



T O R C H & T R E F O I L



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**Alpha Phi Omega
National Service Fraternity**

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NATIONAL PRESIDENT'S MESSAGE

Here we go again! Another term as President means that I have to face the word processor eight more times to write this column.

It seems like I just got back from the National Convention in Denver. I'd like to share some of my memories of the Convention with you.

One of the voting delegates in the legislative session was hearing impaired and required an interpreter to understand what was going on. As I was chairing the meeting, I would occasionally notice the interpreter gesticulating and the delegate laughing or frowning or thinking or voting. But more than that, I noticed that no one else noticed. That is, the brothers assembled never gave the situation a second thought which after all is exactly as it should be. Many people face the barriers of prejudice and ignorance daily, but not at an Alpha Phi Omega Conference!

The legislative session was notable for another reason. The brothers seemed to be in "working" mode. They took their responsibility of guiding the Fraternity quite seriously and generally showed a high level of mutual respect for one another. Consequently, we were able to have comprehensive debate about controversial issues with a minimum of hurt feelings and still end the sessions on time or even early.

Of course, one of the dominant memories of any gathering of Alpha Phi Omega Brothers from different chapters is the spirit and feeling of brotherhood that pervades. In particular, I will never forget



Dr. Stan Carpenter
National President

the end of the Toast Song after the final banquet when no one wanted to move or speak. Nearly 1000 people, brothers all, arms, hearts, and minds linked, stood basking in the glow of shared ideals, reluctant to surrender the moment.

In the next two years, there will be many opportunities for you to attend Sectional and Regional conferences and other inter-chapter meetings of various types. I hope you will take advantage of these chances to experience Alpha Phi Omega in a way that transcends your "local" involvement. And I'll see you in St. Louis in 1990!

About the Cover . . .

On the weekend of October 7-9, the Alpha Phi chapter at Washington University in St. Louis hosted its first sectional conference. As an organization dedicated to service, they felt an integral part of this conference should be a service project. Their chapter set out to plan not just a project, but an experience. At Otis Woodard's Lutheran Outreach, they found just such an event.

Located on the northwest side of St. Louis, Otis's is a site that must be seen to be believed. Newcomers were overwhelmed as they looked around at the wall to wall clothes, blankets, toys, and food. Otis is proud to boast that he receives so many donations that he can rarely see the floor. Everything goes directly to the members of his poverty ridden community. Often, people are even more overwhelmed as they leave, because they realize what an amazing asset Otis really is to the people who benefit from his work.

Side by side, members of the Epsilon, Chi Omega, and Alpha Phi chapters, and even members of the community set out to improve order on the mass of miscellanea. In addition to cleaning and organizing, people chopped and stacked wood, pulled weeds, and bagged enormous amounts of trash. People saw, felt, and smelled things they had never before experienced, and probably never want to again. Despite the mess, Alpha Phi Omega left its mark, and a great time was had by all.

The Future Is In Your Hands

Alpha Phi Omega National Convention Denver, Colorado December 1988



Remarks by
M. Richard Rose, President
Rochester Institute of Technology

I want to begin by relating a story of a Kentucky farmer—His favorite animal on the farm was a mule; he dearly loved that old mule. Each spring he would get him out of the box stall, give him an extra ration of oats, curry him, and enter him in the Kentucky Derby. And each year he would come in dead last. Now the farmer's friends and neighbors would laugh and say, "Why in the world do you run that crazy mule in the Derby. You know he can't win." The old farmer would sigh, "I know he won't win, but it's such good company for him to be in."

Well, that's exactly the way I feel this evening—I'm in good company. I'm in the company of the future leadership of this country. Your value to this country has never been greater. As a nation we face a number of challenges. One of the most pressing is to return to a balanced budget, and yet not turn our backs on the less fortunate—people who need help. Alpha Phi Omega is part of the solution. I believe in Alpha Phi Omega. I believe in its philosophy. I believe in the brothers that make APO what it is today. Yours is an important mission for it goes well beyond you and your personal experiences, beyond your chapter of APO and its worthwhile projects. It goes well beyond your campus. It is all these things, and more.

Your mission is to preserve and enhance an essential element in the American character. Simply put, "People helping people".

Soon after the revolutionary war the French government sent a young noble man, Alexis de Tocqueville, to America to find out what kind of people inhabited the former English colonies. Now as all of you in history no doubt recall, France invested heavily in the revolution. Not to help a new nation, but to defeat England. They thought after the revolution that the thirteen colonies' attempt at a democratic government would collapse. Thus De Tocqueville's mission to America.

Alexis de Tocqueville traveled throughout the country, he was an astute observer, and he reported back to his government in France, "A unique people these Americans. No longer French, or English, or German, but proud Americans, crude in some aspects of social life but having a certain strength of character in their overall behavior. There is a bond that binds them together, not a hatred of England, but a commonness—people help each other to build houses and barns, to feed the poor, to care for the orphans. They care for each other; amazing people, these Americans." Alexis de Tocqueville was correct in his observations. There was strength beyond military force, diplomacy, or government. The American people were hard

working, self sufficient, caring people. When a house or barn burned down or was destroyed by tornado, all the neighbors gathered and rebuilt it. When people were down on their luck, they fed the poor; they shared, not because they had alot, but because they cared. And when parents died or were killed, the children were taken in by relatives or neighbors. They became part of the family; they were loved.

Our ancestors did these things without thought of reward or recognition. It was simply *People helping people*. And that tradition has lasted. I was raised in Fredonia, Pennsylvania. Most of our farm neighbors were Amish. When lightning would strike a barn, and it burned down, all the Amish neighbors, and others, would gather to rebuild it. My Dad would send me out to help with one of the tractors. The Amish did not own tractors but they could sure put one to work hauling timber, clearing ashes, or using the power takeoff to hoist beams. When a barn burned, it was a normal community function for the men to gather, before dawn, and by noon the framework would be up, and by sundown, the barn would usually be finished. Within the week they filled the new barn with livestock, feed, and hay. A great American tradition kept alive in rural America—busy farmers and craftsmen stopping whatever they were doing to help another, without thought of reward or recognition—*JUST PEOPLE HELPING PEOPLE*.

That made a great impression on me as a skinny kid growing up in rural Pennsylvania. And I saw that caring attitude expressed in many other ways other than barn raisings. Many of you may remember just two years ago a tornado swept through Western Pennsylvania. It was very destructive; a whole town was wiped out. The Amish, joined by non-Amish friends, rebuilt the entire town. In time, I left the farm and went away to college...Slippery Rock State Teachers College, to become a teacher. And having been a boy scout, I soon fell in with a life-minded group, and I pledged Alpha Phi Omega. We painted signs for the campus, cleaned parks, cleared trails, and, one time, we even painted a big old house for a math teacher who had arthritis. And we had fun. We developed a sense of belonging, a *esprit de corps*. We developed a sense of satisfaction from our college years. We did these things without thought of reward or recognition—*JUST PEOPLE HELPING PEOPLE*.

And now I reflect back on those wonderful years at the "Rock". I recognize now just how much I gained far beyond my education. And here we are at the end of 1988. It is easy, even

stylish, to criticize the Federal Government. So please hear me. Listen carefully. We need good government. Government should do for us what we cannot do for ourselves. The vast majority of people in government are hard working, wanting to do a good job. The problem is that we, the American public, are asking the government to do things which it is ill-equipped and ill-funded to do. We simply cannot turn to the government to solve our problems. As a new administration takes over in a few days, our government faces huge problems—a staggering deficit, with a growing appetite for government service. There is a long-term solution. It is on many campuses across this great country. It's a unique organization, dedicated to service, manned by the best and bravest on those campuses—*Alpha Phi Omega*.

Your projects of repairing houses for the poor and homeless, developing software for social agencies, tutoring children in math and science, are added to a long list of other worthwhile projects that all demonstrate your caring attitude. I'm proud of you! You represent the best of the American character—private citizens reaching out to help others. No one telling you how. No one passing judgment. And with no thought of reward or recognition—*just people helping people*.

