



A Quarterly Publication of Alpha Phi Omega National Service Fraternity

Winter, 1987

"CAPITAL CAMPAIGN" A PATH TO APO'S FUTURE

Today Alpha Phi Omega is surrounded by important issues that are controlling our future—and the National Capital Campaign is at the center of those issues. How can this one item have such a far-reaching effect on the future of our Fraternity? Well, it may seem simple to say that the success of the Capital Campaign will allow the Fraternity to deal with its financial needs of the future. Yet, that is exactly what we are talking about.

Standing side by side with our need for financial growth we have exciting opportunities for growth in our chapters and increased service nationwide. College and university professors across the country are becoming personally involved in efforts to promote volunteerism among their students—and Alpha Phi Omega, with its rich tradition of service can provide much needed help in that effort. A successful Capital Campaign will allow for our extended growth and our financial well being in the future.

Administering a National Service Fraternity that provides vibrant programs and extended service to its members requires many financial resources. The simple fact is that if today's students were asked to finance the Fraternity on their own, we would tax ourselves out of existence. To meet these issues and opportunities, the Fraternity is in the midstream of a drive for needed future resources. We want to be more effective on campuses where chapters exist and expand to campuses that have not yet experienced the very special brand of Alpha Phi Omega service.

Our true "capital"—our most valuable asset is the students who without fanfare or reward provide many thousands of hours of service to campus, community, and nation. Our undergraduate brothers are doing Alpha Phi Omega's work. We must support their efforts without taking so much of their money that they cannot afford to remain members, even though they want to be of service. Obviously, they have not even asked for your help, although they



Governor Bill Clinton (second from left), National Capital Campaign Chairman, visits with (left to right) Rita Hentzen and Mike Fink of Gamma Xi Chapter at Rockhurst College, Clark Israel, former member National Board of Directors and Father Wheeler, Advisor to Gamma Xi Chapter.

need it. Many alumni have already recognized that more help is needed to fund the national budget from sources other than students, if we are to continue to be successful as a national organization.

It is very correct to say Alpha Phi Omega is an undergraduate organization. Some alumni feel that after graduation all that is asked of them is money. This is true to some extent—but it is necessary! This Fraternity is like any other charitable organization. It must rely on its alumni benefactors to exist.

If you believe the Alpha Phi Omega experience serves the communities surrounding our chapters and makes better, more concerned and involved citizens, then we ask you that you consider helping us expand our "capital".

Everyone in the Fraternity would be greatly pleased if we could reduce or stop the annual pleas for donations. But, are we

willing to let Alpha Phi Omega stop growing and allow fewer students to live our ideals? Our plan is to endow a large portion of the annual budget. By doing this we will serve the students who do the real work. Unlike colleges or universities who can rely upon corporations and foundations to support their efforts, Alpha Phi Omega's benefactors are its alumni.

It is a fact that our undergraduates directly benefit from the ideals of the Fraternity as well as provide important Service to their surrounding communities. Alpha Phi Omega must go forward so that future generations of undergraduates will have Alpha Phi Omega ideals and tradition to enhance their lives. The Fraternity depends on its alumni. If you did not receive the Fall Capital Campaign mail solicitation, or if you did and just have not responded, please help us now. Please fill out a pledge card today and return it to the National Office.

T O R C H & T R E F O I L

**Alpha Phi Omega
National Service Fraternity**

**Volume 63, No. 2
WINTER 1987**

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Gerald A. Schroeder, McLean, VA
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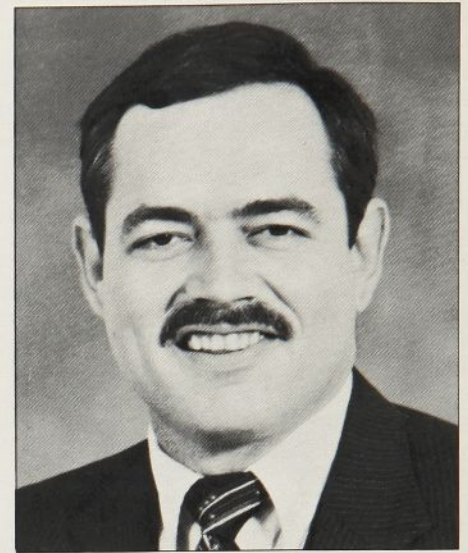
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NATIONAL PRESIDENT'S MESSAGE THE WISDOM OF EDMUND BURKE

