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# TORCH & TREFOIL

THE QUARTERLY PUBLICATION OF ALPHA PHI OMEGA  
NATIONAL SERVICE FRATERNITY Winter/Spring 2001



Joe Morrone, National Convention Coordinator, and Shawn Boyle, National Convention Chair, happily receive recognition from Jack McKenzie, National President, for presenting an outstanding convention.

## 2000 National Convention — *A Celebration of 75 Years*

What a celebration! What a National Convention! Our 2000 National Convention will long be remembered. Not only was it the culminating celebration of our 75th Anniversary, it was also our largest convention ever, with 2,125 Brothers in attendance, representing 235 Chapters! Brothers from around the country participated in workshops, seminars, dances, banquets, and the legislative assembly.

As always the National Convention was a great time to renew old acquaintances and meet new friends. This issue reports on the action of the legislative assembly as well as the many activities that made this convention so memorable. This issue may also be a harbinger of change in the *T&T* as we have featured color photos throughout.



At the Awards Banquet more than 1,800 Brothers toast the 75th Birthday of the Fraternity with a glass of apple cider.



## TORCH & TREFOIL

Winter/Spring 2001 Vol. 77 No. 3

### NATIONAL PRESIDENT

Jack A. McKenzie, Clemson, SC

### NATIONAL VICE PRESIDENT

John Wetherington, Englewood, CO

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Lisa Covi, Ph.D., Highland Park, NJ  
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Maggie Katz, Livonia, MI  
Keith D. Roots, Charlottesville, VA  
Ed Richter, Franklin, OH  
Teri Sheets, Sacramento, CA

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VI Michael Leahy, Holland, MI  
VII Belton Lim, Houston, TX  
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Roger A. Sherwood, Kansas City, MO  
Warren C. Weidman, Reading, PA

### FOUNDING LIFE MEMBER

Donald L. Terwilliger, Venice, FL

### EX-OFFICIO MEMBER

James L. Chandler, Irving, TX

## Alpha Phi Omega

NATIONAL SERVICE FRATERNITY

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# PRESIDENT'S MESSAGE

BY JACK A. MCKENZIE, NATIONAL PRESIDENT

*Excerpts from remarks by APO National President  
Jack A. McKenzie presented at the Awards  
Banquet of the 2000 National Convention.*

**I**n the beautiful Blue Ridge Mountains of the western Carolinas, not far from where I live, there is a YMCA camp. It's the sort of camp at which your Chapter might do a service project or hold a pledge retreat or conduct its annual program planning conference.

At this camp there is a special place that I like to visit: a small amphitheater perched on a cliff overlooking one of the most spectacular natural settings I have ever seen. The cliff overlooks a great gorge filled with a multitude of trees that seem to march up the mountainside until they touch the sky.

It is a place of contemplation and of celebration. A place where people go to be together and where individuals go to be alone. A place where couples unite in marriage and where families say goodbye to loved ones who have fallen into eternal sleep.

On one of the columns holding up the roof of this open-air auditorium, the following words, translated from Sanskrit, are posted:

*Look well to this day!*

*For it is life.*

*The very life of life.*

*In its brief course lie all the verities and realities of your existence.*

*The bliss of growth.*

*The glory of action.*

*The splendor of beauty.*

*For yesterday is but a dream,*

*And tomorrow is only a vision.*

*But today well lived makes every yesterday a dream of happiness*

*And every tomorrow a vision of hope.*

...

Let us live today well by providing service that not only benefits those who are being served, but that also has a lasting benefit for those who are doing the service.

Alpha Phi Omega was founded to help young people get the right start in life and to help them learn how to resolve their differences peacefully. Through service, we strive to accomplish these fundamental aims.

It is important to remember, though, that many organizations do service projects. Alpha Phi Omega is not unique in that, and our self-concept should be much more than that of a service organization.

Alpha Phi Omega is a Brotherhood devoted to service. We welcome into this Brotherhood service-minded individuals with leadership potential who are willing to develop and maintain lasting friendships based on mutual respect and shared principles.

At a time when many people would rather watch "Friends" on TV than be

*continued on page 4*





# L<sup>o</sup>etters to the E<sup>d</sup>itor

Patrick Burke, Alpha Phi Omega National Executive Director and Torch & Trefoil Editor, welcomes your thoughts and comments.

MAIL TO: T&T Editor,  
14901 E. 42nd St., Independence, MO 64055,  
FAX: (816)373-5975, E-MAIL: Executive.Director@apo.org

*The following letter from John H. Thomas, Alpha '67, was mailed to National President Jack McKenzie several weeks after the Easton Event held this past summer in at Lafayette College in Easton, Pennsylvania. Brother Thomas attended the event, which included the APO Visioning Forum that involved student representatives discussing the future of the Fraternity. John's reflections and observations regarding these issues discussed are good reading material for all Brothers.*

Dear Jack,  
During the drive home from the Easton Event and during the ensuing week, I had some time to reflect on what I heard and saw. I offer the following thoughts in no particular order.

To start with I'm not sure why I signed up to attend the Easton Event. Although I have been a member since my College days at Lafayette, I have not participated in any APO event in the intervening 30 years. As my daughter was getting ready for College a few years ago, I casually mentioned that becoming involved in APO was something she might find rewarding. It was only when she chose Lafayette that I found out that Alpha Chapter had fallen on hard times. Knowing that, I suspect that I was curious as to the health of the rest of the organization. From my observations at the Easton Event and from my historical perspective, I can honestly say that the health of APO has never been better. Everyone who is and ever has been

involved should be justifiably proud.

I cannot say enough about Dr. Lisa Covi's efforts. If ever there was someone that embodies all three principles of Leadership, Friendship and Service, she is it. She did a monumental job of organization and research as well as following through with the actual tour and presentation. I thought that as a third generation Lafayette alumnus and former Historian of Alpha Chapter I was pretty well versed in the history of the Chapter, but I learned quite a bit.

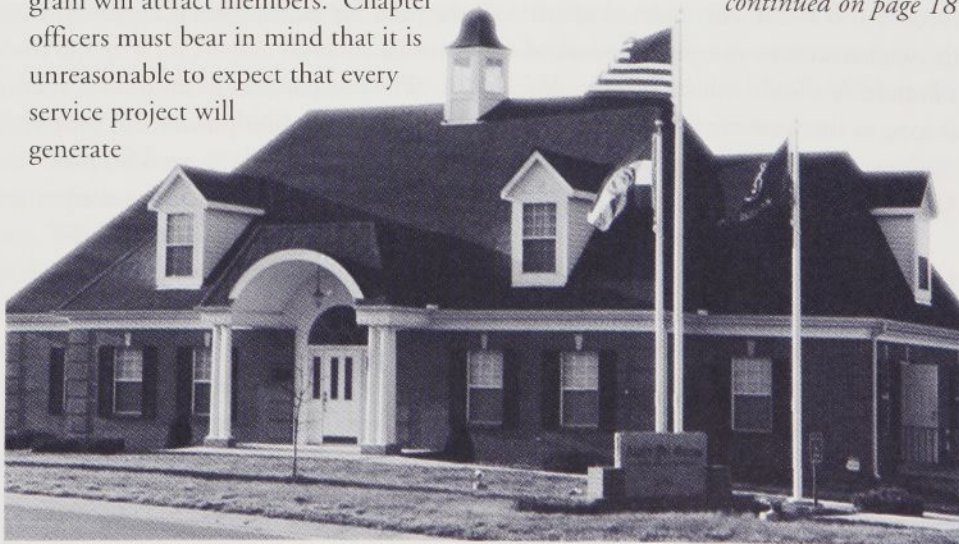
Having listened to part of the Visioning Forum, it seems to me that the challenges facing the organization have not changed significantly in the last 30 years and I would like to offer my perspective on them.

**Membership.** There was the age-old concern over quality versus quantity. My advice is to recall the voice from the movie "A Field of Dreams," which said, "If you build it, they will come." A Chapter with a viable program will attract members. Chapter officers must bear in mind that it is unreasonable to expect that every service project will generate

a universal interest. That is why a number of concurrent, smaller, simpler projects may generate more overall interest than one big one. This not only improves retention but serves as a more visible recruiting tool. Build the base by recruiting, knowing that some will drop but those that really want to do so will stay.

**Service Projects.** There are plenty of good service projects out there; some are once a year activities and others are weekly or maybe even daily. There are usually some highlighted in the *Torch & Trefoil* but maybe National could canvas the Chapters and just publish a list if that hasn't already been done. Also the Chapters should not ignore the opportunity to partner with another Chapter(s) or another organization. They can also contact their outreach center, IFC and/or PHC so as to form an alliance. I heard a lot about activities with the Boy Scouts. Girl Scouting also needs

*continued on page 18*







# PRESIDENT'S MESSAGE

BY JACK A. MCKENZIE, NATIONAL PRESIDENT

# *continued*

friends in real life, APO Members are constantly making new friends and strengthening old friendships through service projects and other experiences that bring people together to produce positive results.

We involve people in worthwhile social activity. When we say we are committed to service, we mean much more than doing good deeds. We mean that we are committed to building a better world by preparing our Members to be effective leaders and honest friends - across America, in the Philippines, or wherever on the Earth they choose to make their homes.

APO set its sights on "the real world" long before MTV even existed.

A day lived in service to and through Alpha Phi Omega is a day well lived.

Let us live today well by promoting - and practicing - friendship that knows no prejudice and that reaches beyond whatever differences we might have with each other. ...

In the spirit of friendship and inclusion, let us share the Fraternity with all students who are interested in being a part of today's Alpha Phi Omega. No Chapter should be comfortable if it is not truly open to all of the students on its campus. And we as a Fraternity should not be comfortable as long as there are campuses that do not have active Chapters of today's Alpha Phi Omega.

I have heard the Fraternity described as a melting pot in which many personalities and cultures and experiences combine to form our unique blend of Brotherhood. I have thought about that analogy often this week — every time I have seen an elevator door open and watched another

eclectic mass of Brothers spill out into a hallway.