The problem is—not every student is involved. There are hundreds, maybe thousands, of students who sincerely care. They want to do something useful, not just protest, but they haven't found a vehicle. They haven't found *Alpha Phi Omega*. At a time when they are growing and stretching intellectually, developing the hard skills of a professional, they also need to develop and demonstrate a sense of caring and experience the satisfaction from having made a difference. I've spent my adult life in the teaching/learning enterprise, and this much I know, a quality education is an education for the total student. It touches the body, the mind, and the spirit. We have a motto at Rochester Institute of Technology that reflects our philosophy—"An education for the making of a living and the living of a life—not as two processes, but as one." Students will leave RIT and become leaders in industry—and not just RIT but most other colleges and universities across the land. A quality education that equips the future leader should include experiences that enable the student to learn how to serve. Albert Schweitzer, a famed English concert pianist, internationally recognized for his gifted playing, quit the concert tour, attended medical school and spent 40 years as a medical missionary in

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NATIONAL OFFICERS



NATIONAL PRESIDENT
Dr. Stan Carpenter, Xi Omicron '68

Dr. Stan Carpenter was elected by delegates to the Denver, Colorado Convention to serve as the National President for the 1988-90 term.

Stan was activated in 1968 into Xi Omicron Chapter at Tarleton

State College in Stephenville, Texas. After receiving a Bachelor of Science Degree in Mathematics, he was an advisor to chapters at Southern Methodist University and Bishop College in Dallas before moving to Atlanta, where he reactivated Mu Mu Chapter at Oglethorpe University. He also served as Section 72 Vice Chairman and advisor for the 1976 Convention. At the 1976 Convention, Brother Carpenter was elected Region IV Director. He became a Member-at-Large at the 1978 Convention in Nashville, where he also served as an advisor. From 1978-84, Stan served as National Service Chairman. He served as National Vice President from 1984-86. He was first elected President at the Houston, Texas Convention in 1986.

Along the way, Stan earned a master's degree from East Texas State University, and a doctorate in counseling and student personnel in higher education from the University of Georgia. He was Dean of Students at the University of Arkansas at Monticello from 1979-1982; Assistant Director of Development at Texas A&M University until December of 1984; and assumed duties as an assistant professor of the Educational Administration and Coordinator of the Higher Education Administration Program at Texas A&M in early 1985. Stan belongs to several professional organizations and has held numerous offices, including president of the Arkansas Personnel and Guidance Association. Dr. Carpenter is the Executive Director of the Association for the Study of Higher Education. He has published many articles and book chapters in his professional field.

Stan is a Life Member, a member of the Founder's Circle, and holds Distinguished Service Keys from Xi Omicron Chapter and Region IV. He lives in Bryan, Texas. He has a daughter, Susanne.

Gerald A. Schroeder of McLean, Virginia, was elected National Vice President by the delegates to the 1988 National Convention in Denver, Colorado.

Jerry was initiated into Mu Alpha Chapter at Georgetown University in Washington, D.C., in 1966 and later served as chapter president. He was also a delegate to the 1967 Constitutional Convention in Norman, Oklahoma. After completing his undergraduate studies, he received his Doctor of Jurisprudence degree, magna cum laude, from Indiana University Law School in Indianapolis in 1972.

Jerry was Chairman of Section 84 from 1977-1981 and served on two National Committees, Minority Concerns (1981-82) and the Special Committee on Fraternity Standards (1982). He was elected to the National Board of Directors as a Member-at-Large in 1982 and served as the Chairman of the National Membership and Extension Committee. He was first elected National Vice President at the 1986 Convention in Houston, Texas.

Since 1977, he has been personally involved in the chartering of four chapters of the Fraternity. He has advised reference committees at the 1980, '82, '84, and '86 National Conventions and was the Advisor to the 1984 Convention in Washington. Jerry is a recipient of the Chapter, Sectional, and Regional Distinguished Service Keys. Torchbearer.

After four years in the United States Army, our Vice President joined the United States Department of Justice and is currently Senior Attorney in that department's Office of Intelligence Policy and Review. In addition to belonging to several professional organizations, Jerry is a volunteer umpire in three Little League Baseball



NATIONAL VICE PRESIDENT
Gerald A. Schroeder, Mu Alpha '66

organizations and is a member of the Virginia State Tournament Umpire Association. He lives with his wife, Betsy, and their three children, Jeffrey, Leslie, and Kathryn.

MEMBERS-AT-LARGE

The delegates to the 1988 National Convention elected six outstanding Brothers to serve as Members-at-Large of the National Board of Directors. The President has assigned them to head the following committees. They will serve in their respective capacities until the 1990 National Convention.



NATIONAL SCOUTING AND EXTERNAL RELATIONS CHAIRMAN

Chuck Bowen
Iota Mu '76

President, First Capital Leasing and Investments, Inc., Columbia, South Carolina. B.A. in Public Communications. Served as Treasurer, Alumni Secretary, Membership Vice President, President, and Advisor of Iota Mu, University of South Carolina. Section 77 Chairman, 1977-83; Region IV Newsletter Editor; Region IV Director, 1983-86; National Alumni Chairman, 1987-88. Received Chapter, Sectional and Regional Distinguished Service Keys. Torchbearer. Chairman, Indian Waters Council, B.S.A. Advancement Committee. Eagle Scout, received Silver Beaver Award. Outstanding Young Men of America in 1980. Attended 1976-1988 National Conventions. Mason and Shriner. Chairman, Richland County Board of Health. Republican nominee for Richland County Council. Single.

NATIONAL SERVICE CHAIRMAN

Kay Hairgrove
Beta Sigma '79



Senior Art Director at the advertising agency of Goodwin, Dannenbaum, Littman & Wingfield, Houston, Texas. Has experience on many national accounts including Texaco USA, Continental Airlines, Steak & Ale, and the Houston Astros. B.F.A. in Design Communications, Texas Tech University. Held various positions in the Beta Sigma Chapter including Service Vice President. After graduation, served as Region VII Staff Member, Region VII Alumni Voting Delegate, and Chapter President's Workshop facilitator. Chairman, National Publications Committee 1980-86. Advisor to the 1986 National Convention Coordinating Committee. National Service Chairman, 1986-present. Life Member and Torchbearer. Delegate to the 1980, '84, '86, and '88 National Conventions. Also, member of the Texas Tech Letterman's Association, Omicron Delta Kappa Alumni, and the Texas Residence Halls Association Hall of Fame. Outstanding Young Women of America, 1986. Active in professional organizations including serving as the 1986 Student Show Chairman and past Board Member for the Art Director's Club of Houston, and as the past Education Director for Ad 2/Houston.



NATIONAL FINANCE CHAIRMAN

Wilfred Krenke
Alpha Rho '71

Controller, Galveston-Houston Company, Houston, Texas. Bachelors in Accounting, University of Texas at Austin. Certified Public Accountant. Served in various offices of Alpha Rho Chapter including President, Service Vice-President, Reporter and Pledge Trainer. Served as Sectional Chairman for Section 42, 1977-80. Region VII Director from 1980-1988. Served as National Convention Coordinator for 1986 National Convention in Houston, Texas. Served as Chairman of National Executive Director Search Committee, 1984. Delegate to '72, '74 and 1978-88 National Conventions. Recipient of Chapter, Sectional, and Regional Distinguished Service Keys. Member AICPA, Texas Society of CPA's, and Financial Executives Institute. Life Member and Founders Gold Circle member. Single.



NATIONAL MEMBERSHIP AND EXTENSION CHAIRMAN

Fred L. Pollack
Phi '69

Attorney-at-Law, Mineola, New York. B.A. in Government and Public Policy, Syracuse University, 1973. M.P.A., The Maxwell School of Citizenship and Public Affairs, 1974. J.D., Syracuse University College of Law, 1977. Served in various offices in Phi Chapter, including President. National Chairman, Task Force on the Elimination of Architectural Barriers, 1971-72. Member, "Project Survival", 1972. Served as Vice-Chairman for Section 89, 1976-77 and Chairman for Section 97, 1977-80. Member, National Alumni Committee, 1976-80. Member, National Leadership Development Committee, 1975-88. Chairman, National Public Relations Committee 1979-80. National Leadership Development Chairman, 1980-88. Recipient, National Distinguished Service Award. Life Member. Torchbearer. Married.

