TORCH & TREFOIL SPRING 2019

A CONVENTION CELEBRATION

DAY ONE WITH DREW DUDLEY CONVENTION AWARD RECIPIENTS NEW LEGISLATIVE ACTIONS SPRING YOUTH SERVICE DAY



THE QUARTERLY PUBLICATION OF



"1 know of no single formula for success. But over the years I have observed that some attributes of leadership are universal and are often about finding ways of encouraging people to combine their efforts, their talents, their insights, their enthusiasm and their inspiration to work together."

— Queen Elizabeth II



Brothers,

WOW! We had a great time in Austin building community and learning about ourselves and each other. I am humbled and honored to serve as your National President. I would like to thank my family for all of their support and help, my APO family and all of you for your service and making your community better every day. As the 26th National President, I will strive to embody our ideals as we continue down the path of Leadership, Friendship and Service.

We had a business-filled legislative session that, in brief, changed our dues structure, added to our programing, selected a theme for National Service Week, elected our National Board of Directors and chose Phoenix for our 2020 National Convention. Thank you to our voting delegates. Thank you to all of the attendees in Austin for your service to Alpha Phi Omega, your chapters and the local community.

As we try to remember our new region and section names, we need to keep growing APO and the vision of Frank Reed Horton. The new National Board has had its first meeting and is excited to continue implementation of the strategic plan and goals. We are looking forward to the expanded Operations Council and the programs we can offer to our members. We will start planning for our 100th anniversary, which is swiftly approaching.

I believe that APO is the best thing you can do in college, after going to class. We are a unique group that believes in service to others and we need to continue to find our likeminded fellow students. We hope to have our 500,000th member initiated this spring. If your chapter initiates that 500,000th member, the chapter will be awarded funds to support its participation in the 2019 National Service Week Program of Emphasis.

It is going to take all of us to reach our goals over the next two years and longer. All of us working together can grow our chapters, build community, and advance our brotherhood. I challenge each of you to add to the membership of your chapter, alumni association or volunteer base. And start planning now because I want to see all of you in Phoenix!

Fraternally,

Robert M. Coop, P.E. National President



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SUBMISSION DEADLINE: Summer Digital Issue: May 20

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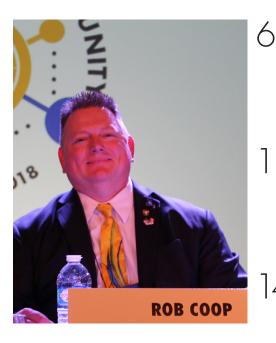
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COVER STORY



Meet our 2019-2020

Get to know more about the brothers serving on the Board of Directors for the next term.

National Leaders

FEATURES

- **Convention Award Recipients** Congratulations to the chapters, brothers and advisors recognized for their Leadership, Friendship and Service at the 2018 National Convention.
- Legislative Actions of the 2018

 National Convention

Review the amendments to the Fraternity's National Bylaws as adopted by the 45th Biennial National Convention.

Get inspired one day at a time with Drew Dudley

Convention keynote speaker Drew Dudley gave a motivating talk based on his book about how APO brothers can grow their leadership impact.

DEPARTMENTS

Torch Topics Board of Directors Meeting Updates, APO Dateline, Relay for Life

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4

Spring Youth Service Day See what chapters are

doing nationwide to lead and serve.

78 Membership by Location See where your state or country stands on our journey to initiating our 500,000th member.

Relay for Life

Join the fight against cancer and form a Relay for Life team this spring.



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NATIONWIDE FRATERNITY NEWS

Notes from the Board Meeting

The following actions were taken by the Alpha Phi Omega Board of Directors at its meeting on January 26, 2019:

The Board approved the amended agenda and adopted the consent agenda which included the approval of the minutes of the June 23, 2018 meeting.

Board members acknowledged any known existing conflicts of interest. A review of Board members fiduciary responsibilities was explained the previous evening.

Action and Discussion Items

Strategic Plan and Direction

An update on the development of initiatives was provided. There was further discussion on membership issues and short-term plans. The Board approved having the National Office staff provide a data analysis of the membership downturn and develop a short-term membership implementation plan outline. The National Office staff will also provide initial recommendations for each program area with initiatives and focus that will help move the Fraternity toward achievement of the strategic goals.

Board communications was discussed. The Board endorsed the current use of Office 365 and the tools included for communication and the sharing of documents.

Working with the Operations Council

The Board reviewed the process planned to use in working with Operations Council including the focus on interdisciplinary teams versus departments and functions and operations.

Fraternity Programming Discussion

A task force will be formed to review if the Fraternity is organized in the optimal way to support chapters and deliver programs.

Board and Endowment Nominations

The motion to elect an Endowment Trustee was tabled until the Board's February conference call.

National Treasurer Elections

Kent Lee was elected by acclamation to serve as National Treasurer. The Treasurer was asked to define the role of the Finance Committee.

Election of Executive Committee

Jeremy Bingman and Melissa DeLuka were elected to serve on the Executive Committee.

Membership Issues

A discussion on a volunteer policy was led by the legal counsel.

Appointment of the 2019 Fall Pledge Class Namesake Committee

The Committee will consist of: Melody Martin as chair, Colin Milne, David Bykowski, Susan Taylor, Jim Roach and Hon. John K. Ottenad.

Declaration of Inactive Chapters

On the recommendation of the respective regional chairs, and pursuant to Article IX, Section 7 of the National Bylaws, President Coop declared the following chapters' charter null and void:

- Beta Epsilon Chapter, University of Northern Iowa (Region E, Section E-2)
- Kappa Psi Chapter, North Carolina A&T State University (Region L, Section L-1)
- Rho Chi Chapter, Gannon University (Region O, Section O-1)

Approval of Charters

The Board by unanimous consent approved granting a charter to Delta Lambda Chapter, Coe College (Region E, Section E-2).

