies and information.

There they are, men, your host chapters who have prepared the groundwork for your convention. Now, the success of this convention depends upon each and every one of you making it so. Personally, I believe we have the makings of a great convention and that you will always remember "The Lone Star State in '58."

## **Recognition of Leadership of Chapter Presidents**

## By Dr. H. F. Pote (Eta Beta) Member of National Executive Board

Will all Chapter Presidents and Past Presidents please raise their hands. (Many hands went up.) There you get a picture of service—these men who are or have been at the helm of leadership in their respective chapters. What a wonderful group!

Our literature lists the basic responsibilities of the Chapter President: To serve as presiding officer, to coordinate the functions of chapter officers and committees, to appoint committees not otherwise provided for, to serve as an ex-officio member of all committees, to see that the chapter is operated in conformity with the policies set forth in the National Constitution and By-Laws and in the Chapter Constitution and By-Laws, and to perform such other duties as his office may require.

I would emphasize number five as number one. It seems to me that the basic responsibility is to see that the chapter is operated in accordance with both the National and the Chapter Constitution and By-Laws. Remember that experience is behind all of our Alpha Phi Omega policies and procedures.

Secondly, coordinate the function of all chapter officers and committees. Successful leadership means knowing what should be expected of the others in your chapter.

Third, early in your administration realize that the only way to get the job done properly is to successfully delegate responsibility. True leadership always comes from the man who can delegate. Develop this theme in your own mind.

On the other side of this picture—successful living, a philosophy of life. In his keynote address, Dr. Gordon paid tribute to you in terms that I cannot begin to equal. The caliber of leadership has been developing through the years, and today you represent the cream of leadership at this convention. Why? Because you have a philosophy necessary for successful living. My philosophy of living a successful life is to get into deep trouble for other people. My philosophy of life would be that rather than to listen to the man who looks for personal gain.

I would rather get involved for other people. On the campus in my student days I was always having fun poked at me for being an easy mark for doing a lot of jobs. Those are the experiences which mean much in later life.

Best wishes to you for success.

#### Address

### "THE LARGEST THING IN THE WORLD"

### By Dr. Willis M. Tate President of Southern Methodist University

(Convention Secretary's Note: This is a brief summary of Dr. Tate's challenging address.)

Everyone (especially Texans) is interested in bigness. Barnum got his start by displaying Jumbo, the largest elephant in the world. Those who have climbed Longs Peak, visited the Grand Canyon or sailed on the Pacific Ocean realize that the mind has to be stretched to comprehend largeness. The biggest thing in the world, however, is magnanimity—"the greatness of the soul." This is consistent with the aims and objectives of our service fraternity, Alpha Phi Omega.

Everybody would like to be big in their actions. Jesus talked about the abundant life, a life filled with nobleness and free of pettiness. The biggest problem our world faces today is the need for improved human relationships. Not only our international tension, but most of our unhappiness, comes from our inability to get along with one another, to dissolve tension and to live together in harmony and peace, bringing out the best in everyone with whom we have contact.

Wherever Jesus went, he talked about this program of love and magnanimity. He told us to love our neighbor, but defines neighbor as "one who needs us." ". . . Inasmuch as ye have done it unto one of the least of these my brethren, you have done it unto me." To love and pay attention to those who love us is not enough. We must learn to love the unlovely, our enemies and those who spitefully use us.

There are within all of us enemies of magnanimity—influences that make us mean, small and contemptible when we would like to be magnanimous. Some of them are as follows:

1. Envy—In trying to "keep up" and compete, we have the temptation to pull others down who are better than we are. It is hard to see a good thing about someone who is more successful than we. We are slaves to all we envy.

2. Hurt Feelings—Some people could be big if they weren't so sensitive. They have to be handled with kid gloves and in spite of every effort, they will misconstrue actions and enjoy martyrdom. We should be too noble to be supersensitive to the actions of others.

3. *Prejudice*—Prejudice is universal and is a common fault of all of us. Prejudice is defined as "looking down on something you're not up on." It is lazy and careless thinking to batch people together and generalize about them. It causes us to fail to give everybody their rightful and worthy evaluation.

4. Resentment—Resentment is like sand in the human machinery. It is the poison that destroys us. Jesus taught that a second slap on the cheek is not as harmful as allowing resentment to creep in after we have received a blow. There is no such thing as too much forgiveness, and we cannot know the presence of God in our own lives as long as we harbor resentment against another. There is no limit to the good a man can do if he doesn't care who gets the credit.

Magnanimity is very rare and is needed more today than ever before. Jesus not only preached about it, but when he was crucified by those he came to save, rather than admonish them he prayed God for their forgiveness. This is magnanimity, the largest thing in the world.

Training for Service

Presiding at the afternoon session was Irwin H. Gerst (Epsilon Chi), National Second Vice President. He presented Delmer H. Wilson (Gamma Nu) to speak to the convention.

#### Address

### "A HAPPY CAREER"

### By Delmer H. Wilson National Director of Personnel, Boy Scouts of America

At the outset, I wish to congratulate the officers and convention committee on the splendid program of this convention thus far. It is a real pleasure to be affiliated with Alpha Phi Omega. I came into APO at Evansville in 1938 and had opportunity for close association with chapters while serving as Scout Executive at Evansville, Indianapolis and Washington, D. C.

Every young man has some important decisions to make. Career? How shall a life be spent? I made that decision thirty-three years ago when I entered the professional service of Scouting and have never been sorry. In this profession, I've made a good living, have a happy family, have made many, many friends, have had opportunity to help many people, belong to a great fellowship, and am on Uncle Sam's team.

We are proud of our profession. It is a profession, not just a living or a job. I am devoting my life to a cause.

What is the job of the professional leader in Scouting? Before I discuss the career man and his place in Scouting, I would like to first identify briefly the purpose and methods of the Boy Scouts of America. What is it that Scouting is attempting to do and how do we go about it?

A. Very simply, the purpose of the Boy Scouts of America is the development of character, physical fitness and training for useful citizenship.



B. The Boy Scouts of America offers its program and facilities to the institutions of the nation, including churches, schools and patriotic and civic groups. This means that Scouting is in partnership with these great bodies in the service of boys and young men of the nation. Scouting, therefore, is a movement rather than an organization. Under this basic concept, Scouting has grown and prospered since its inception in 1910.

C. As of June 1, 1958, the tabulation of our membership reveals: 114,246 troops, cub packs and explorer posts; 3,200,369 boy members; 1,220,786 adult leaders. It is these voluntary leaders who represent the heart and the great strength of the Boy Scout movement.

D. Associated with these volunteers is the relatively small group of full-time professional leaders—3,442 as of the end of June, 1958. A few of them, about 276, are employed by the National Council and twelve Regional Offices. The remainder of the group are employed by local councils.

There are 536 local councils which cover all the United States and its possessions.

What kind of man does Scouting seek? What are the characteristics and qualifications of these men? What manner of men are they? If we correctly identify the qualities of the most successful of this group, it can be seen that we will also be sketching the profile of the candidates for admission to the professional service of the Boy Scouts of America.

A. A career man in our profession works with and through men. A candidate should enjoy working with others, and he should possess natural leadership and administrative ability.

B. He has a fundamental belief in the objectives of the movement. This is something which must be caught through experience and association. For this reason, Scouting experiences as a boy and also as a leader are considered important for candidates for the professionl service.

C. The job of a career man is intensive and demanding. Candidates must be physically fit.

D. Professional leaders work with top business and community leaders. For this reason, a good education and a college degree is important.

E. Service motivation. Because of the nature of the job, successful career men in Scouting secure their greatest satisfaction in their service relationship to organizations and to individuals. A portion of the Scout oath, you will remember, deals with "help-ing other people at all times." A candidate for this career needs to be "service minded." Strong assets are a favorable personality, enthusiasm, and the ability to accept and delegate responsibility.

F. Scouting is founded upon a belief in God and a recognition of the need for religious training as fundamental to good citizenship. Cand dates for the career should be men with definite religious convictions, active in the church of their choice.

How many men are needed and what are the rewards for such work? What are the present professional opportunities in the nation? In the Boy Scouts of America we need 500 new career men annually. We are a growing movement. We need a total of 4,000 men by 1960.

What are the rewards and compensations for the career men of Scouting? Beginning salaries are now from \$4,000 to \$4,500. District and field executives range up to \$6,500. The average salary for Scout Executives is \$7,500 and range up to \$20,000.

In addition to salary, there is fair travel allowance, generous vacation policy and an outstanding welfare program. The welfare program includes group life insurance, an excellent hospitalsurgical plan with extended medical coverage and retirement at age 65. We also have social security and the Scout Executives' Alliance. In addition, there is opportunity to be associated with fine men in a great cause. Prestige and dignity are enjoyed by this movement.

How does one prepare for a career in Scouting? Enroll in the College Scouter Reserve and take active leadership role to the extent which college work permits. Enroll in the Preview Plan. This consists of a series of projects which may be carried out on free evenings, vacation periods and week-ends at convenience of the candidate. It has three purposes. First, it enables the candidate to see the job first hand and thus test his interest in Scouting as a lifetime career. Second, it helps the local executive to get acquainted with the candidate and offer guidance which will round out his experience. Third, it gives a candidate the background which will enable him to get the most out of basic training at the Schiff Scout Reservation.

Secure as much camp leadership as possible. There are opportunities for training at national camp and aquatic schools.

Get acquainted with your Scout Executive and the District Executive who serves your home community. These men can be most helpful to you in recommending a course of action.

Remember that college preparation is important. We strongly recommend full college preparation with a bachelor's degree. This investment will pay dividends both to you and to the Boy Scouts of America.

How does one get started in the ranks of professional Scouting? An application for admission should be filled out three or four months prior to your graduation from college. The local Scout Executive can provide the application forms. He will arrange for an interview with a Deputy Regional Executive. When filled out, the application should be submitted through your local Scout Executive and will be forwarded to the Regional Office and to the National Division of Personnel. The Division of Personnel then investigates references and other sources. The next step is the National Training School which, once successfully completed, qualifies the candidate for commission and employment. Preliminary employment can be arranged if desired.

For the man with the basic interest and qualities which we have described, Scouting offers a challenging and satisfying opportunity for a lifetime of service. Scouting is a dynamic, growing movement. The opportunities are many and cover all sections of the nation. The compensations, both tangible and intangible, are excellent in terms of salary, security and working conditions.

Material is available here and will be distributed at the door. I invite all of you who are interested to take the advantage of an opportunity for an interview while you are here at this convention.

#### **Training Groups**

Introducing this vital phase of the convention program, Prof. Daniel Den Uyl (Alpha Gamma), Past National President, emphasized the importance of the training groups. He pointed out that having the groups divided into two series made it possible for every delegate at the convention to attend two different sessions. He suggested that chapters having several members present divide into several groups and be represented in as many of these training sessions as possible.

