

TORCH & TREFOIL

WINTER 2023

48th BIENNIAL NATIONAL CONVENTION

DECEMBER 27-30, 2023

// INDIANAPOLIS



INSIDE:

NATIONAL CONVENTION PREVIEW | 10

FISCAL YEAR 2022-23 REVIEW | 12

APO HISTORY SERIES | 14

THE QUARTERLY PUBLICATION OF





Greetings Brothers,

As we approach the end of another year for Alpha Phi Omega, I am filled with pride and gratitude for the unwavering commitment and dedication each one of you has demonstrated. Together, we have embarked on a journey that has, not only, strengthened the bonds of our Fraternity but has also left a lasting impact on the communities we serve. As we reflect on the past year, I am delighted to see our collective achievements and set the stage for the exciting opportunities that lie ahead.

First and foremost, let me express my deepest appreciation for your hard work in upholding the values that define Alpha Phi Omega. The past year has presented both successes and challenges. Our commitment to Leadership, Friendship and Service has been evident in every project, event and interaction throughout the year. Whether it was organizing new service projects, fostering friendships within our chapters, taking on new leadership roles or living out the Cardinal Principles in your daily life; each of you has played a crucial part in shaping our Fraternity's success.

One of the highlights of the year has been witnessing the positive impact of our members' efforts to rebuild chapters and increase service to their communities. Alpha Phi Omega members have made a tangible difference in the lives of those we serve. Your dedication to rendering service to all reflects the true spirit of our organization and reinforces our mission to create inclusive communities for a more peaceful world.

I look forward to seeing many active and alumni members at the upcoming National Convention in Indianapolis! This event provides a unique opportunity for us to come together, share our experiences and celebrate the collective achievements of Alpha Phi Omega. I encourage each attendee to participate actively, seizing this chance to contribute to the dialogue that will shape the future of Alpha Phi Omega.

As we anticipate the National Convention, let us also turn our attention to the exciting prospects that the new year holds. Renewed hope accompanies us into the coming months, and I am confident that with your continued dedication, we will see a steady growth in membership. By fostering an environment that values diversity, inclusivity and personal growth, we can attract and retain individuals who share our passion for service and community.

In closing, let us approach the future with optimism and determination. Alpha Phi Omega is not merely an organization; it is a vibrant community of individuals united by a shared vision. Together, let us continue to develop leaders, foster friendships and render service to all, leaving an indelible mark on the world around us. Thank you for your commitment, passion, and tireless efforts. I am excited to witness the continued success of Alpha Phi Omega and look forward to the incredible journey that lies ahead.

In Leadership, Friendship and Service,

Melody A. Martin
Delta Alpha '97
National President

VISION AND MISSION STATEMENT

We create inclusive communities for a more peaceful world in which to make a life, by developing leaders, uniting members through friendship and rendering service to all.

TORCH & TREFOIL

WINTER 2023 • VOLUME 99 • NUMBER 4

COVER STORY



10 **The Countdown is on: See You in Indianapolis!**

Are you ready to connect with your brothers in Indy?! In a short time, we will all be together to celebrate Leadership, Friendship and Service as we rev up to APO's 100th year!

FEATURE

12 **Fiscal Year 2022-23 Review**

Read and explore an overview of Alpha Phi Omega's financial summary for Fiscal Year 2022-23.

14 **APO History Series**

Explore the next segment in the APO History Series! This issue will cover previous National Conventions and Fraternity-altering decisions that have been made.

DEPARTMENTS

4 **Torch Talk**

Read about chapter and member accomplishments, board meeting minutes and updates regarding Fraternity operations.

5 **In Memoriam**

Remember our brothers we have lost throughout the last year. Celebrate their lives and legacy left on the Fraternity.

6 **Chapter of Excellence and Pledge Program of Excellence** 16

Celebrate chapters that are setting the standards in growth, stability and retention.

16 **Chapter Notes**

Look back on what chapters have been up to this semester. From service projects and recruitment to brotherhood events and preparing for National Convention, they have been busy!

DIGITAL ONLY ISSUE

In an effort to save on costs while being good stewards with existing funds, this issue of the *Torch & Trefoil* is available digitally, and no printed copies will be distributed. This issue, as well as all previous issues of the *Torch & Trefoil*, is available at www.apoarchive.org.

NATIONAL OFFICE



1441 E. 104th Street
Kansas City, MO 64131
Telephone: 86-373-8667
Website: www.apo.org
E-mail:

director.communications@apo.org

EDITOR-IN-CHIEF:

Robert J. London, FASAE, CAE

WRITER/EDITOR:

Mary Simon

GRAPHIC DESIGNER:

Kelly Neis

COMMUNICATIONS INTERNS:

Madeline Hahm
Skylar Sharkey

NATIONAL PRESIDENT

Melody A. Martin
Grand Rapids, OH

NATIONAL VICE PRESIDENT

Disraeli W. Smith II, MBA, MPP
Orlando, FL

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NATIONWIDE

FRATERNITY NEWS

APO DATELINE

DECEMBER

12/25: National Office Closed

12/27 – 30: 2023 APO National Convention

JANUARY

1/1: National Office Closed

1/16: Martin Luther King Jr. Day

FEBRUARY

2/1: Youth Service Grant Applications Due

2/19: Presidents Day

Visit www.apo.org/calendar for a complete list of deadlines and events.

NOTES FROM THE OCTOBER BOARD MEETING

The following notes were taken at the Alpha Phi Omega Board of Directors meeting on October 7, 2023.

APPROVAL OF THE CONSENT AGENDA

- Minutes from the June 24, 2023, meeting were approved.