APO DATELINE

APRIL	MAY		
4/9: APO IMPACT: Live: Presidential Town Hall	5/1: Spring Youth Service Day reports due		
4/10: APO LEADS: Launch Online	5/1: John Mack Scholarship applications due		
4/12-14: Spring Youth Service Day & Global You Service Day	5/1: Fall Pledge Class Namesake Honoree nominations due		
4/16: APO IMPACT: Live: My Life as an Alumnus: What to Expect	5/2: APO IMPACT: Live: Motivating the Middle		
4/19: Passover	5/8: APO IMPACT: Live: New Year, New You?		
4/20: APO LEADS: Launch Online	5/9: APO LEADS: Launch Online		
4/21: Easter	5/12: Mother's Day		
4/22: APO IMPACT LIVE: Leading a Leadership Program	5/17-19: Membership Academy: Hartford, CT		
4/24: APO IMPACT: Live:Brother Tomorrow	5/27: Memorial Day		
4/25: APO IMPACT: Live: So Your Chapter Received a Consultant VisitNow What?	JUNE		
	6/7-9: Membership Academy: Kansas City, MO		
	6/7-9: Membership Academy: Raleigh, NC		
	6/16: Father's Day		
	6/21-23: APO LEADS: Serve: Des Moines, IA		

Visit www.apo.org/calendar for a complete list of deadlines and events.

Review of Convention Legislation and Directives

President appointed the following to task forces:

To review Associate Membership and Chapter Management Systems: Marilyn Mims, Stacey Robinson, Disraeli Smith, Ken Tinkler

To review the nominations process including process, vetting, recruiting candidates, leading to the committee identifying skills and a competencybased board model: Stacy Brunghardt, Hon. John Ottenad.

To review Convention planning: Michael Haber, Kent Lee, Bob London, Chris Meschuk, Jeff Neurauter, Tarence Smith, Kimberlee Castillo Yee.

To review advisor programming and training:

Alumni Program Chair, Internal Volunteer Development Program Chair, Advisor Program Chair, Marilyn Mims.

Branding Task Force

The staff presented an update on initial implementation of the work from the Brand Task Force. President appointed Michael Haber, Kent Lee and Ken Tinkler to the Task Force.

Recognition for outgoing leadership

The Board approved extending official recognition and gratitude to Brothers George Kober and Keith Roots for their service on the National Board of Directors and Brothers Melissa Donndelinger, Matt Bailey, Tony Schmidt, and Kimberlee Castillo Yee for their service on the Operations Council.

torch talk

Presidential appointments

President Coop reappointed Corey Weiss as National Archivist and Jennifer Znosko as Legal Counsel.

John Mack Scholarship Judging Committee

The Committee will be chaired by Vice President Melody Martin and will consist of Jeremy Thacker, Regina Forbes, Christine Topacio and Beth Blanco.

The next in-person Board meeting will be June 21-23, 2019 in Kansas City, MO. ■



2018 National Convention

Brothers of APO truly represent the Cardinal Principals of Leadership, Friendship and Service through their loyalty. During the National Convention, Alpha Phi Omega recognized and celebrated their outstanding leadership. Congratulations to the following winners for their excellence.

AWARD RECIPIENTS

National Distinguished Service Key

 Julie A. Moore, Ph.D. Alpha Rho Chapter at University of Texas at Austin

National Alumni Distinguished Service Key

- Dr. Allen Wong Alpha Alpha Xi Chapter at University of the Pacific
- Jamie Conover Stewart Zeta Beta Chapter at Virginia Polytechnic Institute & State University

Dean Arno Nowotny National Service Award

• Theta Kappa Chapter SUNY Binghamton University

Earle M. Herbert National Friendship Award

Omicron lota Chapter
 Worcester Polytechnic Institute

Herbert G. Horton Award

Brenda Clemons
 Kappa Omicron Chapter at University of Massachusetts

Howard R. Patton National Leadership Award

• Gamma Lambda Chapter Clemson University







John S. Grossi National Man Mile Award

• Alpha Zeta Chapter University of Kentucky

Josiah Frank National Historian's Award

• Alpha Rho Chapter University of Texas at Austin

M.R. Disborough Service to Scouting National Award

 Alpha Rho Chapter University of Texas at Austin

Phyllis C. Tenney National Excellence in Advising Award

- Kenneth N. Carter, Jr., Epsilon Chapter at Truman State University
- Douglas D. Dankel II, Tau Chapter at University of Florida
- Kenneth W. Jones Chi Theta Chapter at Columbus State University
- Jack A. McKenzie, Gamma Lambda Chapter at Clemson University





CHAPTER OF EXCELLENCE AWARD

- Alpha Delta Chapter, San Diego State University
- Alpha Delta Nu Chapter, Embry-Riddle Aeronautical University
- Alpha Delta Theta Chapter, University of California at Riverside
- Alpha Epsilon Lambda Chapter, McDaniel College
- Alpha Epsilon Theta Chapter, University of Akron
- Alpha Eta Eta Chapter, Saint Leo University
- Alpha Eta Gamma Chapter, University of California, Merced
- Alpha Eta Iota Chapter, University of Denver
- Alpha Eta Sigma Chapter, Cazenovia College
- Alpha Eta Tau Chapter, Hofstra University
- Alpha Gamma Rho Chapter, Florida Institute of Technology
- Alpha Zeta Chapter, University of Kentucky
- Alpha Zeta Sigma Chapter, Saint Anselm College
- Delta Kappa Chapter, Emory University
- Delta Sigma Chapter, University of Connecticut
- Delta Pi Chapter, Trinity University
- Delta Theta Chapter, University of Louisville
- **Iota Phi Chapter**, University of California at Davis
- Iota Rho Chapter, Florida State University
- Kappa Chapter, Carnegie Mellon University
- Kappa Omicron Chapter, University of Massachusetts
- Kappa Sigma Chapter, California State University, Sacramento
- Mu Pi Chapter, Colorado School of Mines
- Mu Xi Chapter, High Point University
- Nu Delta Chapter, Lebanon Valley College
- Omicron Chapter, University of Iowa
- Pi lota Chapter, Wofford College
- Pi Rho Chapter, Rider University
- Phi Sigma Chapter, Pontifical Catholic University of Puerto Rico
- Phi Xi Chapter, Austin College
- Psi Chapter, University California at Santa Barbara
- Psi Omega Chapter, University of Central Florida
- Rho Pi Chapter, University of California at San Diego
- Sigma Chapter, Northwestern University
- Tau Mu Chapter, University of South Florida
- Tau Omicron Chapter, Indiana University Purdue University-Indianapolis
- Upsilon Mu Chapter, University of Puerto Rico/Mayaguez
- Zeta Delta Chapter, Miami University
- Zeta Kappa Chapter, Bowling Green State University
- Zeta Omicron Chapter, California Polytechnic State University
- Zeta Sigma Chapter, University of Delaware