Pretty much everyone that reads this column knows that I am a college professor, so it should not surprise anyone too much to note that I intend to steal my inspiration from a famous dead guy this quarter. Isn't that, after all, what you expect from teachers?? OK, OK, not always, but I really do think that British writer, orator, and statesman Edmund Burke has some things to say to us from the 18th century.

Late in his life, Burke wrote: "The only thing necessary for the triumph of evil is for good men to do nothing." It seems to me that this notion alone would be sufficient motivation for the founding of Alpha Phi Omega if we did not exist. We are, indeed, a collection of good men and women doing something. It is not enough to intend to do good nor to applaud those who do. It is necessary to take positive action—to lead. On over 300 campuses across the U.S., A Phi O brothers are not standing idly by. They are leading in the fight against apathy and selfishness and, yes, evil.

Burke had earlier written: "When bad men combine, the good must associate; else they will fall one by one, an unpitied sacrifice in a contemptible struggle." It may be that some think it an exaggeration to speak of "bad men" combining in America today. Is there a conspiracy afoot? Can we identify a group who wish harm to the nation or the people? Probably not directly, but the insidious nature of conformity, of failing to do what we know is right because it isn't popular, or of doing what we know isn't right because "everybody" else does it, calls such a concept to mind. To combat this, good people must associate, as we do in our beloved Fraternity. Our very Purpose is to "...assemble college students" etc. Edmund Burke reminds us of the importance of such principle-guided friendship and brotherhood.



Dr. Stan Carpenter
National President

Between the times the above two quotations were penned, Burke also wrote: "There never was a bad man that had ability for good service." In Alpha Phi Omega, we are often divided on decisions of our chapter or even national leadership. We don't always approve of the actions or even the character of all of our brothers. And sometimes we let these disagreements loom large in our minds. The best way to correct these thoughts is to concentrate on our greatest principle, that of service. No matter what the problem or concern; no matter how petty the politics; no matter how discouraged or frustrated we get—this brotherhood helps others. The most disagreeable active member is involved in the noblest endeavor conceivable, that of service to humanity. This knowledge gives us strength to overcome any differences, to heal any rift, to unite for our common goal.

So Mr. Burke has something of value to say to us about leadership, friendship, and service. I wonder if he would like posthumous honorary membership?

THETA CHI REACTIVATED IN RESTAURANT

When Region III Director, Bob Harris; National Alumni Chairman, Chuck Bowen; and National Vice President, Jerry Schroeder arrived on the campus of George Washington University on December 5 to reactivate the Theta Chi Chapter they were met by several dozen fire trucks, ambulances and police cars. It didn't take long to realize that the center of all the activity was the building where the initiation ceremony was to take place, as it was blazing into night.

Amazingly, they found the petitioning group huddled on a street corner under a lamppost nearby with Brothers from three other chapters in Section 84 who were trying to attend the ceremony. Everyone retired to Mr. Henry's, a local restaurant on Pennsylvania Avenue, where the chapter was reactivated in an upstairs room. Section Chairman, John Harding, denies rumors that a waiter passing by the room was inadvertently inducted into the chapter. National Vice President Schroeder commenting on the evening's events noted that the Torch of Alpha Phi Omega would surely burn brightly at George Washington University for years to come.

APO IS IN OUR HANDS

Abe Frishman

National Membership & Extension Chairman

Our "Chief", H. Roe Bartle, was well known for his vigorous and energetic mannerisms. He is particularly well remembered for exhorting us to "reach out and extend Alpha Phi Omega". This energy and enthusiasm of the "Chief" continues to influence our Fraternity today.

