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TORCH & TREFOIL

THE QUARTERLY PUBLICATION OF ALPHA PHI OMEGA
NATIONAL SERVICE FRATERNITY

Winter 1999



Members of Omega Mu gather for a photo with the children before visiting the Pittsburgh Children's Museum as part of an APO Youth Service Project.

APO Youth Service Grant

The APO Youth Service Grant program has existed for four years, and during that time almost 50 Chapters have participated. The concept of this program is to provide socially positive projects for youth development. For a service project to be considered it must be oriented to the prevention of problems for pre-college youth rather than correcting existing problems. A fine example of this program in action is a project conducted by Omega Mu Chapter.

This past September Brothers of Omega Mu Chapter, Clarion University of Pennsylvania, took a group of disadvantaged children from the Children and Youth Services (CYS) of Clarion County to the Pittsburgh Children's Museum. With the absence of positive role models in their day-to-day lives and lack of individual attention, nurturing is essential to the emotional growth of these children. The chapter took this special trip to the museum but also has a continuing relationship with CYS. The children had a great time at the museum, participating in many "hands on" activities. This trip allowed them the unique opportunity to express themselves creatively and learn the important values of sharing, patience, communication skills, and trust through constant interaction with the chapter, museum workers, and other children.

Chapter members also had a great time, and they now have the sense that they are positive role models. The services they are rendering to these children give them a satisfaction in knowing they are helping to make a difference in their lives.

TORCH & TREFOIL

Winter 1999 Vol. 76 No. 2

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NATIONAL SERVICE FRATERNITY

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PRESIDENT'S MESSAGE

BY JACK A. MCKENZIE, NATIONAL PRESIDENT

Let's Get Personal

Happy New Year! And what a year this promises to be for Alpha Phi Omega!

With the countdown to Y2K behind us, the countdown to the Fraternity's 75th Anniversary will intensify with each passing day. Along the way, we will have many celebrations and occasions during which to demonstrate, through projects and programs, how much the Fraternity means to us. Details will be provided via the Fraternity's Web site (www.apo.org), *Torch & Trefoil*, regular Chapter Bulletins, special mailings, and other announcements and communications throughout the year.

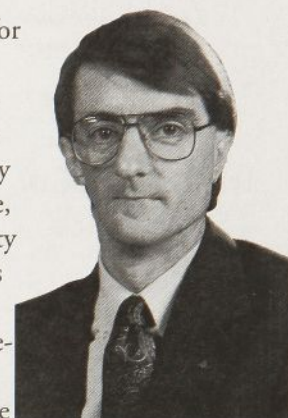
I encourage you to seek out information about these opportunities and to participate in as many of them as possible. It is important that we mark this major milestone in the Fraternity's history in a very grand and public fashion.

It is equally important for each of us to celebrate the Fraternity's 75th Birthday on a very personal and individual level. An excellent way to do that is through the "75 for the 75th" project.

"75 for the 75th" is explained more extensively elsewhere in this issue of the *T&T*, but the basic idea is to set and accomplish a goal that includes the number 75 in honor of the Fraternity's 75th Anniversary. A chapter might do 75 service projects during a certain time period, or a Section might conduct a drive to sign up 75 new Life Members before the Fraternity's birthday on December 16, etc.

The possibilities are limitless, and the concept works at every level of the Fraternity - including the individual level. It's an invitation for each of us to put our personal imprint on the 75th Anniversary.

The results, I am certain, will truly be something to celebrate!



A Good Friend...

Alpha Phi Omega lost a dear friend on December 4, 1999, when Jackie Burke, wife of National Executive Director Patrick Burke, died suddenly and unexpectedly at their home in Independence, Mo.

In addition to supporting and joining Patrick in his work and travels for the Fraternity, Jackie gave generously of her own time and energy in devoted service to APO. She often helped with projects at the National Office, and spent many hours assisting with registration and other tasks at National Conventions.

In 1989, Region IV presented her the Fraternity's Maude Walker Young Award, which recognizes dedication and contributions by the non-Brother spouse of a Brother.

Alpha Phi Omega was blessed to be touched by Jackie Burke. We will cherish her memory.

Donations in memory of Mrs. Jackie Burke and in honor of her Grandson Christopher Shay can be sent to MDA, 3800 Elizabeth, Suite I, Independence, MO 64057, or the APO Endowment Fund.



Letters to the Editor

Patrick Burke, Alpha Phi Omega National Executive Director and Torch & Trefoil Editor, welcomes your thoughts and comments.

MAIL TO: T&T Editor,
14901 E. 42nd St., Independence, MO 64055,
FAX: (816)373-5975, E-MAIL: Executive.Director@apo.org

Dear Editor:

In the Special Olympics article on page 10-11 of the Fall 1999 issue of the *T&T* there are a couple of minor mistakes. First, Cindy Turner is originally from Alpha Gamma Chapter. Second, the Section 80 Staff orchestrated the APO alumni support, and especially integral in that effort was Cindy Turner who is the Section 80 and Region III Service Coordinator.