PLEDGE OR NEW MEMBER PROGRAM OF EXCELLENCE AWARD

- Alpha Delta Chapter, San Diego State University •
- Alpha Delta Nu Chapter, Embry-Riddle
 Aeronautical University
- Alpha Delta Theta Chapter, University of California, Riverside
- Alpha Delta Xi Chapter, Christopher Newport University
- Alpha Epsilon Lambda Chapter, McDaniel College
- Alpha Eta Eta Chapter, Saint Leo University
- Alpha Eta Gamma Chapter, University of
- California, Merced
- Alpha Eta Iota Chapter, University of Denver
 Alpha Eta Kappa Chapter, California State
 - University Stanislaus
- Alpha Eta Lambda Chapter, Eureka College
- Alpha Eta Pi Chapter, St. John's University
- Alpha Eta Sigma Chapter, Cazenovia College
- Alpha Eta Tau Chapter, Hofstra University
- Alpha Eta Zeta Chapter, Clayton State University •
- Alpha Gamma Pi Chapter, University of Maine,

 Farmington
- Alpha Gamma Rho Chapter, Florida Institute of

 Technology
 Technology
- Alpha Phi Chapter, Washington University
- Alpha Theta Delta Chapter, University of South Florida St. Petersburg
- Alpha Zeta Chapter, University of Kentucky
- Alpha Zeta Rho Chapter, Defiance College
- Alpha Zeta Sigma Chapter, Saint Anselm College •
- Alpha Zeta Xi Chapter, Lake Superior State
 University
- Beta Chapter, University of Pittsburgh at Pittsburgh
- Beta lota Chapter, New York University
- Chi Chapter, University of California, Los Angeles
- Delta Beta Chapter, University of Oklahoma
- Delta Kappa Chapter, Emory University
- Delta Pi Chapter, Trinity University
- Delta Sigma Chapter, University of Connecticut
- Epsilon Eta Chapter, University of West Georgia



- Gamma Delta Chapter, Baruch College, CUNY
 Gamma Gamma Chapter, University of
- California, Berkeley
 Iota Alpha Chapter, University of Tennessee at Knoxville
- Iota Omicron Chapter, Gettysburg College
- Iota Phi Chapter, University of California, Davis
- Iota Rho Chapter, Florida State University
- Iota Xi Chapter, Edinboro University of
 Pennsylvania
- Kappa Chapter, Carnegie Mellon University
- Kappa Rho Chapter, Seattle University
- Kappa Sigma Chapter, California State
 University, <u>Sacramento</u>
- Kappa Theta Chapter, Wake Forest University
- Mu Pi Chapter, Colorado School of Mines
- Mu Xi Chapter, High Point University
- Nu Alpha Chapter, *Quinnipiac University* Omicron Chapter, *University of Iowa*
- Phi Sigma Chapter, Pontifical Catholic University of Puerto Rico
- Pi lota Chapter, Wofford College
- Pi Rho Chapter, Rider University
- Psi Omega Chapter, University of Central Florida
- Rho Pi Chapter, University of California, San
 Diego

Tau Mu Chapter, University of South Florida

- Upsilon Mu Chapter, University of Puerto Rico/ Mayaguez
- Xi Phi Chapter, University of New Haven
- Zeta Delta Chapter, Miami University

State University

Columbia

 Zeta Kappa Chapter, Bowling Green State University
 Zeta Omicron Chapter, California Polytechnic

Zeta Sigma Chapter, University of Delaware

Canada – Alpha Chapter, University of British



Introducing Our New Board of Directors

During Alpha Phi Omega's 45th Biennial National Convention in Austin, TX, delegates elected the National Board of Directors to serve in the 2018-2020 biennium. They were sworn in at the Celebration Banquet on December 30, 2018.

Alpha Phi Omega is supported and led by volunteers who have dedicated themselves through shared connections to bettering Alpha Phi Omega. Through these connections, we can continue to grow into a meaningful organization that can provide more leaders on more campuses through service.

NATIONAL PRESIDENT ROBERT M. COOP, P.E.

Tau Omicron Chapter, '91 Indiana University — Purdue University Indianapolis

Brother Coop was initiated by Tau Omicron Chapter at Indiana University-Purdue University Indianapolis in 1991. He earned a bachelor's in civil engineering from Rose-Hulman Institute of Technology. He served APO as National Convention Sergeant-at-Arms, Region VI Director (2007-2010), National Risk Management Director (2011-2014) and National Vice President (2015-2018). Brother Coop is a member of the Society of Life Members, a Diamond Torchbearer and a member of the Blue & Gold Society. He received a Sectional Distinguished Service Key (DSK) from Section 52 and a Regional DSK from Region VI. Professionally, he is a bridge inspection department manager.

NATIONAL VICE PRESIDENT MELODY MARTIN

Delta Alpha Chapter '97 University of Cincinnati Brother Martin was initiated by Delta Alpha Chapter at the University of Cincinnati

in 1997 where she earned her bachelor's degree in mechanical engineering. She earned a master's of business administration in project management from Aspen University. Brother Martin served APO as Section 56 Chair (2002-2004), Region V Director (2010-2012), Alumni & Internal Volunteer Director (2012-2014), and Board Transition Task Force Chair (2015-2016) and is a Gold Torchbearer and a donor to the Leaders in Service campaign. Professionally, she is the quality manager for Pro-Pak Industries.

JEREMY BINGMAN

Alpha Alpha Chapter '96

University of Illinois at Urbana-Champaign Brother Bingman was initiated by Alpha Alpha Chapter at the University of Illinois at Urbana-Champaign in 1996 where he earned a bachelor's in economics. He earned a master's in business administration from DePaul University. Brother Bingman served as Section 51 Chair (2003-2009), 2010 National Convention Legislative Director, Region VI Extension Coordinator (2009-2010), Region VI Director (2010-2016), and has been a member of the Board of Directors since 2016. He is a member of the Society of Life Members, a Silver







SPRING 2019



Founders Circle Torchbearer, and a donor to the *Leaders in Service* campaign. Brother Bingman received DSKs from Alpha Alpha Chapter, Sections 48 and 51, and Region VI. Professionally, Brother Bingman is a project manager and implementation leader.

MELISSA A. DELUKA

Epsilon Lambda Chapter '97 Michigan Technological University

Brother DeLuka was initiated by Epsilon Lambda Chapter at Michigan Technological University in 1997. She earned a bachelor's in mechanical engineering. She previously served as Section 55 Chair (2004-2008), a member of the Leaders in Service Cabinet (2013-2017), and Membership & Extension Director (2015-2016). She is a member of the Society of Life Members, a Silver Founder's Circle Torchbearer, a donor to the Leaders in Service campaign, and a member of the Blue & Gold Society. She received a Sectional DSK from Section 55 and a Regional DSK from Region VI. Professionally, she is a product development quality supervisor for autonomous vehicles and Canada at Ford Motor Company.