Our chapters are grounded in the early philosophy of the Fraternity. Living the principles of Leadership, Friendship and Service keeps our chapters healthy. It has been said that the highest honor which we can bestow in Alpha Phi Omega is membership. When we care enough about someone to allow him or her to share in this exciting experience, we enhance that individual and our organization. 1986-87 was a good year for commitment in the Fraternity. This past school year included 6,212 pledges, a healthy increase over those that pledged in 1985-86 (5,886). We experienced a slight increase in initiates over 1985-86 (4,973) with a total number of 5,022 members becoming initiated. Our actives showed a decline from 1985-86 (5,993)

yet we had 5,849 brothers as actives this past year.

Our extension efforts in 1986-87 were very gratifying. Eight new charters were presented: Alpha Beta Xi, SUNY-Geneseo, Geneseo, NY; Alpha Beta Pi, Lenoir-Rhyne College, Hickory, NC; Alpha Beta Tau, Washington & Lee University, Lexington, VA; Alpha Beta Upsilon, Broward Community College, Davie, FL; Alpha Beta Nu, Pennsylvania State University, Erie, PA; Alpha Beta Rho, University of Pittsburgh-Bradford, Bradford, PA; Alpha Beta Sigma, Robert Morris College, Coraopolis, PA; Alpha Beta Omicron, Elmhurst College, Elmhurst, IL.

Five charters went to reactivated chapters: Nu Theta, Glassboro State College, Glassboro, NJ; Chi Pi, SUNY-College at Fredonia, Fredonia, NY; Zeta Phi, Howard University, Washington, DC; Nu Epsilon, Georgia Southern College, Statesboro, GA; Beta Epsilon, University of Northern Iowa, Cedar Falls, IA.

The thirteen new charters represent an increase more than doubling our efforts in 1985-86. This school year is off to a very excellent start. We have already installed

a new chapter at Concordia Lutheran College, Austin, Texas (Alpha Beta Phi) and have reactivated Theta Zeta at the University of New Hampshire, Durham, New Hampshire. Currently there are five charters in process with completion dates set sometime this winter.

The Extension efforts that we have experienced this past year and now have been the work of dedicated chapters, brothers and alumni. Extension is a task in which all of us should be interested.

The "Chief's" words, "reach out and extend Alpha Phi Omega" will echo in our minds forever. He had a commitment. It was this same commitment that led Frank Reed Horton to found our Fraternity. We are a National Fraternity dedicated to Leadership, Friendship and Service. The spirit and tradition of our past with the addition of our own commitment will keep us strong for the future. It will take everyone working. Will you reach out and help your chapter grow? Can your chapter reach out and support the start of a new chapter? Our Fraternity is in your hands!

PEACH PICKING TIME

Chuck Bowen

National Alumni Chairman

As a native and resident of the deep south, I am partial to a saying which is popular among those who feel that acting in haste is a bad idea. My reason for calling this bit of colloquialism to your attention is to reinforce one of the most important projects recently undertaken by the National Alumni Committee.

"Moving in haste is like picking a peach before it's all fuzzed up!", as the saying reads. Certainly no member of our Brotherhood would suggest that we have acted in haste in undertaking a "NATIONAL ALUMNI CALL" which is our newest and most important project.

Over the next several months, the National Alumni Committee, with the support of our active chapters, will be rounding up alumni who have lost touch with us since taking the giant step from college to the real world. We have already asked each chapter to send us a current listing of their alumni so that we can update our records and many have responded. Those chapters

which haven't (and you know who you are) will be hearing from us to push for their cooperation with this valuable and **time-**ly project.

And, what we will do with the thousands of names and current addresses we receive? Several possibilities exist including the formation of a "job bank," new local alumni associations, a source for sectional, regional and national volunteers, and some fundraising.

If you know of alumni that we have lost touch with, please ask them to write a note with their name and address and return it to our National Office. The success of our project depends on the support of not only our active chapters but our alumni as well.