*Will Turner, Xi '94
Section 80 Chair*

seven-hour trip in an extended cab truck I have two more really great friends. My challenge to you is this: make new friends this week. Don't wait for the next conference. Pick a member of your chapter you don't know well. Sit by them at the next meeting. Reach out! I know I am glad every time I do that.

*Cynthia Maxton
Delta Mu
Pittsburg State University*

Dear Editor:

While hunkering down against the impending disaster of Hurricane Floyd, I decided to start cleaning. While I had wonderful intentions I only threw away two bags of "stuff." However, I did find the following message written by a Psi Omega Brother and I wanted to share it with you.

What is a Brother?

A Brother is a helping hand when a load becomes too heavy.

A Brother is a friend when it seems like no others care.

A Brother is a shoulder to cry on when the world throws you a bad card.

A Brother is there to do things for you when all the rest of the world runs away.

A Brother is someone who will love you and stand by you when everyone is throwing stones and mocking you.

A Brother is someone to admire and someone who gives selflessly to those around him even those that he does not know.

A Brother is a gift sent from God, and one that should be cherished with all we have, body and soul.

*David Burtman
Psi Omega
University of Central Florida*

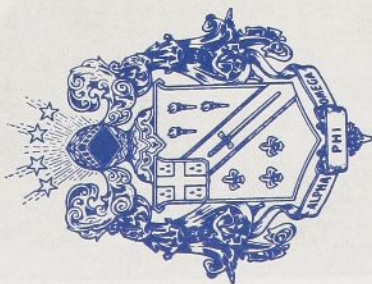
Dear Editor:

Some of my favorite "perks" in APO are conferences and conventions. I've been to a CPW, several Sectional Conferences and a National Convention. Each time I attend an event I have the opportunity to make new friends. I am still in regular contact with all of the people that were in my small group at the CPW I attended. This fall on a road trip to the Section 32-33-34 Conference I rode with two chapter Brothers that I had not had the opportunity to really know yet. After a

Can't visit our
National Office?
Visit our
National Web Site.
We're at
www.apo.org



CHAPTERS



ZETA OMICRON **California Polytechnic University** **San Luis Obispo, CA**

The end of the year banquet for Zeta Omicron Chapter was, as always, a great success. It is also a time to celebrate graduating seniors and the new Pledge Class. This annual banquet allows the chapter to recognize those Brothers who did an outstanding job in exemplifying our principles of Leadership, Friendship and Service. This is one activity that could be a great tradition for all chapters.



PI UPSILON **Drew University** **Madison, NJ**

On "Make a Difference Day" Brothers of Pi Upsilon Chapter joined other members of the Drew University community at the fourth annual "Reading For Life Festival." The event brought about 200 underprivileged children to the university for a day of reading and writing activities. Brothers helped the children make greeting cards for family members and nursing home residents. Other activities included science experiments and educational computer games. Each of the children received a book to take home and had a chance to apply for a library card.



ALPHA EPSILON EPSILON

Henderson State University Arkadelphia, AR

Alpha Epsilon Epsilon Chapter, one of our newest chapters in Arkadelphia, AR, was the site of the Sectional Conference for Sections 32 (Kansas), 33 (Arkansas), and 34 (Oklahoma) this fall. The conference also attracted Brothers from Iowa, Missouri, Illinois and West Virginia. One of the service projects held in the afternoon of the conference took place at the local animal shelter, where conference attendees cleaned the dog compound and shared a little "humane" kindness.

THETA EPSILON

Illinois State University Normal, IL

This past spring Brothers of Theta Epsilon Chapter celebrated their 50th Anniversary with a formal dance. In addition to chapter members past and present, advisors and alumni were also in attendance. Special guest was Section 48 Chair, Dave Goode.



EPSILON

Truman State University Kirksville, MO

Twenty-five Brothers of Epsilon Chapter hosted their annual Boy Scout Merit Badge Day this past spring. Over 150 Boy Scouts attended the one-day event where they received assistance from the chapter and ten participating faculty members. The chapter also provided campus guides for the event and staffed the registration desk. Epsilon currently has 175 members and a service program that includes projects for the Humane Society, Red Cross Blood Drives, Camp Thunderbird, Victim Support Services, and Twin Pines retirement community.



EPSILON XI

Colorado State University Ft. Collins, CO

Epsilon Xi is a proud chapter. Featured in the photo is the 1999 Spring Pledge Class. Centered and reclining in the photo is Chapter President Jesse Coffelt demonstrating his laid-back leadership style. One of the service projects the chapter recently completed is the "Books for Development" program. When that program recently lost its space on campus, the chapter volunteered to sort and ship almost seven thousand cubic feet (the entire stock) of books and journals. Another favorite service project is "Splashdance." Twice a semester the chapter provides chaperones at this dance for young teens in the community. Other service projects include participation with Habitat for Humanity, and cleaning one mile of interstate highway I-25.