The training groups were on the following topics: Chapter Executive Committee, Service Committee Operation, Rushing, Du-ties of the Treasurer, Planning a Sectional Conference, The Secretary's Job, Conducting an Impressive Ritual, Planning Chapter Meetings, The Advisory Committee, How to Instigate a New Chap-ter, Service Projects, Membership, Pledge Training, Duties of Alumni Secretary, Money Raising for Charity, Money Raising for Chapter, Chapter Traditions, Relations With Campus Administration and Advisors, Publicity and Public Relations, and Maintaining Fellowship and Spirit in the Chapter. Reports of these groups are on pages sixteen to twenty-one.

#### **Legislative Committees**

Four legislative committees, as previously appointed, met at the ame time as the training groups. They were Constitution and By-Laws Committee, Nominating Committee, Time and Place Committee and Appreciations Committee.

#### Barbecue

Through the courtesy and generosity of all the chapters in the Southwest Section, a delicious barbecue was served to all in attendance at the convention. This was at Camp Tom Wooten, the Boy Scout Camp of the Capitol Area Council. The beef was bar-becued over an open pit under direction of Dr. Joe Malik, a Faculty Advisor of Alpha Rho Chapter of the University of Texas, and it was served Texas-style with all the trimmings.

Presiding at the barbecue was Hal Hudspeth, Past President of Alpha Rho Chapter.

After the meal, all delegates and visitors assembled at the huge campfire area and heard interesting talks by Col. Homer Garrison, head of the Texas Rangers, and Dr. Walter Prescott Webb, National President of the American Historical Association. They gave enlightening facts about the early history of the Southwest and the experiences of the Texas Rangers. A songfest was led by C. C. "Jitter" Nolen, a Past President

and now a Faculty Advisor of Alpha Rho Chapter,

## General Business Session

Presiding at the first general business session was A. G. Spizzirri (Alpha Mu), National Editor, and presiding at the second business session was Dr. Lawrence L. Hirsch (Alpha Alpha), member of National Executive Board. Serving as parliamentarian was Professor Eugene W. Nelson of The University of Texas.

## **Memorial to Deceased Brothers**

Dr. Henry S. Miller (Gamma Omicron), member of the National Executive Board, presided at the memorial service in tribute to members of Alpha Phi Omega who have passed away since the previous National Convention.

The memorial prayer was given by Dr. Ray O. Wyland (Alpha), member of the National Executive Board. Tribute was expressed to the following named members:

Richard Farrand, Gamma Psi Chapter (Active)

Prof. Richard S. Grossley, Epsilon Omicron Chapter (Faculty Advisor)

Dean Francis H. Squire, Zeta Sigma Chapter (Faculty Advisor) Prof. Bradford MacGaw, Zeta Eta Chapter (Faculty Advisor) Dr. T. T. Montgomery, Kappa Zeta Chapter (Honorary)

Eddie Hugh Cadwallader, Delta Omega Chapter (Alumnus) Prof. Austin C. Edwards, Alpha Eta Chapter (Faculty Advisor) Tobias B. Simon, Alpha Pi Chapter (Active)

Dr. Allan R. Cullimore, Lambda Delta Chapter (Faculty

Advisor)

Dr. Walter W. Parker, Beta Psi Chapter (Honorary)

C. Ray Franklin, Alpha Mu Chapter (Honorary)

Dean A. C. Zumbrunnen, Alpha Omicron and Epsilon Epsilon Chapters (Faculty Advisor)

Prof. D. Arthur Hatch, Alpha Chapter (Faculty Advisor) George H. Charno, Sr., Alpha Eta Chapter (Honorary) Dr. Victor Whitehouse, Delta Gamma Chapter (Faculty Advisor) Prof. J. W. Fisher, Kappa Lambda Chapter (Charter Member and Faculty Advisor)

Dr. Edgar Charles Hayhow, Nu Chapter (Honorary Member) Charles Douglas Blevins, Lambda Alpha Chapter (Active) Dr. Albert G. Parker, Kappa Iota Chapter (Charter Member and

Honorary Member) Dean Floyd Field, Gamma Zeta Chapter (Honorary)

Eugene Kenneth Fox, Gamma Psi Chapter (Alumnus) Dr. Hal P. Bybee, Alpha Rho Chapter (Faculty Advisor)

Dean Irwin D. Sessums, Epsilon Iota Chapter (Faculty Advisor)

Guy D. Woodruff, Beta Alpha (Honorary)

Peter White, Alpha Chi (Alumnus)

Warren H. Hilborn, Beta Beta (Alumnus)

Dr. William O. Duck, Iota Omicron (Faculty Advisor)

Cadet Daniel G. Rose, Kappa Tau (Active) Dr. Everett W. Probst, Alpha (One of the founders of Alpha Phi Omega)

#### **Report of the**

## National Constitution and By-Laws Committee

Robert G. Knueppel (Zeta Beta), Chairman Delmer H. Wilson (Gamma Mu), Advisor William S. Roth (Rho), Advisor Donald L. Jones (Tau) Ralph Godzicki (Delta Epsilon)

All proposals previously submitted to the chapters were discussed in meetings of this committee and the recommendations of the committee were presented at the legislative session of the convention, giving opportunity for the official delegates to discuss and vote upon each item. This resulted in the following actions:

Items 1, 2, 3. Not adopted.

Item 4. Article III, Section 2 of the National By-Laws, first paragraph, was changed to read: "There shall be a national initiation fee of \$14.00 paid by each new active member. Of this amount, \$4.00 shall be known as the pledge fee. The remaining \$10.00 shall be known as the active initiation fee." The second and third paragraphs remain the same as previously.

Item 5. The committee's recommendation, amended as follows, was adopted: "Add a Section 3 to Article XVI of the National Constitution to read: "Chapters of Alpha Phi Omega shall not

seek nor accept membership in any association consisting solely of social fraternities.

Item 6. The following section was added to Article IV of the National Constitution: "Any member of the National Executive Board who has served twenty years or more on the board shall automatically become a life member of the board.'

Item 7. Article XX, Section 2 of the National Constitution was changed to read: "Every proposed alteration, amendment or ad-dition to the Constitution and By-Laws must be submitted to the National Executive Secretary, in writing, at least ninety days before it is to be acted upon at the National Convention. Upon receipt of such proposed amendment, the National Executive Secretary shall submit same to the National Executive Board for consideration. Such proposals shall be placed on the agenda only after approval of the National Executive Board. Proposals not placed on the agenda by the National Executive Board may be brought to the floor of the convention only by the proposing chapter or individual present at the convention or by a petition signed by at least five chapters present. The National Executive Board shall report its recommendations on each proposal. All proposals, with or without recommendation, must be submitted to the chapters at least eighty days prior to the convention by the National Executive Secretary.

Item 8. A Section 7 was added to Article VI of the National Constitution to read: "National Service Committee. The National Service Committee shall consist of a Chairman and such other members as shall be appointed by the National President.

Item 9. A Section 7 was added to Article VII of the National Constitution to read: "Duties of the National Service Committee. It shall be the duties of the National Service Committee to review new ideas for service projects and make recommendations to chapters, to foster high standards of service in all chapters, and to handle nominations for the National Certificate of Appreciation for distinguished service.'

Item 10. A Section was added to Article VI of the National Constitution to read: "National Committee on Supplies and Insignia. The committee shall consist of a Chairman and such other members as shall be appointed by the National President.

Item 11. A Section was added to Article VII of the National Constitution to read: "It shall be the duties of the National Committee on Supplies and Insignia to pass on all supplies and upon items bearing the insignia of the fraternity, and to be alert to changing times and keep our insignia and supplies up to date. It shall further be the duty of this committee to keep in contact with our official jeweler.'

Item 12. A Section 3 was added to Article X of the National Constitution to read: "Sectional Advisory Committee shall be appointed by the National President in each section to advise the section in planning the Sectional Conference and to study any problems which exist in any chapters in the section.

Item 13. Not Adopted.

Item 14. In this proposal, Sections 1, 2, 3 and 4 of Article IV of the National Constitution do not vary from what already is in the Constitution. These were considered all in one action and were adopted.

Section 5. This proposal was adopted to read as follows: Article IV, Section 5. "Appointed members of the National Executive Board. The National President shall appoint to the National Executive Board, with the approval of the members of the National Executive Board, the National Executive Secretary and Editor and the National Legal Counselor.'

Section 6, Clause 1 was adopted to read: "All Past National Presidents shall be members of the National Executive Board, with all rights and privileges, for life."

Clause 2 was adopted and the wording is shown in Item 6 above.

Article IV, Section 7 of the National Constitution was adopted to read: "Ex-officio Member of the National Executive Board, The National Director of Relationships of the Boy Scouts of America shall be an ex-officio member of the National Executive Board.'

Article IV, Section 8 of the National Constitution was adopted as follows: "Vacancies. Vacancies on the National Executive Board shall be filled by vote of the remaining members of the National Executive Board and shall hold office until the next National Convention.

Article IV, Section 9 of the National Constitution was adopted as follows: "Meetings of the National Executive Board. There



shall be regular meetings of the National Executive Board immediately prior to and immediately following each biennial convention. Special meetings may be called by the National President or by a petition of five or more members of the National Executive Board. The time and place of all meetings shall be determined by the National President.

Article V, Section 1, Clause 2 of the National Constitution was adopted to read as follows: "Duties of the National First Vice President. It shall be the duties of the National First Vice President to preside in the absence of the National President and to perform such other duties as may be assigned by the National President.

Article V, Section 1, Clause 3 was adopted to read. "Duties of the National Second Vice President. It shall be the duty of the National Second Vice President to preside in the absence of the National President and the National First Vice President and to perform such other duties as may be assigned by the National President.

The proposal concerning Article V, Section 1, Clause 4 of the National Constitution was not adopted.

The proposal concerning Article V, Section 1, Clause 6 of the National Constitution was not adopted.

Article VII, Section 2, of the National Constitution was adopted to read as follows: "Duties of the National Extension Committee. It shall be the duty of the National Extension Committee to actively encourage the formation of new chapters and to act upon all petitions for new chapters.

Item 15. The first paragraph was withdrawn.

The second paragraph was adopted, and thus Article XIV, Section 2 of the National Constitution now reads: "Action on petitions. If a petition is approved by the Extension Committee, it shall be submitted to the National Executive Board and to each of the active chapters together with the minimum information as required in the By-Laws. The chapters shall thereafter mail their votes to the National Executive Secretary within a period of thirty days.

The third paragraph was adopted in amended form and thus a Section 4 was added to Article XIV of the National Constitution to read. "Inactive chapters. An inactive chapter is one which has had no activity for two consecutive years. The charter of an inactive chapter shall be declared null and void by the National President. Rechartering procedure shall consist of fulfilling all of the requirements for a new chapter."

Item 16. Not adopted.

Item 17 was adopted and thus Article IV of the National By-Laws was reworded as follows: "The subscription rates for the official publication of the fraternity shall be determined by the National Publications Committee and approved by the National Executive Board.