Speaking of peach picking, many alumni recently received a letter from Brother Bill Clinton, Governor of the State of Arkansas, about our campaign to relieve the undergraduates of the burden of supporting a National Office. The success of

our project depends on the support of not only our active chapters but our alumni as well.

Back in 1925, our National Office was run out of Frank Reed Horton's sock drawer. But today, the horizons of service in the 80's require the support of a professional team lending a helping hand to our Brothers in action. Please, respond to Brother Clinton's request and help us preserve and further our legacy of service.

Finally, as alumni our undergraduate Brothers have turned to us to help in making sure that extension efforts continue. Service remains foremost and our ties with the Boy Scouts of America are strengthened. We can and will meet this request by supporting our Fraternity in ways not only suggested by Bill Clinton, but in several other ways such as volunteer support.

Strengthened alumni involvement—the peach is "fuzzed up" and ready!

Alpha Phi Omega

CHAPTER NEWS



OMICRON DELTA — The brothers of Omicron Delta chapter in Abilene, Texas, experienced a very interesting service project this past fall. They participated in the "Adopt a Highway Litter Control Program". The brothers have a contract for two years and under the contract they clean a two mile stretch four times a year. In order to be mindful of safety, they conduct seminars for the brothers who are participating in the cleaning of the highway. The highway department provides signs, trash bags, and reflective vests. Then the highway department picks up the full trash bags from the site. Brothers of Omicron Delta are encouraging other brothers in Section 40 to participate in the "Adopt a Highway" project. For further information contact: Danna Merry, Omicron Delta chapter, Box 464, McMurry Station, Abilene, Texas, 79697.



GAMMA LAMBDA — Has your chapter ever competed in a diaper relay? Well the brothers of Gamma Lambda chapter at Clemson University held its Seventh Annual Diaper Relay this past fall. Over \$2,000 was raised with all proceeds going to the American Arthritis Foundation. The relay was run over a course which covered fifty (50) miles beginning in Clemson and ending in Anderson, South Carolina. Joining the brothers of Gamma Lambda in relays were the sisters of Kappa Alpha Theta sorority of Clemson University. The relay was followed by a celebration that had press coverage by local radio and television stations. Money was raised in the form of pledges and contributions from local businesses. Details of this event are available from: Tyler Moon, Public Relations Chairman, Gamma Lambda chapter, Box 2885, Clemson University Station, Clemson, South Carolina, 29632.



ZETA DELTA — Zeta Delta chapter from Miami University of Ohio has gotten off to a busy start this fall by rushing their largest pledge class ever. They have also taken part in many campus and community projects. A critical water shortage in the Oxford community had brothers delivering cases of bottled water to all campus dining halls. They also assisted Associated Student Government with a voter registration drive. Visits to the local nursing home, tutoring at the local high school and babysitting for area churches were popular weekly projects. Growing community interest has the chapter establishing a Boy Scout explorer post which will involve youth in service in the Oxford area. Another big community project pictured above was at the Southern Hill Baptist Church where brothers took on activities including cleaning-up, painting, and landscaping. For further information about the activities of the Zeta Delta chapter contact: Stephanie Tripp, Zeta Delta chapter, 221 Shriver Center, Miami University, Oxford, OH, 45056.

Michael W. Suhr
National Finance Chairman

On August 31, 1987, Alpha Phi Omega completed another successful year in programs and services. The Fraternity always seeks to increase extension of our principles of Leadership, Friendship and Service.

Yet financially it was a year of some difficulty. A balanced budget of \$339,350 was approved but as the year came to a close it was evident that we would not be able to accomplish that. In fact, expenses exceeded revenues by \$9,237 or 3% of the total budget. Another noticeable fact is that cash reserves have decreased by \$19,728 over the past few years. That figure is currently at \$87,276. If this continues it could have a rather adverse effect on our effort to provide continued services to our Brothers.