DELTA MU

Pittsburg State University Pittsburg, KS

Brothers from Delta Mu Chapter provided service to the Fraternity on a national level this past spring. At the National Office there is a map of all chapters of the Fraternity that hangs in the office of Judy Mitchell, Director of Chapter Services. Colored flags represent chapters that are active, inactive, current Interest and Petitioning Groups and other targeted schools. Keeping the map up to date is a great service project. The Brothers from Delta Mu made the 250 mile trip all in one day.





ETA LAMBDA University of Wisconsin - Eau Claire Eau Claire, WI

Originally chartered in 1949, Eta Lambda Chapter is the longest continuously active chapter in Section 27. Recently the chapter celebrated its 50th Anniversary. Attending the weekend of festivities and the celebration banquet were Brothers representing every decade of the chapter's life. Ten of the more than 50 chapter presidents surrendered to a photo opportunity while at the banquet.

CHAPTER *Anniversaries*

70

*Theta, University of Virginia
Kappa, Carnegie-Mellon University
Mu, Indiana University*

65

*Alpha Eta, University of Missouri - Kansas City
Alpha Iota, Ohio State University
Alpha Kappa, University of Southern California
Alpha Mu, William Jewell College*

60

*Beta Omicron, University of Missouri Rolla
Beta Rho, University of Arkansas
Beta Sigma, Texas Tech University
Beta Psi, Southeast Missouri State University
Gamma Beta, San Jose State University
Gamma Gamma, University of California - Berkeley
Gamma Alpha, University of Washington
Gamma Zeta, Georgia Institute of Technology*

55

Delta Delta, Saint Louis University

50

*Eta Epsilon, Millikin University
Eta Zeta, Montana State University
Eta Eta, Arizona State University
Eta Lambda, University of Wisconsin Eau Claire
Eta Pi, University of Detroit-Mercy
Eta Sigma, Illinois College
Eta Phi, American University
Eta Psi, California State University-Chico*

*Eta Upsilon, Marshall University
Eta Xi, Central Washington University
Eta Chi, Hardin-Simmons University
Eta Iota, Millersville University of Pennsylvania
Theta Beta, Cleveland State University
Theta Delta, Waynesburg College
Theta Epsilon, Illinois State University
Theta Zeta, University of New Hampshire
Theta Eta, University of Health Sciences
Theta Iota, University of Arizona
Theta Theta, Centre College*

45

*Lambda Kappa, Loras College
Lambda Lambda, Shippensburg University
Lambda Mu, California State University
Los Angeles*

40

*Mu Tau, West Va. University Institute of Technology
Mu Upsilon, Washington & Jefferson College
Mu Chi, Indiana University of Pennsylvania*

35

*Xi Psi, Western Kentucky University
Omicron Alpha, Kutztown University
Omicron Delta, McMurry University
Omicron Zeta, California State University-Hayward
Omicron Eta, Suffolk University
Omicron Iota, Worcester Polytechnic Institute*

30

*Upsilon Beta, Saint Francis College
Upsilon Mu, University of Puerto Rico
Mayaguez
Upsilon Nu, University of North Carolina
at Wilmington
Upsilon Rho, Charleston Southern University
Phi Epsilon, Maine Maritime Academy
Upsilon Psi, University of Nevada-Reno
Phi Zeta, Fort Valley State College
Phi Theta, Arkansas Tech University
Phi Kappa, University of North
Carolina at Greensboro*

20

Omega Chi, Jacksonville State University

15

*Alpha Beta Gamma, Knox College
Alpha Beta Zeta, Radford University
Alpha Beta Delta, Widener University*

10

*Alpha Gamma Alpha, Dickinson College
Alpha Gamma Gamma, CUNY-Hunter College*

5

*Alpha Delta Eta, University at Albany-SUNY
Alpha Delta Theta, University of California-Riverside
Alpha Delta Iota, Virginia Commonwealth University
Alpha Delta Kappa, California State University-Fresno*

75 for the 75th

by Wilfred M. Krenek,
75th Anniversary Committee Chair

During the upcoming year and culminating at our National Convention in Philadelphia, Pennsylvania, Alpha Phi Omega will be celebrating its 75th Anniversary. Our 75 years of providing Leadership, Friendship and Service are a beacon lighting the way for a brighter future for our colleges and our world.

Our accomplishments have been achieved through a vast and diverse membership.

Individual Brothers; chapters, large and small; Alumni

Brothers and Alumni Associations; Sections and Regions; all have contributed to our reputation and success.

To promote our achievements, all members are invited to take part in commemorating our anniversary by participating in an ongoing celebration called "75 for the 75th." It is a call for us to use whatever resources we have available to celebrate our 75th Anniversary.