Item 18 was adopted, clarifying the wording in the requirements for establishing a new chapter.

Item 19 was adopted and thus Article IX, Section 2 of the National By-Laws was changed to read. "A petitioning group shall submit any further pertinent information the National Extension Committee may request." Items 20 and 21 were not adopted.

Item 22. This was adopted and thus Article XI, Section 2, Clause 1 of the National By-Laws was changed to read: "There shall be an annual national alumni chapter fee of \$65.00 payable to the National Treasurer thirty days after receipt of statement from the National Office. Statements shall be mailed no later than December 1 of each fiscal year.'

Item 23. Not adopted.

Item 24. This was ruled irrelevant. Items 25 and 26. Not adopted.

Item 27. This was adopted, changing the National Constitution to discontinue the volunteer Editor of the Torch and Trefoil and combine the work of Editor and Secretary to become "National Executive Secretary and Editor.'

#### Worship Services

Delegates had opportunity to attend churches of their choice. The convention address was by Dr. John W. Lancaster, Minister of the First Southern Presbyterian Church, Austin, Texas.

## **Report of National Membership Committee** By Dean Arno Nowotny (Alpha Rho), Chairman

I have here a record of the pledging and initiations in all chapters of Alpha Phi Omega for the past two years. Numerous chapters have made splendid growth while others have not hit the stride they should in bringing new members into Alpha Phi Omega. Any of you who desire to look at this report to see how the record of your chapter stands in the National Office are welcome to do so.

There is tremendous potential for further growth in Alpha Phi Omega throughout the nation. I urge that every delegate here take part in formulating a strong rushing program in your chap-ter this Fall. Let's build Alpha Phi Omega stronger than ever before.

## **Report of National Service Committee** By Robert J. Hilliard (Zeta lota), Chairman

The National Service Committee is happy to report to you concerning the activities of the committee during the past two years. Members of the committee include: Dr. Glenn R. Barr, Professor Kent D. Shaffer, C. J. Carlson and your chairman. These members were appointed by the National President following the 14th National Convention.

One of the primary duties of the National Service Committee is to consider and approve or reject nominations made by members of the Board for the presentation of Certificates of Appre-ciation to brothers of the fraternity for "service beyond and exceeding the scope of a single chapter."

The committee has approved the nominations of twelve brothers to receive Certificates of Appreciation. Their names are as follows: Roy Armstrong, Harry C. Barnett, Joseph A. Brunton, Jr., Ben Conger, James G. Evans, Irwin H. Gerst, Ralph J. Godzicki, Rev. John J. Higgins, Dr. Max A. Schneider, A. G. Spizzirri, Joe Paul Tupin, Don G. Williamson,

Developed recently is our Anniversary Certificates presented to chapters in recognition of their anniversaries in five-year milestones. A total of thirty-seven Anniversary Certificates were presented this past Spring with an additional twenty-six to be presented in the Fall. These certificates have been sent via the chapter Chairman of the Advisory Committee.

You will be interested to know that over twenty chapters participated in the Careers, Inc., project distributing the publication to college seniors and earned approximately \$1200.00. Chapters have thus been able to increase their financial position while performing a worthwhile service.

Brother C. J. Carlson represented the National Fraternity at the 5th National Safety Council Meeting last Spring at Pasadena, California. As a result of that meeting the National Service Committee will announce numerous safety projects to be carried out on the college campus this Fall.

The committee recommended and the board approved the es-tablishment of a "Best Pledge Award." It will be part of a campaign to promote increased active membership in every chapter.

Over a two-month period last Christmas, Alpha Phi Omega chapters have sent more than ten tons of food overseas through CARE, providing food for refugees, orphans, uprooted families and needy people in Europe, South America and Asia. Your National Service Committee is studying plans to choose a particular recipient for all APO CARE contributions for a year.

Each of you should be aware that Alpha Phi Omega gave additional service on a national level during the 4th National Jamboree at Valley Forge, Pennsylvania. This is the third time that Alpha Phi Omega has furnished a service troop. We had a troop of thirty-three students and four leaders headed by Dr. Lawrence Hirsch as Scoutmaster.

A survey has been made in the National Office of the annual reports from chapters, thus tabulating which chapters have done which projects. We can immediately tell you which chapters, for example, conducted the Book Exchange or similar book mart in the past year, which chapters conducted the Ugly Man Contest, etc. This tabulation has been made for fifty-two principal projects. Thus when a chapter desires to know what other chapters they can write to about a particular project done on campuses of a similar size, this information can be immediately furnished. Reports definitely indicate there has been an increase in the number of service projects and in variety and magnitude and the caliber of these projects.

The National Service Committee welcomes suggestions from any chapter as to ideas for any project which they feel should be recommended to all chapters.

## **Report of Endowment Fund Trustees**

## By Irwin H. Gerst (Epsilon Chi), Member of Trustees

Two years ago the trustees invested our endowment fund money at five percent instead of three percent as previously invested. We have collected interest accordingly. All moneys in the fund come from life membership fees.

The National Executive Board has approved an agreement between the board and the endowment fund trustees. Anyone wishing to see the agreement may secure a copy from the National Executive Secretary.

The trustees elected at the Long Beach Convention two years ago are empowered to invest this fund in accordance with the agreement.

## **Report of National Extension Committee**

#### By Dr. Lawrence L. Hirsch (Alpha Alpha), Chairman

As Chairman of the National Extension Committee, it has been my responsibility to carry on correspondence and keep in contact with preparatory and petitioning groups throughout the past two years. Our committee and the National Office has been in contact with more than one hundred prospective locations for new chapters.

In the two years since the Long Beach convention, the following new chapters have been installed into Alpha Phi Omega:

Mu Epsilon Chapter, University of Hawaii

Mu Zeta Chapter, San Francisco State College

Mu Eta Chapter, Albright College

- Mu Theta Chapter, Luther College
- Mu Iota Chapter, Lynchburg College
- Mu Kappa Chapter, Pratt Institute

Mu Lambda Chapter, University of Rochester

- Mu Mu Chapter, Oglethorpe University Mu Nu Chapter, Western Illinois University
- Mu Xi Chapter, High Point College

There are fourteen other locations where preparatory groups are well underway toward completing the requirements for petitioning for national chartering. I anticipate that several of those will be ready to enter our organization in the coming school year.

It has been a pleasure to serve you in the field of extension in the past biennium, and I wish to thank everyone who has assisted in the expansion of our brotherhood.

(As part of this report, two new petitions were presented, these being from Clarkson College of Technology, Potsdam, New York: and Colorado School of Mines, Golden, Colorado. The delegates voted unanimous approval for the installation of these two new chapters.)

## Convention Banquet

The convention banquet was held in the Grand Ballroom of the Stephen F. Austin Hotel. Dean Arno Nowotny was Toastmaster. The invocation was given by the Reverend John W. Lancaster, Th.D., minister of the First Southern Presbyterian Church, Austin, Texas.

The attendance award was presented by Dr. Henry Miller (Gamma Omicron), member of National Executive Board. Receiving the award for the greatest number of man-miles traveled by a delegation to attend this convention was Lambda Pi Chapter of La Salle College whose seven delegates traveled a total of 12,600 man-miles one way to attend and participate in this meeting.

Greetings from the Governor of the State of Texas, the Honorable Price Daniel, were extended by Culver Turlington, a Past President of Zeta Omega Chapter of Baylor University

As Chairman of the National Service Committee, Brother Robert J. Hilliard presided at the presentation of National Distinguished Service awards to five members whose long and faithful service stands out in the annals of progress of Alpha Phi Omega. The keys were presented to Frank R. Horton, Founder of the fraternity: Dean Arno Nowotny, Past National President; Professor Daniel Den Uyl, Past National President; Dr. H. Roe Bartle, Past National President, and Professor Kent D. Shaffer, member of the National Executive Board. Assisting in the presentations were the only two previous recipients of this award, Dr. Ray O. Wyland and C. J. Carlson. The following citations were read as the keys were presented:

## **Citation for Frank R. Horton**

"For God and My Country"—a phrase that brings to mind a man whose altruism will now be recognized by the presentation of the National Distinguished Service Award of Alpha Phi Omega. His dedication to service to God and his fellow man and particularly to us of Alpha Phi Omega rings like a struck bell in thousands of minds in Scouting, in his church, in the throng that know him personally. He has walked in service on many campuses as a church leader and as an outstanding student. Memberships in Sigma Alpha Epsilon, Kappa Phi Kappa and Phi Alpha Theta mark his distinction socially and academically, all of those being accomplished while he was a student.

Daily application of the Scout Oath and Law has been the cornerstone of his way of life. All of his habits and attitudes have been shaped by these high ideals. Principles of service have shone like a beacon in his work for eleven years as a Scout Executive; for three years as a college professor, as an industrial accountant, as a member of the U. S. Navy, and for the last sixteen years as an accountant for Ingersoll-Rand Company.

The cold, wind-swept decks of a minesweeper in the North Sea in World War I was the scene where he brought his concern about young men to a decision. As a member of Navy Courtmartial, he found that many young sailors got into trouble because they had grown up without a standard of manhood to live by. His vision of such a standard was brought to life when he found the Scout Oath and Law. He went into Scouting and, after entering Lafayette College upon being discharged from the Navy, extended this vision by founding Alpha Phi Omega and serving as our first National President.

"By his serving shall ye know him"-Our Founder, Frank Reed Horton.

### **Citation for Arno Nowotny**

Leadership with enthusiasm and wisdom, service with energy and foresight, and friendship with warmth and understanding are the hallmarks of one of our honored and distinguished brothers. His life has been lived on the ideals of Scouting and the Good Turn.

Every group, local and national, that has had the good fortune to number him among its members or supporters has caught the fire of his dedication to and work in the service of others. Each has recognized his outstanding leadership by electing him to positions of honor and by bestowing upon him awards of honor for service. He serves on the Council Board of the Boy Scouts of America and holds the Silver Beaver and Silver Antelope for distinguished service to boyhood. He is on the National Board of Phi Eta Sigma, scholastic honorary for freshmen and serves as national chairman of the expansion committee for Phi Kappa Sigma, social fraternity. Locally he is past president of the Austin Rotary Club and past national president of the National Association of Student Personnel Administrators.

None of these groups is more indebted to him than are we, the membership, both past and present, of Alpha Phi Omega. For over twenty years he has given unselfishly of his time and energy in all areas of our program. His masterful leadership as National President in the years immediately following World War II was characterized by a rapid growth in chapters, memberships and projects.

Thousands upon thousands of University of Texas students have felt his influence for good upon their lives as he has served them as Dean of Student Life. The love and affection they have for him is immeasurable. In any discussion of this distinguished and honored brother, we hold these truths to be self-evident: that he is an outstanding executive; that he is a public-spirited citizen; that he is a gentleman rich in character and charm.