STRATEGIC DISCUSSION

- An update was provided on work being done to help the Fraternity adhere to its strategic direction.

ACTION ITEMS

- A task force was assigned to interview a candidate for the Endowment Trustee vacancy.
- The Board approved an electronic vote once a recommendation has been proposed for the Endowment Trustee vacancy,
- The Board approved the amendments to the Convention Standing Rules as part of the Fraternity's Operations and Policy Manual.

- The Board reviewed and approved task force work on Board Member Competencies which will be added to the Board Policy Manual.

DISCUSSION AND INFORMATION ITEMS

- Proposed Convention Legislation items were discussed.
- An update was provided on the following items:
 - Timeline for Board Member evaluations
 - The process for the annual evaluation of the National Executive Director

OPERATIONAL UPDATES

- An update was provided on the following operational items:
 - Cash flow
 - Membership and extension numbers
 - National Convention planning
 - Centennial Celebration planning



WELCOME NEW CHAPTERS AND ALUMNI ASSOCIATIONS

CHAPTERS:

- Omega Psi Chapter at Jackson State University

ALUMNI ASSOCIATIONS:

- Brothers of the Rising Sun Mississippi Alumni Association
 - APO New England Area Alumni Association
 - Alumni Association of Xi Rho
- Eastern New York Alumni Association

In Memoriam

The Fraternity recognizes and mourns the passing of our brothers who have passed away this year (October 1, 2022 – October 1, 2023). They will be dearly missed, and their legacy will surely be carried on through their brothers in APO. If you would like to read more or share memories about anyone on this list, you can view our group commemoration website at <https://bit.ly/apo-memories/>

Lt. Col. Robert H. Adams, Zeta Alpha ` 64
1/16/2023

Michael Edward Allar, Zeta Alpha ` 54
3/11/2023

Katharina Altman, Mu Chi ` 08
7/28/2023

John F. Aman, Alpha Rho ` 68
8/9/2023

**Emily L. Engelland Bannister, M.D. M.P.H.,
Alpha Phi ` 93**
3/14/2023

William Blackstock, Kappa Theta ` 83
6/18/2023

Martha B. Blake Mu Xi ` 76
7/31/2023

Krista Joy Boehm, Iota Rho ` 07
7/16/2023

Richard Brodzinsky, Epsilon Zeta ` 73
11/28/2022

Linda L. Caraway, Epsilon ` 86
10/26/2022

Fr. Gerald F. Cavanagh S.J., Eta Pi ` 95
11/10/2022

Keith A. Cavender, Beta Zeta ` 80
1/29/2023

David R. Clawson, Zeta Theta ` 71
11/20/2022

Jamie Costlow, Alpha Delta Rho ` 99
3/28/2023

David A. Crossett, Nu ` 61
9/17/2023

Timothy E. Dady, Psi Omega ` 94
3/8/2023

Amy Littrell Donley, Pi Omicron ` 91
11/3/2022

Dr. Charles P. Elliott, Beta Delta ` 98
7/26/2023

Robert F. Elmatti, Sigma Chi ` 67
9/1/2023

Gary L. Hagedon, Epsilon ` 77
10/31/2022

Robert W. Haines, Beta Lambda ` 65
7/14/2023

Freddie L. Hendricks, Mu Gamma ` 64
1/27/2023

Maria T. Jeric, Zeta Delta ` 17
8/13/2023

Whitney P Kern, Nu Rho ` 87
9/10/2023

Lt. Col. James D. Kniker, Alpha Rho ` 57
12/24/2022

Robert J. Krueger PhD, Delta Sigma ` 71
1/1/2023

Edward J. Martin Jr., Tau Gamma ` 74
4/19/2023

Timothy C McGee, Rho ` 74
10/17/2022

Susan Meyer, Gamma Pi ` 86
6/8/2023

Stephen F. Mullinax, Xi Sigma ` 63
8/4/2023

Richard A. Musgraves, Zeta Nu ` 80
9/20/2023

David Oarr, Epsilon Mu ` 91
12/13/2022

Michael E. Persson, Upsilon Sigma ` 69
3/24/2023

R. Kent Pollard, Alpha Rho ` 66
1/21/2023

Vincent P. Sarnatova, Pi Tau ` 67
7/31/2023

William D. Severa, Delta Lambda ` 46
2/23/2023

William R. Sittler, Zeta Gamma ` 52
6/3/2023

Alan M. Smith, Delta Sigma ` 83
10/15/2022

Cherie B. Stihler, Kappa Sigma ` 90
11/5/2022

Phillip John Thierjung, Beta Psi ` 75
4/3/2023

Mark Toole, Mu Xi ` 12
3/10/2023

William C. Wells, Tau Nu ` 68
6/6/2023

Paul A. Wereszynski, Eta Mu ` 59
5/17/2023

Donald J. White, Kappa Lambda ` 70
6/9/2023



Scan here to view our digital community for members to commemorate and remember brothers who have passed away.

CHAPTER OF EXCELLENCE

The purpose of the Chapter of Excellence award is to recognize chapters whose programs of Leadership, Friendship and Service promote growth, retention and stability for the active chapter, while providing a positive, inviting and educational environment for prospective and new members.