MICHAEL E. HABER

Epsilon Zeta Chapter '89

Rensselaer Polytechnic Institute Brother Haber was initiated by Epsilon Zeta Chapter at Rensselaer Polytechnic Institute, where he earned a bachelor's in physics. He served as Section 88 Chair (2001-2004) prior to serving on the National Board of Directors as Region II Director (2004-2012) and National Service Director (2012-14). He also served as Youth Service Grant Chair (2015-18) and 2016 National Convention Workshops Coordinator, as well as being a member of the National Membership Committee. He is chapter advisor to Xi Rho Chapter at SUNY College at Oneonta and Eta Gamma Chapter at Union College. Brother Haber is a member of the Society of Life SPRING 2019

Members and contributes to the Fraternity as a Gold Torchbearer and through the *Leaders in Service* campaign. He received a Chapter DSK from Epsilon Zeta Chapter, a Sectional DSK from Section 88, and a Regional DSK from Region II. Professionally, he is the Principal Technology Consultant to the New York State Board of Elections.

KENT LEE

Rho Pi Chapter '05

University of California, San Diego Brother Lee was initiated by Rho Pi Chapter at the University of California, San Diego in 2005 where he earned bachelor's degrees in biology and economics. He has served as Section 2 Chair (2008-2011), 2012 National Convention Coordinator, and as a National Board Member since 2016. He received the Chapter DSK from Rho Pi Chapter, a Sectional DSK from Section 2 and a Regional DSK from Region X. He is a member of the Society of Life Members, a Torchbearer, and a donor to the Leaders in Service campaign. Professionally, he is the executive director for Pacific Arts Movement.

MARILYN L. MIMS

Phi Chapter '91

Syracuse University

Brother Mims was initiated by Phi Chapter at Syracuse University in 1991. She has served as Section 96 Chair, Region I Director, Membership & Extension Director, and Facilities & Technology Director. Her previous role was Education and Operations Program Chair. She also serves as a chapter advisor for the Theta Zeta Chapter at the University of New Hampshire and is a presenter for the APO Leads program. Her work has been recognized with DSKs at the chapter, sectional and regional levels, as well as honored by being declared Spring Pledge Class Namesake for multiple chapters. She is a Silver Torchbearer and a donor to the Leaders in Service campaign. She is a learning and development facilitator for a regional credit union in New Hampshire.











DISRAELI W. SMITH II, MBA, MPP Kappa Delta Chapter '07 Florida A&M University Brother Smith was initiated by Kappa Delta Chapter at Florida A&M University in Spring 2007. He earned a bachelor's in business administration and a master's in business administration with a focus in finance and management from the Sybil C. Mobley School of Business and Industry at Florida A&M in 2011. He also earned a master's in public policy from the McCourt School of Public Policy at Georgetown University in 2018. He has served as National Convention Chair (2010), Region IV Staff (2011-2014) and Alumni Relations & Internal Volunteer Development Director (2015-2016). He is a member of the Society of Life Members, the



Leaders in Service campaign and is a Diamond Torchbearer. He has received many DSKs including a Chapter DSK from Kappa Delta Chapter, a Sectional DSK from Section 75 and the Regional DSK from Region IV. Professionally, he is a consultant focused on compliance with financial crime laws and regulations for financial services companies.

KENNETH TINKLER, J.D., B.C.S.

Zeta Upsilon Chapter '90 Boston University

Brother Tinkler was initiated by Zeta Upsilon Chapter at Boston University in 1990 and earned a bachelor's in political science. He received his Juris Doctor degree from the University of Florida and is board certified in city, county and local government law . He received Chapter DSKs from Zeta Upsilon Chapter and Tau Mu Chapter, two section DSKs and a regional DSK. He is a member of the Society of Life Members, a Silver Founder's Circle Torchbearer and a donor to the *Leaders in Service* campaign. Professionally, he is a shareholder and attorney with the Carlton Fields Law Firm in Tampa, Florida.

STACY BRUNGARDT, MA, CAE

University of Missouri-Columbia '89

Executive Director, Society of Teachers in Family Medicine

Stacy Brungardt is the executive director and CEO of the Society of Teachers of Family Medicine. Stacy also serves as executive director of the STFM Foundation. She completed her master of arts at the University of Missouri-Columbia in 1989 and received the Certified Association Executive designation in 2003. She is a long-time American Society of Association Executives member and has also served on the ASAE Research Committee and is especially active in the Kansas City Society of Association Executives (KCSAE). She was honored with the KCSAE Distinguished Association Executive Award in 2007 and the KCSAE Key Award in 2005. She is also a Fraternity Torchbearer.

ROBERT J. LONDON, CAE, NATIONAL EXECUTIVE DIRECTOR

Tau Omicron Chapter '02 (Honorary) Bowling Green State University Society of Life Members, Silver Founder's Circle, Blue & Gold Society, *Leaders in Service* campaign donor.

HON. JOHN K. OTTENAD, IMMEDIATE PAST NATIONAL PRESIDENT

Alpha Phi Chapter '95 Washington University

Society of Life Members, Silver Founder's Circle, *Leaders in Service* campaign donor, Chapter, Sectional and Regional DSK recipient, Herbert G. Horton Service to Youth Award recipient, Administrative Law Judge for the State of Missouri Division of Workers' Compensation.













EX-OFFICIO MEMBERS

JENNIFER ZNOSKO, J.D., NATIONAL LEGAL COUNSEL Alpha Phi Chapter '89 Washington University Society of Life Members, Chapter DSK recipient, Labor and Employment Attorney

JACK A. MCKENZIE, PAST NATIONAL PRESIDENT

Gamma Lambda Chapter '73 Clemson University

Society of Life Members; *Leaders in Service* campaign donor; Silver Founder's Circle; Chapter, Sectional, Regional and National DSK recipient; Phyllis C. Tenney Excellence in Advising Award recipient; Retired Senior Director of Special Events; Office of Development and Alumni Relations, Clemson University; Advisor to Gamma Lambda Chapter at Clemson University.

ACTIONS OF NATIONAL CONVENTION

AMENDMENTS TO THE NATIONAL BYLAWS

The following articles in the National Bylaws were amended by the 45th Biennial National Convention.

ARTICLE IV – National Convention SECTION 7 – Time and Place Amend to read: The National Convention shall be held biennially in even numbered years, at a location to be determined by the legislative body.