NATIONAL ALUMNI CHAIRMAN

Michael W. Suhr
Nu Pi '68



Accountant, Honeywell, Inc., Minneapolis, Minnesota, as Corporate Administrator for their Employee Stock Option and Retirement Stock Ownership Plans. Partner in LMR Properties, Minneapolis. A.A. from Rochester Community College; B.A. in Accounting and Business Administration, Mankato State University. Served as Nu Pi Chapter officer, Advisor to Gamma Psi Chapter, Minnesota Sectional Vice Chairman and Chairman. Member of Phi Beta Lambda, Big Brothers of America, the English-Speaking Union. Financial Administrator and active member in Episcopal Church Parish. Delegate to 1968-1988 National Conventions. Region IX Director from 1974-1982, chaired the original Chapter Program Review Committee, elected Member-at-Large and served as Chairman of the Finance Committee from 1982-1988. Life Member. Torchbearer. Received Regional Distinguished Service Key. Single.



NATIONAL LEADERSHIP DEVELOPMENT CHAIRMAN

John M. Wetherington
Gamma Theta '74

Director, Custom Business, Standard & Poor's Compustat Services, Inc., Englewood, Colorado. B.A. in Economics and B.S. in Business Administration, University of Colorado, 1977. M.B.A., University of Denver, 1982. Certified Public Accountant. Served as Service Vice President, President and Advisor of Gamma Theta, University of Colorado. Section 30 Chairman, 1977-80. Member, National Leadership Development Committee since 1981. National Convention Coordinator for 1988 National Convention in Denver. Elected Member-at-Large in 1988. Torchbearer. Married.



Region I

M. Tomusiak, Alpha Chi '74

New England, New Jersey, New York City and Long Island, Puerto Rico

Generally known as "mrn". Staff Engineer, Dynamics Research Corporation, Andover, Massachusetts. Bachelors and Masters degrees in Aeronautical and Astronautical Engineering from the Massachusetts Institute of Technology. Served Alpha Chi as Service Vice President, Membership Vice President, President. In 1977, received Chapter Distinguished Service Key, and

MIT Compton Award for outstanding community service. Life Member. Torchbearer. Participated in every National Convention since 1974. Contributed in many sectional, regional, and national conferences and committees, including Sectional Resources Workshops, Long Range Planning Committee, and 1988 National Convention. Served New England Section as staff member, Sectional Representative to Epsilon Delta and Omicron Iota, and Vice Chairman. Served as Section 95 Chairman, 1985-1988. Elected Region I Director at the 1988 National Convention.



Region II

Warren C. Weidman, Mu Eta '58

Delaware, New York (except NYC and Long Island), Central and Eastern Pennsylvania

Lead Project/Project Control Systems Engineer, Gilbert Commonwealth, Inc. Holds B.S. degrees from Albright College and Drexel University, and MBA from Drexel. Director, Standard and Practices Board of Instrument Society of America; ISA SAP Achievement Award (1986). Past President and Director, Lehigh Valley Section ISA, Instructor in technical courses for

company and various local colleges. Professional Engineer. Has served Alpha Phi Omega as Sectional Representative, Sectional Chairman, and Region II Director from 1968-74 and 1976-present. Executive Committeeman, 1974-76. Received Philadelphia APO Alumni "Man of the Year" award in 1965. Section 88/89 Distinguished Service Key, 1980 and Section 92 Distinguished Service Key, 1982. Region II Distinguished Service Key, 1981. Leadership Development Award, 1985. Life Member of the National Board of Directors, 1988. Senior Member of the Instrument Society of America Lutheran Church School Superintendent for 20 years. Single. Lives in Reading, Pennsylvania.



Region III

Robert J. Harris, Iota Lambda '67

District of Columbia, Maryland, North Carolina, Virginia

Benefits Analyst, American Health Care Advisory Association, Raleigh, North Carolina. Nuclear engineering major, North Carolina State University. Active in American Nuclear Society, American National Standards Institute ANS 58.3 working group, and American Management Association. Active in Scouting, member of NESA, OA advisor, Woodbadge staff;

district committee and unit committee chairman. Served Alpha Phi Omega as chapter officer, Sectional Vice Chairman and Chairman. Delegate to 1968-1988 National Conventions. Has served as Region III Director since 1974. Recipient of Region III Distinguished Service Key, 1978. Chapter Alumni Distinguished Service Key, 1984. Torchbearer. Married. One daughter and one son.

REGIONAL DIRECTORS

These ten Brothers serve Alpha Phi Omega as Regional Directors. There is one who is elected by the chapters of their respective regions.

All of these Brothers have had broad experience in the Fraternity. All bring to them in their present capacity. All have expressed a willingness to get the job done.

Regional Directors are members of the National Board. They are responsible for the Fraternity in their region. They will be communicating with the chapters and the sections of their region. The Regional Directors represent you on the National Board.



Region IV

Jack A. McKenzie, Gamma Lambda '73

Alabama, Florida, Georgia, Western Kentucky, South Carolina, Tennessee

Alumni/Development Editor, Constituent Communications Program, Division of University Relations, Clemson University, Clemson, South Carolina. Served as Chapter's Corresponding Secretary and Membership Vice President. Twice elected Chapter President. Awarded the Chapter Distinguished Service Key (1976); advisor to Gamma Lambda. Founding member of

Clemson University Alpha Phi Omega Alumni Society; served as President, Secretary-Treasurer, and is currently Executive Director. Received Gamma Lambda's first Distinguished Alumni Service Chair Award in 1984. A recipient of the Section 77 Distinguished Service Key. Member of the National Alumni Committee; former Region IV Alumni Representative. Organized Region IV Alumni Council and was Region IV Alumni Voting Delegate at two National Conventions. Received the Region IV Distinguished Service Key. Torchbearer. Presented the Clemson University Norris Medal for all-around excellence in scholarship and extracurricular activities. Member Phi Kappa Phi National Society and Blue Key National Honor Fraternity. Lives in Clemson, South Carolina. Single.



Region V

John R. Anderson, Delta Gamma, '74

Ohio, West Virginia, Western Pennsylvania, Eastern Kentucky

Assistant Chief, Ohio Bureau of Employment Services, Unemployment Compensation Technical Services Department, Columbus, Ohio. B.A. English, Ohio University, 1974. Undergraduate Pledge-master and Service Vice-President. Section 57 staff member 1975-76. Section 57 Chairman 1976-1988. Co-founder Delta Gamma Alumni Association. Section 57 Distinguished Service Key, Region V Distinguished Service Key. Chapter President's Workshop staff member and chairman. Leadership Development workshop staff member. Life Member. Torchbearer. Attended '76, '78, '82, '84, and '86 conventions. Member Alumni Long-Range Planning Committee. Elected Region V Director at the 1988 Convention. 1986 Outstanding Young Men in America. Past member of State of Ohio's Subcommittee on Volunteerism. Member of Lancaster (Ohio) Family YMCA Program Subcommittee. Married. One daughter.

ECTORS 1988-1990

There are ten regions in the Fraternity and each is headed by a Regional Director. The Regional Directors bring to the Fraternity substantial leadership experience which will be valuable in the extra mile for Alpha Phi Omega. They are responsible for working with and through Sectional Chairmen. They serve most effectively in communicating with you to strengthen the general Alpha Phi Omega program in the National Board of Directors.