At the Visioning Forum held at Lafayette College this past summer, Brother Keith Roots described the Fraternity as a tossed salad, in which each person's distinctiveness and individuality make our total Brotherhood more enjoyable and more appealing.

I think of our Fraternity as a stained glass window composed of many colors, shapes and sizes through which the warmth and light of Brotherhood flood the architecture of the soul.

Whatever metaphor one chooses, the point is that Alpha Phi Omega welcomes and thrives on diversity, inclusiveness and tolerance. That has been our tradition. That is our position today. That will be our legacy to the future.

A day lived in friendship to and through Alpha Phi Omega is a day well lived.

And let us live each day well by developing leaders who are wise as well as skillful, who are well-grounded as well as well-trained. The need for such leaders is continuous, and as recent political events have shown, sometimes the need for such leaders is urgent and unusual.

The complexities of the Presidential election process this time around underscored the need for prepared and principled leaders at every level of our society. From local election commissions to the highest court in the land, civic-minded men and women were called upon to be leaders in the intricate workings of our democracy. We as a nation experienced rare uncertainty and frustration with our political and judicial process-

es, but we also witnessed, on almost a daily basis, participating citizens practicing leadership of dramatic and historic proportions.

Alpha Phi Omega prepares its Members to be leaders, in times of peace and in times of perplexity. That is perhaps our most valuable service to our Members; perhaps the most important contribution we make to the communities and nation in which we live.

Our past tells us that our founders embraced a code of ideals created and accepted by some of the greatest leaders the world has ever known.

Whether those ideals will be accepted and strengthened by future great leaders should not be left to chance. We can influence that by what we do today - by how we live our lives, conduct our business and fulfill the promise of our Fraternity.

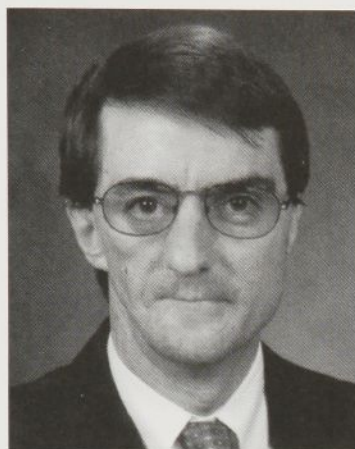
A day lived in leadership in and through Alpha Phi Omega is a day well lived.

The founding and development of our country have been described as an effort to occupy the land with character, to build a society based on freedom, honor, service, respect for individual rights and commitment to the common good. No organization better reflects that dream than does Alpha Phi Omega. No organization is better suited to fulfill that vision than is Alpha Phi Omega.

Let us do our part to occupy this land with character. Let us occupy our campuses, our communities, our nation with Alpha Phi Omega. Let us live well this day and every day so as to occupy the future with character. Let us occupy the future with Alpha Phi Omega - remembering always, my Brothers, that the future begins today.



# MEET *The Newly Elected National Board of Directors*



## NATIONAL PRESIDENT

**JACK A. MCKENZIE**, GAMMA LAMBDA '73, '93

Elected by acclamation for a second term as National President by the Delegates of the 2000 National Convention in Philadelphia, Pennsylvania. Director of Stewardship, Office for Development, Clemson University, Clemson, South Carolina. Served as the Chapter's Corresponding Secretary and Membership Vice President. Twice elected Chapter President. Advisor to Gamma Lambda. Founding member of Clemson University Alpha Phi Omega Alumni Society; served as President, Secretary-Treasurer, and is currently Executive Director. At the Chapter's invitation, repledged and was reinitiated during fall 1993 to celebrate the 20th anniversary of his original initiation. Section 77 Chair, 1986, Region IV Director, 1986-1992. Member-at-Large of the National Board of Directors (National Public Relations and Publications Chair), 1992-1994. Elected National Vice President in 1994 and re-elected in 1996. Former member of the National Alumni Committee, organized Region IV Alumni Council and was Region IV Alumni Voting Delegate at two National Conventions.

Recipient of the following awards: Region IV Distinguished Service Key, Region IV Jack A. McKenzie Award (first recipient, namesake honor); Section 77 Distinguished Service Key, Gamma Lambda Distinguished Service Key, Gamma Lambda Distinguished Alumni Service Chair Award (first recipient); Gamma Lambda Brother-of-the-Year Award (1975, 1976); Gamma Lambda Outstanding Service Certificate; Gamma Lambda Outstanding Pledge (1973), Life Member, Silver Founder's Circle Torchbearer. Presented the Clemson University Norris Medal for all-around excellence in scholarship and extracurricular activities. Member Phi Kappa Phi National Honor Society and Blue Key National Honor Fraternity. Lives in Clemson, South Carolina.



## NATIONAL VICE PRESIDENT

**JOHN WETHERINGTON**, GAMMA THETA '74

Elected for a second term by acclamation as National Vice-president by the delegates of the 2000 National Convention in Philadelphia, Pennsylvania. He is Executive Vice President of Up With People, Boulder, Colorado. John has a B.A. in Economics and B.S. in Business Administration from the University of Colorado at Boulder, 1977; MBA from the University of Denver, 1982; Certified Public Accountant (CPA). John served as Service Vice-president, President, Voting Delegate to the 1976 National Convention, and Advisor to Gamma Theta. Led the reactivation of Mu Pi Chapter and advised Epsilon Xi Chapter. Was Section 30 chair 1977-1980 and 1991. A member of the National Leadership Development Committee since 1981. Convention Coordinator for the 1988 National Convention in Denver. National Fund Raising Chair, 1994 to 1996. National Board of Directors 1988-1994 and 1996 to present; serving as National Leadership Development Chair, 1988 to 1990, National Finance Chair 1990-1994 and Finance and Operations Program Director 1996 to 1998. Recipient of the Gamma Theta and Section 30 DSK. Life Member and Torchbearer. He lives in Englewood, Colorado.



# Program Directors

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## LEADERSHIP DEVELOPMENT

*Lisa Covi, Ph.D.*

*Kappa '81*

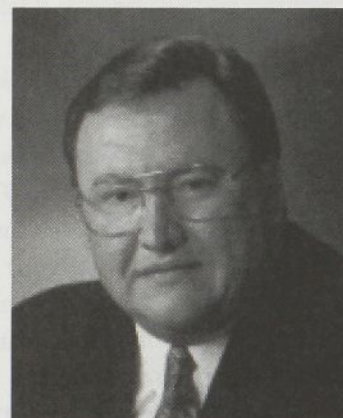
Assistant Professor, Library and Information Science, Rutgers University, New Brunswick, NJ. Ph.D. in Information and Computer Science, University of California, Irvine, California; B.S. in Mathematics, Carnegie Mellon University, Pittsburgh, Pennsylvania; M.A. Higher Education, Columbia University, New York, New York. Elected to the National Board of Directors as a Program Director in 2000. Resides in Highland Park, New Jersey.

## FINANCE/OPERATIONS

**Bobby M. Hainline**

*Chi Mu '71*

Product Design Engineer, Transit Vehicle Office, Ford Motor Company, Dearborn, Michigan. A.S. in automotive technology from Henry Ford Community College, B.S. in mechanical engineering from Wayne State University. MBA in management from the University of Michigan. Served on the National Board of Directors as Region VI Director, 1984-1994. Elected Program Director in 1994. Resides in Dearborn, Michigan.

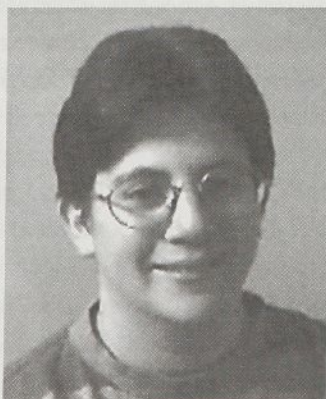


## MEMBERSHIP/EXTENSION

**Maggie Katz**

*Gamma Pi '80*

Director of Development, Michigan Psychoanalytic Foundation, Farmington Hills, Michigan. B.A. in Political Science from the University of Michigan, 1984 and MBA in Marketing from Eastern Michigan University, 1996. Served on the National Board of Directors as Region VI Director, 1994-1998. Elected Program Director in 1998. Resides in Livonia, Michigan.





## SERVICE/COMMUNICATION

Ed Richter

*Alpha Iota '83*

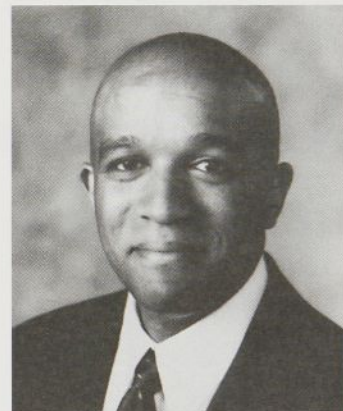
Copy Editor, Middletown Journal, Middletown, Ohio. B.A. in Journalism from Ohio State University, 1987. Elected to the National Board of Directors as a Program Director in 1998. Resides in Franklin, Ohio.

## ALUMNI/VOLUNTEER DEVELOPMENT

Keith Roots

*Theta '83, Alpha Rho '89*

Assistant Director, Corporate & Foundations Relations, University of Virginia. B.A. in Government from the University of Virginia, 1986, and M.Ed. in Educational Psychology from the University of Texas, 1991. Elected to the National Board of Directors as a Program Director in 2000. Resides in Charlottesville, Virginia.



## PLANNING/ADVANCEMENT

Teri Sheets

*Iota Phi '84*

Finance Administrator with the Sacramento Regional Transit District in Sacramento, California; B.S. in Environmental Policy Analysis and Planning from the University of California, Davis. Elected to the National Board of Directors as Region X Director, 1994-1998. Elected Program Director in 1998. Resides in Sacramento, California.



# REGIONAL DIRECTORS



**REGION I**  
*William Reed*  
*Sigma Xi '91*

Director, Emergency Services for the American Red Cross, Bangor, Maine. B.A. in Public Administration at the University of Maine at Orono, 1994. Elected to the National Board of Directors as the Region I Director in 2000. Resides in Old Town, Maine.



