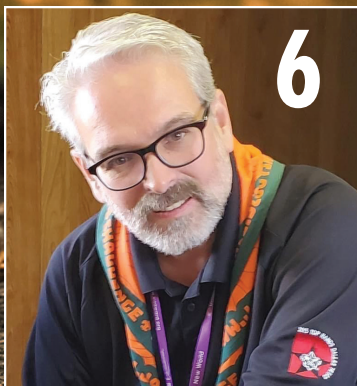


TORCH & TREFOIL

FALL 2023

**2023 FALL
PLEDGE CLASS
NAMESAKE
HONOREE:
BROTHER
RICHARD "RICK"
DILES, II, BETA
SIGMA '81**



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THE QUARTERLY PUBLICATION OF





Greetings Brothers,

We're delighted to present the latest *Torch & Trefoil*, filled with insights, updates and stories that reflect the spirit of the Alpha Phi Omega community. As the leaves turn and the air grows crisper, I invite you to delve into the pages and discover a collection of articles that capture the essence of the season. From member spotlights, Fraternity updates and upcoming events like the 2023 APO National Convention; this magazine is a snapshot of our shared journey. We're grateful for your continued support and engagement, and we hope this edition brings a touch of fall's warmth to your day.

Collaborating with Alpha Phi Omega's service partners on projects and events offer a range of benefits. First, it amplifies the impact of our efforts by leveraging the expertise and resources of established partners. The joint effort allows us to address community needs more effectively and efficiently. Second, working with service partners fosters connections and builds lasting relationships within the community. Such partnerships enhance our credibility and expand our reach and influence. Partnering with established

organizations provides valuable learning opportunities. We can gain insights into successful strategies, innovative approaches, and best practices, which can benefit our own initiatives. In addition, joint projects often attract more attention and participation from both volunteers and beneficiaries. The combined efforts create a stronger presence and attract diverse skill sets, ultimately leading to more comprehensive and impactful outcomes. Overall, collaborating with our service partners aligns with our mission and vision, maximizes results, enriches our experiences, and contributes to sustainable, positive change within our community.

National Convention brings together members from chapters across the country. This is a unique opportunity to network, connect and exchange ideas with fellow Alpha Phi Omega members. You can build relationships that might lead to future collaborations, friendships and professional connections. Each APO National Convention hosts an Alumni Day with programming curated specifically for you. This year, Alumni Day will take place on December 29, 2023! Not only will you have the opportunity to attend Learning Labs focused on your professional and personal development, there will be an Alumni Luncheon hosted at the Indianapolis Artsgarden. The Artsgarden is a beautiful, seven-story glass building located just a few minutes from the Marriott Indianapolis Downtown. The luncheon will allow alumni, like you, to reconnect with old classmates and meet brothers from across the country. Join me this December as we gather as a Fraternity for the first time in five years! Race you to Indy!

In Leadership, Friendship and Service,

Melody A. Martin
Delta Alpha '97
National President

VISION AND MISSION STATEMENT

We create inclusive communities for a more peaceful world in which to make a life, by developing leaders, uniting members through friendship and rendering service to all.

TORCH & TREFOIL

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COVER STORY



6 2023 Fall Pledge Class Namesake Honoree

Join us in congratulating Brother Richard "Rick" Diles II, Beta Sigma '81, on being named the 2023 Fall Pledge Class Namesake Honoree! Read Brother Diles's challenge to the upcoming pledge or new member class to incorporate Scouting into their chapters.

FEATURE

10 Have you registered for National Convention?

It's been too long, reunite with brothers and find out what's new as we rev up for our Centennial Celebration. Register today!



13 LifeWeb360: The Fraternity's New Way to Honor Members

We're excited to announce we've worked with LifeWeb 360 to bring our members a brand new digital community where they can commemorate the lives of our incredible brothers who have passed away.

14 Fiscal Year 2021-22 Review

Read and explore an overview of Alpha Phi Omega's financial summary for Fiscal Year 2021-22.

DEPARTMENTS

4 Torch Talk

Read about chapter and member accomplishments, board meeting minutes, and updates regarding Fraternity operations and upcoming events.

16 Chapter Notes

Join us in welcoming chapters back to campuses! Take a look at photos that spotlight the joy of brothers being back together after a long summer break!

18 Thank you, Donors

Thank you to our generous donors for providing funds for travel grants!

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NATIONWIDE FRATERNITY NEWS

APO DATELINE

OCTOBER

10/30: National Convention Early Bird Registration Deadline

NOVEMBER

11/5-11: National Service Week

11/11: Veteran's Day

11/15: Fall Charter Reaffirmation Due

11/15: Active Membership Dues (AMD) Due

11/15: National Service Week Reports Due

11/15: Annual Chapter Evaluation Due

11/23-26: National Office Closed

11/27: National Convention Hotel Reservation Deadline

11/30: National Convention Registration Deadline

DECEMBER

12/27-30: 2023 APO National Convention

Visit www.apo.org/calendar for a complete list of deadlines and events.

NOTES FROM THE JUNE BOARD MEETING

The following notes were taken at the Alpha Phi Omega Board of Directors meeting on June 24, 2023.