Income from initiation and pledge fees along with sales of jewelry and merchandise, and a very successful Convention met or exceeded budget expectations this year. Annual Active Membership Dues for 1986-87 were slightly under budget by \$1,790. Our Capital Campaign and Development Campaign did not produce results as planned causing a revenue shortfall of \$31,548. The National Fund-Raising Committee is determined to increase efforts in this area for 1987-88. (For added information on the Capital Campaign, please refer to the article on Page 1 in this issue.)

In the area of Expenses, we were successful in containing certain line items in Personnel and Office Services. Yet we know that our primary purpose is to improve services to our Brothers and not reduce them. The category of Other Services was noticeably overbudget and was in part due to \$5,353 that was expended to meet the demand for sale of jewelry and merchandise. Also, \$3,668 in checks from chapters and individuals returned for insufficient funds had to be written off by the Fraternity.

The continued Fiscal health of the Fraternity depends on various factors; promotion and completion of the Capital Campaign must be successful. To this end, alumni support must be expanded and alumni must be convinced of the inherent need of financial sustenance. Chapters must submit fees and dues in a more timely manner. The National Office must continue to be responsive to the needs of chapters, undergraduate members, and alumni.

Our annual audit was conducted by Deloitte, Haskins & Sells, the Certified Public Accounting firm retained by Alpha Phi Omega to examine financial data and prepare exhibits for the end of the year.

The National Finance Committee will continue to give attentive care and consideration to the management of the Fraternity funds. The greatest asset of our Fraternity is our members. Our greatest priority is serving our members and meeting their chapter needs.

BALANCE SHEETS, August 31, 1987 AND 1986

ASSETS	1987	1986
GENERAL FUND:		
Current assets:		
Cash and money market funds	\$55,284	\$ 61,205
Accounts receivable	6,946	3,490
Returned checks - NSF	271	2,169
Merchandise for sale, at the lower of cost		
(first-in, first-out) or market	14,294	12,459
Printed materials and supplies	16,732	13,190
Prepaid rent expense	1,792	2,688
Prepaid convention expense	887	1,826
Prepaid disability insurance		1,045
Postage meter	279	279
Other	271	271
Total current assets	96,756	98,622
Fixed assets:		
Furniture and fixtures	28,763	27,404
Equipment	28,512	26,319
Leasehold improvements		2,641
Total fixed assets	57,275	56,364
Less accumulated depreciation	44,494	38,384
Fixed assets, net	12,781	17,980

TOTAL \$109,537 \$116,602

CAPITAL CAMPAIGN FUND - Cash \$ 47,803 \$ 11,771

DEVELOPMENT CAMPAIGN FUND - Cash \$ 9,258 \$ —

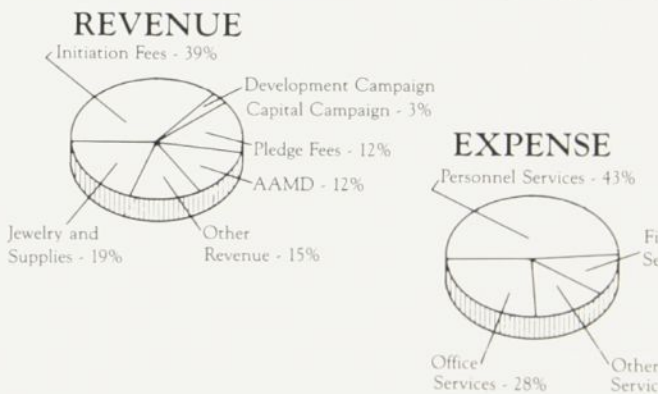
SPECIAL PROJECT FUND - Cash \$ 3,363 \$ 3,179