**REGION III**  
*Jamie L. Conover*  
*Zeta Beta '87; Alpha Delta Iota '93*  
B.A. in Communications (Broadcasting), Virginia Tech, 1989. Elected to the National Board of Directors as Region III Director in 2000. Resides in Mechanicsville, Virginia.



**REGION V**  
*Troy E. Timbrook*  
*Alpha Beta Mu '88*

Chemist for Roxane Laboratories, Inc., Columbus, Ohio. B.S. in Biology from Grove City College, 1991. Elected to the National Board of Directors to serve as the Region V Director in 2000. Resides in Columbus, Ohio.



**REGION II**  
*Craig Muckle*  
*Mu Omicron '85*

Junior/Senior High School Teacher, Lafayette, New York. B.S. in Computer-based Management Systems, Clarkson University, 1987. MBA in Marketing from Seton Hall University, 1997. Elected to the National Board of Directors as Region II Director in 1998. Resides in Manlius, New York.



**REGION IV**  
*Michael C. Nathan*  
*Zeta Omicron '68*

Estimating Manager, Rose Printing Company, and Instructor (Graphic Arts), Florida A & M University. B.S. in Printing Management from Cal State, Los Angeles. Has served on the National Board of Directors since 1996. Resides in Tallahassee, Florida.



**REGION VI**  
*Michael Leahy*  
*Zeta Beta '83*

Systems Analyst, Grand Valley State University. B.S. Computer Science, Virginia Tech, 1986, and M.S. Computer Science, Virginia Tech, 1990. Elected to the National Board of Directors as Region VI Director in 2000. Resides in Holland, Michigan.





#### REGION VII

*Belton Lim*  
*Xi Delta '81*

Project Engineer for United Space Alliance, a subcontractor to NASA. B.S. in Industrial Engineering from Texas A&M University in 1984. Has served on the National Board of Directors since 1996. Resides in Houston, Texas.



#### REGION X

*Elizabeth Tom, M.D.*  
*Iota Phi '79*

General surgeon in private practice in Elko, Nevada; M.D. ('86) and B.S. in Biochemistry ('81) from University of California, Davis; Surgery residency ('86-'91) San Joaquin General Hospital, Stockton, California. Elected to the National Board of Directors as Region X Director in 1998. Resides in Elko, Nevada.



#### REGION IX

*Erica Roberts*  
*Eta Lambda '95*

Training Manager for Marconi, Milwaukee, Wisconsin. B.S. in Organizational Communications from the University of Wisconsin, Eau Claire, 1997. M.S. in Training and Development, University of Wisconsin-Stout, 2001. Elected to the National Board of Directors as the Region IX Director in 2000. Resides in Milwaukee, Wisconsin.



#### REGION VIII

*W. Brant Warrick*  
*Beta Rho '90*

Deputy City Prosecutor, Fayetteville, Arkansas. B.A. in Political Science with a Minor in Economics from the University of Arkansas, Fayetteville. J.D. from the University of Arkansas School of Law, Fayetteville. Elected to the National Board of Directors as Region VIII Director in 1998. Resides in Fayetteville, Arkansas.



#### REGION XI

*David B. Corning*  
*Gamma Alpha '68*

Self-employed. Graduated from the University of Washington in 1972 with a B.A. in Sociology, from Central Washington University in 1976 with B.S. in Accounting, and from Oklahoma State University in 1977 with an M.S. in Accounting. Elected to the National Board of Directors as Region XI Director in 1998. Resides in Olympia, Washington.



PRESIDENT JACK MCKENZIE ACCEPTING "THE BLESSINGS OF LIBERTY AWARD" FROM PAST NATIONAL PRESIDENT LORIN JURVIS, AND CURRENT EXECUTIVE VICE-PRESIDENT OF PATRIOTIC EDUCATION. THE AWARD WAS PRESENTED TO THE FRATERNITY FOR 75 YEARS OF LEADERSHIP, FRIENDSHIP AND SERVICE TO OUR NATION AS PARTICIPATING CITIZENS.



PAST NATIONAL PRESIDENTS STAN CARPENTER, GERALD A. SCHROEDER AND E. ROSS FORMAN PARTICIPATE IN THE REDEDICATION CEREMONY AT THE OPENING CEREMONY OF THE NATIONAL CONVENTION. THIS SPECIAL CEREMONY WAS CREATED TO ALL BROTHERS TO REDEDICATE THEMSELVES TO OUR PRINCIPLES OF LEADERSHIP, FRIENDSHIP AND SERVICE, IN HONOR OF THE 75TH ANNIVERSARY.



ALUMNUS FRANKLIN BRODSKY ALIAS "HENSON" PROVIDED A LIGHTEARTED MOMENT AT THE AWARDS BANQUET. KERMIT WAS ONE OF THE FINALISTS IN THE TALENT-NO-TALENT SHOW.





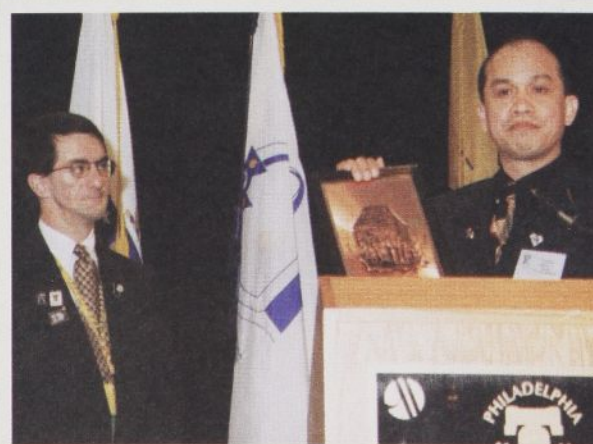


APO ALUMNUS AND VICE CHAIR OF THE APO ENDOWMENT, PHILIP M. PFEFFER, IS PRESENTED THE NATIONAL ALUMNUS DISTINGUISHED SERVICE KEY, BY NATIONAL PRESIDENT JACK A. MCKENZIE AND NATIONAL ALUMNI/VOLUNTEER DEVELOPMENT DIRECTOR DAN RAUCH.



WELCOME VIPs! OVER 60 ALUMNI, INITIATED PRIOR TO 1970, WERE HONORED AT THE CONVENTION AS VERY IMPORTANT ATTENDEES. THEY PARTICIPATED IN EVERY EVENT. THEY PARTICIPATED IN EVERY EVENT, AND EASILY RECOGNIZED BY THE SPECIAL "LARGE" BLUE RIBBONS!

NATIONAL PRESIDENT JACK A. MCKENZIE, APO-USA LOOKS ON AS NATIONAL PRESIDENT TEDDY RIVERAS, APO-PHILIPPINES GREETs THE CONVENTION ATTENDEES AND PRESENTS A BEAUTIFUL PLAQUE FROM OUR BROTHERS AND SISTERS OF THE PHILIPPINES.





BETH TOM, REGION X DIRECTOR AND DAVE EMERY, PAST NATIONAL LEADERSHIP DEVELOPMENT DIRECTOR SHOW HOW IS IT DONE AT THE DANCE FOLLOWING THE AWARDS BANQUET.



PICTURED IS XI UPSILON CHAPTER, MOUNT UNION COLLEGE, ALLIANCE, OHIO, WINNERS OF THE 2000 DEAN ARNO NOWOTNY SERVICE AWARD.



PICTURED IS OMICRON CHAPTER, UNIVERSITY OF IOWA, IOWA CITY, IOWA, WINNERS OF THE 2000 M.R. DISBOROUGH SERVICE TO SCOUTING AWARD.







PICTURED IS ZETA DELTA CHAPTER,  
MIAMI UNIVERSITY, OXFORD, OHIO,  
WINNERS OF THE 2000 EARLE M.  
HERBERT FRIENDSHIP AWARD.



PICTURED IS MU ZETA CHAPTER,  
SAN FRANCISCO STATE UNIVERSITY,  
SAN FRANCISCO, CALIFORNIA,  
WINNERS OF THE 2000 JOSIAH  
FRANK HISTORIAN AWARD.

THE REGION VII NEW ORLEANS BID COMMITTEE PROUD-  
LY DISPLAYS "THE FLAME" PLAQUE THAT SIGNIFIES THE  
DETERMINATION OF THE VOTING DELEGATES TO HAVE THE  
2002 NATIONAL CONVENTION WHICH WILL BE HELD IN  
NEW ORLEANS, LOUISIANA, DECEMBER 27-30, 2002.





**CONVENTION ACTION**  
LEGISLATIVE ASSEMBLY OF ALPHA PHI OMEGA  
DECEMBER 29 - 30, 2000  
MARRIOTT HOTEL CENTER CITY - PHILADELPHIA, PENNSYLVANIA

The Legislative Assembly was called to order by Jack A. McKenzie, National President, at 9:15 a.m., December 29, 2000.

**AMENDMENTS TO THE NATIONAL BYLAWS**

**ARTICLE III - MEMBERSHIP**

**SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (2) ACTIVE MEMBERSHIP.**

*Amend to read:*

(2) ACTIVE MEMBERSHIP. Active Membership shall be conferred upon enrolled students who are in the fellowship of the principles of Alpha Phi Omega; who, to the satisfaction of their Chapter, are so oriented; who have successfully completed a Membership education program structured in accordance with the guidelines established in the National Pledging Standards and the Membership Policies of the Fraternity; and who are encouraged, but not required, by their Chapter to be a registered Member of any Scout or youth service organization. Initiation shall be according to the official ritual of the Fraternity. Active Membership shall carry all rights and responsibilities in the Chapter, except that the individual Chapters may determine the degree of participation of Members in graduate school. Active Membership shall be continued so long as the Member remains in good standing with the Chapter and continues enrollment in the institution. Active Membership may be transferred from one Chapter to another if the Member transfers institutional enrollment, provided that the new Chapter accepts the Member as an active Member, and that the new Member completes the necessary forms and sees that they are forwarded to the National Office.