It is fitting that we are in session in the wide sweep of the Texas plains when we salute one whose Leadership, Friendship and Service have endeared him to the hearts of all of us. Ladies and gentlemen—Brother Arno "Shorty" Nowotny.

## **Citation for Daniel Den Uyl**

A Scoutmaster-the very title brings forth the image of dedi-cated service personified. Holland, Michigan, had one of the finest of Scoutmasters years ago, and the District, Council, Region, and National Council enjoyed the fruits of his labors of love as he moved into various posts in Scouting. But boys were still his focus of service. He has served as Jamboree Scoutmaster



for the Alpha Phi Omega Service Troop and holds the Silver Beaver and Silver Antelope Awards.

A nationally recognized authority in forestry, he has shared his knowledge and love of trees with students at Purdue University for thirty years as professor of forestry. It is most fitting that he is president of the National Christmas Tree Growers Association, a man of love for his fellow man growing the symbol of sharing and happiness—the Christmas Tree!

Academically, he is also recognized. He is a member of the American Foresters, Sigma Xi, Delta Sigma Phi, and Sigma Pi. On the campus, though, his recognition is strongest as a member and advisor of Alpha Gamma Chapter of Alpha Phi Omega at Purdue. He has given unstintedly of time, effort, energy, and money to this, his great love.

Chosen as chapter advisor in 1942, elected to the National Executive Board in 1946, elected to National First Vice-President in 1948, he became our fourth National President in 1950. We have been served by him in full measure. He still serves with distinction on our National Executive Board.

With pleasure, pride, and gratitude we tender honor tonight to Professor Daniel Den Uyl.

## **Citation for Kent D. Shaffer**

On the campus, in church, in business, in government, in Scouting, and in Alpha Phi Omega this brother has followed the gleam of the chalice of service. A measure of his fairness and judgment and willingness to serve his fellow man no matter what his brothers' leanings is shown by the fact that he carries membership cards in the American Federation of Labor and the American Association of University Professors back to back in his wallet. Such men are few.

His unselfish devotion to the youth of America can be seen in all that he does and is. The National Council, Boy Scouts of America is proud and fortunate to have him on its volunteer staff, and his council has presented him with the coveted Silver Beaver. He has served you and me in Alpha Phi Omega for over twenty years on the National Executive Board, installing more than thirty chapters and traveling more than thirty thousand miles in service to each and every one of us. Carnegie Institute of Technology knew his value as far back as 1920 when he accepted their offer to join the faculty. He has taught seven different subjects at that great school in thirty-eight years of devoted service. He gave his time and talent to other fields, too a faculty member of the College Executive Board, Chairman of the Faculty Welfare Committee, initiator of Blue Cross for the college staff, worker for the Campus Chest, Red Cross, U.S.O., Salvation Army, and many other organizations.

With honor and pride we recognize a very distinguished servant of youth and of his fellow man-Kent D. Shaffer.

#### **Citation for H. Roe Bartle**

Tonight it is our happy privilege to honor a man whose accomplishments must be expressed in superlatives. This is especially true in the sphere of service, in the giving of himself, his time, his inexhaustible energy, his ready resources, his amazing abilities to help others. His is a career of many careers, all distinguished and all characterized by ideals of character building and service.

One would look far to find another man with as impressive and versatile a record of public service as has the one now being honored. Although he entered the law profession following his graduation from the University of Chattanooga and Hamilton College, his profession defies categorization, for it has served many facets of American life.

He is known widely for his stirring speeches before state and national and international service, religious, civic, business, and educational groups. He is an ardent member of the Presbyterian church, but his religious activity extends to many other groups, including the National Council of Churches and the National Conference of Christians and Jews. For more than thirty years he has been known as Area Council "Chief" among the Scouts and Scouters of Kansas City. He has built the ideals of Alpha Phi Omega into our educational institutions far and wide as he has established chapters on many campuses and also as president of a college and as originator of a foundation whose purpose it is to give youth opportunity to be trained for youth leadership.

His service to education has been acclaimed by the National Association of Student Personnel Administrators which has awarded him a life membership. He is a past president of the Kansas City Rotary Club and past district governor, as well as international committeeman. He served in the United States Army in World War I as a major of infantry and is a past commander of the Heart of America Post of the American Legion. In addition to this distinguished record of service, he has given uncounted hours of time and support to organizations concerned with mental health, juvenile improvement, crime prevention, human relations, interfaith understanding and cooperation, and patriotism. In the sixteen years that he served as national president of Alpha Phi Omega, ninety-one new chapters were fashioned by his flaming zeal for the fraternity. Thousands have drunk deeply of his devotion to Alpha Phi Omega and have gone forth to serve their campuses and communities, their nation and their world more gladly and fully because they heard him articulate with ardor the adventure of Alpha Phi Omega at a national convention. Vast is the scope of his example and influence and care in the shaping of Alpha Phi Omega as he has given greatly and generously of himself to us and to our fraternal heritage. Here you have an APO giant-Brother H. Roe Bartle.

#### Presentation to Sidney B. North

A certificate was presented to Sidney B. North in recognition of twenty-five years service as National Executive Secretary. The inscription reads, "In recognition of his outstanding twenty-five years of service to Alpha Phi Omega. The devotion and high ideals which he has exemplified will serve as an inspiration to all who have been associated with him."

The certificate was personally signed by all members of the National Executive Board. A beautiful tray with the same message laminated in glass was presented to be given to Mrs. North.

In expressing appreciation for this presentation and for the citation read by Robert J. Hilliard, Sid said that Alpha Phi Omega is more than a fraternity, it is a way of life, and he urged all in attendance to endeavor to live up to the cardinal principles of Alpha Phi Omega, "Be a Leader, Be a Friend, Be of Service."

#### **Convention Banquet Address**

### By The Honorable H. Roe Bartle Mayor of Kansas City, Missouri

Brothers in the ranks of the greatest fraternity in the world: It thrills me immensely to see four distinguished members of this fraternity honored as they were. I am sure every man who has known these men feels as if Alpha Phi Omega has brought honor upon itself by honoring these brothers. I merely want to remind them that from the great pen of Webster came these lines, "If you work upon marble, it will perish; if you build temples, some day they will crumble into dust; if you work upon the immortal soul of men, giving them a just fear of God and causing them to love their fellow men, you engrave upon those tablets something that will last unto all eternity."

I can assure those of you who may be younger in the ranks of Alpha Phi Omega that the men who were here honored on this platform in my humble judgment have been building for eternity for a long time. They have put faith and courage and determination into the souls of young men. They have given to them a real reason to live unselfishly for Almighty God and for their fellow men.

I am very glad to be an honorary citizen of Texas again! I am very grateful that the Honorable Price Daniel has seen fit to give me this certificate, and I will see that it finds a place over my desk to remind me of the hours I have spent here.

Brother Horton and Brother Nowotny and Brother Den Uyl and Brother Disborough—I am about to make all of you honorary citizens of Kansas City, Missouri. In making you an honorary citizen of this great city, I give you a gold key. You are exempt from paying taxes in Kansas City, unless you are in town for more than 24 hours. I hope this will be a reminder to you that we have all been together in service to Alpha Phi Omega through these years. Now consider yourselves Kansas Citians!

A lot of water has gone over the dam since the first time I heard the words "Alpha Phi Omega." On a very hot day in Hot Springs, Arkansas, there happened to be assembled a group of men—one of them Ray O. Wyland. They said there was a man from Pennsylvania by the name of Frank Horton who has had an

idea that has taken hold, and we think you ought to be interested in a little seminar we are going to have this afternoon. There were some men who were interested in the well-being of men on college campuses, who had been endowed with fine backgrounds as young men in the ranks of Scouting. Down through the years many things have transpired. At the first national convention, there were about twenty-three delegates in St. Louis, Missouri. I think there were about seven chapters then in evidence. I look out here tonight and I see men from every corner of this great United States representing small and large institutions of higher learning. Today, we are definitely the largest organization on college campuses in America. What a record has been achieved! Because of the willingness of men to go the extra mile in unselfish service to those who might be younger and weaker.

Tonight we are living in a world filled with chaos, strife, turmoil on every hand. Only recently I was called to Washington with nine other men who were heads of their respective citiescities known as number one target cities in case of war. It is a time when you don't like to be the head of a number one city when they are talking about the horrors of war. A three-star general kept telling us that Russia had moved forward with such great rapidity in physical science that the United States could not possibly catch up for seven or eight years. I became disturbed and alarmed because he dwelt so much on things I knew I am convinced that we cannot possibly be on the moon quickly, and I am convinced that we cannot possibly be on the moon quickly, and that two years." When he got that far, I remembered when I was a buck private in the infantry and had always wanted to tell off a general a solution of the provided the solution. off a general-so I said, "General, I have heard all I want to You are telling us that the stratosphere is so vital to the hear. well-being of our great republic. I am not interested in going to the moon. The only thing the moon is good for is courting when you are on a campus that is co-ed. When you tell us how vital it is that we move forward in the field of physical science, I want to tell you there are things that are more important."

He said, "Give me one thing that is more important."

"The hearts and minds and souls of men and women and little children are far more important in this troubled world today than all the sputniks you can talk about or the whole stratosphere as you conceive it to be developing in the years to come.' I repeat that to you. I know not where my America is traveling in this moment. I realize that anything can happen quickly. Some of you who are looking forward to finishing your academic training before you serve in the forces of the country may be called on to leave the college and university campuses. Today, there are tensions. The development of physical science is important and I would not for one moment retard the researchers-when they talk about bombs today, they throw the fear of the Eternal Éather into my soul. This can be indeed documented for you. Do you know you can take all of the bombs dropped in World War II in the European and Pacific theatres of the war, and you can carry in one airplane tonight ten times as much destructive power as those bombs all put together. In the European theatre we used only three million tons of TNT, and we have one bomb we can drop tonight that represents 200 million tons of TNT. One bomb! The speed and rapidity with which we are moving have caused some of us to forget some things. Some of us are putting aside the homey things we thought about in yesteryears. Some of us are so inclined that we want to delve deeply into all the material in the classroom that we do not take advantage of the glorious opportunities in extra-curricular activities to learn how to live harmoniously with men and women regardless of their status in life.

I am thoroughly convinced that Alpha Phi Omega has played an important role in harmonizing the lives of men in bygone days and giving to many individuals an extra-curricular course in leadership—giving to them an opportunity to extend hearts and hands to others in the spirit of friendship—and men have rendered service that has made not only college campuses but communities in which they are located finer and cleaner and better places in which to live because of the service rendered under the banner of APO.

Do we cast aside the one basic fundamental? Do we think in terms of I, myself and me or in terms of how we can expand the horizons of our fraternity? Are we looking for the spotlight of glory to be thrust in our direction—or are we ready to build and build constructively? I wish I could talk about personalities— I could talk until morning and proclaim the good works of Alpha Phi Omega men—I could tell you of their sacrificial lives exemplified in one statement in our ritual: "To thine own self be true, and it shall follow as the night the day that thou cannot then be false to any man."