LIABILITIES AND FUND EQUITY	1987	1986
GENERAL FUND:		
Current liabilities:		
Payroll taxes payable	\$ 2,897	\$ 3,379
Accounts payable - chapters	4,593	4,289
Accounts payable - vendors	6,454	4,570
Total current liabilities	13,944	12,238
Other liabilities - Funds held for inactive chapters	5,824	4,296
Total liabilities	19,768	16,534
Fund equity:		
Contributed capital	2,493	3,555
Fund balance:		
Designated by the Board of Directors for an update of the membership files	2,000	2,000
Undesignated	85,276	94,513
Total Fund balance	87,276	96,513
Total Fund equity	89,769	100,068
TOTAL	\$109,537	\$116,602

CAPITAL CAMPAIGN FUND - Fund balance \$ 47,803 \$ 11,771

DEVELOPMENT CAMPAIGN FUND - Fund balance \$ 9,258 \$ —

SPECIAL PROJECT FUND - Fund balance \$ 3,363 \$ 3,179



GENERAL FUND

STATEMENTS OF REVENUE, EXPENSES, AND CHANGES IN FUND BALANCE for the years ended August 31, 1987 AND 1986

	1987 Actual	1987 Budget (Unaudited)	1987 Actual Over (Under) Budget (Unaudited)	1986
REVENUES AND TRANSFERS IN:				
Initiation fees	\$ 100,163	\$ 100,000	\$ 163	\$ 99,472
Pledge fees	31,010	31,000	10	29,430
Annual active membership dues	29,210	31,000	(1,790)	29,965
Subtotal	160,383	162,000	(1,617)	158,867
Sale of jewelry and supplies, net	48,352	47,000	1,352	39,717
Development Campaign contributions	1,764	10,000	(8,236)	29,503
Capital Campaign Fund transfer	6,688	30,000	(23,312)	
Development Campaign Fund transfer				2,400
1986 Convention	76,497	63,630	12,867	
Other revenue	37,950	26,720	11,230	24,790
Subtotal	122,899	130,350	(7,451)	56,693
Total revenues and transfers in	331,634	339,350	(7,716)	255,277

EXPENSES:				
Personnel services:				
Salaries	101,543	100,300	1,243	105,722
Retirement	2,185	2,780	(595)	2,768
Hospitalization insurance	4,401	5,400	(999)	3,885
Bookkeeping	3,950	16,550	(12,600)	
Payroll taxes	7,737	8,225	(1,088)	7,300
Disability insurance	1,045	1,045		1,045
Total personnel services	120,261	134,300	(14,039)	120,720
Office services:				
Printing	20,029	18,000	2,029	20,201
Telephone	6,046	7,000	(954)	6,268
Postage	13,822	14,500	(678)	15,982
Rent and utilities	10,814	15,000	(4,186)	13,126
Auditing and accounting	1,750	1,750		1,700
Office supplies	7,518	6,000	1,518	6,719
Data processing	3,554	3,750	(196)	2,948
Equipment maintenance	4,382	1,500	2,882	8,549
Insurance	5,387	2,600	2,787	2,358
Copier expense	4,176	6,700	(2,524)	
Office relocation	945	1,000	(55)	
Total office service	78,423	77,800	623	77,851

Field services:				
Chapter visitation, staff	5,636	8,000	(2,364)	10,860
Torch and Trefoil	17,612	17,300	312	13,492
Certificates, charges, and awards	5,990	2,700	3,290	2,481
Alumni report	350	1,000	(650)	395
President's discretionary account	1,873	2,000	(127)	1,689
Leadership development	2,611	1,000	1,611	780
Board meetings - net	(126)		(126)	671
Total field services	33,946	32,000	1,946	30,368
Other services:				
Professional fees and subscriptions	605	400	205	743
Purchase of jewelry and supplies	28,353	23,000	5,353	26,633
Life membership sales campaign	2,554	3,000	(446)	2,350
Miscellaneous expenses	5,531	720	4,811	1,235
Depreciation	7,690	4,500	3,190	5,868
1986 convention expense	63,508	63,630	(122)	
Total other services	108,241	95,250	12,991	36,829
Total expenses	340,871	339,350	1,521	265,768

EXPENSES OVER REVENUES AND TRANSFERS IN (9,237) \$ — \$ (9,237) (10,491)