**ARTICLE III - MEMBERSHIP**

**SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (4) ADVISORY MEMBERSHIP**

*Amend to read:*

(4) ADVISORY MEMBERSHIP. Advisory Membership may be conferred upon persons approved by the Chapter to serve on the Advisory Committee and whose Chapter has completed the necessary forms and submitted them to the National Office. Advisory Members shall have all rights and privileges of Active Membership except those of voting, directing the supervision of pledges, and directing the establishment of Pledge or Active Membership programs and policies. The only Chapter office Advisory Committee Members can hold is the office of the Chair of the Advisory Committee. Such Membership may not be conferred upon undergraduate students.

**ARTICLE III - MEMBERSHIP**

**SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (5) HONORARY MEMBERSHIP**

*Amend to read:*

(5) HONORARY MEMBERSHIP. Honorary Membership may be conferred upon persons who have contributed significantly to the ideals and purposes of Alpha Phi Omega. Persons so honored shall have all the rights and privileges of Active Membership, except those of voting and holding office. Honorary Membership shall not be bestowed upon undergraduate students, except for students at institutions where extension efforts would be allowed by the Fraternity but cannot be attempted due to institutional regulations.

Selection of Honorary Members by a collegiate chapter shall require the approval by vote by at least three-fourths of the chapter's Active Members. Selection of Honorary Members by a Petitioning Group shall require the approval by vote of at least three-fourths of the Petitioning Group membership and shall be recognized upon charter approval, with the Honorary Members included as chartering members.

Selection of National Honorary Members shall require the approval by vote of three-fourths of the membership of the National Board of Directors.

**ARTICLE III - MEMBERSHIP**

**SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (6) LIFE MEMBERSHIP**

*Amend to read:*

(6) LIFE MEMBERSHIP. Life Membership recognition shall be granted to any Active, Advisory, Honorary, or Alumni Member who contributes to the Alpha Phi Omega Endowment Fund an amount as specified in Article VIII, Section 7.

**ARTICLE III - MEMBERSHIP**

**SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (7)**

*Omit last sentence. Amend to read:*

(7) ALUMNI MEMBERSHIP. Upon leaving their respective Chapters, without having been suspended or expelled, all who have held Active, Advisory, or Honorary Membership in a collegiate Chapter shall be recognized as Alumni Members.

**ARTICLE III - MEMBERSHIP**

**SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (8) EXTENSION MEMBERSHIP**

*Amend to read as follows*

Delete subsection (8) and renumber succeeding subsections.

**ARTICLE III - MEMBERSHIP**

**SECTION 2. TYPES AND CONDITIONS OF MEMBERSHIP (11) NATIONAL SUSPENSION AND/OR EXPULSION OF MEMBERS AND OFFICERS**

*Amend to read:*

(11) NATIONAL SUSPENSION AND/OR EXPULSION OF MEMBERS AND OFFICERS. Any Member of this Fraternity may be suspended or expelled. The National Board of Directors, for just cause and after due deliberation, by a two-thirds vote thereof, may suspend a Member of the Fraternity until the next National Convention and may recommend to that convention that such Member be expelled. The suspension of such Member shall terminate at the end of the last day of this convention, unless the convention has taken specific action against the Member. The National Convention can expel any Member from the Fraternity by an affirmative ballot vote of two-thirds of the votes of the registered delegates present and voting, and such expelled Member cannot be eligible for subsequent pledge, Active, Associate, Advisory, Honorary, Life, Petitioning, or Alumni Membership in Alpha Phi Omega, unless two-thirds of the registered delegates present and voting at a National Convention approve.

**ARTICLE IV - NATIONAL CONVENTIONS**

**SECTION 7. TIME AND PLACE**

*Amend to read:*

Eastern - The States of Vermont, West Virginia and Pennsylvania, the District of Columbia, and all Atlantic Seaboard States except South Carolina, Florida and Georgia.

Southern - Texas, Oklahoma, Arkansas, Louisiana, Tennessee, Mississippi, Alabama, Georgia, Florida, South Carolina, and all commonwealths, territories and possessions of the United States located in the eastern waters.

**ARTICLE V - NATIONAL OFFICERS**

**SECTION 12. VACANCY IN THE OFFICE OF VICE PRESIDENT**

*Amend to read:*

Whenever a vacancy shall occur in the office of National Vice President, the National Board of Directors shall elect one of the elected members of the Board to serve as National Vice President.

**ARTICLE VII - NATIONAL COMMITTEES**

**SECTION 8. NATIONAL SCOUTING AND YOUTH SERVICES COMMITTEE**

*Amend to read:*

SECTION 8. NATIONAL SCOUTING AND YOUTH SERVICES COMMITTEE. The National Scouting and Youth Services Committee shall consist of a Chair appointed by the National President, a representative of the National Council of the Boy Scouts of America and other Members nominated by the Chair and appointed by the National President.

It shall be the duty of the National Scouting and Youth Services Committee to advise the National Service and Communication Director, the National President and the National Board of Directors on relations between the Fraternity and youth service organizations; to offer suggestions to enable the Fraternity to be of greater service to youth; and to promote interest in Alpha Phi Omega among professional and volunteer leaders of youth-service organizations.

**ARTICLE VIII - FINANCE**

**SECTION 6. ANNUAL ACTIVE MEMBERSHIP DUES**

*Amend to read:*

SECTION 6. ANNUAL ACTIVE MEMBERSHIP DUES. Annually by November 1st, each Chapter shall submit to the National Office a roster of Active Members, together with the Annual Active Membership dues of fifteen (\$15) dollars per Active Member regardless of Life Membership status. The minimum annual dues per Chapter shall be forty-five (\$45) dollars. The definition of an Active Member shall be determined by Article III, Section 2 (2). A Chapter, to remain active and in good standing, must meet the above requirements by yearly paying all dues.

**ARTICLE VIII - FINANCE**

**SECTION 7. LIFE MEMBERSHIP RECOGNITION**

*Amend to read:*

Life Member recognition shall be granted to all Active Members and to Alumni Members within one year of their obtaining alumni status who are in good standing and have contributed fifty (\$50) dollars in a single sum or cumulatively and to Advisory, Honorary and other

Alumni Members who have contributed one hundred (\$100) dollars in a single sum or cumulatively to the Alpha Phi Omega Endowment Fund.

**ARTICLE XIII - AMENDMENTS**

**SECTION 2. PROCEDURE FOR AMENDMENT**

*Amend to read:*

SECTION 2. PROCEDURE FOR AMENDMENT. Every proposed amendment to the Articles of Incorporation, National Bylaws, Standard Chapter Articles of Association, Rituals, Ceremonies, or Toast Song shall be submitted to the National Executive Director in writing at least 90 days before the first legislative session of the next National Convention. All proposals shall be submitted by the National Executive Director to the Chapters and the National Board of Directors at least eighty (80) days before the first legislative session of the next National Convention. Any corrections to the text of proposals must be submitted to the National Executive Director in writing or electronically at least sixty (60) days before the first legislative session of the next National Convention. All text or omission corrections of proposals must be submitted by the National Executive Director to the chapters and the National Board of Directors at least fifty (50) days before the first legislative session of the next National Convention. If there are no corrections, the National Executive Director must send notification of this to the Chapters and to the National Board of Directors no later than fifty (50) days before the first legislative session of the National Convention.

**AMENDMENTS TO THE ARTICLES OF ASSOCIATION**

**ARTICLE III - MEMBERSHIP.**

**SECTION 6. HONORARY MEMBERSHIP.**

*Amend to read:*

SECTION 6 - HONORARY MEMBERSHIP. This Chapter may confer Honorary Membership upon persons who have contributed significantly to the ideals and purposes of Alpha Phi Omega. Persons so honored shall have all the rights and privileges of Active Membership, except those of voting and holding office. Honorary Chapter Membership may not be bestowed upon undergraduate students, except for students at institutions where extension efforts would be allowed by the Fraternity but cannot be attempted due to institutional regulations. The approval by a vote of at least three-fourths of this Chapter's Active Members shall be required for the conferring of Honorary Chapter Membership.

**ARTICLE III - MEMBERSHIP.**

**SECTION 7. ALUMNI MEMBERSHIP.**

*Remove last sentence to read:*

SECTION 7. ALUMNI MEMBERSHIP. Upon leaving this Chapter, without having been suspended or expelled by this Chapter or the National Fraternity, all who have held Active, Advisory or Honorary Membership in this Chapter shall be recognized as Alumni Members.

**ARTICLE XVIII - AUTHORITY OF CHAPTERS**

*Amend to read:*

This Chapter may adopt bylaws, rules, or regulations not in conflict with the National Articles of Incorporation, the National Bylaws, the Standard Chapter Articles of Association, all National policies, or the rules, regulations, or policies of the educational institution at which this Chapter is located. In the event that the rules, regulations, or policies of the educational institution at which this Chapter is located are more stringent than those included in the National Articles of Incorporation, the National Bylaws, the Standard Chapter Articles of Association, or other National policies, the rules and regulations, and policies of the host institution shall prevail.

**AMENDMENTS TO RITUAL**

**Changes were made to the Fraternity Rituals. Those changes can be obtained at the National Office of the Fraternity.**

**RESOLUTIONS**

**NATIONAL ORGANIZATION**

**NATIONAL ALUMNI ASSOCIATION**

Whereas, this committee considered all the proposed changes to the National Bylaws regarding formation of a more completely defined and effective National Alumni Association, and;

Whereas, those proposed changes did not completely identify the scope and direction of the National Alumni Association; and;

Whereas, the proposed establishment of a permanent National Board Member position for the National Alumni Chair was not defined as to selection or responsibility;

Whereas, without the parliamentary shortcomings of these proposals, the committee would have recommended adoption of them by



the 2000 National Convention;

Be it resolved that the 2000 National Convention directs the National President with consent of the National Board to appoint a committee to further review the development of a more completely defined and effective National Alumni Association, specifically:

- The duties and responsibilities of the National Alumni Council and its chair, who would be a National Board Member
- The selection process of the remaining council members
- The function of the National Alumni Association and its governing authority at a national level

#### **GIRL SCOUTS OF AMERICA**

Whereas, this committee considered the inclusion of a National Board position and various committee positions for the Girl Scouts of the United States of America, and;

Whereas, no formal relationship with the Girl Scouts of the United States of America has been established to fill these positions currently, and;

Whereas, this committee agrees with the need for representation of additional youth service organizations on the National Board of Directors, and;

Whereas, such a partnership should be developed prior to the adoption of said positions in order to maintain professionalism;

Be it resolved that the 2000 National Convention directs the National President with the consent of the National Board to appoint a committee to further develop relationships with the Girl Scouts of the United States of America and other youth service organizations with the intent of future inclusion as members of the National Board of Directors and/or standing committees.