ARTICLE IV – National Convention SECTION 8 – Reference Committee Amend to read: The National President may establish reference committees to consider proposals submitted per Article XIV or to evaluate and report to the National Convention on the programs or other business of the Fraternity. Each reference committee shall consist of nine active members, one of whom shall be the chair, and no two from the same region with representatives from all four (4) Convention districts on each committee and with every region represented on at least one reference committee. The members of each reference committee will be selected by the National President after consultation with the regional chairs. The National President may also appoint one or more advisors to each reference committee.

ARTICLE VII – National Operations Council **SECTION 6** – National Deputy Program Chair Added: A National Program Chair shall name a deputy program chair from among the members of the program committee. If the program chair becomes vacant or unable to execute the duties of the position, the deputy will serve as an acting chair until the vacancy is resolved. The National President shall approve the selection of the deputy.

ARTICLE IX - Finance

SECTION 5 – Annual Active Membership Dues Amend to read: Section 5 - Active Membership Dues Effective August 1, 2019, biannually by November 15 and April 15, each chapter shall submit to the National Office a roster of active members, together with the Active Membership Dues of seventeen (\$17) dollars per active member regardless of Society of Life Member status. The minimum dues per chapter shall be equal to the sum of the Active Membership Dues for three (3) active members. A chapter, to remain active and in good standing, must meet the above requirements by paying all dues.

Of the Active Membership Dues, each region shall receive one dollar and fifty cents (\$1.50) per active brother twice per year in that region. Of the Active Membership Dues, each section shall receive one dollar (\$1.00) per active brother twice per year in that section.

ARTICLE IX – Finance

Added: SECTION 6. REGIONAL AND SECTIONAL FUNDS. Any regional and sectional funds shall be deposited into individual region funds and held at the National Office and disbursed at the discretion of the Region and Section. Individual section accounts shall exist within a region account managed at the National Office and all expenditures must be approved by the regional chair or sectional chair.

ARTICLE IX - Finance

SECTION 13 – Active Membership Reinstatement Fee

Amend to read: A member who has been reinstated to active membership pursuant to Article III of these Bylaws, shall pay an active membership reinstatement fee equal to the Active Membership Dues for one active member. If such a member has been reinstated in such a manner that he or she would appear on the chapter's roster during the charter reaffirmation process and would therefore pay the Active Membership Dues, the active membership reinstatement fee is waived.

$\label{eq:articleIX} \textbf{ARTICLE IX} - Finance$

SECTION 14 – Annual Insurance Fee Amend to read: Section 13 - Insurance Fee Biannually by November 15 and April 15, each chapter shall submit an insurance fee not to exceed seven (\$7) dollars per year per active member. Payment for the insurance fee shall be sent for each pledge member not later than ten (10) business days after the Pledge Ritual is conducted. Payment for the insurance fee shall be sent for each petitioning member at the time when the petitioning member fee is due. The amount of the insurance fee shall be set each year by the National Board of Directors on or before August 1. A chapter, to remain active and in good standing, must meet the above requirements by paying the fee when due.

ARTICLE X - Chapters

SECTION 6 – Annual Charter Reaffirmation Amend to read: Section 6 – Charter Reaffirmation

Each chapter shall biannually reaffirm its charter by November 15 and April 15 by submitting a roster of the active members, a roster of the advisory members, payment of Active Membership Dues, a copy of the current chapter bylaws, standing policies, membership policies, and other policies that are specific to the chapter's operation and management, and certifications that the chapter is in compliance with the Membership and Risk Management Policies of the Fraternity and is in compliance with the Standard Chapter Articles of Association.

ARTICLE IX – Sections

SECTION 1.2 – Formation and Purpose of Sections

Amend to read: A section shall be a unified geographical area within a region established to facilitate chapter administration, interchapter conferences, leadership training, the formation of new chapters, the promotion of local alumni associations in the section, and the utilization of National Office and National Office staff services

ARTICLE XII – Regions

SECTION 2 – Regional Leadership Added: In the event that the office of regional chair becomes vacant, the National President, with majority approval from the National Board of Directors, shall appoint an interim regional chair to serve until the next regional meeting, whether it is at National Convention or regional conference.

ARTICLE XII - Regions

SECTION 4 – Impeachment

Added: Regional officials may be impeached for nonfeasance, misconduct or malfeasance

ACTIONS OF NATIONAL CONVENTION

in office. Charges shall be submitted in writing to the National Board of Directors. The National Board of Directors shall investigate and hear the charges. If twothirds of the members of the National Board of Directors present and voting sustain the charges, the official shall be removed from office.

The National Board of Directors may impose any lesser penalty or take other appropriate action in lieu of impeachment where deemed warranted. Actions constituting formal discipline, such as censure or reprimand, shall require the approval of two-thirds of those members present and voting.

Impeachment by the National Board of Directors of regional officials may be appealed to the membership of the region at the next regional conference or National Convention. If two-thirds of the registered delegates from the region present and voting at the regional conference or regional meeting at said National Convention affirm the Board's action, the action shall be sustained. If the Board's action is not sustained, then the official shall immediately be reinstated for the remainder of the term of office.

Amend to read:

In all governing documents update to: Rush OR Recruitment Rushee OR Potential New Member Pledge OR New Member Pledging OR New Members Pledging OR New Member Educator Pledge Program OR New Member Program Pledgeship OR New Membership Pledge Ritual OR New Member Ritual

AMENDMENTS TO THE STANDARD CHAPTER ARTICLES OF ASSOCIATION

ARTICLE X – Registration of Pledges, Active Members, and Advisors Amend to read: In addition, the officers of this chapter shall submit the required Active Membership Dues and confirm the advisory members no later than November 15 or April 15, as appropriate.

AMENDMENTS TO THE FRATERNITY OPERATIONS & POLICY MANUAL

The following policies in the Fraternity Operations & Policy Manual were amended by the National Convention.

CATEGORY II – Organizational

SUB-CATEGORY 1 – National – Responsibilities/ Rights POLICY III – National Operations Council

NUMBER 2 – There shall be one National Program Chair appointed to oversee, coordinate, and be responsible for each of the following program areas: Added: j. Advisor Development & Engagement

CATEGORY II – Organizational SUB-CATEGORY 1 - National - Responsibilities/ Rights **POLICY IV** – National Standing Committees and Subcommittees Policy NUMBER 2 – National Standing Committee Jurisdiction and Responsibilities Added: j. NATIONAL ADVISOR **DEVELOPMENT & ENGAGEMENT** COMMITTEE. It shall be the duty of the National Advisor Development & Engagement Committee to coordinate all advisor affairs of the Fraternity, and to promote advisor interaction and interest in the Fraternity's ideals and process. It also shall be the duty of the National Advisor Development and Engagement Committee to coordinate development, retention, and recognition of advisors within the Fraternity.