FUND BALANCE, BEGINNING OF YEAR 96,513 107,004

FUND BALANCE, END OF YEAR \$ 87,276 \$ 96,513

1987 Torchbearers

ALPHA Lafayette College K. Roald Bergehoen-1 Douglas M. Harris-7 Donald L. Terwilliger-2 John H. Thomas-5	UPSILON University of Wisconsin Gerald P. Heine-4 Theodore L. Lawson-2	ALPHA PHI University of Colorado Erin McGurk-1	GAMMA THETA University of Colorado Harold V. Eason-5 Charles P. Fisk-7	EPSILON ZETA Rensselaer Polytechnic Institute Robert T. Barnes-5 Ken Biensstock-1	ZETA UPSILON California Polytechnic State University-San Luis Obispo Doug Rogers-1	KAPPA EPSILON University of Wisconsin Douglas W. Dengel-2 Carol Ann Hilton-1	NU SIGMA Stephen F. Austin State University Stephen G. Goodson-1	PI BETA University of Duquesne Bob Barkhurst-7	UPSILON PHI Indiana University-Purdue at Fort Wayne Mark A. Ramser-5
BETA University of Pittsburgh Wayne Harshberger-4 Thomas Cantarine-3 Harold F. Marks Jr.-1 Dr. William A. Murphy-6 James E. Werner-7	PHI Syracuse University Lawrence D. Hasseler-4 Stephen C. Munchak-1 Fred L. Pollack-4 Franklin E. Powell Jr.-7 Peter C. Seidel-3	CHI University of California-Los Angeles Frank Alvin Baker-6 Charles F. Yedon-5	GAMMA IOTA Brooklyn College Gary L. Fellman-6 Dr. Jay Hershkovitz-7	GAMMA LAMBDA Michigan Tech University Suzanne R. Block-1 Alan M. Chaney-1 Gary J. Lamert-2 Mark S. Nitschke-3	ETA SIGMA Illinois College Curtis D. Kleckler-4 Philip J. Sallee-5	LAMBDA MU California State University -Los Angeles Michael C. Nathan-1 Jeffrey Schwartz-2	XI ALPHA Mahlenberg College Jim H. Alderfer-4	PI GAMMA Baldwin Wallace College Dought A. Leedy-5	UPSILON PHI Indiana University-Purdue at Fort Wayne Mark A. Ramser-5
DELTA Auburn University Douglas Lynn Ahrens-3 Caryn L. Butterly-2 Lester M. Maximillion III-4 John D. Rackett-1 Marcus C. Stewart Jr.-4 W. Morris Welch-7 Lt. Albert R. Mercer-1	ALPHA ALPHA University of Illinois Rene T. (Sleezer) Barbier-2 Ronald C. Berman-1 Berkeley P. Duncan-8 Peter Mark S. Johnson-6 Bruce E. Lohman-7 Mark McPherson-5 Michael R. Muzos-1 Dr. Michael D. Ruth-7 William R. Saintry-7 Gregory R. Svoboda-6 Donald S. Wauthier-3 David Wooldedge-6	ALPHA ALPHA University of Illinois Rene T. (Sleezer) Barbier-2 Ronald C. Berman-1 Berkeley P. Duncan-8 Peter Mark S. Johnson-6 Bruce E. Lohman-7 Mark McPherson-5 Michael R. Muzos-1 Dr. Michael D. Ruth-7 William R. Saintry-7 Gregory R. Svoboda-6 Donald S. Wauthier-3 David Wooldedge-6	GAMMA MU University of Evansville Frederick E. Shatara-7 Cindy M. (Pribble) Kochanski-2 Ellen Kranzer-3 Joseph F. Kuchta-1 Jerald S. Marks-6 Michael A. Matzka-3 Ronald S. Rosen-4 David H. Thompson-1 mrm Tomasiak-1 Hy Dinh Tran-4 Yale M. Zussman-2	EPSILON MU University of Maryland Lt. Col. Gerald Juan Berry-7 Russell E. Strand-4	ETA SIGMA Illinois College Curtis D. Kleckler-4 Philip J. Sallee-5	LAMBDA MU California State University -Los Angeles Michael C. Nathan-1 Jeffrey Schwartz-2	XI ALPHA Mahlenberg College Jim H. Alderfer-4	PI GAMMA Baldwin Wallace College Dought A. Leedy-5	UPSILON PHI Indiana University-Purdue at Fort Wayne Mark A. Ramser-5
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ALUMNI ON THE MOVE