Be it further resolved that, the committee shall present a formal report on these relationships, and if appropriate, submit legislation to develop aforementioned positions at the 2002 National Convention.

#### **NOMINATING**

##### **CURRICULUM VITAE**

Candidates for President, Vice President and Program Director are encouraged to submit a Curriculum Vita to the National Office by the date that bylaw amendments are due for that convention. These Curriculum Vitae shall be distributed with the bylaw amendments when mailed to the chapters on the date set in the bylaws. These Curriculum Vitae should be in the form currently used in the National Pledge Manual for these positions but without personal photographs. The National Executive Director shall have the right to edit for grammar, length and content.

#### **FINANCE AND OPERATIONS**

##### **FUND RAISING**

Whereas, Alpha Phi Omega National Service Fraternity is currently celebrating its 75th Anniversary, and

Whereas, Alpha Phi Omega currently has a strong alumni base, and

Whereas, there is a need for further fund-raising development in order to increase the National Fraternity's revenue, and,

Whereas, in FY 2000, less than 3% of the Fraternity's revenue was fundraised,

Therefore, be it resolved by the 2000 National Convention that the National Board of Directors evaluate the possibility of hiring one or more additional staff members whose primary focus will be to evaluate and increase Alpha Phi Omega's fund-raising efforts. This effort shall include estate planning, matching corporate gifts, grant awards, capital campaigns, and any other feasible fund-raising needs.

##### **WEB-BASED DIRECTORY**

Whereas, Alpha Phi Omega currently has a significantly large membership base, and

Whereas, there is a need for a database for Brothers to network with each other for business, social, academic or other reasons throughout life, and,

Whereas, a web-based directory would allow Brothers to have effective communication with each other,

Therefore, be it resolved by the 2000 National Convention that the National Board of Directors evaluate the possibility of implementing a web-based Brother directory.

#### **ALUMNI RELATIONS AND**

##### **INTERNAL VOLUNTEER DEVELOPMENT**

##### **LOCAL ALUMNI ASSOCIATIONS**

Be it resolved that the National Alumni Relations/Internal Volunteer Development Program establish recognized local alumni associations in the top twenty (20) metropolitan areas and the twenty-five (25) largest chapters by 2004. These associations should report the progress of their programs to this committee at the 2002 National Convention.

Be it resolved that the National Alumni Relations/Internal Volunteer Development Program should emphasize the relationship between alumni and chapters, to increase alumni involvement at the local level. For example:

a. We recommend chapters set aside funds for maintaining relationships with alumni. The funds could be used, for example, for alumni newsletters and other such activities, and especially could be used to further develop activities already set in the Alumni Secretary Development Series.

b. We recognize that alumni involvement decreases in part because alumni move from their college to other areas of the country. We thus recommend that chapters be sent a list of names of alumni that have moved to other areas of the nation in which there are existing chapters.

c. The Alumni Secretary (or appropriate officer) should consult at least one (1) alumnus concerning issues involving alumni activities, such as newsletters and banquets.

d. Lists of alumni in a particular ZIP code should actively be distributed to chapters, and we recommend that the Alumni Secretary acquire a copy.

#### **ALUMNI SECRETARY**

Be it resolved that an involved Active Member is more likely to be an involved alumnus, and so it is important that all actives are involved with APO, especially those actives who are to graduate soon and thus will become alumni. Because of this, the Brother of a chapter in charge of alumni relations needs to have experience with APO, and the chapter as a whole benefits if the Brother has established relationships with not only soon-to-graduate Actives, but also with current alumni. Thus, we recommend that the Alumni Secretary (or the appropriate Brother in charge of alumni relations) hold an executive position. An executive position is defined as one in which an eligible candidate must have been active for more than one (1) semester.

#### **SECTIONAL AND REGIONAL**

Be it resolved that the National Alumni Relations/Internal Volunteer Development Program should encourage more Sectional-based and Regional-based Alumni Associations, as opposed to chapter-based associations. This will provide for more opportunities for Alumni involvement, especially for alumni who do not reside near their chapter.

#### **LIFE MEMBERS**

Be it resolved that, in light of the fact that the National Office has less than half of the addresses of Life Members, we recommend that the National Office keep better contact with Life Members and that the Office maintain a donor database of previous financial contributors for future solicitations.

#### **CHAPTER OPERATIONS**

Be it resolved that the following changes be made to the Pledge Manual:

A. Replace all occurrences of "Member" and "Members" to "Brother" and "Brothers" when referring exclusively to one or more persons initiated by the Fraternity Ritual. Instances where the word may refer to a gathering of persons initiated by the Fraternity Ritual, along with Pledges, and Petitioners, and personal or office titles (e.g. Life Member, Board Member) shall remain the same.

B. Be it resolved that, the heading "Service to Youth and the Community" on pages 29 and 33 of the Pledge Manual be changed to "Service to the Community."

C. Be it resolved that, the National Office of the Fraternity make available large-print and/or special bound editions of the Fraternity rituals and other important National documents to the chapters upon request.

#### **LONG-RANGE PLANNING**

Be it resolved that the National Convention and the National Board of Directors should continue to follow the existing Long-Range Planning cycle, from one convention to the next.

Be it resolved that the National Convention should provide guidance to the National Board regarding what the Fraternity's National Goals should be. The National Board should follow this guidance to develop specific plans for accomplishing the National Goals.

National Goals Include:

##### *Goal 1: Media and Technology*

The Fraternity will continue to implement relevant new media and useful technology, including but not limited to inter/intranet enhancements, tele/video conferencing, multimedia presentations, and expanded database management and implementation.

Directive 1: An appointed committee will prepare an annual status report to be presented at the mid-year Board Meeting.

##### *Goal 2: Public Relations*

It is the goal of Alpha Phi Omega to develop a consistent and ongoing public relations campaign in an effort to educate a wide and ever-expanding audience about the endeavors of the Fraternity.

Furthermore, the network of communication between the individual Chapters and the National Office should be improved in order to promote a more beneficial public image for the Fraternity.

Directive 1: The National President, on a biennial basis, will present at the national convention, in conjunction with the "State of the Fraternity" address, a progress report on the state of public relations. This report will include any major publicity that the national

Fraternity receives in conjunction with other national service organizations.

Directive 2: Chapters will be encouraged through Sectional and Regional staffs, conference and workshop attendance, and Fraternity publications, to utilize both free press and related public media for publicity purposes. Chapters will also be asked to participate more actively in inter-Chapter communications, such as authoring articles for the *Torch and Trefoil*. Lastly, Chapters should utilize web-based feedback in the form of online surveys and online form submissions. All of the above are intended to promote greater internal and external awareness of Fraternity activities.

Directive 3: The National Board is directed to establish, by December 2001, an online national Alpha Phi Omega census, for the purpose of ascertaining from every Chapter information including, but not limited to, amount of active membership, content of specific service projects, and completed service hours. This census will expand internal Fraternity awareness and enlarge the public relations campaign. Regional and Sectional staffs should strongly encourage universal participation in this data-gathering project.

##### *Goal 3: National Chapter Retention*

By December 2002, the Fraternity will develop and implement a National Chapter Retention Plan. This plan shall include but not be limited to reviewing and updating resources and publications available to the Chapters, along with creating consistent methods for analyzing trends and membership statistics, and training Sectional and Regional Staffs with retention techniques.

##### *Goal 4: Membership Extension*

By the year 2002, the Fraternity will have at least 18,000 Active Members (AAMD & New Initiates), an increase of average Chapter size, and a minimum of 365 Chapters.

##### *Goal 5: Volunteer Base*

By December 2004, Alpha Phi Omega will increase its volunteer base by 25 percent over the December 2000 level by continuing to develop and implement a comprehensive program to track recent and past alumni in order to identify and utilize them.

Directive 1: The Fraternity shall conduct an extensive effort to identify and locate those Life Members for which the Fraternity has no current address.

##### *Goal 6: Development Campaign*

By August 31, 2002, the Alpha Phi Omega Development Campaign will contribute 50 percent more in gross revenues than during the period ending August 31, 1998, and there will be 25 percent more current donors than existed on August 31, 1998.

Directive 1: The National Board will increase fund-raising efforts to meet the need for financial resources to carry out critical efforts in support of leadership development, membership retention, Chapter development and retention, and public relations.

##### *Goal 7: Endowment Fund*

The Alpha Phi Omega Endowment Fund will include at least five million dollars by December 2005 and at least 10 million dollars by December 2010.

Directive 1: The National Board will continue to expand and promote the campaign of Life Membership.

##### *Goal 8: Canadian Extension*

By July 2008, the Fraternity will establish five new Chapters in Canada. These new Chapters shall be sponsored by Alpha Phi Omega (USA).

Be it resolved that the National Goals resulting from the 2000 National Convention and subsequent action by the National Board of Directors shall supersede and replace any and all Long-Range Goals existing prior to the 2000 National Convention.

Be it resolved that the Mission Statement and Vision Statement should be printed annually along with the National Goals that are developed to accomplish the Fraternity's stated Mission and Vision.

Be it resolved that the National President shall direct and monitor the development, assignment and implementation of plans and efforts to accomplish National Goals and make recommendations for remedial actions as necessary.

