



Torch and Trefoil

A faint, light-colored outline map of the United States is visible in the background, spanning the width of the page. It includes the continental United States and Alaska.

Official Report
of the
FOURTEENTH NATIONAL CONVENTION
of
Alpha Phi Omega
National Service Fraternity

Long Beach, California
August 28-29-30, 1956

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TORCH and TREFOIL

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Official Report

of the

Fourteenth National Convention of Alpha Phi Omega

Wilton Hotel, Long Beach, California

August 28-29-30, 1956

Compiled by

Rev. Robert J. Payne (Omicron)

Convention Secretary

Opening Session

August 28

The Fourteenth National Convention of Alpha Phi Omega was called to order at 9:00 A.M., August 28, 1956. The National President, M. R. Disborough (Alpha Tau), presided.

The invocation was pronounced by Dr. Ray O. Wyland (Alpha), a member of the National Executive Board.

The flags were presented of the two nations in which Alpha Phi Omega is established, the United States of America and the Republic of the Philippines. The delegates joined in the Pledge of Allegiance to the United States flag.

Brother Chester B. Davis (Alpha Kappa) extended an enthusiastic welcome to the delegates. He spoke on behalf of the host committees which included Chi of the University of California at Los Angeles, Alpha Kappa of the University of Southern California, Gamma Beta of San Jose State College, Gamma Gamma of the University of California at Berkeley, Epsilon Chi of Los Angeles City College, Iota Pi of City College of San Francisco, Kappa Sigma of Sacramento State College, Lambda Mu of Los Angeles State College, and the Los Angeles Area Alumni Chapter. He emphasized that the hosts worked diligently in preparing for the convention and that all of the California chapters cooperated toward making the convention a great success.

President Disborough introduced the host committees and a rousing tribute was given for their advance preparations.

Greetings were extended on behalf of the Long Beach Area Council, Boy Scouts of America, by Harold W. Arnold, Scout Executive.

Brother Armand G. Spizzirri, Program Chairman for the convention, presented information as to the activities to be carried on throughout the three-day convention. He announced the floor rules to be in effect and, concerning the schedule, he said, "You have in your hands the printed official program of the Fourteenth National Convention of Alpha Phi Omega. We hope that you not only enjoy participating in it, but that the benefits you receive will be of lasting value to you and your chapter. A particular note of interest will be the training sessions as listed. These are an innovation. They are not discussion groups. The best available men in the various fields have been secured as lecturers and will present expert data in each field. Discussion, of course, will be a part but bear in mind that the features as presented are solid and good and with adaptation will work in any chapter on any campus. The operation of the training groups will be presented more thoroughly by Dr. H. F. Pote, Chairman of the Training Academy.

"It's your convention—it's now your program. Have fun, learn much and if I may help, please let me know."

The Roll Call of chapters was conducted by Rev. Robert J. Payne (Omicron), Convention Secretary.

Report of National Editor

By A. G. Spizzirri (Alpha Mu)

With admirable modesty and casual use of the editorial "we", we present herewith a report to the fraternity on the publication of the "Torch and Trefoil." Since the last convention in 1954, thirteen issues of the magazine have been published. In accordance with the monies allocated the cost per issue has varied.

Still a long way from the ultimate, we do feel that certain changes for the better have been effected in format, content and layout. For this, let me publicly express appreciation to the Publications Committee: Reverend Robert J. Payne, Stephen J. Horvath, Dr. Max A. Schneider, Manfred O. Aws, Joe Paul Tupin, Frank R. Horton and Robert R. Weber. Their advice and help has been invaluable.

It is not my intention that this convention should be a series of eulogies; however, I must pay tribute, on behalf of the "Torch and Trefoil" staff and publications committee, to Sidney B. North, without whose aid the magazine would never reach the printer and ultimately you.

One plea—please communicate more freely with your editor. The only source of material for the publication is you—and frankly, the source is often woefully weak. Let him (the editor), know of your chapter activities, ideas, likes and dislikes. Let him know of honors and recognition to members, other campus posts, community honors, etc. And above all, pictures, pictures, pictures! Many pictures make it easy (not much writing that way), and it's the best way to tell your story.

Report of National Treasurer

Joseph Scanlon (Eta Xi)

Brother Scanlon presented the audit report of national finances for the fiscal year of 1955, and for eight months of the fiscal year of 1956, copies of which were available for inspection by the delegates.

In his report, Brother Scanlon brought out the fact that the income had not been sufficient to take care of expenses during this period, and he emphasized the need for more income.

A placard was shown indicating that in 1934 there were only six items furnished by the national office to the chapters and members. Those were the membership certificate, identification card, application forms, "Torch and Trefoil," National Bulletin and a small pamphlet containing the national constitution and by-laws. A much larger placard was displayed showing the numerous materials which are now furnished for chapter use. Among the things which have been gradually added through the years are the Question and Answer pamphlet, Manual of Administration, Pledge Manual, census cards, song sheets, invitation and bid cards, schedule cards, and numerous others—all items which are now in use by chapters throughout the nation and have helped in the growth of our fraternity. It was pointed out that these additional materials, plus the rising prices, made it necessary to propose an increase in the fee if the fraternity was to be able to continue these materials and services to the chapters.

Report of National Third Vice President

By E. Ross Forman (Zeta Theta)

Brothers of Alpha Phi Omega: The year 1956 marks the 10th anniversary of the alumni program of Alpha Phi Omega. It was in 1946 when a group of brothers, most of them veterans of World War II, met together to found the Chicago Area Alumni Chapter. It is not my plan here today to tell you of the history of our alumni alliance since that will be done later in this convention. I do plan, however, to tell you of the rather significant

developments which have taken place since the Milwaukee Convention. Also, I hope to give you some brief view of our program for the coming years.

Although alumni have been in existence for a decade, they had not had a set of written operating policies. The basic reason for their being appeared in our constitution, but the many detailed policies which characterize the success of any really big operation in a business, or in a great fraternity such as ours, were not stated. Consequently, chapters were not welded into a consistent operation which should characterize a great Alumni Alliance. In the last two years committees of alumni from all over the country have been investigating our problems and as a result of their findings the office of Third Vice President has announced basic policies and operations which should do much to insure the success of our future growth.

We have in the last two years set up permanent sub-committees for alumni operations including Undergraduate Relations, Legislation, National Alumni Project, Convention Program, Membership Development, and Public Relations. Each of these committees has a given assignment so that a specific area can receive adequate attention. This seems to me to be the only way that the office of Third Vice President can satisfactorily accomplish any reasonable program. My chairmen have been reporting to me in detail and I am pleased to state here that they have been developing into a fine middle management team.

Firm policies have been set by your Third Vice President on the service aspect of the Alumni Alliance. We are in existence to carry a program of service into the community and nation. Although we have a social program each Alumni Chapter has had to show evidence of a complete service program for the year in order to maintain an active charter. This has done much to strengthen the chapters.

Standard report forms for committees and other literature has been introduced for greater efficiency. The Alumni Rededication Ritual has been republished.

Of real value has been the publication of the first Manual of Administration for Alumni Chapters. This unique manual covers the many details on the starting and running of a good alumni chapter. It was put together from ideas from all of the alumni chapters as well as those of our founder, Frank R. Horton. It was only proper that alumni personally met with Founder Horton to get his full views on alumni since the impressive ritual which he wrote makes us brothers for life. He has envisioned that your life with Alpha Phi Omega should never stop with the end of your undergraduate days. May I urge those of you who intend to start alumni chapters to get a copy of this manual.

Since the last convention we have had to drop the charters of four inactive alumni chapters. This is a continuation of our firm policy to keep deadwood out of our activities.

Now that we are on the firm foundation we must endeavor to set up a means of growth in the Constitutional Amendments now before us. For this reason I am in favor of a dues system which is tied in with our growth so that the financial means to expand will be at our disposal. Furthermore, I would urge that we continue our present requirement of six meetings a year minimum. No chapter can run efficiently on less.

Our great fraternity now has over 40,000 alumni and yet we would be hard pressed to find over 5% of them. I recommend that we move forward with the program upon which one of my committees has already started, the National Alumni Directory. No other fraternity near our size knows less about their alumni.

One of our objectives for the coming term is growth. We hope that each of you will join in this objective upon graduation. Many of you will be going into the service. You may join any alumni chapter near you in such travels. One of the standing rules in the new manual is a proviso for carrying servicemen until their term is over.

I think that the eleventh year will see an increasing spirit in the Alumni Alliance. Our only problem is that of underestimating our potential. You have heard people say, "Who could have ever anticipated the impact which this group of ex-Scouts has made upon the campus." In the years to come we hope that they will also add, "who could have anticipated the impact which this group of alumni has made upon the community and the nation."

Report of National Second Vice President

By Irwin H. Gerst (Epsilon Chi)

Mr. Chairman, Delegates and Guests:

Since the last National Convention, my duties have consisted in (1) being Second Vice President, and (2) being Chairman of

the Convention Arrangements Committee. The first, that of being Second Vice President, was also that of being Chairman of the Service Committee. This committee has tried to investigate the possibility of forming and organizing some type of national service project for our fraternity.

We have looked into many types of projects and have had a number of suggestions from throughout the country. It is a difficult problem to decide upon one project for the entire fraternity. Problems on various campuses may vary about as much as the size of the colleges throughout the country. We have not to this date been able to present the National Executive Board a program that has been acceptable. I am sure that the future Service Committees will see fit to continue this investigation, so that in the next few years we will be able to find a suitable program which would enable us to sponsor and organize a nation-wide service project for Alpha Phi Omega.

This past year saw the beginning of the Certificate of Appreciation and the National Distinguished Service Key. I am sure you have read about these awards in the "Torch and Trefoil." The credit for the chairmanship in developing these two awards goes to Bill Roth, who over the last few years has worked on them.

My other duties pertain to the National Convention. As Chairman of the Convention Arrangements Committee, made up of all of the California Chapters, the following duties were accomplished: that of contracting for a hotel in the area and the arrangement and organization of the various host committees. These included registration, facilities, exhibits, supplies, souvenirs, publicity and sergeant at arms and many other miscellaneous jobs which were not related to the program.

In order to show their appreciation for receiving the National Convention, the California Chapters decided shortly after returning from Milwaukee in 1954, to set up a special convention fund. To this, each collegiate and alumni chapter in California contributed, based on their ability, size and treasury. This fund upon its completion just prior to the opening of this convention totalled \$500.00. With this we were able to have our welcoming party last night and throughout this convention you will see things that were accomplished only through the use of this fund.

For these chairmen and future arrangements committees, all I can say is to have strong nerves and a lot of extra time. I hope you enjoy your visit to Southern California and, of course, this National Convention. I hope you are able to take back to your chapters the knowledge and experience that will enable you to start the new semester with a service program and a pledge program that will be the most outstanding in your chapter's history.

Report of National First Vice President

By George F. Cahill (Alpha Gamma)

(Note—This report was read in Brother Cahill's absence by Brother William S. Roth (Rho), member of the National Executive Board.)

Distinguished guests and brothers all: This report and statement is prepared with great reluctance, for the convention which you are enjoying, is one which I hoped to attend; but unavoidable and unalterable circumstances have dictated my inability to do so. Therefore, permit one, who sits at great distance from you this moment, to remind you of the extreme confidence and faith which literally thousands of men place in your judgment, your good discretion and your actions, as you, representing the supreme authority of Alpha Phi Omega, convene in a memorable and important convention. I know full well that I bespeak the thoughts of every member of Alpha Phi Omega when I wish you every success and worthwhile accomplishment during your important stay in California. The future of a significant and worthwhile organization to which we have all dedicated all our humble talents and our efforts rests in your hands. In this confidence, I am happy to present to you my report as the First Vice President, concerning the Extension Committee during the interim between the last convention and this.

Our membership at present, members newly initiated and our number of pledges for the current year are all in excess of the previous year's record. During the school year 1954-55, four new charters were granted to outstanding chapters in fine institutions, these being: Lambda Nu, Duke University; Lambda Xi, Pan American College; Lambda Omicron, West Virginia University, and Lambda Pi, LaSalle College.

During the year 1955-56 twelve outstanding colleges and universities have petitioned and received charters, these being: Lambda

Rho, Augustana College; Lambda Sigma, Wisconsin State College; Lambda Tau, Salem College; Lambda Upsilon, Ursinus College; Lambda Phi, Eastern Michigan College; Lambda Chi, Memphis State College; Lambda Psi, Colorado State College of Education; Lambda Omega, Pennsylvania State Teachers College; Mu Alpha, Georgetown University; Mu Beta, Colgate University; Mu Gamma, Morgan State College, and Mu Delta, College of Great Falls.

In addition to these, you will, during the course of this convention, receive recommendations for the granting of charters to the San Francisco State College petitioning group and the University of Hawaii petitioning group. Sid North and I are familiar with the progress and status of both of these petitioning groups and do heartily recommend your approval of these petitions and the granting of these charters.

This presumed approval then would bring to a total of fourteen the number of new chapters organized during the past school year.

A report of the Extension Committee could only be complete if it were to include a tabulation of the prospects which are in the process of cultivation and development. Some in this case are approaching the stage of petitioning for charter. Though the entire list is far too numerous to include in this report, suffice it to say that throughout the country there are 12 prospects which your committee feels are at a stage of development that could lead them to petitioning and chartering in the not distant future, plus, 27 additional that are at various stages of development and cultivation.

Attached to this report is a proof copy of a proposed alteration and we think improvement of the application for charter. Many of your committee members felt after working with the existing application form that additional information and details would be of considerable value to the petitioning group, to the Extension Committee, to the Board and to the Chapters in evaluating the effectiveness of the organization upon which they are voting. While it is not my desire to have this proposal read as a part of this report, it is important that the Convention be aware of the fact that the existing Extension Committee has developed a proposed new Application for Chapter Charter, that it is in the National Secretary's hand, it is still subject to additional suggestions for improvement and we hope will be put into effect shortly after the convention by your next Extension Committee.

These two years of extension progress reflect very real credit upon the faithful members of this committee whom I should like at this time to ask to rise and gain your acknowledgement: William S. Roth, Dr. Henry S. Miller, Dr. Lawrence L. Hirsch, Prof. Kent D. Shaffer, James W. Thomas, Prof. Robert J. Bradshaw, Jr., Prof. Daniel Den Uyl, and Dean Arno Nowotny.

This report cannot be concluded without saying in all candor and honesty that the great majority of the voluminous correspondence involved in the organization of any new chapter is carried on by Sidney B. North and that much of the successful results of this committee's efforts during the past two years is directly attributable to this gentleman. So in behalf of your Extension Committee, I wish to acknowledge his extensive and effective efforts in behalf of the extension of Alpha Phi Omega.

Those, then, are the facts and they do indicate that APO is growing more dynamic with each passing year. In behalf of the Extension Committee, I submit this report to the convention.

Report of National Secretary

By Sidney B. North (Pi)

Brother President, delegates and brothers all:

I come to you humbly this morning realizing that anything I can report is a result of the work you have done on your campus and in your community. First of all, let me explain to you that I am a paid worker in our fraternity. All of the other brothers who have reported this morning and everyone else who appears on our convention program throughout these three days is a volunteer in the work of Alpha Phi Omega. I am the only man who makes his living for self and family by working for Alpha Phi Omega. Therefore, I am your employee. My job is to serve you . . . and thereby try to help you serve on the campus.

As always, the most important and significant achievement of Alpha Phi Omega since the 1954 convention has been our service program—the projects which you conduct.

In the early years of Alpha Phi Omega the services were small, sometimes rather insignificant. We were just feeling our way. Then, as time has passed, the projects have become increasingly important in the campus life of America — big projects as well as small ones which affect the entire student

body. More than 400 different kinds of projects have been carried out.

Our program is unique and each of you here should be proud of your part in building this program. Probably no other campus organization is more highly respected for its activities than Alpha Phi Omega. Letters of appreciation from college officials, Scout leaders, civic leaders and others arrive frequently complimenting the work of Alpha Phi Omega.

In membership in the past two years, 6,316 new active members have entered Alpha Phi Omega. Of these, 3,016 were initiated in the 1954-55 school year, and 3,300 were initiated in the 1955-56 school year. This shows a ten per cent increase in the past year over the previous year. In the same two years, 252 new faculty and Scouting advisors have been brought into the work of our fraternity.

It has been the desire of our National Office to render prompt service to your chapters at all times, in correspondence, in sending materials which you requested and in registering new members and pledges. The advance registration system adopted by vote of the delegates at the 1954 convention was included in our office processes and we issued identification cards in advance for all new members whose applications arrived prior to the initiation ceremonies and rushed those to the chapters to be presented in the ritual.

Our office records have been continued as agreed upon at previous conventions. We keep a chapter file of the actual applications of all members, and we maintain an alphabetical file of all members who have entered Alpha Phi Omega since the beginning. In the addressograph file we keep plates for officers and advisors for mailing the national bulletin and additional plates for active members and life members to receive the magazine.

In the past two years, more than \$3,000.00 worth of additional office equipment has been purchased, by action of our National Executive Board, in order to more effectively handle the increased volume of work in the office. This included a graphotype machine to make our own address plates, a new electric mimeograph, additional dictaphone units, and other smaller items.

Thirteen issues of the "Torch and Trefoil" have been published since the 1954 convention under the chairmanship and editorship of Brother Armand Spizzirri. I am sure you all agree that he has put new color into the magazine.

The Question and Answer pamphlet is our popular booklet for giving information to prospective new members and 50,000 copies have been distributed in the past two years.

The Manual of Administration has continued to be useful to officers and advisors and the Pledge Manual has been made available to all chapters for study by pledges in preparation for active membership.

The National Bulletin has been published as needed and is our means of communication with chapter officers and advisors, in addition to the vast amount of individual correspondence.

I wish to pay tribute to the leadership of our National President, M. R. Disborough, and the other officers and members of our National Executive Board. As is so important in Alpha Phi Omega, we have a "working" board—men who are consecrated to the welfare and growth of Alpha Phi Omega and devote much time and effort to it.

Above all, I wish to pay tribute to the chapter officers, active members and advisors who have given so effectively of their time, energy and leadership. It is a pleasure to work with you.

I salute all of you who have given the time and money to come to this convention to devote these days in the interest of the organization we all love. I believe in Alpha Phi Omega as a tremendous force for constructive purposes on college campuses. I believe in all-out growth for 1956-57, not only in numbers but in accomplishments. I believe in you and your sincerity as a brother in our fraternity.

Above the main gate of the University of Pennsylvania in Philadelphia there is a slogan in Latin which when translated says "We shall find a way or we shall make one." In that spirit, with all of us working together, I believe Alpha Phi Omega will make tremendous progress in the year ahead. May God give us strength and guidance as we continue this program of Leadership, Friendship and Service.

Report of National President

By M. R. Disborough (Alpha Tau)

Brothers in APO: The foregoing reports give you the record of the past twenty months operation of your fraternity. Very little can I add to these reports.

Your National Executive Board has had three meetings since the Milwaukee convention, one immediately following the sessions at Milwaukee, one at the University of Michigan on September 4, 1955, and one last night here in Long Beach. Individual board members have been assigned to committees whose reports you have heard. In addition many of them serve as Presidential Representatives to chapters.

Significant among our innovations the past twenty months has been the appointment of over 125 Presidential Representatives. These men for the most part have served individual chapters. It is our plan and goal to have Presidential Representatives assigned to every chapter. This service must be two-way service . . . the chapter asking for visits as well as the representative making his own contacts. Several men have been assigned as Presidential Representatives-at-Large with a specific assignment such as organizing a new chapter, etc. We will continue to appoint active representatives.