CATEGORY IV – National Convention **SUB-CATEGORY 2** – Credentialing **POLICY 1** – Alpha Phi Omega National Convention Legislative Body Credentialing Policy

Category 1(d) – Regional Alumni Delegates Amend to read: Each region's Regional Alumni Council may elect a Regional Alumni Voting Delegate for that region who shall be credentialed as a voting delegate. A simple majority vote is required to elect the Regional Alumni Voting Delegate when the minimum valid representation for the election procedure has been met. Nominations should be solicited from any member within the region. All nominations are to be submitted no later than three months prior to the start of Convention, with the alumni voting delegate to be elected no later than two months prior to Convention.

CATEGORY II – Organizational SUB-CATEGORY 3 – Regional POLICY VI – Regional Boundaries and Names Amend:

- Alleghany County and Garrett County in the state of Maryland were moved from Region M to Region N.
- Cabell County and Wayne County in the state of West Virginia were moved from Region M to Region I.
- Marion County, Monongalia County and Wetzel County in the state of West Virginia moved from Region M to Region O.

CATEGORY IV – National Convention SUB-CATEGORY 4 – Planning and Logistics POLICY XII – Proposed Standing Rules of the National Convention of Alpha Phi Omega Amend to read: 6. Communication devices, such as cell phones, computers and tablets must be set to silent mode, or rendered otherwise unable to produce sound. Delegates shall not engage in phone conversations while on the floor of the Legislative Session. Posters, signboards, placards, banners and similar items shall not be brought onto the floor of the Legislative Session or into the gallery area.

CATEGORY IV – National Convention SUB-CATEGORY 4 – Planning and Logistics POLICY XII – Proposed Standing Rules of the National Convention of Alpha Phi Omega Added: 14.a. Balloting shall not begin before 8:00 a.m. on December 28.

ACTIONS OF NATIONAL CONVENTION

CATEGORY IX – Alumni Relations POLICY IV– National Alumni Association Handbook

Added: The National Alumni Association Handbook is the official policy document and repository of best practices of alumni associations. The Handbook represents the intent of the National Alumni Relations Chair and Program. In the event of the vacancy of the Chair, the Handbook will provide continuity of policy. The Handbook will be updated as necessary by the National Alumni Relations Chair and Committee.

AMENDMENTS TO THE RITUALS

Amendments to the Ritual are not publicly published. New Ritual books will be sent to all chapters this spring.

RESOLUTIONS

The National Board of Directors and the National Executive Director will investigate an appropriate chapter membership system for chapters nationally. This investigation shall focus on a method to implement this chapter membership system effectively to chapters as well as determine a method of payment for this chapter membership system. In addition, the investigation will look for proper channels for students to regularly submit feedback regarding issues and necessary changes to the membership system. The investigation will culminate in the Board presenting their findings and recommendations to the Fraternity at the 46th National Convention.

The National Board of Directors will specifically define "Associate Member" to be used by all chapters of Alpha Phi Omega. The Board will present this definition as an amendment to the National Bylaws at the 46th National Convention.

Each edition of the Torch Topics e-newsletter will contain a list of Fraternity resources that have been updated since the previous edition. The Fraternity will post all confirmed APO IMPACT Live webinars to apo.org for the fall by August 1st and for the spring by January 15th of each year. Additional confirmed webinar information should be added as appropriate.

The National President is directed to appoint a taskforce to review and evaluate the 2018 National Convention Planning structure and process in order to make recommendations for improvement for the 2020 National Convention. The taskforce will present its recommendations to the National Board of Directors at June 2019 Bard Meeting.

Matters to be considered shall include but not be limited to the following:

- The Convention Chair,
- The Alumni Coordinator,
- The Convention Advisor,
- The student interns,
- Staff support Committee Meetings and communication , and any other topics deemed important by the taskforce.

Alpha Phi Omega shall adopt an aims and methods as a tool to help advisors better understand their role. Alpha Phi Omega shall make online training with the Volunteer University available online for advising. Alpha Phi Omega shall provide a handbook on advising with updates for changes, that places things in perspective. Alpha Phi Omega shall develop web video fast track on advising, that can be distributed to advisors and explain their role within an individual chapter. Alpha Phi Omega shall have a yearly advising training conference.

A task force be assigned to study the topic of nominations and elections to the National Board of Directors. Areas of study shall include, but shall not be limited to:

- 1. The composition of the Nominations Committee, and the processes and procedures that shall govern the committee;
- 2. The timing, process, and procedures

for nominations and elections at a National Convention; and

3. The opportunity for delegates to participate in some type of session, forum, seminar, or other similar activity with the candidates for the various positions on the National Board of Directors, whereby the delegates may learn more about the candidates.

The task force shall propose to the National Board of Directors, no later than January 1. 2020, any recommendations it believes to be both in the best interest of the National Fraternity and that will help improve the chances for the Fraternity to have the best candidates for each office from whom the delegates may select.

The Fraternity will ensure that the graphics for National Service Week, including the logo for the Program of Emphasis and each National Service Week theme, and are made easily available online in vector format at least six months prior to the start of National Service Week each year.

The National Service Week program of emphasis for 2019-2020 shall be "Diabetes Awareness" with specific focus on "Education awareness on Campus" in 2019 and "Education awareness in the Community" in 2020.

The 46th Biennial Convention held in 2020 will be in Phoenix.

The following were elected to the Board of Directors: President – Robert M. Coop, P.E. Vice President – Melody Ann Martin Director – Jeremy Bingman Director – Melissa A. DeLuka Director – Michael E. Haber Director – Michael E. Haber Director – Kent Lee Director – Marilyn L. Mims Director – Disraeli W. Smith II, MBA, MPP Director – Kenneth A. Tinkler, J.D., B.C.S.





LIVING DAY ONE

Leadership recognized is leadership created.

Something as simple as a "lollipop moment" can redefine leadership - a moment when someone said something or did something that fundamentally made your life better. One of the most dynamic TED Talk speakers of all time and our Convention keynote, Drew Dudley, shared his inspirational perspective about creating these lollipop moments and recognizing the leader within. His book, This is DAY ONE demonstrates how leadership creates obligation. And leaders, much like APO brothers, accept that obligation. We chase that obligation. We embrace that obligation. And together, we can redefine leadership.