Be it resolved that at the 2002 National Convention the National President will present a progress report regarding the status of the National Goals implemented at the 2000 National Convention.

#### **SERVICE AND COMMUNICATION**

It is resolved that the Fraternity continue to improve its external communications efforts. The Fraternity's efforts thus far toward external communication have been successful.

Be it resolved to continue online reporting of service programs. Reporting for National Service Week projects shall be extended to December 1 of every year.

Be it resolved that the National Program of Emphasis for the next two years be "Forging into the next millennium by providing service to fraternity, campus, community and nation."

Be it resolved that the National Service Week 2001 theme will be "Shaping our fraternity and campus environment for the future."

Be it resolved that the National Service Week 2002 theme will be "Utilizing our resources to build a stronger community and nation."

Be it resolved that individual chapters recognize Brothers through the President's Student Service Awards program.

Be it resolved that the National Service and Communication



Committee shall develop a policy for establishing relationships and programs with other service organizations.

Be it resolved that, in an effort to encourage more chapters to apply and compete for Alpha Phi Omega Youth Service Grants, a cover letter outlining details and expectations of the grant will be provided with the application. Coinciding with these responsibilities, consequences of not following grant policy will be established. The deadline for submitting applications will be extended to December 15 of each year.

Be it resolved that the National Board should review and revise the National Alpha Phi Omega website.

Be it resolved that the Alpha Phi Omega National Service and Communication Committee work with the Alpha Phi Omega International Relations Committee to set-up a book drive between all Alpha Phi Omega chapters in the United States and the Philippines. This project would be implemented in the Fall of 2001 at the Alpha Phi Omega Regional conferences. In beginning this international service project, the following topics will be addressed by the National Service and Communication Committee and the International Relations Committee when meeting about the book drive:

- Funding for shipment of materials and publicity of the international service project
- specifically what types of materials will be accepted for the book drive
- how communication between chapters will occur

Be it resolved that there be a two-year trial period of involvement with America's Promise program, which includes the establishment of a National Spring Service Day, on the 3rd weekend of April, held in conjunction with National Youth Service Day. The scale of involvement will be left to the discretion of each individual chapter. A review of the two-year trial period will be conducted at the 2002 National Convention by the National Service and Communications Committee.

#### INTERNATIONAL RELATIONS

Be it resolved that the National Convention directs the International Relations Committee to develop a feasible plan in regards to sending at least one active delegate from each region to the 2003 National Philippine Convention. This plan shall be established in conjunction with the Philippine Alumni Council of North America, Regional Directors, and the International Council of Alpha Phi Omega (ICAPO) by the July 2001 National Board Meeting.

Be it resolved that the National Convention directs the International Relations Committee to create a task force by July 2001 to explore and create a public relations campaign to introduce Alpha Phi Omega into Canadian colleges. This task force shall utilize regional support to implement mentoring roles for chapters along the Canadian border to expand Alpha Phi Omega of the United States of America to Canadian schools.

Be it resolved that all Chapters of Alpha Phi Omega in the United States of America are encouraged to expand their service programs to include international service projects. The projects may include Red Cross/Red Crescent support projects, international disaster relief, involvement with international scouting projects, service to UNICEF AND UNESCO, coordinating with international service organizations that may exist locally, and performing service projects in foreign countries.

Be it resolved that in an effort to increase Active Member participation in the Philippines, the National Convention directs the International Relations Committee to compile a list of all interested active United States of America chapters and assign a brother/sister chapter from the Philippines by the February 2001 National Board Meeting. The relationship should be strengthened through monthly correspondence, discussion of issues and sharing of ideas. The National Convention further directs the International Relations Committee to facilitate relationships with new international chapters as they are chartered.

Be it resolved that the National Convention direct the National Office to work in conjunction with the International Relations Committee to improve online access for international students and alumni to obtain information on founding international chapters.

#### LEADERSHIP DEVELOPMENT

Be it resolved that, prior to the 2002 National Convention, the National Leadership Development Committee Chairman will submit a written report to the 2002 National Convention containing evaluations from individual Leadership Development program coordinators of the following: Chapter Program Workshop, Leadership Development Workshop, Leadership Advancement Program, Sectional Resource Weekend, Modular Seminars, Leadership Series, and all other leadership programs. Each program report should include a brief description of that program, a status update since the prior convention, and recommendations for future implementation.

#### Leadership Development Workshop (LDW)

Be it resolved that the LDW continues to serve the essential need of developing personal leadership skills. However, the complete reassessment of resources and materials is recommended in order to keep the LDW in tune with the needs of the students. In order to

begin this process, the LDW staff and the Leadership Development Committee should organize the revision (e.g. conference) of the LDW program by the 2004 National Convention. Further:

- A revision of the evaluation forms, for both the participants and staff should include more open-ended questions.
- A compilation of suggested changes from each LDW shall be included as an insert to the LDW package. These changes will be included until a review of the LDW program is complete.

#### Chapter Program Workshop (CPW)

Be it resolved that CPW attendance should be monitored so that numbers do not decline further. A director's guide should continue to be developed for future use. Custom programs should be created to diversify workshops for individual chapter needs. CPW should be expanded to include all members who have an interest in service, membership, treasury, etc.

#### Leadership Advancement Program (LeAP)

Be it resolved that efforts be made to increase LeAP publicity and continue program development, including improved reporting to the coordinator.

#### Sectional Resource Weekend (SRW)

Be it resolved that annual revisions of the SRW program content continue, as it has been successful.

#### Modular Seminars

Be it resolved that efforts continue to update and improve the current Modular Seminars. A more efficient feedback system must be developed to fully utilize the valuable input of those who both run and participate in the seminars. Also, in the next two years, the National Leadership Development Committee should create one new Modular Seminar. The National Leadership Development Committee shall also publicize Modular Seminars currently available with particular emphasis placed on reaching Sectional Chairs and staff who work closely with individual chapters.

#### Leadership Series

Be it resolved that the National Leadership Development Committee continue development of the Leadership Series by revising the current handbooks every two years. When revising the handbooks, add the purpose and origin of all available grant programs to the President, Service Vice President and Treasurer handbooks.

Be it further resolved that the Committee create a general Leadership handbook that targets Members holding other leadership positions as well as all Members of the chapter. Due to the overwhelming size of this job, consider the addition of a hired position (e.g. intern) to assist the committee.

#### Team Development and Presentation Workshops

Be it resolved that efforts continue to develop these programs and that they be re-evaluated in 2002. Collect feedback over the next two years and include in the 2002 Leadership Development Program Director's report.

#### Proposed Educational Component to the Risk Management Policy

Be it resolved that the Leadership Development Reference Committee endorses the development of an educational program to supplement the Risk Management Policy of Alpha Phi Omega. This addition should be geared toward the officers, actives, pledges, and advisors of the chapters.

#### MEMBERSHIP AND EXTENSION

Be it resolved that the National Membership & Extension Committee review the chartering requirements, with recommendations to the National Board of Directors to be made at, or before, the National Board meeting prior to the 2002 National Convention.

Be it resolved that the following changes be made to the Pledge Manual:

##### *National Pledging Standards*

##### *A. 6. INSTRUCTION IN PERTINENT FACTS*

An appropriate period of pledging includes instruction in the National Bylaws; Standard Chapter Articles of Association; Chapter Bylaws; the Standard Policy of Risk Management; Chapter officers and advisors; the decision making processes of the Chapter; key campus officials; and sectional, regional and national officers of the Fraternity.

##### *B. (Pledge Manual) The Ritual, Page 4, amended to read:*

After you have served your period of Pledge Membership, you will be elected into the Brotherhood according to the rules established by your Chapter. You will then be formally initiated into the Fraternity according to our official ritual. All Brothers are initiated by this ritual, which will not violate any of your rights of beliefs. While Alpha Phi Omega is basically a nonsecret Fraternity, the ritual is something that the Brotherhood shares only with itself. It is not elaborate or Byzantine, but simple and dignified. During the ritual, you will learn the symbolism of our coat of arms and our badge, learn our motto, sign and handclasp, receive our Membership credentials and service

pin, and take an oath of loyalty and service agreeing to abide by the principles and laws of our Fraternity.

#### AWARDS & APPRECIATION

##### AWARDS

Be it resolved that the National Fraternity create and adopt a National Award for Chapter Advisors, to be named Excellence in Advising Award, to honor exemplary Service to an individual Chapter by one of their Advisors. The Excellence in Advising Award would be presented every two years in conjunction with the Alpha Phi Omega National Convention, beginning in 2002.

Be it resolved that the Excellence in Advising Award be named in honor of Phyllis Churchill Tenney, in honor of her exemplary service to the Phi Epsilon Chapter.

Be it resolved that the recipient of the Excellence in Advising Award be determined by a reference committee at the National Convention, based on criteria established by the National Board of Directors. An appropriate means of nomination for the Excellence in Advising Award will also be established by the National Board of Directors.

Be it resolved that the National President appoint a committee to research and recommend criteria to establish a national award for Outstanding Chapter Website. This committee's report would be presented at the 2002 National Convention for consideration.

Be it resolved that a letter from the National Office be sent to State Representative Rob Portman for recognition in Congressional Record and for the United States flag which flew over the U.S. Capitol on December 16, 2000, in honor of the 75th Anniversary.

#### RESOLUTION OF APPRECIATION FOR ALPHA PHI OMEGA OF THE PHILIPPINES

Whereas Alpha Phi Omega of the Philippines was founded on March 2, 1950, making this the Golden Year of Alpha Phi Omega in the Philippines, and

Whereas Frank Reed Horton's dream of Alpha Phi Omega's growth as a worldwide instrument of peace and friendship has been greatly advanced by Alpha Phi Omega of the Philippines, and

Whereas Alpha Phi Omega of the United States of America is honored to share this dream and responsibility with our Brothers and Sisters in the Philippines,

Now, therefore, be it resolved that the 2000 Alpha Phi Omega USA National Convention hereby extends congratulations to Alpha Phi Omega of the Philippines on the occasion of its 50th Anniversary, and

Be it further resolved that the Alpha Phi Omega 2000 National Convention expresses appreciation to Alpha Phi Omega Philippines National President Teddie Elson Rivera, Felomino E. Alcalde, Jr., and Michael P. Lim for their presence and meaningful participation in our convention.