When you talk about guided missiles—we know not any way to intercept them—to show you how missile-minded we are, I was invited back to Washington to be with the Vice-President on the occasion of the lighting of the Washington Monument. Here was this 555-foot shaft dedicated to the life and living of the faith of our country—and the Commissioner of the District of Columbia wanted it to be illuminated. The Vice-President threw the switch and what a magnificent sight it was! It is awe-inspiring. The next day the Washington papers said there were some soldiers down on the Potomac—they saw the large piece of granite and one soldier turned to the others and said, "Boys, I'll bet you one hundred dollars they never get the thing off the ground."

Are we going to become so involved with war on the international horizons and domestic scene that we forget the basic fundamentals of living? I know there is some strong leadership which is here tonight—men who, if they did dedicate their lives to the service of Alpha Phi Omega, would vitalize chapters of Alpha Phi Omega and bring new life to it. We ought to develop leadership within our own ranks, we ought to be friendly to brothers in our fraternity, friendly to all, and we should render a definite and positive service. Do we think more about getting APO publicized, more in the press, than we do about the service being rendered? Men are sometimes more interested in striving for offices within the chapter than they are in giving leadership to harmonizing and synchronizing the program of APO as history is being projected. The time has come when we need to take a real look at ourselves.

As I said to President Disborough, "This fraternity is bigger than any one man, twenty men, one thousand men—this fraternity is big because it is composed of men whose hearts beat true because men have unselfishly poured out their life's blood in yesteryear. It is big because of the record of achievement that has been written in the hearts of men. How big it is in the future will depend on the wisdom, the intelligence, the unselfishness of the men who are delegates to this convention. Are we willing to put aside selfishness and envy and greed? Are we willing to accept the spirit of brotherhood, harmony, and understanding? Are we willing to reach down and lift up or will we put to one side those things we subscribed to when we became part of the fraternity?"

Veterans of yesteryear—what they have done I think speaks eloquently. They are elder statesmen. I could remember when in bygone days I have had undergraduates dash up to me and say, "You are trying to dictate and tell us what to do." I knew in my heart that was not a statement of fact, but I could not convince the individual or individuals of that. We haven't arrived at this point without blood, sweat, and tears on the part of the oldsters of the fraternity. In this day and age, we need a dominant, positive point of view.

I am a southern Presbyterian. And I am proud of it. I have seen a lot of religions and they are all good. I went to a Baptist boarding school and it didn't hurt me any. I went to a big Methodist University—Chattanooga. Right across from the campus was a Christian church—they had a quartet in the choir and for three years I sang basso profundo each Sunday. I have sat at the feet of Jesuit fathers.

I dare say many of you know the friendship that exists between a Jewish man and myself. I believe Red China has a right to ask America: "Where is all this religion you talk so much about?" I know Presbyterians who think the Kingdom of Heaven is occupied exclusively by Presbyterians. You know what I am talking about. We need a positive point of view. It is easy to knock. The other day I was attending a luncheon in Kansas City. One man said, "I don't need any enemies as long as I have you for a friend."

My brethren of Alpha Phi Omega, this is a great fraternity and it is in your hands—and how far it travels in the next few years will depend entirely on your consecration, vision, faith, and determination to stand up and be counted for what you think is right—and then if you are voted down, be proud of the fact that you were able to stand up and be counted. A man ran for Congress in my town—and said, "I have it in the bag." The other fellow beat him five to one. Tonight I am saying to you as one of the oldtimers of the fraternity, I am grateful for all men have done in the yesteryears, proud of the kind of leadership we have today—and I want to give you this one closing thought:

If you believe in Alpha Phi Omega, in this brotherhood of man, in the ideals of this fraternity, I would have you, by word and action and deed, when you go back to your campus and your chapter, I would have you say:

There'll always be an APO, and my fraternity shall be free, If APO means as much to you as this fraternity means to me.'

## Report of the **Nominating Committee**

David R. Hotchkiss (Beta Theta), Chairman C. J. Carlson (Chi), Advisor Robert J. Hilliard (Zeta Iota), Advisor Randal Etheridge (Rho), Recorder David C. Law (Beta Omicron) Robert G. Edwards (Alpha Chi) Paul Reimers (Gamma Theta) Richard W. Honsinger II (Alpha Xi)

Mr. Chairman and convention delegates. Our committee has carefully deliberated and herewith presents our recommendations of men to serve as National Officers, Board Members and Trustees of Alpha Phi Omega in accordance with the national constitution.

(The list was read and a few additional nominations were made from the floor. Some declined and additional recommendations were made for others.)

The elected officers as chosen by the delegates at this 1958 National Convention are:

- National President-William S. Roth, Raleigh, North Carolina. National First Vice President-Dr. Robert G. Gordon, Los Angeles, California.
- National Second Vice President-Dr. Henry Miller, Huntington Station, New York. National Third Vice President-Manfred O. Aws, Jr., Minne-
- apolis, Minnesota.
- National Treasurer-A. G. Spizzirri, Kansas City, Missouri.

Past National Presidents who, by constitutional provision, have lifetime membership on the National Executive Board are:

Frank R. Horton, Bangor, Pennsylvania.

Dr. H. Roe Bartle, Kansas City, Missouri.

Dean Arno Nowotny, Austin, Texas. Prof. Daniel Den Uyl, West Lafayette, Indiana. M. R. Disborough, Louisville, Kentucky.

By new constitutional provision mentioned above, four mem-rs who have served on the National Executive Board for bers twenty years or more automatically became life members of the board. They are:

Dr. Ray O. Wyland, Tujunga, California.

Dr. H. F. Pote, La Jolla, California. Prof. Kent D. Shaffer, Pittsburgh, Pennsylvania.

Sidney B. North, Kansas City, Missouri. Members elected to the National Executive Board to fill expirations and other vacancies are:

Dr. Glenn R. Barr, Oxford, Ohio.

C. J. Carlson, Riverside, California. Dean Lewis N. Jones, Lubbock, Texas. Joseph Scanlon, Brooklyn, New York.

Stanley Levingston, Ruleville, Mississippi. Irwin H. Gerst, San Pedro, California.

Benjamin F. Fay, Philadelphia, Pennsylvania. E. Ross Forman, Philadelphia, Pennsylvania.

Delmer H. Wilson, New Brunswick, New Jersey. Rev. Frans A. Victorson, St. Joseph, Michigan.

R. L. Brittain, Auburn, Alabama.

Dr. Lester R. Steig, Palo Alto, California. Dr. Willis M. Tate, Dallas, Texas.

Board members previously elected whose terms continue are: Elmaar H. Bakken, New Brunswick, New Jersey. Prof. Harry C. Barnett, East Lansing, Michigan. Dr. R. H. Bolyard, New Orleans, Louisiana. Robert J. Bradshaw, Jr., Chattanooga, Tennessce. George F. Cahill, New York, New York. Robert J. Hilliard, Philadelphia, Pennsylvania. Dr. Lawrence L. Hirsch, Chicago, Illinois.

Thornton M. Long, Waynesboro, Georgia. Rev. Robert J. Payne, Mt. Vernon, New York.

Members elected to the Endowment Fund Trustees are:

Delmer H. Wilson, New Brunswick, New Jersey.

Dean Arno Nowotny, Austin, Texas.

Members previously elected whose terms as Trustees continue are: Dr. Lawrence L. Hirsch, Chicago, Illinois. Stanley Levingston, Ruleville, Mississippi.

Dr. H. Roe Bartle, Kansas City, Missouri. Joseph Scanlon, Brooklyn, New York.

Final Session

At the final session of the convention, Monday morning, September 1, Dr. Henry Miller (Gamma Omicron), member of the National Executive Board, presided and called for the reports of the Time and Place Committee and the Appreciations Committee.

## Report of the

## **Time and Place Committee**

Gene Morey (Lambda Psi), Chairman Irwin H. Gerst (Epsilon Chi), Advisor Paul A. Wencko (Delta Gamma) Ira Kreitman (Zeta lota) Arthur Kaplan (Gamma lota) Dick Rosenthal (Alpha Chi)

Opportunity was given for representatives of New York and Philadelphia to tell the merits of their respective cities as a possible site for the 1960 National Convention. Speaking on behalf of New York City were Dr. Henry Miller, member of the National Executive Board, and Sy Sokatch of Gamma Iota Chap-ter at Brooklyn College. Speaking on behalf of Philadelphia was Louis J. Casale of Lambda Pi Chapter, La Salle College.

They brought out much information concerning transportation facilities, hotels, prices for meals and lodging, entertainment opportunities, and availability of chapters in the vicinity to serve on host committees.

A ballot form was presented to all official delegates present and a majority voted to hold the 1960 National Convention in Philadelphia.

The committee recommended that the 1960 National Convention be held on the Labor Day week-end, and in the ensuing dis-cussion it was recommended that the convention be held the last week of August with specific dates to be announced later. This was voted upon and was passed by the delegates.

## **Report of the Appreciations Committee**

#### William W. Marsh, Jr. (Alpha), Chairman Prof. Daniel Den Uyl (Alpha Gamma), Advisor Prof. Harry C. Barnett (Beta Beta), Advisor and Recorder Harris Hoganson (Alpha Lambda)

The Fifteenth Biennial Convention of Alpha Phi Omega, meeting at Austin, Texas, wishes to express its appreciation of the services of the following individuals and chapters:

To Dean Arno Nowotny as Program Chairman and to Robert Hilliard as Assistant Program Chairman; to C. C. "Jitter" Nolen as Arrangements Chairman, and to Phil Paul as Host Com-mittee Coordinator, and to Alpha Rho chapter and all other host chapters for their efficient and splendid preparation of facilities and program for the convention.

To M. R. Disborough for his outstanding leadership and devotion to the cause of Alpha Phi Omega through the years and as National President of the fraternity, and to all the officers, members of the National Executive Board, and especially to the National Executive Secretary, Sidney B. North, for their faithful service.

We extend our sincere thanks to Dr. Logan Wilson, President of the University of Texas, for his warm words of welcome, and to Dr. Willis M. Tate, President of Southern Methodist University, for his inspiring convention address.

We are grateful to Dean Robert G. Gordon of the University of Southern California, for his stimulating keynote address, and H. Roe Bartle, for his stirring address at the convention banquet.

We thank Herbert L. Gaskin for his greetings from the Capitol Area Council, Boy Scouts of America, and to the Council for pro-

viding the barbecue facilities at Camp Tom Wooten. We express our thanks to Phillip W, Robins, National Secretary of the Order of the Arrow, for his greetings and to that organization for the excellent cooperation it has continued to give to Alpha Phi Omega through the years.

We extend thanks to Col. Homer Garrison, Head of the Texas

Rangers, and to Dr. Walter Prescott Webb, National President of the American Historical Association, for their fine entertainment at the barbecue.