DIAMOND

- Alpha Alpha Chapter at the University of Illinois at Urbana-Champaign
- Alpha Phi Chapter at Washington University
- Alpha Zeta Iota Chapter at Grand Valley State University
- Alpha Zeta Upsilon Chapter at the University of Nevada, Las Vegas
- Chi Nu Chapter at Grambling State University
- Epsilon Mu Chapter at the University of Maryland, College Park
- Eta Sigma Chapter at Illinois College
- Gamma Lambda Chapter at Clemson University
- Lambda Phi Chapter at Eastern Michigan University
- Phi Xi Chapter at Austin College
- Sigma Sigma Chapter at the University of Illinois Chicago
- Tau Lambda Chapter at Rose-Hulman Institute of Technology
- Theta Alpha Chapter at Stevens Institute of Technology
- Zeta Sigma Chapter at the University of Delaware

GOLD

- Alpha Zeta Mu Chapter at Shepherd University
- Delta Kappa Chapter at Emory University
- Delta Sigma Chapter at the University of Connecticut

BLUE

- Alpha Delta Chapter at San Diego State University
- Alpha Delta Iota Chapter at Virginia Commonwealth University
- Zeta Kappa Chapter at Bowling Green State University



PLEDGE PROGRAM OF EXCELLENCE

The Pledge Program of Excellence award specifically recognizes chapters whose pledge program promotes growth and membership stability for the active chapter, while providing an inclusive and educational environment for prospective and new members.

DIAMOND

Alpha Alpha Chapter at the University of Illinois at Urbana-Champaign
Alpha Delta Chapter at San Diego State University
Alpha Delta Iota Chapter at Virginia Commonwealth University
Alpha Delta Mu Chapter at Ramapo College of New Jersey
Alpha Delta Phi Chapter at Seton Hall University
Alpha Epsilon Phi Chapter at Mississippi Valley State University
Alpha Eta Lambda Chapter at Eureka College
Alpha Omega Chapter at Kirksville College of Osteopathic Medicine
Alpha Phi Chapter at Washington University
Alpha Zeta Iota Chapter at Grand Valley State University
Alpha Zeta Mu Chapter at Shepherd University
Alpha Zeta Upsilon Chapter at the University of Nevada, Las Vegas
Chi Chapter at the University of California at Los Angeles
Chi Nu Chapter at Grambling State University
Delta Kappa Chapter at Emory University
Delta Sigma Chapter at the University of Connecticut
Epsilon Mu Chapter at the University of Maryland, College Park
Epsilon Psi Chapter at Kent State University
Eta Sigma Chapter at Illinois College
Gamma Lambda Chapter at Clemson University
Lambda Lambda Chapter at Shippensburg University
Lambda Phi Chapter at Eastern Michigan University
Mu Chapter at Indiana University
Omicron Upsilon Chapter at West Chester University of Pennsylvania
Phi Xi Chapter at Austin College
Sigma Eta Chapter at Villanova University
Sigma Sigma Chapter at the University of Illinois Chicago
Tau Lambda Chapter at Rose-Hulman Institute of Technology
Theta Alpha Chapter at Stevens Institute of Technology
Xi Chapter at Iowa State University
Zeta Kappa Chapter at Bowling Green State University
Zeta Omega Chapter at Baylor University
Zeta Sigma Chapter at the University of Delaware

GOLD

Rho Rho Chapter at the University of California at Irvine

BLUE

Delta Rho Chapter at Rutgers, The State University of New Jersey
Psi Sigma Chapter at Albany State University
Rho Pi Chapter at the University of California at San Diego

KETTERING UNIVERSITY'S CHAPTER HOSTED A SUCCESSFUL TRUNK OR TREAT

Written by: Skylar Sharkey

On Oct. 29, 2023, the Alpha Theta Nu Chapter of Alpha Phi Omega hosted its second annual Trunk-or-Treat event in Kettering University's Atwood Stadium parking lot. Brothers invited members from their local community in Flint, Mich., to bring their families to trick-or treat from decorated car trunks. With 75 volunteers and 25 decorated trunks, the event proved to be a massive success!

Alpha Theta Nu Chapter aimed to make Halloween memorable for local kids by creating a festive, safe and enjoyable space for trick-or-treating. On-campus groups, including clubs, Greek life and members of Kettering University's faculty and staff, got into the spirit by decorating their car trunks, handing out candy and engaging with more than 800 children and their families. Thanks to the incredible efforts of volunteers and generous donations, the event was an enormous success, with more than 20,000 pieces of candy distributed in just two hours.

Various trunk themes included Jurassic Park, Barbie, Harry Potter, Hocus Pocus and many other spooky decorations!

This event showcased the community's creativity and demonstrated the power of joining different organizations and volunteering for a common cause. Alpha Theta Nu Chapter's commitment to creating a memorable and safe Halloween for local families aids the continuous dedication to positively impacting the Flint community.

Amazing job, Alpha Theta Nu Chapter!

To read more about this event, you can read the following news articles:

[Alpha Phi Omega to Host Trunk-or-Treat for the Community](#)

[Alpha Phi Omega hosting trunk-or-treat for community at Atwood Stadium](#)



Photos courtesy of Alpha Theta Nu Chapter

Alpha Phi Omega decorated trunk with Brother Jason Aurilia, Alpha Theta Nu `23 and Brother Victoria Brender, Alpha Theta Nu `22



Alpha Theta Nu Chapter brothers (from left to right): Monali Baker `23, Victoria Brender `22, Amany Gonzales `23, Jason M. Aurilia `23 and Kevin Koschnitzke `22.

Community members lined up to enter the event.



BROTHER ZOE SWEET AWARDED FOR APO LEADERSHIP

Submitted by: Zoe Sweet, Alpha Beta Delta '21

Brother Zoe Sweet, Alpha Beta Delta '21, was recently recognized for her hard work as historian of her chapter at Widener University. Brother Sweet is a junior majoring in political science and English with a minor in legal studies and analysis. Since her initiation, she has served as the chapter's Student Government Association representative, and currently, she serves as Alpha Beta Delta Chapter's historian. Her dedication to service does not only apply to APO, Brother Sweet serves as the president of the Council of Independent Organizations, which is a council that oversees both service and academic fraternities and sororities within the University.