APPROVAL OF CONSENT AGENDA

- Minutes from the April 29, 2023, and February 4, 2023, meeting were approved.
- Declaration of the following charters' as null and void:
 - Alpha Eta Omega Chapter, Emerson College
 - Nu Sigma Chapter, Stephen F. Austin University

ACTION ITEMS

- The Board approved the FY 2023-24 budget as presented.
- The Board approved Brother Rick Diles, Beta Sigma '81, as the 2023 Fall Pledge Class Namesake Honoree.
- National Volunteer of the Year will be presented at the 2023 National Convention in Indianapolis, IN.
- The Board approved the proposed legislation that will be sent to the 2023 National Convention for consideration.
- The Board approved New Orleans, LA as the site for the 2027 National Convention if a reasonable contract can be negotiated.

DISCUSSION AND INFORMATION ITEMS

- An update was provided on the following items:
 - It was requested that updates to the Fraternity Operations and Policy Manual are given to the Board for consideration before National Convention
 - An overview of the 2023 APO Leader's Summit
 - The Board Competencies task force

OPERATIONAL UPDATES

- An update was provided on the following operational items:
 - An overview of current membership
 - The launch of the Centennial Campaign, Oral History Project, Psychometric survey and Chapter Climate Survey
 - Virtual meeting of the International Council of APO
 - Clifton Strengths Finders Leadership program collaboration
 - Customer Experience Leadership Course through Lindenwood University
 - Centennial Campaign Committee



ALPHA PHI OMEGA HOSTS A BOOTH AT THE SCOUTS BSA NATIONAL JAMBOREE



The theme for the 2023 National Jamboree was "Forward," this references the individual journey that each Scout is on and the once-in-a-lifetime experience that Jamboree offers. Image courtesy of Scouts BSA



Alpha Phi Omega alumni gathering at the 2023 National Jamboree on July 22, 2023. Photo courtesy of Brother Paul Louie

Alpha Phi Omega volunteers hosted a booth at the Scouts BSA National Jamboree on July 19-28, 2023! Not only were APO members able to spread the word about what APO is, they had the opportunity to connect with more than 15,000 Scouts, Venturers, Explorers, staff, volunteers and local community members!

Approximately every four years since 1935, which was delayed due to the Polio epidemic, Scouts BSA has assembled for a National Jamboree. During Jamborees, Scouts have opportunities to learn new skills, participate in fun activities, and, most importantly, meet other Scouts from across the nation. The COVID-19 Pandemic delayed the 2021 National Jamboree, however Scouts reassembled in July 2023 at the Summit Bechtel Reserve, located in Glen Jean, W.Va. Alpha Phi Omega has staffed a booth at National Jamborees for decades, and this year was no different.

The 2023 National Jamboree was the first National Jamboree that allowed female Scouts to attend and participate as members of Scouts BSA troops as opposed to attending as a member of Venturing or Exploring programs. Females represented more than 20 percent of National Jamboree attendees.

In addition to the female Scouts BSA troop member attendance, this National Jamboree was significant to all Scouts. As part of the National Jamboree, there was an unveiling ceremony for the "Ascending Eagle" statue which was created to "honor and inspire past, current and future generations of girls and women in Scouting."



APO volunteers staffing the APO booth at the 2023 National Jamboree. Left to right: Brother John Conover, Jr., Zeta Beta '88, Dave Kerns, Sigma Upsilon '98, and Charles Aman, Iota Lambda '85. Photo courtesy of Brother Paul Louie

Brother John T. Conover, Jr., Zeta Beta '88, served as the lead for the Alpha Phi Omega booth. While at the event, many Alpha Phi Omega members volunteered their time to make this happen.

Below is what Brother Conover had to say about his experience:

"I'm finally back from the 2023 National Scout Jamboree. I had the time of my life!

I attended two Jamborees as a youth. In 1981, I was immature. In 1985, I returned to Ft. A.P. Hill as a 'Jamboree Veteran', and absolutely rocked the Jambo. I never thought I'd have a Jamboree experience that surpassed 1985, but I was wrong.

At this Jamboree, I met wonderful National Eagle Scout Association (NESA) staff and volunteers, representatives from the BSA Alumni Association and informed hundreds of Youth Scouts about Alpha Phi Omega. I had an absolute blast!

Thank you to APO Eagles for the Alumni Association Distinguished Service Key (DSK). Now I need to earn this every day, and have fun doing it. This one's for you Jamie Conover Stewart, Zeta Beta '87, as you continue to inspire me to spread the news of Alpha Phi Omega every day!"



2023 FALL PLEDGE CLASS NAMESAKE HONOREE:

Rick Diles

Beta Sigma, '81



Alpha Phi Omega is all about finding the Cardinal Principles of Friendship, Leadership and Service in each of us. Beginning as a member of the Boy Scouts of America, this year's honoree began serving at a young age, and has carried the Cardinal Principles with him in everything he does. The Fraternity is proud to announce Richard "Rick" Diles II, Beta Sigma '81, as the 2023 Fall Pledge Class Namesake Honoree.

Alpha
Phi
Omega

The logo for Alpha Phi Omega, featuring a stylized flame above a downward-pointing triangle.



Brother Diles, the oldest of four, was born in Lubbock, Texas. When he was young, he first learned of Scouting when his parents took him to a Cub Scouts meeting. He eventually earned his Arrow of Light, which is the highest accomplishment in Cub Scouts. The Arrow of Light is also the only award that transfers to Boy Scouts. When Brother Diles transitioned to Boy Scouts, he became a member of Troop 157. It was this Troop that helped guide Brother Diles to earn the rank of Eagle Scout. As he got older, when he wasn't participating in a Scouts activity, you could find him mowing yards for cash to buy gas for the motorcycle he shared with his brother Jeff, who was also a Scout. Living a life of service early on helped him develop his skills for university and beyond!