The "75 for the 75th" is an invitation and a challenge to all facets of the Fraternity to come up with traditional or innovative ways to commemorate the Fraternity's birth and to tie the activities to the anniversary. These activities can be related to any of the many areas the National Fraternity

touches (e.g., Leadership Development, Service, Membership, Alumni, etc.). The overall philosophy is to emphasize creativity, tie the activity to 75, and have a yearlong celebration! Kickoff for "75 for the 75th" begins in January 2000 and will end at the close of the Philadelphia National Convention.

OK, so how do we take part? Some simple examples include: 75 service projects completed, 75 service hours provided, 75 miles traveled to a Fraternity event, 75 percent increase in attendance at a CPPC, LDW, SRW, CPW, or any conference, 75 chapters applying for each of the national awards at convention, 75 pints of blood collected, 75 pounds of clothing, food, etc. collected, 75 new Life Members registered, etc., etc. Our possibilities are endless and are only limited to imagination and resources.

Chapters and members who take part in "75 for the 75th" are encouraged to record their participation and report them to the National Office. Any format explaining who took part and what was done will be appreciated. These accomplishments will be reported and displayed at the 2000 National Convention as part of our celebration.

Be a part of the Fraternity's history.
Be a participant in "75 for the 75th."
Be in Philadelphia in December 2000.



LEADERSHIP, FRIENDSHIP & SERVICE

The Future Member

by Dr. Fred Heismeyer

Imagine if you will 14 college students discussing the issues of the day and the need to do something positive to address those issues. The students discuss the need to feed the hungry, clothe the poor, house the homeless, reduce violence, increase understanding between people, and to actively seek out ways to engage their fellow students to bring about changes for the campus, community, and their nation.

One of the first tasks the students need to complete is reaching out to fellow students to let them know of this organization. They create signs and post them throughout the campus. They contact fellow students through the most technologically advanced equipment. Research is completed about the needs of the community and the students design a program to meet those needs. In a short time chapters are springing up on other campuses and college students are addressing the needs of their communities.

The date of this activity is not 1925, but the year 1999. Today's students are communicating through e-mail, Internet connections, and chat rooms. Students are conducting their membership program through on-campus computer links and personalized web pages. Research is conducted through a computer search of community needs and linking with community-based service organizations by way of Internet connections. And finally, students engage other students on other campuses through the most up-to-date means of technology.

75 years ago the founders of Alpha Phi Omega could not dream of a fratern-

nity that would be linked through computers. 75 years ago the founders of our Fraternity could not imagine instant communication with thousands of members. 75 years ago the founders could not anticipate a national headquarters that would have the capabilities to provide immediate support to its chapters. Just as it would have been difficult for the founders to imagine the world of Alpha Phi Omega today, so it is true for members of today to dream of what our fraternity will be in another 75 years. However, we can look to the years ahead and recognize that we have many challenges to be an organization that reaches out to a wide range of students with many different backgrounds, many different skills, and many different experiences.

What will the students of the year 2015 be like? Only time will tell, however we do know that the students of the Pledge Class of 2015 will be multi-ethnic, savvy computer users, use to continuous change, and demanding of instant responses to requests. Distant learning will be the way colleges and universities teach, students will continue to balance work and school schedules, and the average age of students may continue to increase.

Our Fraternity needs to position itself to meet the challenges of an ever-changing student body. Chapters have to reach out to their fellow students through technology. Chapters have to actively recruit a diverse membership through meeting the needs of individuals. Chapters will have to think creatively how Pledges will complete the pledge program utilizing distant learn-

ing methods and computer technology. Finally, chapters will have to respond to the needs of the community through giving the members a broad scope of service projects that can be completed as individuals and as a chapter.

On a Sectional, Regional and National level, our Fraternity will need to continue to upgrade and utilize new technologies. The Fraternity will also need to continue to develop leadership programs that will enhance the students' educational program. This should include utilizing current theories in our workshops, interactive media programs, and increasing the participation of the membership. The fraternity will need to partner with other youth programs that have similar missions and increase its visibility to potential members. Most important our leadership will have to reflect what the student population will look like - multi-ethnic.

The member of the year 2015 was born in the 1990s, will grow up in the new millennium, and will be educated via the Internet. The common tie that binds the members of 2015 and 1925 is the continued concern for helping our fellow human beings. The core values of Leadership, Friendship, and Service will be as relevant in the year 2015 as in 1925. The motivation of the students of tomorrow to help those in need are the same as those of today, those of the 1970s, those of the 1940s, or those of 1925. Our challenge is to continually monitor the changing student body, utilize the newest technologies, and maintain our core values.



