



torch and trefoil



WINTER-SPRING 1983

HERBERT & DUNCAN ELECTED BY CONVENTION

NATIONAL
PRESIDENT

EARLE M. HERBERT
CHI '59



Earle M. Herbert of Los Angeles, California was elected by acclamation to serve as National President from 1982-84. He was the first, and only, Brother to serve as Region X Representative until the 1980 National Convention. He was first elected to that position in 1968 and was reelected in 1972 and 1976. He served as National Vice President from 1980-82.

Brother Herbert was initiated into Chi Chapter at the University of California-Los Angeles (UCLA) in 1959. He served Chi as a chapter officer and, after graduation, as chapter advisor. Prior to being elected Region X Representative he was a Sectional Representative and Sectional Chairman. He was a delegate to the 1967 Constitutional Convention, and to every Alpha Phi Omega National Convention from 1964 through 1982. He served as National Publications Chairman from 1974-78, as Convention Coordinator for the 1980 Convention, and chaired the Special Committee of Fraternity Standards in 1982.

A Life Member of the Fraternity, he has received many Sectional and Regional honors, including the Regional Distinguished Service Award in 1982. He was also awarded the National Distinguished Service Award in 1978.

He is a Medical Research Technologist at Wadsworth Veterans Administration Hospital in Los Angeles. He has been active in Scouting, serving as both Cubmaster and Scoutmaster. His hobbies include scuba diving and backpacking, and he expresses his musical talents through singing in his church choir. He is single.

NATIONAL
VICE PRESIDENT

BERKELEY P. "DUNC" DUNCAN
ALPHA ALPHA '46



Berkeley Duncan, more frequently referred to as "Dunc," became the National Vice President by vote of the Delegates at the 1982 National Convention.

Alpha Phi Omega has been a major activity for Brother Duncan, since 1946 when he joined Alpha Alpha Chapter at the University of Illinois. He has served in many positions of responsibility including chapter officer, and Iowa Coordinator for the 1948 Convention. He was the Presidential Representative for Central Illinois and later became Sectional Chairman for Michigan.

Brother Duncan was elected to the National Board of Directors as Regional VI Representative in 1972. He has served as the voice of the chapters in Illinois, Indiana, and Michigan to the Board since that time.

A Life Member, Brother Duncan is the recipient of the Distinguished Service Awards for Region VI. He is Program Director for the Wolverine Council of the Boy Scouts of America in Ann Arbor, Michigan. He has a Bachelor of Science in Business Administration from Drake University and is a member of Lions Club, Omicron Delta Kappa, and Pi Kappa Phi. He is single.

National Officers

Earle M. Herbert, Los Angeles, CA
National President
Berkeley P. Duncan, Ann Arbor, MI
National Vice President

Members-at-Large

Dr. Stan Carpenter, College Station, TX
Abe Frishman, Carrollton TX
Michael W. Suhr, Minneapolis MN
Jerry Schroeder, McClean, VA
Fred L. Pollack, Mineola, NY

Regional Representatives

I. Tim Mangan, Chelmsford, MA
II. Warren C. Weidman, Reading, PA
III. Robert J. Harris, Raleigh, NC
IV. Wendell Wainwright, Memphis, TN
V. William B. Rugh, Waterville, OH
VI. Roger Elliott, Pontiac, MI
VII. Wilfred Krenek, Houston, TX
VIII. Joseph Morrone, Tulsa, OK
IX. Robert J. Satterstrom, Minneapolis, MN
X. John R. Trunick III, San Diego, CA

National Executive Director

Darrell D. Spoon, Kansas City, MO

Legal Counsel

Alex M. Lewandowski, J.D., LL.M., Kansas City, MO

Past Presidents

E. Ross Forman, Philadelphia, PA
Ton T. Galt, M.D., Spartanburg, SC
Lawrence L. Hirsch, M.D., Chicago, IL
Lorin A. Jurvis, Washington, DC
Dr. Glen T. Nygreen, Bronx, NY
William S. Roth, Birmingham, AL
Dr. Lester R. Steig, Palo Alto, CA
Lucius E. Young, LTC, Ret., Washington, DC
Dr. C. P. Zlatkovich, Bryan, TX

Life Members

George F. Cahill, Pittsburgh, PA
Irving H. Gerst, Palos Verdes Peninsula, CA
Sidney B. North, Lee's Summit, MO
Dr. Harold F. Pote, LaJolla, CA
Joseph Scanlon, Kansas City, MO
Roger A. Sherwood, Kansas City, MO
A. G. Spizzirri, Louisville, KY

Founding Life Members

Ellsworth S. Dobson, Collbran, CO
Herbert Heinrich, Honolulu, HI
Donald L. Terwilliger, Englewood, FL
William T. Wood, Hockessin, DE

Ex-Officio Members

Edward C. Joullian III, Oklahoma City, OK
James L. Tarr, Dallas, TX

TORCH AND TREFOIL (USPS 633-960) is issued regularly four times a year, September, November, February and April, from Office of Publication, 1100 Waltower Building, 823 Walnut Street, Kansas City, Missouri 64106. Printed by Rosse Lithographing, Kansas City, Missouri. Second Class Postage paid at Kansas City, Missouri. Subscription price \$1.50 per year.

WHAT ARE YOU SAYING?

Earle M. Herbert
National President

When I first joined Alpha Phi Omega a Canadian, Marshall McLuhan, was telling us that television was a "cold" medium; that the impact of a message varied, depending upon the method used to communicate it; and that, in fact, "the medium was *the message*."