After living in Colleyville, Texas for a short while, Brother Diles found himself returning to his roots in Lubbock, Texas to attend Texas Tech University. There he joined Alpha Phi Omega, originally learning about APO because of its roots in the Boy Scouts of America. During his time at Texas Tech, he served as his chapter's Scouting chair, vice president of service and chapter president, before being elected as the Section 40 Chair his junior year. To pay for school, Brother Diles worked at a local dry cleaner for three years. He also changed his major from Petroleum Engineering to Business Administration because he wanted to be a BSA business professional. After graduation, he served as Beta Sigma's Scouting advisor for three years and was on the APO National Scouting & Youth Services Committee.

Brother Diles fulfilled his goal of working as a BSA business professional. He had the opportunity to work on

11 National Jamborees and World Jamborees, including lead roles in retail food and trading posts. For two of these events, he was the Director of Food Operations. This required him to manage a team of over 600 volunteers and hundreds of contractors over a three-week period. The team provided over a million meals. His service also includes rural and inner-city districts, regional sales, merchandise buyer and as director of three BSA supply departments: Merchandising, Sales and Licensing/ Business Development.

Apart from his work with APO and BSA, Brother Diles has served many other organizations, including his church, Big Brothers Big Sisters of America, United Way, Optimist Club, Lions Club, Babe Ruth Baseball and the Parent Teacher Association. For his contributions, Brother Diles was presented with chapter and sectional distinguished service keys, and the National Herbert G. Horton Service to Youth Award. He was also Beta Sigma's pledge class namesake in spring 2011.

Brother Diles is a member of APO's Society of Life Members, an Eagle Scout and the recipient of the BSA Silver Beaver Award. In 2020, after a 34-year executive career with the Boy Scouts of America, he retired. He now resides north of Dallas-Fort Worth, Texas, with his wife, Melody, who's also a brother of Beta Sigma Chapter. Additionally, Brother Diles has two children, one of whom is an initiate of Iota Mu Chapter at the University of South Carolina. Using his platform as the Fall Pledge Class Namesake, Brother Diles wants to bring his experience in Alpha Phi Omega and the Boy Scouts together to call for a renewal of leadership and service in the local community.





A Challenge to the Fall 2023 Pledge or New Member Class

Greetings brothers and those to be,

It is a stunning honor to be the 2023 Fall Pledge and New Member Class Namesake. As a boy, I learned about Alpha Phi Omega from a page in my Boy Scout Handbook. Years later, in the first week of my freshman semester of college, I spotted a poster promoting an APO recruiting “smoker”. I remember hiking across campus thinking “What am I doing? I don’t know anybody that’ll be at this thing!” Now, 42 years later, I’ve made many dear friends because of that hike.

I challenge all fall 2023 pledges and new members to create an event that brings Scouts to campus and demonstrates APO as an active community leader, as well as expands your chapter’s strategic service partnerships.

Hosting Scouts on campus is an exciting opportunity. Here are seven steps to consider:

1. Know your capabilities: Before you collaborate with the Scouting organization to develop plans, brainstorm activities that align with your chapter goals and campus resources. This could include campus tours, Badge Day, classrooms for training events, campus beautification, Eagle Scout & Gold Award Reception, Lock-in at Rec Center, etc.
2. Contact Scouting organizations: If your chapter isn’t already connected via your advisors, reach out to the local councils of the Boy Scouts of America and Girl Scouts USA to express your interest in hosting them on your campus. Don’t give up. If you don’t hear back from the “office”, reach out to individual “troops” via these tools:



<https://mygs.girlscouts.org/search?type=TROOP>



<https://beascout.scouting.org/>

3. Discuss ideas with the Scouting organization: Determine the number of Scouts, dates and any specific activities or facilities desired.
4. Coordinate logistics: Reserve classrooms well ahead. Be sure to consider parent parking in your plans. Liability waivers and insurance coverage may be required. Share any campus rules or regulations visitors need to follow and provide your guests with a point of contact for assistance during their visit. Don’t forget dining options and restrooms.
5. Arrange chapter members and pledges to serve as guides for Scouts: Your team can assist with navigating the campus, answering questions and ensuring a smooth experience. If you need extra help, contact other campus service-minded clubs.
6. Execute a great event: It’s simple. Be a leader. Be a friend. Be of service.
7. After the visit: Collect feedback from Scouts and your campus representatives to identify future improvement.

Remember, each Scouting organization may have specific guidelines and preferences, so please maintain regular communication throughout the process. If your interactions with Scouts goes well, who knows, you might just recruit a future Fall Pledge Class Namesake Honoree.

In LFS,

Rick

RACE TO NATIONAL CONVENTION

Indianapolis | Dec. 27-30



The 48th Biennial Alpha Phi Omega National Convention is right around the corner! Alumni and students from across the U.S. and Canada will come together in the racing capital of the world - Indianapolis, Indiana - to be part of this extraordinary event December 27-30, 2023, centered around celebrating the next 100 years!

The National Convention is a time of celebration, education and fraternal governance that are only offered every two years. There will be many opportunities for Leadership, Friendship and Service through Learning Labs (workshops), legislation, receptions, service projects and MORE!