Region VI

Bobby M. Hainline, Chi Mu '71

Northeastern Illinois, Indiana, Michigan, Southeastern Wisconsin

Product Development Engineer, Light Truck Division, Ford Motor Company, Dearborn, Michigan. B.S. in Mechanical Engineering from Wayne State University. Charter President of Chi Mu Chapter at Henry Ford Community College. Served as Section 54 Vice Chairman and Chairman. Served as Region VI Treasurer, Alumni President for Chi Mu Alumni Association, and Advisor

for Chi Mu Chapter. Received Chapter Distinguished Service Key (1975), Section 54 Distinguished Service Key (1981), and Region VI Distinguished Service Key (1982). Recipient of Americanism Citation by the City of Livonia, 1981, for outstanding contributions to the community. Attended all National Conventions since 1974. Life Member, Torchbearer, Eagle Scout, 32nd Degree Master Mason, APO Codicil Club Member, Leadership Development Staff Member. Elected Region VI Director in 1984. Married.



Region VII

Neal Farmer, Alpha Rho '76

Louisiana, Mississippi, New Mexico, Texas

Sportswriter for the Houston Chronicle. Graduated from the University of Texas at Austin in 1979 with a Bachelor of Journalism degree. Chapter president of Alpha Rho, as well as administrative vice-president, reporter and scouting director. He received the Chapter Distinguished Service Key. Served as Section 40 Chairman, and received the Sectional Distinguished Service Key. Chairman of the Time and Place Committee in

the 1978 National Convention in Nashville. He was a delegate to the 1978, 1986, and 1988 National Conventions. Eagle Scout. Torchbearer. Married.



Region VIII

Edwin John Mackie, Jr., Alpha Rho '74

Arkansas, Colorado, Southwestern Illinois, Kansas, Missouri, Nebraska, Oklahoma, Wyoming

Registered Principal, American Capital Equities, Inc., St. Louis, Missouri; Adjunct Instructor of Personal Financial Education, O/E Learning, Inc. Held various offices in Alpha Rho and Sigma Alpha Chapters. Section 49 Staff, 1979-81. Sectional Chairman, Section 49, 1981-87. Appointed Regional Director, 1987. Elected Regional Director, 1988. Chairman, International Concerns Reference Committee, 1974 National Convention. Voting Delegate, 1978 National Convention. National Convention Steering Committee, 1982 National Convention. Delegate to 1986 and 1988 National Conventions. Sigma Alpha Chapter Distinguished Service Key, 1983. Section 49 Distinguished Service Key, 1983. Life Member. Eagle Scout. Brotherhood Honor, Order of the Arrow. Merit Badge Counselor, BSA. Past Master, Kirkwood Masonic Lodge #484, AF&AM. Scottish Rite and York Rite Mason. Shriner. Member, Pi Sigma Alpha, Honorary Political Science Fraternity. Legislative Intern, Missouri House of Representatives, 1979. Founding Member, Northeast Missouri State University APO Alumni Association and St. Louis Area APO Alumni Association. Married. One daughter.



Region IX

Melanie K. Hoffner, Mu Theta '80

Iowa, Minnesota, North Dakota, South Dakota, Northwestern Wisconsin

Academic Coordinator, Upward Bound, Luther College, Decorah, Iowa. B.A. from Luther College with majors in biology and psychology as well as secondary education certification. Member of Mid-America Association of Education, Opportunity Program Personnel (MAEOPP), National Educational Association (NEA), National Wildlife Federation, Sierra Club, and The Nature Conservancy. President of New Minowa Players Community Theatre. Served Mu Theta as Historian, Membership Vice-President, and twice elected President. Received Chapter Distinguished Service Key in 1983. Founding member and chairman of Mu Theta Alumni Association. Currently serving as Advisory Chairman for Mu Theta and conducting annual Executive Committee Leadership Orientation Workshops. Life Member. Elected Region IX Director in 1988. Married.



Region X

David A. Emery, Iota Phi '79

Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington

Technical Service Manager, Stutts Scientific Service, Inc., Ballico, California (vitamin & mineral manufacturer for animal feeds). M.S. in Avian Nutrition, B.S. in Animal Science from the University of California, Davis. Dean Lewis N. Jones Pledge Class Secretary, Chapter President and various offices, Iota Phi; chapter advisor, Omicron Zeta; founding member and chairman Section 4 Alumni Association; delegate to National Conventions since 1980; served as Sectional Chairman and on the staff in Sections 1 & 4; Leadership Development Workshop & Chapter President's Workshop staff member; National Leadership Development Committee member 1982-86; Life Member; Torchbearer; Red Cross CPR Instructor; Stanislaus Community AIDS Project Speaker's Bureau member; Elected Region X Director 1986, reelected 1988; Single. Lives in Turlock, California.

CONVENTION ACTION

CHARTER REVOCATION

In accordance with action taken at the February 1988 National Board of Directors meeting, it was properly moved, passed unanimously by the Convention voting delegates to revoke the charter of Nu Chapter, Upsala College, East Orange, New Jersey, for violations of the National Membership Policies in Article IX, Section 14 (Hazing) of the National Bylaws.

AMENDMENTS TO NATIONAL BYLAWS

The following changes to the National Bylaws and Standard Chapter Articles of Association were adopted by the National Convention.

ARTICLE III-MEMBERSHIP

Section 2. (7) **now reads:** ALUMNI MEMBERSHIP

Upon leaving their respective chapters *without having been suspended or expelled by their chapters or the National Fraternity*, all who have held active, advisory or honorary membership in a collegiate chapter shall be recognized as alumni members. Advisory members shall be recognized as alumni members when they become Life Members or upon leaving their respective chapters.

Section 2. (9) **now reads:**

NATIONAL SUSPENSION AND/OR EXPULSION OF MEMBERS AND OFFICERS.
Any member of this fraternity may be suspended or expelled. The National Board of Directors, for just cause and after due deliberation, *by a two-thirds vote thereof*, may suspend a member of the fraternity until the next National Convention and may recommend to that convention that such member be expelled. The suspension of such member shall terminate at the end of the last day of this convention, *unless the convention has taken specific action against the member*. The National Convention can expel any member from the fraternity by an affirmative ballot vote of two-thirds of the votes of the registered delegates present and voting, and such expelled member cannot be eligible for subsequent pledge, active, associate, advisory, honorary, life, or alumni membership in Alpha Phi Omega, unless two-thirds of the registered delegates present and voting at a National Convention approve.

ARTICLE IV-NATIONAL CONVENTIONS

Section 7. Add the following sentence to the end of the last paragraph:

If no other cities submitted bids, then the National Board of Directors will have the option of choosing any city within the same convention area.

ARTICLE V-NATIONAL OFFICERS

Section 1. **now reads:**

ELECTED NATIONAL OFFICERS

The National Convention shall also elect six members to the Board of Directors as Members-at-Large to serve for a term of two years or until their successors shall have been elected and qualified.

Section 2. APPOINTED OFFICERS **now reads:**

The National President shall appoint, with the approval of the National Board of Directors and to serve at its pleasure, the National Executive Director, the National Legal Counsel, and the National Archivist.

Section 6. DUTIES OF MEMBERS-AT-LARGE OF THE NATIONAL BOARD OF DIRECTORS.

This section will now read:

The National President shall appoint five of the Members-at-Large of the National Board of Directors to serve as chairmen, respectively, of the National Service Committee, the National Membership and Extension Committee, the National Finance Committee, the National Alumni Committee and the National Leadership Development Committee. *The President shall appoint the remaining Member-at-Large of the National Board of Directors to serve as chairman of one of the remaining national standing committees.*

Section 9. DUTIES OF THE NATIONAL ARCHIVIST.

It shall be the duty of the National Archivist to receive and provide for the security and proper display of items of national historical importance.

Subsequent sections are renumbered as follows:

10-Impeachment.

11-Succession.

12-Vacancy in the Office of Vice President.

ARTICLE VI-NATIONAL BOARD OF DIRECTORS

Section 2. MEMBERS OF THE NATIONAL BOARD OF DIRECTORS **now reads:**

The National Board of Directors shall consist of the following elected members: The National President, the National Vice President, six Members-at-Large, ten Regional Directors, and the following ex-officio members: The National Executive Director, the National Legal Counsel, the National Archivist, the President of the National Council of the Boy Scouts of America and the Chief Scout Executive or their nominees, Past National Presidents, and Life Members of the Board. The ex-officio members shall also serve as advisors to the Board and assume responsibility for special assignments on appointment by the National President. Each elected member and Life Member of the Board and Past National President shall have one vote at meetings of the National Board of Directors; other ex-officio members shall have voice but no vote.