The Council of Independent Organizations brunch and recognition event took place on Nov. 4, 2023, after careful planning by Brother Sweet. During the brunch, various students were honored for their involvement in their fraternity or sorority chapters. A delicious brunch was served at the event, and attendees were excited to discover that Weidner University President, Stacey M. Robertson, was in attendance to hand out the awards.

Brother Sweet was recognized specifically for her role as historian in the Alpha Beta Delta Chapter. Her role involves running the chapter's social media accounts; she is especially excited about a new weekly feature she has started called "Leadership Tips and Tricks" to highlight APO's pillar of Leadership.

Her involvement does not stop there. Recently, she received the opportunity to chair the sectional conference committee as her chapter is putting in a bid to host their sectional conference.

Overall, the brunch was a success, and Brother Sweet truly felt recognized for the hard work she puts into Alpha Phi Omega. Seeing her friends and brothers



Photos courtesy of Zoe Sweet
Zoe Sweet (left) pictured with Widener University President Stacy Robertson.

Students who are a part of Alpha Phi Omega, Phi Sigma Pi and Alpha Omega Epsilon; all of which were recognized at the annual Council of Independent Organizations Brunch and Recognition.



honored as well was an added perk for her.

"Alpha Phi Omega is an amazing organization where I have truly found lifelong friends and have had the chance to serve and be the best version of myself," Brother Sweet said.

Congratulations, Brother Sweet!

RACE TO NATIONAL CONVENTION

Indianapolis | Dec. 27-30

We are excited to welcome you in Indianapolis for three amazing days filled with **Leadership, Friendship and Service!**

Check out the schedule below.

SCHEDULE OF EVENTS

This schedule is tentative and subject to change. For the most updated information, check out our event app.



[Download here!](#)

WEDNESDAY, DECEMBER 27

8:30 AM - 9:00 PM.....Registration
 3:00 PM - 4:30 PM.....Voting Delegate Meeting & Training
 5:30 PM - 7:15 PM.....Voting Delegate Appreciation Dinner
 7:30 PM - 9:00 PM.....Opening Celebration
 9:15 PM - TBD.....Candidate's Forum
 9:30 PM - 12:00 AM.....Entertainment

THURSDAY, DECEMBER 28

7:00 AM - 8:30 AM.....Morning Fitness
 7:30 AM - 4:00 PM.....Late Check In & Registration
 7:45 AM - 8:45 AM.....Breakfast
 9:00 AM - 10:00 AM.....Alumni Solutions Room
 9:00 AM - 10:00 AM.....Student Solutions Room
 9:00 AM - 11:59 PM.....Legislative Session

Learning Labs

9:00 AM - 10:00 AM.....History of Strolling
 10:15 AM - 11:15 AM.....Mastering Your Money: Strategies for Personal Finance

10:15 AM - 11:15 AM.....Student Solutions Room
 1:00 PM - 2:00 PM.....Alumni Solutions Room
 1:00 PM - 2:00 PM.....Student Solutions Room
 1:00 PM - 4:00 PM.....APO LEADS: Achieve (tent.)
 1:00 PM - 4:00 PM.....APO LEADS: Discover (tent.)

Learning Labs

1:00 PM - 2:00 PM.....SMARTIE GOALS 101
 1:00 PM - 2:00 PM.....Fantastic Fossils: A Beginners Guide to Fossils

4:30 PM - 5:30 PM.....Regional Business Meetings
 9:30 PM - 2:00 AM.....Entertainment
 10:00 PM - 12:00 AM.....Choir Practice

FRIDAY, DECEMBER 29

7:00 AM - 8:30 AM.....Morning Fitness
 7:30 AM - 8:30 AM.....Breakfast
 8:00 AM - 5:00 PM.....Late Registration
 8:30 AM - 9:00 AM.....Service Opportunity Time
 8:45 AM - 12:00 PM.....Legislative Session



Learning Labs

- 9:00 AM - 10:00 AM.....Gift of Life Marrow Registry | APO Beating Blood Cancer Together
- 9:00 AM - 10:00 AM..... Leveraging Unique Partnerships for Meaningful, Community Engaged Service
- 9:00 AM - 10:00 AM..... History of Strolling
- 9:00 AM - 10:00 AM..... Finding Your Value Beyond Graduation
- 9:00 AM - 10:00 AM.....Mental Health & Physical Wellness
- 10:15 AM - 11:15 AM..... Centennial Celebration (Alumni Focus)
- 10:15 AM - 11:15 AM.....Brotherhood 101
- 10:15 AM - 11:15 AM..... APO X Alex's Lemonade Stand Foundation – APO Ambassador Program
- 10:15 AM - 11:15 AM..... From Survive to Thrive: Understanding the Modern College Landscape
- 10:15 AM - 11:15 AM..... Working with the Boy Scouts of America
- 10:15 AM - 11:15 AM.....I'm an Alumni Volunteer, how can I support an Extension Effort?
- 12:00 PM - 2:30 PM.....Alumni Luncheon at the Indianapolis Artsgarden

Learning Labs

- 1:30 PM - 2:30 PM..... Innovating Recruitment & New Member Education (Part 1)
- 1:30 PM - 2:30 PM.....Special Olympics
- 1:30 PM - 2:30 PM.....How to Find and Land that Job, Co-op or Internship
- 1:30 PM - 2:30 PM..... APO, It's Not What You Think.
- 2:45 PM - 4:15 PM..... ICAPO Meeting
- 3:00 PM - 4:45 PM..... Special Olympics Cornhole Tournament
- 4:30 PM - 6:00 PM..... Scouting & Youth Service Awards Presentation