During the last decade, we became more aware of the environment, and nature became a byword. "Natural" or "organic" food was said to be better for us and the catchphrase became "you are what you eat."

So far in the 80's, the most common message seems to be "I [heart] ... something or other." (I even saw "I [heart] A.P.O." t-shirts at the recent convention, a comfortable medium expressing a natural feeling.) But a recent editorial I read used a phrase that might be a very appropriate catchphrase for us to adopt as a Fraternity, and for you to consider as a chapter. Paraphrased, it said that "an organization is its product." The theory behind the phrase indicates that consciously and unconsciously, an organization like ours "talks" to the people around it through what we do. What's your message?

Our product is supposed to be service, enriched by the spice of brotherhood and focused by the lens of leadership. But what message are you sending? Is it clear? Inviting? Does your program produce as balanced a product as possible? When was the last time you took a good close look at what you are doing as a chapter?

Now is a good time for you to make such an examination. Enough of the school year has passed so that, by reviewing, you will be able to see your strengths, as well as your weaknesses; and there's enough time left in the year to allow you to put together an even better program for next year. Use the Program Review, use the questions in the H. Roe Bartle Award, use your own common sense, but build a better program — have a better "product" — for next year.

If your chapter's program is unchanging and unchanged, the message of your product may be old and tired, even though still apparently successful. If your chapter's program drifts from project to project, successful without apparent direction, your message may be weaker than necessary, unfocused.

I know you [heart] Alpha Phi Omega, I felt it in Kansas City. But the question remains "What are you saying?"

Moving?

Mail to: 1100 Waltower Bldg.
823 Walnut Street
Kansas City, MO 64106

If you're moving, please let us know five weeks before changing your address. Place magazine address label here, print your new address below.

NEW ADDRESS

Name _____

Address _____

City, State, Zip _____

Members-At-Large

The delegates to the 1982 National Convention elected five outstanding Brothers to serve as Members-at-Large of the National Board of Directors. The President has assigned them to head the following committees. They will serve in their respective capacities until the 1984 National Convention.

NATIONAL ALUMNI CHAIRMAN

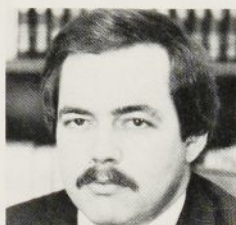
*Abe Frishman
Alpha Rho '69*



Vice President, The Ritz Fan Co., Dallas, Texas. B.A. in Anthropology, University of Texas at Austin. Served as chapter officer, Sectional Vice Chairman, Assistant Scoutmaster, and Region VII Alumni Representative. Cofounder and member, North Central Texas Alumni Association. Delegate to 1970, 1972, 1974, 1976, 1978, 1980 and 1982 National Conventions. Received award at Con '74 for outstanding service to the National Alumni Committee, and for a chapter reactivation. Member Alpha Railroaders. Life Member. Torchbearer. Received the Regional Distinguished Service Award in 1977 and National Alumni Distinguished Service Award in 1982. Served as Region VII Representative from 1974-1980. National Alumni Chairman, 1980 to present. Married, two sons.

NATIONAL SERVICE CHAIRMAN

*Dr. Stan Carpenter
Xi Omicron '68*



Assist Director, Development Texas A&M University. Former Dean of Student Affairs, University of Arkansas-Monticello. Initiated into Xi Omicron Chapter, Tarleton State University (Texas) in 1968. Also served as Advisor to Alpha Omicron, SMU, and Psi Eta, Bishop College. Reactivated Mu Mu at Oglethorpe in Fall of 1975. Served as Section 72 Vice Chairman. Advisor to 1976 and 1978 National Conventions. B.S. in Math, Tarleton State, 1972, M.S. in Student Personnel and Guidance, East Texas State U., 1975, Ph.D. in Counseling and Student Personnel Services, University of Georgia, 1979. Member of American College Personnel Association, American Personnel and Guidance Association. Selected as Outstanding Young Man of America for 1977 by Jaycees. Region IV Representative from 1976 to 1978, National Service Chairman, 1978-present. Advises Xi Delta Chapter of Texas A&M University. Married, one daughter.

NATIONAL LEADERSHIP DEVELOPMENT CHAIRMAN

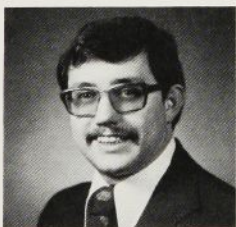
Fred L. Pollack, Phi '69



Attorney-at-law (partner, Stadtman & Pollack, Mineola, New York). Member and President, Phi Chapter, Syracuse University. B.A. in Government & Public Policy, Syracuse University, 1973. M.P.A., The Maxwell School of Citizenship & Public Affairs, 1974. J.D., Syracuse University College of Law, 1977. Chairman, Architectural Barriers Task Force, 1971-72. Member, "Project Survival," 1972. Vice Chairman, Section 89, 1976-77. Chairman, Section 97, 1977-1980. Alumni Committee, 1976-80. Leadership Development Committee, 1975-present. Chairman, National Public Relations Committee, 1979-80. Active in Phi Chapter Alumni Association, and Metropolitan New York-New Jersey Alumni Association. Life Member. National Leadership Development Chairman 1980 to present. Married.