This year, Alumni Day is December 29. The day will include various programming designed for all alumni and networking opportunities. Alumni will also enjoy a luncheon at the Indianapolis Artsgarden. The Artsgarden is owned and operated by the Indy Arts Council located in the heart of downtown. The structure is a seven-story tall glass and steel building over the intersection of Washington and Illinois streets. The Artsgarden performs more than 250 free and public performances alongside visual art exhibitions by central Indiana artists each year.



**REGISTER
TODAY!**

Seating is limited at the Artsgarden, so reserve your spot soon! There are two options for attending the luncheon. If you plan to attend the full convention (which we HIGHLY recommend), register as an alumni and add-on the alumni luncheon to your full registration package for an additional \$65. If you can only join us for Alumni Day on December 29, you can register for Alumni Luncheon Only for \$100. This one-day registration will provide you access to learning and networking events in the morning in addition to your ticket to the luncheon.



The National Convention has always been the only unique event to connect with brothers from across the country - don't miss out on this opportunity to take part in the largest display of **Leadership, Friendship and Service!**

Important Details!

**Early bird registration ends
10/30/2023**

Hotel room rate is \$109/Single/Double/Triple or Quad (Indianapolis Marriott Downtown)

**Monday, November 27, 2023,
is cutoff date for Hotel Reservations**



To register and for more information visit
<https://apo.org/national-convention/>



Early Bird Rates (Through 10/30/2023)

- Student Voting Delegate \$200
- Student \$240
- Society of Life Member \$245
- Alumni Member \$260

Regular Registration Rates
(10/31/2023 through 11/30/2023)

- Student Voting Delegate \$230
- Student \$260
- Society of Life Member \$275
- Alumni Member \$300

Additional Options

- Alumni Luncheon Add-On \$65
- Alumni Luncheon Only \$100
- Banquet Only – Alumni \$80
- Adult Non-Member Guest \$100
- Guest Child (under 12) \$80



2023 JOSEPH J. SCANLON NATIONAL CERTIFICATE OF MERIT RECIPIENTS

The Joseph J. Scanlon National Certificate of Merit is awarded to active chapters who are dedicated to growing their membership. There are three categories for this award.

Category A – Report 15 or more active brothers after having reported fewer than 15 the year prior.

Category B – Report a net growth of at least five active brothers after having reported a total membership between 15 and 50 the year prior.

Category C – Report a net growth of 15 percent after having reported an active membership of 51 or more the year prior.

Congratulations to the following chapters on your commitment to the development and expansion of Alpha Phi Omega!

CATEGORY A

Region B

Phi Delta Chapter at California State Polytechnic University, Pomona

Region C

Beta Psi Chapter at Southeast Missouri State University

Region H

Alpha Epsilon Theta Chapter at University of Akron

Region I

Psi Phi Chapter at Tennessee State University

Region J

Chi Nu Chapter at Grambling State University
Phi Zeta Chapter at Fort Valley State University

Region K

Kappa Delta Chapter at Florida A&M University

Region M

Mu Iota Chapter at the University of Lynchburg
Theta Omega Chapter at Randolph-Macon College

Region N

Zeta Phi Chapter at Howard University

Region O

Iota Kappa Chapter at Bucknell University
Upsilon Beta Chapter at Saint Francis University

Region P

Delta Zeta Chapter at the University of Pennsylvania
Lambda Delta Chapter at New Jersey Institute of Technology

CATEGORY B

Region A

Gamma Alpha Chapter at the University of Washington

Region C

Gamma Xi Chapter at Rockhurst University

Region D

Alpha Alpha Rho Chapter at the University of the Incarnate Word

Alpha Epsilon Zeta Chapter at the University of Texas at Dallas

Alpha Gamma Kappa Chapter at Southwestern University

Alpha Omicron Chapter at Southern Methodist University

Alpha Rho Chapter at the University of Texas at Austin

Rho Lambda Chapter at Saint Edward's University

Region E

Omega Chapter at Drake University

Region F

Omega Epsilon Chapter at Illinois Wesleyan University

Region G

Epsilon Lambda Chapter at Michigan Technological University

Region H

Delta Gamma Chapter at Ohio University
Tau Lambda Chapter at Rose-Hulman Institute of Technology

Zeta Kappa Chapter at Bowling Green State University

Region I

Delta Theta Chapter at the University of Louisville

Theta Mu Chapter at Vanderbilt University

Region J

Alpha Delta Pi Chapter at the University of West Alabama

Alpha Theta Epsilon Chapter at Georgia State University

Pi Epsilon Chapter at Alabama A&M University

Region K

Upsilon Mu Chapter at University of Puerto Rico/Mayaguez

Region L

Iota Mu Chapter at University of South Carolina at Columbia

Tau Beta Chapter at Appalachian State University

Region O

Lambda Omicron Chapter at West Virginia University

Region P

Alpha Gamma Iota Chapter at the University of the Sciences in Philadelphia

Region R

Alpha Zeta Beta Chapter at the University of Hartford

Nu Alpha Chapter at Quinnipiac University

CATEGORY C

Region A

Gamma Beta Chapter at San Jose State University

Iota Phi Chapter at University of California at Davis

Region B

Alpha Delta Theta Chapter at University of California at Riverside

Rho Gamma Chapter at California State University, Long Beach

Rho Pi Chapter at University of California at San Diego

Zeta Omicron Chapter at California Polytechnic State University

Region C

Alpha Phi Chapter at Washington University

Region D

Xi Delta Chapter at Texas A&M University

Region F

Eta Sigma Chapter at Illinois College

Region G

Gamma Pi Chapter at the University of Michigan Ann Arbor

Region H

Zeta Delta Chapter at Miami University

Region J

Delta Kappa Chapter at Emory University

Region K

Iota Rho Chapter at Florida State University

Region L

Alpha Eta Nu Chapter at Furman University

Region M

Alpha Delta Xi Chapter at Christopher Newport University

Nu Rho Chapter at College of William & Mary

Region N

Kappa Mu Chapter at Johns Hopkins University
Theta Chi Chapter at The George Washington University