Section 4. MEMBERSHIP OF THE EXECUTIVE COMMITTEE **now reads:**

Membership of the Executive Committee of the National Board of Directors shall consist of the National President, the National Vice President, the six Members-at-Large, and, as ex-officio, non-voting members, the National Executive Director, the National Legal Counsel and the immediate Past National President.

ARTICLE VII-NATIONAL COMMITTEES

Sections 3, 4, 5, 6, 7, 8, 9 & 10: Change "5" to "6" throughout when referring to members-at-large. Insert in the first sentence of each section the phrase "nominated by the chairman of the committee". This phrase goes after the word "members" but before the phrase "appointed by the National President". The last part of the first sentence in each section would then read: "members nominated by the chairman of the committee and appointed by the National President".

Section 7. Amend by inserting the word "National" between the words "the" and "President" in the first sentence.

Section 9. NATIONAL SCOUTING RELATIONS COMMITTEE.

The second paragraph now reads:

It shall be the duty of the National Scouting Relations Committee to advise the National Board of Directors on relations between the fraternity and the Boy Scouts of America and the Girl Scouts of the United States of America; to offer suggestions to enable the fraternity to be of service to the Boy Scout and Girl Scout movements, and to promote interest in Alpha Phi Omega among the professional and volunteer leaders of the Boy Scouts of America and the Girl Scouts of the United States of America.

ARTICLE VIII-FINANCE

Section 4. CHAPTER CHARTER FEE. **now reads:**

A charter fee of forty-five (\$45) dollars shall be paid by each chapter petitioning group at the time its petition is presented to the National Executive Director.

Section 6. INITIATION FEE. **now reads:**

There shall be a national active initiate fee of twenty-five (\$25) dollars to be paid by each new active member. The fee shall be non-refundable and sent to the National Executive Director not later than ten days after the initiation ritual is conducted.

Section 7. ANNUAL ACTIVE MEMBERSHIP DUES.

The last sentence now reads:

A chapter, to remain active and in good standing, must meet the above requirements by yearly paying all dues.

Section 8. LIFE MEMBERSHIP FEE. **now reads:**

Life Membership shall be granted to all undergraduate active members in good standing who have contributed thirty (\$30) dollars in a single sum or cumulatively to the National Fraternity; and to graduate, advisory, honorary, and alumni members who have contributed one hundred (\$100) dollars in a single sum or cumulatively to the National Fraternity. The Life Membership fee shall be deposited in the National Alpha Phi Omega Endowment Fund.

Section 13. FEE FOR ANNUAL RECOGNITION OF ALUMNI ASSOCIATIONS.

There shall be an alumni association recognition fee as set forth in Article XII, Section 2, (4).

ARTICLE IX-CHAPTERS

Section 1. LOCATION OF CHAPTERS.

Chapters may be established in a college or university which is accredited by a recognized accrediting association. The National Board of Directors shall determine which accrediting associations will be recognized.

Section 4. Insert the word "National" between the words "the" and "President" in the second sentence.

Section 6. SUSPENSION AND REVOCATION OF CHARTERS. **now reads:**

Charters may be suspended for just cause between National Conventions only after an affirmative vote of two-thirds of the National Board of Directors. A charter that has been suspended shall remain suspended until it is reinstated by an affirmative vote of two-thirds of the National Board of Directors or by an affirmative vote of two-thirds of the active chapters registered at the National Convention. A chapter whose charter remains suspended for two years shall be declared inactive as herein prescribed. Charters may be revoked only by a two-thirds vote of active chapters registered at the National Convention. Following revocation of a chapter's charter by a National Convention no petitioning group shall be recognized nor chapter chartered at that campus for a minimum of two years after the charter's revocation.

Section 7. ANNUAL CHARTER REAFFIRMATION. **now reads:**

Each chapter shall annually reaffirm its charter by November 15 by submitting a roster of the members, payment of Annual Active Membership Dues, and certifications that the chapter is in compliance with the membership policies of the Fraternity and is in compliance with the Standard Chapter Articles of Association.

Section 9. CHAPTERS IN GOOD STANDING. **now reads:**

A chapter in good standing is one which yearly meets its financial, administrative, and Annual Charter Reaffirmation obligations to the National Fraternity;...

Section 18. FINANCE AND PROPERTY. **now reads:**

Chapter officers shall, annually, cause the appropriate local, state, and federal income tax forms to be filed.

ARTICLE X-SECTIONS

Section 2. SECTIONAL LEADERSHIP

(1) SECTIONAL CHAIRMAN.

The second sentence now reads:

In the event that the Sectional Chairman is unable to complete his term, the Regional Director shall appoint an interim Sectional Chairman to serve until the next Sectional Conference.

ARTICLE XI-REGIONS

Section 1. FORMATION AND PURPOSE

(1) FORMATION.

The last sentence now reads:

Chapters involved in any change shall be notified at least eighty (80) days prior to the Convention.

ARTICLE XII-ALUMNI

Section 1. NATIONAL ALUMNI ASSOCIATION **now reads:**

(1) **FORMATION.** There shall be a National Alumni Association of Alpha Phi Omega composed of all alumni members of Alpha Phi Omega. See Article III, Section 2 (7). The chairman of the National Alumni Committee shall also serve as the chairman of the National Alumni Association.

(2) **PURPOSE.** The purpose of the National Alumni Association shall be: (A) To assemble in a national association those alumni members who believe that the Alpha Phi Omega principles of Leadership, Friendship, and Service continue beyond college community life; (B) To support the Fraternity in its program of service to colleges, communities and the youth of all nations; (C) To promote a continued interest in the Fraternity's ideals and programs; (D) To locate and maintain contact with the alumni members; (E) To maintain a registry of alumni members who are committed to serving their Fraternity, their colleges, their communities, the youth of all nations and the nation as participating citizens.

Section 2. LOCAL ALUMNI ORGANIZATION. **now reads:**

(3) Membership in an Alpha Phi Omega alumni association shall be granted only to persons who are duly registered in the National Office as former active, advisory, or honorary members of a chapter. Alpha Phi Omega alumni associations shall not grant any form of membership 1) that does not comply with the above standards or 2) to any member expelled from the Fraternity under Article III, Section 2 (9).

Section 2. (4) **now reads:**

All alumni associations shall apply to the National Alumni Committee yearly by January 15 for formal recognition. The fee for formal recognition will be fifteen (\$15) dollars.

Section 4. ALUMNI VOTING POWER. **now reads:**

At National Conventions, each region (as defined in Article XI, Section 1) shall have one alumni vote.

ARTICLE XIII-AMENDMENTS

Section 2. PROCEDURE FOR AMENDMENT.

Strike the second paragraph. The last sentence of the **new** second paragraph reads: Such committee shall also have the power to propose amendments to lesser documents to maintain consistency with proposals made to superior documents.

AMENDMENTS TO STANDARD CHAPTER ARTICLES OF ASSOCIATION

ARTICLE III-MEMBERSHIP

Section 7. ALUMNI MEMBERSHIP.

Upon leaving this chapter, *without having been suspended or expelled by this chapter or the National Fraternity*, all who have held active, advisory or honorary membership in this chapter shall be recognized as alumni members. Advisory members shall be recognized as alumni members when they become Life Members or upon leaving their respective chapters.

ARTICLE XVIII-FINANCE AND PROPERTY

The first sentence **now reads:**

The officers of this chapter shall, annually, cause the appropriate local, state, and federal income tax forms to be filed.

REGIONAL REALIGNMENT

The State of Mississippi has been realigned to now be a part of Region VII.

The counties south and east of Greene, Dane, Columbia, Marquette, Waushara, Waupaca, Outagamie, and Brown counties, inclusive, in Wisconsin are moved from Region IX to Region VI.