NATIONAL FINANCE CHAIRMAN

*Michael W. Suhr
Nu Pi '68*



Accountant, Honeywell, Inc., Minneapolis, Minnesota. Partner in LMR Properties, Minneapolis. A.A. from Rochester Community College, B.A. in Accounting and Business Administration, Mankato State University. Served Nu Pi Chapter Officer, Advisor to Gamma Psi Chapter, Minnesota Sectional Vice Chairman and Chairman. Member of Phi Beta Lambda, Big Brothers of America, the English-Speaking Union. Financial Administrator and active member of Episcopal Church Parish. Delegate to 1968, 1970, 1972, 1974, 1976, 1978, 1980 and 1982 National Conventions. Region IX Representative from 1974-1982, chaired the Chapter Program Review Committee, elected member-at-large in 1982. Single.

NATIONAL MEMBERSHIP AND EXTENSION CHAIRMAN

*Gerald A. Schroeder
Mu Alpha '66*



Senior attorney in the office of Intelligence Policy and Review, United States Department of Justice. B.A. in Government, Georgetown University, 1969, Law Degree, Magna Cum Laude 1972 from Indiana University Law School. Has served as Chapter President of Mu Alpha, Section 84 Chairman 1977-81. Served on two National Committees, — Minority Concerns 1981-82, and the Special Committee on Fraternity Standards 1982. Advisor of reference committees at 1980 and 1982 National Conventions and served as Trainer for Chapter President's Workshop. Recipient of the Chapter, Sectional and Regional Distinguished Service Award. Married, two children.

Regional Representatives

These ten Brothers serve Alpha Phi Omega as Regional Representatives. There are ten regions in the Fraternity and each is headed by a Regional Representative, who is elected by the chapters of the respective regions.

All of these Brothers have had broad experience in the Fraternity. All bring to the Fraternity substantial leadership experience which will be valuable to them in their present capacity. Many of them are recent graduates; all have expressed a will-

ingness to go the extra mile for Alpha Phi Omega.

Regional Representatives are members of the National Board of Directors. They are responsible for working with and through Sectional Chairmen. They serve most effectively when the chapters communicate with them. They will be communicating with you to strengthen the general Alpha Phi Omega program and the sections of their region.

Region I

Timothy R. Mangan, Gamma Pi '80

New England, New Jersey, New York City and Long Island, Puerto Rico

Senior Analyst, ComputerVision Corporation, Bedford, Massachusetts. B.S. in Engineering (Computer) from University of Michigan. Was chapter officer, and was named by the chapter "Active of the Year" 3 consecutive terms. Served in New England as Sectional Representative to Omega Nu and Omicron Psi Chapters, Sectional Vice Chairman '81-'82, Section 95 Chairman '82. Elected Region I Representative at 1982 National Convention. Single.

Region II

Warren C. Weidman, Mu Eta '58

Delaware, Upstate New York, Central and Eastern Pennsylvania

Project Instrumentation and Control Engineer, Gilbert Associates. Holds B.S. degrees from Albright College and Drexel University, and MBA from Drexel. Director, Standards and Practices Board of Instrument Society of America. Past President and Director, Lehigh Valley Section ISA, Instructor in technical courses, various local colleges, Profes-

sional Engineer. Has served Alpha Phi Omega as Sectional Representative, Sectional Chairman and Region II Representative from 1968-1974 and 1976-present. Executive Committeeman, 1974-76. Received Philadelphia APO Alumni "Man of the Year" award in 1965. Section 88/89 Distinguished Service Award, 1980. Region II Distinguished Service Award 1981. Senior Member of the Instrument Society of America, Lutheran Church School Superintendent for 20 years. Single. Lives in Reading, Pennsylvania.

Region III

Robert J. Harris, Iota Lambda '67

District of Columbia, Maryland, North Carolina, Virginia

System Planning Engineer, Booth and Associates, Inc., Consulting Engineers, Raleigh, North Carolina; nuclear engineering major, North Carolina State University. Active in Scouting as Exploring Leadership Development Chairman, member of NESA, OA advisor, Woodbadge staff, served Alpha Phi Omega as chapter officer, Sectional Vice Chairman and Chairman, delegate to '68 through '82 National Conventions. Elected Region III Representative in 1974 and 1978, re-

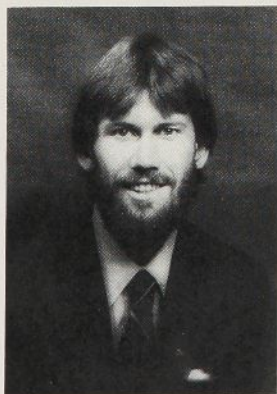
elected in 1982. Region III Distinguished Service Key, Scouting Relation Chairman. Married. One child.

Region IV

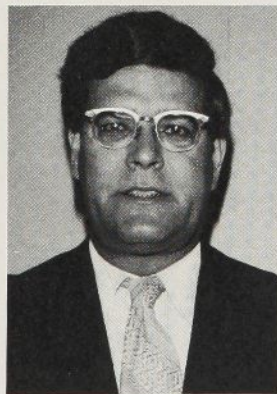
Wendell E. Wainwright, Chi Zeta '70

Alabama, Florida, Georgia, Western Kentucky, Mississippi, South Carolina, Tennessee

Director of Social Services, National Health Service Corps, Bolivar, Tennessee. Holds a Political Science Degree Community College, Memphis, Tennessee. Holds a Political Science Degree from the University of Tennessee at Martin and a MSSW from the University of Tennessee, School of Social Work Memphis, Tennessee in Social Work Administration and Planning. Charter member of Chi Zeta Chapter, University of Tennessee at Martin, where he served as First Vice President and President. Formerly Section 70 Vice Chairman and Region IV Alumni Representative. Delegate to the 1970 and 1972 National Conventions. Resolutions Committee Chairman at 1972 Convention. Elected Region IV Representative in 1978, reelected in 1980. Served with USO in Thailand and Memphis. Single.