In the Fall of 1955, President Dwight D. Eisenhower served as our class sponsor. In the class over 1,500 men were initiated. I am pleased to announce that General Carlos P. Romulo of the Philippines has agreed to serve as our class sponsor for the forthcoming 1956 Fall Pledge Class. It is quite fitting that we honor this distinguished citizen in view of the fact that we have a "branch" of our fraternity in the Philippines.

Our membership has steadily increased the past two years. Continued increase in the number of new men coming into Alpha Phi Omega is important for both increased service and financial stability.

As reported by the Trustees, our endowment fund has been invested in a 5% income-producing source giving us a little more revenue than the previous investment.

May I call to your attention the great opportunity to build our fraternity resources. It is the payment plan for Life Membership. I urge each of you who are not life members to make out a payment plan form while at this convention. The arrangements committee will help you at the registration desk. This can be a tremendous source of building a backlog for the fraternity.

Lastly, let me pay tribute to the men who have served you as your officers. Each of them has been sincere in his endeavors:

George F. Cahill, First Vice President (Extension); Irwin Gerst, Second Vice President (Service and Convention); Ross Forman, Third Vice President (Alumni); Joe Scanlon, Treasurer (Finance Committee Chairman); A. G. Spizzirri (Editor, Publications Chairman and Convention Program Chairman); Sid North, our National Secretary; Joseph A. Brunton, Jr., Scouting Relations Chairman; George H. Charno, Legal Advisor and Office Operations Chairman, and Stanley Levingston, Chairman of Trustees.

This is your fraternity. This convention is the governing body of the fraternity. May the "Golden Rule" be your guide to convention conduct.

Fellowship Luncheon

The Fellowship Luncheon was dedicated in honor of Dr. Ray O. Wyland, one of the twenty original founders of Alpha Chapter of APO, who has been active in leadership in our fraternity for thirty years. Brother Robert J. Hilliard (Epsilon Psi) served as Toastmaster. The invocation was by Brother C. J. Carlson (Chi).

After a fine luncheon, the delegates joined in group singing. The Honorable George M. Vermillion, Mayor of Long Beach, extended a hearty welcome to the group and expressed the wish for a very successful convention.

Appointments of Legislative Committees and Discussion Group Leaders were made by President Disborough, and the names of those brothers appear in their reports in later pages of this issue.

KEYNOTE ADDRESS

By Dr. Robert G. Gordon (Alpha Kappa)
Counselor of Men, University of Southern California

The last time I met with a group of Scouts at an official meeting was in the Ramapos Mountains in New Jersey. At this Board of Review meeting a young lad of twelve was queried by the board. They asked him the question, "What is the chief purpose of Scouting?" To which he replied, "The chief purpose of Scouting is to live a wild life." With tongue in cheek the reviewers asked him, "What do you mean?" He then went on to explain, "You take your compass—you go alone into the woods—you cook yourself and you eat yourself."

More seriously, what is a keynote speaker to say to college men at a time like this? I think it was George Bernard Shaw who said that the other planets probably regard our world as the insane asylum of the universe. It is indeed a crazy world in which we are living. But would you have it otherwise? I wouldn't! I would not have it otherwise because I have learned that it is struggle that leads to growth. There can be no education, no growth without stretch—whether this stretch be in terms of physical activity or in terms of service.

Today we are struggling and wrestling with one of the major issues which has confronted mankind. The issue has to do with our very existence and what man is not concerned about that? Can you read the newspaper accounts of Russia's recent release of power equivalent to a megaton—one million tons of TNT—and not be able to ask yourself the question, "Where do we go from here? What is the end going to be?" Don't be tricked! You are smarter than this. One of the basic physical and moral laws is that you reap what you sow. If you sow skunk cabbage, you don't get violets!

Toynbee tells us that sixteen of twenty-six civilizations studied by historians are dead and buried. Of the remaining ten, seven are by way of losing their character completely. He suggests that history does not make men; men make history. The rhythm of history is a rhythm of challenge on the one hand and response on the other. No man dares become complacent about the world in which he is living. He had better know not only what challenges are facing him, but also how individuals and groups will respond to these challenges. As far as I am concerned, men of Alpha Phi Omega, the challenge is becoming clearer every day; and the response is becoming clearer, too.

I shall not quickly forget the bluejacket who came up to me in the Pacific one day and asked, "What are we going to do? We have always invented new weapons to counteract previous weapons. Now that we can come down to primary forces where derivatives are no longer possible—namely, the atom—what are we going to do about the atom?" I pondered that question for years and then one day I was sitting across the table from Dr. Arthur Compton. He told about a woman who came to him during World War II and asked if scientists couldn't do something to invent a ray to combat night bombers. Dr. Compton replied, "Sure we shall invent a ray which will knock machines of destruction out of the skies of England, but then the enemy will invent a ray that will counteract our ray. Then we shall have to invent a ray to counteract the ray, to counteract the ray, to counteract the ray." There is no end to that sort of thing. "As I see it," said this renowned scientist, "there is only one thing that will end it all: right motives, character, right attitudes in the hearts and minds of men to deal with the situations we are faced with today." One such illustration lies in the life of Nobel—the great inventor who on the one hand invented dynamite, but on the other the philanthropist who won the peace prize because he knew dynamite could never save the world from the consequences of dynamite. Only as you dig deeper into the resources and motives of men can you rid the world of this kind of destruction.

About two years ago we started reading *Alice in Wonderland* to our boys. In one place, the Mock Turtle said, "I only took the regular course." And Alice replied, "What was that?" He answered, "Reeling and writhing, of course, to begin with, and then the four kinds of mathematics: ambition, distraction, uglification, and derision." That does an excellent job of describing poignantly the predicament facing us today. I find men every week going in and out of my office packing their bags for a journey, and often they don't know where they are going. Most of them want to succeed, but I have found very few who have taken time out to define what they mean by success. Ambition yes, but little attention has been given to what is meant by it. Uglification—we all have enough of that in our own back yards, on our college campuses, to keep chapters busy the rest of their lives. Derision: ours is a smart-aleck civilization. We think we know all the answers to the questions, but man's head has outgrown his heart; his science has outstripped his spirit; his mind has outrun his morals. Technologically speaking, we are in the Buck Rogers state, but in the area of moral and spiritual values, we are lagging somewhere behind the Stone Ages. Modern science presents us with a world headed for destruction, where our children are destined to dwell in caves and eat off the raw fruits of the land unless the spirit of service can take possession of these powers which science has conferred upon us.

This, gentlemen, to me is the predicament. This is the situation. This is the urgent program of the hour, and I come to you this afternoon as one having no anahists by which we can solve the

problem—no formula, no answers. So often we come to conventions seeking the answers to some of the chapter problems and personal problems. I would counsel you men to seek not only the answers to specific problems, but a proper *approach* whereby we can go back to our campuses and solve our problems. That approach is to be found in the spirit of service of Alpha Phi Omega. Let us examine what we really mean by this. I would draw a conclusion in terms of three principles:

1. Service is an attitude; it is not an activity. I was impressed by the fact, when I picked up TIME Magazine some time ago that the editor of the HARVARD CRIMSON was no longer going to publish names of those who made honorary organizations. The reason was that "the prestige factor" was running too high on the campus. You might as well believe you can feed animals with sawdust as to believe you can *compete* with other service organizations and still exist yourselves. Service is found in the very structure of your attitude. Is your attitude, "What is there in it for me? What is there in it for our chapter?" Do you have alibis and excuses? Or do you serve with a willingness and voluntariness of spirit beyond what anyone could ever demand of you? The greatest danger facing APO, if there is any at all, is APO itself—individual members who might be content with mediocrity on any college campus.

I remember not being able to join a fraternity in my first year in college, but the second year the men gave me a job firing the furnace for my board. I remember trying to fire her up in Ohio when temperatures went down to 22 degrees below zero. I remember the alumni coming in and replacing the furnace with new, modern electrical blowers. I remember replacing the thermometers with thermostats. A thermometer merely records the conditions about it. If it is hot, it goes up; if it is cold, it goes down; no more, no less. But the thermostat does something to alter the conditions, to make them acceptable if they are not acceptable. How much griping do you do about conditions on the campus? A normal amount is fine. But do you merely gripe and record the conditions about you, or do you do something to alter those conditions, to make them more acceptable if they are not acceptable? This is represented by way of an attitude. You are not competing for prestige or power or status, but rather undergirding all of this is your most fundamental and basic attitude. Are you a thermometer or a thermostat?

2. Secondly, I would suggest to you that as we look not only on the campus but also on the larger world, service is something that must be shared. If I give someone a dollar and he gives me a dollar, then each of us leaves with only a dollar. But if we share ideas, then we leave with two ideas. We must unite with other campus groups as well, taking the time to try to make it a "one campus." In this day when we hear so much talk about splitting apart, what we need is fusion—uniting—marching side by side in reaching our objectives. The question is not, "Are we brothers?" We are—by initiation. The question is, "Are we brotherly?" Do we behave toward each other as a brother? This is not a club. It is a service fraternity—based upon the needs, concerns, and problems not only of Alpha Phi Omega but also of other people around us on the college campus.

A veteran walked into my office one day shortly after World War II and asked for permission to go to the Naval Hospital for an operation. He returned later that year. As he was inquiring in the outer office, I opened the door and there stood George minus his right leg. He said everything was going great; he wanted to tell about it. He said they put him in a private room when he first went into the Naval hospital. The only person he could see was himself, and as a result, he was feeling sorry for himself. "Why does this have to happen to me?" he kept asking. Then the miracle happened. He said, "They put me into a ward. The man to the right had shrapnel in his spine." He described the condition of some of the other men around the ward. He said, "I looked at myself and said 'George, you are lucky!'" On your own campus, are you living in a private room of your own existence as an individual or a chapter? Do you see only yourself or your own organization or are you looking around trying to survey the needs and interests and problems of those to the right and left of you? I believe that you are and that you will continue to do so.

Sir Bartle Freer was describing an expected visitor to his servant so the servant would recognize him at the depot. He said, "Go to the depot, and there you will find a tall man helping somebody." This is the way I would like to describe the leaders of this great organization, Dr. Wyland, C. J. Carlson, H. Roe Bartle, and other members of Alpha Phi Omega—tall men helping others.

3. The third principle is plain and bold. Service without God is

empty. I would not intrude upon your private and personal concepts and ideas of God—but I remember a Navy man saying, "God to me is like a shipmate with whom I can clasp hands and walk down the dark corridors when we walk to the battle stations." As you walk down the days of this week and other weeks, may God be a kind of fellow member of Alpha Phi Omega walking with you, you serving Him and He serving you.

I married a girl who lived near Niagara Falls. I remember saying when I first saw the Falls, "One thing I know with a certainty—this Falls is not man-made." Two huge dynamos were supplying energy to the whole Niagara frontier and I remember saying to myself—"Think of it. One man can control Niagara Falls." I did that very thing when I returned home that evening. I flicked a switch and on came a light. I pulled a cord from the lamp and on came another light. One man controlling Niagara Falls! These are days of struggle and tension; there is a great spiritual dynamo at work in the universe today. In an organization of this kind in a free nation under God, with God's help we of Alpha Phi Omega shall be able to become taller men.

I want to cite one illustration in conclusion. Two men were riding along a dry river bed at night. Out of nowhere they heard a voice crying, "Halt! Dismount from your horses, pick up a handful of pebbles, put them in your pocket, and then remount." They did this, and then the voice said, "You have obeyed well. But on the morrow you will be both happy and sorry." Mystified, the riders rode off into the night. When they awakened the next morning, they reached into their pockets to find that the pebbles had been transformed into diamonds, rubies and other precious stones. Then they remembered the voice which said, "On the morrow you will be both happy and sorry—happy that you picked up a handful of pebbles; sorry, perhaps, that you did not pick up more."

This is the narrative of education. May you look to Alpha Phi Omega as an opportunity and when your college days come to their sunset, may you be glad for the many opportunities for service which were presented to you. May we not look back and ever be sorry that we did not take every advantage of what was presented to us. Tall men of Alpha Phi Omega, may you continue to search for the meaning and opportunity of service, but may you also know with a certainty that fulfillment of self comes only as we serve others.

Address of Dedication

By Dr. H. F. Pote (Beta Iota)

I have two assignments. The first has to do with the afternoon training sessions. I doubt if I need to say very much, but I know some of the old-timers here at the head table, when introductions were made of the session leaders, said two things to themselves: "A mighty fine job of selecting was done, and there was a lot of loyalty that brought all of them here."

About eight years ago in the Boy Scouts of America we recognized that our professional training needed something. Many of us had been related to it and had worked with it for many years, and then we got the philosophy of bringing together experts at various regional conferences and national conferences held every four years—the philosophy that you bring an expert to tell his story, who has judgment enough to stop when his story is told and then supplement it by drawing out from him everything you can get. If you do that, you will have successful training. We did that eight years ago, and the professional training by the Boy Scouts of America leaders has simply been tops since that time. You couldn't wish for anything finer. Alpha Phi Omega took a leaf from that book. You are going to like it so well that you will insist that next Convention's Program Chairman include it again. This requires participation and attendance at the Training Groups.

I have been around for many years. I have been given the pleasure of extending a little greeting to my old associate, life friend, Dr. Ray O. Wyland.

I first met Ray in 1924, and through the years we have worked together, he on the side of building relations for a great national movement, church bodies, civic groups, doing a magnificent job of foundation laying. He has been one of the great pioneers of our movement. While he was in the relationship field, I was in the area of pioneering in personnel—trying to build leadership for a great movement. During seventeen years of that time I was his neighbor; I lived within a short city block of him. I knew that when Alpha Phi Omega called, even on short notice when, for instance, a chapter initiation was scheduled on the only week end he had had with his family or friends for a long time—and still he got into his automobile and went to meet with

students and to assist APO. This happened many, many times. I think I could talk for an hour about this man's capacity for friendship, for close fellowship and service, but you men know him and respect him.

My last assignment before retirement from the Boy Scouts of America was as Chairman of the Home Office Building and Moving Committee—the building of a three million dollar structure at New Brunswick that took almost two years. This was over and above personnel work that was my regular assignment. One day I was visiting the site and noticed a certain man walking around was a button puncher. There was a machine over in the corner—he punched a button at 9:00 a.m., again at 12:00 noon, again at 1:00 p.m., and then walked around a while longer and punched it again at 4:30 p.m. This was his day's work—he had punched the button four times. I asked, "How much do we pay you for that?" The answer: "\$25.00 a day!"

Stop and think! What about that man's life—his home life? Whom would he know in order to get this soft spot? Whom is he splitting with? What is his philosophy of life? It's the very antithesis of what this fraternity stands for. A man who typifies the absolute opposite of the philosophy this man had is a fellow by the name of Ray Wyland. Always the extra mile, always the man who was "finely aware and richly responsible" in the words of the Reverend Dr. Robert T. McCracken. This is to get out of your own way; it is to cease measuring existence in terms of what it gives or does not give you. Ray Wyland has never given it a thought through the years. His concern is to care about other people and to feel deeply about them. I know of no person in my associations through the years that so clearly measures up to that. It is not to keep out of things, but to get into things that are worth while. He is a gentleman who tries to put more into life than he takes out of it. Great men do more than act; they stay. The very fact that this man is alive is a tremendous value to me at this hour and a great value to each of you, and to our fraternity. I give you Ray Wyland.

Message of Appreciation

By Dr. Ray O. Wyland (Alpha)

I am deeply moved and highly complimented in being given this spot on the program—deeply moved by these sentiments expressed by Brother Hal. I can't say that any more than 10% of it is justified, but it makes me feel good deep in my heart just the same. I looked at the map when I came in today and saw those chapters all over it. The new chapters will put us beyond the 300 mark. I see the great institutions of learning in the land from coast to coast represented there. I remember when Brother Frank Horton and I had many conferences about the name, the nature of our fraternity's work—whether it should be a fraternity or a club. Frank and his advisors conceived the idea of Alpha Phi Omega as a fraternity—not as a social fraternity, not as an honorary fraternity, but as a *service fraternity*.

For a while the organization stumbled around between those various functions. We came to the Chicago Convention in 1932, and Brother Roe and some of us decided we had better define this fraternity very specifically. I was chairman of the committee which worked on the formulations. We decided we were definitely a service fraternity. We worked out a four-fold purpose of a service fraternity. I have watched it grow, and am happy too, as prospective chapters came into the fraternity, that the four-fold plan of service to student body and faculty, college, community and to the nation in service of youth, is a power in the life of this nation.

In Easton, Pennsylvania, when the fraternity was founded in 1925, there was a dinner and President Lewis of Lafayette College spoke. He said, "This is an historic day: Lindbergh flew over the North Pole and today Alpha Phi Omega is born." We did not know how significant it was that Lindbergh flew over the North Pole; now we know. We did not know how significant it was that Alpha Phi Omega was born; now we know in part. But one hundred years from now the achievements of Alpha Phi Omega will far surpass anything we have seen. We have no conception of the power of this great fraternity. I thought while you were singing *Dixie*, *The Battle Hymn of the Republic*, and so on, "Here we are in assembly, a fellowship that reaches across any of those imaginary 'Smith and Weston' lines."

We had a convention in Kansas City in 1946 when the question was up about issuing a charter for a group of Negro men. The question was debated as to whether colored men should be brought into the fellowship. Somebody asked me whether this group would make the right decision. I said, "Here are college-

trained men, Scout-trained men, Alpha Phi Omega men. If this group doesn't make the right decision, where under heaven will you find a group that will make the right decision?" Without a dissenting voice they voted right! In Alpha Phi Omega there is a spirit that is bigger and broader than racial lines. It is world-wide in its comprehension.

I once introduced General Carlos P. Romulo to the Rotary Club of New York City. Alpha Phi Omega is now honoring him because we have brethren in the Philippine Islands. There will be chapters in other parts of the world. Alpha Phi Omega is in its infancy. I love Alpha Phi Omega—and whatever years are left in me, whatever gift I may have of service or capacity, you can command them here in our section of the country or any other section. I am here to serve our brotherhood because I believe our brotherhood is here to serve our nation and the wider reaches beyond the borders of our nation.

I pay tribute to President Disborough. Our fraternity is on a sound foundation. A tribute must also include the outstanding service Sid North has given this fraternity. I never knew a more devoted, humble, tireless worker than Sid North!

I will back this group to the end. Again I thank you for the honor of your dedicating this convention luncheon to me. I will never forget it.

Training Academy

An innovation at this convention was the Training Academy developed by Brother Armand G. Spizzirri, Program Chairman. Nine training sessions were held on the subjects of Chapter Executive Committee, Service Committee Operation, Rushing, Duties of the Treasurer, Planning a Sectional Conference, The Secretary's Job, Conducting an Impressive Ritual, Planning Chapter Meetings, and The Advisory Committee. The minutes of these groups were not presented to the convention assembly, but are included in this printed report of the convention in order to share with the entire fraternity the benefits of these lectures and discussions. The training group reports begin on page nineteen.

Legislative Committee Meetings

During the afternoon, meetings of the four legislative committees were held including the National Constitution and By-Laws Committee, Nominating Committee, Time and Place Committee and Appreciations Committee. Reports of those committees appear in later pages of this issue.

Evening Session

August 28

Presiding at this session was Brother E. Ross Forman, National Third Vice President. President Disborough moved the acceptance of the two petitions for new chapters received from the University of Hawaii and the San Francisco State College. Iota Pi Chapter seconded the motion and it was enthusiastically passed.

In the drawing for the door prize, Brother Fred Kraus (Alpha Alpha) won an Alpha Phi Omega pin.

Brother Forman presented the speakers of the evening whose addresses follow.