We express our special thanks to Dr. Joe Malik for his services which resulted in a delicious barbecue, and to all chapters and brothers who contributed time and effort to make this a fine success.

We thank the Rev. Dr. John Lancaster of the First Southern Presbyterian Church for his uplifting sermon.

We express appreciation to Dr. Arthur A. Schuck, Chief Scout Executive, and his staff for their keen interest in Alpha Phi Omega.

We extend a special vote of thanks to Prof. Eugene Nelson of The University of Texas, for serving as Parliamentarian and expediting our legislative sessions.

Finally, we are grateful to the State of Texas and the City of Austin for their most cordial hospitality; to the Stephen F. Austin Hotel management for its splendid cooperation in providing the proper housing and necessary facilities for the delegates.

### Certificates

Certificates of Appreciation were presented to six convention officials who served so meritoriously in making this meeting such a splendid success. They are Dean Arno Nowotny, Program Chair man; Robert J. Hilliard, Assistant Program Chairman; C. C. "Jitter" Nolen, Arrangements Chairman; Phil Paul, Coordinator of Host Chapters; Reverend Robert J. Payne, Convention Secretary, and Professor Eugene W. Nelson, Parliamentarian.

## **Installation of Officers**

Officiating at the installation of National Officers and National Executive Board members was Elmaar H. Bakken, National Director of Relationships of the Boy Scouts of America and ex-officio member of the board. He stressed the importance of the responsibilities of all who have been elected to serve the fraternity as national leaders and he charged them to carry out their responsibilities to the best of their abilities.

All officers and board members accepted the posts to which they had been elected by the convention and all other board members whose terms carried over from previous elections were presented and reaffirmed in their responsibilities.

The gavel and medallion of National President were presented to newly elected president, William S. Roth, by the outgoing president, M. R. Disborough.

The rededication ceremony for all men present at this convention was impressively conducted by Beta Sigma Chapter of Texas Tech.

## **National President's Acknowledgment**

Brother Roth, in accepting the presidency, asked for suggestions which any delegates may have for the improvement and growth of Alpha Phi Omega. He prayed for guidance of the Almighty in building our fraternity to new heights.

#### Closing

With the singing of the Toast Song, this Fifteenth National Convention of Alpha Phi Omega was concluded.

Reports of Training Groups

#### **Report of the**

Training Group on "Chapter Executive Committee"

Dale Haven (Zeta Kappa), Chairman Prof. Lawrence P. Sparks (Epsilon Chi), Lecturer Dr. Robert R. Brown (Eta), Advisor Ronald L. Cook (Pi), Recorder

Following the outline provided, the committee first heard remarks by its lecturer, Professor Lawrence P. Sparks, who spoke on the official status of the chapter Executive Committee in its relationship to the chapter itself. He also spoke about the chapter's Constitution and By-Laws as being the real source of the Executive Committee's effectiveness. The group was in general agreement that there need be no alterations or additions to the schedule of duties as outlined on page eight of the Manual of Administration.

The group decided that the frequency of Executive Committee meetings is related to the size of the chapter and the duties set forth in the chapter constitution.

Various advantages of a well-organized, functioning Executive Committee were mentioned, such as the aid to more efficient meetings and the expediting of the chapter program when time is a factor.

No changes were recommended in the duties of the President and Vice President since the group felt that these would be governed by the individual chapter's requirements.

The group felt that the way a Chapter President delegates authority is the most important thing in getting the program accomplished.

The duties of the Vice President should be decided by the local situation, depending a great deal upon whether the chapter has one or more Vice Presidents.

The group pointed out that every member of the chapter should have a responsibility, but this should not be carried to the point where each member is concerned only with his particular area.

The advisor of the group, Dr. Robert R. Brown, gave a summary emphasizing that it is important for the chapter to define the duties and responsibilities of the Executive Committee if the chapter wishes it to fulfill its potential.

#### **Report of the**

## Training Group on "Service Committee Operation"

Dick Tombaugh (Alpha Gamma), Chairman R. L. Brittain (Delta), Lecturer Rev. Frans A. Victorson (Omega), Advisor Ronald Singer (Gamma Iota), Consultant Michael Rovella (Delta Upsilon), Recorder

In his opening statement, the lecturer said that projects can be classified into three groups—annual recurrent projects, annual continuous projects, and special or one-shot projects. The first two allow for long-range planning and continuity. The committee can set up a Standard Operating Procedure file on each project. The last usually does not have much time for planning and should be carefully examined by this committee before committing the chapter. A file should also be kept on this type of project.

The training group recommended that the name be changed from Service Projects Committee to Service Program Committee to avoid confusion between the planning committee and the committee of execution.

It was decided that the Service Program Committee can be small enough to function efficiently and quickly to meet expediences. The use of sub-committees is necessary to insure smooth operation and avoid unnecessary work loads.

It was pointed out that the active members should carry their share of the service work and not leave it all to the pledges.

The use of arm bands or other identification on service projects was deemed very important.

The Service Program Committee should meet at least once each week briefly. This enables them to keep up to date on opportunities and needs.

#### Report of the

## Training Group on "Rushing"

G. Michael Clark (Alpha Beta), Chairman Dean Lewis N. Jones (Beta Sigma), Lecturer Donald G. Emler (Alpha Eta), Consultant Nick Cianciola (Delta Sigma), Recorder

The meeting was called to order by the Chairman who then called upon the lecturer. Dean Lewis N. Jones told the group that in rushing there is one cardinal rule. "Describe Alpha Phi Omega through personal contact with prospective pledges."

The group then studied the prospective pledges." The group then studied the prescribed duties of the Membership Committee as listed in the Manual of Administration. It was found that some chapters had problems with some of the duties. The problems:

What to do with a member who joins Alpha Phi Omega for prestige rather than for service.

How to prepare rushees and pledges for membership in Alpha Phi Omega.

The solutions:

Have the brothers observe "the joiner" and report at the time when election of new brothers is held; and explain to the rushees and pledges that to receive anything from Alpha Phi Omega, they must give first.

The group then studied the methods of rushing and recruiting of new members.

These included:

A. Use census cards at freshman orientation and registration.

B. Contact new men through the Order of the Arrow lodges and local Boy Scout Councils and through personal contacts by members.

C. Invite prospective pledges to smokers and open meetings and to an explanation of APO through description of projects, slides and talks by chapter officers and advisors.

D. Have rushees perform a pre-pledge service to show their desire to become affiliated with Alpha Phi Omega.

E. Select pledges on the basis of how they carried out the prepledge project.

## Report of the

## Training Group on "Duties of the Treasurer and Finance Committee"

George P. Jennings (Alpha Psi), Chairman Robert L. Slater, Jr. (Beta Gamma), Lecturer Prof. M. Buford Blair (Zeta Beta), Advisor

The findings of the group are as follows:

1. Chapters of Alpha Phi Omega should be careful to keep a complete and accurate set of books which can be open to inspection at all times. A running balance should always be kept. Even though some of the amounts handled might be small, an accurate record of all transactions should be maintained.

2. A chapter's financial records should be audited at the change of officers each semester. A responsible person or a committee authorized by the chapter should handle the audit.

 Chapters should be encouraged to make use of a six-months' budget for handling funds. The budget should be prepared by the Executive Committee and submitted to the chapter for ratification.

4. It is considered agreeable that petty cash vouchers be used for small funds. Persons handling the money should be charged with the responsibility.

5. Checks should be countersigned by at least one official (as specified in the Chapter Constitution and By-Laws) in addition to the Treasurer.

#### Report of the

## Training Group on "Planning a Sectional Conference"

Kenneth Bailey (Zeta Gamma), Chairman Rev. Robert J. Payne (Omicron), Lecturer Lawrence E. Tompkins (Delta Theta), Advisor David I. Andrick (Epsilon Psi), Consultant Jack Sarno (Mu Lambda), Recorder

This group found that the Sectional Conferences have been very valuable to the participating chapters. The programs have varied somewhat in the conferences recently held, but all have provided an excellent opportunity for exchange of ideas concerning chapter projects and operating methods.

Suitable dates for the conferences were found to range from early Fall until Spring. Attempts were made to keep costs at a minimum by holding conferences on campusses where housing may be obtained free or at low cost and meals are reasonably priced. In many instances, social fraternity houses and men's dormitories were used for lodging of the delegates.

A suitable date is particularly important. Select a date on which there are not major conflicting events on the host campus.

Sectional lines should be followed so that sections do not overlap the efforts of each other. Inviting chapters from other sections is not advisable because this tends to weaken their own conferences later. However, inviting a chapter which soon will be host to another Sectional Conference is acceptable because much may be learned from seeing a conference in operation.

The Sectional Conference is the responsibility of the National Executive Board as well as the host chapter. The National Office offers the Sectional Conference Planning Guide which assists in planning the meeting. This outline has been developed from experience in many previous conferences.

The date for the Sectional Conference should be cleared well in advance with the National Office, so arrangements can be made for the National President or his representative to attend.

It was generally concluded that the Sectional Conference is good for all chapters in the section, instilling enthusiasm and providing personal acquaintanceship among members from numerous chapters. The training groups at each meeting bring out much helpful information so that chapters gain from the experiences of others.

#### **Report of the**

## Training Group on "The Secretary's Job"

#### Lawrence H. Eisenberg (Epsilon Chi), Chairman Manfred O. Aws, Jr. (Gamma Psi), Lecturer William L. Hickman (Sigma), Consultant

The duties of the Corresponding Secretary and Recording Secretary were discussed in the order stated in the Manual of Administration, And, for the most part, it was agreed that those duties were sufficiently listed so as to be useful to all chapters. Some adjustments or additions may be made by some chapters to meet their own needs.

The following observations were made in the course of the discussions in this training group:

1. In many instances, pledge application forms arrive late at the National Office and in some instances membership applications arrive without the active fees, thus requiring additional correspondence. It was recommended that the Secretaries work closely with their respective Treasurers and with the Vice President in charge of membership so that applications and fees are sent to the National Office together, preferably by registered mail. 2. It was highly recommended that the Corresponding Secretary

2. It was highly recommended that the Corresponding Secretary be prompt in sending letters of congratulations to persons receiving honors or promotions on the campus, letters of invitation to events and letters of appreciation.

3. It was also recommended that permanent filing space be obtained for all correspondence, notes and minutes, and that the minutes for a reasonable period of time be brought to each meeting for easy reference by the Secretary.

4. Copies of all correspondence should be maintained by the chapter.

5. Samples of all form letters should be kept on file as a guide to future officers, especially to any Secretary who may not be experienced in letter writing.

6. Close contact should be maintained between the National Office and the chapter.

#### **Report of the**

## Training Group on "Conducting An Impressive Ritual"

Uel J. McMahan (Beta Xi), Chairman Dr. Stanley T. Ballenger (Iota Lambda), Advisor John H. Goodman (Delta), Recorder

In the discussions in this meeting the following items were brought out:

None of the chapters represented in this group have the members of the ritual team memorize their parts.