Region O

Xi Lambda Chapter at Bloomsburg University of Pennsylvania

Region P

Delta Rho Chapter at Rutgers, The State University of New Jersey

Region R

Alpha Theta Eta Chapter at Northeastern University

Alpha Theta Theta Chapter at Sacred Heart University

Alpha Theta Zeta Chapter at Bentley University
Delta Sigma Chapter at University of Connecticut

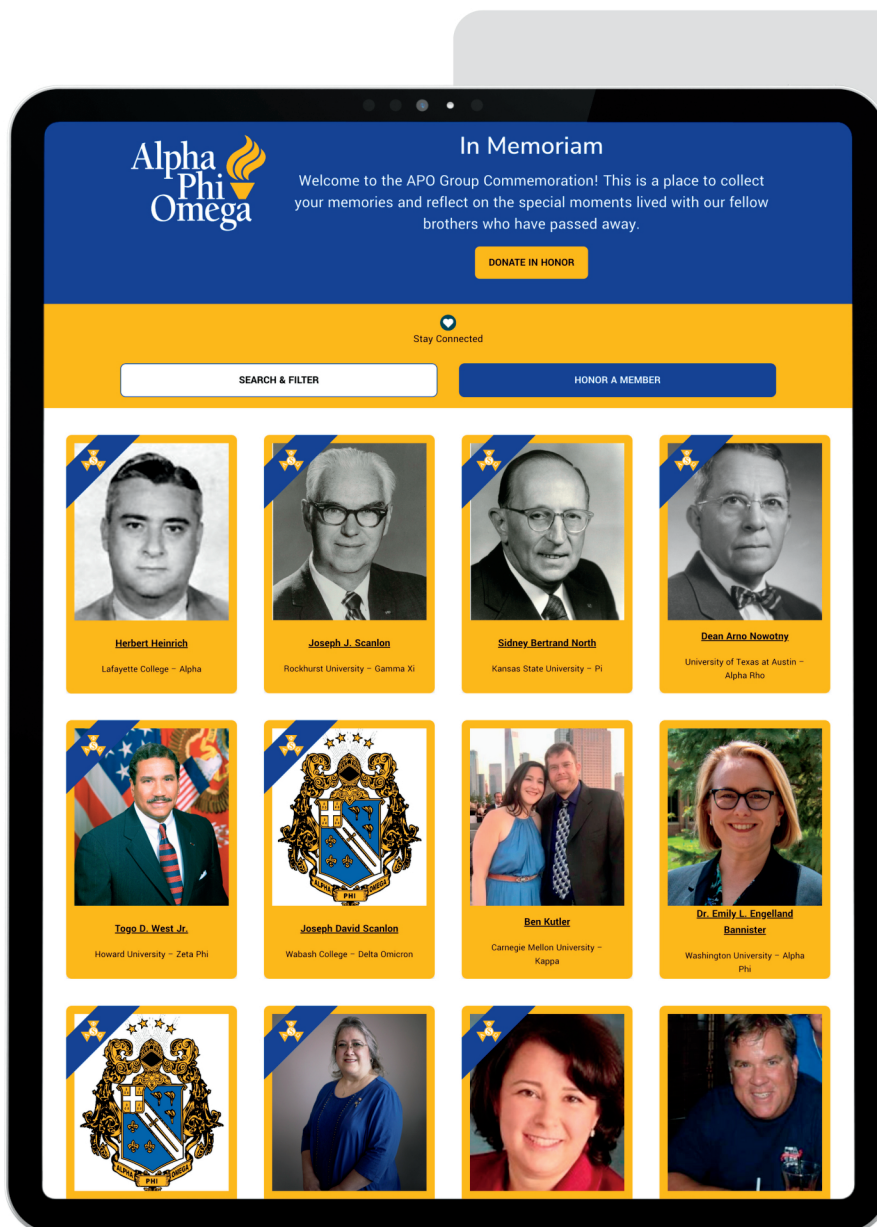
Omicron Iota Chapter at Worcester Polytechnic Institute

HONOR OUR MEMBERS, CELEBRATE THEIR LIVES



SCAN THE QR CODE OR VISIT
<https://bit.ly/apo-memories>

Alpha Phi Omega invites you to a new digital community where our members can reconnect and commemorate the lives of our incredible brothers who have passed away



SHARE MEMORIES

Share stories, photos, and videos celebrating the life of a brother and honoring their impact in the world

STAY CONNECTED

Receive timely notifications when a member passes away

REPORT A MEMBER'S PASSING

Notify the community of a member's passing, allowing everyone to show solidarity in the moments that matter

READ OBITUARIES

Read full obituaries and uncover the fascinating life stories of our members. Filter by chapter, initiation year, distinction, or search by name to find brothers you know

This initiative is brought to you by the
Alpha Phi Omega National Service
Fraternity in partnership with



FISCAL YEAR 2021-22 FINANCIAL SUMMARY

The Fraternity closed the year with revenues lagging expenses by \$38,178. The Fiscal Year was centered on completing the strategic direction development and focusing the Fraternity's limited resources in the areas most needed to support chapters emerging from the pandemic.