RESOLUTIONS

ALUMNI

The National Board of Directors is directed to investigate means of recognition of alumni brothers who have distinguished themselves by outstanding service outside Alpha Phi Omega.

NOMINATING

Warren Weidman was unanimously elected as a Life Member of the Board of Directors.

FRIENDSHIP

Establish a new Life Membership pin, which will consist of the current Service pin with the addition of a gold circle around the pin to denote the eternal tie and commitment to Alpha Phi Omega that Life Members have made. Approved a petitioning group ritual and a petitioning group pin.

SCOUTING

The National Scouting Relations Committee should seek to have Alpha Phi Omega included in the Boy Scout Handbook, the Girl Scout Handbook, and the Order of the Arrow Handbook with an abridged purpose and history, widespread locations, reference to the council offices, and current address of the National Office. The Board should also seek to: have Alpha Phi Omega articles in scouting periodicals, especially in the spring prior to high school graduation; have a list of ideas and resource materials to improve relations with local scout councils made available to chapters involved in scouting programs; develop and publish a scouting coordinator and scouting advisor handbook; study and develop an award to recognize individual brothers who give service to Alpha Phi Omega and to the Boy Scouts of America and/or the Girl Scouts of the United States of America; develop and implement a National Service Project that encourages chapters to place a reminder (i.e., a sign, a flag, poster, or board) in local scouting camps that reaffirms the relationship between Alpha Phi Omega and all scouting.

The National Board of Directors should investigate and establish an award to recognize chapters performing outstanding service to youth using the following criteria: Outstanding Service to

Youth through youth-serving agencies and specific projects serving the youth of the world.

The phrase "Scouting movement" will be substituted for "Boy Scouts of America" in the criteria for the M.R. Disborough Award.

The Convention recognized the following chapters for distinguished service to the Boy Scouts of America: Kappa Chapter, Carnegie-Mellon University, Pittsburgh, Pennsylvania; Omicron Chapter, University of Iowa, Iowa City, Iowa; Tau Chapter, University of Florida, Gainesville, Florida; Alpha Beta Chapter, Pennsylvania State University, State College, Pennsylvania; Epsilon Lambda Chapter, Michigan Technological University, Houghton, Michigan; Epsilon Zeta Chapter, Rensselaer Polytechnic Institute, Troy, New York; Zeta Beta Chapter, Virginia Polytechnic Institute, Blacksburg, Virginia; Iota Lambda Chapter, North Carolina State University, Raleigh, North Carolina; Omicron Zeta Chapter, California State University, Hayward, California.

The Convention recognized these chapters with Certificates of Appreciation for outstanding service to the Boy Scouts of America: Tau Chapter, University of Florida, Gainesville, Florida; Epsilon Lambda Chapter, Michigan Technological University, Houghton, Michigan; Epsilon Zeta Chapter, Rensselaer Polytechnic Institute, Troy, New York; Zeta Beta Chapter, Virginia Polytechnic Institute, Blacksburg, Virginia.

The Convention presented Jackson L. Grady a Certificate of Appreciation to reflect heartfelt thanks from all brothers for his service to Alpha Phi Omega as the representative of National Chief Scout Executive Ben Love on the Alpha Phi Omega Board of Directors for the past seven years.

SERVICE

The Convention recommended that chapters be encouraged to base their National Service Day projects on the National Program of Emphasis. The Convention recommended that information about the Program of Emphasis be publicized in all fraternity publications, including but not limited to the "Torch & Trefoil", "Service Hotline", and "Chapter Bulletin", and that the National Service Day information packet be sent to the chapters no later than September 1. The Convention recommended that the following modifications be included in the criteria for the Dean Arno Noworny National Service Award: a) Chapters applying for the award should submit 12 copies of their application to the Service Reference Committee by the beginning of the first Service Reference Committee meeting of the Convention. b) Chapters should include information on their service programs for the previous two years, including reports on their National Service Day projects for those years. c) Chapters should attach a copy of their Service Project exchange form to the application for the award. These changes should be reflected in the application form for the award.

CHAPTER OPERATIONS

The Convention resolved that all proposed amendments and resolutions submitted to future National Conventions must contain written rationale statements when submitted to the National Office. Additionally, the authors of amendments or resolutions should submit additional information for the benefit of Convention reference committees. The Convention strongly recommended that Sectional Chairmen, with the aid of one or more of the following: the National Board, the National Office, the Regional Directors, local chapters, advisors, and/or alumni, establish an open line of communication to chapters with less than fifteen (15) members for aid in working through problems that may have caused low membership. The Convention also strongly recommended that better lines of communication should be broadened between all the parties previously mentioned.

The Leadership Development Committee was directed to incorporate into the Treasurer's Leadership Development Series Handbook a statement that the chapter may be subject to local taxes. The Convention directed the National Office and the Publications Committee to use a different print style to reflect changes enacted by this Convention in the Articles of Incorporation, National Bylaws and Standard Chapter Articles of Association. The Convention directed the Publications Committee and the Leadership Development Committee to provide smaller chapters a special packet developed to address their need for survival and growth.

The Leadership Development Committee was also directed to develop and provide all chapters with a Membership Recruitment Manual to help them with the rush.

The Convention instructed the National Office to send the certification section of the Standard Chapter Articles of Association and a copy of the National Bylaws and Standard Chapter Articles of Association to each chapter as part of the Annual Charter Reaffirmation.

FINANCE

The Board of Directors was directed to establish appropriate recognitions for large contributors; to achieve, as primary goal, a balanced budget; and to pursue alternative methods of increasing the Endowment Fund in addition to the revenues generated by Life Membership fees.

LEADERSHIP DEVELOPMENT

The Convention resolved that a national committee be established to investigate a possible advisor development guide, a national advisor newsletter, an advisory directory, a manual for chapter utilization of advisors, and/or other advisor resources by the 1990 convention.

PUBLIC RELATIONS/PUBLICITY

The National Service Committee was directed to create, in conjunction with the National Publications Committee, a booklet describing various guidelines regarding how to carry out a service project from start to finish. This booklet is to be completed by December 31, 1989.

National Membership and Extension Committee, in conjunction with the National Publications Committee, was directed to create a booklet on how a chapter can create its own personalized membership recruitment publication. This booklet is to be completed by December 31, 1989. The Convention directed that "The story behind the Founding" by Frank Reed Horton should be placed in the pledge manual as a replacement for the current article "Our Heritage". The Convention instructed the Executive Director to report annually in the "Torch and Trefoil" the number of active chapters in the fraternity, the number of active brothers, and the number of pledges initiated within the past twelve months.

TIME & PLACE

Resolved that the National Convention should broaden its considerations to include convention sites from one hotel or property as well as multiple hotels or properties in conjunction with a convention center. The 29th National Convention will be held December 27-30, 1990, in St. Louis, Missouri.

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CONVENTION ACTION...

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NATIONAL ORGANIZATION

The 1988 National Convention strongly recommends that for the next two years the Member-at-Large position not designated be assigned to the chairmanship of the National Public Relations Committee. The Convention directed the National Board of Directors to ensure that the National Office reviews the registration records of the last eight years to identify chapters that are consistently avoiding payment of dues in non-convention years and to provide a report of those chapters showing delinquent tendencies to the National Board of Directors and the 1990 National Convention. The 1988 Convention concurred with the actions already taken by the National Board of Directors in furthering international cooperation and asks the Board to continue keeping conventions and members of the fraternity informed of actions concerning international relations. The 1988 Convention also authorized the National Board of Directors to take whatever further actions regarding international relations that are necessary, appropriate, and proper.

AWARDS AND APPRECIATIONS

- The Convention directed that Distinguished Alumni Keys at the National, Regional, and Sectional levels be awarded to alumni who have provided outstanding service to community, state, or country.
- The Convention adopted the following resolution: Add this sentence before the word *criteria* on the Josiah Frank Historian Award description sheet AND to the award application:

It is suggested that an oral or written presentation be submitted to explain how your application meets the following...