Learning Labs

- 4:45 PM - 5:45 PM..... Centennial Celebration (Student Focus)
- 4:45 PM - 5:45 PM..... Innovating Recruitment & New Member Education (Part 2)
- 4:45 PM - 5:45 PM..... Inclusive Communities When "Woke" is Under Attack
- 4:45 PM - 5:45 PM..... Cultural Competence and Its Impact on Recruitment and Chapter Relations
- 4:45 PM - 5:45 PM..... Boys & Girls Club
- 6:00 PM - 9:00 PM.....APO LEADS: Discover (tent.)
- 6:00 PM - 9:00 PM..... APO LEADS: Achieve (tent.)
- 8:00 PM - 10:00 PM.....LGBTQ+ Reception
- 9:30 PM - 12:00 AM.....Entertainment
- 10:00 PM - 12:00 AM..... Choir Practice

SATURDAY, DECEMBER 30

- 7:00 AM - 8:30 AM..... Morning Fitness
- 8:00 AM - 2:00 PM..... Late Registration
- 8:00 AM - 9:30 AM..... Inclusion Breakfast
- 9:45 AM - 11:15 AM..... Regional Business Meetings

Learning Labs

- 1:00 PM - 2:00 PM..... Incorporating Alumni into Your Chapter (a.k.a. Old People – What To Do With Them And Why Even Bother)
- 1:00 PM - 2:00 PM..... Radically Inclusive Volunteerism: Designing universally accessible service programs for volunteers with disabilities
- 1:00 PM - 2:00 PM..... Robert's Rules, Chapter Meetings and You!
- 1:00 PM - 2:00 PM.....Perpetual Rush: How to Recruit and Retain New Members Throughout the Year
- 1:00 PM - 2:00 PM.....Evaluating Your Chapter for Success (Introduction to the New Annual Chapter Evaluation)
- 1:00 PM - 2:00 PM..... You turned risk management into a game?!
- 2:15 PM - 3:15 PM.....Poster Contest Presentations

Learning Labs

- 2:15 PM - 3:15 PM..... Identifying & Utilizing Collegiate and Community Resources to Expand Service Opportunities
- 2:15 PM - 3:15 PM..... Leadership Competencies We can ALL Use!
- 2:15 PM - 3:15 PM.....Interchapter Networking
- 2:15 PM - 3:15 PM.....Understanding and Integrating the Parts that Make Us Whole
- 2:15 PM - 3:15 PM..... Embracing Your "No". Strategies for Setting Boundaries and Preventing Burnout
- 2:15 PM - 3:15 PM..... Chapter Survival & Support Sessions
- 2:15 PM - 3:15 PM..... Driving Under Caution: Risk Management 101
- 4:30 PM - 5:15 PM..... Board of Directors Meeting
- 7:00 PM - 9:30 PM..... Celebration Banquet

ONGOING ACTIVITIES

- Gift of Life Swab Event/Service Room
- Quiet/Sensory Friendly Room
- Friendship Bracelet Making
- Poster Contest Display Area



towards our next 100 years. Through generous donations and Fraternity subsidy we were able to provide travel grants for 40 active members to attend! If you did not get a chance to read the Fall 2023 *Torch & Trefoil* article highlighting one of our grant recipients, take a look at [page 18](#) of that issue to see how your donations can impact our brothers.

The next Fiscal Year will require key actions to ensure revenues and expenses are more balanced, and the Fraternity's operations are able to support the programming needed to invest in the future of our APO.

Throughout 2023, APO has continued to explore and enhance programs and services for our members. From service projects with Gift of Life Marrow Registry, Golden's Volunteer Opportunity Portal and CliftonStrengths for Leaders. The Fraternity is continuing to find and provide current and improved program and opportunities for our members.

As we have now formally kicked off our Centennial Celebration that will build through 2025, developing a stable and solid financial footing for our Fraternity to launch into our next 100 years will be essential. The continued success of the Fraternity rests with all of us, and your continued support is truly a gift to the current and future brothers of our fraternity. Thank you for all that you do on behalf of Alpha Phi Omega to help us in building inclusive communities for a more peaceful world in which to make a life.

FISCAL YEAR 2022-23 FINANCIAL REVIEW

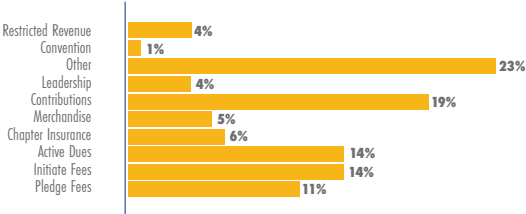
Written By: Chris Meschuk, AICP, Board Treasurer

The Fraternity closed the year with revenues lagging expenses by \$113,655. The Fiscal Year was centered on implementing the new strategic direction of the Fraternity and initiating the key actions and programs to implement our new vision and mission.

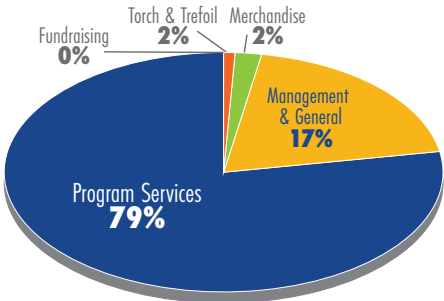
Revenues ended the year under projections, primarily due to continued decline in membership and the loss of a key affinity program which was terminated in whole by the partner. However, positive signs are indicating we have stabilized membership, and we are seeing small increases beginning to occur. The continued generosity of donors to the Torchbearer Fund helped support the Fraternity, closing the year at \$223,324. The Alpha Phi Omega Endowment continued its support of key Fraternity programs to assist in the stabilization and investment back into national programming, including the 2023 APO Leader's Summit in Pheonix.