"WHY I BELIEVE IN ALPHA PHI OMEGA"

By Dr. Howard McDonald (Lambda Mu)
President of Los Angeles State College

My topic tonight is "Why I Believe in Alpha Phi Omega." I would like those present from the Los Angeles City College and the Los Angeles State College to stand. If I did not say another word, that would be enough to tell you why I believe in Alpha Phi Omega. They are a great bunch of fellows. The spirit of that group manifested itself tonight when I was sitting here—one came up and said, "Is there anything I can do for you?" That is characteristic of this whole group. How could you help believing in Alpha Phi Omega with such a great group of brothers? I am proud to call them brothers.

You are all the same type, aren't you? All of the same basic background of Scouting. I have had a lot of experience in it—since way back in 1917. I have followed this almost since the beginning of its days. I remember when Scouting was organized in 1910. In

1917 I became a Scoutmaster—and that is the basis and background that you fellows have. You haven't lost it—you have brought it into the college campus. Some of you may get the idea that we are too old for Scouting—but what could be a greater background than "On my honor I will do my best to do my duty to God and my country; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight!"

What greater background could you have—duty to God, country, and to help other people at all times? This nation needs that today. Men who have faith in God! Men who believe; men who are mentally awake; men who are morally straight. There are great sermons in those words.

Alpha Phi Omega has a definite purpose. Life is meaningful to the extent that it has a purpose. Purpose means a goal or aim. As we have a purpose, we have ends toward which we are working or goals around which we do the things we do. Our goals make life meaningful to us. Alpha Phi Omega has a definite purpose with which we are all familiar.

Many of the common things we do in life in and of themselves defy all reason and common sense and would be quite meaningless were it not for some purpose quite foreign to their own nature. For example, could you imagine a Hindu who had never seen any kind of sports—for instance, a football game—transplanted in the Coliseum watching a football game between University of California and UCLA, where the fellows are running up and down the field, back and forth shoving, grabbing, pushing, tackling, etc. It could be a hot, sweltering day in California, or a rainy day. Pushing back and forth and grabbing the ball and running with it and then giving it up to a man who blows a whistle. What would he think about it all? How ridiculous it would be to him. Let's take another side. To one of those players it is all quite different; his purpose is quite different.

Another old story you are all acquainted with is the story of David, the young boy sent by his father to see his brothers in the army fighting against the Philistines. The purpose of the father was to see the brothers and see how they were getting along and to take them some cheeses—so David met his brothers. The oldest one said, "What are you doing here? Why have you left the sheep? I know why—because of the naughtiness of thine heart. You wanted to see the battle in array." He thought that was his purpose. The story continues: Goliath defied the armies of Israel. David said, "Who is this man?" He said he would fight him. Saul put armor on him, but it was too heavy. He got five smooth stones from the brook. When his brother chastised him again, he said, "What do you want me to do now?" He said, "I am going to meet this man, and the same One that delivered the lion and the bear into my hands will deliver this man into my hands." He was delivered! This ruddy boy stepped up, and the giant said, "What do you do—come to me with a staff? I will shed your flesh to the beasts of the field and fowls of the air." David said, "Who are you that you would defy the armies of the God of Israel? This day God will deliver thee into my hands and I will take thine head from thee and shed your flesh to the beasts of the fields and the fowls of the air." There were three purposes from different standpoints—the father's purpose, the boy who had a purpose, and God who had still another purpose. But there was a purpose that *was* a purpose!

The lives of great men in history are best appreciated when we learn the guiding purpose in their lives. The key to Lincoln's success was primarily the purpose of saving the Union. Even freeing the slaves was secondary. He also had other goals: loyalty to God; devotion to the common man; faith in the principles of honesty, humility, mercy, justice, and common sense. All of these things led to a meaningful life. This man Lincoln had a great purpose in life, and it has been written of him, "He hid his bitterness in laughter, fed his sympathy in solitude and met recurring disaster with whims to muffle the murmur of a bleeding heart. Out of the tragic sense of life, he pitied where others blamed, bowed his own shoulders with the woes of the weak, endured humanely his little day of chance power, and won through death what life does not often bestow upon such simple souls—lasting peace and everlasting glory."

So it is with Alpha Phi Omega, with a definite purpose in its existence, we as college and university presidents can rest assured that the great tradition of the college or university will be preserved.

Service! Can we help? Can we do something? Yes—let me give you a few ideas of what these fellows do. We have a group of physically handicapped people on our campus. How do they get from class to class? APO men wheel them from class to class—any time of the day you see them. Ushering, parking cars at different events—taking tickets at school functions, assisting to keep the

campus clean. APO's are not litterbugs. They collected Christmas cards for servicemen, mailed books to foreign universities, helped with the March of Dimes drive. I think we raised \$6,000 to send underprivileged children to camp—boys and girls that don't have a chance to go to camp. From the student body they collected that amount—and at Christmas time they give a party and invite me to be Santa Claus. I wouldn't miss that for anything! They keep our bulletin boards up; every day you see them changing them, keeping them up to date. They assist in the registration of students and cooperate in homecoming events. Twice a year they help on campus paper drives. They collected eighty tons of paper in the last one. They help handle campus elections and assist the Red Cross in blood drives. Between classes, thousands of students give their blood because of this project. They help the Children's Foundation by putting on a show twice a year and a party for them. They help with lost and found articles—once a year they have a big dance. This is what they do; now do you see why I believe in Alpha Phi Omega? Service!

There is Albert Schweitzer, the great philosopher who has gone into the wilds of Africa. Mention is always being made of the work he has done. When he runs out of money, he gives a concert tour and raises money for his services.

I belong to the Hollywood Rotary Club. Why? Not just for lunch! I like the service of youth counseling. It is a joint affair between the Rotary and the Kiwanis. They hire two full-time psychologists. Only a few years ago, Hollywood was known as the blackest part of Los Angeles in regard to juvenile delinquency. Today it is the whitest! I can attribute it to the fine work of service being done. When we fail to serve, we do not grow. Let me give you an illustration: There were two boys. One boy asked his father for his inheritance, and the father gave it to him. What did the boy do with it? He went out and spent it in riotous living. Down, down, down, down he went. He lived with harlots, dissipated his own body, until he became so low he was even eating the husks along with the swine. Then, the story goes, he came to himself. What made the change? He said, "My father's servants had more than I. I am going back and be a servant to my father." And what does a servant do? He serves. That was the turning point in his life.

When we ask by saying, "Give me," we go down. When we say, "Let me serve," we are climbing up.

Another reason why I believe in Alpha Phi Omega: to preserve the way of democracy on campus and off campus. Alpha Phi Omega members make good student body presidents, councilmen, class presidents, committee members—and as they learn to be good citizens of a school, they learn to be good citizens of a city, state or nation. Some of you right here in this audience will be mayors of cities. Governors of states! Legislators and state senators! Even United States Senators, members of Congress, members of the President's cabinet—even Vice President! Yes, just a stone's throw from here a young man grew up right here in Whittier, and today he is Vice President and has been renominated by the Republican Party to be Vice President again if elected. It is within your grasp, isn't it? Yes, even to be President of the United States!

There it is. It is open to you. Members of Alpha Phi Omega live the twelfth part of the Scout law, reverence. They are humble and are not afraid to ask for God's assistance. They are not afraid to call on the chaplain to pray, to ask God's divine Presence to be with them. The greatest leaders of this nation are God-fearing men.

Benjamin Franklin recognized the apparent inability of the Constitutional Convention to solve the perplexing problems facing it—he stated his faith in an overruling Providence and his assurance that God will answer prayer. He said, "The longer I live, the more convincing proofs I see of this truth, that God governs in the affairs of men. And if a sparrow cannot fall to the ground without His notice, is it probable that an empire can rise without his aid?" He says, "We have been assured, sir, from the sacred writings that except the Lord build the house, they labor in vain who build it. I firmly believe this," says he, "and I also believe that without his concurring aid, we shall succeed in this political building no faster than the builders of Babel. We shall be divided by our own little, partial, local interests. Our projects will be confounded, and we ourselves will become a reproach and a byword to future ages. And, what is worse, mankind may hereafter from this unfortunate experience, despair of establishing governments by human wisdom, but leave it to chance, war, and conquest." Then he said to that noble assembly, "I therefore beg leave that henceforth prayer, imploring the assistance of heaven, and its blessings on our deliberations, be held each morning before we proceed to business."

That is one of the reasons I believe that this nation has grown strong, has become a leader of nations.

So in the same manner do I believe that when we have God—

fearing men and women in our colleges, they too will grow strong and be leaders in this great nation.

To me the Constitution of the United States is a glorious standard, and it was founded in the wisdom of God. It is a heavenly banner, it is to those who love freedom, like the cooling shades and refreshing waters of a great rock in a thirsty and weary land. It is like a great tree under whose branches men and women from every clime have been and will be shielded from the burning rays of the sun and the power of the destroyer.

We have grown in numbers, wealth and power, as no other nation has ever grown. Have we forgotten God? Have we forgotten the gracious Hand that has preserved us through terrible wars and conflicts? Have we become too self-sufficient—too proud to pray to the God who made us? Let us all humble ourselves before God, confess our sins before Him, and pray for clemency and forgiveness. If we keep these purposes in mind, Alpha Phi Omega will grow and be strong—it will be a great influence for good in the world—and will be one means of preserving this nation as a leader of nations. My friends, I love America. I believe in the United States of America without reservation. It is my home and my country—my life and my concern. Here I work. Here I build and dream. Here is security for my loved ones. Here my toil is rewarded with unmatched abundance of well being. Here freedom to live and think and worship is mine. I am a part of the Government, able to vote, to serve, and to carry my share of the common load. God give me wisdom and courage to guard my country's devotion. May this great organization, Alpha Phi Omega, do the same thing. Thank you.

NATIONAL PRESIDENT'S FIRESIDE CHAT

By M. R. Disborough (Alpha Tau)

I am happy to chat informally with you as I have done at the nine sectional conferences I attended of twelve held last year. At the closing session of each conference, with one exception, I had an opportunity to make a few remarks and open the floor for questions about the fraternity and its operation, aspirations and problems.

It is my definite feeling that this fraternity will grow and prosper and expand as you men so ably carry the banner of Alpha Phi Omega.

I told this story in some of these sectional conferences, but will tell it again to illustrate a point. Out here along this coast last week, it seems, there were about five cruisers and some destroyers, AC's, BC's, DC's etc. They left yesterday morning. The whole fleet pulled out! During the war, one of those ships was going down the coast here, and ran into a fog. The fog out here gets dense at times. They were going along the coast, and the fog got so thick they stationed the executive officer up on the bow, and the captain was up on the bridge. They had telephone communication and were feeling their way down the coast. The executive officer became quite concerned about the ship and called the captain and said, "I think we ought to stop and drop anchor; I can't see a thing!" The captain said, "No, we need to make Long Beach tonight." They went on. A little bit later he called the captain again: "I can't see a thing. Let's drop anchor." The captain said, "No, we have to go on." They went on farther. The executive officer again called back and said, "Captain, it is impossible to go ahead." The captain became exasperated. He said, "You run your end of the ship and I'll run my end." He heard a noise and asked what it was. The executive officer said, "I dropped my anchor on my end; what are you going to do with yours?" In Alpha Phi Omega both ends of this ship must know what is going on—they must know one another's wishes and feelings.

Only by getting together at sectional conferences, by correspondence, by personal contact, can we have that feeling of a back and forth knowledge of what is going on. It was with that partly in mind that we have set up the Presidential Representative program. We made out Presidential Representative cards, and they are dated! The representatives are appointed for only one year. The first group appointed were left in through the second year because some of them did not have time to function. I hope they will be appointed again because I think they can do good work if we keep after them. They can carry the message from one end of the ship to the other, provided you fellows carry the ball as you should. Sometimes Presidential Representatives hesitate to visit because they are not invited. It is a two-way street; ask your representative to visit you. They are good men. They know what they are talking about; they have been advisors to chapters and know the fraternity. We have a Presidential Newsletter which is issued every month.

It keeps the Presidential Representatives informed of what is going on in the fraternity. It is up to you to invite your representative into the picture. Please use your Presidential Representatives. Please give your national officers and board a hand in naming other representatives—those who will function for Alpha Phi Omega.

Now about Life Membership: We have had some chapters that indicated that they are signing up for life membership here at the convention. Last night, Brother Hal Pote gave us a check for his life membership. One of the fellows asked after the presentation this morning, "What does life membership mean to me?" It is a natural question to ask. It means just what it says—a life membership in Alpha Phi Omega. It means as long as you supply us your address, you will get the *Torch and Trefoil* until it comes back marked "Deceased." More important, your feeling and knowledge that your money is going to be invested and the income from that money used for the growth and welfare of Alpha Phi Omega. When 1,000 or 2,000 or 3,000 become life members, then there will be a sizable investment, and the income is going to mean something to the fraternity. The only way to do it is to get started on a payment plan. If you want to wait until you get home, fill out the application and send it right in.

Sectional meetings are going to be held tomorrow morning. Meetings here are a prelude to sectional conferences. One thing we ask—that you give us enough notice as far ahead as you can of the date of the sectional conferences. There must be a member of the National Executive Board in attendance at sectional conferences—an official representative of the fraternity. Your president would like to be there—I had to miss three last Fall because of schedule conflicts. There will be a full two years before another national convention. Let us not have sectional conferences this Fall and then forget about them until 1958. Think of a date that will give you plenty of time in between this meeting and your sectional conference.

I am also greatly concerned about the use your chapter makes of Scouting and Faculty Advisors. As I travel across the country and talk to Scouting and Faculty men, they have a feeling that they are not called upon enough to help you. Many of them, especially Scout Executives, say, "No, I never hear from the chapter." You can invite them! They will be happy to attend meetings if you invite them. But you will have to do the inviting! Many of your faculty advisors will give you help if you ask them for help. Don't fail to initiate Scouting and Faculty men into the chapter. They can do you a lot of good. I can tell you story after story of things accomplished by chapters just because they have the right man who could put them in touch with a project where they could make money. Don't miss the bet in using the name of the pledge class sponsor. The fall sponsor is a national one. The spring sponsor is your own choice. It doesn't cost anything to honor Joe Dokes, the president of the university, or Joe Smith, the janitor! I do not care whom you honor, but honor somebody.

ALUMNI AFFAIRS

By Robert L. Slater, Jr.

Chicago Area Alumni Chapter

Mr. Chairman, Distinguished Guests, Officers, Members and Friends of Alpha Phi Omega:

December 16 of this year the first Alpha Phi Omega Alumni Chapter will be ten years old.

Thirteen years ago the twenty-seven founding members of this first alumni chapter were in uniform. Thirteen years ago Hitler's panzer divisions were yet in possession of St. Lo and the Normandy coast. The twenty-seven men who were to found the first APO alumni chapter were scattered in every octant of our planet. However, these twenty-seven men had a bond which remained firm and brought them back together in a post-campus APO fellowship that has now survived a decade.

I speak of the Chicago Area Alumni Chapter which was an outgrowth of Beta Gamma Chapter. During the war, by prodigious and unselfish effort some of our men, even though they were in the service, circulated a newsletter which was carried to every front on which our flag flew, reporting the whereabouts and the experiences of all our members.

When we returned home it was obvious that the fellowship of Beta Gamma Chapter, which had now survived a war, should be preserved and expanded to include later generations of APO men.

I have been asked to describe these values which we of the Chicago Area Alumni Chapter have now preserved for ten years. This I have declined to do; first of all, because I am not that articulate; and secondly, because it need not be stated here. You men of APO know the fellowship of Scouting and of our fraternity!

Instead I shall present some statistics which will, I believe, give us all a better perspective on the alumni movement.

There are now 40,000 APO alumni. There are now 12,000 collegiate chapter members. By 1960 there will be more than 60,000 APO alumni. All but a few of you here will be alumni by 1960.

The alumni movement is, by its very nature, yet in its infancy. Our fraternity is and must be preserved as a campus-centered organization. But there is a resource in our alumni, a desire to serve, and a will to continue the fine fellowship of APO beyond the campus. This we cannot discard.

It is up to the present alumni, and you who will soon be alumni, to tap those resources so that they may serve our fraternity and our respective communities.

We, of the Chicago Area Alumni Chapter, would like to leave with you for your consideration, and as a contribution to the continuing conservation which seeks to relate the alumnus closer to the central purposes of our fraternity, the following observations:

First, each alumni group must work out on a local basis the service which it can render.

Second, each APO man should consider seriously the fine continuing resource for establishing himself in his work and his community that association with his older brothers in an alumni chapter offers.

Third, the tensions which have existed between alumni groups and collegiate groups at earlier conventions and even here are healthful signs of strength and interest in our fraternity. As these tensions are resolved by constructive compromise and creative organization work our fraternity will grow.

And fourth and last, the collegiate chapters must help build the bridge from the campus to the alumni and utilize this growing and nearly unlimited reservoir of strength and assistance which the alumni can offer our fraternity.

Sectional Meetings

Meetings of delegates from the several sections of the nation were held the morning of August 29 prior to the next general session of the convention. These meetings included the Northwest Section, Pacific Coast Section, Mountain Section, North Central Section, Midwest Section, Southwest Section, Middle States Section, Central Section, Southeastern Section, Southern Section, Eastern Section, Metropolitan Section, and New England Section.

Discussions were held concerning the time and place for the next Sectional Conference in each area and also opportunities for extending APO to additional colleges.

Morning Session

August 29

Brother Irwin H. Gerst, National Second Vice President, presided at this session. The first order of business was the presentation of invitations for the 1958 National Convention. Brother Phil Paul (Alpha Rho) represented the Southwest Section in presenting an invitation to hold the 1958 National Convention in Austin, Texas. Brother Richard Niemann (Gamma Psi) represented the North Central Section in presenting an invitation for the next convention to meet in Minneapolis, Minnesota.

Chairman Gerst introduced the speakers of the morning session as follows:

Greetings from the Order of the Arrow

By Harry M. Thomas

I bring you greetings as a national representative of the Order of the Arrow, who are now holding their annual conference in Bloomington, Indiana, and I also bring you personal greetings from J. P. Hunter, National Chairman; also from Phil Robins, Assistant to the Director of Camping, B.S.A., in charge of the Order of the Arrow, really the main spring. I give you my personal greetings and welcome you "foreigners" to California.

I don't know how much you know about the Order of the Arrow, but I'll assume you haven't heard much about it. It was founded, July 16, 1915, by E. Urner Goodman, who is still alive and a very active alumnus of the Order. At the present time, 86% of the Councils in the United States have Order of the Arrow lodges, with approximately 75,000 boys and young men. It is a service organization, not just a bunch of guys dressing up in Indian costumes. The ritual of OA is based upon traditions of the Indian, but its basic ideas are Scouting.

What can the Order of the Arrow do for Alpha Phi Omega? We provide an excellent source of prospects for pledges for your fraternity, and many of the older boys in our Order are planning to go to college. And each year Order of the Arrow sends out APO descriptive literature, including prospect cards, to each of the 486 lodges. We make our lodge members familiar with Alpha Phi Omega before they go to college, not after. There are seventy area leaders in the Order of the Arrow, and each of those leaders receives a packet of information, and at our regional conclaves we put that information out as an area activity to help advance Alpha Phi Omega. There is a close tie-in between the Order of the Arrow and Alpha Phi Omega. Your own S'd North is a member of the National Order of the Arrow Committee, and Phil Robins is a Presidential Representative of Alpha Phi Omega.

Scouting is based on service. Your good turn is a service to yourself and to others. We go back to the original service, and we find Christianity, and there the man who is a good Christian certainly has performed service for his fellow man. I was delighted and want to congratulate the Texas group on the segregation matter. I think you have made great strides. I received a book called "Questions and Answers about Alpha Phi Omega." I would refer you to pages seven to ten. I don't think there is a single item on those pages that isn't a service project of some description. Use your members in projects where their talents fit the best. To do this successfully, we have to have some rather high aims. First, we must keep our self respect and our heads up. We must be truthful not only morally but intellectually. We must have a love for our fellow man. And we must pray for guidance in all of the things that make up our lives. If we don't do this, how can we teach a boy to reach beyond ourselves to touch the stars—we who have stopped so low.