#### RESOLUTIONS AND APPRECIATION

Be it resolved that, the 2000 Alpha Phi Omega National Convention extends its heartfelt appreciation to the following for their diligent and tireless work in the planning and execution of our 34th Biennial Convention:

Shawn Boyle, Convention Chair; Joseph Morrone, Convention Coordinator; Joseph Rohr, Banquets; Leigh Creeden, Ceremonies and Entertainment; Amanda Gilbert, Ceremonies and Entertainment; Terrie Levasseur, Exhibits and Souvenirs; Adrienne Harmon, Floor Services; Beth Rudolph, Hosting and Information; Meghan Cockroft, Public Relations; Colleen Courtney, Public Relations; Sarah Chardavoyne, Printing and Publications; Peter Leing, Printing and Publications; Christopher Gilman, Registration; Tim Belloff, Safety; Chris Duvall, Security; Beth McCooley, Service; Stephanie Reis, Sergeant-at-Arms/Floor Services; Kristin Toburen, Sergeant-at-Arms/Floor Services; Dave Wiseman, Sergeant-at-Arms/Floor Services; Marian Bakran, Signage/Visuals; Jason Hocker, Webmaster; John Conner, Journal Editor; Matt OhEigeartaigh, Workshops.

Day Coordinators: Michael Beyer, Jeff Cantor, Betsy Ullrich, and Hayim Weiss.

Alumni Advisors: Jennifer Barnes, Howard Barnes, Andrew Braverman, Peter Caracappa, Deborah Cherry, Dr. Lisa Covi, Bernard Derboven, Gail Ditewig, Heather Engle, Jeff Exposito, Meredith Weiss, Ryonne Tresler, Heath Meyers, Erika Kleppinger, Jon Verzell, Nancy Kinirons, George Fritze, Milton Smith, Steve Karamitopoulos, Zeta Theta Alumni Association.

The Convention extends thanks and appreciation to the Delta Omega Chapter for the Eternal Flame Ceremony at the Opening Session of the National Convention.

The Convention extends appreciation to the many Brothers of the host and support chapters who made this great convention possible: Alpha Gamma Iota, University of the Sciences of Philadelphia; Omicron Upsilon, West Chester University; Omicron Alpha, Kutztown State University; Alpha Epsilon Delta, Goldey-Beacom College; Sigma Nu, Delaware Valley College; Sigma Eta, Villanova University; Pi Rho, Rider University; Zeta Theta, Drexel University; Nu Delta, Lebanon



Valley College; Delta Rho, Rutgers University; Epsilon Zeta, Rensselaer Polytechnic Institute; Iota Omicron, Gettysburg College; Delta Zeta, University of Oklahoma; and the Brothers of Sections 88 and 89.

The Convention extends thanks and appreciation to the 75th Anniversary Celebration Committee: Julie Moore, Barb Anderson, Betty Rauch, Jerry Schroeder, Stan Carpenter, Bob Barkhurst, Jim Hahn, Mel Gonzales, Kim Harris, Lawrence Lillig, Lisa Covi, John Anderson, Neal Farmer, Steve Sindlinger, Beth Tom, Craig Muckle, Fred Heismeyer, Teri Sheets, Tanya Refshauge, Michael Beyer, George Cahill, Amy Cosgrove, E. Ross Forman, Irwin Gerst, Harry Knabe, Kerry Ann Wilcox, Shane Bond, Kevin O'Neal, Patrick Malcolm George, and Kay Hairgrove Krenek.

The Convention extends special recognition of individuals on the 75th Anniversary Celebration Committee: Julie Moore and Lawrence Lillig, 75th Anniversary Historic CD; Betty Rauch, Hosting Golden VIPs; Jim Hahn, Living Symbols of the Fraternity; Kim Harris, 75th Anniversary Timeline; Lisa Covi, Easton Event; John Anderson, 75 for the 75th Service Project; Steve Sindlinger, Rededication Ceremony; Teri Sheets, Easton Event Visioning Forum; Kay Hairgrove Krenek, 75th Anniversary Video Greetings; Lorin Jurvis, 75th Anniversary Historic Video; Bob Barkhurst, Chair of Souvenir Committee; and Wilfred Krenek, Committee Chairman.

The Convention extends thanks and appreciation to the National Board of Directors, the Region Directors and staff, and the Section Chairs and staff in attendance.

The Convention extends special thanks and appreciation to all voting delegates, all reference committees and advisors.

The Convention extends thanks and appreciation to the LDW staff: Dave Emery, Bill Wittner, Jen Churchill, Jen Chierek, Sabatay Lazar, Kegan Baird, Fred Heismeyer, Scooter Syden, Dave Schuler, Louis Sapirman, Kevin Webb, and Richard Cherry.

The Convention extends thanks and appreciation to Edmund W. Stawick of Acts of Light Photography for the 75th Historic Video.

The Convention extends thanks and appreciation to: Carla Moran, Legislative Manager; Rob Coop, Presidential Assistant; Michelle Nunes, Convention Production Manager; Colleen Courtney, for presenting the invocations; and Jeff Neurauder, for serving as Convention Parliamentarian.

The Convention extends thanks and appreciation to the International Council of Alpha Phi Omega and to Secretary Mel Gonzales for serving as Acting Chair at the meeting held at this convention.

The Convention extends thanks and appreciation to National Office Staff in attendance at National Convention: Susan Harris, Lovina Jones, Judy Mitchell, Linda Secrist, and Patrick Burke.

The Convention extends thanks and appreciation to all volunteer and support personnel of this Convention.

The Convention extends thanks and appreciation to Brother Bob Barkhurst and all the tireless volunteers who worked in the Fraternity store throughout Convention.

The Convention extends thanks and appreciation to Matt Rose, Co Chair of Safety, and the card spotters.

The Convention extends thanks and appreciation to alumna Michelle Harris for the organization and implementation of the Adopt-A-Delegate Program.

The Convention extends special thanks and appreciation to the Golden VIPs in attendance at the 2000 National Convention: Robert Amick, Bob Barkhurst, Jimmy Bartle Taylor, Natalie Burke, Stan Carpenter, James Chandler, Frankie Claunts, Dave Corning, John Deraval, Bob Dobo, A. Ellwood Ervin, E. Ross Forman, Michael Gart, Irwin Gerst, Hal Hagemeier, Doug Harris, Bob Hilliard, Lewis Jones, Lorin Jurvis, J. Richard Kiefer, Kay Krenek, Wilfred Krenek, Joe Kuchta, Paul Lienhardt, Cliff Lowery, James Mooney, Joe Morrone, Mike Nathan, Phil Pfeffer, Franklin Powell, Bill Reed, Bill Rugh, John Russell, Jerry Schroeder, Kenneth Spann, Richard Stratford, Betsy Ullrich, Wayne Vicklund, Anna Ward, John Ward, Warren Weidman, and Col. Lucius Young.

The Convention extends thanks and appreciation to all workshop presenters: Keith Roots, Lisa Covi, Dave Emery, Paul Lienhardt, Heather Lyons, Betty Rauch, Kim Harris, Ken Hunter, Kat Zibell Flinn, Kevin Simpson, Kari Logan, Maggie Katz, Dawn Gurganious, Michael Kirkpatrick, Sarah Constantino, Jen O'Leary, Kevin Harris, Carla Moran, John Ottenad, Jack McKenzie, Alm McLeod Foundation, Jamie Conover, Andrea Dillard, Thajji Hill, Judy Mitchell, Kenneth

Hunter, Ed Richter, Jennifer Timbrook, Christopher Duvall, Chris Stromberg, John Connor, Nancy Kinirons, Rich Quodomine, Adam Bolain, Robert Long, Derek Ryan, Fred Heismeyer, Pam Decker, Rick Yancy Todd Mayer, Dan Rauch, Michael Brown, Kevin Harris, Michele Kaczmarek, Karen Manship, Kay Krenek, Tanya Refshauge, Riz Shavelle, Gillian Lotz, Julie Randazzo, Joann Yant, Tegan Frick, Henry Marx, Rick Bojko, Joe O'Saben, Dick Kiefer, Beth Tom, Shauna Hathaway, mrm Tomusiak, Jeff Neurauder, Nadine Sapirman, Steph Ries, Howie Barnes, Dawn Gurganious, Dave O'Leary, Tom Jackson, George Fritz, Bob Barkhurst, E. Ross Forman, Frank Goodhew, Rob Coop, Amy Cosgrove, Heather Lyons, Lori Schomp, Dan Rauch, Marilyn Mims Dow, Stephen Merrill, Dave Keeley, Christopher Stockdale, and Harvey Finkel.

The Convention extends thanks and appreciation to Louis Sapirman, Bill Rugh, Cheryl Smith, Betsy Ullrich, Kevin Webb, Dave Schuler, and all the LDW Staff.

The Convention extends thanks and appreciation to Mrs. Helen Horton, wife of the Founder, Frank Reed Horton.

The Convention extends thanks and appreciation to Donald Terwilliger, last living Founding Member.

The Convention extends greetings and appreciation to Past National Presidents not in attendance: Tom T. Galt, Lawrence "Pinky" Hirsch, Glenn T. Nygreen, Bill Roth, and C. P. Zlatkovitch.

The Convention extends greetings and appreciation to Life Members of the Board not in attendance: George Cahill and Roger Sherwood.

The Convention extends thanks to the Boy Scouts of America Cradle of Liberty Council, Troops #484, 68, 98, and 419, and the Girl Scouts of the USA Troops 1 and 85.

The Convention extends thanks and appreciation to the Philadelphia Marriott.