Expenses are centered on delivering programs to our chapters and members, focused on the critical activities that also further the Fraternity's strategic direction. The National Office staff also managed expenses strategically through the year to minimize budget overages. In 2023, the Fraternity was able to award 29 John Mack Scholarships totaling \$34,300 and 18 Youth Service Grants totaling \$3,772. The Fraternity welcomed brothers from across the nation to the 2023 APO Leader's Summit in Pheonix. This event brought together actives and alumni to begin the work to build

WHERE DOES THE MONEY COME FROM – \$1,374,806



WHERE DOES THE MONEY GO – \$1,448,461



Statement of Financial Position

	2023	2022
ASSETS		
Current Assets		
Cash & Interest Bearing Deposits	287,431	583,189
Accounts Receivable	26,908	34,559
Merchandise for Sale	56,480	62,965
Printed Materials	2,473	3,166
Prepaid Expenses	<u>222,221</u>	<u>113,331</u>
Total Current Assets	595,513	797,210
Investments	1,539,626	1,495,271
Property & Equipment		
Land	50,750	50,750
Building and Improvements	1,979,160	1,979,160
Equipment	394,110	391,863
Furniture & Fixtures	<u>138,211</u>	<u>138,211</u>
	2,562,231	2,559,984
Less Accumulated Depreciation	<u>(867,340)</u>	<u>780,970</u>
Total Property & Equipment	1,694,891	1,779,014
TOTAL ASSETS	<u>3,830,030</u>	<u>4,071,495</u>
LIABILITIES & NET ASSETS		
Current Liabilities		
Accounts Payable-Chapters/Regions/Sections	235,045	221,102
Accounts Payable-Vendors	(3,482)	43,139
Accrued Expenses	50,814	32,945
Due to Endowment	(1,468)	816
Annuity Obligation Payable	<u>6,251</u>	<u>6,673</u>
Total Current Liabilities	287,160	304,675
Deferred Revenues	0	0
Funds Held for Chapters	4,273	2,107
Long Term Notes Payable	-	306,841
Mortgage Payable	<u>846,468</u>	<u>933,549</u>
TOTAL LIABILITIES	1,137,901	1,547,172
Net Assets		
Unrestricted	1,547,830	1,504,166
Unrestricted-Board Designated	479,865	229,894
Temporarily Restricted	612,684	732,263
Permanently Restricted	<u>58,000</u>	<u>58,000</u>
Total Net Assets	<u>2,698,379</u>	<u>2,524,323</u>
TOTAL LIABILITIES & NET ASSETS	<u>3,836,281</u>	<u>4,071,495</u>

Alpha Phi Omega FY 2023 MEMBERSHIP STATISTICS (Aug. 1, 2022 - July 31, 2023)

Active Chapters: 325 Pledges: 5,948
Initiates: 5,460 AAMD: 13,100

Statement of Revenues, Expenses & Changes in Fund Balances

	7/31/2023 Actual	7/31/2022 Actual	2023 Budget	2023 Over/ Under Budget
REVENUES				
Pledge Fees	151,035	162,850	184,250	(33,215)
Initiation Fees	190,655	196,385	266,620	(75,965)
AAMD	<u>189,616</u>	<u>226,736</u>	<u>268,250</u>	<u>(78,634)</u>
Subtotal	531,306	585,971	719,120	(187,814)
Sale of Merchandise	70,527	99,656	76,500	(5,973)
Torchbearer Fund	223,324	243,306	225,001	(1,677)
Leaders in Service	37,849	41,546	30,250	7,599
Leadership Services	59,424	63,508	70,086	(10,662)
Liability Insurance - members	81,360	94,302	109,272	(27,912)
Other Revenue	310,590	358,854	219,358	91,232
Restricted Revenue	50,781	57,073	43,531	7,250
National Convention	<u>9,645</u>	<u>(30,640)</u>	-	<u>9,645</u>
Subtotal	843,500	927,605	773,998	69,502
TOTAL REVENUE	1,374,806	1,513,576	1,493,118	(118,312)
Program Activities				
Salaries & Health Ins	726,285	697,034	790,885	(64,600)
Payroll Taxes	48,757	43,783	57,472	(8,715)
Printing	6,788	15,615	31,600	(24,812)
Telephone	5,446	5,598	5,760	(314)
E-mail/Internet/Data Processing	72,169	59,816	86,187	(14,018)
Postage	10,283	14,000	16,982	(6,699)
Copier/Office Supplies	6,324	7,790	9,272	(2,948)
Insurance-chapter	129,404	125,235	129,001	403
Staff Visitation	13,090	13,368	20,000	(6,910)
NW Support	0	0	0	0
Leadership Development	110,226	122,953	0	110,226
Board Meeting	752	2,663	6,500	(5,748)
Public Relations/Advertising	0	21,250	24,996	(24,996)
JCS Chapter Growth Grant	0	1,282	2,000	(2,000)
Scouting Relations	0	0	0	0
J B Fund Distributions	0	0	0	0
John Mack Scholarship	34,300	40,300	32,484	1,816
Youth Service Grants	3,772	7,980	0	3,772
Service Innovation Grants	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Program Activities	1,167,596	1,178,667	1,213,139	(45,543)
Other Services				
National Convention	86	0	0	86
Purchase of Merchandise	26,867	28,213	22,288	4,579
Torch & Trefoil	<u>26,708</u>	<u>22,836</u>	<u>43,712</u>	<u>(17,004)</u>
Total Other Services	53,661	51,048	66,000	(12,339)
Support Services				
Management & General	260,954	320,951	294,090	(33,136)
Fundraising	<u>6,250</u>	<u>1,087</u>	<u>0</u>	<u>6,250</u>
Total Support Services	267,204	322,038	294,090	(26,886)
TOTAL EXPENSES	1,448,461	1,551,754	1,573,229	(84,768)
Change in Net Assets	(113,655)	(38,178)		
FUND BALANCE, BEG OF YR	<u>2,568,175</u>	<u>2,606,353</u>		
FUND BALANCE, END OF YR	<u>2,454,520</u>	<u>2,568,175</u>		