He explains leaders are not CEO's or professors full of theories and insights or high-profile athletes. Rather they are like the brothers of Alpha Phi Omega. Drew consciously chose not to highlight CEO's in the book. Instead, he highlights some of the most inspirational stories of everyday people that have emulated leadership in the most profound ways by sharing the impact they have had on Drew and his journey of living Day One.

"Each of my journeys – to sobriety, mental and physical health, and business success – began with a Day One. There is nothing you want to achieve 'one day' that doesn't begin with a Day One. Day One is when you begin the consistent behaviors that lead to what you're hoping for one day the weight loss, the corner office, your own business and most importantly, feelings of satisfaction, pride and peace," Drew said. "There are going to be a lot of difficult days on your journey to recognizing and applying your leadership, so the fundamental premise is that you must treat every single one of those days like it's Day One of your journey."

This idea is not unique to his book. The concept is foundational in most addiction recovery programs, a mindset adopted by elite athletes and a key business philosophy of some of the world's biggest companies. This way of living applies in a very specific context: personal leadership development.





WHY DAY ONE?

Living Day One leadership means embracing the same philosophy. "If you want to be a leader, choose to be a leader today. Repeat that choice every day. It doesn't matter if you failed to do it yesterday or if you've done it every day for a decade: Every new day begins with a recommitment to that choice," Drew said.

If every chapter and alumni member makes a commitment to living Day One every day, imagine the impact APO members could have within their chapters, on their campuses and in their communities.

Incorporating Drew's Six Key Leadership Values – Impact, Courage, Empowerment, Growth, Class, Self-Respect into chapter recruiting programs, service project planning and fellowship activities could quite possibly be

a game changer for increasing diverse membership, advancing chapter initiatives and cultivating leadership in the chapters.

IMPACT: What have I done today to recognize someone else's leadership? COURAGE: What did I try today that might not work, but I tried it anyway? EMPOWERMENT: What did I do today to move someone else closer to a goal? GROWTH: What did I do today to make it more likely someone will learn something? CLASS: When did I elevate instead of escalating today? SELF-RESPECT: What did I do today to be good to myself?

These six questions seem obvious, but if intentionally applied the self-fulfillment and return is inevitable. Things don't happen for a reason, the reason they happen is because of you.

Drew challenged us to try living as a leader each day instead of hoping to look like a leader one day in his story "The Lollipop Moment", which can also be viewed on TED Talk.

Take the leadership challenge by living this ideal today. Drew's step-by-step process is designed to emerge core leadership values and embed them into our daily behaviors. These encompassing leadership values could be stepping stones toward a future of improved recruitment and the creation of new, innovative programs. Together, let's take his challenge and craft the groundwork for building brotherhood and our Fraternity through Leadership, Friendship and Service.

Spring Youth Service Day A SPECIAL DAY DEDICATED TO CHAMPIONING OUR YOUTH

Since 2001, Alpha Phi Omega brothers on campuses nationwide rally together to join the largest youth service and civic action event in the world. Spring Youth Service Day (SYSD) allows APO to make a vast impact on thousands of people; including developing chapter members as servant leaders and the individuals our efforts directly benefits. This national service event also provides brothers an opportunity to work alongside our national partner, Youth Service America for their Global Youth Service Day. This special day has given us a renewed resolve to fulfill founder Frank Reed Horton's dream that Alpha Phi Omega would make the world a better place, particularly annually in service to "the youth of all nations". Brothers, including alumni, are asked to participate annually in SYSD by planning or participating in an event that helps advance APO's goal to serve those of all walks of life.

On April 12-14, chapters will plan service projects for all youth and their adult champions to serve and celebrate, as well as to create new opportunities for all youth and their communities to thrive by working together for the common good.

As a requirement, be sure to report service projects in the Officer Portal by May 1. Additional resources can be found at apo.org. And while SYSD may just be a one weekend out of the year, chapters shouldn't let that limit them to just that short time-frame. SYSD can be the beginning of launching a meaningful and impactful long-term project. A comprehensive list of creative service projects can be found in the SYSD Handbook on apo.org. How can APO make a difference this SYSD?

CONNECT

Connect with the youth already around you. The youth connected to your family, friends, colleagues and neighbors. At home, work, school or in your local community. These existing connections can help launch your service project. Think of these as the connections of your life and invest time in developing them. Building these connections will support and enrich your service project even more.

FIVE WAYS TO START PLANNING



TAKE NOTICE

Take a stand against **Recognize and celebrate** childhood obesity and vouna leaders. Share diabetes and get youth stories of kids making their moving! Step outside and community and better place and help fill social aive kids the chance to learn about nature. Start a media with good news community garden. Create about our youth. Help a kickball tournament. them prepare to share a Organize a field day or leadership story and talk athletic league. Most about the skills they've importantly, discover a gained through their physical activity children experiences on a job or already enjoy and your college application during service project can have a interviews. Praise these greater and longer impact. service leaders for starting vouna.

BE ACTIVE

KEEP LEARNING

Show youth they can try something new. Have them participate in engaging hands-on activities such as creative writing, arts and crafts, STEM activities and experiments and more. Sponsor a book drive to get kids reading. Or create an after-school program for local children where they can get help with their studies. Giving youth these opportunities can build confidence in the classroom.

GIVE

Give back to your community by volunteering. Commit to being fearless and kind by standing up for others, being inclusive and making a difference. Share this message with youth and encourage discussion activities to help students reflect on how important giving back is to the community. Show how rewarding volunteering can be to them and the people around them.

PROJECT IDEAS

SERVICE:

- Bring the Food Bus Project to local elementary schools to promote food recovery by collecting unused and unopened food leftovers from school lunches and distributing it to food banks.
- Elevate youth through slam poetry and give them an outlet for telling their own story.
- Build a community garden to fight hunger and provide free access to fresh produce while teaching youth how to grow and prepare their own food.
- Protect the environment with e-waste drives to help youth recycle their electronics safely and easily.
- Use macroinvertebrates to monitor your community's water supply and show youth how water quality changes over time so they can make informed decisions to safeguard the environment.
- Build a little free library to promote literacy and teach children how to build a home library.
- Start or support a backpack feeding program to guarantee any child has access to meals outside of school.