The Convention extends thanks to those chapters who applied for the Josiah A. Frank Historian Award:

Alpha Omicron	Southern Methodist University
Gamma Gamma	University of California at Berkeley
Delta Beta	University of Oklahoma
Epsilon Zeta	Rensselaer Polytechnic Institute
Eta Kappa	University of Wisconsin - Stout
Lambda Alpha	East Tennessee State University
Mu Zeta	San Francisco State University
Nu Delta	Lebanon Valley College
Omega Gamma	Angelo State University

The Convention extends thanks to those chapters who applied for the Earle M. Herbert Friendship Award:

Delta Beta	University of Oklahoma
Zeta Delta	Miami University of Ohio
Lambda Alpha	East Tennessee State University
Pi Omicron	Emory and Henry College
Theta Sigma	Oklahoma State University
Omega Gamma	Angelo State University

The Convention extends congratulations to all the chapters who chartered or rechartered in the last two years.

The Fraternity recalls with sadness the death of Jackie Burke, wife of National Executive Director, Patrick Burke.

#### SPECIAL RESOLUTION

Be it resolved to extend gratitude to the members of the staff of the library and archives of Lafayette College for their care of historical items of the Fraternity and for their support in the celebration of our 75th Anniversary.

#### ADDITIONAL RESOLUTIONS

Be it resolved that the National Convention directs the National Board to clarify Article IV, Section 2, relating to Voting Delegates to all active chapters prior to September 2002. This clarification shall include:

- 1) definition of delegate
  - 2) number of votes allowed for chapters with one (1) Voting Delegate registered and more than (1) Active Member or Chapter Advisor present and registered at the convention.
- This clarification should be based upon past rulings of the Rules & Credentials Committee.

Be it resolved that, the National Office set a specific date to notify members of the Reference Committees of their responsibilities in order to receive confirmation from them before the National Convention takes place.

Be it resolved that, starting at the 2002 National Convention, the

National Office staff shall have electronic copies of the National Bylaws, Ritual Book, Pledge Manual, and Article of Association available at the convention for printing upon request.

#### RESOLUTION OF APPRECIATION FOR DAVE EMERY

Whereas Brother Dave Emery pledged the Iota Phi Chapter at the University of California - Davis in the Dean Lewis N. Jones Pledge Class, Fall 1978;

Whereas Brother Dave Emery served admirably and with great dedication as the Section 1 Chair and Section 4 Chair;

Whereas Brother Dave Emery served as the Region X Director from 1986 through 1990, during which time the level of leadership development and chapter support increased significantly;

Whereas Brother Dave Emery was elected to serve as a member of the National Board as Program Director from 1990 through 2000, during which time he served with great distinction as the National Service Chair, the National Leadership Director, and the International Relations Director;

Whereas Brother Dave Emery's devotion to the principals of Leadership, Friendship and Service has guided the Fraternity toward establishing a strong relationship with Alpha Phi Omega, International Philippines Incorporated Service Fraternity and Sorority;

Whereas Brother Dave Emery was instrumental in the creation of the International Council of APO, on which he has served as President;

Whereas Brother Dave Emery's undying support for his fellow Brothers has earned him the love and respect of the entire Fraternity;

Therefore, be it resolved that the 2000 National Convention extends warmest wishes to Brother Dave Emery as he steps down from the National Board of Directors, thanks him for his 14 years of service on the National Board and wishes him well in his future endeavors.

#### ELECTION OF OFFICERS

The Voting Delegates elected the following officers:

National President:	Jack A. McKenzie
National Vice President:	John Wetherington
Program Directors:	Lisa Covi
	Bobby M. Hainline
	Maggie Katz
	Ed Richter
	Keith Roots
	Teri Sheets

#### TIME AND PLACE

Be it resolved that the 2002 National Convention shall be known and designated as the 37th National Convention of Alpha Phi Omega.

Be it resolved that the 2002 National Convention be held December 27-30 in New Orleans, Louisiana.

#### ADJOURNMENT

Adjourned sine die at 2:30 p.m. December 30, 2000.



*continued from page 3...*

volunteers and role models as do PAL organizations.

**Motivation (Apathy)** There was a lot of concern raised about folks who don't participate but use APO on their resume. This is another age-old concern but my advice is don't be concerned. Folks who are serious about APO are typically self motivated; they get satisfaction out of the service they provide. They appreciate a pat on the back, a pizza party, or any form of simple recognition. Yes there are those that think it looks good on a resume, but let me share a little secret. It doesn't matter. Having hired many folks in my time, the resume gets a person an interview, it doesn't get them a job. And I hate to say it but most employers have no clue what APO stands for. And if spelled out, Alpha Phi Omega sounds just like any other Greek social organization. A good interviewer will ask what a person did in an organization and that is where someone who contributed nothing falls on his or her

sword (so to speak.)

**Publicity.** The best form is word of mouth. There was a concern over clothing, its cost, and getting it dirty. In my day we did not have a big selection of stuff, but we did have arm-bands. These can be slipped over anything and are inexpensive, so there is little concern over getting them dirty. On another note, publicity after the fact may not be as effective as publicity before the fact. Chapters could recruit by putting up posters announcing a project and opening the project up to outsiders. If these folks like it they will join. There is no doubt some concern over liability that National must address in a constructive manner.

**Fellowship.** This is important particularly where the College or University has a strong Greek presence. Chapters should not try to compete with the social Greek system but instead complement it. Much of the Greek system is looking for the credibility APO already has. So form an

alliance or partnership. APO handles the service, the rest of the Greeks handle the social scene. That doesn't mean that when a service project is completed, the Brothers cannot partake of a pizza, go to a movie, bowling or some other fellowship activity. But at that point they are acting just out of a spirit of friendship not as a Chapter event.

**Process vs. Substance.** I get concerned when I hear folks talk about procedures, practices, etc., more than they talk about the actual activity. Certainly a set of rules needs to exist, but are Chapters spending a disproportionate amount of time on rules and ignoring the actual purpose of the fraternity? Our Founders kept it simple and so should we.

In closing, I wish you and APO another 75 successful years. In the sure and certain hope that the Torch will be passed to future generations, I remain...

*John H. Thomas  
Alpha '67*

Get ready for the Alpha Phi Omega 2002 National Convention!

New Orleans  
Louisiana

December 27-30, 2002

The graphic features a dark blue background with a lighter blue wavy pattern. On the left, the text "Get ready for the Alpha Phi Omega 2002 National Convention!" is written in a white, stylized font, curving upwards. Below this text are three stylized, light blue Greek key symbols. In the center, the words "New Orleans" and "Louisiana" are written in a large, white, cursive font. At the bottom, the dates "December 27-30, 2002" are written in a bold, white, sans-serif font.





PRESIDENT MCKENZIE RECOGNIZES 75TH ANNIVERSARY CHAIR WILFRED KRENEK FOR ALL HIS WORK IN MAKING THE 75TH ANNIVERSARY CELEBRATION A TREMENDOUS SUCCESS.



JIMMY BARTLE TAYLOR, DAUGHTER OF THE "CHIEF" H. ROE BARTLE, ADDRESSES THE 2000 CONVENTION.



YOU JUST NEVER KNOW WHAT WILL BE SEEN OR WORN AT A NATIONAL CONVENTION.



# WHO, what, WHEN & Where?

## ALPHA PHI OMEGA'S CALENDAR OF EVENTS

### APRIL 6-8

*Section 8 Conference*  
Camp Meriweather  
Tillamook, OR

*Section 41 Conference*  
Host: Gamma Kappa Chapter  
Texas Christian University  
Fort Worth, TX

*Section 49 Conference*  
Host: Chi Omega Chapter  
McKendree College  
Lebanon, IL

*Section 61 Conference*  
Host: Alpha Epsilon Eta Chapter  
Concord College  
Athens, WV

*Section 74 Conference*  
Host: Alpha Delta Nu Chapter  
Embry-Riddle Aeronautic  
University  
Daytona Beach, FL

*Section 77 Conference*  
Host: Alpha Epsilon Chapter  
College of Charleston  
Charleston, SC

*Section 94/96 Conclave*  
Host: Alpha Chi Chapter  
Massachusetts Institute of  
Technology  
Cambridge, MA

### APRIL 7

*Section 2 Conference*  
Host: Alpha Delta Rho Chapter  
Northern Arizona University  
Flagstaff, AZ

### APRIL 20-21

*National Youth Service Days*  
[www.servenet.org/nysd](http://www.servenet.org/nysd)

### APRIL 20-22

*Section 45 Conference*  
Host: Chi Nu Chapter  
Mississippi Valley State  
University  
Itta Bena, MS

*Section 69 Conference*  
Host: Alpha Delta Pi Chapter  
University of West Alabama  
Livingston, AL

### APRIL 22-28

*National Volunteer Week*  
[www.pointsoflight.org](http://www.pointsoflight.org)

### APRIL 27

*Section 1 Conference*  
Host: Alpha Delta Theta Chapter  
University of California at  
Riverside  
Riverside, CA

### MAY

*Section 98 Conference*  
San Juan, PR

### JULY 20-22

CPW  
University of Richmond  
Richmond, VA  
(This is tentative.)

### OCTOBER

*Section 70 Conference*  
TBA

### OCTOBER 19-21

*Region V Conference*  
Host: Kappa Chapter  
Carnegie Mellon University  
Pittsburgh, PA

### OCTOBER 26-28

*Region VI Conference*  
Host: Alpha Alpha Chapter  
University of Illinois  
Urbana-Champaign, IL

*Region VII Conference*  
Host: Nu Sigma Chapter  
Stephen F. Austin State University  
Nacogdoches, TX

### NOVEMBER 2-4

*Region III Conference*  
Host: Nu Rho Chapter  
College of William & Mary  
Williamsburg, VA

*Region IX Conference*  
Host: Mu Theta Chapter  
Luther College  
Decorah, IA

### DECEMBER 27-30

*Region IV Conference*  
Host: Section 68/70  
Tennessee

*Region X Conference*  
Host: Rho Pi Chapter  
University of California  
San Diego, CA

*\*All CPW locations and dates are tentative.*

**moving?**

**new address**

Name

Address

City

State

ZIP

MAIL TO: Alpha Phi Omega  
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