This installation of the APO History Series will cover milestone National Conventions from our first 100 years. This issue will cover the 50th and 75th anniversaries of Leadership, Friendship and Service. It will also cover some major decisions made over the past 100 years to further develop the Fraternity into the widespread and inclusive organization it has become.

Part Two: A Look Back on National Conventions and the Decisions Made



National President Jack McKenzie, Gamma Lambda '73, accepting the "Blessings of Liberty Award"



Jimmy Bartle Taylor addressing the 2000 National Convention.

Major Decisions

By a vote of 284 in favor, the 1974 National Convention voting delegates enacted legislation that allowed the admittance of women into Alpha Phi Omega as affiliate members. At the time, the Convention prohibited female affiliates from holding sectional, regional and national titles, and they were also not allowed to act as voting delegates at any future Conventions. Additionally, individual chapters still had the power to remain a male-only fraternity if they chose to do so.

Since then, these limitations have been eradicated, and many women in APO have made incredible strides in the name of Leadership, Friendship and Service. Thirty-two years later, in 2006, Maggie Katz, Gamma Pi '80, became the first female elected to the role of National President at the Convention in Louisville!

Our female members are a vital part of the organization; we are proud to be led by so many amazing female leaders on the chapter level as well as the Sectional, Regional and National levels.

In November of 1972, Alpha Phi Omega leaders passed the mantle of Leadership to President Col. Lucius E. Young, LTC, Zeta Phi '48, the first person of color to act as APO's National President. During his undergrad, President Col. Young co-

1974 National Convention — 50th Anniversary

The 1974 National Convention took place in St. Louis on Dec. 27-29, 1974, to celebrate 50 years of Alpha Phi Omega. During this time, attendees deliberated and voted on proposed changes to the Fraternity's National Bylaws, confirmed the sites for the next Convention and had the opportunity to attend various educational seminars.

It was at this National Convention, that delegates elected Dr. Lawrence L. Hirsch, Beta Gamma '40, as the National President. Affectionately known as "Pinky," President Hirsch served for 20 years on the National Board of Directors and received three of Scouting's highest honors: the Silver Beaver, the Silver Antelope and the Distinguished Eagle Award.

The 50th anniversary of the Fraternity was host to a major decision, one that has helped define the Fraternity and increase inclusivity: delegates voted to recognize women as affiliate members of Alpha Phi Omega.

Every two years, Alpha Phi Omega National Convention attendees come together to honor and remember the Fraternity's ongoing history of Leadership, Friendship and Service to all. Now, onto the 75th anniversary celebration!

2000 National Convention — 75th Anniversary

The Alpha Phi Omega National Convention in 2000 was hosted in Philadelphia. More than 2,000 brothers from 235 chapters gathered to celebrate the Fraternity's 75th anniversary. To honor this momentous occasion, the National President, Brother Jack McKenzie, Gamma Lambda '73, accepted the "Blessings of Liberty" Award on behalf of APO which recognized 75 years of hard work and dedication to the Cardinal Principles.

This event was host to workshops and seminars, service projects, and opportunities for brothers to connect with each other. One of the most memorable highlights of this event was the Awards Banquet, followed by brothers showing off their best dance moves! Brothers also enjoyed hearing from Jimmy Bartle Taylor, daughter of H. Roe Bartle.

As the end of this year approaches, the Alpha Phi Omega 48th Biennial National Convention is near. While registration for Indianapolis has closed, it is not too early to start thinking about the Centennial Celebration taking place at the 2025 National Convention in Philadelphia where we will be joining together, once again, to celebrate 100 years of Alpha Phi Omega. Save the date and start planning!

founded the Zeta Phi Chapter at Howard University. He served in the military for nearly 30 years, fighting in North Africa and Italy in World War II, where he received numerous decorations.

President Col. Young served as APO's National President for two years, until 1974.

His impressive track record of leadership and service made him an excellent fit for the position.

Throughout his time in APO, he served as a chapter advisor, national vice president of the alumni association, member of the National Board of Directors, and eventually became the national vice president. Additionally, he was one of the first three black people to graduate from the National Training School for Scout Executives in Mendham, N.J.

In November of 1950, the first international Alpha Phi Omega chapter was established at Far Eastern University in Manila, Philippines. After more than a year of prep activities, the Alpha Chapter leaders established their national body and elected national officers and board members. Fun fact - the chapter's first major act of service was blood donation!

Since then, Canada has also established an APO Chapter, Canada-Alpha! We feel so grateful to be able to connect with brothers beyond the United States.



CHAPTER NOTES

See what great Leadership, Friendship and Service projects chapters have showcased to inspire others through Instagram.