How shall we turn a boy to dwell
With honor, love and eye for truth,
We who have told a lie?

How shall we say to him, "The way of life is through the
gate of love?"
We who have learned to hate?

How shall we dare to teach him prayer
And turn him to the way of faith,
We who have ceased to pray?

Let us all strive to give our best leadership in the responsibilities which are entrusted to us.

"Professional Service in the Boy Scouts of America"

By Ben Conger,

Assistant Director, Professional Training Service, B.S.A.

I welcome this opportunity to talk with you about two important subjects. One has to do with a major activity of the Boy Scouts of America in 1957, the Fourth National Jamboree. The other has to do with current opportunities in Scouting in the field of professional leadership.

Some of you may wish to take a few notes. The National Jamborees come once every four years—at least one was held just a few miles south of here at Santa Ana in 1953. The next one will be in Valley Forge National Park in July of 1957. It will be the second Jamboree on that site—60,000 Scouts and Scouters will camp together on those historic grounds so rich in significance in our nation's history. APO has given special service in two ways, one in connection with the trading post and the other in connection with the general headquarters service troops. At Santa Ana there were three of these service troops, one of which was provided by this fraternity. These three troops provided important services around the general headquarters area for the duration of the Jamboree. Many of you here, I am sure, have worked in one or the other of these two capacities in previous Jamborees. Because of the fine record of performance in previous Jamborees, the National Council invites Alpha Phi Omega to furnish one full general service headquarters troop of APO mem-

bers and leaders, and would be happy if many of the young men to work in the trading posts should come from this fraternity.

The conditions I want to tell you about. In the case of the service groups, those who participate will not have to pay the Jamboree fee. In the trading post jobs, there is a modest daily wage, and that covers food and some of the expenses of transportation. Selected members of Alpha Phi Omega may participate in some way without extensive cash outlay. This establishes the two types of service on an equitable basis. In working this out, we had the wholehearted cooperation of Dr. Arthur A. Schuck, Chief Scout Executive, and Mr. Delmer H. Wilson, our new Director of Personnel. Previously, all applications have been routed through the national office of Alpha Phi Omega. Those interested in trading post positions should see one of our associates from the Long Beach staff here. From a public relations standpoint, I know you can see the values inherent.

Now about professional service opportunities in Scouting. I know that not all of you are candidates for this particular occupation. Many of you have come to a definite decision concerning your life's work. Others have not yet made a firm decision about their life's work.

In weighing courses of action, you ponder such factors as salary, prestige, your own talents, the worth of this career or that, and in your more serious moments you realize that the question is how you will invest your lives. Every man will attempt to prepare for a career in which he can provide decently for his family. But income for income's sake is hardly a worthy objective or a satisfying one. Mr. Pote's "button-pusher," remember! In setting a course of action toward a career, each college man here must find his own purposes and objectives.

What is success? I am sure that you were stirred as I was by Dr. Gordon's challenge to find an answer to the control of nuclear fission. Right motives, character, he said are the right answer, according to Dr. Compton. You recognize that the movement of which this fraternity is a part has a tremendous role to play here. Scouting may be the force which tips the balance in maintaining the democratic way of life against the tide of Communism. The building of character, the creation of right motives to meet the needs of the day—these are Scouting's destiny and high purpose. There are 3,000,000 boys in our ranks and 1¼-million men who are guiding them. Behind these men are 3,119 professional men—a small group, but significant in the scheme of Scouting. Dedicated men, a purpose, a great mission, a mighty crusade under a four-year program, "Onward for God and My Country." Can you see why over the years we have looked to Alpha Phi Omega as a great partner and prime source of new men for the profession? Here we have found men in whom service is an attitude and not just an activity—who are the thermostats and not just thermometers—who believe service must be shared and who recognize that service without God is empty.

Kenneth Bechtel says we need 1,000 additional men in our professional family. You may think he is an idealist—but he is also a practical businessman, and we are well on the way toward this objective. We invite those of you who are personally interested in a Scouting career to see one of us representatives who are here.

Finally, for the many of you who will enter other professions and careers, and we recognize that it is the larger part of the group, we encourage you as you become established in the community of your choice to serve as volunteer leaders in the Boy Scouts of America.

"Responsibilities of the Advisory Committee"

By Prof. R. L. Brittain,

Chairman of the Advisory Committee, Beta Zeta Chapter

The man who walked the shores of Galilee, he who trod the banks of the Ganges, the patriarch who took the graven stones from the fiery hand of God, the man who raised the name of Allah, the bearded Oriental who wrote beneath the shade of the wisteria in the sound of tinkling temple bells, all had one principal thought in common: This man is my brother and him I must help.

Let us look at the sources of our words "sponsor" and "advisor." "Re" means back, or again, or repeat, from the Latin prefix "ad", meaning "again." "Sponsere" means a promise, from the Latin "spondere," to promise. "Ad" is a Latin prefix also meaning "to." "Visum," the past participle of "videre" (to see), means "to have seen."

An advisor, then, is one who should see the over-all goal of the organization—provide continuity in planning and growth. Those of us who have been fortunate enough to be advisors have seen the challenge of educating the young men who have given themselves to our leadership. The ancient men of tribal importance were advisors who gave counsel on matters of policy, not mechanics.

The choice of an advisor should not be made lightly by the student members. He should be your selection of a man dedicated to the ideals of the organization—one who will give time and interest to furthering the growth and development of the organization.

He should realize the need and opportunity for growth among and within the members of the chapter as individuals. An advisor who does not allow the members to do the planning and operation of projects is robbing them of the lessons of mistakes. The advisor who evinces little interest is not allowing the members the privilege of learning how to evaluate failure and success. The spirit of service is not measured in terms of longness of projects, size of expenditures, number of hours, or number of members. All of these must be in relation to the attitude of service which Dean Gordon stressed yesterday. The field of mankind is our garden plot, and the advisor must not let the weeds of self interest choke out the plants of service.

A good advisor is like a good Scoutmaster—one who has an easy chair to sit in during meetings. An example, a preceptor who is not perfect, but who constantly strives to reach the ideals which have beckoned to men through the ages. He has human faults and human frailties and strives always to overcome them and help his boys learn their own limitations in the same way. Conversely, he does not let an unbecoming modesty keep him or them from accepting and fulfilling duties, implicit and explicit, which fall within their present capabilities.

It is most wise for a chapter to change the Chairman of the Advisory Committee from time to time, provided the advisory committee has another member who will continue or better the work a good chairman is doing. Of course, if your chairman is dragging his feet, the chapter should take some action to replace him or to get him to function. To the position of advisory chairman comes as much direct responsibility to the chapter members as any other elected office. You would not hesitate to take action about a student officer who did not perform the duties of his office. Require that your active advisors reflect the same attitude toward the fraternity that is required of your active members.

A good advisor is like gold—they are where you find them. A man who is service-minded is a good prospect for advisorship. But he must be sold on his job by the student members. Take a page from the Boy Scouts of America Organization and Extension Committee pamphlet—make an appointment with the man you want, together with his wife. Explain the time required, the inconveniences, the expense for car use and other incidentals, the meetings, and the scope of responsibility to the chapter and the institution. (His responsibility to the college is great, for he is held accountable by the student activities department for any "goof-off" behavior or "boo-boos." If the project or chapter is successful, the credit goes to the undergraduate members. If the project or chapter is unsuccessful, the blame goes to the advisor.) If he is willing to serve after he and his wife hear and understand all this, elect him. Then *use him!*

There should be an advisor charged with counseling each elected student officer and appointee so that growth and development is constant in the chapter. (This is an ideal arrangement, if you can do it.) Call upon your advisors for help, but do it in a business-like manner. Ask if it is convenient, or make a later appointment.

In our chapter, at the University of Georgia, men who are alumni and stay at the university as faculty or staff are given a choice between becoming advisors or associate members (our own chapter designation), associate members receive notices of meetings and information about chapter doings, may attend meetings and functions. The same choice is given advisors who want to become inactive. Each advisor or honorary member is charged \$1.50, which pays for framing his certificate, which in turn helps to get it hanging on his office wall instead of stuck in his file drawer. It also gives him a sense of having a vested interest in the group. Make your choices of advisors carefully, but try to get a cross-section of the departments, if possible.

Always remember that the Advisory Committee is very important in the success of chapter activities and give the committee opportunity to function.

"The Importance of Public Relations"

By Fred W. Johnson

President, Southern California Chapter,
Public Relations Society of America

The subject of public relations is nebulous. There is no expert in the field of public relations. Concepts vary with as many different ideas and derivations as there are people actually engaged in the profession of public relations. Basically you are interested in how you can better explain yourself and your conduct. It is a study of communications. The old concept of public relations was that a public relations man was essentially an individual who, representing a company, went to an abnormal number of parties. That idea has changed, and there is no fundamental principle which seems to govern all public relations activity. In the mind of the average individual, it isn't so much what you are; it is what you seem to be. Therefore, public relations is simply an attempt to convince people that you are not only what you seem to be, but, to convince them of the principles and activities for which you stand. Therefore, you are in the minds of the people not only what you seem to be but also what you are.

Briefly, you have to analyze as an organization, and also for each one of you, what you want the public to see. Who are the "public" with whom you seek to have relations? Actually you have to find the "public" that you are seeking to influence.

1. *Student body and faculty.* That is not too difficult a problem. You know what you have to do to make yourself known. You have to make your ideals known to students and faculty.

2. *Youth and community.* You have an entirely different problem here. The youth of that community and the community in general are not as well aware as some of you might be of what you are trying to do. No one can tell you how to raise children better than a bachelor or spinster. It is unfortunate that we who are parents of growing children never seem to know as much as those who do not have any. In the field of Scouting there is an extensive program of public relations to show the community exactly what it is and what it stands for. You have to analyze the medias at your command for making this presentation to the youth and to the community. You always have the press. I assume you all have marvelous press relations. Some of the very simplest techniques of getting across the message with press, radio, television are ignored because no one analyzes them. It is amazing how much publicity you can get if you submit items in the proper form. Very few understand how a newspaper likes to receive a press release. I have yet to find any company that does not get adequate press coverage of activities which takes the trouble to submit material in proper form. If you type news releases on an elite typewriter, then the linotyper has to respace everything. If you put it on pica type, then it is easier for him. If you make it simpler for them, they are going to understand you better because they will be more interested in the organization which makes their job easier, and therefore they will cooperate with you and make the job you are trying to do easier.

3. *Members of the fraternity.* I wonder how many times all of the members of your own group are fully aware of exactly what you are doing. Today we have the best informed public that has ever existed in the history of man. People can all tell you what happened at our national political conventions because of TV programs. From the very smallest on up, we have a public which is well informed. You cannot deal with them in the same psychology that advertisers formerly used—that average intelligence was about sixth grade! That is no longer true! We have to assume that the average person is well informed. And we want to make them even better informed on whatever field we are concentrating on.

4. *The nation as participating citizens.* From the standpoint of pure public relations, there is nothing in any word that transcends the objective you have expressed there! This is a time when there is need for service to be rendered to this nation and to the citizens of this nation. We like to feel that you are doing something important by your various activities. There are very few people in the United States today who would probably know of your fraternity and what you seek to do. They should because very seldom across the country will you find a group gathered together dedicated to the things that you wish to do. How many people out of 165,000,000 know what you are trying to do? Probably not over a handful. Yet you have a project which everyone should know about. How will you improve that situation? Through public relations.

Make yourself felt—take advantage of communications. The

press, radio, and television are obvious. But every means of communication possible is important, from the spoken word of the individual on. We have a saying in public relations, "Always be nice to the guy that delivers milk at your back door. He may be the son of the man who owns the dairy and is learning the business from the ground up." No one is too low on the economic scale because he is an individual. One thing said at one of the national political conventions was something that everyone interested in public relations should remember: "In America today there is no such thing as the common man because we as a nation of individuals recognizing the right of the individuals must communicate with him if we are to sell the program for which we stand and to improve our public relations."

It starts with you, just as in an office it starts with the girl at the switchboard. That girl may be the only one that a potential customer or valued client may reach at a given time. There is no such thing as a menial job, because every person is a public relations man. So, very briefly, take advantage of every form of communication you have, but remember that good public relations starts with you. If you do the job well and communicate by both word and deed, and exemplify the objectives of your organization, you need not be concerned with what you seem to be because those with whom you come in contact will know what you are—and basically that is the important thing in the field of public relations.

Discussion Groups

Ten discussion groups were held on topics relating to chapter operation. The subjects were Service Projects, Membership, Pledge Training, Alumni Relations, Money Raising for Charity, Money Raising for Chapter, Traditions, Relations with Campus Administration and Advisors, Publicity and Public Relations, and Maintaining Fellowship and Spirit in the Chapter. Each group was well attended.

Afternoon Session

August 29

Presiding at this session was Dr. Harold F. Pote (Beta Iota), member of the National Executive Board. He introduced the chairmen to present reports of the discussion groups and reports of the legislative committees and he presided at the discussions and voting on the National Constitution and By-Laws report until adjournment was necessary to prepare for the evening banquet. (The legislative session was continued after the banquet and in view of the fact that Brother Pote could not be present at that time, Brother Joseph Scanlon (Eta Xi), National Treasurer, was appointed to preside).

Mrs. Carolina Samuelson, mother of Brother Hal Samuelson (Chi), served as Parliamentarian for the legislative session. Her work in this important capacity was very capably handled and was appreciated by all. At the conclusion of the legislation, a bouquet was presented to Mrs. Samuelson on behalf of all delegates by Brother Clyde Goulden (Epsilon Alpha).

Report of the

Discussion Group on "Service Projects"

David W. Morris (Kappa Rho), Chairman
Captain Newton E. Condray (Beta Mu), Advisor
John W. Ledbetter (Delta Omega), Consultant
Donald A. Witt (Alpha Mu), Recorder

The opening stages of the discussion concerned the duties of the Service Projects Committee, and following this the group discussed some projects that were outstanding or especially successful in their local chapters. These included: Santa Claus for children's home, a merit badge Pow Wow, selling football programs, a College-wide Song-Fest, publish a pocket school calendar, distributing notebook dividers, publishing notebook binders, conducting an information booth, sponsoring a Boy Scout scholarship, conducting swimming classes, conducting tours on campus, running registration, repairing Scout camps, working with special Scout troops of handicapped boys, share-the-ride program, and publishing a list of available scholarships.

The group then discussed how to plan and formulate a project, how to effectively channel it through the service and executive committee before it is brought up at the meeting, and then how

to secure necessary manpower through voluntary and appointed leadership. We also discussed some of the many and varied projects of APO in an attempt to form a criterion for judging their value.

The group discussed the various kinds of publicity and methods of letting the projects sell themselves. The meeting was closed with a short summary by the chairman.

Report of the

Discussion Group on "Membership"

Paul C. Wargon (Alpha Gamma), Chairman
Stephen J. Horvath (Eta), Advisor
Felix Cichocki (Iota Zeta), Recorder

The session began with a review of the "Chapter Membership" section of the Manual of Administration. Something which should be considered most important is that "There is power in numerical strength, and each chapter must have that power if it is to put into effect the aims and objectives of Alpha Phi Omega."

The two major ideas discussed were: (1) How to get members, (2) How to keep members.

The best way to get members is to show them what Alpha Phi Omega does. A well-functioning APO group working during Frosh Week may influence almost all of the new students by helping with luggage, campus tours, information booths, etc. As they say, "Actions speak louder than words." This will sell them on the program of APO.

Next is how to keep members. To make certain that all members are contacted for the meetings. One chapter suggested that one member call by phone two other brothers and in turn each of these brothers would call two other fellow-brothers. These assignments would be definite for each meeting. The chain would be started by the president.

It was decided that the establishment of fines for not attending the fraternity functions was not feasible. Since APO is a service fraternity the practice of "fines" just would not fit into the program.

The reasons for a brother becoming inactive may vary in each individual case. If a member is to be declared inactive the situation should be weighed very carefully. It must be remembered that an inactive brother is still a member in fact. It was suggested that the chapter keep individual records on their brothers in regard to the amount of service performed in the chapter. This would prove very helpful in many cases.

Personal contact between brothers is very important. A brother falling slowly from the active list may be strengthened very easily by personal informal gatherings by some of the other brothers. Also by this method a "falling away" brother may feel that he is really important to the chapter and will therefore return with renewed interest and willingness to attend meetings and help carry out projects.

It was recommended that short socials be inserted in the meeting or after the meeting. This would enliven the meeting and bring closer unity between the brothers. It would also break up the monotony and help hold the interest of the entire group.

It was suggested that it would be much easier to pass out the Scout Census Cards along with other registration cards at the beginning of the semester. This would be simpler for the chapter and it would almost insure the prompt filling out and return of the census cards. This would require approval of the Deans. A good impression on the freshmen during their registration week will encourage them to inquire about and join Alpha Phi Omega.

Report of the

Discussion Group on "Pledge Training"

Joseph C. Fleig (Mu Alpha), Chairman
Frank E. Powell (Phi), Advisor
Douglas D. Foye (Kappa Gamma), Consultant
Hilbert C. Engelhardt (Alpha Rho), Recorder

1. The importance of pledge training. This is a most important feature in the functioning of any Alpha Phi Omega chapter. The primary problem is to integrate neophytes into the active membership as effectively and rapidly as possible. The majority of chapters represented have one to three open meetings before

proceeding to pledge prospective neophytes. Many schools and chapters restrict the pledging to students who have successfully completed one or more semesters.

2. Pledge class composition. Almost all have elected pledge officers, the number of officers being dependent on the size of the pledge class.

3. Meeting frequency and their nature. Weekly meetings are most common. The nature depends upon needs. Pledge unity is strongest when pledges are given responsibility. Combined meetings are sometimes held, but pledge meetings are commonly held at different times than active meetings. It is recommended that chapter officers speak individually to pledges at different meetings.

4. Pledge Manuals. The manual aids in brief coverage understanding, but individual actions are most vital.

5. Pledge buttons should be worn throughout pledge period. They help maintain spirit. New pin-back buttons are now available to be worn on shirt.

6. Pledge Projects. All chapters have separate pledge projects. Some have community, campus, and chapter projects. Pledges also work on chapter projects with active members and integrated many times with big brothers. Projects. It is recommended each chapter operate a project file available to all school groups and kept up-to-date.

7. Pledge Tests. Oral tests and written have been used. The majority of chapters use written tests.

8. Initiation. It should be well prepared and effectively conducted.

Report of the

Discussion Group on "Alumni Relations"

Martin H. Stein (Gamma Omicron), Chairman
E. Ross Forman (Zeta Theta), Advisor
William E. Raymond (Eta Pi), Consultant
Fred Roettger (Gamma Beta), Recorder

After the opening statement by the chairman, we discussed the responsibilities of the Alumni Secretary in collegiate chapters. They should keep a file card of all past active members. Let the Alumni Chapter in your area know of new graduates from the chapter. San Jose State has the Alumni Secretary attend all alumni meetings and report to the active chapter. Detroit invites the alumni to social events, as do some of the other chapters. This is done by sending a written invitation. The Alumni Secretary takes care of this. This should be done at least once a year.

Brother Forman asked about a manual for the Alumni Secretary, one that would outline the Alumni Secretary's duties in detail.

Ways of keeping alumni mailing lists up-to-date were discussed. It was recommended that the Alumni Secretary record changes received in communications from Alumni Chapters and by checking with the Alumni Office of the college to determine any new addresses which they have recorded for any APO member.