- Appreciation was given to the Convention Chairman, Chris Fischer, Gamma Theta, the University of Colorado at Boulder, and members of the planning committee: Debra Hatch, Bilette Backstrand, John Beauregard, Julia Silver-Velasquez, Mark Davis, Cindy Pritekel, David Kulhanek, Kay Ann Miller, Jori Lawson, Izzy Abbas, Doug Lhotka, Lisa Carpenter.
- Further appreciation was given to advisors for their assistance and support: Wilfred Krenek, Craig Pierce, Jenny Brust, Tye Tobin, Bob Amick, mrn Tomusiak.
- Appreciation was given to the Convention Coordinator, John Wetherington.
- Appreciation was given to the Reference Committee Chairmen: Scott Brown, Dave Kaiser, Annemarie Ruth, Rick Moss, Kathleen Ellis, Gary Hull, Jeffrey Mullins, Kathryn Wilson, Andy Kaufman, Bob Leukerhaus, Brian Carr, Michael Stephenson, Chris Cassetty, Maria Antonucci, Gretchen Rask.
- Appreciation was expressed to the facilitators of the various Leadership Development seminars and workshops presented: Roger Elliott, Jerry Marks, Cheryl Smith, Betsy Ullrich, Dan Halbert, Allen Wong, Bill Wittmer, Reed Bilbray, Bill Rugh.
- The Convention expressed its thanks to the convention workshop leaders: Andrea Levy, Anthony Rodrigues, Debbie Sloane, Julie Miller, John McGlynn, Bill Amidon, Hal Hagemeier, Tim Mangan, Heather Hart, Julie Farthing, Molly Malone, Bob Barkhurst, Chris Fischer, David Emery, Marie Borchard, Don Wauthier, Jack McKenzie, Bobby M. Hainline, Wilfred Krenek, Stan Carpenter, Jerry Schroeder, Rick Diles, Brad Harris, Robert Payo, mrn Tomusiak, Ann Peterson (MDA), Fred Heismeyer, Michelle Lebas, Todd Thuma, John Wetherington, John Anderson, Barbara Anderson, Vance Hart, Patrick Burke, Bill Rugh, Joe Kuchta, Lisa Covi, and Kathy Wells.
- Best wishes and thanks for their never ending service to the Fraternity were presented to the following past National Presidents who were unable to attend: E. Ross Forman; Tom T. Galt, M.D.; Lawrence L. Hirsch, M.D.; Dr. Glen T. Nygreen; William S. Roth; Dr. Lester R. Steig.
- The 1988 Convention also remembered the past National Presidents who are no longer with us: Frank Reed Horton; H. Roe Bartle; Dean Arno Nowotny; Daniel Den Uyl; M.R. Disborough; and Aubrey Hamilton.
- Greetings and best wishes were sent to Sid North and Darrell Spoon, former National Executive Directors unable to attend the Convention.
- The Convention expressed its appreciation to the Marriott City Center and staff and particularly Glen Goto, Convention Manager; Scott Smith, Sales Manager; Donna Kelly, Catering Manager; and David Peas, General Manager, for their cooperation and assistance with the Convention.
- The 1988 Convention expressed its appreciation to Chapter Advisors, Regional and Sectional Staff, and other volunteers for their continued dedication to the furtherance of Alpha Phi Omega.
- The Convention sent greetings to Life Members for their continued support of the ideals of our Fraternity.
- The Convention congratulates Gamma Theta of the University of Colorado at Boulder and Epsilon Xi of Colorado State University at Fort Collins for an exceptional job as National Convention hosts.
- The Convention gave thanks to those chapters who brought exhibits to share: Omicron, University of Iowa, Iowa City, Iowa; Omicron Zeta, California State University, Hayward, California; Alpha Rho, University of Texas, Austin, Texas; Chi Sigma, Allegheny College, Meadville, Pennsylvania; Mu Tau, West Virginia Institute of Technology, Montgomery, West Virginia; Alpha Beta, Pennsylvania State University, State College, Pennsylvania.
- The Convention expressed thanks to Dr. M. Richard Rose, President of Rochester Institute of Technology and Chairman of the Alpha Phi Omega Endowment Fund, for his words of inspiration during the opening banquet of this National Convention.
- The Convention expressed thanks to G. Jay Heim, National Director of National Eagle Scout Association, for his words of inspiration during the opening banquet of this National Convention.
- The Convention expressed its appreciation to Patrick W. Burke, Judy Mitchell, Linda Baker, Marilyn Tischinski, Mildred Spoor, Jerry Rodgers, and Sharon Iiams of the National Office for their tireless efforts to serve our Fraternity.
- The Convention recognized and gave very special thanks to all of the brothers who made it possible for this convention to function through their sacrifice as registrars, print shop workers, floor service workers, sergeants-at-arms, and many other capacities. Special thanks was given to Stan Carpenter, Jerry Schroeder and all of the National Board of Directors.
- The Convention extended its appreciation and best wishes to Ellsworth S. Dobson and Donald L. Terwilliger, both from Alpha Chapter, for their ground-breaking work as founding life members.
- The Convention extended its thanks to Boy Scout Troop 72 of Arapahoe District, Longs Peak Council, for the presentation of colors at the opening session.
- The Convention extended its thanks to the Koshare Dance Troupe for making a unique presentation at the opening banquet.

- The Convention gave honorable mention to the following chapters for their excellent and considerable work on the Josiah Frank Historian's Award: Zeta Beta, Virginia Polytechnic Institute, Blacksburg, Virginia; Tau, University of Florida, Gainesville, Florida; Rho Chi, Gannon University, Erie, Pennsylvania; Mu Tau, West Virginia Institute of Technology, Montgomery, West Virginia.
- The Convention directed Regional Directors to pursue means of securing better representation of the chapters within their respective regions in the form of applications for the following awards at the 1990 National Convention: Arno Nowotny National Service Award; Josiah Frank Historian's Award; M. R. Disborough Service to Scouting Award. Twenty percent representation will be considered sufficient in meeting the objective of this directive.
- The Convention gratefully recognized Abe Frishman for his 14 years of loving and dedicated service on the National Board of Directors.
- The Convention expressed its appreciation to the delegation of the Philippines who attended our 1988 National Convention; their attendance is a firm demonstration of commitment and dedication to the principles of Alpha Phi Omega.

PROGRAM OF EMPHASIS

The program of emphasis for the school years 1989-90 and 1990-91 be "Take Pride in America". With this program of emphasis the committee recommended that in 1989-90 the chapters complete "environmental awareness" projects, such as recycling efforts, community beautification, and tree planting. The committee furthermore recommended that in the 1990-91 year the chapters complete projects relating to the war on poverty, such as canned food drives and assistance to the elderly, homeless, and impoverished.

AWARDS PRESENTED AT CONVENTION

- The Arno (Shorty) Nowotny National Service Award was presented to the Mu Tau Chapter, West Virginia University of Technology, Montgomery, West Virginia.
- The Josiah Frank Historian Award for the preservation of chapter history and traditions was presented to Tau Chapter, University of Florida, Gainesville, Florida.
- The M. R. Disborough National Service to Scouting Award went to Epsilon Lambda Chapter, Michigan Technological University, Houghton, Michigan.
- The Man Mile Award was presented to Sigma Xi Chapter, University of Maine at Orono, Orono, Maine.

THE FUTURE IS IN YOUR HANDS

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and spent 40 years as a medical missionary in Africa. Upon his retirement, as he was knighted for his life of service, perhaps he said it best—"The one thing I know—those of you who will have found happiness are those of you who will have sought and found how to serve."

Dr. John Geise, noted historian, author of *Man in the Western World* said, "Events and places change; human nature remains constant." We need to take the necessary actions to preserve the American character that Alexis de Tocqueville found so amazing.

- The Federal Government can't do it.
- Your state government can't do it.
- Your college or university can't do it.
- Alpha Phi Omega can.