PHILANTHROPY

- Help youth in need with shoe drives. By donating shoes, we can help people living in poverty.
- Create a club to combat cancer while empowering other young people to rally for childhood cancer patients and their families.
- Create a Kind Coins for Hurricane Relief collection container to raise funds to build playgrounds at hurricane-affected schools.
- Start a Counting Cupcakes class to teach entrepreneurship and life skills to middle school students while creating a real-life bakery in the classroom.

AWARENESS

- Create healthier lives for food pantry patrons by advising local food pantries and providing educational materials about the cause and complication associated with poor nutrition in our youth.
- Host a waste management education campaign and challenge students to think critically and act on issues pertaining to environmental sanitation and sustainability for youth globally.
- Join the Kindness Rocks Project by having youth paint rocks with a positive word or message and hide them throughout their communities to inspire positivity and kindness.
- Spread refugee awareness in schools. Bring in speakers, hand out pamphlets and host activities to assist youth in refugee camps rebuild their lives.
- Combat bullying at schools through an anti-bullying program to harness the power of positive peer pressure for good.









MEMBERSHIP BY LOCATION ON OUR WAY TO 500,000 MEMBERS

With a strategic priority of achieving consistent growth, we currently have 490,607 brothers within the Fraternity. We expect to initiate our 500,000th brother since our founding very soon. This crucial membership growth should always remain a high-level goal as it allows us to extend APO to more campuses, allows more students to grow as servant leaders and have a meaningful impact on each campus and community. See the current breakdown by state or country below:



Alabama5,590	Delaware3,561	lowa7,006	Michigan15,690	New Hampshire3,879	Oklahoma5,829	Texas40,864	Wisconsin7,810
Alaska1,980	Florida18,015	Kansas4,790	Minnesota8,588	New Jersey19,259	Oregon4,067	Utah1,673	Wyoming580
Arizona5,339	Georgia10,267	Kentucky7,238	Mississippi3,264	New Mexico1,539	Pennsylvania28,889	Vermont1,060	*Puerto Rico1,660
Arkansas4,193	Hawaii3,111	Louisiana6,202	Missouri17,735	New York25,690	Rhode Island829	Virginia18,955	
California36,937	Idaho760	Maine4,762	Montana494	North Carolina13,641	South Carolina8,383	Washington6,278	COUNTRIES
Colorado6,289	Illinois39,252	Maryland 11,472	Nebraska3,932	North Dakota701	South Dakota619	Washington, D.C3,386	Canada201
Connecticut6,854	Indiana11,395	Massachusetts9,305	Nevada951	Ohio24,249	Tennessee	West Virginia7,332	USA488,746

JOIN THE FIGHT RELAY FOR LIFE

In 2012, Alpha Phi Omega launched an official partnership with the American Cancer Society Relay for Life. Since then, cancer patients and survivors in communities nationwide have received support from the 1,342 events; 1,623 teams; 27,963 team participants; and \$1,889,434 funds raised by our APO brothers.

This partnership was a natural connection for the Fraternity given the fact that thousands of APO members participated in Relay for Life events long before the partnership was launched. This partnership simply aggregates the existing efforts and helps promote future events to APO chapters and educates members on the important message of Relay for Life.

Brothers at Theta Zeta Chapter at the University of New Hampshire have a special reason why they walk each year. Since 2004, Theta Zeta Chapter has walked in memory of the chapter's beloved advisor John Grossi, who died from cancer that same year.

"As a chapter, we walk for John, but as individuals, we also walk for our loved ones who continue to fight, or in the memory of those who have lost their battles," Maggie Prescott, Theta Zeta Chapter '11 said "Cancer is a disease that effects each of us, whether directly or indirectly, so we in Theta Zeta are committed to helping find a cure through our participation in Relay for Life."

By participating in Relay for Life this spring, the American Cancer Society can provide fundraising for a wide range of services including research, education and treatment counseling for cancer patients, their families and medical professionals around the globe.

It's not too late to make your own imprint in the fight against cancer. Join your brothers in Relay for Life. More than 500 Relays are hosted on college campuses. You can get involved by visiting <u>bit.ly/2ptj5ir</u>, click "Sign Up", enter your zip code and sign up for a Relay for Life near you. When you "Start a Team" as a Team Captain, be sure to select Alpha Phi Omega from the drop-down of National Team Corporations and include Alpha Phi Omega into your team name. Or, click the "Join Existing Team" link to become a team member.

Relay for Life is a great service event, and it also fosters fellowship through shared connections and further develops you as leaders in our communities. APO brothers, let's join together in Relay for Life to create a larger, louder voice within our communities and our nation for positive change.

So far this year, APO brothers have already made a substantial impact through their fundraising and participation in Relay for Life events. The top five teams so far are:



MOVING? New Address

Name		
Address		
City	State	ZIP
(Area Code) Phone Numbe	er	
Email Address		
☐ Yes, I am interested in re	eceiving email updates from the Fr	raternity.
Alpha Phi Omega •	MAIL TO: 1441 E. 104th Street • Kan	SPRING 2019 Sas City, MO 64131

To update your contact information online, log in to the Members' Page at www.apo.org and click 'edit profile'.

Follow APO online for the latest news!





1441 E. 104th Street, Ste. 105 Kansas City, MO 64131

GIVE BACK TO ALPHA PHI OMEGA

Yes! I will support APO's Torchbearer Fund! • I have enclosed my check for \$ • Please charge my credit card in the amount of \$ CREDIT CARD INFORMATION: • VISA • MasterCard • American Express • Discover Card # CVV Exp. Date Print Name	PREAUTHORIZED SUSTAINED GIVING: (Please select one): • Monthly on the 1st • Quarterly on the 1st • Semi-Monthly on the 1st • Semi-Monthly on the 1st • Please select one): • Electronic Funds Transfer (EFT) I have enclosed a voided check and authorize my gift to be transferred from this bank account. • Credit Card I authorize my gift to be charged to my credit card account. (Please fill out the credit card box at the left.) I authorize a gift amount of \$ per pay period specified above to begin on (date). I understand that I can SUSPEND my preauthorized giving at any time simply by notifying APO's National Office.					
Signature Date Date Save the stamp! You can also donate online by visiting www.apo.org/give Date Torchbearer status is recognized for total gifts between August 1st and July 31st at the following levels: \$5,000+ Diamond Founder's Circle • \$2,500+ Gold Founder's Circle • \$1,000+ Silver Founder's Circle • \$500+ Diamond Torchbearer \$250+ Gold Torchbearer • \$150+ Silver Torchbearer • \$75+ Torchbearer						
Name: E-Mail:						
	e above form to: 104th St., Kansas City, MO 64131					