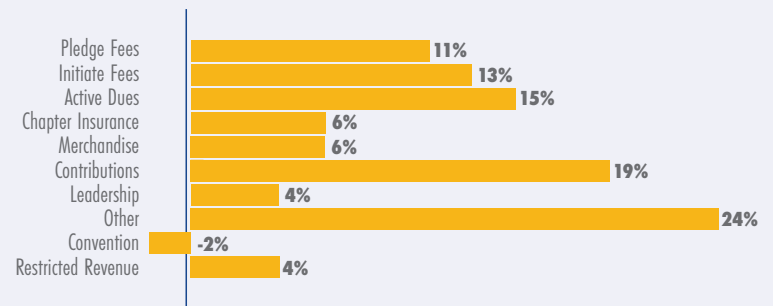
Revenues continue to be driven by membership dues, which have been significantly impacted due to the reduction in membership. However, small growth in membership since last fiscal year ended the year in a more positive direction than the previous year. The generosity of donors to the Torchbearer Fund helped support the Fraternity during this critical time, closing the year at \$243,306. The Fraternity also received critical assistance from the Alpha Phi Omega Endowment, supporting programs like the 2022 APO Leader's Summit in Phoenix. The Fraternity was able to secure \$107,340 through the Employee Retention Credit (ERC) which assisted with gradual recovery from the economic downturn and inflationary pressures caused by the pandemic.

Expenses remained focused on delivering programs to members, maximizing the opportunities to deliver leadership learning experiences, service and friendship opportunities for members and alumni alike. In Fiscal Year 2021-22, the Fraternity was able to award 20 John Mack Scholarships totaling \$40,300 and 19 Youth Service Grants totaling \$7,980. The Fraternity saw the return of our first in-person national event since the pandemic, welcoming brothers to the 2022 APO Leader's Summit. This event brought together active members and alumni from across the country to focus on the future of the Fraternity, and through generous donations, we were able to provide travel grants and reduced hotel costs for some attendees. The National Office staff also made several strategic changes to reduce expenses such as telecommunications and delivering digital editions of the *Torch & Trefoil*, helping offset increases in expenses such as insurance fees.

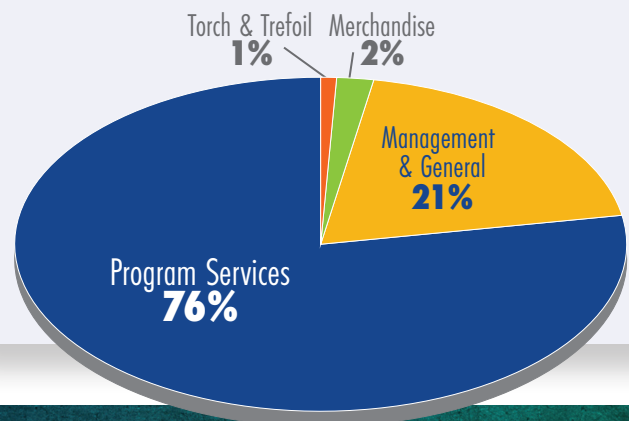
Throughout Fiscal Year 2021-22, APO improved organizational communications, increased productivity and implemented new programs to continue to support our membership. The Fraternity's leadership team completed organizational restructuring and continued to utilize valuable staff resources. These staff actions fostered continued organizational commitment to change and nimbleness.

As the Fraternity turns to look toward our 100th year Centennial Celebration, building inclusive communities for a more peaceful world in which to make a life will take all of us. Developing leaders, uniting members through friendship and rendering service to all will take continued motivation and determination to imagine what Alpha Phi Omega can do to re-grow our membership and diversify our revenues. The continued success of the Fraternity rests with each of you - every alum, donor and volunteer. Your continued support is greatly appreciated. Thank you for all that you do on behalf of Alpha Phi Omega.

WHERE DOES THE MONEY COME FROM – \$1,513,576



WHERE THE MONEY GOES – \$1,551,754



Statement of Financial Position

	2022	2021
ASSETS		
Current Assets		
Cash & Interest Bearing Deposits	583,189	578,203
Accounts Receivable	34,559	73,372
Merchandise for Sale	62,965	28,792
Printed Materials	3,166	4,860
Prepaid Expenses	<u>113,331</u>	<u>157,467</u>
Total Current Assets	797,210	842,694
Investments	1,495,271	1,667,236
Property & Equipment		
Land	50,750	50,750
Building and Improvements	1,979,160	1,949,982
Equipment	391,863	381,447
Furniture & Fixtures	<u>138,211</u>	<u>138,211</u>
	2,559,984	2,520,390
Less Accumulated Depreciation	<u>780,970</u>	<u>690,178</u>
Total Property & Equipment	1,779,014	1,830,212
TOTAL ASSETS	4,071,495	4,340,142
LIABILITIES & NET ASSETS		
Current Liabilities		
Accounts Payable-Chapters/Regions/Sections	221,102	227,969
Accounts Payable-Vendors	43,139	207,862
Accrued Expenses	32,945	32,213
Due to Endowment	816	(4,880)
Annuity Obligation Payable	<u>6,673</u>	<u>7,594</u>
Total Current Liabilities	304,675	470,758
Deferred Revenues	0	0
Funds Held for Chapters	2,107	1,559
Mortgage Payable	<u>933,549</u>	<u>1,016,962</u>
TOTAL LIABILITIES	1,240,331	1,489,279
Net Assets		
Unrestricted	1,317,399	1,383,855
Unrestricted-Board Designated	418,826	511,740
Temporarily Restricted	732,263	426,510
Permanently Restricted	58,000	58,000
Total Net Assets	<u>2,526,488</u>	<u>2,380,105</u>
TOTAL LIABILITIES & NET ASSETS	4,071,495	4,340,142