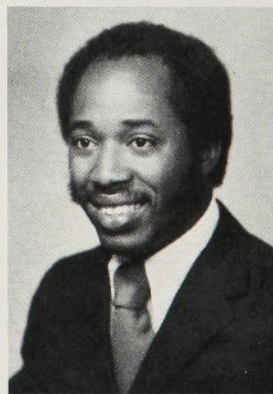
TIMOTHY R. MANGAN
Region I Representative
GAMMA PI '80



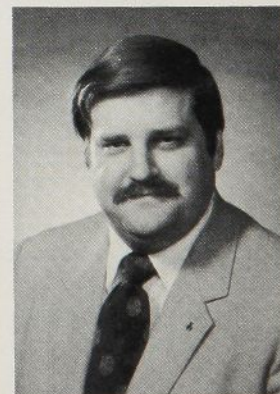
WARREN C. WEIDMAN
Region II Representative
MU ETA '58



ROBERT J. HARRIS
Region III Representative
IOTA LAMBDA '67



WENDELL E. WAINWRIGHT
Region IV Representative
CHI ZETA '70



WILLIAM B. RUGH
Region V Representative
LAMBDA NU '66

Region V

William B. Rugh, Lambda Nu '66

Ohio, West Virginia, Western Pennsylvania, Eastern Kentucky

Engineering group supervisor, Glass Container Division, Owens-Illinois, Inc., Toledo, Ohio. BSE in mechanical engineering from Duke University; MBA from the University of North Carolina. Chapter President of Lambda Nu, and active with Rho Chapter. Served as Sectional Chairman for Sections 80 (Eastern North Carolina) and 99 (New Jersey). Delegate to the 1967 Constitutional Convention. Has missed only one Convention since 1966. Eagle Scout. Served on the APO Service Troop at the 1967 World Jamboree. Member of: ASME, NSPE, NFF, NESA, Beta Gamma Sigma, and Int'l. Bro. of Magicians. Who's Who in the Midwest. Selected as an Outstanding Young Man of America by the Jaycees in 1981. Served as Region V Representative 1974-79. Received Regional Distinguished Service Award from Region VI in 1982. Has staffed several Leadership Development Workshops. Re-elected Region V Representative in 1982. Single.

Region VI

Roger L. Elliott, Mu Nu Chapter '68

Illinois, Indiana, Michigan

Financial Analyst, Systems and Computer Technology Corporation, Pontiac, Michigan. Armed Forces veteran. B.A. in Information Science from Western Illinois University. Served as President, Secretary and Treasurer Mu Nu Chapter; Section 48 Vice Chairman; Section 48 Chairman; Region VI Secretary; Region VI Alumni Representative; member of several Na-

tional Committees and the 1974 National Convention Planning Committee. Life Member. Delegate to 1974, 1976, 1978, 1980, and 1982 National Conventions. Received Section 48 and Region VI Distinguished Service Key as well as several Chapter, Section, Region, and National Distinguished Service Awards. Elected Regional Representative in 1982. Married. One daughter.

Region VII

Wilfred Krensek, Alpha Rho '71

Louisiana, New Mexico, Texas

Tax Manager, Crutcher Resources Corporation, Houston, Texas. Bachelors in Accounting from University of Texas at Austin. Held various offices in chapter, including Chapter President. Served as Sectional Chairman, East Texas Section, and assistant to Region VII Representative. Delegate to 1972, 1974, 1978, 1980 and 1982 Conventions. Received Chapter and Sectional Distinguished Service Keys. Received Region VII Distinguished Service Award. Member of Bayou Babblers Toastmasters Club. Elected Region VII Representative in 1980. Single.

Region VIII

Joseph P. Morrone, Zeta Theta '67

Arkansas, Colorado, Kansas, Missouri, Nebraska, Oklahoma, Wyoming

Senior Systems Analyst, Gould Systems Co., Tulsa, Oklahoma. B.S. Drexel University in Mathematics. President Zeta Theta Chapter, Brother of the Year 1969. Outstanding Senior, Chapter Distinguished Service Key. Member Blue Key Leadership Fraternity, Who's Who in American Uni-

versities 1972. Served as Section 92 Chairman (Southeast Pennsylvania) 1972-74. Region II Representative 1974-76. Section 32 Chairman (Oklahoma) 1978-81. Elected Region VIII Representative 1982. Distinguished Service Key Regions I and II. Single.

Region IX

Robert J. Satterstrom, Upsilon Upsilon

Iowa, Minnesota, North Dakota, South Dakota, Wisconsin

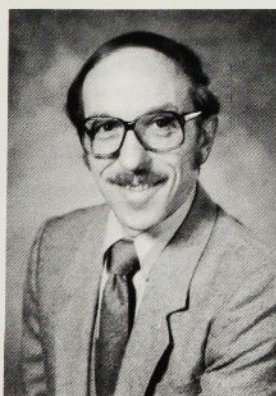
Market Development Coordinator, 3M Corporation, St. Paul Minnesota. B.A., College of St. Thomas, M.S. in Higher Education Administration, Indiana University. Chapter President, Section 23 Chairman 1973-1982. Elected Region IX Representative 1982. Delegate to Conventions in 1972, 1974, 1976, 1978, 1980 and 1982. Served on National Service Membership and Leadership Development Committee, Life Member. Married. One son.