ALUMNI

Life Membership: Service to the Fraternity

By Bobby M. Hainline,
National Finance and Operations Director

Life Membership in Alpha Phi Omega is an opportunity for members to insure the long-term stability of our Fraternity. Support of the Life Membership program ensures the long-term growth of the Fraternity and the development of new programs

**Next to my membership
in the GREATEST
Fraternity in this world,
my Life Membership in
APO rates as one of the
best things I have ever
done with my life.**

– Bobby M. Hainline

to assist and support chapters. Life Membership is available to Active, Alumni and Advisory Brothers of Alpha Phi Omega.

Your Life Membership contribution is held and invested by the APO Endowment to provide permanent benefits to our Fraternity for years to come. Income from your investment

will provide enhancements to Fraternity programs, capital improvements, and other long-term goals. Your investment will help strengthen our programs of Leadership, Friendship and Service.

By becoming a Life Member you will receive:

- Lifetime Subscription to *Torch & Trefoil*
- Life Membership Certificate
- Wallet ID Card
- Recognition at National Conventions
- Knowledge that the Fraternity's financial stability will benefit from your support.
- An attractive lapel pin to identify your commitment

Your one-time donation will insure that the joys, excitement and Fellowship you experienced when you were an undergraduate Fraternity member will be there for generations to come. The Leadership opportunities will continue to be offered to our future Brothers, and Service to our campuses, communities and nation will never end.

As we approach our 75th Anniversary we have a great opportunity. It should be noted that we have registered 18,456 Life Members. Sometime in our 75th year of existence we hope to recognize our 20,000th Life Member. If you are not a Life Member I hope you take this opportunity to become one. Life Membership is the way to go!

●●● SPECIAL OFFER ●●●

To illustrate how important I feel Life Membership is to the Fraternity, I am making a Special Offer! I will personally provide an INCENTIVE to becoming a Life Member! For the next full year, beginning this month, the Fraternity will host a monthly drawing of all new Life Members. One lucky new Life Member each month will have their Life Membership fee fully refunded, by me personally! The lucky new Life Members will be announced in succeeding issues of the *T&T* and recognized at the 2000 National Convention.

Join with me and the 18,456 other Brothers who have made that commitment to the continuation of Alpha Phi Omega. Membership applications are available from the National Office and on-line at our Web site: www.apo.org

ONE LAST CONVENTION NOTE FROM 1998

The Brothers featured in the photo are somewhat historical and, at the same time, somewhat hysterical (at least once in their lives.) They are past National Convention Chairs and past National Convention Coordinators. From the left: Ernie Manfredini, Chair, Phoenix - 1996; Belton Lim, Coordinator, Dallas - 1994; Carla Moran, Chair, Boston - 1992; Ron Sklamm, Coordinator, Minneapolis - 1998; Wilfred M. Krenek, Coordinator, Houston - 1986; Kari Ann Trunnel, Chair, Minneapolis - 1998; Gerald A. Schroeder, Co-coordinator, Washington, D.C. - 1984; John Wetherington, Coordinator, Denver - 1988; Hal Hagemeyer, Co-coordinator, Washington, D.C. - 1984.



FROM THE PHILIPPINES...

The Brothers and Sisters of the Samahang Alpha Phi Omega ng Ligao Alumni Association in Ligao, Albay, Philippines, are proud of their annual service to the community. Every December 16 they gather to distribute Christmas gifts for needy children in the community of Ligao, Albay. Brother Henry Pacheco who works for Saudi Arabian Airlines in Saudia Arabia submitted this snapshot of the Brothers and Sisters in the Philippines. He makes the trip home each December to be part of this needed service to the community.



1998-1999: A Fiscal Review

by Bobby M. Hainline, National Finance and Operations Director

The annual report for the fiscal year ending August 31, 1999, is presented for your review. The financial statements and charts shown on these pages provide an overview of the Fraternity's allocation of revenues and expenses, and how they are dispersed in support of the national programs and services to our members.

I am pleased to report that overall the results for the year were favorable, relative to the budget approved by the National Board of Directors. Several items need to be mentioned that helped lead us to a successful fiscal year.

We successfully completed the Challenge Fund, and actually exceeded the \$200,000 goal, that will assist in the future maintenance needs of the National Office. A special "Thank You" goes to those Brothers who made that three-year commitment. The Challenge Fund donations have been invested prudently so that only the interest earned will be used toward the maintenance of the National Office. The 1998 National Convention was also very successful. Above average attendance at the convention in Minneapolis created an excess of revenue. We exceeded budgeted goals for Pledge and Active Membership but fell a little short on AAMD reporting. Sale of merchandise also exceeded budget for the year. We also realized a 14% increase in our annual Development Fund donations.

All of these gains were very welcome in a year during which we also exceeded projected spending. The

excess revenue noted earlier helped offset increased expenses. Cost of printing, telephone, internet/email services, building maintenance, and staff travel impacted the expense side of the budget.