Alpha Phi Omega FY 2021 MEMBERSHIP STATISTICS (Aug. 1, 2021 - July 31, 2022)

Active Chapters: 328 Pledges: 6,514
Initiates: 5,611 AAMD: 15,656

Statement of Revenues, Expenses & Changes in Fund Balances

	7/31/2022 Actual	7/31/2021 Actual	2022 Budget	2022 Over/ Under Budget
REVENUES				
Pledge Fees	162,850	140,569	\$190,500	(27,650)
Initiation Fees	196,385	188,479	232,050	(35,665)
AAMD	<u>226,736</u>	<u>294,328</u>	<u>290,000</u>	<u>(63,264)</u>
Subtotal	585,971	623,376	712,550	(126,579)
Sale of Merchandise	99,656	83,807	64,500	35,156
Torchbearer Fund	243,306	255,587	220,040	23,266
Leaders in Service	41,546	134,372	56,750	(15,204)
Leadership Services	63,508	58,038	68,000	(4,492)
Liability Insurance - members	94,302	106,950	106,800	(12,498)
Other Revenue	358,854	398,743	178,500	180,354
Restricted Revenue	57,073	105,800	100,051	(42,978)
National Convention	<u>(30,640)</u>	<u>17,799</u>	-	<u>(30,640)</u>
Subtotal	927,605	1,161,096	794,641	132,964
TOTAL REVENUE	1,513,576	1,784,472	1,507,191	7,291
Program Activities				
Salaries & Health Ins	697,034	742,567	783,868	86,834
Payroll Taxes	43,783	43,921	54,832	11,049
Printing	15,615	16,335	31,653	16,038
Telephone	5,598	7,837	11,580	5,982
E-mail/Internet/Data Processing	59,816	76,080	57,215	(2,601)
Postage	14,000	15,038	19,765	5,765
Copier/Office Supplies	7,790	7,147	9,772	1,982
Insurance-chapter	125,235	129,515	124,140	(1,095)
Staff Visitation	13,368	25,681	10,000	(3,368)
NW Support	0	1,000	2,000	2,000
Leadership Development	122,953	12,466	31,600	(91,353)
Board Meeting	2,663	1,410	6,500	3,837
Public Relations/Advertising	21,250	61,991	25,000	3,750
BANC Program	1,282	973	2,000	718
Scouting Relations	0	0	0	0
J B Fund Distributions	0	0	0	0
Mack Scholarship	40,300	62,000	64,352	24,052
Youth Service Grants	7,980	5,550	13,099	5,119
Service Innovation Grants	<u>0</u>	<u>260</u>	<u>2,500</u>	<u>2,500</u>
Total Program Activities	1,178,667	1,209,771	1,249,876	71,209
Other Services				
National Convention	0	0	0	0
Purchase of Merchandise	28,213	19,902	21,026	(7,187)
Torch & Trefoil	<u>22,836</u>	<u>21,251</u>	<u>61,956</u>	<u>39,120</u>
Total Other Services	51,049	41,153	82,982	31,933
Support Services				
Management & General	320,951	278,509	302,569	(18,382)
Fund-raising	<u>1,087</u>	<u>7,955</u>	<u>0</u>	<u>(1,087)</u>
Total Support Services	322,038	286,464	302,569	(19,469)
TOTAL EXPENSES	1,551,754	1,537,388	1,635,427	83,673
Change in Net Assets	(38,178)	247,084		
FUND BALANCE, BEG OF YR	<u>2,606,353</u>	<u>2,359,269</u>		
FUND BALANCE, END OF YR	<u>2,565,071</u>	<u>2,606,353</u>		



CHAPTER NOTES

See what great Leadership, Friendship and Service projects chapters have showcased to inspire others through Instagram.

REGION A



Alpha Eta Zeta Chapter at Clayton State University

@apo_ahz2012: Today was a success. We were able to give out 600 bags of school supplies to students in need. It was awesome to do service along with the Metro Atlanta Alumni Association and our Little Brothers from the Alpha Theta Mu chapter.

REGION B



Lambda Mu Chapter at California State University, Los Angeles

@aposcua: That's a wrap!

REGION C



Kappa Chi Chapter at Creighton University

@apo.kappachi: brothers, s'mores, & fire safety. Despite a rocky start, our first recruitment event of fall '23 was one for the books!

REGION D



Xi Omicron at Tarleton State University

@tarletonapo: Texan Move In today was a success!