We discussed the responsibility of the Alumni Secretary and the Alumni Chapters to keep the records in good condition.

Discussion at this point centered around the activities of the Alumni Chapters and the opportunities for continued service and fellowship in the Alumni Alliance. One of the primary factors of the Alumni Chapter movement is to let the active collegiate chapter completely run their own affairs. The Alumni Chapter could help in obtaining material for rushing functions for the active chapters. The Alumni Chapter in the Los Angeles Area publishes a newspaper for the alumni and distributes it nationwide and also furnishes rosters for the local chapters and maintains the same for them. The alumni can help the graduating members in various job opportunities and work together with the active chapters on work projects. The Minnesota Chapter has a membership form for the new members which might be used by the various Alumni Chapters in their own activities.

We suggest to the general session of this convention that an Alumni Directory be made of all Alumni Chapter members and Life Members for central communication by the National Fraternity. We also suggest that the National Office send out a request to all alumni of the past few years, at their last known address, and ask them if they would be interested in becoming active in an alumni chapter.

We recommend that a manual be made up for the Alumni Secretary which lists his duties of office in detail.

Report of the

Discussion Group on "Money-Raising Projects for Charity"

Richard C. Gabriel (Gamma Psi), Chairman
S. Jay Rogal (Beta), Consultant
George W. Miller, Jr. (Lambda Iota), Recorder

After an opening statement by the chairman, the group reviewed the list of suggested money-making projects on pages twelve and thirteen of the Manual of Administration. We discussed each project as it pertained to the chapters represented in the group. We also discussed the good and bad points of each project.

By far the most popular project for raising money for charity was the Ugly Man Contest. We heard pointers from various chapters as to how they initiated and carried out the Ugly Man Contest. These points were profitable to the members who had not conducted the contest on their campuses.

Among the other projects discussed were concessions at football and basketball games, at dances, and at the Campus Carnival. A Mile of Dimes project was brought up as a way of helping the March of Dimes.

Another project carried on by some chapters was sales of class rings on a percentage basis; and also, for some schools, printing a school directory.

After discussing these projects thoroughly, we brought up the problem of allocation of money collected. It was the general consensus of those chapters represented that the money collected, if not collected for a specific organization such as March of Dimes, that this money be put into a community chest fund or a campus fund and be allocated to the various charitable organizations at the discretion of the chest administration.

Report of the

Discussion Group on "Money Raising for Chapter"

G. Norbert Wynn (Theta Xi), Chairman
Edward L. Stolfus (Pi), Consultant
Dick Hinderliter (Lambda), Recorder

A basic objective presented is that, if possible, money-raising projects should provide service as well as a source of income. It was recommended that special committees be appointed to look into suitable projects.

Several sources of income were discussed. A book store for the exchange of used books was discussed and several ideas were presented. It was emphasized that this project required approval of the Dean and that it is a good contact with new students. An adequate room for storage and selling is essential. The price to be charged for the books should be the student's asking price plus a small service charge. Sellers should be notified by mail when books have been sold. Unsold books remain in storage until reclaimed by the seller or until the next semester. Money for books sold for graduating students should be mailed. The system of keeping track of books should include a three-part card having the name, address and the price requested. One part should be placed in the book, another part is given to the student as a receipt and the third part is for the chapter records.

The sale of Time and Life magazines was mentioned and it was pointed out that there is competition in this with other groups and also that sometimes this work brings friction with the university officials.

The Lost and Found project was discussed and several points concerning it were mentioned. Collection is made by members and pledges upon authorization by university officials. Clothing items which are not claimed can be given to charity (providing this does not conflict with state laws). In some places an auction is held of unclaimed articles and this brings income to the chapter treasury.

Other means of earning money for the chapter treasury mentioned and discussed include concessions at athletic events, coat-checking for campus dances, variety shows, publishing and distribution of the loose-leaf separator (Bindex), barber shop quartet singing contest, publishing and selling an activities calendar, benefit movies, permanent concessions on campus such as vending machines, sponsoring an Explorer dance, concessions at the Scout-

O-Rama, collecting and selling coat hangers, and sponsorship of concerts.

The customary chapter dues was discussed, and it was pointed out that the amount of semester dues is voted by each chapter and should not be exorbitant. The possibility of a budget allotment from the Student Council was also mentioned and this is in effect for APO on some campuses.

In discussing the Ugly Man contest it should be pointed out that this is well known throughout the nation as a charitable project and the funds collected in it should be donated to whatever benevolent agency is decided upon by the chapter.

Report of the

Discussion Group on "Chapter Traditions"

Donald V. Geisdorf (Beta Alpha), Chairman
Kenneth J. Cox (Alpha Rho), Advisor
Hal Hudspeth (Alpha Rho), Recorder

Several phases of the subject discussed were: (1) Traditional service projects of each chapter. (2) Traditional social events. (3) Chapter mascot or symbol. (4) Tradition of maintaining an interesting scrapbook.

After much discussion of each phase, from which all present benefited greatly, we came to these conclusions and recommendations:

A. That a mascot or chapter symbol of some sort is useful in maintaining spirit (esprit de corps) among pledges and members.

B. That when conflicts arise between projects and a chapter has not enough manpower or time to do both as well as they should be done, so that one or the other must be turned down, the value of the project under the circumstances should be considered rather than whether it is traditional.

C. Recommendation submitted by San Jose chapter: That to the duties of the Historian in the constitution should be added the following: "The historian shall be responsible for the promotion and preservation of all chapter traditions." This provision would be broad enough to include all possible circumstances in each chapter.

Report of the

Discussion Group on "Relations with Campus Administration and Advisors"

James R. Keith (Alpha Psi), Chairman
Dean M. M. Price (Eta Kappa), Advisor
William C. Hansell (Zeta Theta), Consultant
Clyde E. Goulden (Epsilon Alpha), Recorder

Dean M. M. Price presented the problem of the faculty using Alpha Phi Omega as a money-saving organization. The group expressed opinions on this subject and decided that if the chapter had a good active advisory chairman, that he, the Chairman of the Advisory Committee, could protect the chapter from this problem.

This led to the question of how to select a good faculty advisor, and once the chapter had one or more, how could they keep the advisors interested and active in the chapter?

The more important part of the above question was how to keep the advisors interested. It was stressed that the meeting dates should be publicized so the advisors could know when meetings would be held. Another important point was to get the chapter members to go into the advisor's office, asking for advice and telling him of meetings and how the chapter was doing. Dean Price suggested that members of the chapter could go into the offices of the President and of other high officials asking them to suggest ways APO could give service to the campus. In this way the administration and advisors would help the chapter, and in turn would keep them interested in APO. Another suggestion was to put an advisor on each of the chapter's committees so the advisors would have a definite responsibility.

Another problem discussed was "How many advisors should a chapter have?" It was felt by the group that each chapter should have around five. One chapter felt that they had their hands full keeping three advisors interested. No conclusion was reached on this subject, and the group was adjourned after a discussion on aid to Scout troops in the college town.

Report of the

Discussion Group on "Publicity and Public Relations"

J. Peter Jensen (Lambda Zeta), Chairman
 Fred W. Johnson (Special Guest), Advisor
 William F. Hall (Alpha Chi), Recorder

Chairman Jensen opened the meeting saying that, as Mr. Johnson pointed out so well in his address earlier, publicity and public relations is one of the most important factors in any growing organization. The basis of Alpha Phi Omega is growth—growth in service, in leadership, and in fellowship.

The first topic discussed by the group was ways to improve relations with the press. Mr. Fred Johnson was given the floor and he offered the following suggestions: Send press releases to the papers in the form which they use. Each paper uses a different style; therefore the publicity chairman should confer with the individual editor. In return for press space, there should be some form of appreciation.

We found that dealings with campus papers in some instances presented different problems. It was decided that the surest solution was to keep a man in close contact with the campus paper at all times. In this way the chapter can provide the paper with the particular type of items that will be published.

The groups felt that no change was necessary in the information on this subject in Manual of Administration. However, it did recommend the following:

1. An interchange of chapter newsletters; new ideas and an increased fellowship will be gained by such an exchange.
2. A strong publicity committee composed of enough men to handle the work. We found that it is not a one-man job.
3. A good use could be made of appreciations in the form of letters of thanks, banquets, etc. It was suggested that some type of congratulatory note should be used for community and campus relations. Certificates of merit and appreciation for exceptional work should be used on each individual campus. These could be awarded at annual or semi-annual banquets honoring some significant campus figure. Honorary memberships can be used to gain support of faculty, administration and community leaders.
4. In the field of relations with the community it was suggested that chapters contact city officials rather than businessmen. The city officials are usually more willing to do a favor and know of more service which can be rendered.
5. Chapters should avoid stagnation of annual projects such as the Ugly Man Contest. Variety is the basis of continued success. Color and ingenuity will double a chapter's returns both in support and in finance.
6. For our final recommendation, the group feels that service is our most potent channel in the field of publicity and public relations. As always, actions speak louder than words; the public must see what we are.

Report of the

Discussion Group on "Maintaining Fellowship and Spirit in the Chapter"

Roger L. Thom (Lambda), Chairman
 L. Earl DeBrunner (Delta Alpha), Consultant
 Richard A. Eisman (Gamma Omicron), Recorder

After a review of the duties of the Fellowship Committee, as stated in the Manual of Administration, the work of this committee in its various forms was discussed. It was brought out that this committee is often called the Social Committee and the social or fellowship chairman may be elected or may be appointed by the President.

Following this the next topic was the need for fellowship and means to secure it. It was agreed that while social activities do aid in providing fellowship, the main method is, of course, working together on service projects. The members of the discussion group also concurred in the fact that it is service projects which bind the chapter together into a closely knit cooperative unit.

The nature of the chapter meeting itself was discussed as this is of great importance in maintaining fellowship. The type of meeting, it was said, depends upon the numerical size of the group. However, the meeting may be formal, with opening and closing ceremonies with strict adherence to parliamentary procedure, or may be more informal. There may be open meetings with speakers and entertainment.

Many chapters have meetings every week, while some alternate with the Executive Committee.

The procedure of the regular business meeting was not greatly debated as most chapters adhere to the outline in the manual.

A discussion on the extent of social activities followed. Most chapters have one main function, such as a dance or outing, and most have some relation with other campus groups in such affairs as carnivals. To continue with APO relations with other fraternities, it was said that this fraternity need not enter intramurals and that it is not advisable to admit a predominant number of men from one social fraternity on campus as our goals might become confused.

The question of a house for APO men was discussed. While it was generally agreed to have a meeting place, a fraternity house as such was rejected because Alpha Phi Omega is a service fraternity and not a social fraternity.

The types of socials promoting fellowship that were mentioned are date and stag parties, plus different types of outings, and a good example of spirit-forming projects are those aiding blind Scouts, deaf students, orphans and the aged.

Reports of Legislative Committees

Report of the

Constitution and By-Laws Committee

John G. Savage (Eta), Chairman
 Joseph Scanlon (Eta Xi), Advisor
 Dr. Lawrence L. Hirsch (Alpha Alpha), Advisor
 David L. Peters (Alpha Tau)
 James C. Terrell, Jr. (Alpha Rho)
 Michael T. O'Brien (Iota Beta)
 Joseph W. Early, Jr. (Kappa)

All proposals previously submitted to the chapters were discussed in the meeting of this committee and the recommendations of the committee were presented at the legislative session of the convention, giving opportunity for the official delegates to discuss and vote upon each item separately. This resulted in the following action.

Items 1, 2, 3, 4, 5, 6. Not adopted.

Item 7. The first part of this item was adopted designating the National Treasurer as Chairman of the National Finance Committee and the second part was adopted as revised. It is quoted as follows: Change Article VI, Section 3 of the National Constitution to read "The National Finance Committee shall be composed of the National Treasurer and at least two other members of the fraternity appointed by the National President." The third part of this proposal was adopted as revised and is as follows: Change Article VII, Section 3 of the National Constitution to read "It shall be the duty of the National Finance Committee to recommend means of adequately supporting the fraternity and recommend suitable expenditures through an annual budget and written report."

Item 8. Not adopted.

Item 9. Adopted, changing the title of National Secretary to National Executive Secretary.

Item 10. Adopted as revised. It is as follows: "Life Membership fees, and other funds not specified for operational purposes, shall be deposited in a National Alpha Phi Omega Endowment Fund to be administered by an elected board of six trustees. These trustees shall serve for a period of six years (excepting that of those elected in 1956, two shall serve for a two year period, two for a four year period, and two for a six year period). The National President shall serve as an ex-officio trustee."

Item 11. Adopted as revised. The change is as follows: "In Article VI, Section 2 of the National Constitution change the word "elected" to "appointed."

Item 12. Adopted. It is as follows: Change Article X, Section 1 of the National Constitution to read as follows: "Sectional Conference shall be held at such time and place as determined by wishes of the chapters in the section, subject to approval of the National President. A member of the National Executive Board designated by the National President shall be in attendance. Due invitation shall be given to the participating chapters in advance of the opening of the conference."

Item 13. Adopted as revised. It is as follows: Change Article XIV, Section 3 of the National Constitution to read: "Charters shall be issued by the National Executive Board only after an affirmative vote of two-thirds of the active chapters and of the National Executive Board members."

Item 14. Withdrawn and a committee was appointed to prepare a substitute resolution to be presented in a later session of the convention.

Item 15. Adopted as revised. It is as follows: Change Article III, Section 2 of the National By-Laws to read "There shall be a national initiation fee of \$12.00 paid by each new active member. Of this amount \$4.00 shall be known as a pledge fee. The remaining \$8.00 shall be known as the active initiation fee."

Item 16. Not adopted.

Report of the

Nominating Committee

Don Williamson (Zeta Omega), Chairman
C. J. Carlson (Chi), Advisor
William S. Roth (Rho), Advisor
Roy F. Pleis (Epsilon Psi), Recorder
Robert Verplank (Alpha Gamma)
Ronald D. Barabino (Epsilon Lambda)
Don T. Swall (Gamma Theta)

Mr. Chairman, guests and fellow delegates: It is a pleasure to make the following report of the Nominating Committee of the Fourteenth National Convention of Alpha Phi Omega. This committee truly represented the entire nation with delegates on the committee from Ohio, Michigan, New York, North Carolina, California, Texas and Indiana. I wish to thank the members of this committee for the long hours spent in determining the slate to be presented to you. The results represent in every case the unanimous choice of this committee. Not only were selections made on the basis of the past performances of these nominees but also on careful consideration of qualifications, including experience in our fraternity, standing as community leaders, Scouting experience and willingness and ability to devote time and travel to their positions.

We feel that we are presenting to you the best possible team of leaders to guide our fraternity for the next two years. We only regret that it was not possible to include each of the fine candidates presented to the committee. In recommending these highly qualified nominees we have also achieved a representative geographical balance with nominees from all sections of the nation.

National President, M. R. Disborough, Louisville, Kentucky; National First Vice President, William S. Roth, Raleigh, North Carolina; National Second Vice President, Irwin H. Gerst, Hawthorne, California; National Third Vice President, E. Ross Forman, Philadelphia, Pennsylvania; National Treasurer, Joseph Scanlon, Yakima, Washington.

Six year terms on the National Executive Board: Dr. Lawrence L. Hirsch, Chicago, Illinois; Thornton M. Long, Ocala, Florida; Robert J. Hilliard, Kent, Ohio; Professor Harry C. Barnett, East Lansing, Michigan; Reverend Robert J. Payne, Cos Cob, Connecticut; Dr. Ray O. Wyland, Tujunga, California; George F. Cahill, Brooklyn, New York.

Four year term on the Board: Dr. Robert G. Gordon, Los Angeles, California.

Two year term on the Board: Dean Lewis N. Jones, Lubbock, Texas.

A few nominations were made from the floor and several addresses of recommendation were made. All nominees named above were elected.

The following men were elected as Trustees for the National Alpha Phi Omega Endowment Fund: Six year terms: Joseph Scanlon, Yakima, Washington; Dr. H. Roe Bartle, Kansas City, Missouri. Four year terms: Dr. Lawrence L. Hirsch, Chicago, Illinois; Stanley Livingston, Ruleville, Mississippi. Two year terms: Irwin H. Gerst, Hawthorne, California; James Riester, Milwaukee, Wisconsin.

Convention Banquet

August 29

The convention banquet was held in the Pageant Room of the Wilton Hotel. Brother Ray B. Weber (Kappa Rho) was Toastmaster. The invocation was given by Reverend Robert J. Payne (Omicron), Pastor of the Methodist Church of Cos Cob, Connecticut.

Organ music was played throughout the dinner and special vocal numbers were by Miss Carolina Cotton of the movies, radio and television.

The attendance award was presented by Brother Herbert G. Horton (Alpha), one of the founders of the fraternity. The award was to the delegation from Alpha Rho Chapter, University of Texas, numbering twenty-two delegates who traveled a total of more than 30,800 man-miles one way to attend this convention.

Representing Alpha Phi Omega of the Philippines at the banquet was Juan V. Javier, Jr. He was very enthusiastically greeted by the delegates, and he emphasized the opportunities to spread international goodwill in our fraternity activities.

A Certificate of Appreciation was presented in absentia to Mrs. M. R. Disborough as a tribute to her fine interest in Alpha Phi Omega and her cooperation with her husband in his service as National President. This was presented by Prof. Harry C. Barnett (Beta Beta), a member of the National Executive Board.

Under the supervision of Brother William S. Roth, member of the National Executive Board, two national distinguished service keys were presented, these citations being read by Brother Robert J. Hilliard. These awards were to Brothers C. J. Carlson and Ray O. Wyland. The keys were the first of their kind ever given and were presented to these two brothers in recognition of their long devotion to Alpha Phi Omega. The citations follow:

Citation for C. J. Carlson

It gives me great pleasure to tell you that this award goes to one who has served this fraternity with faithfulness and distinction since its earliest years. And even as the seeds of service which came to fruition in Alpha Phi Omega found their origin in the spirit of the Scout Oath and Law, so the man whom we honor tonight had walked in humility and devotion in that way which proved to be such fertile ground for our fraternity. He has been associated with Scouting since 1912. He served as Regional Executive of Region VII for seven years and of Region XII until his retirement in 1948. Our distinguished and honored brother holds the Silver Antelope and Silver Beaver Awards.

The same spirit of service which has prompted him to give these long years of leadership to youth have also motivated him to be a tower of genuine strength and service in his own church and community.

In Alpha Phi Omega, he not only has given selfless leadership, he has worked with tireless and cheerful devotion in a way that has endeared him to the brothers of the Golden State. With vigor and vision, with understanding and maturity, with clarity and winsomeness he has repeatedly inspired these men to greater heights of Leadership, Friendship and Service. His advice has been sought and welcomed on numerous occasions as he has visited and deliberated with all the chapters of California, making the concerns of their hearts the concerns of his heart.

The California chapters have established an Achievement Award as a tribute to this long-time servant of God and men, an expression which for two years has recognized the impact of his seasoned leadership in Alpha Phi Omega throughout his area and the nation. We salute tonight one of whom it has been appropriately said, "He is a great gardener when at home, a great grower of men when abroad." Brothers and friends, tonight we honor a brother of Riverside, California—Mr. Friendship, C. J. Carlson.

Citation for Ray O. Wyland

A man from Oklahoma rode east and north, to follow the path of the leaders of the worship of God. In Chicago, he entered the seminary to perfect his abilities—was ordained a minister in the Methodist Church and was shepherd of flocks in the state of Illinois, the land of Lincoln. He was called into a more general ministry in welfare work in Chicago, where his love of man led him to walk with the lowly and the meek. The love of his fellow-man for him was so marked that a great movement for youth, the Boy Scouts of America, called him to assist in its national program of education in 1924. Later, he became the director and broadened its scope and depth, giving substance and soul to the development of citizenship in Scouting.