Region X

John R. Trunick III, Iota Phi '68

Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington

Dean of Curriculum and Standards, National University School of Law (San Diego), and Attorney-at-Law. B.S. in Geology from University of California-Davis, J.D. from Western State University-San Diego. Chapter President, Iota Phi. Region X Alumni Delegate, 1980 and 1982 National Convention. Life Member, Eagle, Order of the Arrow. Elected Region X Representative in 1980. Single.



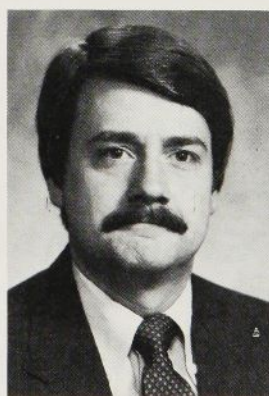
ROGER L. ELLIOTT
Region VI Representative
MU NU '68



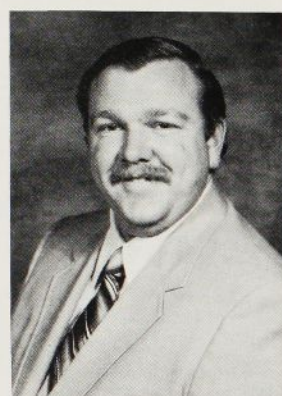
WILFRED KRENEK
Region VII
Representative
ALPHA RHO '71



JOSEPH P. MORRONE
Region VIII Representative
ZETA THETA '67



ROBERT J. SATTERSTROM
Region IX Representative
UPSILON UPSILON



JOHN R. TRUNICK III
Region X Representative
IOTA PHI '68

CHANGES TO THE NATIONAL BY-LAWS

SUSPENSION OR EXPULSION OF MEMBERS AND OFFICERS

Article III, Section 9

The delegates voted to add this new Section to the By-Laws:

SECTION 9. SUSPENSION OR EXPULSION OF MEMBERS AND OFFICERS. Any member of this Fraternity may be suspended or expelled. The National Board of Directors may suspend for just cause and after due deliberation such member until the next Convention, and recommend to the Convention that such member be suspended or expelled by a 2/3 vote of those registered and voting. Unless the National Board of Directors shall recommend to the Convention that such member be suspended or expelled, the suspension of such member shall terminate at the end of the last day of the Convention.

VOTING POWER AT NATIONAL CONVENTIONS

Article IV, Section 2

The delegates voted to strike the word "present" and replace it with the word "registered" as it appears in the second and third sentences.

POWERS AND DUTIES OF THE NATIONAL CONVENTION

Article IV, Section 6

The delegates voted to add the following paragraph to this Section:

"The power to suspend or expel a member with just cause and after due deliberation."

POSSIBLE CONVENTION SITES

Article IV, Section 7

The delegates voted to delete the Canal Zone from the list of possible Convention sites defined in the Western area.

LIFE MEMBERSHIP FEE

Article VIII, Section 8

The delegates voted to increase the fee for Life Membership from twenty-five (\$25) dollars to thirty (\$30) dollars for undergraduate members, and from fifty (\$50) dollars to sixty (\$60) dollars for graduate, advisory, honorary and alumni members, effective June 1, 1983.

LIFE MEMBERSHIP

Article VIII, Section 8

The delegates voted to insert the word "advisor" after the word graduate, thereby making Life Membership available to advisors.

DEFINITION OF INACTIVE CHAPTER

Article IX, Section 8

The delegates voted to strike the first sentence of this Section and replace it with:

"A chapter shall be considered inactive when it fails to remain in good standing for two (2) years."

CHAPTERS IN GOOD STANDING

Article IX, Section 9

The delegates voted to add this new Section to the By-Laws, and renumber those Sections which follow:

SECTION 9. CHAPTERS IN GOOD STANDING. A chapter in good standing is one which has met its financial obligations to the National Fraternity, has not been declared inactive or suspended, has not had its charter revoked, or is not otherwise deemed in violation of the policies or National By-Laws of Alpha Phi Omega or the rules, regulations, or policies of its school.

ALUMNI-LOCAL ORGANIZATION

Article XII, Section 2

The delegates voted to strike the words "an undergraduate chapter" and replace it with "a chapter" wherever it appears in this Section (3).

CHANGES TO THE ARTICLES OF ASSOCIATION

ARTICLE IV OFFICERS

This chapter shall elect a President, one or more Vice Presidents, a Treasurer, and other such officers as the chapter deems necessary. Such officers shall be elected at least annually.

ARTICLE V EXECUTIVE COMMITTEE

This chapter shall have an Executive Committee. The Executive Committee shall meet between chapter meetings as deemed necessary by the chapter.

Membership shall consist of the Chapter President, all Vice Presidents, the Treasurer, the Chairman of the Advisory Committee and other members selected by the chapter.

ARTICLE VII MEETINGS

There shall be a minimum of two chapter meetings per month throughout the academic year as permitted by the college calendar. The type of meeting shall be determined by the chapter.