It is important that those who have parts in the ritual review their parts before the ceremony and preferably hold a rehearsal so all will be familiar with their parts.

All chapters represented in the group use robes of some type. It was suggested that possibly a sash designating office might be used with the robes.

Of the sixteen chapters represented in the group, seven use electrically lighted emblems in the ceremonies.

There was a query directed toward the National Office or to this National Convention as to why our fraternity secrets are published in Baird's Manual on fraternities.

It was the consensus of the group that the initiation ritual be studied. A motion was passed which states that the National President be asked to appoint a special committee composed of advisors, alumni and undergraduates to consider suggested revisions.

### **Report of the**

## Training Group on "Planning Chapter Meetings"

Richard Ryerson (Epsilon Xi), Chairman Capt. Newton E. Condray (Beta Mu), Lecturer Dr. James E. Williamson (Delta Omega), Advisor William H. Dailey (Delta Lambda), Consultant Michael Stevens (Gamma Omicron), Recorder

The meeting was called to order by the chairman, and an introductory statement was made by the lecturer.

Discussion was held about alternating business and program meetings as is done in numerous chapters. It was brought out that less than half of the chapters represented have an agenda for meetings. It was agreed by the group that the meetings should be well planned and the agenda show forethought.

Features which aided in high attendance as mentioned by the members in this group include dinner meetings, informal social gatherings and regular weekly meetings during an hour when no classes are held.

The matter of pledge participation in chapter meetings was discussed and three plans were brought out:

A. Combined meetings, in which pledges attend chapter meetings and may speak but have no vote.

B. Separate meetings, in which pledges have their own meetings apart from the active membership meetings.

C. A combination, which is a compromise between the two above. Pledges attend the opening of the regular meeting which includes the opening ceremony and the discussion of business which is concerned with the events of the previous week, and then leave and attend their own separate meetings while the active members discuss new business.

Discussion was held of methods of publicity for chapter meetings. The following means were mentioned: Posters in college buildings, post cards to members and pledges, bulletin boards, and radio and newspaper announcements.

It was the consensus of the group that an official meeting is one at which official chapter business is transacted and to which all members and advisors are invited. In an informal meeting, no official action can be taken. At a closed meeting, only members and advisors may attend. An open meeting is open to all.

Most of the chapters represented in this group declared members inactive for unexcused absence from meetings over a varied length of time.

#### **Report of the**

## Training Group on "The Advisory Committee"

#### Thornton M. Long (Rho), Chairman Phillip W. Robins (Kappa Theta), Recorder

The chairman opened the discussion by mentioning the new Advisor's Guide and he reviewed the insert on "How to Use the Advisor's Guide." The purpose of the guide was discussed, and it was pointed out that the guide should be presented to each member of the Advisory Committee. It is a book which shows method of assignment of responsibilities for each advisor during each term of office.

The group was enthusiastic about the value of the guide as a tool for strengthening the Chapter Advisory Committee. It was suggested that several of the job descriptions of the advisors might need to be changed to fit the particular desires of a chapter. For example, although full cooperation of the professional Scouting Advisor can reasonably be expected, often a Faculty Advisor might serve as advisor to the Treasurer and Finance Committee instead of a Scouting Advisor.

It was generally agreed that in all too many chapters we do not have a full advisory committee of at least five Faculty Advisors and two Scouting Advisors. The guide and the insert will serve as instruments to correct this situation.

It was clarified that election of a man as an advisor calls for registering him in the fraternity, and he should be invited to go through the ritual and should fill out advisory registration forms. When the white copy of the form is sent to the National Office, a certificate and identification card are issued to each advisor.

Next, the group reviewed the part of the insert on "How to Build an Effective Advisory Committee" and again were enthusiastic about the soundness of the outlined method. **Report of the** 

## Training Group on "How to Instigate a New Chapter"

John R. Miller III (Mu Nu), Chairman Dr. Lawrence L. Hirsch (Alpha Alpha), Lecturer Prof. Kent D. Shaffer (Kappa), Advisor Gervis Gravely (Delta Theta), Recorder

The main points discussed in this group were:

1. Find a college which doesn't yet have a chapter.

2. Starting a chapter is not a one-man job. Make sure your chapter wants to work toward establishing a new chapter.

3. Check the eligibility of the prospective college. Only accredited colleges and universities may be affiliated with Alpha Phi Omega. The National Office can supply this information.

4. Request approval of the Dean of Men or whatever other college official has charge of approval of new organizations on the campus.

5. When approval is obtained, take a census of the student body, using cards furnished by the National Office. The census can be taken at registration or through visits to the men's dormitories and through the social fraternities.

6. Call a meeting of the prospective members and have a question and answer session.

7. The National Office should be informed about all plans and developments toward establishing a new chapter.

8. The new group should select faculty and Scouting Advisors as soon as possible.

9. The new Advisor's Manual is helpful toward selecting and utilizing the advisors.

10. Once the process of organizing is started, temporary officers should be elected. A president and secretary should be sufficient at first.

11. Start only a few services at first and then gradually increase the program. As services increase, the membership of the new group will increase. A good cross section of the men on the campus should be in-

A good cross section of the men on the campus should be included in the new group. The membership should include social fraternity members, non-fraternity members and men from all departments of the college. Commuters as well as those who reside on the campus can also participate. Forms for petitioning for a charter can be secured from the

Forms for petitioning for a charter can be secured from the National Office when the group is ready to apply for a charter.

#### Report of the

### **Training Group on "Service Projects"**

Peter Davies (Eta), Chairman Benjamin F. Fay (Zeta Theta), Lecturer Hal Samuelson (Los Angeles Alumni), Advisor Ronald Saylor (Zeta Eta), Consultant

It was the concensus of the group that instead of discussing specific service projects, it would be more valuable in this training session to consider and explore wider areas of service.

Physical improvement of the campus was suggested as one excellent opportunity for service. This would include campus clean-up drives, conducting drives to add such things as flag poles, fountains, etc.

It was suggested that Alpha Phi Omega can be of great service if it offers itself as a coordinating group on the campus. An example was given of Alpha Phi Omega coordinating social groups for the production of a benefit carnival.

Cooperating with other campus organizations in projects and making it well-known to other groups that APO is available for help is another means of improving our service program and our prestige on campus.

One field of service which is relatively unexplored in most chapters is that of joint projects to be handled by several chapters in an area. Advantages derived from this cooperation would be that projects might be simultaneously publicized; this cooperation would help bring close acquaintanceship among brothers of several chapters, and much good could be derived from this mutual cooperation.

The question was raised about how to create reliability among the members so that there would be the necessary manpower available to carry out the projects. One chapter solved this problem by sending a sign-up sheet and getting volunteers before de-



ciding to accept a project. Another chapter which had trouble even after the men signed up keeps a chart upon which the brothers' service records are shown.

The discussion then moved to the means by which Alpha Phi Omega could be contacted by those desiring service. Chapters having an office and phone suggested publicizing the phone number and the deadline for requesting projects. Another chapter uses a printed form which is distributed to possible service sources. These forms include dates, hours, desired manpower, etc. Another method used is personal contact with the administration, faculty, Scout leaders, Chamber of Commerce, etc.

The keeping of accurate and complete records of service proj-ects was suggested as a very excellent method of continuing and improving service projects as well as being helpful to members in future years. These records would be filled out by the chairman of each project and would include manpower, materials needed, hours, suggestions for improvements and who to see on the campus and in the community to secure permission and cooperation for the various phases of the event.

#### **Report of the**

### Training Group on "Membership"

John R. Stephens, Jr. (Beta Zeta), Chairman Dean J. E. Turner (Delta Chi), Advisor Robert Lewis (Lambda), Consultant Victor Wills (Alpha Delta), Recorder

It was pointed out that census cards furnished by the National Office have been successfully used on many campuses to find the men who are interested and eligible for membership. Means of distribution are varied, including distribution during registration, during orientation, or at other gatherings of freshmen. Other means of arousing interest in prospective members include publicity during service projects, use of arm bands, and other ac-tivities which build the prestige of the chapter and thus attract new men.

Often, prospects can be contacted before they arrive at the campus by visiting high school seniors, sending letters to incoming students, and personal contacts by active members.

One means of contacting prospective members is by sending a wallet size card, inviting him to an informal social. When mailing the card, the chapter points out that this card will remind him of Alpha Phi Omega each time he opens his wallet.

It was mentioned in the group that pressure upon a prospective pledge sometimes tends to secure a member who will have little interest later in the projects of the fraternity.

Having a scrapbook available showing pictures and clippings pertaining to service projects and also including letters of appreciation which have been received for service rendered is a good method of informing prospective pledges about the chapter activities.

It was pointed out that having members of social fraternities in the chapter as well as non-fraternity men is important to maintain wide contacts on the campus and thus be able to render broad service.

#### **Report of the**

## Training Group on "Pledge Training"

Lawrence Schindler (Theta Beta), Chairman Frank R. Horton (Alpha), Advisor John R. Parker (Lambda Tau), Recorder

Pledge duties and pledge activities were discussed. Pledge buttons and the wearing of them were of particular interest. The main purpose of wearing the button and where to wear it were also considered. All agreed that a change might be made on how the pin should be worn on clothing. The chairman read the ruling and the reason from the Pledge Manual. A discussion concerning the alternate pledge button followed.

Projects and types of activities were next, and many varied types were mentioned. Some projects were of aid to the schools in the form of helping the maintenance department carry out small but necessary jobs. Others also suggested secretarial and office work, as well as many other kinds of projects in which actives and pledges work together. The scheduling of projects in some chapters was made to coincide with other college activities so that pledges may fulfill their service obligations. Many of the chapters also have a Program Coordinator working along with the Pledgemaster.

About 75 percent of the chapters represented in this group have their pledges elect their own pledge class officers. These officers work closely with the Pledgemaster. About 75 or 80 percent of the chapters represented give written tests to pledges, and many of the chapters also give oral tests. The use of national and local Pledge Manuals was discussed.

The summary of the above topics was given by Frank R. Horton, founder of the fraternity, who served as advisor in this group.

#### **Report of the**

## Training Group on "Duties of the Alumni Secretary"

Stephen P. Kralik (Kappa Chi), Chairman E. Ross Forman (Zeta Theta), Lecturer Dr. Ray O. Wyland (Alpha), Advisor John R. Lindquist (Lambda Epsilon), Recorder

It was the feeling of this group that there is important work to be done by the Alumni Secretary in each chapter of Alpha Phi Omega. The discussion was directed to outlining those responsibilities. The group recommended that the duties of the Alumni Secretary should be:

1. To keep an accurate record of addresses of all alumni of the chapter.

2. Supply the graduating members with change-of-address cards to be filled out and sent to the chapter Alumni Secretary upon any change of address.

3. Send out at least one newsletter per year to alumni which would contain a section on activities of alumni of the chapter.