From this high pinnacle of success, he went on to become National Director of Relationships of the Boy Scouts of America. Again, his influence was felt, as over half a million people have heard him speak on behalf of youth.

Lest you think he is a man of only a few facets; this is a man whom the Rotary Club of New York City, the biggest of its kind, elected as its President and re-elected him as his own successor. Quite an impression on the leaders of business, industry, and arts.

In Alpha Phi Omega, he has served the fraternity since its inception, and has given generously of his time and energy, his heart and soul, through more than thirty years. Fifty chapters have been installed by him, and he has visited every state in the interest of Alpha Phi Omega. He has talked, lived, and breathed Alpha Phi Omega. The late Dr. James E. West, who was then Chief Scout Executive, personally requested him to serve as the first National Scouting Advisor to APO. Ladies and gentlemen, Mr. Service himself—Dr. Ray O. Wyland.

Introduction of Speaker

To introduce the speaker for the evening, the toastmaster called upon Brother Donald W. Moyer (Gamma Eta), Regional Scout Executive of Region XII. Brother Moyer presented to the convention, Kenneth K. Bechtel, newly elected President of the National Council, Boy Scouts of America, telling of his long and outstanding record of leadership in Scouting and in business and civic affairs.

Address to the Fraternity

"A BUSINESSMAN LOOKS AT ALPHA PHI OMEGA"

By Kenneth K. Bechtel

President, National Council
Boy Scouts of America

I am very happy to be here tonight, especially for the honor paid Ray Wyland and C. J. Carlson. Those men are good men anywhere under any circumstances. I would like also to acknowledge the designation I received as the Honorary National President of Alpha Phi Omega. I am not sure whether my term of office ends with this convention or not. Lest it does, I should like to put in a formal application as a regular dues-paying life member. I don't know whether I will pass muster; we'll leave that in the hands of your president and membership committee. After tonight, I am going to consider that I have another job in Scouting. I now feel that I must help Alpha Phi Omega grow and prosper. That I will do to the best of my ability.

I have been impressed to learn that over eighty chapters are represented here—to learn that this is the largest service fraternity in the country, and of course, your coming from the great campuses of the United States. I am impressed to find that more than 50,000 men have been members of APO. I know how much fine work these men have done. I am especially glad to see tonight this concrete demonstration that college students carry the principles of Scouting into their college work. Nothing could be a greater source of satisfaction to a Scouter than to know that the principles of Scouting are working and are being carried on. I want to congratulate you on the reputation you have made in college circles. I am proud to know how highly members of Alpha Phi Omega are regarded on their campuses. I am especially glad to be here to pay my respects to you on behalf of all of the national officers of the Boy Scouts of America. We recognize you as the great college organization of our great movement. We know that when a man leaves active Scouting and goes on to various stages of his career, it is important to be sure that he is a good representative of Scouting. I am very happy to tell you that there is no doubt in my mind that the fellows of APO do proudly reflect Scouting. I am glad to see high credit given by our National Personnel Division in the good work you have done in helping us recruit men for the Scouting profession. Ben Conger is here, and I hope that many of you will take advantage of his presence to investigate Scouting as a career. I was interested in reading material about the background of Alpha Phi Omega—to learn something about your founder, Frank Horton. He was speaking of his own college experience, and he said he had found while a college student that former Scouts stood for the right things in campus life and that these principles could and should be carried on in a man's life. That attitude became a part of the founding ideal of Alpha Phi Omega. So it is not at all difficult for me to stand here and feel that I am one of you because your work and my work

are basically the same. We have so much in common and so many mutual purposes that our work really goes hand in hand.

Mr. Disborough asked me to speak to you about some of the problems we face and to tell you how I think the ideals of Scouting fit into a businessman's point of view. I would feel much more comfortable if a few of you and I could sit in my office and talk about this. We could have an exchange of views, and I would learn something. I would like to speak to each of you individually tonight—face to face—ideas to ideas—because this Scouting thing is of great importance to me, and I know it is to you. I think the reason you wanted me to come tonight was to share with you our ideas as to the importance of Scouting. Let me say at the outset that all of my thinking and working in Scouting starts from the premise that it is a good work. I know that! Being good, I know that it is God's work. If it were not, if there were any substantial doubt about that, I would not work in it because I, as most of you, have had to choose the things I want to spend my time on. I have chosen Scouting because I know it is good. I know you share that feeling with me. I want to talk about the importance of the Scout Oath and Law—not as a former Scout but to me as a businessman. The worst thing I could do would be to stand here and try to preach a sermon and moralize or give advice. I am not going to do that. But when you ask me my ideas as a businessman, I felt that you wanted just that.

First of all, as a businessman, I know something of the value of a college education. I know something of the value of other types of education. Now, in some careers a technical and specialized education is very important. In many careers a broad, liberal arts or practical education will suffice. But the real education you and I will get will be not only our formal or college education, but the experiences—the formal and the informal parts of our life, in home, church, school, community, and Scouting. I maintain that the best education any of us can hope to acquire is that which will give us preparation for life—not just for a career. Too often we look at education as something restricted to just a given period of years. For those of you still in college, I will predict that you will later realize that your education just started there—your best education is the one that prepares you for life. The really educated man has developed a set of personal values—values, ideals that would help him to choose things, good from bad. I believe Scouting has helped us to develop practical values, something that will help us when we are put to it.

I think the Scout Oath and Law are the most important part of Scouting—they can be a real help to all of us. I have recently looked into the background of Scouting, and I finally realized that the real foundation of Scouting is its Constitution. It is an interesting and important document in Scouting—just as relevant today as it was forty years ago. It says, "Emphasis shall be placed on the practice of the Scout Oath and Law in a boy's life and that by these means, the program will seek to develop traits of character which Scouts will express in useful lives, patriotism, and reverence toward God." These are not just high-sounding words; they are the premise—the foundation—of Scouting. Those of us who have experienced some of the policies of national Scouting know that they come from these premises. I kept my Scouting Handbook. The other day I dug it up and read back in it. I read the Scout Oath and Law and was amazed to learn that it hasn't changed one word since I was a Scout. That put me to thinking. Much of the technique, program, etc., have changed and are constantly changing—but the Oath and Law have not changed, and I dare say they will not because fundamentals don't change. I think you are going to find that the ideals of Scouting will always be something stable—something you can latch onto in moments of doubt. I predict that you and I will continue to feel that the effect upon our lives of our Scouting experiences will be, next to family and church, the most important single influence in our lives. Because I think, more than anything else, our experiences have helped us to develop character. I think that is very important. In my business there are certain things I look for, especially, in young men coming into our affairs. You will admit that in choosing people for an organization, you ought to look for things you believe to be important—things you believe will help that man to be a good member of your organization.

I look for: First, character. I don't have to define character to you because you know what it is. Second, willingness to put out more than is expected of him. Willingness to work longer and harder. The other day, in San Francisco, I met a very old and intimate friend of mine, Henry Kaiser. We were talking about business—what makes people successful. He said, "The people in our organization are not necessarily the smartest people in the

world. But we work harder than most people do." He speaks from a successful experience.

There are other things important but not half as important as those two—education, yes, but don't think that a good college education automatically makes you a success in business. But don't think you can't be a success without it! Health, experience, personality—all of those things are important for a man going into a career. These elements are just as important in private life as they are in business.

But if I had to look for three things, the presence of which would make a man a good bet, they would be character, willingness to work hard, and education—in that order.

With character a man can acquire the other things he needs, but without it a man cannot succeed or be a good member of society. That is where Scouting comes in because it has helped you to develop character.

I know the purpose of this convention is to enjoy fellowship—but I also know that essentially you are a group of optimists—thinking of the future. In one sense, everyone who works in Scouting is working for the future. This is a great time to be alive. It is a perplexing time—many problems exist which, frankly, I don't have the answers for. It keeps me awfully busy trying to answer for myself without trying to appear to advise others. But I do know that a young person going into the future situations of his career now is facing a most interesting period. With all of the new and significant devices at our disposal, I maintain that the quality of people is more important than ever—the quality of their minds and purposes. Actually we can expect now that we will be able to have a reasonably good standard of living if we work at it. It is not a question of whether or not a person can get a living; the question is what kind of a living does one want? What is most important to you? It is important to choose the kind of life you want to lead, and such a choice implies discrimination—a basis of judgment.

Rev. James Pike of New York recently said, "What a man really believes determines what he values—and what he values determines the choices he makes." I think the most important thing you are going to do in the future is to make a series of choices. You chose to come here for reasons you felt were good. One of the surest things I know is that you and I will do well in our lives the things we like. But the important thing is "What do we like?" What do we think to be best for us? We do not need to think that we can avoid the question by indifference—because indifference in itself is a form of decision. Look at the things you have tried to put off. You made some kind of choice. Someone has said that all that is necessary for the triumph of evil is that good men do nothing. You and I make a series of choices, and in choosing our life's work, the satisfaction of serving others eventually becomes an important part of our thinking. I think that work in Scouting is one of the best things we can choose. I have no doubt that many of the men in this room will go on to become leaders in Scouting. It would give you a chance to put back into Scouting some of the joy and benefit you gained from it: I chose Scouting as the best means I know of to do a good turn for others. As a businessman and family man, I have certain other obligations. I repeat that Scouting is the best way I know of to do a good turn for others—to work for the ideals that you are working for—because we are really working for the same thing. You gentlemen in this room are greatly valued, greatly needed by America as leaders, men of ability, men of character, men of the future. You are needed in Scouting as leaders—as men who have sampled what Scouting can mean for yourselves as individuals and for the country as a whole. So I certainly hope that the rest of your convention will be profitable and enjoyable to you. I hope that as APO goes forward in the future, that the map will not only show more chapters and activities of your fraternity, but better ones. This country is not just a country of quantity, but also of quality. You are a part of that quality, and I am proud to be a part of that Scouting quality with you. I cannot tell you how much I have enjoyed being with you tonight. Thank you very much, and good luck in the future.

Rededication Ceremony

A ceremony in which all delegates rededicated themselves to the principles and purposes of Alpha Phi Omega was presented by the Los Angeles Area Alumni Chapter under leadership of Brother Maurice Clapp, President.

Reports of Training Groups

Report of the

Training Group on "Chapter Executive Committee"

James Jonen (Eta Kappa), Chairman
Robert J. Bradshaw, Jr. (Zeta Eta), Lecturer
Lembhard G. Howell (Alpha), Consultant

It was pointed out that the problem of administration many times is overlooked to the disadvantage of the chapter. The success of the chapter lies with the success of the officers. Brother Bradshaw brought out the following points:

A. Regular meetings of the Executive Committee should be held, but not necessarily every week.

B. The Executive Committee makes recommendations to the chapter and screens the projects. The purpose of the Executive Committee is outlined in the Manual of Administration and two points should be emphasized: First, the committee should outline the projects of the chapter in advance; and second, the committee serves as the Finance Committee of the chapter, setting up and operating the budget on a semiannual basis.

C. Sometimes the Executive Committee does not present problems thoroughly to the chapter. The committee should analyze any particular serious problems pertaining to either program or administration and present a suggested solution to the chapter.

D. The Chairman of the Executive Committee should list projects of importance to be brought before the chapter for a vote.

E. The Executive Committee may turn over a project idea to a selected subcommittee for study.

F. It is recommended that an agenda board be used on which members can list ideas and projects and those can be discussed by the Executive Committee and brought up for action at a chapter meeting.

G. It is recommended that a joint meeting of the Executive Committee and the Advisory Committee is very helpful in chapter functioning.

Chairman Jonen summarized the ideas brought forth. He pointed out that the Executive Committee needs to clear away red tape and organize so the chapter can vote and handle issues quickly.

The question of having more than one Vice President in the chapter was discussed and it was pointed out that one Vice President can serve as Membership Chairman and another Vice President as Project Chairman. This alignment of responsibility is in effect in numerous chapters.

It was emphasized that reports should be prepared concerning all projects and should be included in the chapter records in suitable form for future reference.

The final item discussed in this group pertained to participation of members and it was pointed out that every member should be given opportunity to be active in service projects.

Report of the

Training Group on "Service Committee Operation"

Kenneth I. Gold (Gamma Iota), Chairman
Joe Paul Tupin (Alpha Rho), Lecturer
Robert H. House (Eta Beta), Consultant
Gerald M. Conrad (Iota Tau), Recorder

This training group was opened by Chairman Ken Gold. He introduced the lecturer, Joe Paul Tupin. It was recommended that a chapter have a Director of Service Organizations. His particular responsibility is working with Red Cross, Salvation Army, etc. Also a chapter may have a Director of Campus Service Organizations. The directors should have committees under them. There can be adjunct committees such as phone, poster and mailing committees.

At this point a discussion arose over the problem of manpower. A delegate from Simpson College stated that the organization plan was geared to big universities and colleges. What happens if the manpower is not sufficient? Joe Tupin said that the organization can be adjusted in proportion to the school and number of chapter members. It was mentioned that it is poor policy to build around a single project for the year. If the project falls through the service program is nothing. Keep everyone active and find each individual's abilities.

When an individual finds a project it should be introduced to the executive council. This is a check that APO keeps its objectives and aims. Plenty of time should be spent in preparation of the project. What is the program supposed to do? Is everyone informed of the details; equipment needed, clothing and other incidentals are very important. A leader should always be present. A bulletin board is a good way to keep everyone informed mainly of time and place to meet. Records of those who have helped should be kept in order that credit may be given where credit is due. Each project should be evaluated after it has been completed. At this point the chairman rose and gave some ideas which have been used at Brooklyn College. The book exchange project was mentioned; ticket exchange to obtain tickets for movies, operas and lectures. Tree labeling and blood drives are very important. A question was raised by a Lafayette College delegate that the book exchange idea would take up a lot of space. The chairman agreed that it would, but that the space would be needed only for the first three weeks of each semester. Ushering at concerts can be done in certain locations. Annual projects can be the core of your service projects. Just don't let all your projects become annual projects. The person who shuns service projects habitually should not be criticized, at least not until you have examined yourself to find out whether or not you are to blame for not making the project interesting enough. A big problem is that of the older members expecting the pledges to do all of the work on projects.

Report of the

Training Group on "Rushing"

Glen H. Elder, Jr. (Alpha Beta), Chairman
Robert J. Hilliard (Epsilon Psi), Lecturer
Norman M. Kibbe (Zeta), Consultant
James F. Babb (Beta Sigma), Recorder

The meeting was called to order by the chairman, Glen H. Elder, Jr., Penn State. The lecturer, Robert J. Hilliard, in his opening remarks, told us that rushing is one of the most important phases of a chapter, that it can make or break a chapter, and that much serious consideration should be given to this activity. He stated that the top sin in rushing is getting the men to attend meetings and then having nothing for them to do. They must be given something to do. Brother Hilliard referred us to the National Office program which is available to the chapters. The Big Brother-Little Brother idea was discussed as a good method to keep things going during a rush period.

Following the opening remarks, the floor was thrown open to discussion on the nine points or duties of the Membership Committee as found on page eight of the Manual of Administration. The duties are listed below and the main idea of each as decided on in the discussion are shown.

1. To make a census of the male students on the campus to determine those who have been affiliated with Scouting.
 - A. It was decided that the census cards were the best method of finding interested and qualified men for the fraternity if these cards were used in the proper way, with a full explanation before handing them out and collection immediately after they are filled out. The group also recommended that the name of the census card be changed to Alpha Phi Omega Census Card, as it has been found that many think the cards have some definite tie with the Boy Scouts.
2. To work in connection with the program and publicity committees in holding open meetings of the chapter at frequent intervals to which prospective members may be guests.
 - A. It was decided that while many methods of carrying this duty out were used by the various chapters, it is very important that some type of open meeting be held.
3. To check the qualification and eligibility of new men and then recommend them for membership.
 - A. It was found that some chapters have minimum grade requirements for their pledges before they could be initiated.
4. To train the pledges in the fundamentals of Alpha Phi Omega and prepare them for active membership in the chapter.
 - A. Participation in projects with members was decided on as a very fine way of acquainting the pledges with the fraternity, along with the work of the pledge-trainer in helping the new pledges in learning more about what Alpha Phi Omega stands for.
5. To see that the chapter maintains a well-trained ritual team.
 - A. The suggestion was made of using opaque projectors and

tele-prompters in helping the members of the ritual team to carry on a more effective ritual.

6. Work with the program committee to plan initiation.
 7. Membership campaigns should be definitely planned and carried out with a definite membership goal in mind.
 8. The group heartily agreed with the idea of placing special emphasis on the pledging of freshmen and sophomores, and endeavoring to pledge and maintain a definite cross-section of the men of the campus.
 9. The members of the group felt that assisting in the establishing of new chapters at other schools should be one of the most important duties of a chapter membership committee.
- In the discussion of the membership selection plan on page fourteen of the Manual of Administration, the group was in full accord with the steps as set forth in the manual for selecting new members.

Report of the

Training Group on "Duties of Treasurer and Finance Committee"

Stanley E. Schwartz (Alpha Phi), Chairman
Professor Carlin E. Dahler (Kappa Gamma), Lecturer
Morris Hill (Eta Omicron), Consultant
Dick Hinderliter (Lambda), Recorder

1. Presentation of Problem.
Financing activities and other Treasurer's responsibilities.
2. Finance Committee.
 - A. Treasurer could be but need not be Chairman.
 - B. May be made up of nucleus of Executive Council (President, Treasurer, Secretary).
 - C. Advisability of committee's existence depends upon size of chapter.
3. Duties of Finance Committee.
 - A. Should determine budget.
 - B. Should examine and approve bills and accounts periodically.
 - C. Should submit committee's activities to chapter.
4. Duties of Treasurer.
 - A. Collection of dues.
 1. Must be paid by deadline.
 2. Voting privileges of unpaid members should be revoked.
 3. Penalty should be assessed for late payment (or discount for early payment).
 4. Names of unpaid members should be read at chapter meeting.
 - B. Handle Internal Revenue return.
 - C. Train elected successor.
5. Methods of handling payment of bills.
 - A. Checking account at bank.
 1. Look into possibility of free account.
 - B. School agency.
 - C. Combination of school agency for school activities and bank account for outside bills.
6. Methods of raising funds reported included:

Student Council allocation, Ugly Man contest, run parking lot, Barbershop Quartet Sing, Activity Calendar with ads, Explorer Dance, ticket and program sales for athletic events, Lost and Found service, Book Exchange and loose leaf binder with ads.

Report of the

Training Group on "Planning a Sectional Conference"

Phillip S. Paul, Jr. (Alpha Rho), Chairman
Benjamin F. Fay (Zeta Theta), Lecturer
Gerald M. Plessner (Epsilon Epsilon), Consultant
Carl H. Dietz (Chi), Recorder

An explanation and discussion of the Sectional Conference Guide Book was held. During this time the following items were specifically brought out.

1. The definition of a Sectional Conference was clarified. A description of the Sectional Conference areas according to the National Office was made.

Question: Should the sectional lines be reapportioned due to distances that must be covered to attend conferences in some sections, adequate conference facilities, locations, etc.?

Answer: Possibly, although car pools might solve the first of the difficulties.

2. The selection of suitable dates for a Sectional Conference was discussed. Suggestions: (A) Set date for next Sectional Conference at the preceding conference. (B) Poll chapters for dates most convenient to them. Suggestions for choice should be made from several submitted by host chapter. Consideration to be made in choosing a date: Choice of a week-end date which will be most convenient for the largest number of participants, and which does not present any great conflict on the host chapter or host campus.