REGION E



Xi Chapter at Iowa State University

@isuapo: It was great to see those of y'all who could make it to the trash cleanup tonight! Hope to see y'all on Monday for our bonfire :-)

REGION F



Sigma Sigma Chapter at the University of Illinois Chicago

@apoatic: We had a great time at 40th
@chicago.tri volunteering with **@teambrightside**

REGION G



Eta Pi Chapter at the University of Detroit Mercy

@udmapo: Thank you for coming out everyone! Hope to see you in our future meetings soon!

REGION H



Alpha Gamma Xi Chapter at the University of Dayton

@alphagammaxi: Service doesn't stop in the summer!! Let's get excited for the new school year!

REGION I



Alpha Zeta Chapter at the University of Kentucky

kyalphaphiomega: happy days with APO!! have you checked out our new signs around campus??

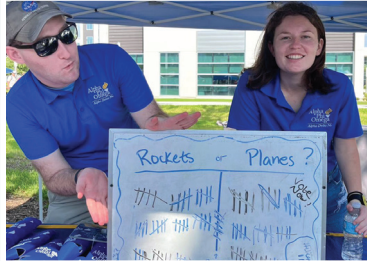


REGION J



Phi Zeta Chapter at Fort Valley State University
 @apo_fvsu: Freshman MoveIn went a little like this ...
 Welcome Class of 2027!

REGION K



Alpha Delta Nu Chapter at Embry-Riddle Aeronautical University
 @erau_apo: It was a close race, but Rockets are the winner! Thanks to all those who voted. We'll see you all at recruitment in mid-September!

REGION L



Rho Chapter at the University of North Carolina at Chapel Hill
 @uncalphioomega: Swipe to see some flashbacks from Fall 2022 and Spring 2023 Rush!!!

REGION M



Alpha Delta Xi Chapter at Christopher Newport University
 @apocntnu: We had so much fun meeting everyone at the involvement fair today! Be sure to visit us as we continue tabling in the DSU next week AND attend the information sessions starting September 4!

REGION N



Kappa Mu Chapter at Johns Hopkins University
 @apokappamu: This weekend Faith, Kathleen, and Kamal attended the Alpha Phi Omega Leaders Summit in Phoenix, Arizona!

REGION O



Lambda Lambda Chapter at Shippensburg University
 @alphaphiomegasu: Happy first day of classes from Alpha Phi Omega! We hope you had a wonderful first day. Looking forward to a fun and successful semester for all!

REGION P



Alpha Delta Phi Chapter at Seton Hall University
 @aposethall: Some of our brothers and alumni had the amazing opportunity of joining @medlifesu this summer on their service learning trip in Ecuador. They did amazing work giving back to these communities and even met a brother from another chapter! Great job everyone.

REGION Q



Epsilon Zeta Chapter at Rensselaer Polytechnic Institute
 @apoetz_rpi: Our brothers on campus for Arch and in the Troy area continue to follow APO's mission to be of service even while doing Arch or during their summer break.

REGION R



Alpha Theta Eta Chapter at Northeastern University
 @apo_northeastern: Welcome to the Fall 2023 Semester! As we gear up to the start of the semester and the beginning of our Rush period, let's take a trip down memory lane with some of our favorite service events!

A BIG Thank you!

Another fiscal year is in the books! So, thank you. Thank you for your donations, for your support and empowering our student members like Brother Allie Cohen, Alpha Gamma Eta '22, with the opportunity to experience Leadership, Friendship and Service!

“I just had a really great time. Being able to learn and bond with other students in a fun environment really made a huge difference,” said Allie, a 2023 Leader’s Summit attendee and travel grant recipient.



Allie (front right) posing in the hotel elevator with other attendees.



Allie and other brothers at the airport preparing to head to Phoenix.

We are excited to share that, with your support, we helped 40 student members to attend the 2023 Leader’s Summit this past summer. Helping students understand the benefits of attending conferences and furthering their leadership skills has been a top priority for the Fraternity.

We asked Allie if she learned anything she would take back to the chapter, "...so much! I learned how to run a successful chapter and gained so many event ideas."

The travel grant allowed her to get to the conference stress free and even explore downtown Phoenix in her free time with other student members. With the travel grant, she and others were able to focus on making friends and learning, rather than stressing about her finances.

"I had a really amazing time. [It was} definitely the highlight of my summer. I [made] some really great connections for the future and for improving my chapter. I also had the chance to bond with the other members of my executive team," Allie said.

Alpha Phi Omega has a busy year ahead and we are so excited to see new and familiar faces at the 2023 National Convention in Indianapolis. Together let's help even more students like Brother Cohen attend the Convention.

If you would like to set up a reoccurring gift for travel grants helping students attend our 48th National Convention, please contact Ashlee Sundermann, Director of Member Engagement at member.director.engagement@apo.org.



Allie (far right) with some Leader's Summit attendees.

Yes! I want to support the Torchbearer Fund!

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Torchbearer status is recognized for total gifts between August 1 and July 31 at the following levels:

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\$500+ Diamond Torchbearer	\$250+ Gold Torchbearer	\$150+ Silver Torchbearer	\$75 + Torchbearer

Fall 2023

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FALL 2023

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Follow APO online for the latest news!



JOIN US FOR

ALUMNI DAY

Friday, December 29, 2023,

at the 48th Biennial National Convention In Indianapolis, IN!

Don't forget to register for the Alumni Luncheon at the Indianapolis Artsgarden, space is limited!

Pricing: Add on to Convention Registration: \$65
Alumni Luncheon Only: \$100



Early Bird Rates End 10/30/23
Registration Closes 11/30/23



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