REGION A



Iota Phi Chapter at the University of California at Davis

@apoiotaphi Thank you to those who helped out at the Arboretum Plant Sale this past Saturday! It was a huge success! Here's a quick recap of our brothers before and after doing service!

REGION B



Sigma Beta Chapter at the University of Redlands

@aposigmbeta: Thank you so much to everyone who came to our homecoming brunch yesterday! And a huge thank you to our alumni correspondent Jocelyn for putting everything together!

REGION C



Kappa Chi Chapter at Creighton University

@apo.kappachi: still can't stop thinking about retreat ... and our amazing brothers of course!

REGION D



Gamma Rho Chapter at the University of North Texas

@untapogamarho: Make a Difference Day, Oct 22nd, 2023

REGION E



Beta Theta Chapter at the University of Wisconsin-Madison

@apobetatheta: Arts & crafts fellowship

REGION F



Lambda Rho Chapter at Augustana College

@augieapo: Our siblings cleaned our park today!!

REGION G



Omicron Tau Chapter at Alma College

@apo_almacollege: We were so excited to get to meet with our new members for their first pledging ceremony

REGION H



Alpha Gamma Chapter at Purdue University

@purdueapo: A shout to the APO Intramural's Soccer Team for winning last night's tournament! Let's congratulate our brothers and wish them luck on next week's game.

REGION I



Alpha Zeta Chapter at the University of Kentucky

@kylalphamega: We had the BEST time at retreat this weekend!! It was a blast spending time in fellowship, leadership, and service with each other.



REGION J



Pi Epsilon Chapter at Alabama A&M University

@aamu_apo: Yesterday evening, The Pi Epsilon Chapter of Alpha Phi Omega National Service Fraternity, Incorporated volunteered at the Annual Echos Trunk or Treat! It was a pleasure giving out candy to all of the kids and seeing the fantastic costumes!

REGION K



Alpha Delta Nu Chapter at Embry-Riddle Aeronautical University

@erau_apo: We had a blast bowling last night and regrouped this morning to volunteer at our favorite local garden, Sugar Mill Gardens. Special thanks to Jack for channeling our inner Paul Bunyan

REGION L



Pi Iota Chapter at Wofford College

@wofford_apo: Swipe to see some flashbacks from Fall 2022 and Spring 2023 Rush!!!

REGION M



Alpha Beta Psi Chapter at Roanoke College

@rc.apo: Our Brothers have been busy serving looks and the community

REGION N



Eta Phi Chapter at American University

@apoetaphi: This weekend Faith, Kathleen, and Kamal attended the Alpha Phi Omega Leaders Summit in Phoenix, Arizona!

REGION O



Alpha Chapter at Lafayette College

@apolafayette: We had so much fun with our paint and sip night with @lafayettelava yesterday! So spooky

REGION P



Nu Theta Chapter at Rowan University

@apo_rowan: Meet us & @rowanrelayforlife at the student center today from 1:30-4:30 and grab yourself a SPOOKY cake pop!!

REGION Q



Eta Gamma Chapter at Union College

@apounioncollege: Some flics from our trip to street soldiers today!

REGION R



APHIO
Waltham Fields Team

Alpha Theta Zeta Chapter at Bentley University

@bentleyaphio: Earlier this month APHIO volunteered to help out with Waltham Field's annual Farm Day where we helped run an education and interactive center for visitors. It was a great experience for our brothers!

Harnessing the Strength of our **BIENNIAL CONVENTION**

Our Convention serves as a cornerstone event that brings together our diverse community of members, supporters, and stakeholders. Beyond the camaraderie it's a melting pot of ideas, expertise and passion where members connect, collaborate and collectively contribute to our organization's future. By facilitating workshops, breakout sessions and networking opportunities we harness the power of collective intelligence and innovation—fostering connections that propel our mission for the next generation of leaders.

...CONVENTION CANDIDS



A collection of photos published in the 1975 Winter-Spring edition of the *Torch & Trefoil*.



BUILDING STRONG FOUNDATIONS



Our Convention serves as a valuable platform for nurturing and strengthening relationships with members and donors building a solid foundation for our organization’s fundraising efforts through a unique opportunity to showcase achievements, share inspiring stories and engage our members in our mission. It allows us to express our gratitude for your ongoing support, provide exclusive insights into our initiatives, deepen your connection to the Fraternity and strengthen your bond with the next generation of students.

By highlighting the impact of Alpha Phi Omega’s work and the transformative power of collective efforts, we inspire attendees to become active participants in supporting the Fraternity’s vision and mission for the next 100 years! At the Convention, new friendships are forged, stronger relationships among chapters are reinforced and networks are built and strengthened to create lifelong bonds.

Alpha Phi Omega’s Biennial National Convention is far more than just a gathering – it is a catalyst for change, collaboration, and fundraising. It empowers us to celebrate our successes, engage our members, foster relationships, and expand our community.

Yes! I want to support the Torchbearer Fund!

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Torchbearer status is recognized for total gifts between August 1 and July 31 at the following levels:

\$5,000+	\$2,500+	\$1,000+	
Diamond Founder's Circle	Gold Founder's Circle	Silver Founder's Circle	
\$500+	\$250+	\$150+	\$75+
Diamond Torchbearer	Gold Torchbearer	Silver Torchbearer	Torchbearer

Winter 2023

Scan here to donate online!



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Yes, I am interested in receiving email updates from the Fraternity.

Winter 2023

MAIL TO:

Alpha Phi Omega • 1441 E. 104th Street • Kansas City, MO 64131



1441 E. 104th St., Ste. 105
Kansas City, MO 64131

Follow APO online for the latest news!



CONGRATS

December Grads!