ARTICLE X REGISTRATION OF PLEDGES AND ACTIVE MEMBERS

The officers of this chapter shall cause pledge applications and the required national pledge fees to be mailed to the National Office not later than ten days after the pledge ceremony.

The officers shall also cause applications for active membership and the required national active initiation fees to be mailed to the National Office not later than ten days after the initiation ceremony.

Any initiation not followed by the registration of pledges or active members with the National Office shall be considered null and void.

The officers of this chapter shall submit the required annual active membership dues no later than November 15.

ARTICLE XI MEMBERSHIP RECORDS

This chapter shall maintain a permanent record of all its members. To the extent they are practically available, these records shall include: 1) a permanent file of each duplicate membership form, beginning with the charter members and including all subsequent members and, 2) a current roster of all pledges, active, associate, advisory, honorary, and alumni members.

(In addition, Articles V through XVIII are renumbered to Articles VI through XIX)

RESOLUTIONS

REGIONAL STAFFS

Regional Representatives were encouraged to appoint regional staff members to maintain the standards of the Fraternity.

PROPOSED AMENDMENT CHANGES

The National Board of Directors was encouraged to discuss and reach a general consensus of opinion regarding proposed amendment changes rather than complete a detailed analysis of the changes in question.

MEMBERSHIP AND EXTENSION COMMITTEE

The Membership and Extension Committee, in the interest of expanding the perspective of the Committee, should include representatives from the different geographic areas designated by the Fraternity.

INSIGNIA FOR PETITIONING GROUPS

The National Board of Directors was directed to design and implement an appropriate insignia specifically for petitioning groups in the form of a pin. The restriction against the use of pledge and active pins should be clearly stated.

PROMPT PAYMENT OF ANNUAL ACTIVE MEMBERSHIP DUES

Chapters are to insure prompt payment of Annual Active Membership Dues. If payment is not received by February 28 the chapter shall be notified and an "investigation of inactive status" will be initiated.

MEMBERSHIP RETENTION

The National Board of Directors was directed to establish appropriate membership retention workshops and publications, and set a national goal of 70% active membership retention by 1984.

SCOUTING AND YOUTH ORGANIZATIONS

The Fraternity should, through the availability of appropriate publications distributed to youth organizations, improve its relationships with Scouting and other youth organizations.

M. R. DISBOROUGH SERVICE TO YOUTH AWARD

Chapters displaying outstanding service to youth shall receive special recognition through the implementation of the M. R. Disborough Service to Youth Award.

SCOUTING INVOLVEMENT

The Scouting Relations Committee is to investigate furthering Alpha Phi Omega's working relationship with any Scouting or youth movement who's principles parallel those of the Boy Scouts of America.

HRB AND ANNUAL PROGRAM REVIEW

A Student Committee will be formed to develop and recommend to the National Board of Directors a revised form of the Annual Program Review and H. Roe Bartle Award form. The evaluation form shall be mailed to all chapters by April 1, for completion and return to the National Office.

FUTURE TASK FORCE

The delegates voted the continuation of the Future Task Force.

HAZING

The National Board of Directors shall support the National President to continue and build upon special committees dealing with the issue of hazing. Any chapter found guilty of hazing which refuses to cease all hazing practices will be immediately placed on suspension by the Board, until the National Convention can act on specific hazing issues.

FRATERNITY UNITY

The National Convention expressed deep concern about the group of Brothers that appear to be existing as an organization with goals that may be contrary to that of the National Fraternity. It is the desire of the Convention to preserve the integrity of Alpha Phi Omega as a National Service Fraternity of one purpose with unity among all Brothers. The group calling themselves the Black Caucus of Alpha Phi Omega appear to be participating in group activities that are exclusive or in hindrance of Fraternity activities and that are not in the best interest of Alpha Phi Omega. Therefore, the National President was directed to appoint a special committee to establish dialogue and/or take action that is deemed necessary on issues of concern particularly to and dealing with chapters composed predominately or exclusively of black members. Reports concerning this issue will be made at National Board of Directors meetings and a report of the special committee and other related testimony.

NATIONAL PROGRAM OF EMPHASIS

The delegates voted that the 1983-84 emphasis for Alpha Phi Omega's National Service Program be based upon the Accomplishment of Service Through Youth Organizations. The National Service Committee shall further direct attention to this program. Information shall be sent to all chapters and reported at the 1984 National Convention.

MEMORIAL SERVICE PROJECTS

A new plan for creating a system of Memorial Service Projects was adopted to honor deceased individuals who have rendered outstanding service to the Fraternity. The delegates voted that the first recipients of this honor be Dean Arno "Shorty" Nowotny and Dr. R. L. "Pops" Brittain.

ALUMNI SUPPORT

Because the alumni of the Fraternity are a valuable resource it was established that the National Alumni Committee consider ways in which support can be developed in areas of service and skills, as well as continuing their efforts in monetary and leadership areas.

TORCH AND TREFOIL FOR LIFE MEMBERS

The National Office, at appropriate intervals, will provide Life Members the opportunity to state whether they wish to continue receiving the Fraternity magazine.

TIME AND PLACE COMMITTEE

The delegates voted to hold the 1984 National Convention in Washington, D. C. on December 28 through December 30, 1984.

CORRECTIONS TO THE BY-LAWS

The National Board of Directors was directed, in light of apparent illegal insertions to the National By-Laws, that future printings of the By-Laws be correct.