Alpha Phi Omega can be the catalyst agent to revive the American tradition of caring—of people helping people. Each chapter of Alpha Phi Omega can grow. Every campus can have a chapter of Alpha Phi Omega. You have an opportunity to meet a critical national challenge—You are the leaders of Alpha Phi Omega. You are the future.

Let me close with a bit of German folklore. There was a wise old man revered for his wisdom. A young man set out to discredit the wise old man. So he caught a tiny bird and confronted the old man with it. "Tell me old man," he said, "is the bird alive or dead?" You see, he reasoned, if the old man said alive, he would close his hand and crush it, proving him wrong. If he said dead, he would open his hand proving the old man wrong. "Well, tell me old man, is the bird dead or alive?" The old man looked the belligerent young man in the eye and said, "Its future is in your hands."

And so it is with you—an essential part of the American character is in your hands.

The future is in your hands and I wish you well!

1989 CHAPTER ANNIVERSARIES

SIXTIETH

Theta	University of Virginia
Iota	Park College
Kappa	Carnegie-Mellon University
Mu	Indiana University
Nu	Upsala College

FIFTY-FIFTH

Alpha Iota	Ohio State University
Alpha Mu	William Jewell College

GOLDEN

Beta Omicron	University of Missouri-Rolla
Beta Rho	University of Arkansas-Fayetteville
Beta Sigma	Texas Tech University
Beta Phi	University of Southwestern Louisiana
Beta Psi	Southeast Missouri State University
Gamma Beta	San Jose State University
Gamma Gamma	University of California-Berkeley
Gamma Zeta	Georgia Institute of Technology

FORTIETH

Eta Epsilon	Milliken University
Eta Eta	Arizona State University
Eta Iota	Millersville University
Eta Lambda	University of Wisconsin-Eau Claire
Eta Mu	Utica College
Eta Omicron	Brigham Young University
Eta Sigma	Illinois College
Eta Upsilon	Marshall University
Eta Chi	Hardin-Simmons University
Theta Delta	Waynesburg College
Theta Epsilon	Illinois State University
Theta Zeta	University of New Hampshire
Theta Eta	University of Health Sciences

THIRTY-FIFTH

Lambda Kappa	Loras College
Lambda Lambda	Shippensburg University
Lambda Mu	California State University-Los Angeles

THIRTIETH

Mu Tau	West Virginia Institute of Technology
Mu Upsilon	Washington & Jefferson College
Mu Phi	Fort Hays State University
Mu Chi	Indiana University of Pennsylvania

SILVER

Xi Psi	Western Kentucky University
Omicron Delta	McMurry College
Omicron Zeta	California State University-Hayward
Omicron Eta	Suffolk University
Omicron Theta	Monmouth College
Omicron Iota	Worcester Polytechnic Institute

TWENTIETH

Upsilon Beta	Saint Francis College
Upsilon Gamma	Lake Michigan College
Upsilon Eta	University of Texas-El Paso
Upsilon Mu	University of Puerto Rico-Mayaguez
Upsilon Nu	University of North Carolina-Wilmington
Upsilon Rho	Baptist College at Charleston
Upsilon Upsilon	College of St Thomas
Upsilon Chi	Clark-Atlanta University
Phi Gamma	Texas Lutheran College
Phi Delta	California State Polytech University
Phi Epsilon	Maine Maritime Academy
Phi Zeta	Fort Valley State College
Phi Kappa	University of North Carolina-Greensboro

FIFTEENTH

Psi Omicron	Morehouse College
Psi Upsilon	Southwestern Oklahoma State University

TENTH

Omega Chi	Jacksonville State University
Omega Psi	Jackson State University
Alpha Alpha Beta	Long Island University—C W Post Campus

FIFTH

Alpha Beta Gamma	Knox College
Alpha Beta Delta	Widener University
Alpha Beta Zeta	Radford University
Alpha Beta Eta	College of the Southwest

HOW "STRONG THE CIRCLE WE"

by Fred L. Pollack
Membership & Extension Chairman

When I left Denver after the close of the 1988 National Convention, I was filled with the excitement of a new challenge. After eight years as Leadership Development Chairman, I had a new assignment: Membership & Extension.

How appropriate it seemed to me that this change had taken place in the same city where 16 years earlier I had listened to H. Roe Bartle proclaim that Brotherhood in Alpha Phi Omega was the highest honor this Fraternity could bestow. Now I had the chance to develop programs that would enable students across the nation to share in that trust and honor.

When I arrived home, I found something that made me wonder. It was the December, 1988 report on the condition of each chapter's membership. Let me share that condition with you:

To begin, we are down to 301 active chapters.

Second, only 196 chapters had reported their active membership, as required by our bylaws; 180 had reported pledges, of which only 139 had reported initiation of these pledges as Brothers.

Next, one-third of the chapters had reported less than fifteen active Brothers - or the minimum necessary for a petitioning group to be granted a charter.

Finally, 37 chapters which did not report AAMD last year have not yet done so this year. If this continues to be true, we will have to declare them inactive as of August 31, 1989.

In short, we face a membership crisis.

There are reasons for optimism, however. To date, we have more pledges, new Brothers and active Brothers *reported* than at this time last year. The average size of the chapters *reporting* is increasing. Some things clearly are going well out there on our campuses.

The most important reason for optimism is that Alpha Phi Omega continues to meet a special need for many people: we offer the unique opportunity of fraternalism combined with a program of service and leadership development. The key to reversing the picture I've drawn is simple: every Brother on campus must decide that he or she is going to go out and recruit new members.

In doing so, we must remember that Alpha Phi Omega is not - nor should we attempt to be—all things for all people. Our purpose and program offer opportunity for those who want to be of service without looking for recognition or reward. These are the members we seek. We should not attempt to recruit others simply to inflate our membership statistics.

If each active goes out and recruits one new Brother we will double the size of our chapters and everyone of the "small" chapters now endangered will be on the path to recovery.

It can be done...if you decide that you are going to do it.

NATIONAL DISTINGUISHED SERVICE AWARDS

DECEMBER 30, 1988



FRED L. POLLACK
Phi Chapter 1969, Life Member

Having served in various chapter offices including president and as national chairman of the Task Force on the Elimination of Architectural Barriers while an undergraduate, Brother Pollack continued his commitment to the Fraternity as sectional vice chairman, sectional chairman, a member of the National Alumni Committee, and in 1979-80 as chairman of the National Public Relations Committee. He became an active member of the National Leadership Development Committee in 1975 and its chairman in 1980 upon his election to the National Board of Directors. During his eight-year tenure, the leadership development programs of the Fraternity experienced their greatest growth in variety and scope of guidebooks published, workshops and seminars conducted, and the number of brothers participating. For Brother Pollack's signal contribution to Alpha Phi Omega's first cardinal principle, he was presented the National Distinguished Service Award.



ELIZABETH ULLRICH
Delta Rho Chapter 1975, Life Member

Brother Ullrich served her chapter as vice president and president, and later as chairman of its Advisory Committee. She was a member of the sectional staff for over twelve years and an active participant in regional and alumni activities. In 1978 she became part of the National Leadership Development Committee and has served as its vice chairman since 1982. A trainer extraordinary and staffer at numerous seminars and workshops for more than a decade, her principal responsibility has been to direct and enhance the Fraternity's popular leadership development workshops. She has traveled to every region of the country to recruit and train staff to conduct more than 100 workshops. For these reasons, Alpha Phi Omega proudly presented the National Distinguished Service Award to Brother Betsy Ullrich.

IN MEMORIAM

Sidney B. North 1911-1989

On January 20, 1989, Sidney B. North, the first National Secretary of our Fraternity passed away in Lee's Summit, Missouri. Brother North served the Fraternity as National Secretary for 27 years. He received the National Distinguished Service award in 1962. In 1970 he was named Fall Pledge Class Honoree. He was a Life Member of the National Board of Directors.

Dr. Harold F. Pote 1895-1988

On October 5, 1988, Dr. Harold F. Pote passed away in La Jolla, California. Brother Pote was instrumental in the formation of many chapters in the early history of Alpha Phi Omega. Brother Pote was a Life Member of the National Board of Directors.

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