3. The selection of a qualified conference chairman was emphasized. The chairman has much to do with the success of a conference, therefore it might be a good idea for the host chapter's president (in conference with the National Executive Board member assigned to your sectional conference) to select the member for chairman.

4. The responsibility of the National Executive Board in a sectional conference was explained. (A) National Office can help promote attendance by sending a bulletin to all officers and advisors of all chapters in the section. Give National Office notice far enough ahead of time of dates selected, program, etc., to help them in publication of this bulletin. (B) National Office can assist in program planning if given notice of the conference. (C) Date of conference should be cleared with National Office far enough ahead of time so arrangements can be made to have the National President or his representative attend the conference.

5. Suggestions which might help in the specific planning and carrying through of the program were discussed: (A) Have a get-together of host chapters to decide the arrangements and the assignments to be made among the chapters, if there are co-hosts. (B) Send the speaker selected enough information in advance to enable him to prepare his talk on subject desired by the chairman. (C) Have planned free time. Smokers and tours are possible entertainment sources. (D) If chapter reports are to be made at the conference, include new and unusual projects in them. Limit time of these reports and explain the time limitation to delegates in previous correspondence. (E) Furnish delegates with souvenirs of conference to take home with them. Advertising agencies might furnish these, but don't give away "junk." (F) Following the conference send in minutes of conference to the National Office and articles for publication in "Torch and Trefoil."

A general question and answer period followed.

Question: Are Sectional Conferences of any real value to chapters?

Answer: Definitely! In the reporting of chapter projects, sharing of ideas of chapter methods, etc., the more experienced chapters can help strengthen the weaker ones as well as gaining information and experience. The conferences provide a chance of personal acquaintanceship among members from all chapters in the section as well as helping in the extension of Alpha Phi Omega to other colleges in the section.

Question: What is the place of the alumni in a Sectional Conference?

Answer: The alumni should act in a purely advisory capacity and not try to "run the show." They can possibly offer financial assistance, also.

Question: Do minutes of the conference really do any good?

Answer: A good set, properly prepared and mailed out soon after a conference can prove invaluable in the sharing and remembrance of the items presented at the conference.

Report of the

Training Group on "The Secretary's Job"

Gerald L. Turner (Delta Omega), Chairman
Professor R. L. Brittain (Beta Zeta), Lecturer
James J. Altene (Theta Eta), Consultant
Larry E. North (Pi), Recorder

First, the lecturer reviewed the duties of the Recording Secretary. It was brought out that some larger chapters elect a "Membership Secretary" for the sole purpose of keeping the membership records.

It was suggested by one chapter that a "President's Log" be kept in which all motions and records, the date of the motion and

the results of the voting on said motion be recorded for the purpose of quick reference.

Some chapters, it was reported, limit a member of APO to a certain number of unexcused absences. For instance, three unexcused absences can cause a member's name to be dropped from the active roll. Chapters should do as much as possible to get such members to become active again. In some cases it was suggested that certain members might be given an inactive-active status, still paying dues but not attending meetings. This of course would be for good excuses only.

There were varied opinions as to whether to keep a record of each member's work and service by hours. Some chapters keep a very accurate record and others feel a member should be able to decide how many hours he is able to work and not cause any embarrassment if he is not able to do as much as others. It was felt that if a member thought he would not be able to volunteer for any jobs brought forth at a meeting, he might not attend the meeting.

There was extensive discussion on the fact that chapters should have a permanent place to keep all records, such as an advisor's office, etc. A second copy of such records could be kept by the secretary for quick reference.

It was suggested that the National Office print a standard form for taking minutes of a meeting as a guide to those students who are not versed in the art.

It was also suggested that not only should news of chapter events be sent to "Torch and Trefoil," but also information about any events that have failed and the reason why they failed.

One chapter's Advisory Committee elected an advisor to the secretary, preferably a B.A., to help the secretary in any way.

It was brought out that if when sending invitations to prospective pledges the secretary would write "Bring a Friend" on it, not only would that increase the number of rushers, but it would give the rushee a feeling that this is not a snobbish organization and it would make him feel more at ease.

Large emphasis was placed upon sending notes of appreciation to any person or organization who might have helped your chapter in any way. One chapter said if it was a first thank-you note to a person or persons, the secretary encloses a Question and Answer pamphlet.

It was brought out that some service men are attending school for the armed forces who are members of APO and can be of great help to the chapter on that campus.

It is recommended that part six be added to the duties of the corresponding secretary and the recording secretary in the Manual of Administration, to state, "To train his successor and turn over all records in an up-to-date condition."

Report of the

Training Group on "Conducting An Impressive Ritual"

Harold R. Samuelson (Chi), Chairman
Professor Robert L. Wehe (Gamma), Lecturer
Laurence D. Courtney (Alpha Kappa), Recorder

In addition to Professor Robert L. Wehe, Faculty Advisor of Gamma Chapter at Cornell, who served as lecturer, the following members of the Los Angeles Area Alumni Chapter were also lecturers in this training session: Robert A. Melnick, Charles F. Veden, Bob Housman, Joe Martin and Hal Samuelson. Two enclosures presented with this report include (1) a list of the continuity used, and (2) a syllabus. Each delegate in attendance at this session was provided a copy of the syllabus. Additional copies are available and are being furnished during the convention and thereafter upon request. In addition, a set of "ritual cards" was given to each chapter represented in this training session. These will also be provided to chapters upon request and are printed on heavy stock for use during the ceremony. Their use is described in the syllabus.

Most of the discussion in this group centered around the information in the syllabus. Plans for the lighted badge and coat-of-arms displays built by the Los Angeles Area Alumni Chapter will be provided to chapters upon request.

Several possible types of blindfolds were discussed. These include sleep masks and ones made of sheeting. Brother Wehe described the candle holder constructed of wood that is simple and easy to reproduce consisting of three blocks of wood which hold the eight candles in their proper positions, four in the front tier, three in the middle tier and one on top.

It was brought out that in making light boxes it is desirable to make the ritual kit as nearly self-contained as possible so that there is not the danger of losing small parts.

With reference to the portion of the continuity sheet showing the ritual itself, it was pointed out that the speakers went into considerable detail as to the significance of the speeches. These are essentially interpretations of the ritual.

Brother Wehe brought out that the ritual book when used in the ceremony (as it often is) would present a better appearance if the cover were blue with simply the coat-of-arms printed on it. He also recommended that a check-list of properties needed for the ceremony be provided in the ritual book as a separate check-list is easily lost or mislaid. He also pointed out that there is little, if any, correlation between speaker's title (office) as listed in the ritual and the part he presents with exception of the Vice President, President and Sergeant-at-Arms. It might be desirable to refer to these people simply as "Brother (name)" particularly since ritual teams often have substitutes in minor roles.

The presentation of Questions and Answers were recorded on tape for further study by the presenting group.

Report of the

Training Group on "Planning Chapter Meetings"

William T. McLain (Zeta Sigma), Chairman
Ed Andrews (Iota Rho), Lecturer
Richard L. Steele (Theta Lambda), Consultant
Gene L. Waltman (Epsilon Lambda), Recorder

The lecturer brought out the following points: 1. A good meeting is the best publicity needed for large attendance. 2. The more frequent the publicity, the more effective it is. 3. There should be at least two meetings a month. 4. Some form of outline which the meeting is to follow should be prepared in advance. 5. The meeting should include: Pre-opening activity; a good but definite opening; activities, such as singing, to build up spirit; introductions should be as soon as possible; program, business, and the closing. 6. The facilities should be appropriate for the occasion. 7. Conflicting dates are best avoided by regular meetings. 8. Assignments of jobs should be spread out as much as possible. 9. Refreshments depend upon the occasion. 10. The Program Chairman should know all that is to happen at each meeting in advance, if possible.

The group discussion which followed brought the following:

It is suggested that the programs for the business and open meetings include some form of pre-opening activity to keep members busy until all are assembled for the meeting. Such activities as chess, checkers, singing, ping-pong, etc., are recommended.

This group recommends adding the phrase, "Pre-opening activity" to the outline for meeting programs in the Manual of Administration.

This group feels that alternately scheduled Business and Program meetings are not as effective as those meetings combining both business and program. Separate program meetings, however, should also be planned on special occasions.

This group found that attendance at meetings was improved by:

1. Pre-planning meetings so as to proceed smoothly and efficiently.
2. Providing opportunities for as many members as possible to participate in the meeting.
3. Long business meetings to be broken up into short sessions by coffee breaks or entertainment.
4. Handling of routine matters to be done by committees outside of regular meetings.
5. Holding informal coffee sessions after the meetings.

This group feels that pledges and active members should hold separate business meetings, but should combine program meetings and service meetings and projects.

Everyone was in favor of a semester or annual calendar for activities; also that participants in activities should have ample notice of the event.

This group feels that the best publicity is by individual contact of each member. Other means of publicity mentioned were bulletin board, newsletter, personal note board, fraternity box, and post-cards.

These suggestions have been used most effectively by the chapters present. We present them to the fraternity as aids toward better chapter program planning.

Report of the

Training Group on "The Advisory Committee"

Prof. Harry C. Barnett (Beta Beta), Chairman
Thornton M. Long (Rho), Recorder

The training group on "The Advisory Committee" concerned itself with the *how* of an effective Advisory Committee, starting from the assumption of the *why*—the basic purposes of Alpha Phi Omega—and arrived at some ideas which should be valuable to every chapter.

It was shown over and over that chapters with *active* Advisory Committees are *always* strong chapters, while weak chapters have, among other characteristics, inactive Advisory Committees.

No actual changes in the duties of the advisors were recommended, as the group believed that the duties as outlined in the Manual of Administration are what they should be. The group recommended, however, that the ideas here be implemented so as to have more definite information on how to accomplish the work of the Advisory Committee as shown in the manual.

The Advisory Committee must be a close-knit, active group. The cause of weakness in the committee is inactivity and irregularity. The roots of this lie in poor recruiting techniques. When a man is asked to serve on the Advisory Committee, he should be presented with the whole job *before* he is asked for his "yes" or "no." If he agrees, for instance, to attend a monthly meeting of the Advisory Committee, to meet with the Chapter Service Committee, to make a regular contact with the chairman of that committee to help plan the committee meetings, and to attend as many chapter meetings as he can, he knows before he signs up just what he is agreeing to do. If such a set of duties (coupled with *specific* dates on which those events are to occur), is too much for him, the chapter representative recruiting him is better off to know this so that he can contact the next man on his list of prospects. If he accepts nailed-down *specific* responsibilities, he is considerably more likely to carry them out than if he is told the details *after* he is installed.

Naturally, the Chairman of the Advisory Committee must be an aggressive administrator of his committee. He cannot expect to send out a post card to his committee announcing a meeting within the week and thus achieve attendance. In addition to having scheduled regular functions, he must personally face-to-face get a commitment from each member of his committee to be there. If the member has already agreed to this, the personal reminder is still necessary. It lends importance to the function and makes the function able to compete with the many other activities that call upon the advisors' time.

The question of whether regular meetings of the Advisory Committee were necessary came up, and it was pointed out that a meeting with his team is the only effective way the chairman can keep up their interest. The meeting, to be effective, should include all of the following:

- (1) Each member contributes something, usually in the way of a report on what he has accomplished in the past month.
- (2) Each member receives something, always in the way of an assignment from the chairman to be completed within the next month.
- (3) The whole committee receives a shot-in-the-arm inspiration by way of a story or short talk pointing out the great value Alpha Phi Omega has in the lives of college men as they grow in leadership, friendship, and service.
- (4) A general discussion of ideas takes place, probably informally over coffee or other refreshments.

This kind of meeting requires planning on the part of the chairman. The committee cannot accomplish these necessary functions if they merely get together without anyone having a definite idea of what is to be accomplished. In short, planned meetings, centered around the above four points, build strong committees and keep them strong. Unplanned meetings, on the other hand, can do much more harm than good, because they cause each advisor to feel that his time is being wasted instead of devoted to the enrichment of the lives of college men.

The matter of how the advisor fits into the functions of the chapter was outlined as follows: Although the chairman should be present at all chapter meetings, as outlined in the Manual of Administration, and the others present at meetings of their assigned chapter committees, this is not the time or place to fill their real primary role as advisors. The advisor is a teammate with the student leader of the group for which he is responsible. He gets together with this student leader at frequent (possibly scheduled) intervals to discuss plans. Before any meeting—several days before, not several minutes before—the two of them go over the student leader's plans and objectives. The advisor does this as a

helper to the student and with a helpful attitude. The advisor does not plan the student's functioning, but he guides the student to plan it himself. Thus, neither the student leader nor his advisor goes to a meeting unprepared or "cold." Then the advisor is in a position to sit with the meeting while the student leader carries it on. He is there at the meeting only to be available if needed. At no time in this process has he dominated, but he has taken the necessary initiative. At the close of each chapter or committee meeting, the student leader of that meeting should call upon the advisor for a few remarks. The advisor should use this time to compliment the brothers in the things they have done well, to express his pleasure at having the opportunity to be associated with such a significant brotherhood, and to inspire the members to greater leadership, friendship, and service. He can destroy his effectiveness here by being windy or by making a negative approach.

It was pointed out that the minimum of three meetings of the Advisory Committee each year is a really bare minimum. Exactly how often the committee should meet depends on local circumstances, but a good guide to determining how often the regular meeting should be held is this: The Advisory Committee should meet often enough to inspire all the advisors to do their jobs and to make definite commitments on their planned accomplishments, but not so often as to make them feel that their time is being wasted. In most cases this means about once a month or three times a semester. One very good plan outlined three meetings each semester as follows:

(1) Before the beginning of the semester meet with the Executive Committee to outline the semester's plans; (2) after one month to evaluate progress and make further detailed plans; and, (3) near the end of the semester to evaluate accomplishments and make further plans for the remainder of the semester.

Although once an advisor has accepted the whole job of being an advisor it is presumed he will take the initiative to do it (rather than waiting for the students to seek him out) and while the Chairman of the Advisory Committee must be counted upon to take responsibility for his committee and for initiative to get them to function completely, the students have a responsibility here, too. The students must also show initiative in seeking out their advisors: in giving them recognition, in making sure the advisor feels a sense of importance. If the advisor doesn't feel satisfaction, he will function only half-heartedly, no matter how good he is.

The size of the Advisory Committee depends on how many advisors are needed to do the job. The minimum of five Faculty Advisors and two Scouting Advisors can certainly be given specific jobs, and, as pointed out above, each advisor must have a specific assignment. Here are some specific assignments to choose from: (1) Chairman (advisor to chapter president and executive committee); (2) Advisor to the Vice Presidents and Membership Committee; (3) Advisor to the Secretaries and Publicity Committee; (4) Advisor to the Treasurer; (5) Advisor to other officers; (6) Advisor to the Service Projects Committee; (7) Advisor to the Program Committee; and, (8) Advisor to the Fellowship Committee.

In getting good men to serve on the Advisory Committee, here are some good practices.

1. Build chapter reputation by putting its activities before the public and specifically before administration and faculty groups.
2. Cultivate administrative and faculty individuals by frequent visits just to make Alpha Phi Omega known to them. A good approach is "How can we help you?" or, "What do you think of our aims and objectives?" or, "How do you think we can best accomplish our purposes?"
3. Recruit in person, as mentioned above.
4. Keep constantly in mind a growing list of prospective advisors and cultivate their interest long before asking them to serve.

Some good things that advisors are in position to do are:

1. Mention in class to students the opportunities outside the classroom to grow and develop leadership, including Alpha Phi Omega.
2. Recommend to the chapter outstanding students who would make good members.
3. Recommend Alpha Phi Omega to these individuals.
4. Tell about the opportunities of Alpha Phi Omega in orientation.
5. Scouting Advisors can guide promising young men to want to join Alpha Phi Omega when they get to college.
6. Scouting Advisors can help set up projects whereby Alpha Phi Omega puts on activities for Boy Scouts and Explorers.
7. Scouting Advisors can present the opportunities of Alpha Phi Omega to large groups of Scouts and Explorers, such as at camp or at fellowships of the Order of the Arrow.
8. Guide chapter officers in good planning for student recruiting,

such as personal invitations to men who would make good Alpha Phi Omega members. Preparation of interesting smoker programs, inspirational talks at smokers, and personal discussions with each prospect at smokers.

9. Aid extension through professional and educational societies and personal contact with faculty and administrative men on other campuses, lists of students at other schools, and Scouting Advisor's local contacts.
10. Encourage training program for chapter officers.

Inactive advisors must be replaced with active ones. Dead wood can kill the whole tree. The chairmanship might be rotated, but not as a hard-and-fast rule, as it would be a mistake to rotate away from an outstanding chairman. Vice-chairmen may be used as a way of training possible future chairmen.

The keys to getting the best from the Advisory Committee are planned recruiting for specific jobs, responsible administration by the chairman, activity on the part of the advisors, cultivation and giving satisfaction by the students, and far-sighted guidance (not dominance) on the part of the advisors.

Final Session

August 30

Brother Joseph Scanlon, National Treasurer, presided at this session. He called upon chairmen of two legislative committees to present their reports and introduced the speakers as follows:

Report of the

"Time and Place Committee"

Robert F. Lisi (Delta Zeta), Chairman
 Rev. Robert J. Payne (Omicron), Advisor
 James W. Thomas (Lambda Mu), Advisor
 Robert E. Bruck (Kappa Rho), Recorder
 E. F. Thomas, Jr. (Beta Zeta)
 Richard Burg (Gamma Delta)
 Dana F. Kellerman (Eta Rho)
 James M. Mullins (Delta Tau)

In the meeting of the Time and Place Committee representatives of Texas and Minnesota were given opportunity to present the advantages of their respective locations for the site for the 1958 National Convention. Brother Phil Paul (Alpha Rho) spoke on behalf of Texas. Brother Richard Gabriel (Gamma Psi) spoke on behalf of Minnesota.

Discussion was held as to the most appropriate time of year to hold the next convention. The group talked about the advantages and disadvantages of both Summer and Winter conventions. Some of the factors brought out included weather conditions, loss of work time, expenses, transportation and the centralization of location. The committee voted to recommend that the 1958 National Convention be held during the last week of August, 1958.

Decision on Time and Place

The delegates adopted the proposal of the Time and Place Committee to hold the 1958 National Convention in the last week of August, 1958.

By written ballot the delegates voted to hold the 1958 Convention in Austin, Texas. In the spirit of unity and good sportsmanship, the Minnesota delegates moved to make the choice of site unanimous, and this was done by acclamation.

A motion was made that our convention notify the Order of the Arrow of the selection in order to avoid conflict of dates, whereupon President Disborough announced that the Order of the Arrow had already set the date for its 1958 National Conference at the same time we have chosen.

Resolution

The following resolution was presented and adopted concerning Alpha Phi Omega's stand on the use of alcoholic beverages in connection with the official functions of the fraternity:

"Alpha Phi Omega, National Service Fraternity, assembled in National Convention, herewith resolves that it disapproves the consumption or possession of alcoholic beverages by its members at any official activity or function of a collegiate chapter. Fraternity chapters shall be constrained to observe the spirit, custom, and the letter of the regulations promulgated by the local school authority in every case."

Report of the Appreciations Committee

Jerry D. Roe (Mu Delta), Chairman
 Dr. Ray O. Wyland (Alpha), Advisor
 Professor Harry C. Barnett (Beta Beta), Advisor
 Dean L. Howard (Beta Upsilon), Recorder
 Bill Hall (Alpha Chi)
 C. Arthur Anderson (Theta Nu)
 Charles Linsey (Chi)

The Fourteenth Biennial Convention of Alpha Phi Omega, meeting at Long Beach, California, wishes to express its appreciation to the following chapters and individuals for services rendered to the convention:

To the Arrangements Committee and especially to Chairman Irwin Gerst and Treasurer Maurice Clapp for their effective leadership.