PURPOSE AND EFFECT OF ANNUAL CHARTER REVIEW

The National President and Board were directed to examine the original purpose, and the present implementation and effect of the Section on the Annual Charter Review.

CHAPTER MEMBERSHIP

All Brothers are urged to recognize that a chapter's determination of its own membership policies should be recognized and respected by all other chapters.

CONCERN ON HAZING

An urgent appeal to all chapters for support of the policies and actions by the National Board of Directors is expressed, concerning the serious problem of hazing incidents in Alpha Phi Omega. These practices must be stopped immediately.

ROGER A. SHERWOOD

Life Membership on the National Board of Directors is conferred upon Roger A. Sherwood. Roger's outstanding example of leadership, friendship and service and his role as National Executive Director characterized by tremendous growth and development for the Fraternity earned him this honor.

RUSH AND ADVERTISING MATERIAL

The Publications Committee was directed to prepare a public relations advertising sheet of photo-ready quality to be used by chapters in producing rush and advertising materials.

RECIPIENTS OF DISTINGUISHED SERVICE KEYS

A record will be maintained by the National Office of recipients of Regional, Sectional, Chapter and Alumni Distinguished Service Key Awards.

BROTHER JAMES FRANCIS "BUCK" BURSHEARS

The National Board of Directors of Alpha Phi Omega do heartily commend Brother Burshears for his fifty years of service to the youth of his community and nation, exemplifying the ideals of our Fraternity.

REFERENCE COMMITTEE REPORTS

Each Reference Committee will be directed to submit a written report of the organization and actions of that Committee. These Committee records will be maintained for historical reference by future Committees.

JOSIAH FRANK HISTORIAN'S AWARD

The National Executive Director is directed to request that a visual presentation be prepared and that an oral explanation by a chapter representative be available for the purposes of evaluating and presenting the Josiah Frank Historian's Award.

ALUMNI CONVENTION REPRESENTATIVES

The National President is to resolve the confusion caused by By Law phrases referring to both an "Alumni Representative" and a "Regional Alumni Voting Delegate." The entire mechanism for choosing the alumni voting delegate in each region as specified in the By Laws is to be certified by the Regional Representative and the National Board of Directors.

REPORTS TO REFERENCE COMMITTEE

The chairman of the National Alumni Committee will submit a written report to its Reference Committee at each National Convention outlining the committee's activities over the past two years and its suggested goals for the future. (The President has made this a requirement for each National Committee.)

APPRECIATIONS AND RECOGNITIONS

1. To Robert J. Harris for his vigorous, active participation in fostering closer relationships between the BSA and Alpha Phi Omega.
2. To Robert C. Barkhurst for giving unselfishly of his time and energy in organizing the numerous receptions and in the construction of the H. Roe Bartle History Display.
3. To Earl Shanno, local manager of Bishops Cafeteria, Kansas City, Missouri, in his assistance to Robert Barkhurst in the preparation of the food for all receptions held in the President's Suite.
4. To Darrell Spoon and the National Office Staff for their leadership and coordination efforts.
5. To recognize the Hyatt Regency staff for the outstanding service and hospitality extended during the 1982 National Convention.
6. To the 1982 Convention Committee Chairmen and advisors who diligently worked under the direction of Tim Vincent, Convention Chairman, and to Maggie Holley, Convention Coordinator, for her exemplary efforts.
7. To the Advisors and Chairmen of the Reference Committee for their hard work.
8. A special thanks to all Seminar Leaders and Coordinators of the Leadership Development Workshops.

PUBLICATIONS REFERENCE COMMITTEE REPORT

The Publications Reference Committee reviewed various Alpha Phi Omega publications and made several recommendations to the Convention, which the delegates subsequently adopted:

Among the recommendations adopted were:

1. It is recommended that the National Publications Committee make a study of possible improvements in the masthead of *Torch and Trefoil*.
2. The Committee was directed to look into the creation of a rush poster to complement the Bulletin Board Card.
3. Also, the possibility of creating a poster to complement the "Next Horizon" pamphlet.
4. For the purpose of goal planning, it was recommended that the relevant portion of the Chapter Review Form be attached to each appropriate Leadership Series handout.
5. To make all chapters aware of new publications it was directed that all new publications be mailed to chapters, enclosed with the most recent monthly Bulletin.
6. Because the publication is considered unpopular, it was directed that the Fraternity cease printing "Everybody's Gotta Have A Gang."
7. So that it will be compatible with the Pledge Manual the National By-Laws and Standard Chapter Articles of Association should be enlarged to 8 1/2" x 11".
8. To improve readability during the ceremony the Ritual Booklet should be enlarged, in addition to the type size.
9. To increase awareness in changes in the ritual it is directed that the date be placed on the outside back cover of the Ritual Booklet.
10. It was directed that there be initiated a publications survey, with results being tabulated prior to the next Convention.
11. The date of publication shall be included on publications, as revisions occur.
12. Leadership Series handouts should be punched to fit a standard 8 1/2" x 11" notebook.
13. The National Office shall supply each member of the 1984 National Publications Committee with a kit which contains all Fraternity publications and the National Publication Committee's report and survey results. In addition, the Committee shall be supplied with any other items subject to consideration by the Committee.
14. It was recommended that the National Publications Committee look into the costs of stapling versus gluing the *Torch and Trefoil*.
15. To improve readability it was directed that the stock of *Torch and Trefoil* be changed from glossy to dull stock.
16. For clarification purposes it was directed that the title of the Chapter Bulletin be changed to the National Chapter Bulletin.