The Voting Delegates of the 1998 National Convention established significant growth goals for this Fraternity, affecting membership, chapter programming, and fundraising. These items will impact future budgeting policies. In considering long-range goals the voting delegates directed the Fraternity to achieve greater membership growth, greater chapter growth and an increase in donors and donations to the Fraternity. Additionally, the Fraternity must increase technological aspects of doing business in the 21st Century. All of these goals will require a more diligent approach to the way we do business. I assure you that the National Finance Committee will concentrate its efforts on enhanced fund raising and prudent financial management to achieve these goals.

Our first step to recognizing these goals came during the budget-setting process for the next fiscal year. The National Finance Committee has:

- placed significant membership growth figures for all three phases of membership: Pledge, Active and AAMD.

- budgeted for a significant increase in program donations. Not only will we be seeking an increase in the monetary growth of giving but we have also set goals for increasing the donor base.

One important part of this process is to identify new funding to decrease the ever rising share of operating expenses now provided by the undergraduates. To that end, the National Alumni Committee is working on alumni programs, expanding our volunteer base, promoting the Sustaining Membership program, encouraging Life Membership and increasing our alumni donor base.

We are pursuing other organizations and foundations whose primary purposes align with our own ideals and principles, for possible new funding. The Fraternity is also initiating a new program in Leadership Development. This new program will expand and enhance our current programs, enabling us to reach more Brothers, chapters and future leaders in our Fraternity and our nation. As you can see, this is not a one-person job, or just the work of the Board of Directors; the task belongs to all of us. We are on the eve of celebrating our 75th Anniversary. We have come a long way and we have the potential to go so much further...but we need YOU to assure that we get there. Thanks to each of you who have helped make these results a reality.

The Annual Financial Statement on page 13 is a summary of the financial statements of Alpha Phi Omega as of August 31, 1999. Complete financial statements and the Report of Independent Certified Public Accountants (audit), Grant Thornton, are on file at the National Office.

ANNUAL FINANCIAL STATEMENT

Assets

	1999	1998
Current Assets		
Cash & Interest Bearing Deposits	143,120	114,947
Accounts Receivable	19,394	21,421
Merchandise for Sale	58,047	43,249
Printed Materials	46,060	34,081
Prepaid Expenses	3,213	3,228
Total Current Assets	269,834	216,926

Investments	622,586	548,210
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Property & Equipment

Land	93,000	93,000
Building and Improvements	244,278	244,278
Equipment	71,849	67,950
Furniture & Fixtures	29,243	21,682
	438,370	426,910
Less Accumulated Depreciation	168,111	137,419

Total Property & Equipment	270,259	289,491
	1,162,679	1,054,627

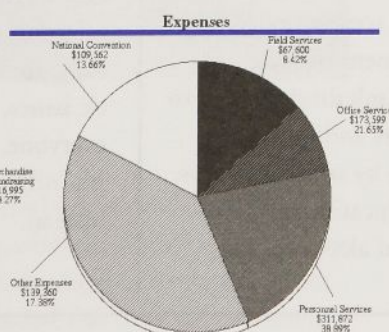
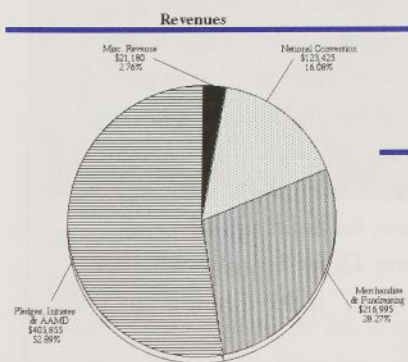
Liabilities and Net Assets

	1999	1998
Current Liabilities		
Accounts Payable-Chapters	5,548	5,372
Accounts Payable-Vendors	8,839	16,220
Accrued Expenses	13,364	8,317
Due to Endowment	1,283	1,095
	29,034	31,004

Funds Held for Chapters	4,255	8,994
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Net Assets

Unrestricted	450,833	427,985
Temporarily Restricted	93,286	71,704
Permanently Restricted	585,271	514,940
Total Net Assets	1,129,390	1,014,629
	1,162,679	1,054,627



REVENUES

	Year to Date Current	1999 Budget	1999 Over (Under) Budget	1998 Actual
Pledge Fees	95,040	95,000	40	91,305
Initiation Fees	200,685	195,000	5,685	185,785
AAMD	110,160	111,600	(1,440)	109,024
Subtotal	405,885	401,600	4,285	386,114
Sale of Merchandise	118,200	108,500	9,700	98,854
Development Fund	76,144	70,000	6,144	66,479
Fund Raising	22,651	0	22,651	0
Other Revenue	21,180	22,800	(1,620)	15,657
Subtotal	238,175	201,300	36,875	180,989
National Convention	123,425	77,500	45,925	0
TOTAL REVENUE	767,485	680,400	87,085	567,103