To Alpha Kappa Chapter for its services at the registration desk.

To Epsilon Chi Chapter for splendid arrangement of exhibits and displays.

To Los Angeles Alumni Chapter for the very impressive rededication ceremony.

To all other California Chapters which provided materials and services and contributed so much to the success of our convention.

To Chairman Spizzirri for his able leadership in developing the outstanding program of this convention and for his creative work in developing the "Torch and Trefoil" as our official organ of communication and making it a most attractive and useful feature of our national service to local chapters.

We are deeply grateful to Brother M. R. Disborough for his splendid leadership as National President in the first biennium of his administration and his effective service as presiding officer of this convention.

We heartily commend our National Executive Secretary, Sidney B. North, for his unflinching devotion and his most efficient service in conducting the administrative affairs of our fraternity.

We are deeply indebted to the city of Long Beach for its cordial hospitality, and to its Convention Bureau for our attractive convention programs and for the fine musical selections rendered by the Long Beach Band. We wish to thank Mayor George Vermillion for his words of welcome.

We commend the management and staff of the Wilton Hotel for excellent housing and adequate conference facilities and for every courteous and efficient service rendered.

We are most appreciative of the splendid Keynote Address given by Dr. Robert G. Gordon, Dean of Men of the University of Southern California, who thereby set the tone of the convention at a high level.

We extend our sincere thanks to Dr. Howard McDonald, President of Los Angeles State College, for his emphasis upon our program of service and his commendation of the purposes of Alpha Phi Omega.

We received great help from the practical review of the duties and services of the Advisory Committee by Professor R. L. Brittain.

Our thanks to Fred Johnson for his illuminating dissertation on Public Relations.

We express our heartfelt thanks to Kenneth K. Bechtel, President of the National Council of Boy Scouts of America, who honored our convention by his presence and who gave us one of the most stimulating addresses ever delivered to a national convention of Alpha Phi Omega.

We thank The Honorable W. Turney Fox for accepting our invitation to appear on our program and for his fine address.

We are grateful for the cooperation and support of the Personnel Division of the National Council, Boy Scouts of America and we thank Ben Conger for his illuminating presentation of the opportunities for service in Professional Scouting.

We send our greetings to all chapters which were not represented at this convention and express regrets that they have been deprived of the inspiring fellowship and stimulating personalities of our Fourteenth Biennial Convention and we urge them to take full advantage of the report of the proceedings which will be sent to them by our Executive Secretary. We especially regret the absence of those members of the National Executive Board who could not attend this convention and whose presence would have contributed so much to it.

We are greatly indebted to the National Council, Boy Scouts of America and to Chief Scout Executive Dr. Arthur A. Schuck for their moral support and vital interest in the progress and achievements of Alpha Phi Omega, and we are most gratified

that such a large percentage of the men now entering the Scouting profession are APO members.

We especially commend the splendid article in the Scouting magazine prepared by Walter MacPeck based upon his observations of our program and procedures at the Milwaukee Convention.

Alpha Phi Omega has profited exceedingly from the support and unqualified commendation of College Presidents and Administrative Officers, and the loyal continuing services of Faculty and Scouting Advisors who have done so much to stimulate our local chapters and to help them in achieving their rightful place on the campus and in the college community. To them we owe a great debt of gratitude and proffer our heartfelt thanks.

We rejoice with President Disborough in the designation of the large corps of Presidential Representatives who are rendering such yeoman service to our local chapters across the country.

Our committee recommends that President Disborough be authorized to send the following greeting to the National Order of the Arrow now in convention assembled at Bloomington, Indiana.

"To Order of the Arrow:

"The fourteenth biennial convention of Alpha Phi Omega assembled at Long Beach, California, sends greetings to the delegates of the National Conference of the Order of the Arrow and the great organization which you represent. We extend our very best wishes for a most successful convention in advancing the high ideals and worthy objectives which the Order of the Arrow and Alpha Phi Omega hold in common."

Address

"THE CHALLENGE OF THE FUTURE"

By The Honorable W. Turney Fox
 Justice, Superior Court of State of California

I was persuaded to accept your invitation by reason of two circumstances: First, the fact that you are a service organization; and second, your Scouting background. It seemed to me that with this common background and your service objective, it was appropriate that I should discuss the subject which has been suggested, the challenge of the future. I am sure, of course, that you, as all of us, are not only familiar with but are taking too much for granted, the scientific and electronic developments that are taking place in these times. Last week or the week before, if you perchance were interested, you turned on a button and not only heard but saw what was happening in the great heart-throbs of political activity in Chicago or San Francisco. Or you might have heard a program on your way here this morning. In last night's paper, General Doolittle predicted that the time was not far away when we would start from New York and be in Los Angeles before we started because of the time variation. A Navy jet in the Mojave Desert the other day made a new record for these parts of 1,030 miles per hour.

So we are living in a fast-developing, fast-moving age. We are familiar, of course, with the atomic bomb and the part it had in putting the finishing touch to World War II. We have read of the accounts and experiments that have been made since then in the Navy proving grounds, Bikini, and other places.

In recent years we have developed atomic energy into peaceful pursuits. Many of our industries may be considerably revised by its application. Meantime, we have been building a more powerful bomb of destruction—the hydrogen bomb. If we move over into the medical and scientific field, we are immediately conscious of the great progress that has been made in many of the medical discoveries such as polio vaccine and others, which make less dangerous and less fearful some of the attacks on mankind. As a result of this tremendous forward program in the field of medicine, we have greatly extended human life, human happiness, the opportunity to earn and achieve. Measured by the gadgets that we have today, we might be said to have truly developed a high standard of living. But may I suggest to you that the material progress that I have mentioned guarantees neither our happiness nor the permanency of our civilization. These achievements can be assured only by the manner, if you please, in which our material and scientific progress is directed and that is where the members of Alpha Phi Omega come in. In order that these achievements of science and electronics and medicine and various other fields may be used to the happiness and progress of mankind and civilization, we must have a group of leaders who have those purposes foremost in their minds and plans. That leadership must be a capable leadership—the type of leadership that exchanges intelligences and not just discusses ignorances. It must be a stable

leadership, if you please, and that is important because there are in the country a lot of people who get "hair-brained" ideas and emotional appeals. After all, the responsibility of directing these great forces requires a stable and intelligent leadership. It also requires an honest leadership, one that works objectively and not for selfish advantage or gain.

Finally it requires a devoted leadership. It seems to me that there is no group that better measures up to these responsibilities and standards than a group of young college men with a background of philosophy and training of the Scouting program. It is because of that background and because, as a college group, you are putting that experience and background in a field of service, that I call upon you today and in the future when you are going to be more active in the affairs of the community, state and nation, that you assume some of that leadership. It requires the active participation of each of you.

There are four areas in which there are especially great opportunities for leadership: The first is citizenship behavior and moral and spiritual values. May I refer to the citizenship behavior aspect of that area? I am not going to burden you with a lot of figures, but I am going to give you three or four, a couple of which may have special significance. These are taken from F.B.I. reports for 1954. They refer to arrests, not to convictions. But in the cities of the country of 2500 or more, a couple of years ago there were 40,000 arrests for burglary, 73,000 arrests for larceny or ordinary theft. Those people have failed to understand or appreciate citizenship behavior, the rules that society has laid down for their conduct, and in the light of the resolution you have just passed, I think I will mention a couple of things more. While driving while intoxicated in 1954, there were 84,600 arrests; and those people were hazarding not only their own lives, but the lives of others. In view of the resolution which you passed this morning I will mention another figure. In 1954 for drunkenness there were 713,837 arrests. I did not know in advance about your resolution. I was just touching on the things in my research that ought to be important to a group of leaders of today and tomorrow. But there is another aspect of this citizenship behavior. It was emphasized at the Congress of Commerce being held at Los Angeles this week. It was dealing with the question of the opportunities for employment and the restrictions on those opportunities—particularly calling attention to the growing prevalence requirements that in certain classes of work employees must be bonded. The panel developed this interesting percentage and these interesting results, that 7% of the nation's working population are excluded from certain classes of jobs and from better jobs because they are unable to be included within bonding requirements. Multiply that by sixty-six million working people in the United States today, and you have approximately four and a half million people who cannot get certain classes of jobs, who cannot be promoted to certain classes of jobs because of their citizenship behavior.

I shall not dwell upon the story of history, which I am sure that those of you who are taking history courses in college, are more familiar with than I am. The civilizations that have fallen because of their failure to recognize and have as a part of their national life standards of morals and spirituality which are wholesome and right. So you young men can have a part in the leadership necessary to provide citizenship responsibility and moral and spiritual life. You can teach a Sunday School class in your home community—or you can take an active part in your YMCA. In the light of your experience in Scouting, you may want to be a Scoutmaster. There are innumerable other places where your background and your experience and your philosophy can be an important part in providing the kind of leadership which will give direction to our great scientific program and assure the continuance of the civilization of which we are so proud.

The second area is that of the ethical standards and practices in business and the professions. I shall be brief in that. Suppose I ask you a couple of questions that you can answer to yourselves and for yourselves. What are the ethical practices in competitive athletics in your college or university? What is the ethical behavior of your student body on examinations?

May I say that in the field of ethics in business and the professions, it is not enough to keep within the law, because the law sets the lowest standards that society will tolerate. One segment of business I want to comment on—the selling game. In the last few years, salesmanship has been given a new lift—new techniques and new pressures. It is a greatly expanding activity. Honest and truthful salesmanship means a satisfied customer. It also means a salesman who can sleep at night and approach his prospects the next day with a clear mind and a free conscience. Salesmanship on the basis of honesty and truthfulness is a standard by which busi-

ness is established to which customers return, and by which satisfied customers recommend the business to their friends. But one who shades the truth is going to be caught up with sooner or later and he is going to be looking for another job. In this particular field of pressure business, we have got to have men who have the stamina, the courage, the plain honesty to turn square corners.

The third area that cries out for your leadership, and in the immediate future, is that of politics and government. I mention that particularly because this is a political year. But I want to make one rather startling observation. This observer was taking note of the fact that this was an election year—speaking before the advertising club whose job it was to get the message to the public of whatever it may have had in mind. In 1952, he said, at the time of the last national election, there were approximately 50 million people old enough to vote who did not vote, just four years ago! He described that as the shame and disgrace of this nation. So I should like to have you engage this autumn, wherever you are, in trying to get the people that you come in contact with to express in the ballot box their honest convictions on the kind of government they want by the candidates for public office. The second thing I would like to mention in the field of politics, we ought to look forward to taking some of the dirt and mud out of the field of politics. I haven't had to make many contested races. It has been twenty-four years since I have had an opponent. I heard things said about me that I had to exercise my imagination to conceive that they could even apply to me. In this city I was pictured as the absolute reverse of that which I had advocated and stood for for years. One of the great problems today is to have men who are willing to give the time and make the financial expenditure and take the chances of character assassination in order that they may serve the public. That is one of the reasons I have such great respect for Roe Bartle, that with the years of his background that he should move into the City Hall and make available the kind of ideals and leadership Scouting provides for the whole city of Kansas City. Accusations should not be repeated unless there are some factual reasons for them.

Another reason I want you to get into politics and government is that in that arena in the future will be determined the kind of America in which you will live and in which you will have your business. You ought to give time and interest and service to public service in order to make it better—in order to make America traditionally and for the future the great country it has been and is, and to perpetuate and carry forward the great ideals which founded this country and which have been so important in making it great.

The fourth area in which I invite your leadership for the future, which I think challenges you and all of us, is in the pursuit of peace. At the outset, I mentioned the atomic bomb and its part in finishing off World War II, and the tremendous instruments of destruction that have been fashioned since then, such as the hydrogen bomb; the great interest we have in providing instruments of destruction; great research going forward in the production of guided missiles; great radar systems for our protection being developed around this continent. Yet after all, these are not only defensive. They are also for the purpose of peace, because one of the ways and at least for the time being, the essential way to peace is for the people of this great nation to have a defense so strong that no nation will ever attack it, and yet not be called upon to prove its superiority. And so as leaders with a background of service with an educational opportunity of the fine colleges and universities of the country—those who at least in the years in the immediate future may be called upon to provide some of that defense—may you also be not only willing to provide defense for defensive purposes, but also that you may provide defense so that the rest of the world may be able to see that peace and understanding and harmony and living together is the ultimate goal and objective of mankind and that we may produce a program which has that ultimate objective and with the hope that it may not be too far in the future. And so, since you are a service organization, I draw the challenge of the future to you in these four areas—that of citizenship behavior in the moral and spiritual field; secondly, in the ethical field in business and the professions; thirdly, politics and government; and finally, in the pursuit of peace.

So it seems to me that I should close this challenge with these lines from one of the great authors of our time.

"There is a destiny which makes us brothers.
None goes this way alone;
All that we send into the lives of others
Comes back into our own."

Installation of Officers

Brother C. J. Carlson officiated at the installation of National Officers and National Executive Board members. He emphasized the important responsibilities which these brothers have to lead and guide our fraternity nationally for the next two years. He charged them to carry on to the fullest extent. All officers and board members accepted the posts to which they had been elected by the convention, and all other board members whose terms carried over from previous elections were presented and reaffirmed in their responsibilities.

President Disborough made three appointments: Armand G. Spizzirri (Alpha Mu) to continue as National Editor; George H. Charno (Alpha Eta) to continue as National Legal Counselor; and Sidney B. North (Pi) as National Executive Secretary.

National President's Acknowledgment

Brother M. R. Disborough said in accepting election to a second term as National President, "We all have a responsibility—to our chapters, to our campuses, to our communities, to our nation, to our God, and to ourselves. Yesterday some of us attended a luncheon at the Lafayette Hotel. We heard about some exploits of the frogmen. One statement made by the speaker I will always remember: 'Together, with the help of God, we can do anything.'"

"I think that statement very appropriately expresses our position in Alpha Phi Omega. 'Together, with the help of God, we can do anything.' Thank you, gentlemen, for your confidence."

Closing

With the singing of the Toast Song, this Fourteenth National Convention of Alpha Phi Omega was adjourned.

ROSTER OF DELEGATES

Fourteenth National Convention of Alpha Phi Omega

August 28, 29 and 30, 1956

Long Beach, California

*Denotes voting delegates

CALIFORNIA

Zeta Chapter—Stanford University, Stanford

*Norman Kibbe, Stern Hall, Stanford, California
*Jim Seeley, Box 2263, Stanford, California

Chi Chapter—University of California, Los Angeles

*Gene E. Carpenter, 8750 East Naomi Avenue, San Gabriel, Calif.
*Charles E. Linsey, 10847 Strathmore Drive, Los Angeles, California
Carl H. Dietz, 463½ Midvale Avenue, Los Angeles 24, California
Robert H. Dougherty, 402 Hilgard, Los Angeles, California
William H. Gustafson, 402 Hilgard, Los Angeles, California
Fred Hennings, 221 17th Street, Santa Monica, California
Herman M. Hoffman, 1023½ Sentinel, Los Angeles, California
Al Krotoski, 1622 Comstock Avenue, Los Angeles 24, California
John J. O'Connor, 1918 North Mariposa Avenue, Hollywood 27, California
Hugo O. Olsen, 11632 Gateway Boulevard, Los Angeles 64, Calif.
James A. Sandoval, 12026 Louise Avenue, Los Angeles, California
Bob Schneider, 1220 South Chester Avenue, Compton, California
Gary Walls, 3987 Fredonia Drive, Hollywood, California

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*Victor Wills, 7831 La Mesa Boulevard, La Mesa, California

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*Chet Davis, 3128 West 78th Place, Los Angeles 43, California
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James R. Henson, 1106 West 70th Street, Los Angeles, California
Doug Nelson, 924 North Oxford Avenue, Los Angeles 29, Calif.
Charles Sudduth, 817 West 30th Street, Los Angeles, California
Dr. Robert G. Gordon, 3518 University Avenue, Los Angeles 7, California

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Ben Zeitman, 510 North 2nd Street, San Jose, California

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*Don Swall, 1511 Broadway, Boulder, Colorado

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*Harold G. Johnson, 1017 Cranford Place, Greeley, Colorado

CONNECTICUT

Delta Sigma Chapter—University of Connecticut, Storrs

*E. John Pyle, Hartford Hall, Storrs, Connecticut
*Michael Sorrentino, Hartford Hall, Storrs, Connecticut

DELAWARE

Zeta Sigma Chapter—University of Delaware, Newark

*William T. McLain, 709 Elkton Road, Newark, Delaware

DISTRICT OF COLUMBIA

Mu Alpha Chapter—Georgetown University, Washington, D. C.

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FLORIDA

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Ed Andrews, Box 2332, Orlando, Florida

GEORGIA

Beta Zeta Chapter—University of Georgia, Athens

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*G. Norbert Wynn, Parks College of Aeronautical Technology, East St. Louis, Illinois

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MASSACHUSETTS

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Captain Newton E. Condray, 421 Green Acres Road, Memphis, Tennessee

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 *Jerry Plessner, Young Hall, Missouri Valley College, Marshall, Mo.
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NEW YORK

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Phi Chapter—Syracuse University, Syracuse

*Franklin E. Powell, 171 Shotwell Park, Syracuse, New York

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Thornton M. Long, Box 413, Ocala, Florida

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Epsilon Psi Chapter—Kent State University, Kent

*Robert J. Hilliard, Stophor Hall A, Kent State University, Kent, Ohio
 *Roy F. Pleis, Stophor Hall A, Kent State University, Kent, Ohio
 David I. Andrick, Stophor Hall, Kent State University, Kent, Ohio
 George Brundage, Stophor Hall, Kent State University, Kent, Ohio

Zeta Delta Chapter—Miami University, Oxford

*Phelps M. Wood, Beta Theta Pi House, Oxford, Ohio

PENNSYLVANIA

Alpha Chapter—Lafayette College, Easton

*Wilson H. De Camp III, Watson Hall, Lafayette College, Easton, Pennsylvania
 *Lem Howell, 320 Easton Hall, Lafayette College, Easton, Pa.
 Herbert G. Horton, 285 Oxford Street, Rochester 7, New York

Beta Chapter—University of Pittsburgh, Pittsburgh

*Jay Rogal, 2364 Eldridge Street, Pittsburgh 17, Pennsylvania
 *George Allen Short, 107 Pennsylvania Avenue, Oakmont, Pa.

Kappa Chapter—Carnegie Institute of Technology, Pittsburgh

*Joseph W. Early, Jr., Box 315, Carnegie Tech., Pittsburgh, Pa.

Alpha Beta Chapter—The Pennsylvania State University, University Park

*Glen H. Elder, Hetzel Union Building, Penn. State, University Park, Pennsylvania

Alpha Psi Chapter—Lehigh University, Bethlehem

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 *William Pickslay III, 515 Delaware Avenue, Bethlehem, Pa.

Delta Zeta Chapter—University of Pennsylvania, Philadelphia

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 *Morton F. Rubinstein, 1245 Point Breeze Avenue, Philadelphia, Pa.

Zeta Theta Chapter—Drexel Institute of Technology, Philadelphia

*William C. Hansell, 216 North 33rd Street, Philadelphia 4, Pa.

TENNESSEE

Zeta Eta Chapter—University of Chattanooga, Chattanooga

*David Legg, 2505 Thatcher Street, Chattanooga, Tennessee

TEXAS

Alpha Rho Chapter—University of Texas, Austin

*Hal Hudspeth, 1807 Brazos, Austin, Texas
 *James C. Terrell, Jr., 1807 Brazos, Austin, Texas
 Keith Cox, 602 Texas Avenue, Austin, Texas
 Kenneth J. Cox, 602 Texas Avenue, Austin, Texas
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