Continued on back page



CHAPTER ANNIVERSARIES



Anniversaries, like a personal birthday are a time of celebration. For the chapters of Alpha Phi Omega, it is especially significant to be excited about the milestone because of it symbolizing an ever increasing expression of service to mankind. These chapters will be celebrating their anniversary during 1983. The Fraternity would like to extend its hearty congratulations to them and to wish them every success in their mission of leadership, friendship and service.

FIFTY-FIFTH

Zeta Stanford University
Eta Northern Illinois University

FORTY-FIFTH

Beta Zeta University of Georgia
Beta Eta University of Missouri
Beta Kappa Central Missouri State University
Beta Lambda Indiana State University

THIRTY-FIFTH

Epsilon Pi Southern Illinois University — Edwardsville
Epsilon Tau University of Alabama
Epsilon Omega University of Mississippi
Zeta Alpha Bradley University
Zeta Beta Virginia Polytechnic Institute and State University
Zeta Gamma Valparaiso University
Zeta Delta Miami University, Oxford, Ohio
Zeta Theta Drexel University
Zeta Kappa Bowling Green State University
Zeta Nu Southern Illinois University — Carbondale
Zeta Omicron California Polytechnic State University
Zeta Sigma University of Delaware
Zeta Tau Central Methodist College
Zeta Phi Howard University
Zeta Psi University of Oregon
Zeta Omega Baylor University

THIRTIETH

Kappa Tau The Citadel
Kappa Phi St. Lawrence University
Kappa Psi North Carolina A&T State University
Lambda Delta Newark College of Engineering

TWENTY-FIFTH

Mu Mu Oglethorpe University
Mu Nu Western Illinois University
Mu Xi High Point College
Mu Omicron Clarkson College of Technology
Mu Pi Colorado School of Mines

TWENTIETH

Xi Zeta Rochester Institute of Technology
Xi Theta Ferris State College
Xi Lambda Bloomsburg State College
Xi Nu Texas Wesleyan College
Xi Omicron Tarleton State College
Xi Pi Lycoming College
Xi Rho State University of New York College
Xi Sigma Carson-Newman College

FIFTEENTH

Tau Eta State University of New York at Cobleskill
Tau Lambda Rose-Hulman Polytechnic Institute
Tau Mu The University of South Florida
Tau Omicron Purdue University-Indianapolis Campus
Tau Rho Del Mar College
Tau Upsilon Wisconsin State University-Platteville
Tau Chi Winston Salem State University

TENTH

Psi Kappa Chattanooga State Technical Community College
Psi Lambda Rust College
Psi Mu University of Mary Hardin — Baylor
Psi Nu Benedict College
Psi Xi Alabama State University

FIFTH

Omega Pi Arkansas State University
Omega Sigma California State University — Fullerton
Omega Tau Beloit College

The winter issue contained a partial listing of chapter anniversaries which were designated 1982 instead of 1983. We regret this happening and apologize for any confusion it may have caused.

— Editor

LEADERSHIP DEVELOPMENT REFERENCE COMMITTEE

Suggested Goals of Leadership Development for the next two years:

- A) To educate both officers and non-officers for leadership roles
 - 1) by using files left by previous officers to aid in smooth transitions,
 - 2) by participating in existing Leadership Development programs, and
 - 3) by creating and participating in modular development programs.
- B) To develop leadership guides for Sectional Chairmen and staff.
- C) To develop special programs for new and reactivated chapters.

Recommendations to the Leadership Development Committee regarding present workshops:

- A) Leadership Development Workshop:

This program is endorsed, but urge the Committee to seek methods of increasing its availability:

 - 1) by continued training of leaders in each Region, and
 - 2) by arranging a Leadership Development Workshop on a weekend other than that of a Sectional or Regional conference where enough interest exists.
- B) Chapter President's Workshop:
 - 1) by emphasizing that this workshop is specifically designed for the top three chapter officers to enhance leadership on the executive level, and
 - 2) by exploring the possibility of offering the Chapter President's Workshop at some time during the academic year.
- C) Other Workshops:

The Committee endorses the continuation of other workshops and seminars, and their further refinement based on the feedback of the participants.

Proposal for the development of Modular Programs:

Modular Development Programs are package programs of 60 to 90 minutes

in length. They are to be delivered in a consistent length, material, equipment and format.

Some areas of importance which should be covered:

- 1) Chapter officers
- 2) Special problem schools (commuter, junior colleges, etc.)
- 3) Leadership skills
- 4) Common problems (i.e. finance, rush, etc.)
- 5) Rechartering

These programs should be sent to Sectional Chairman and staff. Chapters should be made aware of the programs through *Torch and Trefoil* and Chapter Bulletins.

Proposal regarding the Chartering or Reactivating of Chapters:

It is proposed that a workshop be developed specifically to enhance the leadership skills and attributes needed to operate a chapter for new/reactivated chapters who have no background in the beliefs and operations of Alpha Phi Omega.

Proposal to develop and promulgate Chapter and Sectional Chairman Reference Manuals:

These manuals should identify the resources available to the party in question. Topics such as National Office contact, responsibilities of Sectional and Regional Chairmen, contacting and using alumni, procedural matters, etc., plus an index.

Leadership Series

A recommended further refinement of these handouts is urged and that alumni and membership committees work with the Leadership Development Committee in developing handbooks for their program area.