EXPENSES

Personnel Services				
Salaries & Health Ins	290,637	291,500	(863)	257,947
Payroll Taxes	21,235	22,040	(805)	18,968
Total Personnel Services	311,872	313,540	(1,668)	276,915

Office Services

Data Processing	7,039	9,500	(2,461)	17,111
Printing	51,818	45,000	6,818	44,967
Telephone	12,105	8,950	3,155	8,393
E-mail/Internet	12,159	4,150	8,009	2,524

Postage	34,831	34,000	831	34,073
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Office Supplies	10,726	9,035	1,691	10,688
Audit	6,000	6,000	0	8,900
Equip & Maint	7,121	8,000	(879)	10,602
Copier	8,782	12,000	(3,218)	13,049
Insurance	4,502	4,500	2	3,983
Building Utilities	4,454	4,500	(46)	4,483
Building Maintenance	10,773	7,500	3,273	8,576
Bank Services	3,288	2,500	788	2,000
Total Office Services	173,599	155,635	17,964	169,349

Field Services

Staff Travel	7,872	7,100	772	8,222
Torch & Trefoil	36,316	36,000	316	35,974
Cert & Awards	6,769	5,000	1,769	5,308
Alumni Services	5,746	2,500	3,246	518
Leadership Development	5,537	11,000	(5,463)	4,736
Pres. Discr. Fund	0	2,000	(2,000)	0
Board Meeting	3,373	3,500	(127)	1,535
Public Relations/Advertising	0	600	(600)	156
Scouting	950	500	450	571
Service	1,038	2,000	(962)	2,578
Total Field Services	67,600	70,200	(2,600)	59,597

Other Services

Merchandise Sales	50,791	48,438	2,353	35,285
Prof Fees & Subs	1,650	2,000	(350)	2,844
Depreciation	30,692	31,087	(395)	24,337
Miscellaneous	2,474	1,000	1,474	1,736
Life Member Campaign	4,458	4,500	(42)	4,162
Staff Development	1,033	2,000	(968)	1,769
Development Campaign	9,757	9,000	757	10,238
Fund Raising	11,765	0	11,765	0
75th Anniv/Blue & Gold	8,767	4,750	4,017	1,270
Special Designated Services	17,974	36,700	(18,726)	14,234
Total Other Services	139,361	139,475	(114)	95,874
National Convention	109,562	77,500	32,062	0
Total Expenses	801,993	756,350	45,643	601,736

Net Excess (Deficit) of Operating Revenues

Over Expenses	(34,509)	(75,950)	41,441	(34,632)
Unrealized Gains (Losses)	29,890	12,000	17,890	(8,014)
	(4,619)	(63,950)	59,331	(42,646)

Restricted Gifts

Challenge Fund	16,134	12,500	3,634	32,466
Donor Designated Gifts	103,246	82,500	20,746	261,706
Total Restricted Gifts	119,380	95,000	24,380	294,172

Excess (Deficiency) Including Restricted

FUND BALANCE, BEG OF YR	114,761	31,050	83,711	251,526
FUND BALANCE, END OF YR	1,014,628			763,102
	1,129,389			1,014,628

"Unofficial" Label ... Not the Point!

By John Wetherington, National Vice President

A couple of years ago I wrote an article for this publication entitled "Not Officially Unofficial," which was a result of discussions tied to several incidents at "unofficial" events attended by APO Active Members and Alumni. To this day members continue to justify dangerous and otherwise inappropriate activities by the rationalization that they are unofficial. While the definition of an unofficial event might be an interesting intellectual debate, in reality its impact only matters when someone is harmed. There will be little comfort to any of us in justifying an injury to someone's family or friends by calling the injury the result of an unofficial event.

Our focus and the purpose behind our Risk Management Policy should be that we make plans and take steps in our activities to minimize risk, whether it be for a chapter event or a group get together with friends. There are numerous examples of proper risk management, such as hardhats and boots at construction sites, designated drivers at parties, and lifeguards at the pool. Many describe risk management as just using common sense.

Consumption of alcohol is often linked closely with discussions of risk management. Since my days as an Active Member in the 1970s, there has been a monumental shift in attitudes and education regarding excessive alcohol consumption.



...don't just focus on the legalistic issues, focus on the safety of everyone. Don't fixate on whether it's "official," make sure it is "smart" instead.

Increased public scrutiny of activities and enforcement of penalties have targeted drunk driving, sales to underage drinkers and limitations on consumption by student groups. Today, public education on the harmful effects of alcohol abuse

contains messages about unsafe driving, unsafe sex, and medical injuries from alcohol poisoning.

Subject to local laws, school regulations, and the Fraternity's Membership and Risk Management Policies each member and chapter determines how to control the consumption of alcohol in their lives and activities. A member caught driving under the influence (DUI) will suffer the consequences, as will the chapter that serves alcohol during a pledging activity. This is only part of the picture. While we can be encouraged by the use of designated drivers and taxi cabs, the frequent cases of alcohol poisoning, injuries sustained, and other violence committed by drunk college students are disturbing.