LTC Gerald J. Berry, a brother of Epsilon Mu chapter at University of Maryland is just completing 27 years of service in the United States Army and is currently serving in Germany as a special assistant to the Duty Community Commander, Heidelberg, Germany. LTC Berry is married and has a daughter, Susan. He has worked on the Transatlantic Council Boy Scouts of America and has received the Silver Beaver and has had service as a Woodbadge Course Director also.

Brother Rafi Y. Sharif is the proprietor of the Tangier Trading Company in Baltimore, Maryland, a brother from the Epsilon Mu chapter at the University of Maryland. His career spans activities as a Boy Scout Senior District Executive in Pennsylvania and Maryland, Counselor and Treatment Director in the York County Prison in York, Pennsylvania, and a high school/ college recruiter for the Army National Guard in Maryland and Pennsylvania. He has been an advisor to Sigma Nu chapter and currently assists the local Scout Council in Baltimore.

Brother Garnett C. Nye, Jr. of Alpha Beta chapter resides in Potstown, Pennsylvania. He notes that milestones of his life occur everyday. While his major career evolved around entomology, he served 4 years in the Air Force as a dental assistant. He has been active in groups and organizations receiving recognition for given activities, taking the good with the bad, being able to watch or participate in life's activities—especially those involving his family, and seeing some important (or minor) goal fulfilled. And sometimes just being alive.

Paul Entrekin, a brother of Delta chapter at Auburn University, started his career in aviation when he joined the United States Marine Corps in 1977. Paul is still involved with airplanes, performs in air shows around the United States flying a MIG-15. He can be reached at P.O. Box 30061, Pensacola, Florida, 32503.

Larry J. Heineman, a brother from Gamma Theta chapter at the University of Colorado, Boulder, has been busy volunteering the past few years. In 1984 he was part of the organizational committee of the Summer Olympics in Los Angeles responsible for getting minority children admitted to specific Olympic events. He worked as a volunteer administering P.E. tests. Many children qualified and were allowed to attend the Olympics on a gratis basis. Larry spearheaded that program. He has also been recording for blind students, monitoring and working with readers of the blind. Larry can be reached at 1337

18th St./Unit #3, Santa Monica, California, 90404.

Gerald Garcia, a brother from Kappa Alpha chapter, Lamar University presented a Master's research paper at the IEEE Symposium on Circuits and Systems this past May in Philadelphia, Pennsylvania. The IEEE ISCAS is a most prestigious conference for the presentation of new research in the area of circuitry design. Gerald is a rotational engineer at Motorola Incorporated in Austin, Texas. He can be reached at 601 N. LaCross St., Apt. 31, College Station, Texas, 77840.

PHILMONT STAFF OPPORTUNITIES

Philmont Scout Ranch invites qualified applicants to apply for seasonal staff openings. The season is approximately June 7 to August 20 depending on job assignment. There are openings in backcountry, ranger, base services, and Training Center staff positions.

Best qualified applicants are a minimum of 18 years old; have a Scouting background or orientation; and have attended Philmont. Applicants with one, two, or three of these

qualifications are encouraged to apply. Salaries start at \$330.00 per month. Room and board is provided.

All selected staff either are or agree to become registered members of the Boy Scouts of America. A reference or recommendation from a Scouting official is required.

Write to Seasonal Personnel, Philmont Scout Ranch, Cimarron, New Mexico 87714 for an application and further information.

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