4. Take advantage of homecoming activities of the college to provide a special program for APO alumni.

5. Turn over to the succeeding Alumni Secretary an up-to-date record of all alumni.

6. Acquaint the incoming Alumni Secretary with his responsibilities.

7. Send out a questionnaire to each alumni member for the purpose of gathering information concerning his occupation, promotions, special recognitions, family status and what he is doing to carry on the spirit of Alpha Phi Omega. With this questionnaire would be sent another change-of-address card.

#### **Report of the**

### Training Group on "Money Raising for Charity"

#### Richard Craig (Epsilon), Chairman

Discussion was held of the activities of each chapter represented in the group relating to raising money for benevolent causes

All chapters represented conduct an Ugly Man contest or Campus Carnival for charitable purposes. Other means of raising money reported included:

Selling advertising space in a program booklet for a major dance. Handling concessions at college dances. Conducting the used book exchange with a small percentage

being retained as a handling charge.

Assistance in management of the college cafeteria for which members receive pay. It is agreed that there are numerous other good ways of

raising money for charity, but time in this training group did not allow for discussing all of them.

#### **Report** of the

### **Training Group on "Raising Money** for the Chapter"

Steve B. Porch (Mu Delta), Chairman Dr. Henry Miller (Gamma Omicron), Lecturer Dr. Gilbert W. Cooke (Zeta Kappa), Advisor Raymond V. Petruccelli (Nu), Consultant John M. Allen (Beta Alpha), Recorder

The chairman's opening remarks stressed the fact that moneyraising is not the principal function of Alpha Phi Omega, but it is important to supplement the dues paid by members. The lecturer gave an introductory statement, saying that every chapter needs money and therefore should not be afraid of having money-raising projects. He brought out the fact that money is necessary to operate the chapter, to carry out service projects, and to attend national conventions and sectional conferences. He emphasized that attendance at conventions and sectional conferences are a legitimate chapter expense as this is a means of gaining new ideas and improving the chapter's service program.

The discussion then turned to the actual money-raising projects which have been successful on campuses represented in the group. The following were reported:

1. Distribution of the Careers book to seniors is an excellent way to raise money if no other organization on the campus is already handling this.

2. An Explorer Ball for the local council. This is a means of earning money as well as rendering a service to Scouting.

3. Distribution of an audio-yearbook. It has been an excellent way to increase school spirit in addition to the profit.

4. Collecting and selling coathangers.

5. Handling the book exchange from which a nominal service charge can be a source of income.

6. Concession stands at college and Scout council functions.

Discussion was held of the problems of money-raising on campuses where there is a high percentage of students living off campus. This seems to present a special problem because of lack of school spirit and minimum service participation by students. This training group recommends that a special study be made of the money-raising problems which chapters have on campuses where there is a large percentage of commuting students.

#### **Report of the**

### **Training Group on "Chapter Traditions"**

Larry North (Pi), Chairman Dr. Harold F. Pote (Eta Beta), Lecturer James B. Hill (Mu), Consultant George William Parish, Jr. (Mu Xi), Recorder

An opening statement was given by the lecturer, mentioning several traditions which are important in life in this country and abroad.

Several traditions and traditional projects maintained by chapters represented in this group were reported and discussed. Some of them are as follows:

Chapter mascot.

An inner organization such as Alpha Rho's "Chow Hounds." A Glee Club in a chapter which is composed of members who can't carry a tune.

Chapter competition such as the canoe race between Lambda Chapter of the University of Kansas and Pi Chapter of Kansas State College.

Softball and touch football teams between actives and pledges. Bicycle race.

Maintaining chapter scrapbook.

Pledge hike just prior to the initiation ceremony.

Annual projects such as the Ugly Man contest, toy drive, used book exchange, and many other projects which are conducted year after year.

#### **Report of the**

## Training Group on "Relations with Campus Administration and Advisors"

Kenneth G. Bucher (Gamma Psi), Chairman Prof. Kenneth S. Sherman (Theta Beta), Advisor Frederick W. Farrell (Theta Pi), Consultant Kenneth R. Thompson (Kappa), Recorder

The chairman asked about what measure of cooperation the chapters represented in the group have received from their college administration and advisors. Most chapters agreed they have received very active help and participation on the part of advisors. A few chapters mentioned that they were receiving no active aid from the advisors and that they need closer advisory participation and better liaison with the administration.

One problem encountered was that of securing enough advisors who would be active. Suggestions along this line were found in the new Advisor's Guide Book.

Discussion was held of the participation of Scouting Advisors. It was agreed that chapters should keep in closer contact with them than in the past and that they are often able to pave the way concerning certain projects.

Recommendations of this training group are:

Maintain a full Advisory Committee of at least five Faculty Advisors and two Scouting Advisors.

Conduct a planning conference with the Dean of Student Activities, Administration and Advisors.

Approach deliberation with the administration in a spirit of understanding and cooperation.

As a means of implementing those recommendations, the group suggested the following:

A more careful utilization of the Manual of Administration. Remember that the welfare of the college as a whole is of primary importance.

The advisor in this training group gave the following summation:

The two main objectives brought out by the chapters were: (A) Getting enough advisors who would be active and interested in Alpha Phi Omega, and (B) creating a cooperative liaison with the administration.

Recommendations brought forth were: (A) Urge the advisors to use the new Advisor's Guide Book. (B) Help the advisors know what the chapter needs and be sure to invite them to meetings. (C) Work closely with the administration for service to the college and to the student body. (D) More and better use of the Scouting Advisors.

The group agreed that there are no unsurmountable problems along this line and that there are tremendous opportunities for service.

#### **Report** of the

## Training Group on "Publicity and Public Relations"

#### Ed Weisselberg (Epsilon Zeta), Chairman Walter C. Miller (Zeta Omega), Advisor Ed Mangold (Gamma Xi), Recorder

Publicity should always be in good taste. Some of the means of identification to be used during service on projects include arm bands, sweaters, jackets and banners. The Service Chairman is responsible for this kind of recognition during projects.

Good relations with the college administration is a definite asset and should be actively encouraged as a policy of the fraternity as a whole. Faculty Advisors are the liaison between the students and the other members of the faculty. Extending honorary membership to college administrative officials is good public relations. Six of the chapters represented in this group have inducted the President of their university or college into honorary membership.

Close contact with businessmen and local service organizations, like Rotary and Kiwanis, is good public relations.

Any criticism should receive a courteous answer. Any such instance should not be ignored.

Specific tools of publicity include (1) printed programs for announcing meetings, projects and special events; (2) use of a public address system or tape recorder to publicize special events; (3) news items in campus and city newspapers; (4) special stunts to advertise projects like the blood bank, Ugly Man contest, etc.

Newspaper articles should be carefully written and submitted when publicity is desired. A well-prepared article has much better chance of being published than one whose facts have merely been telephoned to a newspaper office.

Articles to be sent to the Torch and Trefoil create interest in the chapter, both locally and nationally. The group recommended that every chapter be sure to report its activities to the National Office.

A chapter newsletter is an excellent means of creating and maintaining interest in chapter activities. This is mainly internal public relations and can be an important organ of cohesion within the chapter. The newsletter should be sent to honorary members and recent alumni, and to some of the nearby chapters as well as to the current active members, pledges and advisors.

## **Report** of the

## Training Group on "Maintaining Fellowship and Spirit in the Chapter"

Larry Stevens (lota Lambda), Chairman Capt. Roy Kern, USAF (Delta Lambda), Lecturer Herbert Horton (Alpha), Advisor J. Franklin S. McMullan (Zeta Sigma), Consultant Charles E. Dismukes (Alpha Xi), Recorder

The group recommended that the following changes be made in the Manual of Administration:

Under the responsibilities of the Fellowship Committee, para-graph two, change to read: "To create and maintain a feeling of friendship toward visiting brothers and prospective members who visit chapter activities." Add a fourth paragraph to read: "To promote and carry out certain events which will stimulate close fellowship with neighboring chapters.'

Under the heading of Chapter Meetings, change the order of business so that both types of meetings be followed by a closing

activity and that both types of incertains be followed by a fosting activity and that the pre-opening activity be eliminated. The group feels that fellowship with prospective new members is important, but more emphasis should be placed upon fellow-ship within the active chapter. This may be achieved through the service projects or other activities of the chapter.

It is important to remember that the main goal of your chapter is service, and any social function should be aimed at building fellowship within the chapter.

Spirit in the chapter can be built with the establishment of traditions through local symbols, mascots, etc. Good fellowship and spirit tend to build the prestige of your chapter.

Roster of Delegates

Fifteenth National Convention of Alpha Phi Omega August 30, 31 and September 1, 1958

Austin, Texas

\*Denotes voting delegates

#### Delta Chapter—Alabama Polytechnic Institute, Auburn

Elta Chapter—Alabama Polytechnic Institute, Auburn \*Jack Goodman, 157 Heard Avenue, Auburn, Alabama \*Carl E. Frisby, Magnolia Hall, Auburn, Alabama David H. Arnold, 176 West Magnolia Street, Auburn, Alabama James R. Couey, 272 Opelika Road, Auburn, Alabama Ben S. Davis, 109 Toomer Street, Auburn, Alabama Bern S. Davis, 109 Toomer Street, Auburn, Alabama Harry L. Haney, 176 West Magnolia Street, Auburn, Alabama Hoyt Ponder, Jr., Box 220, Russellville, Alabama Jimmy Springfield, 3145 Magnolia Hall, Auburn, Alabama Douglas B. Stallworth, Magnolia Hall, Auburn, Alabama

#### CALIFORNIA

ALABAMA

#### Chi Chapter-University of California, Los Angeles

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Alpha Delta Chapter—San Diego State College, San Diego, California \*Paul Kelly, 6560 Wunderlin Street, San Diego, California \*Victor D. Wills, 7831 La Mesa Boulevard, La Mesa, California Robin Purdie, Motezuma Road, San Diego, California

#### Gamma Beta Chapter—San Jose State College, San Jose \*Ernest Umemoto, Route 6, Box 144, San Jose, California

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\*William H. Erdman, 11 San Andreas Way, San Francisco 27, Calif. COLORADO

#### Gamma Theta Chapter—University of Colorado, Boulder

\*Ben B. Nolen, Jr., University of Colorado, Boulder, Colorado \*Paul Reimers, 1041 13th Street, Boulder, Colorado

Epsilon Xi Chapter—Colorado State University, Fort Collins \*John Kite, 501 North Shields Street, Fort Collins, Colorado \*Richard Ryerson, 530 Smith Street, Fort Collins, Colorado

Lambda Psi Chapter—Colorado State College, Greeley \*Gene Morey, Windsor, Colorado

#### CONNECTICUT

#### Delta Sigma Chapter—University of Connecticut, Storrs

\*Nick Cianciola, Grange Hall, Storrs, Connecticut \*Russell D. Gavitt, Hartford Hall, Storrs, Connecticut

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