After recent discussions with a student about drinking on campus it occurred to me he would have been proud of himself if he sent a friend suffering from alcohol poisoning to the emergency room via a taxi or designated driver. I'm not sure it would occur to him that everyone would have a much better "good time" with two less drinks.

Whether it is alcohol policies, safety equipment, or careful planning, don't just focus on the legalistic issues, focus on the safety of everyone. Don't fixate on whether it's "official," make sure it is "smart" instead.

A PAGE IN HISTORY

For over 70 years
Alpha Phi Omega
has been going
strong. Here are just
a few of the many
reasons why.



Torch & Trefoil
November 1946

The main feature of the March of Dimes Dance sponsored by Beta Eta Chapter at the University of Missouri is the crowning of the "First Lady of the Ball". The campus campaign in support of the Infantile Paralysis Fund was highly successful, topping all previous records for donations.



Torch & Trefoil
Winter 1985

National President, Earle M. Herbert, is surrounded by members of Upsilon Eta Chapter at the University of El Paso during the Region VII Conference held in College Station, Texas. Over 450 Brothers attended this early fall conference.

60 years ago

Torch & Trefoil, October 1939

More than a dozen chapters were assisted last year by J. Edgar Hoover and his staff at the FBI in conducting fingerprinting of students and faculty for civil identification purposes. The bureau furnished supplies and instructions to make the campaigns thorough and successful. This fall, Mr. Hoover kindly consented to send letters of information about fingerprinting to the presidents all chapters. The Director of the FBI has expressed the hope that every chapter will conduct a fingerprinting campaign this year. Your national officers believe this is a project that can and should be made universal in the Fraternity.

50 years ago

Torch & Trefoil, October 1949

Members of Zeta Mu Chapter of Catholic University of America serve as judges at uniform inspection among Boy Scouts of the Western District of the Capitol Area Council as reported by John M. Russell, Jr., Zeta Mu Corresponding Secretary.

25 Years Ago

Torch & Trefoil, Winter 1974

Delta Rho Chapter at Rutgers University recently assisted the March of Dimes in the annual Walkathon to aid in the fight to prevent birth defects. 1,700 marchers participated, earning over \$50,000. The chapter organized the walk, provided voluntary assistance during the walk, and registered all of the participants.

WHO, what, WHEN & Where?

ALPHA PHI OMEGA'S CALENDAR OF EVENTS

JANUARY 14-16

Region VIII Conference
Host: Delta Beta Chapter
University of Oklahoma
Norman, OK

FEBRUARY

Section 35 Conference
Host: Beta Mu Chapter
Southwest Missouri State
University
Springfield, MO

FEBRUARY 4-6

National Board Meeting
San Francisco, CA

FEBRUARY 18-20

Section 23/27 Conference
Host: Nu Mu Chapter
University of Minnesota-Duluth
Duluth, MN

Section 40 Conference
Host: Omega Gamma Chapter
Angelo State University
San Angelo, TX

Section 61 Conference
Host: Alpha Epsilon Alpha
Chapter
Alderson-Broaddus College
Phillipi, WV

FEBRUARY 19

Section 80 Conference
Host: Iota Lambda Chapter
North Carolina State University
Raleigh, NC

FEBRUARY 25-27

Section 21 Conference
Host: Omega Chapter
Drake University
Des Moines, IA

Section 69 Conference
Host: Delta Chapter
Auburn University
Auburn, AL

FEBRUARY 26

Section 4 Conference
Host: Omicron Zeta Chapter
California State University-
Hayward
Hayward, CA

MARCH

Section 43/44 Conference
Host: Sigma Pi Chapter
Prairie View A&M University
Prairie View, TX

MARCH 3-5

Section 68 Conference
Host: Iota Alpha Chapter
University of Tennessee
Knoxville, TN

MARCH 4

Section 91-92 Conference
Host: Zeta Theta Chapter
Drexel University
Philadelphia, PA

MARCH 11

Section 1 Conference
Host: Zeta Omicron Chapter
California Polytechnic State
University-San Luis Obispo
San Luis Obispo, CA

MARCH 17-19

Section 54 Conference
Host: Gamma Phi Chapter
Western Michigan University
Kalamazoo, MI

Section 62/64 Conference
Host: Beta Chapter
University of Pittsburgh
Pittsburgh, PA

MARCH 24-26

Section 52 Conference
Host: Alpha Gamma Chapter
Purdue University
W. Lafayette, IN

Section 74 Conference
Host: Alpha Gamma Rho Chapter
Florida Institute of Technology
Melbourne, FL

Section 90 Conference
Host: Alpha Beta Chapter
Pennsylvania State University
State College, PA

DECEMBER 2000



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